

# STARS

University of Central Florida  
STARS

---

The UCF Report

University Archives

---

2-3-1995

## The UCF Report, Vol. 17 No. 14, February 3, 1995

University of Central Florida

Find similar works at: <https://stars.library.ucf.edu/ucfreport>  
University of Central Florida Libraries <http://library.ucf.edu>

This Newsletter is brought to you for free and open access by the University Archives at STARS. It has been accepted for inclusion in The UCF Report by an authorized administrator of STARS. For more information, please contact [STARS@ucf.edu](mailto:STARS@ucf.edu).

---

### Recommended Citation

University of Central Florida, "The UCF Report, Vol. 17 No. 14, February 3, 1995" (1995). *The UCF Report*. 492.

<https://stars.library.ucf.edu/ucfreport/492>



# The UCF Report

Volume 17, No. 14

The newsletter for faculty and staff

Feb. 3, 1995

A Jan. 20 letter from Chancellor Charles Reed covers BOR's first response to cut request. See page 4.

*Inside this issue*

## BOR budget priorities respond to Senate mandate

University of Central Florida administrators are hoping that a legislatively mandated plan to cut 25 percent in state funding from university budgets remains a theoretical exercise in university priority setting and not a blueprint for action.

The Florida Board of Regents this week reluctantly approved a \$389 million reduction plan that seeks to protect the State University System's

core undergraduate instruction mission, but would exact a heavy toll on graduate education, research and public service. UCF's share of the reduction would amount to \$27.28 million.

In approving the reduction plan mandated by the Senate Ways and Means Committee, the BOR made clear that it was not recommending the cuts and was taking the action at the direction of senators who again

requested a plan following a BOR proposal to "privatize" aspects of the state universities. (See the full text of Chancellor Charles Reed's explanation of the plan on page 4.)

Instead of assessing a 25 percent across-the-board cut on each university, the BOR plan would reach the budget reduction goal by decreasing funding in specific areas of state support at each university. Overall, BOR planners estimate that

the plan would translate into 5,379 fewer faculty and staff and 10,000 fewer students. The plan specifically would:

- Eliminate state support of museums, galleries, and radio and TV stations,
- Eliminate gender equity funding for intercollegiate athletics, which would have to be compensated

Please see CUT, page 3

## Groundbreaking to offer high-tech fun at ceremony

The University of Central Florida will officially break ground on Feb. 6 for a 52,000 square-foot, \$7.6 million computer science building that will help move UCF ahead on the fast lane of the information superhighway.

The facility, located near existing buildings currently housing UCF's computer science department and universitywide administrative computer operations, will contain classrooms, research laboratories and support offices. The central feature will be a state-of-the-art 475-seat auditorium planned for interactive, two-way data, audio and video presentations and instruction. A two-story mosaic tile Pegasus, the university's symbol, will cover the interior lobby wall above auditorium entrances.

"The building will enlarge our substantial teaching and research capabilities in computer science by providing the facilities necessary for keeping UCF abreast of a rapidly developing technology and contributing to cutting-edge change," said Terry Frederick, computer science chair.

The auditorium, other student-use facilities and research labs will be located on the first floor of the three-story structure. The computer science department, which offered Florida's first stand-alone doctoral program in computer science and fields a student computer programming team that has finished among the top three in competition among Southeastern colleges and universities for 13 consecutive years, will occupy the second floor. The top floor will house

Please see CEREMONY, page 3

## Better Safe Than Sorry



UCF police officers Robert Young, left, and Oscar Soto demonstrate one of the six cellular emergency phones that were installed across campus. By July 1, 17 hard-wired ones will also be installed. The phones are in some of the more remote locations, providing members of the campus community access to the UCF police department with just a touch of a button.

## Emergency phones make campus safer

The University of Central Florida, one of Florida's most crime-free state universities, is adding an extra margin of deterrence by installing emergency phones that will enable students, faculty and staff to reach out and touch a police officer from nearly two dozen outdoor call boxes spread across the campus.

Six cellular emergency phones, powered by the sun during the day and batteries at night, already have been installed at campus locations where the costs of running phone

lines and power would be too great. An additional 17 hard-wired emergency phones, mounted on kiosks and also topped by a pulsing blue strobe light at night, will be erected by July 1, according to Gisele Weber, UCF telecommunications manager.

Both systems will connect directly with the UCF police department's emergency 911 phone system. Call box locations will be displayed on the answering police dispatcher's communications console.

On the cellular phones, callers simply need to lift the handset and push a single button to be connected with police, Weber said. On the hard-wired call boxes, callers will just push a button on the speaker-phone installations.

"Even though UCF's overall crime statistics suggest that the university is one of the safest in the State University System, the university will continue to follow the practice that an

Please see PHONES, page 2

Next issue of The UCF Report is Feb. 17 • Deadline is noon, Feb. 8

# MEMORANDUM

To: UCF Community

From: Personnel

Subject: Training Opportunities, Spring 1995

All open development classes offered by University Personnel Services are available free of charge to all faculty and staff members. As space permits, OPS and student employees also are invited to attend. Call for further information at x2771.

- Academic Calendar Workshop, March 7 or March 14, 8:30-11:30 a.m.
- AIDS in the Workplace: What Every Supervisor Should Know, March 21, 10-11 a.m.
- Assertiveness Training, April 26, 10-11:30 a.m.
- Attendance and Leave Workshop, March 29, 9 a.m.-noon
- Care and Feeding of Grants, March 9, 2:30-4:30 p.m.
- Communication Styles, Feb. 7, 10 a.m.-noon
- Coping with Difficult People, March 16, 2-3:30 p.m.
- Dealing with Change, March 7, 10 a.m.-noon
- Departmental Ledgers, March 15, 9-11:30 a.m.
- Developing Personal Quality, April 18, 10 a.m.-noon
- English Review, May 10, 9:30 a.m.-noon
- Forms, Forms, Forms, March 1, 9-11:30 a.m.
- Grant Proposal Writing, March 2, 2:30-4:30 p.m.
- Indoor Air Quality, April 12, 10-11 a.m.
- Interviewer Certification (Phase I), April 7, 10 a.m.-noon
- Patent and Copyrights, March 23, 2:30-4:30 p.m.
- Preventing Sexual Harassment, March 10, 10 a.m.-noon
- Property and Inventory Control Training, Feb. 9, 1:30-3:30 p.m. or Feb. 23, 1:30-3:30 p.m.
- Purchasing Procedures, Feb. 21, 10-11 a.m. or Feb. 22, 2-3 p.m.
- Retirement Planning Series, March 2, 9, 23 and 30, 10 a.m.-noon
- Stress Management, May 16, 10 a.m.-11:30 a.m.
- Taming the Telephone, Feb. 15, 9:30-11:30 a.m.
- Travel Procedures, Feb. 16, 1:30-3:30 p.m.
- Unemployment Compensation Workshop, April 4, 10 a.m.-noon

To: UCF Community

From: Jim Horne, Division of Finance and Accounting

Subject: Pick-up of checks, warrants, airline tickets and credit cards

Effective Feb. 1, Finance and Accounting will require that any person picking up checks, warrants, airline tickets or credit cards from F&A must be authorized to do so by being listed on the Authorized Departmental List. However, those persons on that list may delegate the pick-up of such items to a substitute by providing a signed memorandum stating what items the substitute may pick up. Anyone picking up checks, warrants, airline tickets or credit cards must present a picture ID.

