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The UCF Report

Volume 17, No. 5

The newsletter for faculty and staff

Sept. 23, 1994

■ "What kind of Florida are we building?" That's



Moyle

what Jon Moyle asked as he took over as this year's Board of Regents chair.

For the complete text of his address to the BOR, please see pages 4 and 5.

Inside

Participation, not cash, fuels campaign

After a record 38 percent of UCF's employees donated to last year's campus United Way campaign, setting this year's goal was easy: Do better.

"This year we're looking at probably 45 percent participation," Barth Engert, campus campaign co-chair, said. "That's not a goal, but we're hoping to get 7 or 8 percent more people contributing."

This is the second consecutive year university officials have decided to stress participation rather



than setting a dollar goal for the annual campaign. That strategy worked well last year, Engert said. Of the 1,980 employees at UCF, 750 contributed \$52,000.

Money raised for United Way, a communitywide effort, is used to help local, state, national and international agencies assist those in need.

This year, for the first time, UCF employees have the option of specifying which of some 250 state, national and international United Way agen-

cies to donate to via the Florida State Employee's Campaign. In the past the selection offered to UCF employees has been limited only to local United Way agencies through the Heart of Florida Campaign.

All contributions — whether to a FSEC or Heart of Florida agency — will be credited to the university's campaign and Heart of Florida numbers. Engert said the reason for the change is to give employees more choices when they want to identify

Please see CAMPAIGN, page 3

Preparing for the Summit of Americas



U.S. Treasury Secretary Lloyd Bentsen addressed about 100 people at a pre-summit meeting in Orlando.

Treasury secretary: Partnership with Latin America vital to U.S.

U.S. Secretary of the Treasury Lloyd Bentsen, stressing the importance of partnerships between the United States and Latin American countries, helped set the tone for this winter's Summit of Americas 1994 during a pre-summit meeting in Orlando, Sept. 16.

The pre-summit forum, held at the Presidential Parlour of Church Street Station, was sponsored by

UCF, the Economic Development Commission of Mid-Florida and the Metro Orlando International Business Council. An estimated 100 university, business and community leaders, including Florida Lt. Gov. Buddy McKay, attended.

The Orlando pre-summit meeting was the first of several around the state leading up to the actual summit in Miami in December. Thirty-four countries are expected to be repre-

sented at the summit. "You only have to look at Florida to recognize the importance of Latin America to this country," Bentsen said.

He said one-fifth of the jobs in the U.S. depend on trade, and that Latin American countries are developing into a major trade partner. Bentsen said that during the first part of 1994, more American goods were sold to the 80 million people in Mexico than the 125 million in Japan.

Community rallies for United Way

Dust off your pom-poms. Rest your vocal cords. Dig out your favorite UCF T-shirt from the bottom of the clothes drawer.

It's time to cheer, stomp and clap at the second Rockin' Rally for United Way, a communitywide fund-raiser for the Heart of Florida United Way. The Heart of Florida United Way supports 85 non-profit organizations that provide health and care needs to more than 300,000 people in Orange, Osceola and Seminole counties.

The rally will center around the Golden Knights' football game with Western Kentucky University at the Florida Citrus Bowl on Saturday, Sept. 24, at 1 p.m. A portion of the proceeds from the game benefit United Way.

The rally itself is more than a football game, however. There will be a pep rally at Church Street Marketplace on Friday, Sept. 23, 5-7 p.m. On game day, Football Follies will be at Tinker Field, 9 a.m.-noon; a tailgate party, which will include barbecue, will be held there 11 a.m.-1 p.m.

The tailgate party is sponsored by Pinnacle Financial. Admission is \$6 for students and dues-paying Alumni Association members, \$8 for non-members, \$10 at the door and \$3 for children 7 and younger. One dollar from each tailgate party ticket will be donated to United Way. Call the alumni relations office for details, x2586.

Game tickets are \$10 reserved and \$5 general admission with half the ticket proceeds benefiting the Heart of Florida United Way. To buy tickets, call the athletic ticket office, x1000.

Next issue of The UCF Report is Oct. 7 • Deadline is noon, Sept. 28

MEMORANDUM

To: University community
From: Barth Engert, commencement committee
Subject: Fall commencement

Commencement ceremonies are scheduled as follows in the UCF Arena on Saturday, Dec. 17:

Time Colleges
9 a.m. Colleges of Business Administration and Health & Public Affairs
1 p.m. College of Arts & Sciences
5 p.m. Colleges of Education and Engineering

To: All non-unit A&P employees
From: Mark Roberts, university personnel services
Subject: Outside activity/employment/conflict of interest

In accordance with BOR requirements, as stipulated in rule 6C7-3.018, outside employment, all non-unit A&P employees are required to submit and/or renew their Report of Outside Activity/Employment/Conflict of Interest (Rev. Aug. 1991) form annually, in the fall, if it is applicable.

Please note that in-unit A&P employees are required to submit and/or renew their outside activities/employment form annually, in accordance with the UFF collective bargaining agreement. Activities/employment which have the potential for conflict of interest, such as ownership of stock in a company which does business with UCF; officer, director, partner in a company which does business with UCF; contractual relationships with companies which do business with UCF; relationship with companies writing textbooks or instructional materials used at UCF; political office; and any like involvements must be reported and renewed each year.

Additionally, any employee who intends to use any university facilities or equipment in connection with outside activities/employment is required to submit this report of their intentions, as delineated in the rule and on the form. All non-unit A&P employees are required to submit advance and annual reports of their intention to engage in outside employment whenever such employment and/or business activity may result in compensation of more than \$1,000 in any calendar year, in addition to those circumstances indicated previously in this paragraph.

The above-mentioned report shall be completed and forwarded to director, university personnel services for inclusion in the employee's personnel record. For further information or questions with regard to this policy, contact the university personnel services, x2771. The form can be obtained at university personnel services office, ADM 230.

