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# The UCF Report

Volume 12, Number 10

The University of Central Florida Newspaper for Faculty and Staff

November 29, 1989

## Plan Begins Friday

# Cost-conscious Ideas Pay Off for Employees

A Board of Regents-authorized suggestion plan that rewards employees who propose dollar-saving or dollar-producing ideas, as well as co-workers and administrators who help make the ideas work, will kick off on Friday.

The new Incentive-Efficiency Program (IEP) enables a suggester of an adopted idea to receive a cash award equal to 10 percent of the first year's net savings or generated revenues as long as the award does not exceed 20 percent of the employee's annual salary. In addition, co-workers and administrators in the affected work unit who implement the idea will normally each split an incentive bonus equivalent to 10 percent of the first-year savings or new revenues. The same 20 percent bonus cap applies to awards to co-workers and administrators.

Subject to four exceptions, eligible suggestions cover any ideas from regular, non-OPS employees that produce savings or generate revenue. The exceptions are ideas that are pursued as a personal grievance, deal with compensation and classification

of a position, result from the suggester's work assignment or duplicate a suggestion elsewhere in the State University System. The cash awards normally are paid after the savings or revenue gain has been documented (usually after the first year of implementation) and are to be funded by the organization benefiting from the savings or gain.

Administratively, suggestions are received by the program administrator, Mark Roberts, director of personnel, who forwards them to a suggestion committee comprised of a cross-section of UCF employees. The committee determines whether eligibility requirements are met, arranges for the proposals to be evaluated within the affected work unit, and reviews proposal evaluations and recommendations for adoption or non-adoption. The vice president in charge of the affected organization, in turn, reviews proposals, together with the recommendations. The UCF President ultimately signs off on all suggestions.

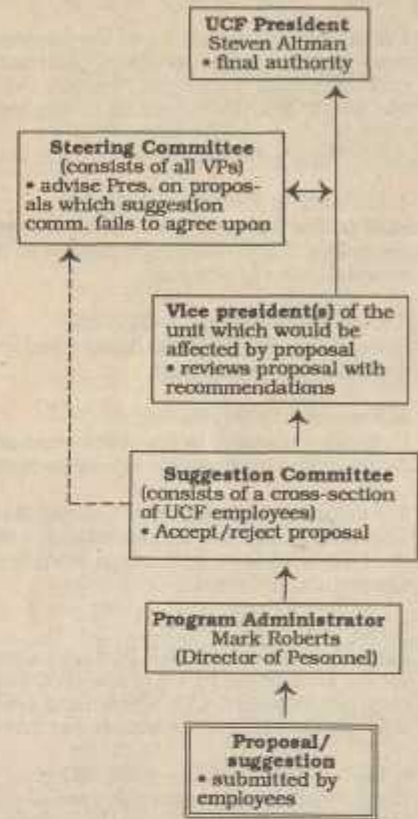
In cases where the suggestion committee fails to come to agreement

on whether a proposal should be approved or disapproved, a steering committee consisting of the five UCF vice presidents will make recommendations to the President for adoption or non-adoption.

The new plan differs from the existing suggestion system by rewarding the contributions of co-workers and administrators responsible for implementing the savings. Although the vice-presidents have the option of receiving bonuses for adopted suggestions in their work units, they each have indicated a personal preference for donating any awards they receive to the UCF Foundation, Inc. for scholarships, possibly to employees and employee dependents.

All suggestions filed on or after Friday, December 1, will be considered under the IEP program. Employees who submit the first eligible suggestions will receive IEP coffee cups. "Keep those suggestions coming," urges Roberts.

Similar programs are being implemented throughout the State University System. □



## Computer Science Team Takes Southeastern Title

Having placed first in regional programming competition, the Computer Science Team will make its way to Washington, D.C. for an international computer programming contest in February. The four-member team outmaneuvered its competition Nov. 18 at this year's six-hour contest held at Florida International University, Miami.

UCF's team beat out the more established schools such as the University of Florida and Georgia Institute of Technology, Atlanta,

according to Ali Orooji, team advisor.

Orooji and Ronald Dutton, associate chairman of the computer science department, credit the team's victory to a challenging curriculum in computer science and to the qualified students the department has been able to attract.

The winning team members are Bill Brown, Don Cross, Peter Popovich and Mark Schnitzius. The members will compete in Washington, D.C. Feb. 21, 1990. □

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## We've Come A Long 'Way', Baby

For the eighth consecutive year the UCF community exceeded its goal in giving to the United Way. This year's goal was surpassed on Nov. 17 and an unaudited report as of Nov. 21 had contributions totalling \$40,772. Susan Pantelias, United Way coordinator, indicates UCF's clean sweep of its goal.

## Altman Keynoter

President Steven Altman will be the keynote speaker at the Orange County Community Action Board's annual dinner meeting commemorating the 25th anniversary of the Economic Opportunity Act.

The dinner meeting will be held Dec. 9 at 7 p.m. at the Orange County Convention-Civic Center, 9800 International Dr., Orlando. □



# Official Memoranda

Publication of these memoranda and announcements about University policy and procedure constitutes official notice to faculty and staff.

**TO:** University Faculty & Staff  
**FROM:** Steven Altman  
**SUBJECT:** Budget Reductions

A shortfall in State general revenue funds has led the Governor to call for a reduction of 2.75% in each agency's 1989-90 budget. The BOR has directed all universities to plan to reduce spending by the same percentage, for us equal to \$1,863,510. While the Cabinet has not yet approved a formal reduction requirement, the President's Advisory Staff and I have moved forward to develop a plan in anticipation of it.

The following principles guided our consideration of budget reductions:

1. There will be no reductions in salaried personnel;
2. Salary increases scheduled for implementation in January will be retained;
3. The impact on the direct instructional programs will be minimized;
4. New program funding, which has not been implemented, and certain special items will be reduced prior to cuts in on-going programs.

Certainly, any reduction in the University budget creates a hardship. We will need to make adjustments in what we are doing, and we will have to be more cost conscious in our use of funds. At the same time, we must remain focused on our major priority functions of teaching, research, and service.

Accordingly, the University's plan for budget reductions is as follows:

1. University Reserve -- \$300,000  
Half of the University's reserve will be used to contribute to the reduction. It is necessary that some funds remain in the reserve should there be a further shortfall later in the year.
  2. University Specials -- \$200,000  
Several one-time special items identified at the beginning of the year will be deferred until next year.
  3. Non-I&R Salary Savings  
Position vacancies in non-I&R areas accumulate savings. There will be a slow-down in the permissible rate of re-hiring where vacancies occur.
  4. Academic Enhancement Grant Savings -- \$100,000  
This new program has just been approved by the BOR, and will not be able to start up until Spring. Savings from the delayed implementation date will be used toward the reduction.
  5. I&R Savings  
Each Dean and each I&R budget manager will be required to identify and hold back a sum equal to 1% of the unit's operating budget. However, reserved funds may not include OCO, since these are not general revenue funds. The Provost will monitor these new reserve accounts.
  6. Library Book OCO -- \$200,000  
The Library budget was substantially increased this year, and a portion of the increase will be directed to the deficit. Fortunately, \$100,000 of the reduced amount will be restored to the Library from available carry-forward funds.
  7. Plant Operations and maintenance -- \$103,510  
Funds will be reduced from utility budgets, and will require a more extensive energy conservation program for the year. In addition, savings should accrue from new technology in our physical plant operation.
- TOTAL -- \$1,863,510

The above reduction areas will meet the objectives we seek. Please note, however, for a variety of technical reasons, the plan we submit to the BOR will look different from that described here. The Vice President for Administration and Finance will work with the Regent's staff on the technical matters, so you should not be concerned if you read reports about anything different. Items 1-7 represent what we plan to do once the State finalizes the reduction amounts.