To: Vice Presidents, Deans and Directors

From: Purchasing Department

Subject: Procurements over \$120,000

In order to comply with new legislation, Section 287.0945(7), F.S., the Purchasing Department must now notify the Minority Business Advocacy and Assistance Office (MBAAO) in Tallahassee of any proposed procurement in excess of \$120,000. This notification is required to the MBAAO no later than 30 days prior to the issuance of a solicitation. (This requirement is not waivable.) In order to ensure that there are no delays in the bidding process of purchases that fall into this category, please contact Ray Puskas, x5346, minority purchasing coordinator, at least 40 days prior to the anticipated advertising date for these procurements. Advertising is normally required for bids and proposals expected to exceed \$60,000 or for those requiring a pre-bid or pre-proposal

conference.

Please contact Puskas if you have any questions regarding this notification.

To: Vice Presidents, Deans and Directors

From: Purchasing Department

Subject: Employment Advertising

This is a reminder to the departments to please indicate on all requisitions or copies of advertisements the category that you would like the ad to appear under (ie. Professional, Clerical, Technical, Data Processing, Maintenance, etc.).

In the past, if the department did not indicate a category, it was automatically placed under Professional; however, this has caused problems with departments that wanted their ad placed elsewhere, but did not specify so. Please do not assume that the purchasing department or The Orlando Sentinel will know where your advertisement should appear. Please let us know ahead of time.

If you have any questions concerning employment advertising, please contact Donna Waner, senior purchasing agent, at x2661. Thank you for your assistance on this matter.

To: University community

From: Joanne Griggs, public affairs

Subject: Submissions for The UCF Report

It is requested that all submissions (with exception of classified and calendar listings) be forwarded to public affairs on disk and hard copy whenever possible. Your disk will be returned upon request. Thank you for your assistance.

## PHONES, continued from page 1

ounce of crime prevention is worth pounds of cure," said UCF police chief Richard Turkiewicz. "The emergency phones will have deterrence value in preventing crimes and will enable the police department to respond quickly to anyone who feels threatened when walking on campus."

Turkiewicz said that the need for new and expanded prevention programs is being generated by the growth of the university and the increasing urbanization of East Orange County, which will contribute to a rising incidence of crime of all types.

According to data released late last year by the Federal Bureau of Investigation on reported crimes in 1993, UCF recorded fewer violent crimes (murder and non-negligent manslaughter, forcible rape, robbery and aggravated assault) than any of the other reporting state universities in Florida. UCF logged only two reported crimes of violence and 252 reported property crimes. On the property crime index, UCF experienced fewer crimes than all except the smaller University of West Florida, University of North Florida and Florida Atlantic University among the eight reporting state universities.

The UCF police department was the first police agency in mid-Florida to establish bicycle patrols, which permits officers to cover areas of campus that are inaccessible to patrol cars. The police department also operates an on-request student escort service for individuals who want to be accompanied when walking on campus at night, as well as other prevention programs, ranging from personal safety seminars to security education.

The total cost for the emergency phones is estimated at \$112,000 and will be funded out of the telecommunications unit's budget.

## Holiday Card Raises Scholarship Gift

The President's Office continued with the tradition started last year of sending out a specially designed UCF holiday card to the UCF community that included all of the names of those who made a donation for UCF scholarships. Last year, the donations were for the purchase of books and monographs for the Library. This year, \$2,055 was raised. It was placed in an Academic Affairs account for the distribution of scholarships to UCF students.

## UCF/Research Park Rotary Club

The members of the UCF/Research Park Rotary Club invite you to attend its weekly meeting on Tuesday, Feb. 7 at 7:30 a.m. at Kelsey's restaurant across from campus in the University Shoppes Shopping Center. President Hitt will be the guest speaker. A complimentary continental breakfast will be served or a full breakfast may be purchased for \$6. An RSVP would be appreciated. Call Barth Engert, x5907.

The Rotary is an organization of business and professional leaders united worldwide in providing humanitarian services. If you are interested in learning more about the Rotary, you can attend the Membership Introductory Meeting on Wednesday, Feb. 15, 7:30 a.m. at Kelsey's. A RSVP is requested.

## Official Ballot

### To spotlight the UCF Employee of the Month

I nominate:

\_\_\_\_\_ (name) (campus address)

to be UCF Employee of the Month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed:

\_\_\_\_\_ (name) (campus address, phone)

Cut ballot and return to personnel, ADM 230, EOM. (Mark envelope "confidential.")

## THIS ISSUE:

This issue of The UCF Report is for the weeks of Friday, Feb. 3-9 and Feb. 10-16. It is the 14th issue of fiscal year 1994-95.

## WHAT HAPPENED THEN:

**Feb. 1, 1966**—Florida Technological University becomes the official name of the university.

**Feb. 21, 1987**—UCF computer programming team is second to Stanford in annual international competition.

## WHAT'S HAPPENING NOW:

■ The International Student Association will celebrate the arrival of the year 4693 with a Chinese New Year celebration, Monday, Feb. 6. A traditional Chinese Lion will dance its way around campus at noon. Drums, gongs and chimes will announce the lion's presence as the procession begins on the green in front of Volusia Hall. The lion and its followers will circle the Reflecting Pond, completing the ritual in front of the Administration Building. For further information, call Joanna McCully at x5504.

■ Recreational Services and the University Personnel Services Wellness Program have teamed up to promote a tennis get together during lunch hour. Players and wannabees, men and women, skilled and less skilled, are encouraged to come out and meet others of compatible ability at the tennis courts on Tuesdays and Thursdays between 11:30 a.m. and 1 p.m. For further information, call Loren Knutson at x2408 or University Personnel Services at x2771.

■ The Gay, Lesbian and Bisexual Student Union has formed a speakers group in response to requests for speakers. The group members will answer students' questions about homosexuality. The group is headed by club secretary Brenda Sanchez and treasurer Chris Smith. The group will make itself available to answer students' questions upon an invitation by a teacher. For further information, call Sanchez at 677-6828.

■ The UCF Women's Club is holding an international festival open to all. It will include a buffet dinner, silent and live auctions and entertainment by the International Student Association. Proceeds will go toward the Frances Millican Scholarship for students. The event will be held on Saturday, Feb. 18 at 6 p.m. at the University Holiday Inn. The cost is \$20 per person. Tickets must be purchased before the event. For further information, call Judy Kuhn at 365-9320.

■ Acquarius Agora Drive will be closed to through traffic except for contractor and service vehicles for approximately 120 days. Signs have been posted.

## UPCOMING HOLIDAYS:

It'll be months before another university holiday comes around—Memorial Day, which falls at the end of May. Better plan on using annual leave if you want any time off before that.

## The UCF Report

The UCF Report is a publication of the office of public affairs, Division of University Relations, University of Central Florida, P.O. Box 160090, Orlando, FL 32816-0090, (407) 823-2504. Publication of announcements and official memoranda about university policy and procedures in The UCF Report constitutes official notice to faculty and staff.