To: All USPS employees
From: Mark Roberts, university personnel services
Subject: Outside activity/employment/conflict of interest

In accordance with BOR requirements, as stipulated in rule 6C7-3.018, outside employment, all employees are required to submit and/or renew their Report of Outside Activity/Employment/Conflict of Interest (Rev. Aug. 1991) form annually, in the fall, if they plan to undertake outside activities/employment in which they intend to use any university facilities or equipment in connection with such matters or if such activities/employment have the potential for conflict of interest, such as ownership of stock in a company which does business with UCF; officer, director, partner in a company which does business with UCF; contractual relationships with companies which do business with UCF; relationship with companies writing textbooks or instructional materials used at UCF; political office; and, any like involvements must be reported and renewed each year.

Additionally, any employee who intends to use any university facilities or equipment in connection with outside activities/employment is required to submit this report of their intentions, as delineated in the rule and on the form. USPS employees are not required to report outside employment if none of the above-stated factors apply.

The above-mentioned report shall be completed and forwarded to director, university personnel services for inclusion in the employee's personnel record. For further information or questions with regard to this policy, contact the university personnel services, x2771. The form can be obtained at university

personnel services office, ADM 230.

To: Faculty and staff
From: Dan Holsenbeck, university relations
Subject: Addressing instructions

From time to time, the office of university relations and the president's office receive requests for proper title and salutations for various public officials. The following guidelines have been developed to assist you in proper protocol for written correspondence. If you have any questions, please contact me directly.

Addressing instructions:

- Regents: Line 1: The Honorable (name); Line 2: Street address; Line 3: City, state zip. Note: Always spell out honorable when following "The." Do not put Board of Regents under their name. Salutation: Dear Regent (last name) or Dear (first name).

- U.S. Senators and Congressmen: Line 1: The Honorable (name); Line 2: United States Senator (or United States House of Representatives); Line 3: Street address; Line 4: City, state zip. Salutation: Dear Senator (or Congressman) (last name) or Dear (first name).

- Governor/cabinet: Line 1: The Honorable (name); Line 2: Title (examples: Secretary of State; Lieutenant Governor; Commissioner of Education, etc.); Line 3: State of Florida; Line 4: Street address; Line 5: City, state zip. Salutation: Dear Governor (name), Dear Secretary (name), Dear Commissioner (name), Dear (first name). Note: In the case of lieutenant governor (Dear Governor (name))

- City/county: Line 1: The Honorable (name); Line 2: Title (examples: Mayor; Orange County Commissioner; Seminole County Commissioner, etc.); Line 3: Further identification of title (examples: City of Orlando; Board of County Commissioners, etc.); Line 4: Street address; Line 5: City, state zip. Salutation: Dear Commissioner (name), Dear Mayor (name), Dear (first name).

- State senators/representatives: Line 1: The Honorable (name); Line 2: Street address; Line 3: City, state zip. Salutation: Dear Senator (name), Dear Representative (name), Dear (first name).

Note: When addressing mail to the Capitol you will need: Line 1: The Honorable (name); Line 2: Florida House of Representatives or Florida Senate; Line 3: Street address; Line 4: City, state zip.

General note: The formal way of addressing would be: The Honorable; however, Hon. is acceptable for informal invitations as long as it is not preceded by "The."

To: University community
From: Richard Paradise, physical plant
Subject: Potential cost savings when using university vehicles

During a recent audit of the university it was discovered that a large number of gasoline purchases for university vehicles were being made off campus.

The cost per gallon for this gasoline is considerably more expensive than the gas purchased on campus. The audit report indicated the university could save approximately \$30,000 a year if departments would purchase most of its gasoline from the physical plant. The price per gallon is approximately 10 cents per gallon less at the physical plant than at local vendors.

As a result, we encourage you to purchase gasoline for your UCF vehicle from the physical plant as often as possible. The gas island is open on Monday through Friday, 7 a.m.-4 p.m. In an effort to provide faster service, pumps are card operated, which allows the vehicle operator to work the gas pumps. Please contact Dan Arnold, x5281 if you have any questions. We hope you take advantage of this opportunity to reduce expenses in your college or department.

To: Faculty and staff
From: Dan Holsenbeck, university relations
Subject: Political campaigns

The primaries are complete except for runoffs, and serious campaigning will now be under way for the November elections. Campaigns are being conducted for various local and state offices that have direct impact upon the university and its employees.

The purpose of this memo is to remind you that the university does follow strict policies concerning political campaigns and employee participation in them. Please familiarize yourself with the following policies:

1. No one is discouraged from participating in individual campaigns for any office provided the activities are accomplished on personal time and not university time. Furthermore, the use of university resources, e.g., telephone, mail system, correspondence, etc., is not authorized.

2. Political candidates are welcomed on campus at any time provided they do not interrupt the normal academic routine. I will be glad to give any candidate a briefing on the university and arrange for an appropriate tour. If you are involved with any candidates seeking such accommodations, please communicate with me directly. The university does not provide a forum for candidates nor arrange for any political events unless such activities are sponsored by a recognized university organization, e.g., a student government entity or other recognized campus group. The university will never accept responsibility for generating an audience for these activities or notifying the media.

3. It is inevitable that many incumbents will formally visit the university at times that may coincide with political campaigns. As a matter of courtesy and protocol, we will deal with these situations as they arise.

Finally, if you have any questions about political activities on campus or the appropriateness thereof, please do not hesitate to call and discuss them with us. Thank you for your cooperation during the political season.

Official Ballot

To spotlight the UCF employee of the month

I nominate: _____
(name) (campus address)

to be UCF employee of the month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed: _____
(name) (campus address, phone)

Cut ballot and return to personnel, ADM 230, EOM. (Mark envelope "confidential.")

Clips

THIS ISSUE:

This issue of The UCF Report is for the weeks of Friday, Sept. 23-29 and Sept. 30-Oct. 6. It is the fifth issue of fiscal year 1994-95.

WHAT HAPPENED THEN:

September 1970 — The administration building is opened.

Oct. 2, 1986 — UCF archeologists Diane and Arlen Chase announced new findings that counter previously held views on the Maya civilization.

WHAT'S HAPPENING NOW:

■ All faculty members are invited to attend the 1994-95 Faculty Assembly in the visual arts auditorium on Thursday, Sept. 29, 4-5 p.m.