Should the Cabinet approve a lesser amount of required reductions, then, of course, our plan will be adjusted accordingly. In the meantime, your cooperation and understanding are important, and I thank you in advance for helping us to resolve this problem.

♦♦♦

**TO:** All University Personnel  
**FROM:** Renee K. Simpson, Registrar's Office  
**SUBJECT:** State Employee Registration, Spring 1990

This is to advise that all regularly admitted State Employees, Faculty, and Staff using fee waivers are scheduled to register from 5 p.m. to 7 p.m. on January 5, 1990.

♦♦♦

**TO:** Academic Deans, Chairs and Graduate Program Coordinators  
**FROM:** Roger Handberg, Associate Dean, Graduate Studies  
**SUBJECT:** UCF Foundation Minority Graduate Fellowship Awards

Through the generosity of the UCF Foundation, three UCF Foundation Minority Graduate Fellowships have been made available for prospective new graduate students in the amount of \$1500 each. The moneys will be paid in two equal installments after the add-drop period for the Fall 1990 and Spring 1991 semesters.

Please note that the Fellowships are for purposes of academic recruitment; that is, support of new students. New students are defined as U.S. citizens who will begin their graduate education at UCF in the 1990 Summer Term or the 1990 Fall Semester, continuing or presently enrolled graduate status students are not eligible. The fellowships are intended to supplement existing support in order to recruit high quality students to the University.

The deadline for applications is April 10, 1990. Please bring this opportunity to the immediate attention of any prospective minority graduate applicants, since the fellowship application deadline is well in advance of the deadlines for application for the summer or fall terms for admission to UCF.

Award announcements will be made on or about April 24, 1990.

If applications are sent through by program areas which have knowledge of potential applicants, all information must be filled in on the application.

♦♦♦

**TO:** PEP Squad Members  
**FROM:** Jim Uhlir, Environmental Health & Safety Officer

A meeting of the PEP Squad is scheduled for Thursday, November 30, 1989 at 1 p.m. in room 115, Phillips Hall. Lt. Davie McAvoy from the Orange County Fire/Rescue Division will speak on fire safety and fire code compliance. Please make plans to attend.

♦♦♦

## University Calendar 1990-91

Faculty members making suggestions to their dept. chairs regarding the calendar must do so by Dec. 8.

Fall Semester 1990 Academic Dates	Spring Semester 1991 Academic Dates	Summer A Term 1991 Academic Dates	Summer Semester C 1991 Academic Dates
Classes Begin Aug. 20	Classes Begin Jan. 7	Classes Begin May 13	Classes Begin May 13
Grade Forgiveness Request Aug. 24	Grade Forgiveness Request Jan. 11	Grade Forgiveness Request May 15	Grade Forgiveness Request May 15
Fall Grad. App. Deadline Aug. 24	Spring Grad. App. Deadline Jan. 11	Sum. Grad. App. Deadline May 17	Sum Grad. App Deadline May 17
Withdrawal Deadline Oct. 12	Withdrawal Deadline Mar 1	Withdrawal Deadline May 31	Withdrawal Deadline June 21
Incomplete Grade Removal Nov. 16	Incomplete Grade Removal Apr. 5	Classes End June 24	Incomplete Grade Removal July 12
Classes End Dec. 5	Classes End Apr. 26	Summer Admissions Deadlines See Summer C Semester 1991 Dates	Classes End Aug. 7
Prep Day for Final Exams Dec. 6	Final Exam Prep Day Apr. 29	Summer Admissions Deadlines See Summer C Semester 1991 Dates	Commencement Aug. 10
Final Exams Dec. 7-8, 10-13	Final Exams Apr. 30- May 6	Summer B Term 1991 Academic Dates	Summer Admissions Deadlines
Commencement Dec. 15	Commencement May 11	Registration/Orientation June 25	FTIC & Low. Div. Transfers Feb. 15
Fall Admissions Deadline	Spring Admissions Deadlines	Classes Begin June 26	Upper Div. Transfers Apr. 1
FTIC & Low. Div. Transfers Mar. 15	FTIC & Low. Div. Transfers Oct. 15	Add/Drop June 28	Readmission App. Apr. 15
Upper Division Transfers July 16	Upper Division Transfers Nov. 15	Fees Due June 28	Orientation/Registration
Readmission Applications Aug. 3	Readmission Applications Dec. 3	Grade Forgiveness Request June 28	Registration May 9-10
Orientation/Registration Dates	Orientation/Registration Dates	Audit Registration July 1	Add/Drop May 14-15
FTIC Orient./Regist. July 2-17	Adv. Regist./Advise. Nov. 5-16	Sum. Grad. App. Deadline June 28	Last Day refund/fees due May 15
Adv. Regist./Advise. July 18-31	Registration Jan. 2-4	Withdrawal Deadline July 12	Audit Regist. May 16
Registr./Orientation Aug. 14-17	Add/Drop Jan. 9-11	Incomplete Grade Removal July 19	Tests
Add/Drop Aug. 22-24	Last Day Refund/Fees Due Jan. 11	Classes End Aug. 7	CLAST June 1
Last Day Refund/Fees Due Aug. 24	Audit Regist. Jan. 14	Summer Admissions Deadlines See Summer C Semester 1991 Dates	GRE June 1
Audit Regist. Aug. 27	Tests	Registration Dates	GMAT June 15
Tests	CLAST Feb. 23	Adv. Regist./Advise. A, B & C Mar. 25-Apr. 3	Holidays
CLAST Oct. 6	GRE Feb. 2	Regist./Orient. A, B & C May 9-10	Memorial Day May 27
GRE Oct. 13 & Dec. 8	GMAT Apr. 13	Add/Drop A, B & C May 14-15	Independence Day July 4
GMAT Oct. 20	Holidays	Last Day Refund/Fees Due May 15	Ending dates for the summer sessions:
Holidays	M.L. King Day Jan. 14	Audit Registration A&C May 16	Summer A - June 24;
Labor Day Sept. 3	Spring Break Mar. 11-15	Registration (B only) June 25	Summer B - Aug. 7;
Veterans Day Nov. 12		Add/Drop (B only) June 28	and Summer C - Aug. 7. □
Thanksgiving Nov. 22-23		Last Day Refund/Fees Due June 28	
		Audit Registration (B only) July 1	



## Toys For Tots



From Dec. 4 -15 there will be a box placed inside the UCF Bookstore for collection of Toys for Tots. The

toys will be picked up by the U.S. Marine Corps Reserve.

Toys do not have to be new nor in perfect condition. The Marine volunteers will repair any broken toys.

The UCF Bookstore will also have a box for the collection of food to be given to the Salvation Army. The food will go to needy families in the Central Florida area.

For more information, please contact Tim Carroll, bookstore manager. □

## Lottery \$\$ Stave Off Budget Cuts

Florida lottery dollars will substitute for budget cuts at the state universities under a pre-Thanksgiving agreement worked out by the Legislature and state officials. The action spares the State University System from reducing expenses in 1989-90 due to the failure of state revenues to meet the projections that underlie all state budgets.

Lottery funding above the amount normally earmarked for the State University System was made possible by higher than expected lottery sales. Use of the lottery funds above the usual allocation formula means UCF will not have to implement a plan to reduce the current fiscal year budget by 2.75 percent, John R. Bolte, vice president for

administration and finance, said.