Joanne Griggs, editor  
Shella Anderson, editorial assistant  
Ricardo Agullar, photo editor

# Wendy's Dave, Marriott CEO to address hospitality students

Hospitality management and business majors will get up close and personal insights into the hotel and restaurant industries later this month when the chairman of the board and president of Marriott International and the founder and chief spokesman of Wendy's share their experiences in separate campus lectures.

J. W. Marriott Jr., son of Marriott Corp. founder J. Willard Marriott, is the head of a succeeding public company that now manages lodging and service businesses in all 50 U.S. states and in 24 countries. He will address UCF business and hospitality management students in two separate lectures on Feb. 16.

Marriott is to receive the hospitality management department's Distinguished Practitioner in Hotel Management Award at a campus luncheon meeting of the Central Florida Hotel-Motel Association.

Dave Thomas, the chief executive officer and the highly recognizable television spokesman for the thriving restaurant business he founded, will meet with students on Feb. 28 in two separate lectures and question-and-answer exchanges. Thomas is to receive the department's General Mills Distinguished Practitioner in Restaurant Management Award.

## CUT, continued from page 1

for by reallocations in non-state support,

- Eliminate support of Type 1 research centers, except the statewide consortium supporting libraries,
- Reduce SUS enrollment by 9 percent,
- Delay the opening of Florida Gulf Coast University,
- And decrease professional programs, the number of doctoral programs, fee waivers, state supported research and public service, and related support activities

At UCF, the plan would carve about \$106,000 from intercollegiate athletic budgets, remove \$3 million in state support of the Florida Solar Energy Center, save \$8.7 million from lowered enrollments, and achieve a \$15.5 million reduction from cuts to professional, doctoral and the other specified program areas.

President John Hitt said UCF would not develop any plan for accomplishing the \$15.5 million cut until he was required to do so. "I fervently hope that legislators will recognize that this plan would fundamentally and forever set back UCF and the other state universities in an age that requires more education and knowledge—not less."

## Handing Over The Keys



Bob Haven, general manager for Orlando Utilities Commission, presents Marty Wanielista, dean for the College of Engineering, with the keys to two trucks OUC donated to UCF. Also present were Carol Wilson, associate vice president of Student Affairs, and far right, Paul Hartman, civil engineering professor. The trucks will be used for field work.



The new Computer Science Building will have a state-of-the-art auditorium that will seat 475 and is planned to have interactive two-way data, audio and video for presentations and instruction. The three-story building will also include classrooms, research laboratories and support offices.

## CEREMONY, continued from page 1

computer administrative operations.

Both the computer science department and the computer services units will retain some of the space they currently use in Computer Center I and II. Vacated space there will be renovated for additional classrooms and laboratories.

The groundbreaking ceremony, scheduled for 9 a.m. on Monday, Feb. 6, will feature computer

demonstrations, including a student-created, virtual reality tour of the building.

The architect is Schenkel and Schultz of Orlando. The general contractor is Clancy and Theys, a national firm with offices in Orlando. The building is expected to be completed in February 1996.

# Board of Regents offers "privatization" approach as alternative to slashing state funding by 25%

*Editor's Note: The following is a letter from Chancellor Charles Reed to the chair of the Ways and Means Committee, Mario Diaz-Balart, in response to a directive to submit a plan reducing the State University System budget by 25 percent.*

*Writing on behalf of the BOR, Reed outlined a proposal for the privatizing of the 63 percent of the SUS budget that would come from the sale of goods and services and a number of management initiatives that would allow the SUS to operate more efficiently.*

*The full text of the Jan. 20 letter to Diaz-Balart follows:*

In response to your letter of Jan. 4, 1995, requesting a plan to reduce the budget of the State University System by 25 percent, I hereby submit to you the plan approved by the Florida Board of Regents.

Our plan is crafted in the spirit of what you have requested in your letter. We understand that your top priority has been education, and that your desire is to see that it functions more effectively for the people of Florida. After discussion and deliberation, the Board of Regents, as well as the 10 presidents of our universities, approved and hereby submit this plan for your consideration. We do so with a recognition that the citizens of the state of Florida, by their votes on Nov. 8, affirm two top priorities for the state: public safety and education.

State funds appropriated to the SUS in Fiscal Year 1994-95 total \$1,577,887,843 (including special units). One-fourth of that amount equals \$394,471,961. Because of the complexity of the request, I hope you will accept an extended explanation of the changes proposed, our rationale behind the BOR response, and some of the potential impacts.

We fear that making reductions of such magnitude would destroy the State University System of Florida. To illustrate:

(1) Under current operations, \$394 million corresponds to 46,000 FTE, or almost 75,000 students now enrolled in the State University System.

(2) Additionally, if we were to accomplish such cuts by eliminating entire institutions, the Legislature would have to abolish the five most-recently authorized universities: Florida Gulf Coast University, whose 1994-95 appropriation totals \$4,244,796; University of North Florida, \$45,476,767; Florida International University, \$136,291,442; the University of Central Florida, \$114,321,639; and the University of West Florida, \$47,225,887, for a total of \$347,560,461. An additional \$46,911,500—about half of the budget of Florida Atlantic University, or 60 percent of the budget of Florida A&M University—still would need to be cut from the five remaining universities to achieve the full reduction.

We recognize, of course, that any suggestions to reduce enrollment by one-fourth or to eliminate entire existing universities would be unsettling, and could be interpreted as not within the spirit of your letter, in which you caution against elimination of high priority programs.

Our response, therefore, is a good-faith effort to rethink the manner in which we deliver our services of teaching, research and public service to the people of Florida. In this letter, we provide the rationale by which we arrived at this plan, and offer conclusions we have reached in the process about fundamental questions concerning the social contract between our public universities and the people of Florida.

We began our re-evaluation with the recognition that a \$394 million cut in the budget of the State University System, accompanied by proportional cuts in the community college system and in state aid to private colleges and universities, would

represent a significant disinvestment by the state of Florida in higher education.

In fact, the state of Florida, perhaps unintentionally, has been disinvesting in its higher education systems throughout the last decade. The fiscal needs occasioned by rapid growth, rising crime, and increased health care and social service programs, as well as declining revenue during the recent recession, have resulted in a significant decline in the state's commitment to its universities and community colleges.

Since the 1960s, when the expansion of the State University System to nine institutions began, between 10 and 13 percent of the state's general revenue was invested in the system each year. Beginning in 1989-90, that percentage declined in five consecutive years. Today, about 7.5 percent of the state's general revenue is appropriated to the SUS.

Florida's general revenues have grown 59 percent, after adjustments for inflation, in the last 10 years. Yet the SUS appropriation has increased about 14 percent (adjusted for inflation) during that period, and the community college budget 5 percent (adjusted for inflation). Meanwhile, enrollment has increased 40 percent. State tax support for full-time-equivalent student has fallen 31.3 percent in real dollars since 1988-89, from \$6,958 to \$4,782.

We must also note that the SUS experienced

## Achieving a reduction of \$394 million obviously requires "change in fundamental ways," as your letter suggests, rather than tinkering around on the margins of the system.

budget cuts totaling \$164 million in the first two years of this decade. The Florida Board of Regents is proud that it generally preserved the quality of the state's public universities during that time by reprioritizing, reducing inefficiencies and making difficult decisions about resource allocation. We continue to search for new and better ways of performing our mission.