President **John Hitt** and Provost **Gary Whitehouse** will comment on issues facing the university as the academic year begins. There will be an opportunity for discussion. A reception will take place 3:30-4 p.m. in the lobby.

■ The international student office and the International Student Association will present the fifth annual International Fair, Oct. 10.

It will be held in the Student Center auditorium, 11 a.m.-7 p.m. International students will serve traditional cuisines from their homelands and share information about their countries. There will also be music and dancing.

For information, call **Joanna McCully**, x5504.

■ UCF's Rape Awareness and Prevention Network will host its annual Sexual Assault Awareness Week, Oct. 10-14.

The goal is to dispel misconceptions regarding sexual assault, provide information on prevention techniques, and increase awareness of all victims' rights. For information, call x5841.

■ Student legal services is requesting that faculty and staff who know of students with legal problems refer them to that office.

The office can help students with questions concerning areas such as landlord/tenant, consumer, insurance, contracts, noncriminal traffic, name changes and wills. For information, call x2538.

■ The Division of Student Affairs will host the sixth annual Leaders' Seminar on Saturday, Oct. 1. The theme of this year's program is "Building Our Future Community Through Partnerships."

Members of student organizations are invited. The seminar is free and will be in the Puff 'n Stuff Grand Ballroom and Courtyard, 8 a.m.-2 p.m. For information, call **April Bonfanti**, x5107.

CORRECTION:

In the story "Destined to be grand: Student union building blooms in heart of campus" in the Sept. 9 issue of The UCF Report it was incorrectly reported that the Division of Student Affairs would move to the student union building once it is completed. The division's offices will remain in the administration building.

UPCOMING HOLIDAYS:

Veteran's Day is Nov. 11. That's the next time the university will be closed for a holiday.

The UCF Report

The UCF Report is a publication of the office of public affairs, Division of University Relations, University of Central Florida, P.O. Box 160090, Orlando, FL 32816-0090, (407) 823-2504. Publication of announcements and official memoranda about university policy and procedures in The UCF Report constitutes official notice to faculty and staff.

David Finnerty, editor
Sheila Anderson, editorial assistant
Ricardo Aguilar, photographer

Education excellence conference brings parents, teachers together

Central Florida teachers, parents and school administrators returned to the classroom for the School Improvement Conference, sponsored by AT&T/University of Central Florida College of Education Partners in Education, on Sept. 10.

The conference goal was to bring the community together to achieve excellence in education. The conference was held at UCF. Central Florida AT&T

employees and the AT&T Foundation donated funds to support the conference.

The conference focused on themes relating to such improvement. Faculty and area educators discussed those themes and suggested networking opportunities. Participants also had the opportunity to network with other educators in roundtable discussions.



Tracey Bailey of Brevard County, 1993 National Teacher of the Year, speaks to parents and teachers at the School Improvement Conference, held at UCF on Sept. 10.

CAMPAIGN, continued from page 1

specific agencies in which to donate.

Campus coordinators received campaign packets during the President's Leadership Breakfast on Tuesday, and are in the process of contacting employees in their

departments. The campus campaign ends in early November.

Last year there was a rush of last-minute donations that pushed UCF's participation to a school record. However, Engert is asking those wishing to donate to the campaign to do so sooner this year.

"The United Way campaign is

an opportunity for us to assist those in need, particularly in this time of down-sizing when those on the lower-end of the economic ladder are hurt even more," Engert said.

"It's a chance for those of us who are fortunate to be employed to contribute to our community."

Donation assists women in business

The Women's Business Educational Council has made a one-time donation of \$4,700 to the University of Central Florida to fund scholarships for female College of Business Administration students.

The money will be used to fund three \$500 scholarships and two \$1,600 work-study internships with the Small Business Development Center.

The WBEC chose to fund the education for female students interested in owning their own business. An internship with the SBDC will provide hands-on experience in small business issues, as well as familiarity with the many services offered by the SBDC.

WBEC was created in 1985 as the result of the Women's Business Ownership Conference held in Orlando, part of a series of nationwide conferences requested by then-President Ronald Reagan.

President, provost schedule fall term faculty luncheons

In an effort to continue the tradition of holding small luncheons from time to time to give UCF faculty members opportunities to discuss universitywide issues with the president and provost, three luncheons have been scheduled for the fall term.

They will be held in the President's Dining Room from noon-1:30 p.m. Wednesday, Oct. 12 and Nov. 9.

Faculty interested in attending should call the president's office (x1823). Reservations will be taken on a "first come, first served" basis up to a maximum of 12.

'What kind of Florida are we building?'

Editor's note: The following is the text from the first speech made by Regent Jon Moyle as chair of the BOR. He addressed the regents at their first meeting of the year, held in Jacksonville on Sept. 13.

Madam chair, members of the Florida Board of Regents:

I am grateful to each regent for selecting me as your chair for the next year. This is one of the highlights of my involvement in public service. Not many Floridians have this kind of opportunity ... to devote oneself to making a difference in the quality of life of the people of our state.

As I accept the responsibilities of the chairmanship, I want to express to you my commitment and my hope that the Board will work together in

harmony and mutual respect for the varied experiences, views and talents that the membership of this Board represents. It is important that we concentrate only on the challenges and opportunities of education as we prepare for the next century.

As we look ahead to the next year in the development of the State University System of Florida, I believe it is important to be aware of recent history.

We're proud that a large percentage of our faculty is teaching more, and teaching better. And we're especially proud of the more than 200,000 students in our universities and the almost 40,000 who earn degrees each year.

With all that's good about the SUS and its accomplishments, I wish I could say today that the State University System of Florida is doing all it can

would like to aggressively pursue a vision of Florida in which our university system plays an ever-more-important role in producing a higher quality of life for all Floridians.

As part of that effort, I would like to set forth some common principles that should unite us as regents and express our belief in the mission of the State University System.

'With all that's good about the SUS and its accomplishments, I wish I could say today that the State University System of Florida is doing all it can to meet the needs of the people of Florida. But I can't say it — because we're not, and we must do better.'