A UCF plan to save \$1.86 million during the current fiscal year had been developed at the direction of the Board of Regents in anticipation of a State-mandated budget cut. The plan would have accumulated savings from seven different UCF sources, but would have left salaried pay levels and scheduled pay increases intact. □

## Engineering Gets Software Gift

The College of Engineering's Department of Industrial Engineering has received a \$34,955 award from the Society of Manufacturing Engineers' education foundation.

The award is part of the \$1.2 million in cash grants, in-kind gifts and special awards presented by SME's Manufacturing Engineering Education Foundation. The foundation presented 79 universities and technical institutions with the gifts.

The UCF gift, valued as the sixth highest in terms of dollar amount, includes one Autodesk Microcomputer Software gift; one PMX Microcomputer Software gift; one NC Microproducts Software gift; and one Synthesis Microcomputer Software gift.

Ahmad K. Elshennawy, assistant professor in industrial engineering and principal investigator, said the gift will be used in several courses

including manufacturing systems, robotics and manufacturing engineering. In addition the software will be used in engineering design and computer courses. George F. Schrader, professor in industrial engineering, was the other principal investigator for the project.

There are about 100 undergraduate and 100 graduate industrial engineering majors enrolled in the College of Engineering. □

## FIT Space Research Director To Speak at Workshop Dec. 5

Marshal H. Kaplan, executive director of the Space Research Institute at Florida Institute of Technology in Melbourne, will deliver a seminar Tuesday, Dec. 5 entitled, "A Training Program to Improve the Competitiveness of Florida in Acquiring Collaborative Research Funding from the U.S. Government."

Kaplan says, "Florida's universities are lagging behind most of the nation's institutions securing research funding in space research topics."

The program, which Kaplan pres-

ents to major research universities, covers the process by which academic researchers acquire grants from the government. Kaplan says, "We need to strengthen our competitiveness in the quest for national research funding."



Kaplan

The workshop will focus on identification of sources, proposal development, source selection procedures and managing the research project.

Those interested in attend-

ing the workshop should contact Bruce Furino at 275-2671. □

## U.S. Savings Bonds

The U.S. Savings Bond campaign is underway on campus and new legislation makes it more appealing to invest in them than ever before. According to preliminary reports bonds purchased after Jan. 1, 1990 and used for educational purposes can be tax exempt.

The federal legislation specifies that bond purchasers must be 24

years or older and the interest on the bonds is federally tax exempt if the proceeds of the bonds are used for tuition or fees at educational institutions.

University employees will be contacted by U.S. Savings Bond coordinators who will be able to answer questions regarding payment for bonds. □

## Eastman Kodak Donates Total of \$2500 to Art Dept.

The photography area of the art department has received a \$1000 grant from Eastman Kodak for the student use of film and paper. In addition, Kodak earlier provided the photography area with 60 student example lists, which include paper, film, manual and directive informa-

tion, developer and darkroom accessories. Each list is valued at \$25. The total of both gifts is \$2500.

The grant was made possible through the efforts of Kenneth T. Lassiter, director of Kodak's Department of Trade Relations Photographic Products Group. □



## Dine Like A King At 15th Annual Madrigal Feaste

The tradition continues this Yule season with the 15th Annual Madrigal Feaste to be presented on five evenings beginning Dec. 1.

Diners will be treated to such enticements as the Wassail Bowl, Boar's Head and flaming Plum Pudding as well as prime beef. The "Lord of the Manor" and his guests will arrive in ornate costume, and music will be furnished by the UCF Madrigal Singers.

Other dates will be Dec. 2, 7, 8 and 9. Doors to the University Dining Room open at 7 p.m.; the festivities begin at 7:30 p.m. Admission is \$21 per person.

To order tickets, call the UCF Department of Music at 275-2874. Mail orders will be accepted in the order they are received. □



## Night Out at Shakespeare Fest Worth the Chills

This is not a theatre review. This is simply a view from the cheap seats during the Orlando Shakespeare Festival's dress rehearsal of *Taming of the Shrew* at the newly built Lake Eola Amphitheater. The festival is presented in association with UCF.

There is no lauding an open air theater to persons who have lived in Central Florida and who have experienced our famous balmy nights. However, there is something to be said for theatre-beneath-the-stars in sub-50 degree weather.

The chilly climate was yet another paradox of the wonder of Shakespeare here in Orlando. While sitting under the cloudy November sky watching an Elizabethan play with the Orlando skyline as the real backdrop, this brave theatre goer marveled at the phenomena.

Huddled in clusters throughout the seating area were UCF students and faculty, bundled in blankets as if at a football game up north. Some were

there on assignment and some were there for the entertainment. All watched and shivered. Despite the blustering weather and despite some problems with the sound system, the dress rehearsal was a promise of many good performances to come.



The hilariously frantic pace of the play never allowed the audience to get too cold or too cozy.

*The Taming of the Shrew*, one of Shakespeare's more bawdy plays, is the tale of the shrewish Katherina who is "tamed" by her husband Petruchio. Director Sara Daspin's interpretation is not quite so offensive to the females in the audience as Shakespeare's original. Kate and husband Petruchio may make a spectacle in public but alone they find they are truly matched for one another. It is a love story amidst a comedy.

The acting, the costumes, the lighting and the set all made for a great night out at the theatre. Shakespeare's *The Tempest* is also running along with *Taming*. Although tickets have all been distributed, seats not claimed 15 minutes before each performance will be reassigned on a first-come, first-served basis. For further information please contact 423-6905. □



TO: Faculty  
FROM: Barth Engart, Chair, Univ. Commencement Comm.  
SUBJECT: Commencement Procession

Commencement ceremonies are scheduled for Saturday, Dec. 16 in the gymnasium:

- 8 a.m. Colleges of Business Administration and Health and Professional Studies
- 11 a.m. College of Arts & Sciences and the Liberal Studies Program
- 2:30 p.m. Colleges of Education and Engineering

The procession line-up will begin 30 minutes prior to each ceremony in Rm. 174 (multi-purpose room) of the ED Bldg. You may enter from the east side of the building or through the lobby. Directional signs will be posted. □

## Hospitality Mgt. Senior's Book Leaves Reader with Tips



UCF hospitality management senior Mario Ponce serves up his new book, *Waiting on America*.

This is not a book review. This is a profile of a young entrepreneur. This is a look at Mario Ponce, a senior in hospitality management. Mario wrote a book. Mario edited the book and he published the book.

The book's title *Waiting on America* sounds more like an Eddie Murphy-Arsenio Hall movie than does his pointed subtitle *A Food Server's Guide to Greater Income*. However, Mario's title becomes poignant once the reader tastes a bit of the book. The book is a conversationally-written, practical look at serving America's restaurant goers. He adds advise on how to improve service thereby increasing tips. The book is laden with common sense. In fact, it is almost too rich in common sense but as Mario is quick to say, "Common sense isn't too common these days." And as Mario adds good service isn't too common these days either.

Mario says he was inspired to write the book when he was a server. He explains, "I wanted to read more about how to improve my skill and found no such reading matter."

"We easily criticize mediocrity. The irony is we're not doing much about it," he says. He found books on the technique of serving, mostly in fine dining establishments, but not the practical hands-on information he was looking for to help him. "Serving is 80 percent attitude, 20 percent technique."

The senior UCF hospitality management

major was working for one of the many brass-and-fern chain restaurants in Orlando when he began writing. Ironically, the management was less than sympathetic to his need for time off to work on the book. He quit and finished his book. Then he was rejected by all of the big publishing houses. He went back to work as a server. This time he traveled the country waiting tables in 11 different cities including Chicago, St. Louis and Philadelphia. When he was not working he was visiting other restaurants and interviewing their staff. He returned to Orlando and with some help published the book himself.

