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The UCF Report

Volume 8, Number 34

For Faculty and Staff

April 23, 1986

Staff Assembly prepares for changing times. . . Story Page 3

Potentially, 722 employees of UCF could try to get into the President's Board Room on the third floor of the Administration Building one day next month to vote on a charter that has a large impact on their working conditions.

If one-third that number show up the meeting room will be too small. But since Career Service employees have held their annual Staff Assemblies in

that room for a long time officers of the Staff Council deemed it safe to repeat on Tuesday, May 13, at 9 a.m.

For reasons explained on Page 3 of this issue some major revisions are proposed for the Staff Assembly charter. Any eligible Career Service employee who wishes to recommend wording to be included in the charter may submit suggestions in writing to the chairperson of the Staff Council,

Renee Simpson, at the Admissions Office, first floor of the Administration Building.

Copies of the Staff Assembly charter are available for reading at the reserve desk of the Library. Readers may compare wording in the present charter to the revision proposed by a committee of the Staff Council. Doug Kucklick, chairman of the revision committee, may be reached at x2420 to answer questions.

Written suggestions should be turned in no later than May 7, Simpson said. Any suggestions will be submitted to the Assembly on May 13, along with the committee's recommendations, prior to the vote.

Any qualified Career Service employees who will be unable to attend the Assembly, but would like to vote should call Florence Glazier at x2521 and ask for an absentee ballot.

Senate tabs Malone for second term

Linda C. Malone, chairperson of the Statistics Department, was reelected chairperson of the Faculty Senate on April 10. Other officers chosen were Phil Taylor, Communication professor, vice chairman, and John Whitney, assistant professor, Music, secretary.

Also during the annual organizational meeting the faculty of each college picked members for the steering committee which prepares agenda for the senate meetings from September through March.

College of Arts & Sciences named five to the committee, Beth Barnes Crocitto, Mark Stern, Karl-Heinrich Barsch, Robert Flick and Ida Cook. Newel Comish was chosen for the College of Business Administration. A. Rosie Joels and Steven Sorg will represent the College of Education, Gary Whitehouse the College of Engineering and Sharon Douglass the College of Health.

The steering committee will pick members for five other standing committees, admissions & standards, instruction, curriculum, budget and personnel.



Faculty Senate leaders

Faculty Senate, in annual election April 10, chose Phil Taylor (left) for vice chair; Linda Malone to preside, and John Whitney as secretary. Taylor is a former chairman, Malone was reelected and Whitney has served in the Senate for six years.

Largest-ever class requires three commencements May 2

The largest graduating class in UCF history will be awarded diplomas at three separate ceremonies in the gymnasium May 2.

More than 1,550 students have met graduation requirements, and all but 200 of that number are expected to attend the Friday ceremonies, UCF officials said.

Speaking at 8 a.m. to graduates in Business Administration, Health and Liberal Studies will be Glenn Martin, president of Financial Security Corporation of America, and president of the UCF Foundation, Inc. Those graduates from Arts and Sciences will hear John E. Evans, vice-president of WESH-TV, at 11 a.m. A. Thomas Young, president of Martin Marietta Orlando Aerospace, a UCF Foundation director, will address Engineering and Education graduates at 2:30 p.m.

Also at the afternoon ceremony, Dr. Anthony P. Tesori, retired director of UCF's Brevard area campus, will be designated Professor and Director Emeritus in recognition of his years of service to the University.

Persons planning to attend any of the three ceremonies are asked to be seated at least 15 minutes prior to the scheduled starting time. Parking areas will be designated, and UCF police will be on hand to lend assistance.

Chinese diplomat to speak at UCF

Lifestyles and customs of China is the subject of a public lecture on Monday, April 28, at UCF by the First Secretary of the Chinese Embassy.

Sun Weixue, a veteran of two decades in the foreign service of his country, has spent the past four years in Washington, D.C. He will speak at 8 p.m. in the President's Dining Room.

The program is presented by the UCF International Studies Center with sponsorship by Westinghouse, the Greater Orlando Chamber of Commerce, Arthur C. Schneider, and James and Rachael Shipley.