Jon Moyle



First, we believe that Florida's future and the quality of life of its citizens depend in large part upon the quality of our education systems, including the SUS.

We believe that Florida's universities have a prominent role to play in solving critical state problems.

We believe that there is a deep need in this state for leadership in revitalizing and promoting common values and ideals that

we revere as Americans ... values such as integrity, compassion and respect for others. These values articulated in our Master Plan should guide us in our service as regents, and they should guide our presidents, faculty and students in their daily activities. I encourage innovation, new activity and emphasis in the use of these values and ideals on our campuses. I fully intend to inquire about progress toward this goal during the year. These values and ideals should be the foundation for the education we provide to Florida's students.

We also believe that Florida, soon to be the third-largest state in the nation, deserves and should have an outstanding system of higher education on which Floridians can base their vision of a better future.

And finally, we believe Florida should aspire to greatness: in quality of life, in educational attainment, in standard of living and in personal income.

As the Census Bureau reported recently, baccalaureate degree holders earn \$600,000 more in a lifetime than high school graduates. There are not many services we can provide to the people of Florida that can be considered more important than contributing to such a significant increase in earning power.

As regents and citizens, we envision a Florida in



'We want our partners to know that we are serious about the need to raise faculty salaries from 42nd in the nation into the upper quartile ...'

Since I began my service as a regent in March of 1991, I have had the pleasure of serving with four chairs: Charlie Edwards, Clint Brown, Alec Courtelis and Carolyn Roberts. Their strong leadership has brought us through some difficult times.

As we remember all too well, the State University System suffered five consecutive years of serious financial restrictions beginning in the 1989-90 fiscal year. The recession forced us to cut \$164 million from our budgets. Our chancellor and presidents managed those cuts as well as possible. We restructured and refocused on our basic mission.

Despite our best efforts, however, our faculty still suffered; university staff members suffered; and most unfortunately, even though we did our best to protect them, the students in our universities suffered. They found fewer sections available, more students in each class, and fewer university personnel available to counsel and assist them.

Despite a modest brightening of the state's financial picture, the SUS has never completely caught up. We're proud that we've protected quality while emphasizing productivity. We're proud that we've been able to do more with less, for more students.

to meet the needs of the people of Florida. But I can't say it — because we're not, and we must do better.

Let me read for a moment a couple of paragraphs from a report issued 10 years ago by a special commission of the Board of Regents:

"A superior education system is basic to the quality of life in our state. It is fundamental to the

kind of economic development program in which Florida is engaged — selective business and industry recruitment aimed primarily at science, technology and finance. State leaders have found that such recruitment depends in large measure

upon the existence of strong universities, which not only can provide a variety of educational and research services, but also can produce highly trained engineers, scientists and technicians. In short, the commission believes that we, as Floridians, have a stake in the success of our State University System — that its potential is our potential, and that its achievements are indeed our achievements."

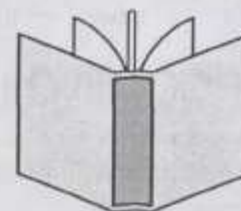
During my tenure as chairman of the Board of Regents, I would like to re-emphasize that intimate connection between the aspirations of the people of Florida and the ability of the State University System to help make those aspirations possible.

I would like to help reestablish the social contract — the unspoken agreement defining the rights and responsibilities between the people of Florida, represented by their elected officials and higher education.

It is in this light that I say that we are not doing all we can to meet the needs of the people of Florida. The social contract linking our public universities with the goals of Floridians has been weakened — and we must strengthen it.

With the chancellor, the regents, the governor and State Board of Education, and the Legislature, I

'We want people to know that we are serious about adequately funding our libraries, which suffered so much during our years of budget restraints.'



which our educational institutions produce increasing numbers of better educated, highly trained citizens. We envision a state in which our graduates use the wisdom and values gained in our universities to guide the civic and economic destiny of the state, in an increasingly complex world and an increasingly competitive international economy.

In these things we believe. It is this vision that we see and that we seek to advance.

Sometimes it is too easy for us to confine our

Please see MOYLE, page 5

'We want our partners to know that we are serious about meeting our obligation to provide a place in our universities for the hundreds of thousands of additional high school students who will be coming out of Florida high schools in the new century.'



We want people to know that we are serious about adequately funding our libraries, which suffered so much during our years of budget restraints.

We want people to know that we are serious about increasing the number of baccalaureate degree holders in Florida. Our economic future depends on it.

MOYLE, continued from page 4

thinking to a relatively narrow focus dealing with higher education. We adopt rules and review audits, struggle with budgets and become mired in minutiae. But, just as we want our students to know that they exist in a broader world with wider horizons, so must we remember that we are part of a larger society in which we should play a prominent role in the development of public policy.

As regents, as citizens, as Americans, we have a wider contribution to make to the improvement of the quality of life of the people of Florida. We do not operate in a vacuum as members of the Board of Regents; no more than our presidents and faculty and students exist in perfectly protected, safe, sterile laboratory environments. We have a responsibility to address the larger issues of public life.

In that connection, I want us to constantly ask ourselves:

"What kind of Florida are we building — for ourselves, for our children and grandchildren? What kind of state are we helping to establish in our day-to-day activities as regents and Floridians? What are we doing to help determine Florida's vision of itself?"

We see ourselves as partners in this journey ... Partners with the people of Florida and those they elect to represent them.

And we want our partners to know that we are serious about our responsibilities, and I want the BOR to effectively deliver this message throughout Florida in the year ahead.

We want our partners to know that we are serious about the need to raise faculty salaries from 42nd in the nation into the upper quartile, as the governor and cabinet enunciated as a major state goal in the early 1980s.

We want our partners to know that we are serious about meeting our obligation to provide a place in our universities for the hundreds of thousands of additional high school students who will be coming out of Florida high schools in the new century.

know that we are serious about the need to address serious capital outlay shortages that will afflict us in the years ahead unless some revision to the PECO program is made.

And we want employers to know that we are serious about meeting their needs for highly educated and skilled workers who can help private enterprise prosper in the 21st century.