He began writing the book two years ago and now, seven weeks after its publication, he has sold 2300 copies. The author/publisher is his own marketing executive. His customers include Bennigans, The Olive Garden and Holiday Inn Corporation. He says he went to upper management, gave them a book to read and waited for their calls. And they are still calling, Mario says. He says those responding are the types of companies interested in improving their service and providing their employees with the right tools to be better servers.

True to his school, Mario has donated a portion of the book's proceeds to the UCF Hospitality Management program and to a friend Tom Emerson who suffers from multiple sclerosis. The book is \$5.95 and is available in the UCF Bookstore and It's Academic. □

### Fa-la-la-la-la...

Christmas Program  
and Sing-A-Long

Tuesday  
December 5  
12 noon  
Rehearsal Hall

sponsored by  
The UCF Department  
of Music

### Artist Honored

Walter Gaudnek, well known artist and UCF professor, was honored along with his latest commissioned work "Mapping the Florida Terrain" at a dedication and reception Nov. 16 in the library. Gaudnek's work has been recognized both in Europe and in the U.S. He is represented in New York by the Dorsky Gallery. He has had one-man shows throughout the country, from New York to San Francisco. The artist speaks to a group gathered at the reception in the library Nov. 16. His mural of geometrical designs in primary colors can be viewed on the second floor of the library. □





# Staff Council's BIRTHDAY REPORT For December 1989

Staff Council has long recognized birthdays by sending greetings cards to USPS celebrants. The Council extends that policy by providing the following list of University employees who will celebrate bithdays during the month of December. If anyone wishes to have his/her name omitted from future listings, please call Joanne Ogburn at x5181.

- |    |  |
|----|--|
| 1  | Paula Higginbotham, Registrar's Office<br>Helen Allen, Coll. of Health & Prof. Studies<br>Barabra Moon, Grad. Studies, Regional Cen.<br>Nancy Timmons, DSR, Engr. Overhead                             |
| 2  | Martha Rouse, Administrative Services<br>Herman Howell, Physical Plant<br>Arnold Grosswald, Physical Plant<br>Gloria Wingler, Division of Sponsored<br>Research, Admin., Martin Overhead               |
| 3  | Walter Teague, Jr., Computer Services<br>David Kewley, Purchasing  |
| 4  | Lynn Caron, Registrar's Office<br>Deborah Weatherford, Library Acquisitions<br>Donald Atkinson, Physical Plant<br>Debra Goff, Institute for Simulation<br>Edward Hindle, Jr., Printing Services        |
| 5  | Leslie Crandall, Physical Plant<br>Daniel Arnold, Physical Plant<br>Barbara Stevenson, Brevard Campus  |
| 6  | Patricia Remsen, Physical Plant  |
| 7  | Jackie Price, Facilities Planning<br>Martin Eastman, Printing Services   |
| 8  | Susan Devor, Business Administrative Serv.   |
| 9  | Jackie Callahan, Mathematics<br>Robert Moss, Physical Plant<br>Betty Coleman, CES Programs   |
| 10 | Vivian Klinger, Health Services, Clinic  |
| 11 | William Daum, Public Affairs<br>Betty Martin, Army ROTC  |
| 13 | James Bryan McCullar, Jr., Alumni Relations<br>Linda Smith, University Police<br>Michael Vess, Physical Plant  |
| 14 | Carole Tipton, Daytona Campus<br>Joyce Waring, Marketing, Development  |
| 15 | Janice Milner, Political Science   |
| 16 | Anthony Fappiano, Personnel Services<br>June Shaw, Business Administrative Serv.   |
| 17 | Agnes Testa, Electrical Engineering  |
| 18 | Henry Denard Sr., Physical Plant<br>Carolyn Brancart, University Bookstore   |
| 19 | Graham Bartram, Aux, Admin. Property Srpls.  |
| 20 | Diane Reitz, Financial Aid<br>Mervin McBurse, Physical Plant<br>Carah Sweet, Physical Plant<br>Violette Sidhom, Physical Plant<br>Ralph Weitzel, Student Center  |
| 21 | Gloria Diaz, University Operations Analysis<br>Gregory Bealer, Mechanical Engineering  |
| 22 | Gloria Hill, Industrial Engineering<br>Shidro Jones, Library Circulation   |
| 23 | Thomas Rozenberghs, FSEC<br>Katherine Logan, Physical Plant<br>Joellyn Stepancik, College of Arts & science  |
| 24 | Grace Morgan, DRC O&M Fund   |
| 25 | Clarence Gainey, Physical Plant  |
| 26 | Tavie Smith, Library Serials<br>Ruth Colquitt, Telecommunication   |
| 27 | Joanne Roche, Undergraduate Studies<br>Sandra Williams, University Bookstore   |
| 28 | Melynda Atwood, Registrar's<br>Rosemarye Hession, Daytona Campus<br>Brian Visser, Computer Services<br>Melvin Rogers, A&SF, Student Government   |
| 29 | Susan Brooks, Computer Science<br>Frances Phillips, Traffic Decals   |
| 30 | Mary Stines, Payroll<br>Sharon Olson, Physical Plant<br>Inez Ford, Minority Student Services<br>Alice Smith, Library Cataloging<br>Lauren Ambrose, Daytona Campus<br>Mary Kaufman, ICA Admin. Salaries |
| 31 | Thomas Ennis, I&R Computer Support<br>Gloria Shelton, Library Circulation<br>James Rouse, Physical Plant<br>James Uhlir, Environmental Health & Safety<br>George Charlick, College of Arts & Sciences  |



Steve and Judy Altman cordially invite you and your spouse or guest to join them at a holiday party for faculty and staff marking the joyful season.

Friday, December 8, 1989  
from 6 - 8 p.m.  
in the Student Center Auditorium

## November

- 30 Poetry Reading by Lynn Butler and Darryl Chinn, Board Room, 1 p.m.

"Orchasis Seven," UCF Theatre, 3 p.m.

## December

- 1 Madrigal Dinners, December 1, 2, 7, 8 and 9, UDR, 7 p.m.

"Orchasis Seven," UCF Theatre, 8:00 p.m.

- 2 LSAT Examination

- 3 "Nutcracker," presented by Ballet Orlando and the UCF Orchestra, SCA, 2 p.m. and 7 p.m.

- 5 Christmas Program and Sing-A-Long, presented by UCF Music Dept., Rehearsal Hall, Noon

- 7 Classes End

- 9 Final Exams and Special Exams, December 9, 11-15

GRE Examination

- 16 End of Term and Commencement

## Academic Audits

Nov. 29	2 p.m.	Electrical Engineering
Nov. 29	3 p.m.	Nursing
Nov. 29	4 p.m.	Instructional Programs
Dec. 1	2 p.m.	Political Science
Dec. 1	3 p.m.	Music
Dec. 1	4 p.m.	Marketing
Dec. 5	2 p.m.	Sociology/Anthropology
Dec. 5	3 p.m.	Foreign Languages
Dec. 6	2 p.m.	Philosophy
Dec. 6	3 p.m.	Educational Foundations
Dec. 6	4 p.m.	Chemistry
Dec. 8	2:30 p.m.	Social Work
Dec. 8	3:30 p.m.	Computer Engineering



## Donations to Aid Needy Families During Holidays

To help those Orlando residents in need during the holidays, the University Police and Army ROTC, will be sponsoring "Helping Hands." The goal is to provide 100 turkeys to help feed the families of children attending the Bonneville School. Bonneville School is an elementary facility, located just east of the University. Many of the children attending the school are handicapped and are members of families with low to moderate household incomes. Donations will provide for a happier holiday.