Because of previous budget reductions and our continuing efforts to deliver postsecondary education services in an effective and efficient manner, no obvious "easy" reductions remain. Achieving a reduction of \$394 million obviously requires "change in fundamental ways," as your letter suggests, rather than tinkering around on the margins of the system.

### State Priorities and the Mission of Our Universities

Central to our response is an assessment of our mission and our responsibility to the people of Florida. Teaching, of course, is a primary state priority. And the promotion of research and service for the benefit of the people of Florida also lies at the heart of our mission.

The first conclusion of the Board of Regents in our development of the requested plan, therefore, is that these fundamental missions must be protected as much as possible.

In addition, we recognize that one of the major byproducts of higher education is economic development.

Ten years ago, in January 1985, a blue-ribbon commission of business, civic and educational leaders made the point in the following way:

A superior education system is basic to the quality of life in our state. It is fundamental to the kind of economic development program in which Florida is engaged—selective

business and industry recruitment aimed primarily at science, technology and finance. State

leaders have found that such recruitment depends in large measure upon the existence of strong universities, which not only can provide a variety of educational and research services but also can produce highly trained engineers, scientists and technicians. In short, the commission believes that we, as Floridians, have a stake in the success of our State University System—that its potential is our potential, and that its achievements are indeed our achievements.

The Southern Regional Education Board, created at the urging of a Florida governor in 1948 partly to help strengthen the economy of the Southern states, stressed the link between higher education in the South and our economic competitiveness in a 1994 report:

The SREB states can be huge winners in the economic realignment that is occurring throughout the world . . . (but) we cannot afford to make mistakes. We cannot afford to let our colleges and universities slip backwards into mediocrity or worse, after years of effort to strengthen them.

Our evaluation of our mission recognizes the fundamental role our public universities play—through the granting of baccalaureate degrees, graduate education and research—in the economic development of Florida.

Our second conclusion, therefore, is that our plan for the requested 25 percent budget savings should seek to minimize damage to future economic gains in Florida. (We believe, however, that a reduction of \$394 million inevitably would cause serious harm to the state's economy, and therefore to all Floridians.)

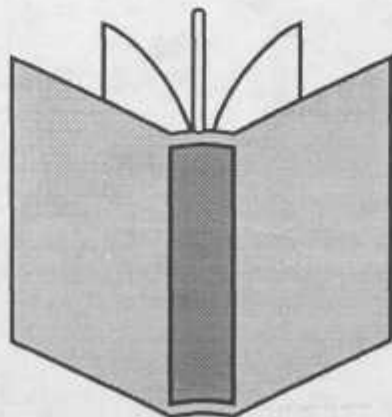
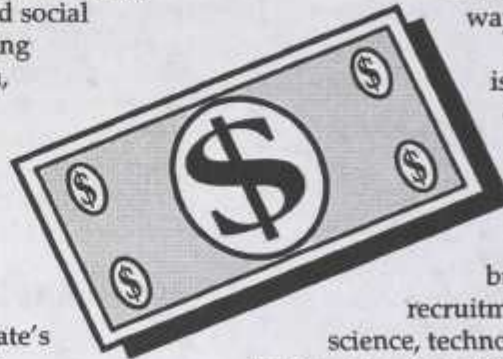
Any change that results in reduced access to degrees, in fact, affects the well-being of Floridians. Recent data from the Census Bureau shows that increased education translates directly into increased personal income. Over the course of a lifetime, for example, a holder of a baccalaureate degree will earn \$600,000 more than one who earned a high school diploma. Those with advanced and professional degrees earn additional hundreds of thousands of dollars.

## Any change that results in reduced access to degrees, in fact, affects the well-being of Floridians.

### Impacts of Fundamental Change in Financing Higher Education

It is our belief that to achieve a 25 percent cut, bold thinking is required. But the consequences of bold solutions must be understood. Changes in the very nature of a public university system raise fundamental questions about higher education:

(1) Who should receive higher education? Will the public policy of Florida remain committed to open access for all who desire a postsecondary education, or must limits be placed on access? Should higher education expand or contract? Will low-income students be priced out of the market for a college



degree? What will be the quality of the education provided?

(2) Who should pay for higher education? What mix of state support, tuition, loans and private fundraising should be devised to support the level of access desired by policymakers? How does Florida intend to handle the 35 percent increase in university enrollment expected in the next dozen years?

A 25 percent reduction in state support of public universities in Florida would lead inevitably to answers to some of those questions. Some combination of the following would result: limitations on access, erosion of quality and substantial increases in tuition and required fees.

### **A Public-Private Partnership for Higher Education: Restructuring Public University Financing**

The budgets of our public universities actually consist of two budgets: one provided from tax and lottery dollars to support instructional programs and other high priority activities; and the second provided from the sale of goods and services, including research expertise, that, if eliminated, bring no savings to the taxpayers and instead cost jobs, revenue, services and economic development.

Recognizing this, we have taken your suggestion to heart, and we therefore propose to privatize the 63 percent of the SUS budget that comes from the sale of goods and services. This part of our \$3.26 billion total operating budget would be placed squarely in the marketplace, where those elements can compete as independent, not-for-profit enterprises with a clear bottom line and no state guarantees. The 36 percent of the State University System budget that comes from tax and lottery dollars would remain a state budget item.

The model of public-private partnership outlined here recognizes the different degree of responsibility that the state has for the funds used in the delivery of teaching, research and service.

When the funds derive from tax and lottery dollars, the Legislature has a direct and necessary involvement in the use of these funds. But when the funds derive from outside payers (federal

**This plan would eliminate a host of duplicative reporting, auditing and management requirements that currently flow from treating non-state funds as state resources. This is wasteful and inefficient and often places us at a disadvantage when competing with universities from other states that do not impose these burdens on their institutions.**

government, foundations, corporations, donors), the state need only assure itself that the universities' activities fall within the defined mission of the institutions as defined in the Board of Regents master plan. These funds, because they come from external sources, cannot be reallocated by the Legislature. A reduction in the funds provided by the federal government to support agricultural services, for example, would not provide an opportunity to reallocate those funds to some other state purpose.

The restructuring we propose focuses the state's attention on those activities using state dollars, and it acknowledges the universities' direct responsibility for the acquisition and expenditure of non-state funds.

One advantage of this systematic restructuring is that it creates incentives for productivity. On the state side, incentives could be created to encourage

maximum return on state investments in education, research and service. The state could choose to increase or decrease its investment in these activities as state policy and revenue permit.

Under this plan, the Legislature would appropriate tax and lottery dollars to the universities, and the universities would be held accountable to the Legislature for the expenditure of those funds. The universities would be granted, through the Board of Regents, authority to acquire and spend the private dollars generated from the sale of goods and services. These funds would not be appropriated by the Legislature or managed as state funds. The universities would be accountable to the payers (federal government, private foundation, corporate contractor, individuals, etc.). In addition, the universities would be accountable to the Board of Regents for the proper management of those funds. Each year, the Board of Regents would submit a full report and audit of the activities conducted with non-state funds to the Legislature.

This plan would eliminate a host of duplicative reporting, auditing and management requirements that currently flow from treating non-state funds as state resources. This is wasteful and inefficient and often places us at a disadvantage when competing with universities from other states that do not impose these burdens on their institutions.