And finally, we as regents want our presidents and university administrators to know that we are serious about their doing everything possible to educate better, to be cost-efficient, and, above all, to remember that serving and teaching students is our foremost mission.

I am hopeful and will be urging the Board of Regents to do our part in this partnership to advance a vision of Florida that improves the quality of life for its citizens.

And, at the same time, we must insist and remind the people, through their elected representatives, that they must do their part.

Let me go back for a moment to the BOR's 1985

'We want employers to know that we are serious about meeting their needs for highly educated and skilled workers who can help private enterprise prosper in the 21st century.'



report.

"Appropriations represent the level of commitment, support and votes of confidence by believers," the report said. "They tell us where we stand in relation to all of the other meritorious state programs that must be funded. Each time the Legislature passes a budget, it is telling the universities how important they are in the present scheme of things."

What are we being told about our importance?

For at least 20 years, from 1968 through 1988, the State University System's share of state general revenue always exceeded 10 percent. Then, in the face of a recession and increasing expenditures for health care and criminal justice, our share fell. Now, for six years in a row, our

share has remained below 10 percent, and seems to have stabilized at a record low 7.7 percent.

Let me emphasize that point. At no time in modern history has Florida invested such a small percentage of its tax revenues into its university system.

It is important to recognize that this is not merely an issue of money. It does not involve higher education alone, but includes education at all levels. This is an issue of priorities in the use of public resources. We recognize that other governmental functions and responsibilities must be addressed. But as our partners in elected office carry out their duties, it is our responsibility to remind them that without adequate funding for education, Florida's task in addressing other problems only becomes more difficult and more costly.

We will do our part to help Florida achieve greatness. We will do all we can, with the resources given us, to contribute to the kind of excellence that the people of Florida should demand.

But we cannot do it alone. We need help. We will

'We want people to know that we are serious about increasing the number of baccalaureate degree holders in Florida. Our economic future depends on it.'



look to our partners for support as well as guidance.

I ask each of my fellow regents to join with me in a public conversation about the future of Florida. Join in a discussion how we can add to the quality of life for all Floridians.

Soon I will be announcing Board of Regents committee appointments, including appointments to three new committees.

The first, a committee on values and ideals, will examine the ways in which our stated values are expressed throughout the system.

The second will be a distance education committee. The new technology of the Information Age now makes it possible for our universities to reach more students in more places, with more course material than ever before in American history. I want the

State University System of Florida to be a national leader in distance learning.

Finally, the third new committee will concentrate on accountability and productivity, which must continue to be addressed to maintain public confidence.

It is my intention that each member of the Board of Regents will chair a committee whose activity will contribute to the vision and goals expressed today. I will ask that each chair work closely with me, Vice Chairman Heekin and the chancellor in developing agendas to support those overall goals and in creating a public discussion and awareness of the importance of higher education to the future of Florida.

These are challenging and exciting times. I hope that in our actions collectively as a Board and in our committees, and in our individual actions, we consider the question:

"What kind of Florida are we building?"



'We want our partners to know that we are serious about the need to address serious capital outlay shortages that will afflict us in the years ahead unless some revision to the PECO program is made.'

New regents



Name: Dennis Ross
Age: 52
Home: Tampa
Background: A native Floridian, he attended the University of Florida and the University of South Florida. He is president and CEO of Jim Walter Corp.



Name: Paul Cejas
Age: 51
Home: Miami
Background: Born in Havana, Cuba, he is chair and CEO of CareFlorida Health Systems Inc.



Name: Steven Uhlfelder
Age: 48
Home: Tallahassee
Background: He attended the University of Florida and the University of Florida Law School. He is a partner at the Steel, Hector & Davis law firm.

Fighting crime

Professors from the College of Engineering display certificates they received from the UCF police department for their help apprehending a student who was using stolen exams to cheat during finals last spring. Pictured, from left, are Det. Jay Padgett, Provost Gary Whitehouse, McGruff the Crime Fighting Dog, Dean Marty Wanielista, Greg Bealor, Burton Eno, Faissal Moslehy, Charles Nuckolls, Police Chief Richard Turkiewicz, and Det. Randy Mingo.



NEWCOMERS

Noemi Acevedo, custodial worker, attended Inter American University. She has a son, and her favorite pastime is attending church.

Jill Blasey-Ciociola, assistant admissions director, will be recruiting students for UCF. She comes to UCF from Eastern Illinois University, where she was an admissions counselor. Blasey-Ciociola received a master's and bachelor's degree in speech communication. She is married, and her hobbies include biking, roller blading, aerobics, non-verbal communication research and adult training.

Sheila Colaricci will be working in postal services. She and her husband, Frank, have two children. Colaricci enjoys reading and walking.

Meryl Goldman, secretary and receptionist, will be working in graduate admissions. She was a receptionist at Seminole County Public Health Unit in Casselberry before joining UCF. She studied theater and arts at The Evergreen State College. Goldman has a son. She enjoys theater and music.

Pat Gora, financial aid officer, was a front desk supervisor in the financial aid office before her promotion. She earned her bachelor's degree at UCF, and her hobbies are reading classics, writing screen plays and practicing yoga while listening to classical music.

Joseph Ector, assistant director of admissions,

will be coordinating high school and community college relations. He was senior admissions counselor at St. Augustine's College before joining the University of Central Florida. Ector earned a bachelor's degree in health and physical education at St. Augustine's. He enjoys bowling, tennis, reading and singing.

Hans Jensen, senior research scientist, will be working at CREOL. He was principal research associate and lecturer at the Center for Material Science and Engineering and department of electrical engineering and computer science at Massachusetts Institute of Technology. He earned his Ph.D. in solid state physics at MIT. Jensen is married, and he enjoys skiing, sailing and cooking.

Derek Johnson, postal clerk, will be involved in the distribution of first-class, on-campus and bulk mail. He enjoys biking and basketball.

Angelina Kennedy, assistant director of admissions, will be recruiting students for UCF. She was an admissions counselor at St. Joseph University before joining UCF. She earned a bachelor's and master's degree in training and organization development at St. Joseph's.