The police and ROTC are asking that each University department and all UCF student organizations participate by donations toward the purchase of the turkeys. Contribution envelopes will be sent out Dec. 4. The envelopes will be picked up by the Army ROTC Dec. 15.

To register for pickup, contributors are asked to return the card found inside each envelope. At the end of the drive, turkeys will be purchased by Helping Hand volunteers.

For further information, contact Sgt. S. McClendon, Police Crime Prevention Office, ext. 2165. □



### Two Little Indians

Twins Christine and Carly Alexander, 4, dressed as indians for the Creative School's reenactment of the first Thanksgiving on Nov. 17. The young students learned about the foods and traditions of those who first sat down to Thanksgiving dinner.

# NEWCOMERS...

**Michelle Bealle** (Lab Tech II, Biological Sciences) formerly worked for Community Coordinated Child Care for Central Florida, Inc. She attended Ithaca College, and was born in Washington, D.C. She and husband Deroy have two children, Lisha Nicole, 8, and Juanita Victoria, 6. She enjoys sewing and is a Girl Scout leader.

**Ed Brown** (Radio-TV Engineering Technician/South Orlando Campus) worked for Xscribe Corporation as a senior training specialist. He earned his A.A. from Miami-Dade Community College, the A.S. from Santa Fe Community College and has attended the University of Florida. He enjoys hiking, boating, music, travel and racquetball. He was born in Chicago but grew up in Miami.

**Daya Deui-Doolin** (Word Processor Systems Operator/Biological Sciences) has had 3 children's books published and one adult book published. She and her husband are recording artists, songwriters and winners of many musical awards. They've performed throughout Massachusetts, New York, Washington D.C. and along the East Coast. She is a native of New Jersey and lives now in Deltona. She formerly worked at NCR in Maitland. She and her husband have one grown son. She enjoys travel, swimming and reading.

**Ruth Eliason** (Editor, *The UCF Report*) lives in Altamonte Springs and is a native of Wilmington, Del. She earned her B.A. from Memphis State University and her M.J. from Louisiana State University where she worked as a graduate assistant in the School of Journalism. She likes sailing, soccer and running.

**Shirley C. Ericson** (Instructor, Educa-

tional Foundations) grew up on an Indian Reservation in Arizona. Her parents were educators for the Department of Indian Affairs. She earned her B.A. from Arizona State University and her doctorate in education from Washington State University. She and husband Robert have three grown children and a 10 month old granddaughter, Elizabeth Allyson Holtman. She was an adjunct faculty member from 1986 to 1989. The director of music at her church, she enjoys music, her family and travel (she lived in South Africa for a year).

**Elizabeth K. Estes** (Research Assistant, Florida Sinkhole Research Institute) is presently working on her Ph.D. program with the University of Cincinnati. She received her M.S. from Eastern Kentucky University and her B.S. from the University of Kentucky. She worked for the University of Cincinnati in the Department of Geology. She and husband Gerry have no children but they do have two dogs, Frosty and Sheba. She enjoys caving, hiking, backpacking, cycling, photography, Native American anthropology and culture, and wildlife biology.

**Linda Nell Hagle** (Secretary Specialist, Personnel) was born in Sanford. She earned her B.S. in business administration from UCF with a major concentration in Human Resources Management. She formerly worked for Graduate Admissions as an OPS employee. She enjoys reading, attending movies and animals of all kinds.

**Vicki Clark Hamaker** (Instructor Librarian/Reference Department) earned her B.A. and her M.S. from Florida State University. She was formerly a school media specialist for Brevard and Flagler county. She is a native of Troy, Ohio and enjoys reading, traveling and camping.

She and her husband Gary live in Orlando.

**Susan M. Hana** (Coordinator, Career Development Services/Career Resource Center) formerly worked for the Central Florida Safety Council. She earned her B.S. at the University of Cincinnati and an M.A. from UCF. She is a native of Washington, Pennsylvania and enjoys photography, creative dance, nature, general outdoor activities and spiritual growth.

**Dorilyn J. Hitchcock** (Program Director, Assistant Professor/Medical Laboratory Sciences) was the program director of Medical Technology at F.I.T. in Jensen Beach. She earned her B.S. from Fitchburg State College, Fitchburg, Massachusetts, her M.A. M.S. degree from Worcester City Hospital School of Medical Technology. She and her husband Ronald are expecting their first child in May, 1990. She was past president and board member of Florida Society for Medical Technology, editor of *The Electrolyte*, a quarterly publication for the above. She worked in antitumor pharmaceutical research utilizing natural products from the ocean and has gone as far as 2400 feet under the ocean in submersibles and traveled to the Caribbean Islands, Galapagos Islands, Spain, Panama, Costa Rica, Honduras and Belize.

**Betty White Martin** (Administrative Secretary/Army ROTC) formerly worked for Centra Care as an emergency clinic supervisor and billings and collections supervisor. She earned her AA from Midway Junior College in Midway Kentucky. She spent eight years in the U.S. Army Reserves. She has two grown children and one granddaughter, Bethany Danne, 1. She loves to do yard work, washing cars, dancing, reading and

puttering around the house finding creative things to do. Her nickname has been 'Sarge' all her life. She loves working and associating with college students because they are the future leadership of our great country.

**Patrick J. Moskal** (Research Associate - Experimental Psychologist/Institute for Simulation & Training) likes snow skiing, tennis, golf and ultimate frisbee. He is a native of Saginaw, Michigan. He earned his B.A., M.A., and Ph.D. from the University of Notre Dame and formerly worked at the Naval Training Systems Center.

**Nelida Ramirez** (Custodial Worker/ Building Services) was born in Caguas, Puerto Rico. She and husband Leonides Serrano have a daughter Sheila, 9, and a son, Eliu, 16. She likes to write and read.

**Diane Reitz** (Financial Aid Specialist/ Financial Aid) worked at Indiana University, Jackson State Community College and the University of Alabama at Birmingham. She and her husband Ronald have three daughters, Kristana, 13, Nicole, 9, and Brynn, 8. She attended Rollins College and enjoys sailing, watercolors, jazz, writing children's stories and camping. She is a native of Lawrence, Kansas.

**Barry D. Wick** (Assistant in Contract Management/Institute for Simulation and Training) is married to Terri Susan Fine, a faculty member in Political Science. They moved here from Connecticut where Barry was a financial control administrator for Hamilton Standard. He is a native of Manchester, Connecticut. He earned his B.S. from the University of Hartford, and his M.B.A. from the University of Connecticut. His hobbies are antiques and photography.

## RETIREES...

*The UCF Report* would like to begin announcing retirements. If you're planning to retire from UCF, drop us a line and let us know what you're planning to do ... relax, travel, take a part-time job, etc. Send your information to *The UCF Report*, ADM 395-1.

## Retirement Announcement

In Honor of  
**MS. MARILYN KANGELOS**  
3 p.m. - 5 p.m.  
Monday, December 4, 1989  
Board Room, Administration Bldg.



# PEOPLE...

Richard Adicks published his novel *A Court for Owls* (Tampa, FL: Pineapple Press, 1989).

Henry R. Anderson and John H. Salter (School of Accounting) moderated a session titled "Dialogue on Perspectives on Education: Capabilities for Success in the Accounting Profession," Florida Association of Accounting Educators annual conference, Gainesville, Oct. 13, 1989.