A further benefit of restructuring the private side of our universities' activities comes from their assumption of the risks and benefits of private enterprise. It gives a university the benefit of its success by rewarding efficiency and effectiveness, but exacts a penalty for poor performance.

Within the restructuring proposed here, tuition paid by students offers a complex challenge. Tuition and fees are non-state funds; they are payments for services delivered. However, they are closely associated with financial aid, the prepaid tuition program and other areas within the state's responsibility. We believe that in a market-driven system, universities generally should be authorized to set their own tuition and fees. Because of the other complexities, however, some legislative oversight might be desirable.

In addition, we believe it would be important to preserve some type of state matching program as an incentive for the private contributions to our universities.

Although substantial but unquantifiable savings would result immediately from restructuring, we must stress that this approach will not produce a 25 percent savings in state support. Nor do we suggest that our universities could educate the same number of students, in the same general manner, with the same quality, if a 25 percent reduction were made on the state-funded side of our university operations.

However, this plan is market-driven. It builds on the successes of the state of Florida in public-private partnerships. It recognizes that the history of American higher education is rooted in public-private partnerships, by which legislatures created public colleges to be more responsive to the manpower needs of the private sector. It learns from the creativity of Enterprise Florida. And it represents our confidence that we can meet the test of the marketplace while at the same time serving the people's interest in teaching, research and public service.

### **Management Initiatives**

In addition to this restructuring plan, we assure you that we are continuing our ongoing efforts to operate more productively.

• For example, in 1994 the Board of Regents eliminated 22 limited access programs and expanded access in 58 remaining limited access

programs, freeing about 1,300 places in these programs throughout the state.

• As of this date, only 92 of the 612 undergraduate academic programs in our nine operating universities are under review as requiring more than 128 hours for graduating, with the goal of lowering them to the 120-128 range.

• We intend to reduce the "extra" credit hours taken by students—those in excess of program requirements—by half throughout the university system. We will be pleased to report to the Senate our progress toward reaching that goal. In addition, our universities are undertaking studies to determine the savings which could be achieved when we reach this goal.

• The pilot program under way by the University of Florida guaranteeing a four-year track to a degree could save as much as \$27 million over the next three or four years. These savings will create space for 4,400 new students. The University of Central Florida is devising a similar Focused Graduation Program designed to help students graduate more quickly.

• We continue to improve student advisement. We work constantly on creating a seamless system of

articulation, smoothing the way to baccalaureate degrees for community college transfers. The University of South Florida, for example, working with local community colleges, has begun a program to permit Hillsborough and Pinellas County public school students to obtain a baccalaureate degree within three years after graduation from high school.

• Our recently completed distance learning plan offers the promise of providing high-quality instruction to more students using nontraditional, high-tech methods.

• Finally, our analysis of current operations in the State University System yields another area in which we may make additional productivity improvements. Our universities now allocate 2-3 percent of their faculty effort to governance, the collective committee work to manage student and academic affairs. Some of this work may be reallocated internally to accomplish other priority tasks.

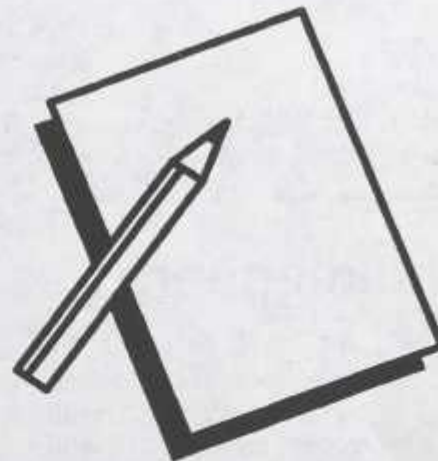
These productivity enhancements, combined with others made in the last several years, assure the Florida taxpayers that the State University System continues to seek maximum efficiency while maintaining quality.

The fiscal impact of the privatization proposal will build over a three- to five-year period, as students enter, take the right number of courses and graduate on time. It will unleash the entrepreneurial spirit lying dormant within our universities. With the adoption of this approach, we believe the SUS will serve the people of Florida even more effectively in the future.

We hope you agree. The Board of Regents and each of our presidents has approved this concept, and each looks forward to playing a part in re-engineering our system of higher education. We ask that you and the president of the Senate, along with the speaker of the House and the governor, designate individuals with whom we can work in coming weeks to fashion a more detailed plan to make this proposal a reality. We believe this plan fits your mandate to prioritize

and make government more efficient. There may be other options, and we will be prepared to discuss them or their consequences with you in the weeks ahead.

Thank you for the opportunity to respond. We remain eager to work with you to advance the goals of higher education in Florida.



# Students to benefit from tuition increases

UCF students will be able to see their money at work when they start doling out more bucks for their education at UCF this fall. Higher tuition will mean big, noticeable improvements at the university that will affect most of the students in a way that will enhance their education.

According to Provost Gary Whitehouse, a committee of students, faculty and administrators weighed the payoff and recommended that UCF administrators ask the Board of Regents for a 6.35 percent increase in tuition over the 1995-96 academic year.

"Another committee of students recommended that the estimated \$1,466,707 raised by the increase be used for adding classes to the summer schedule, improving classrooms and computer labs, and SARC [the Student Academic Resource Center], especially the math and English tutoring and student financial aid," Whitehouse said. Whitehouse is working with the student committee, which he formed, to help evaluate classes proposed to be added to the

schedule this summer.

"Because the increase will affect the next fiscal year which starts in July, the university will be able to add 40 to 45 classes to the B term of the summer semester," he said. These classes will be over and above those offered last year.

"The classroom improvements will include upgrades of additional technology and presentation equipment added to a number of locations. Also, two computer labs, one in the College of Business Administration and the McGruder Lab in the College of Education, will have technology upgrades," Whitehouse added.

The tuition increase was approved by the Board of Regents at its meeting Jan. 20 in Boca Raton.

According to Dan Holsenbeck, vice president of University Relations, the Legislature sets the tuition rate for the state universities. "This year, we asked the Legislature and the Board of Regents to give each university the flexibility to increase their tuition so we can address the needs at our

respective universities," he said.

"They approved tuition increases as high as 10 percent above the base tuition during the next academic year." UCF's 6.5 percent increase will be implemented in two stages, 5 percent in the fall and an additional 1.5 percent in the spring. In fees, that will cost a student \$1.90 more per credit hour in the fall and an additional \$.58 per credit hour in the spring.

Tuition increases of 10 percent will be implemented at Florida State University, the University of South Florida, and Florida International University; there will be 8 percent increases at the University of Florida and Florida A & M University. Only three of the nine universities will raise their tuition less than UCF—Florida Atlanta University, the University of West Florida and the University of North Florida.

The BOR also approved an increase in the athletic fee for UCF, which will allow the athletic program to create equal opportunities for men and women athletes. The increase will

be \$6.95 per credit hour.

An increase of the fees charged for the child care services provided by the Educational Research Centers for Child Development was approved. According to Whitehouse, the fee increases will cover the normal growth in costs for operating the centers, such as salaries, food and supplies.

The BOR also granted UCF permission to rename the department of nursing to the School of Nursing. Holsenbeck said the change did not include any new degree programs, but will include some minor reorganization.

"Nursing will remain in the College of Health and Public Affairs, but the department chair will become the director of the school," he said.