Brian Mount, associate director of admissions, will be recruiting and working with budgets. He was director of recruitment and admissions at New York Chiropractic College before coming to UCF.

Mount earned master's and bachelor's degrees in business administration and public administration at the University of Illinois. Mount and his wife, Claire, have three children.

Oroma Nwanodi, architect, will be working in facilities planning. Before coming to UCF she was Orange County's design technical supervisor. Nwanodi earned her bachelor's and master's degrees at University College London, England. She enjoys reading and fine art.

Peggy Schurdell, secretary, will be working in student health services. Before coming to UCF she worked for Dr. Richard Lapp in Winter Park. Schurdell attended UCF. She and her husband Robert have three children. Schurdell enjoys auto racing and baseball.

Oscar Soto, police officer, will be enforcing campus and state laws at UCF. Prior to joining the university he served as a patrolman for the Edgewood Police Department.

Susan Thurston, physician assistant, will be working in student health services. Thurston comes to UCF from Emil Felski, D.O., in Casselberry, where she was a physician's assistant. She earned a bachelor's degree in primary care and OB-GYN from Medical College of Georgia, and is married. Thurston enjoys cooking, reading, bicycling and roller blading.

USPS Sick Leave Pool Application

The USPS Sick Leave Pool will have an open enrollment period Sept. 1-30. To join the sick leave pool, you must have been employed continuously by the state for more than one year, and must have a balance of at least 64 hours of unused sick leave. Part-time employees must have a proportionate amount based on their FTE. The donated hours will be deducted on the first pay period following the end of the open enrollment period. Return your completed application form to university personnel services no later than Sept. 30. If you have any questions, please call Deborah Evans, x2771.

Name: _____ SS#: _____
 Dept: _____ Ext.: _____
 Date of UCF employment: _____
 If transferred from another state agency, date of employment with that agency: _____

I, hereby, authorize the transfer of 16 hours of sick leave or a proportionate amount based on my FTE from my sick leave account to the sick leave pool. Signed: _____ (Applicant) _____ (Date)

Faculty/A&P Sick Leave Pool September Open Enrollment

The Faculty/A&P Sick Leave Pool will have an open enrollment period through the month of September. Please send your application form to the Office of Academic Affairs no later than Sept. 30. Should you have any questions please call x2496.

TO: Dr. Frank Juge, Office of Academic Affairs
 Faculty and A&P Sick Leave Pool Application

NAME: _____
 SS#: _____ DEPT: _____
 DATE OF UCF EMPLOYMENT: _____ EXT.: _____

I have read the procedure for the UCF Faculty and Administrative and Professional Sick Leave Pool and agree to abide by its terms. The transfer of 8 hours of sick leave from my sick leave account to the Sick Leave Pool is hereby authorized.

SIGNED: _____ (Applicant) _____ (Date)

PEOPLE

Employee of the Month

Name: Peggy Smith
Title: Administrative assistant
Department: Division of Purchasing
Job description: Handles all insurance for the university — liability, auto, etc. Also responsible for tags, titles and registration for all campus vehicles.
Length of service: 4 1/2 years in purchasing; 24 years at UCF.
Background: Started as a clerk typist in the physical plant, where she worked 17 years, and worked her way up to office manager. Worked for three years in the College of Engineering. Then moved into her current job.
Hobbies: Active in her church, does crochet, plays tennis, spends time with eight children and 13 grandchildren.
Quote: "When I first came here for a job there wasn't an administration building yet. I had to go to the library for an application. But I wanted to work in an education environment."
In praise: "Since Peggy's arrival in the purchasing department, she has managed to really pull the clerical section together. She works well in a service organization and always manages a smile." — Sharon Ekern, associate purchasing director



Recognition

Brian Goldiez, deputy director at the Institute for Simulation and Training, chaired a conference for the American Institute of Aeronautics and Astronautics (AIAA) in August.

The title of the conference was "Flight Simulation Technologies." Goldiez was also selected a reviewer for the AIAA's "Journal of Aircraft."

Appointments

Robert Bollett, associate professor of education, was named chair for the educational services department at the College of Education.

One of Bollett's past responsibilities included serving as acting chair for the educational services department in 1991.



Bollett

Associate music professor Lyman Brodie has been appointed chair of the department of music.

Brodie first came to UCF in 1974 and remained until 1978 as coordinator of brass studies and director of bands. He then moved to the University of Texas at Arlington where he remained until returning to UCF in 1990.

Brodie has served as the interim chair for the past two years before being chosen chair after a recent search. During his time at UCF, he has been an active faculty member serving on numerous committees throughout the college and the university.

Physics professor Denise Caldwell was recently elected a fellow of the American Physical Society,

the principal professional society associated with physics.

Fewer than one-half of 1 percent of the members of the society can be nominated for the rank of fellow in a given year. Caldwell's area of expertise is in the general field of basic atomic physics, and she specializes in the area of photoionization studies using synchrotron radiation.

She was accorded the honor of fellow for conducting the first experimental demonstration of atomic alignment in photoionization, her continued scholarly exposition of atomic alignment and the elucidation of autoionization decay processes on approaching inner ionization thresholds.

Terri Fine, associate professor of political science, has been named director of the Liberal Studies Program.

In 1989, Fine completed her Ph.D. in political science at the University of Connecticut and came to UCF as an assistant professor.

The liberal studies program only recently has been located in the College of Arts and Sciences and is growing rapidly.

Larry Holt, associate education professor, recently assumed the role of interim chair for the educational foundations department.

He first joined the College of Education in 1988. Holt has served in past leadership roles, most recently on the executive board for The National Middle School Association. Last year he wrote the book "Cooperative Learning in Action."



Holt

Katherine Keller, associate English professor, has been named interim director of the Honors Program.

Keller received her Ph.D. in 1980 from the University of Toronto. She has been at UCF since

1983 and has designed and administered an Honors in English Program. She has also coordinated English department courses for the university Honors Program and has chaired the university honors advisory committee for four years.

John Middleton was recently named the associate dean for the College of Education.