Steve Becker published a French paperback edition of his novel *Le Bandit* (Paris: J'ai Lu, June 1989). His novel *Rendezvous in Haiti* appeared in a first German translation, Dusseldorf: Econ Verlag, 1989. His novel *Rendezvous in Haiti* appeared in serialized form in the *Cologne Stadt-Anzeiger*, Sept. 1989. His novel *The Chinese Bandit* is published in Chinese in condensed form in *Zhong Wai Dien Yin*, Anoy, Fukien Province, Vol. 37, #3, September 1989. Published a review of *The Life of Graham Greene, Volume I, 1904-1939* by Norman Sherry in *Chicago Sun-Times*, June 18.

Melinda Chapoy (Personnel Specialist, Air Force ROTC) was named the AF-ROTC Southeast Region Non-Commissioned Officer of the Quarter for July to Sept., 1989. She earned the recognition for her expert handling of 140 cadet records, processing all required paperwork to bring 85 new members into the ROTC program, administering the Armed Forces Officer's Qualifying Test, completing seven semester hours toward her degree in physical therapy and taking part in POW/MIA ceremonies at the Naval Training Center.

Mindy Z. Colton (Publications Director/Public Affairs) received two awards for her work from the International Association of Business Communicators (IABC). She received a 1989 Bronze Quill Award of Excellence (their highest honor) for *The AlumNews*, and an Award of Merit for the UCF Foundation Fiscal Report. The awards were based on the effectiveness and appropriateness of the piece, design and content.

Jerry Donnelly published (with Morales and Moore) a book *Human Rights: A User's Guide* (Iowa: Kendall/Hunt, 1989).

Sharon E. Douglass (Assistant Professor/Health Science Department) received the Louise Gilpin Humanitarian Award at the Seminole County Association for Counseling and Development, at their banquet, Sept. 22, 1989. The award was given for her work in AIDS education.

Sheri Dressler (Director/Cooperative Education Program) has been appointed for the third year as the Florida State Representative to the Regional Liaison Committee of the National Cooperative Education Association. She was also elected as the Treasurer for the Board of the Florida Cooperative Education and Placement Association.

Pete Fisher (Associate Director, Counseling and Testing Center) was the guest speaker at the awards banquet of the Seminole County Association for Counseling and Development Sept. 22. Dr. Fisher also chaired the meeting of the State Coalition of Mental Health Professions representing all licensed Clinical Social Workers, Marriage and Family Therapists, Mental Health Counselors, and School Psychologists in Orlando, Sept. 23.

J. Paul Hartman (Professor/College of Engineering) gave a presentation entitled "Impressions Technologiques," as part of the Florida Institute of Technology Humanities Lecture Series on Sept. 29 in Melbourne.

N.D. Hoan (Director of International Student/Minority Affairs/College of Engineering) was elected president of the

Asian Pacific American Heritage Council of Central Florida at a meeting of the council's executive board on Sept. 30, 1989. The Asian Pacific American Heritage Council is composed of five large ethnic associations and several smaller groups of Pacific and Asian origins representing a total population of over 10,000 Asian Americans in Central Florida. Dr. Narsingh Deo, Millican Chair professor of computer science, and Dr. Edward Suh, associate professor of social work, also serve on the Executive Board.

Giles Hoglin (Professor, Communications) was honored this week by the Paralyzed Veterans of America for his film portrayals of Handicapped Veterans. Dr. Hoglin received the P.V.A.'s service award for films made in 1988 and 1989. The first film, *Wheels and Reels*, examined how paralyzed veterans were able to compete in a national Bass Fishing Tournament. The film shows how the contestants left their wheelchairs behind, venturing out onto the St. John's River to pull the big ones into fishing boats. *The Reel Challenge*, a film made in 1989, focuses on a legless veteran and a paraplegic, both of whom prove that being wheelchair-bound doesn't necessarily rule out vigorous sports activity. Both films have been widely seen in the U.S. and on television in Central Florida. He also had an article on "Compatible Three-Dimensional Movie Techniques" accepted for the next issue of *Videomaker Magazine*.

Gloria Jaffe presented an invited paper titled "Effective Methods of Hiring, Tenuring, and Promoting Technical Communication Faculty" at the national CPTSC Conference in Rochester, NY, October 13.

Dan Jones published an essay titled "Exploring Quality: What Robert Pirsig's *Zen and The Art of Motorcycle Maintenance* Can Teach Us About Technical Communication," *IEEE Transactions On Professional Communication*, September 1989.

Tamara P. Jones (Student Affairs Coordinator, Department of Housing and Residence Life) presented a seminar entitled, "Roommate Compatibility/Working Through Conflict," to resident hall Directors of Sight Impaired Adult Residential Learning Centers. The seminar, which was sponsored by the State of Florida, Division of Blind Services, was part of the Southeastern States Regional Conference, held in Daytona Beach.

Henry Kennedy (Director/Florida-Canada Institute) assumed the position of President of the Southeast Council for Canadian Studies (SECCS). The organization is the regional body which coordinates academic activities in 11 states. The annual conference of SECCS was held at UCF in Feb. and attracted speakers not only from the Southeastern U.S., but also from Washington, D.C., Ottawa, Canada, and Moscow, U.S.S.R.

James L. Koevenig (Professor/Biological Sciences) recently gave a lecture on the Florida Watercolor at the Cornell Fine Arts Museum. He also gave a walking lecture-tour on paintings in the 18th Annual Florida Watercolor Society Exhibition, held at the Cornell Museum, to Elderhostel groups. Dr. Koevenig recently won best of show at Citrus County's 19th Annual Festival of the Arts. He had a watercolor painting selected as one of 20 in the 12th Annual Iowa Watercolor Society Traveling Exhibition. The exhibition will be shown in various museums and galleries through Iowa during 1989-90.

Pat Manning (Professor/Educational Foundations, Brevard Area Campus) recently presented in-service workshops to the K-5th grade teachers at Tildenville Elementary, Winter Garden, on "What's

Whole Language All About." On Sept. 21, she was keynote speaker for the Brevard County Child Care Association banquet in Cocoa, speaking on "Effective Communication Between Teacher and Child."

William McCartney (Associate Professor/Management) and George E. Stevens (Acting Dean, College of Business Administration) were coauthors of the paper, "Managerial Ethics: Behavior as Influenced by Perceptions of the Behavior of Others." This paper was presented at the national conference of The Council on Employee Responsibilities and Rights. The CERR met in Orlando on October 12-13, 1989.

Audrey McCool (Associate Professor/Hospital Management) and George E. Stevens (Acting Dean, College of Business Administration) presented a paper entitled "The Work Environment and Employee Benefits as Older Worker Incentives." The paper was presented at an international symposium, The Future of Older Workers. The symposium was hosted by The International Exchange Center of the University of South Florida, Tampa.

Ady Milman (Research Director/Dick Pope Sr. Institute for Tourism Studies) was the key speaker at the October 22-25 Federation of Tax Administrators' "Revenue Estimating and Tax Research Conference". The conference was held at the Buena Vista Palace Hotel at the Walt Disney World Village.

Moshe Pelli (Director/Judaic Studies) presented a paper entitled "The Literary Genre of Utopia in Hebrew Enlightenment Literature of the Eighteenth Century" at the Hebrew University, on August 17, 1989. He also participated at the Pre-Congress devoted to the teaching of modern Hebrew, sponsored by the Council on the Teaching of Hebrew. He presented another paper, "The Use of Euphuism in the Hebrew Enlightenment Literature," on Aug. 13, 1989.