All 16 feasibility studies put before the BOR's slate last month—which included UCF's proposal for a study on an M.S. and a Ph.D. in optical science and engineering—were deferred with action on those proposals to be taken at the board's March meeting.

## Recognized For Being Top Performers



Provost Gary Whitehouse, far right, was the guest speaker at the College of Engineering's Honors Banquet on Friday, Nov. 18 at the Sheraton University Inn. Over 60 seniors and juniors were initiated into the Tau Beta Pi Florida Delta Chapter. From left to right, chapter officers shown are Steven Garris, secretary; John Whitney, vice president; Madjid Belkerdid, advisor, Diane Nguyen, president; Veronica Burns, cataloger; Scott Carter, treasurer; and Whitehouse, who is a fellow Tau Beta Pi member.

## UCF minority students win state scholarships

Eight UCF students were selected as recipients of the State University System of Florida Minority Scholars Program. The recipients are recognized as emerging scholars who have the potential of making valuable contributions to postsecondary education and society in science, engineering and mathematics. Each of the 90 students with the SUS were chosen to receive an award of \$2,750 for the spring semester.

The recipients include the following: Manuel Mora, Rafael Trespacios, Michael Nunez, Thuha Hoang, John Randazzo, Seung Yi, Basil Itani and Chen Cui.

## Nobel Prize winner serves as visiting professor at CREOL

A Nobel Prize winner and a physics professor from Harvard arrived this week at UCF to serve as the first distinguished visiting professor at the Center for Research and Education in Optics and Lasers.

Nicolaas Bloembergen, professor emeritus for the Division of Applied Sciences and the department of physics at Harvard University and winner of the Nobel Prize in physics in 1961 for his contributions to the development of laser spectroscopy, will be at UCF during February and March. He also received the National Medal of Science from the president of the United States in 1974.

Born in Dordrecht, the Netherlands, Bloembergen earned his Ph.D. from the University of Leiden in 1948. He has held teaching and research positions at the University of Utrecht, University of Leiden, and Harvard, where he has been since 1990. He is a consultant for a number of companies and has published extensively on nonlinear optics, quantum electronics, solid-state lasers and magnetic resonance.

## Orlando-UCF Shakespeare Festival tickets on sale

The Orlando-UCF Shakespeare Festival will present *The Taming of the Shrew* and *Othello* from March 31 through April 30 at the Walt Disney Amphitheater at Lake Eola Park. A total of 29 performances will be held.

*The Taming of the Shrew* is set during the late 1800s aboard a New Orleans gambling riverboat and will feature a five-piece Dixieland band. Jim Helsing, who portrayed the lead role in last year's production of *Hamlet* and is a long-time favorite with festival audiences, will direct.

*Othello* will be directed by Drama Desk award winner Russell Treyz. He will be returning for his third season

with OSF as a director. *The Taming of the Shrew* is one of Shakespeare's most controversial comedies for modern audiences; *Othello* deals with love, jealousy, deceit, envy and racism.

Tickets for both productions are now on sale through the festival's box office and Ticketmaster locations. Single ticket prices for Wednesday, Thursday and Sunday performances are \$6, \$10, \$20 and \$30. For Friday and Saturday performances, tickets are \$8, \$12, \$25 and \$35. Special group rates and student matinee performances are also available. A select number of tickets are for free distribution to community service

organizations, low-income-area schools and other groups.

In addition to the annual festival, OSF offers other projects: The Young Company, a multicultural student performance ensemble; Elderhostel, a week-long Shakespeare seminar for seniors; *Shakespeare: In The Mind's Eye*, an innovative study guide available to over 20,000 Central Florida students and teachers; and *Classics in Context*, a year-around community-based series of lectures and special events.

For further information or to reserve seats, call OSF at 841-9789 or Ticketmaster at 839-3900.

# People

David Brunner, associate professor of music, has had three new compositions premiered in the past two months. In November, "O Music" was first performed by the Children's Honors Choir of the Florida State convention of the American Choral Directors' Association and "I thank you God for most this amazing" by the Women's Chorus at the College-Conservatory of Music in Cincinnati. "We Are the Music Makers" was premiered by the Florida All-State Reading Chorus at the Tampa Bay Performing Arts Center in January. Brunner's composition "Winter Changes" was also sung by 350 children from across the U.S. at the Children's Holiday Choral Festival at EPCOT in December.

C. David Cooper, professor of engineering, has been certified as a qualified environmental professional by the Institute of Professional Environmental Practice. Cooper teaches courses in the areas of air pollution control and dispersion modeling, as well as hazardous waste incineration. He has been the principal investigator on a number of research projects, written numerous papers and co-authored two textbooks.

The Qualified Environmental Professional certification is awarded to individuals by the institute's Board of Trustees following a rigorous application and oral examination process. Individuals who have obtained the QEP have demonstrated a broad-based knowledge of environmental science, in-depth knowledge and skill in their area of professional practice, a multimedia perspective on environmental issues and an understanding of ethical considerations

involved in the field today. The QEP credential is distinguished from other certifications by its cross-disciplinary nature, its qualifying education prerequisites, its continuing education requirements for re-certification, and by its rigorous application and examination process.

Sarah Pappas, associate vice president and director of UCF Daytona Beach Campus, recently participated as a panelist in "Free at First, Free at Last? Black Culture in Florida," a museum conference focusing on Fort Mose (mo-zay), the recently unearthed pre-colonial fortified city of free black Americans north of St. Augustine. Fort Mose archaeology and history were featured at the conference along with the premiere performance of a Fort Mose play-in-progress. The panel of humanities scholars and community leaders discussed contemporary issues with the audience: "The Past is Prologue—Where Do We Go From Here?" Pappas is a member of the Florida Humanities Council, a state program of the National Endowment for the Humanities.

Moshe Pelli, professor and director of Judaic Studies, has published a number of articles: "Ideology and Reality: A Chapter in the History of the Hebrew Movement in America, 1916," *Hado'ar*, LXXIII (No. 13, May 13, 1994); (No. 14, May 27, 1994); "Jonah As A Literary Story," *Beit Mikra*, XXIX (No. 3, April-June 1994); "Saul Berlin's Ktaav Yosher: The Beginning of Satire in Hebrew Enlightenment in Germany," *Hebrew Union College Annual*, LXIV (1993); "The Phenomena of the Fable in Hame'asef," *Hado'ar*, XLIII (No. 17, July 8, 1994).

Willaim Silfvast, chair for the Department of Physics, has been elected as the first Astor Visiting Lecturer to Oxford University. While at Oxford, he will present one lecture and participate in college and department activities.

M.J. Soileau was elected secretary of the 11,000 members of SPIE—The International Society for Optical Engineering for the 1995 term. As secretary of the society, Soileau serves on the Executive Committee of the Board of Directors. In addition, he serves on the following SPIE committees: the Symposium Planning Committee, the Education Committee and the International Activities Committee.

Maude Southwell Wahlman, professor of art history, presented a lecture on Jan. 13, on "Religious Symbols in African American Textiles," at the Fort Wayne Museum of Art in Fort Wayne, Ind. On Feb. 1, the exhibition, "African-American quilts from the Maude Wahlman Collection," opened at the Orlando City Hall, with a reception from 5:30-7:30 PM. On Sunday, Feb. 19, at 2:30 p.m., Wahlman gave a lecture in the second floor City Hall Council Chambers, on the quilts featured in the exhibit.