He has held a variety of leadership positions in previous academic assignments. Most recently, he served as director of outreach and associate professor of educational policy and leadership for the College of Education at Ohio State before coming to UCF.



Middleton

Waltraud (Trudi) Morales, associate professor, has been appointed interim director of the office of international studies. She was selected by the search committee from a pool of 11 candidates.

Morales received her Ph.D. in 1977 from the University of Denver. She joined UCF in 1985 and has been faculty advisor to the Inter-American Students Association and Model Organization of American States. She is a past president of the South Eastern Council on Latin American Studies. Her international experiences include teaching in the FSU London Program and FIU Cambridge program.

Presentations

Kuo-Chi Lin, assistant professor of mechanical and aerospace engineering and a member of the technical staff at IST, presented a paper at the American Institute of Aeronautics and Astronautics' Flight Simulation Technologies Conference in August.

His paper was titled "Study of the Network Load in Distributed Interactive Simulation."

CLASSIFIED

For sale

Bedroom set, solid pine headboard, foot board, full/queen w/ matching dresser, mirror, \$400. Helen, x5094.

Bedroom suite, solid oak 7-drawer dresser w/ mirror, matching 5-drawer bureau w/ glass tops, twin bed w/ oak head, foot boards, wood chair. All for \$500. 240-1376.

Boat, 21 ft. Bayliner. Hardtop, new Volvo motor under warranty, new custom-built float on aluminum trailer, sleeps 5, kitchen w/ sink, stove, refrig., table, seats, includes canvas/windows to completely enclose for camping, new Coast Guard equipment, excellent condition. \$7,900 or best serious offer. x2339 or (904) 735-0051.

Car, classic '71 Volvo. Runs well, well maintained. 70,000 miles on factory new engine. \$1,250. 678-9383.

Car, '86 Ford Escort L, 4-door hatchback, A/C, AM/FM, auto. New carburetor, distributor cap, muffler. 64,000 miles, \$2,500 or best offer. 657-4521 or 658-3921.

Car, '92 4-dr. Ford Escort LX-E. 21,000 mi., sun roof, PW/ power locks, stereo/cassette. 10-mo. full warranty, other extras. x5138 or 699-8813.

Condo, 2/2, minutes from UCF. Upstairs, end unit in Hunter's Reserve, currently owned by professors, clean w/ vaulted ceiling, finished deck overlooking lake. \$59,900. 658-6819.

Dining room table, solid oak w/ 4 chairs. 64 in. plus 18 in. leaf, excellent condition. \$650 or best offer. Kathy, x2902 or 365-4804.

Fiberglass jacuzzi bathtub, never used. Light cream/yellow. 5 ft.x4 ft. Valued at \$1,100, asking \$400 firm. King-size waterbed headboard, modern, walnut color, \$25. Dbl. queen headboard, pecan color, \$10. Queen/king comforters, reversible color, hardly used, \$25. Solar pool blanket, 15 ft.x30 ft., \$25. Dining room table w/ leaf, 59 in.x48 in., \$50. Polynesian desk, 18 in.x31 in., \$20. Clothes in good shape, Tupperware, lamps, pots, pans, miscellaneous stuff. Must see to appreciate. Sylvia, x2809 or 657-6401.

House, 4/2 split plan w/2573 sq. ft. on corner lot of cul-de-sac. View of Lake Pearl in Woodside Village, 8639 Portside Ct., Goldenrod area. Tile floors, parquet wood, carpeting. Vaulted ceilings, stone and cedar fireplace. Heated pool, spa and sauna. Extensive landscaping. Neighborhood boat ramp, playground, pool, tennis courts. \$154,900. Harold, 678-0767.

House, 3 bdr in Autumn Glen, off Dodd Road, min. from UCF, nice area, 2 lakes stocked w/ fish, 2 tennis courts, friendly neighbors, good school district, split level, lving rm, fmly rm, fire place, screened porch, big back yard, attractive landscaping, see to appreciate. 679-6671.

IBM PC, model 50 w/ WordPerfect and Lotus 1, 2, 3 software, \$400. HP DESK Jet printer, \$300. Helen, x5094.

King sleeper couch and love seat, good condition, \$150. x5138 or 699-8813.

Minivan, '86 Plymouth Voyager SE. Auto transmission, power steering, power brakes, air conditioning, AM/FM stereo. Good condition. \$4,500. 869-6412 after 6 p.m.

Motor home, '87 AlumaLite by Holiday Rambler. 32 ft., all new tires, 3 axles, 32,000 mi., dual A/Cs, 7,000 Kohler generator. Perfect condition, must see. \$26,000. 267-4531.

Motor scooter, '87 Yamaha Riva, great for back and forth to UCF, 2,800 mi., 80 mpg., repainted black. Runs good, very dependable, \$350. Tom, 365-3483.

Oak computer desk, L-shaped, includes large desk, hutch, printer stand and corner table. Original cost, \$460. Asking \$250. 366-6641.

Speed boat, 18ft. California Sidewinder. Single axle drive on trailer w/ new axle. All \$1,000. 695-7384, after 6 p.m.

For rent

Condo, 2/2.5 in Tuskawilla. Furnished or unfurnished. Easy access to pool, golf course. 365-9337.

Duplex, 2/1 near Chickasaw, Lake Underhill. Eat-in-kitchen, fenced back yard, washer/dryer hook-ups. \$500

mo. plus deposit. x2505 or 273-9738.

House, 3/1 w/ den, living room, stove, refrigerator furnished. Half acre, fenced lot in Christmas area. No pets. 568-8700.

Room, 2/1.5 townhouse, 8 mi. from UCF. Recreational facilities, quiet, residential area. \$175 mo., 1/3 utilities. x5873 or 327-6381.

Room, 5 mi. from UCF. Private house. \$300 mo., utilities included. 359-0026, after 5 p.m.

Wanted

Accommodations, for family of 6 during the week of Oct. 17-24 for reasonable fee. Please leave voice mail message for Marie or Dawn, 644-9209.