Abraham Pizam (Director/Dick Pope Sr. Institute for Tourism Studies) will speak to graduating seniors of the Singapore Hotel Association Training Center, one of the foremost Asian schools for hospitality management, November 18 on "Optimizing Human Resources in the Hospitality Industry." Pizam will be the keynote speaker November 20 at the annual Hotel Association of Malaysia meeting in Kuala Lumpur where he will discuss "Delivering Quality Service." He will also present "ASEAN Tourism: Towards a Quality Destination" at the 2nd ASEAN Tourism Conference in Thailand, on January 15, 1990. He recently spoke at the Travel Industry of America PowWow press conference in Las Vegas on "Tourism: A Catalyst to Peace."

John H. Salter (Associate Professor/School of Accounting) conducted two professional education sessions at the National Association of Accountants regional conference held at Grenelefe, Sept. 22-23.

Lisa Schwerdt published a book titled *Isherwood's Fiction: The Self and Technique* (NY: Macmillan and St. Martin's Press, 1989).

Katherine Seidel presented a refereed paper titled "The Artist in the Kitchen: Zora Neale Hurston and the Role of the Woman Artist," at the National Women's Studies Association meetings in Baltimore, June 18, 1989. She also presented a paper titled "Describing Eve's Garden: Southern Women and Southern Writers," at the Visions of Florida Conference, Rollins College, June 27.

Don Stap republished his poem "Jacobs Ladder" in *Passages North*, an anthology

of outstanding poetry, 1989. Review of *Running the Amazon* by Joe Kane in *Orlando Sentinel*, Sept. 10, 1989. Review of *Running the Amazon* by Joe Kane in *Chicago Tribune*, Oct. 13, 1989.

George E. Stevens (Acting Dean, College of Business Administration) presented a paper entitled "Perceptual Differences of Ethical Decision Situations in Business Vs. Law: A Difference of Opinion?" The paper was presented at the Southern Management Association meetings in New Orleans, Nov. 8-11. Two other papers have been accepted for presentation. One is entitled, "Blacks and Women in B-School: An Empirical Investigation of the Motivation to Manage." Also, "An Empirical Comparison of Promotion Criteria: Accounting and Other Business School Units," has been accepted. The papers will be presented at the Southwest Academy of Management meetings and Southwest Decision Sciences Institute meetings scheduled for Dallas in March 1990.

Richard Tucker (Chair/Psychology) was invited Oct. 23-25, 1989 to the Senior Studies Institute in Edmonton, Alberta, Canada to present to the Conference on Learning - Life Enrichment and the Older Adult. The titles of his presentations were "Snowbirds in the Sunbelt" and "Sexuality and Aging: Myths and Realities."

Maude Southwell Wahlman (Chair, Art Department) gave the Keynote Address for a July symposium on "Stitched from the Soul: Slave Quilts from the Antebellum South," in New York City, sponsored by the Museum of American Folk Art in conjunction with the opening of an exhibit with the same title. Dr. Wahlman spoke on "Religious Symbolism and Regional Variations in African-American Quilts," and had an article on the same subject in the summer issue of the *Clarion*, a journal published by the Museum of American Folk Art.

Ron Wallace (Associate Professor/Sociology, Anthropology) has published "Cognitive Mapping and the Origin of Language and Mind" in the August-October issue of *Current Anthropology*. He has also been accepted as a visiting researcher in neuroanatomy at the Netherlands Institute for Brain Research in Amsterdam. The research project will begin in January 1990.

Gary Wolf (Professor, Music Department) recently completed a solo piano recital tour with concerts presented at the University of Texas, Austin, Oct. 8; Wittenberg University, Springfield, Ohio, and on Oct. 12 at Youngstown State University, Youngstown, Ohio. Dr. Wolf also presented lecture recitals at Wittenberg and Youngstown State while on campus. He was invited by the Ridge Music Teachers Association to present a workshop titled "Challenges in Piano Teaching in the '90's." The workshop was held in Lakeland, Oct. 21. Dr. Wolf also played a solo piano recital under the auspices of the Ridge Music Teachers Association and the St. David's Episcopal Church Series held in Lakeland on Oct. 22.

William Wooten (Assistant Professor/Psychology) and George E. Stevens (Acting Dean, College of Business Admin.) were coauthors of a paper titled "Acquired Immune Deficiency Syndrome: How Knowledgeable are Managers-To-Be?" This paper was presented at the national conference of the Council on Employee Responsibilities and Rights. The Council met in Orlando Oct. 12-13, 1989.

Elizabeth Wrancher and Gary Wolf (Professors/Department of Music) were presented in a mini-recital for the music students at Tuskwilla Middle School on the annual Career Day on November 2, 1989. □



# Grant Opportunities

# Classified

**"1990 SPACE RESEARCH GRANTS PROGRAM" - STATE OF FLORIDA TECHNOLOGICAL RESEARCH AND DEVELOPMENT AUTHORITY.** TRDA is requesting proposals for its 1990 Space Research Grants Program. \*\*\* LETTER OF INTENT DUE: Dec. 22, 1989.\*\*\*

**"BROAD AGENCY ANNOUNCEMENT" (U.S. ARMY RESEARCH OFFICE) -** This BAA is seeking proposals in the areas of Biosciences, Chemistry, Electrical Engineering Sciences, Geosciences, Materials Science and Physics. DEADLINE: Open.

**"RESEARCH INITIATION AWARDS" (NATIONAL SCIENCE FOUNDATION) -** NSF Research Initiation Awards provide an opportunity for tenured or tenure-track faculty members to initiate academic research. The goals of this program are to encourage faculty to begin their research careers and to make an academic research career more attractive. DEADLINE: Jan. 15, 1989.

**"OFFICE OF ENERGY RESEARCH" -** The Office of Energy Research (ER) of the Department of Energy announces its continuing interest in receiving applications/proposals for Special Research Grants in Basic Energy Sciences, Health and Environmental Research, Fusion Energy, Scientific Computing, Field Operations Management, Superconducting Supercollider, and High Energy and Nuclear Physics. DEADLINE: Oct. 31, 1990.

**"MATERIALS FOR MIDDLE SCHOOL MATHEMATICS INSTRUCTION" (NATIONAL SCIENCE FOUNDATION) -** The Division of Materials Development, Research, and Informal Science Education supports a wide range of projects designed to generate new knowledge and provide new and improved models and materials that can help to increase the quality of, and continuously renew, the nation's systems for mathematics, science, and technology education. This broad goal translates into four objectives: 1) Simulate the development of exemplary education models and materials, and facilitate their use in the schools; 2) Analyze the potential for, and explore the use of, advanced technologies in education; 3) Encourage informal learning through mass media programs that can reach large portions of the population efficiently and effectively, science museum exhibits and activities that provide direct hands on experiences, and science related programs or organizations that serve America's young people, and 4) Expand our understanding of the factors that promote effective teaching and learning of mathematics, science, and technology. DEADLINE: Jan. 1, 1990.

**BROAD AGENCY ANNOUNCEMENT (DARPA) -** The Defense Advanced Research Project is soliciting proposals for research in the area of information and technology in support of the DARPA Basic Research Program and the DARPA Strategic Computing program. Proposed research should investigate innovative approaches and techniques that lead to or enable revolutionary advances in the state of the art.