Norma Waters, program assistant in the College of Business Administration-Brevard Campus, was recognized as the Most Student-Oriented Staff Member and was presented with an award for this achievement during the Brevard Campus Student Government Banquet on Dec. 15. Her selection was based on ballots cast by UCF-Brevard students.

## Newcomers

Carol Bates, administrative assistant in the College of Business Administration, was a protocol officer for Martin Marietta Electronics Information and Missiles Group. Bates enjoys tennis and collecting doll house miniatures.

Larry Bridgham, accountant for student health services, was an accounting manager for Gatsby's Enterprises in Cocoa Beach. He received a B.S. in accounting from Rollins College and a B.S. in business administration from the University of Illinois. Bridgham has two sons, and he enjoys tennis, golf and bridge.

Jennifer Clark, secretary in communicative disorders, was a junior processor at First Advantage Mortgage Corp. She will receive an A.A. degree in art education in the spring. Clark enjoys scuba diving, crafts and horseback riding.

Kimberly Cornett, assistant director in admissions, graduated from UCF and Valencia Community College with an A.A. and B.S.B.A. (summa cum laude honors '92). Cornett is married and her special interests are being active with the American Marketing Association, sports, painting and reading.

David Garp, senior laboratory technician in hospitality management, was a restaurant manager for Cracker Barrel Old Country Stores. He received a B.S. in business communication from the State University of New York.

Dolores Hajra, senior administrative assistant to the vice president for Sponsored Research and Graduate Studies, was office manager for the Harvard Law Review Association at Harvard University for 13 years. She earned her bachelor's degree in liberal arts (European history) in 1993 at Harvard University. She and her husband, Phillip,

have a 9-year-old son, Michael. She enjoys history, films, music and watching her son figure skate.

Stephen Hiemstra, professor for the hospitality management department, was a professor at Purdue University, West Lafayette, Ind. He earned a Ph.D. in agricultural economics at the University of California at Berkeley. Hiemstra and his wife have four children, and he enjoys playing golf.

Risa Kiam, director of field work in the social work department, was a social worker in the University Behavioral Center, Orlando. She received an M.S. from the University of Denver and earned a B.S. from the State University of New York. Kiam enjoys hiking, theater, reading and swimming.

Darlene Kraft, administrative assistant in the athletic department, was a secretary for the U.S. Army Concepts Analysis Agency in Bethesda, Md. Kraft and her husband have three children, and she enjoys traveling.

Paula Ludwig, licensed practical nurse for the student health center, was formerly with the Women's Health Care Team in Orlando. She received her LPN from Seminole Community College. She and her husband, Mark, have four children: Windy, 19, Allan, 17, Katie, 16, and Andrea, 13. She enjoys researching family history and genealogy.

George Vangel, maintenance mechanic for housing, was a machinist with FMC Corp. He is married and enjoys swimming.

Donna Wagner, senior purchasing agent, was a purchasing agent with the department of corrections region office in Orlando. She has an A.A. in business. Wagner and her husband have two children. Their son is currently attending UCF.

### Criminal justice professor with distinguished career as Chicago policeman dies

David Monroe Mozee, assistant professor in the criminal justice and legal studies department and coordinator of the internship program, died Jan. 12 from complications of the surgery he underwent several days earlier. Mozee succeeded in a number of careers throughout his life. As a pilot with the U.S. Army, he flew with the now-famous Tuskegee Airman. Called "Little Moe," by his fellow pilots, Mozee was one of the first pilots to fly the B-25.

In 1952, he joined the Chicago Park District Police and rose through the ranks from patrol officer to detective, then sergeant, and lieutenant. He became the department's director of news affairs before being named a captain. He received numerous police awards and community citations over the years. He retired in 1980 as the commander of the Third District after 28 years. During his career with the police department, he earned his master's degree in public administration from Roosevelt University and taught as an adjunct instructor at Roosevelt and DePaul University.

After moving to Florida, Mozee was an instructor at the Institute of Police Traffic Management at the University of North Florida before coming to the University of Central Florida. He recently received the Teacher of the Year award from both the faculty and students.

The Criminal Justice Student Organization and the criminal justice and legal studies department have set up a scholarship in his name. For those interested, make checks out to the UCF Foundation/David Mozee Scholarship Fund.



# CLASSIFIED

## For sale

Barbie Roller skates, size 11. Excellent condition. \$15. Ann, 3350 or 365-0528.

Bayliner—21' hardtop, new Volvo motor w/warranty (only 35 hrs. in fresh water), new custom built float on aluminum trailer, sink, stove, ice box, fold down table and seats, sleeps five, additional canvas to completely enclose, many accessories. Excellent condition. \$6,400. x2339 or (904) 735-0063.

Capri Convertible, '91, 88k miles, automatic, very good condition, fully equipped, \$5,200. 677-6218.

Chevy, 1987, Cavalier, 4-door, auto/air, 87,000 miles. \$3,000 or OBO. June, 699-9864 (after 6 p.m.) or 2188.

Coffee table and end table, glass and wicker insert tops. \$100 for both. Ann, x3350 or 365-0528.

Condo for rent at Hunter's Reserve (on Alafaya Trail, 3 minutes from UCF). 2-bed/2-bath. Dishwasher, disposal, washer/dryer, range, refrigerator. Clubhouse, pool, spa, basketball and tennis courts, corner unit/ground floor. \$575 per month (includes maintenance). Need someone to move on May 1. Iris Martinez-Peta, 0899 or 359-7890.

Elegant 3-piece wall unit. Almond beige with glass and solid-fronted cabinets. \$350. 0094 or 740-6668.

Honda Accord DX 1987, 4-door, automatic, power steering, power brakes, A/C, AM/FM cassette player, good condition, \$4,500. 869-6412.

HP Desk Inkjet Printer, 500 series, \$300. Helen, 5094.

Karmann Ghia, '69, automatic, needs to be restored. \$400 or OBO. 568-1219 evenings.  
Kilk, 39x27 inches, Blue Diamond, Model 123, 230 volt. Almost new, \$500. Upright piano, good for beginner, \$300. Kenmore Refri., 8 years old, 19.7 cu. ft., good condition, \$100. Sm. refri., dorm size, good condition, \$50. Docker, brand new, men size 8 1/2, \$20. Tom or Karen, 422-6227 or Karen, 2707.

Must sell. Luxury 2B/2B condo in Waterford Lakes. Lake front, forest green carpet, designer wall coverings and counter tops. Sacrifice. \$66,500/\$5000 below appraisal. 382-3993.

Police Department has three vehicles for sale for UCF departments only: 1990 Chevy Caprice, 42,000 miles, Blue Book \$6,525; asking \$5,000; 1990 Chevy Caprice, 53,000 miles, Blue Book \$6,275; asking \$5,000; 1986 Ford Bronco, 38,419 miles, Blue Book \$6,025; asking \$6,000. These are available for immediate sale. Peggy Hightower, x5268.

Room for rent, 10 minutes from UCF, \$275, includes utilities. Prefer female college student (must be reliable and honest). Nancy, 6237.

Sofa, loveseat and coffee table. Soft blue and green, Southwestern pattern, glasstop coffee table, oak finish. \$200 for set or OBO. 834-9134.