4 children help mom win \$200 Library contest

Liberal Studies senior Lisa Fulton turned her experience as mother of four children into an essay that won first prize in the "Get a Head Start at the Library" essay contest put on by UCF's Library.

Fulton was given \$200 cash and a life-sized bust of a favorite author, Louise May Alcott. Her writing described the advantages of parents reading to children and the learning experience of taking children to the library.

Second prize of \$100 and a bust went to Laura Purdie, sophomore English major interested in a creative writing career. She chose a bust of Robert Frost.

Third prize of \$50 was taken by Alan Levi, junior majoring in Film and TV and interested in the writing end of that field. He chose a William Faulkner bust.

Laura S. Clements, a senior majoring in Allied Legal Services, took the President's Prize and chose a bust of Charles Dickens. UCF President Trevor Colbourn selected the winner.

Panel narrows Library job to 7 artists

An art selection panel arrived at seven finalists last Thursday, two with proposals to work in stained glass and five to add sculpture for setting off UCF's expanded and renovated Library with \$30,400 worth of art.

Recent legislation provides that 1.5 percent of construction cost on a building must be set aside for sculpture, or other such art work to enhance public buildings.

Names of the seven finalists are not disclosed, Library Director Anna Marie Allison said, "because the panel consciously tried not to look at names—to deal dispassionately with the art and not the reputations of the artists."

The deadline for applications was April 7, and within 10 days, the panelists had studied proposals of 58 aspirants from all over the country, narrowing the field to the seven.

The finalists have six weeks in which to prepare much more detailed proposals and the panel will take another 10 days to study those.

Members of the panel include two architects, two members of the Library staff, three from the art faculty, one graduate and one undergraduate student, a member of the Florida Council of Arts and others from the community who have served on library and museum boards, Allison said.

Workshop to aid research funding

On Thursday, May 1, at 1 p.m., the Division of Sponsored Research, in conjunction with Dr. Raymond Shapek, will host a proposal development and agency review workshop in the Board Room, third floor of the Administration Building.

The first portion of the workshop will include an overview of available resources at DSR regarding funding sources, search capabilities and general proposal development assistance. The balance of the workshop will be conducted by Dr. Shapek concerning his perspective of the federal peer review system and review of proposals by federal agencies. Dr. Shapek has worked with many agencies regarding federal grants in-aid programs.

Contact DSR to participate.

GRANTS AVAILABLE

ANNOUNCEMENT OF STAR PROPOSALS - Faculty interested in pursuing short term, applied research efforts regarding the topics listed below, contact DSR as soon as possible.

- Professional Development Needs Assessment for City Managers & County Administrators in Florida
 - Blacks and the Economy of Florida
 - Programming for Management Level SAMAS Reports
 - Annotated Ordinances - Land Development Regulation II
 - Development of a Procedural Methodology to Enable Florida Land Surveyors to Determine the Ordinary High Water Line Boundry of Sovereign Lands
 - A Manual to Complete a Growth Management Plan for Smaller Communities
 - Study of Additional Mechanisms for Meeting Florida's Transportation Funding Needs & Associated Growth Management Goals.
 - Study of the Privatization of County & State Detention Facilities
 - Dispute Resolution in Condominiums
 - The Impacts of Graham-Rudman-Hollings Federal Budget Reductions on Florida's Communities
 - Florida Housing Quality Inventory
 - A Study to identify the research needs of the transportation community, assess the current research capabilities and resources of the State University System as they relate to transportation and develop a strategy for transportation research and technology transfer
 - Incentives to Implement the Affordable House Goals of State Plan and the State Land Development Plan
 - Measuring the Economic Impact of International Variables on Florida's Econometric Models
 - A Study of Interlocal Agreements to Facilitate Certification of Local Governments to Review Developments of Regional Impact
 - Florida Floodplain Management: Public Sector Responsibilities and Intergovernmental Coordination in Land & Water Resource Decision Making.
 - Evaluation & Development of Current Continuing Care Contracts Legislation for Preventing Bankruptcies
 - Assessment of Available Financing Methods for High Speed Rail Transportation Projects in Florida
 - Improving the System of Deinstitutionalized Services for Populations that Exhibit Dual Psychiatric/Substance Abuse Problems
 - Effects of Instruction by Microcomputer on Language Acquisition & Academic Achievement in Hearing Impaired Children
 - Pesticide Rinse Water Recycling System
 - A Model for the Private Sector Use of Government-Owned Lands in Florida, with Particular Emphasis on Lands of the NFWFMD, SRWMD, and SJRWMD. Due: May 9 at DSR.
- For further information, please contact Bruce Furino, x2671.