• Three specific BAA's are being solicited at this time:

**"ADVANCED COMPUTING SYSTEMS: SOFTWARE TECHNOLOGY RESEARCH" -** Topics under this BAA include, but are not limited to: module interconnection and interface definition formalisms; persistent object management and typing; formula methods for high reliability, safety, and security; representation and management of software design information and documentation, especially involving mixed formal/informal approaches; advanced languages and tools for parallel systems; open-architecture environments and associated tools to support risk-reduction process models; operating systems and tools for large-scale distributed, parallel, and real-time systems, especially with limited or unreliable communications; activity coordination and configuration management; visualization of an interaction with complex conceptual objects; program manipulation and transformation techniques; open-architecture formal reasoning and theorem proving systems; and generic tools and integration technology for advanced open-architecture environment prototypes. DEADLINE: Feb. 15, 1990.

**"ADVANCED COMPUTING SYSTEMS: NETWORKING/COMMAND, CONTROL AND COMMUNICATIONS" -** This research program is exploring very high speed (gigabit and terabit-per-second) networking, and the design and execution of networking experiments using the Defense Research Internet TI testbed. Topics to be included, but not limited to: Advances in the state of display technology; integrated multi-media interfaces; very high speed networking; multi-media robust networks; non-terrestrial networks; network-based distributed simulation and wargaming systems; and low-cost network-based combat workstations, simulations and subsystems such as computer image generation. DEADLINE: March 31, 1990.

**"ADVANCED COMPUTING SYSTEMS: ARCHITECTURES AND MICROSYSTEMS FOR HIGH PERFORMANCE COMPUTING" -** Topics to be included, but not limited to: Advances in the state of scalable parallel systems leading to the goal of teraop computational systems; software and application support and implementation facilities for parallel architectures; processing elements, memory systems, input/output interfaces, mass storage systems, and facilities for interconnecting them; and high speed networking support to allow access to computational results over national networks; advanced computer-aided-design technologies, methods, and tools which support component, subsystem and architectural design for both analog and digital systems; tools that enable the construction of ultra-compact microsystems, including mechanical, thermal and manufacturing considerations. DEADLINE: Jan. 18, 1990.

**"BROAD AGENCY ANNOUNCEMENT (BAA) - BASIC RESEARCH IN SUPPORT OF THE AIR FORCE DEFENSE RESEARCH**

**SCIENCE PROGRAM -** The Air Force Defense Research Sciences Program is inviting proposals for basic research in the general areas of: a) Aerospace Sciences (external and internal aerodynamics, structures, civil engineering, fluid mechanics, and propulsion), b) Chemical and Atmospheric Sciences (chemical reactivity and synthesis, structural chemistry, electrochemistry, surface chemistry, computational concepts, research, and optical and infrared environment research, c) Electronics and superconductivity, optical signal processing, electromagnetics, metallic and nonmetallic materials, automated materials processing and nondestructive evaluation), d) Life Sciences (environmental and toxic hazards, regulation of neural responsiveness, neural bases of behavior, chronobiology, cognitive processes, visual and auditory information processing, spatial orientation, and computational neuroscience. DEADLINE: Open.

## National Science Foundation Position Vacancies:

**ASSOCIATE PROGRAM DIRECTOR -** Physical Oceanography Program. This position will be filled on a one- or two-year rotational or temporary basis and is excepted from the competitive civil service.

**PROGRAM DIRECTOR -** Mechanical/Chemical Engineer, Thermal Systems (Heat Transfer) Program. This position will be filled on a one- or two-year rotational or temporary basis and is excepted from the competitive civil service.

## Call for Papers:

**FOURTH NATIONAL CONFERENCE ON MICROCOMPUTER APPLICATIONS IN ENERGY.** Technical papers are solicited for this fourth conference. The primary goal of this conference is to provide the participants with the most useful material available in a form that will effectively promote technology transfer. ABSTRACT DEADLINE Jan. 31, 1990.

## Publications/ Misc. Information:

**STATE INTERPROGRAM INFORMATION EXCHANGE (SIIE) -** The State of Florida, Department of Health and Rehabilitative Services/PDI has established the SIIE to facilitate the interstate/interagency availability and use of reports, studies, evaluations, and particularly policy research that addresses human services topics of common interest. A computerized data base of all materials received will be maintained and available to participants without cost.

For further information regarding these and other grants contact GRANTS DEVELOPMENT at (407) 275-2671. □

This is a free service to full-time UCF employees. Ad forms are available in The UCF Report office, ADM 3951.

A completed form is needed each time the ad runs. Deadline is the Thursday before the Wednesday publication day.

## FOR SALE

**Honda, 1988 Prelude, white, automatic, excellent condition, \$12,300.** Call x5337 or evenings 679-6399.

**Baracuda, '64, 8 cyl., a.t., push-button shift, 2 door, red. All original. As is \$995.** Call Jack at x2919 or 365-7431.

**Organ, Benjamin 2 keyboard. Needs a transistor. \$50, o.b.o.** Call 277-7697, evenings.

**Fence, needs to be taken out of ground, \$50.** Call 249-0172 after 5 p.m.

**Computer, Apple IIE, monitor, imagewriter printer, software, PFS, Quicken. \$550.** Call Brown, x2482 or 841-4153.

**Acreage, beautiful mountain acreage located in Franklin N.C. 2-5 acres. Heavily wooded with many springs, streams and breathtaking mountain views.** Call 699-1543.

**Furniture, 1 loveseat and 1 queen size sofa bed. Love seat is tan plaid color. Asking \$40.00. Sofa bed is dark brown plaid with high back. Asking \$75.00.** Please call (407) 273-0571 after 5 p.m. for more info. and directions.

**Couch, 3-cushion. Yellow floral print color. Good condition. Please call 678-1044 for more information and directions. Asking \$25.**

**Waterbed, queen size waterbed with heater, liner, bookcase headboard, and mattress pad. 80% waveless mattress. \$250 or best offer. 281-8484.** Call or leave message.

**Piano, Kimball console, with bench, cherry finish, excellent condition. \$750.** Call x5398 R. Brown.

## FOR RENT

**Room, sunny, overlooking golf course, very quiet, use of kitchen facilities. Swimming pools avail., seniors and graduate students preferred. Four miles from UCF, no deposit, \$185/mo., plus 1/3 utilities. Available December 1. Call Shirley x2227 or 281-6533 after 5 for appt.**

**Home, share 3 bdrm/2 bath home in Winter Park Pines (15 min. from UCF) \$275 per month plus 1/3 utilities. Screened porch and deck with jacuzzi; fireplace; washer/dryer; all appliances. Must be quiet, responsible, non-smoker. Call Gail at 281-5841 or 671-2324 and leave message.**

## WANTED

**Used VCR, VHS in good condition, for my grandchildren. Economically priced. Phone Smith at 277-7697, evenings.**

## OFFICIAL BALLOT

### To Spotlight the UCF Employee of the Month

I nominate \_\_\_\_\_ to be UCF Employee of the Month (Nominee must have been a University Support Personnel System employee for at least one year). Any employee, including faculty and A&P, may nominate a candidate on basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates until the end of the calendar year.

Reasons for your choice \_\_\_\_\_

Signed: \_\_\_\_\_  
Cut out ballot and return to Personnel, EOM. (Mark envelope "Confidential")

## NEXT ISSUE

The next issue of The UCF Report will be on Wednesday, Dec. 13. The deadline for submitting copy for that issue will be Thursday, Dec. 7.

## The UCF Report

The UCF Report is a publication of the Department of Public Affairs, Division of University Relations, University of Central Florida, P.O. Box 25,000, Orlando, FL 32816, (407) 275-2504, in conformity with state laws, at a cost of 27.2 cents per copy. Publication of announcements and official memoranda about University policy and procedures in The UCF Report constitutes official notice to faculty and staff.

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