Volvo 240DL, 1983, 4-door, automatic, power steering, power brakes, A/C, radio, good condition. \$2,900. 869-6412.

## Wanted

Ping, #3 wood. Oroma. x3893 or 855-7730.

"G" Railroad train or accessories. Also Johnson Bros. china, white "Athena." Richard, x2419.

Someone to sew/make slip covers for couch, love seat and chair. Tina, 2889.

Used Mac color w/68030 (i.e., IISI) computer, 3309 or 767-0478.

## Miscellaneous

Four kittens found abandoned in Research Park. They're healthy and have had their shots. \$10 ea., one or more. If you would like to give them a good home, please call Angelika, 249-4762.

Mountain cabin, located in N. Georgia mountains, 3 miles from Helen, famous for its Bavarian Village and Oktoberfest. 2 story, 2 bdrm, fireplace, located on Wildwood on Pink Mountain. 9 miles from white water rafting, 3 miles from horseback riding, 4 miles from tubing on the Chatahoochee River, 1 1/2 hours from snow skiing. \$250 week. Linda, 855-0881 or x6102.

Word processing, proofreading and editing. Dissertation, theses or other reports. Kathy, 365-2620 or Larry, 281-7822.

Editor's note: Classified ads can be faxed (x3403) mailed or hand delivered to Public Affairs, ADM 338. They must be received no later than copy deadline date printed on the bottom of page 1. No ads will be accepted over the telephone.

# CALENDAR

## February

1

• Hot Topic Speaker: Adilah Barnes, "I Am That Am: Woman, Black," SAC, 8 p.m. Details: 823-2450.

• Art: National Ceramics Invitational Exhibition Gallery Talks, noon-1 p.m. Details: 823-2676

• Black History Kick-Off Ceremony, SCG, 10 a.m.-2 p.m. Details: 823-2450.

• Financing Your Business Workshop, 1-3 p.m. Details: 823-5554

2

• Art: National Ceramics Invitational Exhibition Gallery Talks, 1-2 p.m. Details: 823-2676

• Faculty Senate Steering Committee Meeting, BA472, 4-5 p.m. Details: 823-5526

• Women's Basketball at Southeastern Louisiana, 7:15 p.m.

• Women's Tennis vs. Bethune-Cookman, Arena, 2 p.m.

• Thurgood Marshall Candlelight Vigil, ADM, 7 p.m. Details: 823-4663

3

• Freshman Honors Convocation, College of Education gymnasium, 6:30 p.m. Details: 823-2824

• International Studies/United Nations Association: Orlando premiere of three Iranian film documentaries by director Mohamed Reza. Details: 823-5375

4

• Women's Tennis vs. Jacksonville, Arena, noon.

• Arts & Antiques Appreciation Program. Details: 823-6103

• Men's Basketball vs. Southeastern Louisiana, Arena, 7:30 p.m.

4-5

• Bass Fishing Techniques Seminar with guest lecturer Roland Martin, 8

a.m.-4:30 p.m. \$74 for both days.

Details: 823-6103

• Recreational Sports: Tennis Doubles. Details: 823-2408

5

• Women's Tennis vs. South Florida, Arena, 10 a.m.

6

• Ground breaking for the new Computer Science Building, featuring demonstrations of virtual reality and a robot. Details: 823-2209

• Celebrate Chinese New Year, noon, Reflecting Pond. Details: 823-5504

• Ideas to Dollars Workshop, 5-8 p.m. Details: 823-5554

• Men's Basketball vs. Centenary, Arena, 7:30 p.m.

• "I Have a Dream," re-enactment and march on Washington, Kiosk Green, noon. Details: 823-2611

7

• Tuesday Knight Live: Katsy Chappel, Comedienne, SAC, 9 p.m. Details: 823-2611

8

• The Judaic Studies Distinguished Lecturers Series: Dr. Hanan Eshel, "Recent Discoveries in the Judean Desert: New Light on the Bar-Kokhba Revolt," HPB 260, 7:30 p.m. Details: 823-5039 or 2251.

• Men's Tennis at Stetson, 2:30 p.m.

• Intermural Wrestling, RS101. Details: 823-2408

9

• Town & Gown Friendship Luncheon, UCF Fine Arts Gallery, 11:30 a.m.-1:30 p.m. Details: 423-6938

• Recreational Services: Intramural Coed Softball, RS101. Details: 823-2408

• Women's Basketball vs. Mercer, Arena, 7:30 p.m.

• Men's Basketball at FIU, 8 p.m.

• Women's Tennis at Rollins, 3 p.m.

9-10

• Partnerships in Engineering Practice Research & Education Seminar. Details: 823-6103

11

• NCA Danz Dance Competition, Arena. Details: 800-527-4422

• UCF Nursing Alumni Gathering, HPB 260, 10 a.m.-2 p.m. Details: 823-2744

• Recreational Services: Wiffleball. Details: 823-2408

• Women's Basketball vs. Georgia State, Arena, 7:30 p.m.

• Men's Basketball at Centenary, 8:05 p.m.

• Challenge & Change Volunteer Workshop, SCA, 8:30 a.m. Details: 823-3318

13

• Spectacular Knights Presents: Mr. UCF Scholarship Pageant, SCA, 8 p.m. Details: 823-2611

13-17

• DIS Networking Short Course Seminar. Details: 823-0881

14

• Tuesday Knight Live: The Fettucini Bros., SAC, 9 p.m. Details: 823-2611

• Women's Tennis vs. Webber, Arena 1 p.m.

• Men's Tennis vs. Webber, Arena, 2:30 p.m.

• Recreational Services: Intramural Track Meet, RS101, 4 p.m. Details: 823-2408

15

• Forum: "The Black Athlete," SCA, noon. Details: 823-2450

• Finer Womanhood Day, Tropical Oasis, 6-8 p.m. Details: 823-2611

• Financing Your Business Workshop, 1-3 p.m. Details: 823-5554

16

• Music: Wind Ensemble, Visual Arts Auditorium, 8 p.m. Richard Greenwood, Conductor. Details: 823-

2869

• Faculty Senate Meeting, PH115, 4-5:15 p.m. Details: 823-5526

• Women's Basketball at College of Charleston. Time: TBA.

• Men's Basketball vs. Campbell, Arena, 7:30 p.m.

• Men's Tennis at North Florida, 2 p.m.

• Women's Tennis at North Florida, 2 p.m.

## Library Exhibits:

UCF: A Microcosm of the World, by Waltraud Morales, Interim Director, Office of International Studies  
Black History Month, by Lashon Ferguson, President, African American Student Union  
Bryant West Indies Collection, by Special Collections, Library

## Arts

• 2/17-24 Regional Finalists of the National Competition for High School Artists. UCF Art Gallery.

• 3/10-4/13 Exhibit: Robert River: Prints and Drawings, UCF Art Gallery.

## Music

• 2/20 Winter Orchestra Concert at 8:00 pm. Location TBA. Free

## Help Wanted

Editor's note: Due to space limitations, only a brief job description is provided. For further information on job openings, contact personnel services, x2771 or individual departments.

Assistant English teaching position in Urayasu, Japan, begins August 1995. 823-0087.

French instructor, foreign languages and literature department, Friday, Feb. 3.