Bowlers, the UCF Bowling League is looking for new members. The league bowls Wednesdays at 6 p.m. for 36 weeks. A league meeting will be 7 p.m. at Aloma Bowl in Winter Park on Wednesday, Aug. 31. Dana, x3045.

Used truck, 1986-90 Nissan, Toyota, Isuzu or Mazda. Jim, x2384 or 281-1627.

Miscellaneous

Child care, available in my home Monday-Friday (Curry Ford Road area). Excellent references. 382-1310 evening.

Free dog, 4-yr-old AKC-registered miniature pincher, black and tan, house trained needs good home with adults only. Recently married and spouse has allergies. 859-1940, leave message.

Vacation rental home, near Blue Ridge Parkway. Reserve now for October leaf change. Magnificent scenery at 4,000 ft. Nearby activities. \$350 week. 678-9383 or 647-0823.

Editor's note: Classified ads can be faxed (x3403) mailed or hand delivered to Public Affairs, ADM 338. They must be received no later than copy deadline date printed on the bottom of page 1. No ads will be accepted over the telephone.

CALENDAR

September 23

- **Course:** Introduction to SAS, HP331, 9:30-11:30 a.m. Details, x2713.
- **Course:** Quality Management Overview, 10 a.m.-noon. Details, x2771.
- **Exhibit:** Alumni Artists, UCF Art Gallery, through Oct. 14. Details, x2194.
- **Exhibits:** On display in the library, through September. Details, x5427.
 - Chinese Painting, by Rosa Lee.
 - Lebanon: The Land of Sun and Beauty, by Habib Serham.
 - Crime Prevention, by Sandra McClendon.
 - The fifth International Fair, by Joanna McCully.
- **Seminar:** Intro to PowerPoint 4.0 for Windows, 9 a.m.-4 p.m. Details, x5117.

24

- **Rugby:** UCF vs. Daytona, campus, 2 p.m. Details, x5106.

25

- **Music:** Keith Koons and Gary Wolf performance, 3 p.m. Details, x2869.

26

- **Course:** Travel Procedures, ADM230, 9-11 a.m. Details, x2771.
- **Course:** Grant Proposal Writing,

- ADM230, 3-5 p.m. Details, x2771.
- **Seminar:** MacManagement, System 7.1, 9 a.m.-4 p.m. Details, x5117.
- **Seminar:** Intro to PageMaker 5.0 for Windows, 9 a.m.-4 p.m. Details, x5117.
- **Seminar:** Intro to Lotus 1-2-3 rel. 2.2 (DOS), 6-9 p.m. Details, x5117.

27

- **Course:** Intro to UNIX, HP331, 1:30-3:30 a.m. Details, x2713.
- **Course:** Purchasing Procedures, ADM230, 3-4 p.m. Details, x2771.
- **Course:** An Internet Overview, LIB235A, 3-5 p.m. Details, x5026.
- **Seminar:** Intro to the Disk Operating System, 9 a.m.-4 p.m. Details, x5117.
- **Seminar:** Advanced Excel for the Macintosh, 9 a.m.-4 p.m. Details, x5117.

28

- **Course:** Introduction to PC LAN, HP331, 9:30-11:30 a.m. Details, x2713.
- **Seminar:** Intro to Local Area Networks, 9 a.m.-4 p.m. Details, x5117.
- **Seminar:** Intro to PageMaker 5.0 for Macintosh, 9 a.m.-4 p.m. Details, x5117.
- **Workshop:** Quality Management Administrative. Details, x6042.

29

- **Course:** An Internet Overview, LIB235A, noon-2 p.m. Details, x5026.
- **Seminar:** Advanced WordPerfect 6.0 for Windows, 9 a.m.-4 p.m. Details, x5117.

30

- **Course:** Introduction to SPSS, HP331, 9:30-11:30 a.m. Details, x2713.
- **Seminar:** Intro to Windows 3.1, 9 a.m.-4 p.m. Details, x5117.

October 1

- **Exhibits:** On display in the library, through October. Details, x5427.
 - Hispanic Awareness Month, by Justina Gonzalez-Marti.
 - Careers and Student Affairs, by Ken Lawson.
 - Sexual Assault Week, by Terri Langford.
 - Inner Spaces, by Ebson Campos.
 - Eden, by Cesar Basallo.
 - Incursions in a World Without Limits, by Francisco Varela.
 - Walking Around the World, by Tomas Marais.
- **Rugby:** UCF vs. West Palm Beach, 2 p.m. Details, x5106.
- **Seminar:** Sixth Annual Leaders' Seminar, 8 a.m.-2 p.m. Details, x5107.

2

- **Music:** Faculty Chamber Music Concert, 3 p.m. Details, x2869.
- **Soccer:** Women's team vs. Southern Methodist, campus, 1 p.m. Details, x1000.

3

- **Course:** Purchasing Procedures, ADM230, 10-11 a.m. Details, x2771.
- **Course:** Dealing with Change, ADM230, 10 a.m.-noon. Details, x2771.
- **Seminar:** Advanced WordPerfect 5.1 (DOS), 9 a.m.-4 p.m. Details, x5117.
- **Seminar:** Intro to dBase III+, through Oct. 4, 6-9 p.m. Details, x5117.

4

- **Course:** Intro to UNIX, through Oct. 6, 1:30-3:30 a.m. Details, x2713.
- **Course:** Departmental Ledger, ADM230, 9-11:30 a.m. Details, x2771.
- **Seminar:** Intro to Personal Computers, 9 a.m.-4 p.m. Details, x5117.
- **Seminar:** Intro to the Macintosh, System 7.1, 9 a.m.-4 p.m. Details, x5117.

5

- **Course:** Intermediate PC LAN, HP331, 9:30-11:30 a.m. Details, x2713.
- **Course:** Coping with Difficult People, 10:30-11:30 a.m. Details, x2771.
- **Course:** An Internet Overview, LIB235A, 2-4 p.m. Details, x5026.
- **Seminar:** Polymer Topic, by Randy Duran, UF, 4 p.m. Details, x5728.

6

- **Meeting:** Faculty Senate, PH 115, 4-5:15 p.m., PH 115. Details, x5526.