Director Bush named associate registrar

John F. Bush, who has been director of admissions since August 1982, has assumed associate registrar duties as well. He now has overall responsibility for planning, organizing and coordinating the admissions and academic records functions of the University.

He also will be responsible for developing programs and operating systems for improving recruitment, admissions, student-recordkeeping, registration and data processing policy within the registrar's office.

Bush was director of admissions at Indiana State in Terre Haute prior to joining UCF.

Official memoranda

To: UCF Employees
From: Mark Roberts,
 Director, University Personnel Relations
Subject: Tax Reform

Several tax reform proposals are now being considered by the Senate that will, if passed, affect 403(b) tax deferred annuity programs and the Optional Retirement Program voluntary contributions. These programs were established under the Internal Revenue Code Section 403(b) as a primary source of retirement for selected personnel in higher education, hospital administration, and other non-profit organizations. If the proposals become law, the amount of income you can defer from taxation may decrease. This may also affect the amount of savings in your personal retirement program. Shown below for your information is the current law and the proposed changes:

PRESENT LAW

CONTRIBUTIONS. Annual limit is generally 20 percent of salary not to exceed \$30,000. Employees with 403(b) plans can still have their full IRA deduction.

WITHDRAWAL RESTRICTIONS. The present law does not have any withdrawal restrictions. However, a participating company may have administrative charges and withdrawal penalties.

PENALTIES ON EARLY WITHDRAWALS. Ordinary income tax. No penalty tax.

NONDISCRIMINATION RULES. Do not apply.

PROPOSED LAW

CONTRIBUTIONS. Annual limit is generally 20 percent of salary not to exceed \$7,000. The maximum contribution is reduced by the amount contributed to an IRA.

WITHDRAWAL RESTRICTIONS. Withdrawals earlier than age 59½ are not permitted unless:

- separation from service
- death
- disability
- hardship

PENALTIES ON EARLY WITHDRAWALS. Withdrawals made before 59½ due to separation from service or hardship are subject to a penalty tax equal to 15 percent of the amount of the distribution. This is in addition to ordinary income taxes.

NONDISCRIMINATION RULES. Nondiscrimination rules apply to plans that have employer contributions. This involves significant expense for compliance, and will probably deter many employers from making the programs available.

Should you have any questions regarding the above proposals, please contact your insurance company representative or the Personnel Office.

To: University Community
From: Linda Meiseles,
 Division of Personnel
Subject: June Incentive Increases

As we approach the end of the fiscal year, there are a large number of employees with anniversary dates in June. It is imperative, therefore, that Special Performance Appraisals be completed and forwarded to Personnel no later than May 20, 1986, so that we may implement any incentive increases before the new fiscal year. Verbal Appraisals will not be accepted.

If a Special Performance Appraisal on an employee is not completed and forwarded to Personnel, one of two things will happen:

1. The previous appraisal, which has been completed (on the yellow form) with a rating of exceeds, achieves, or below, will be used to determine eligibility; or . . .
2. If an employee does not have an appropriate appraisal (yellow form) on file, they will automatically be given an achieves rating and will not be eligible for an incentive increase. Appraisals on the old form are not valid.

Should you have any questions, please feel free to contact me at x5183.

To: Deans and Department Chairs
From: Carol Cubberley,
 Head of Collection Development,
 University Library
Subject: New Departments or Programs

The Collection Development Committee of the Library is responsible for the allocation of the book budget. Special allocations for the support of new departments or programs can best be made if we are aware of them in the spring. If you will have need of any such special allocations, please address requests and details to me in Room 502 of the Library.

Publication of these memoranda and announcements about University policy and procedure constitutes official notice to faculty and staff

To: Faculty, Administrative, and Career Service Personnel
From: C. Barth Engert,
 Commencement Committee
Subject: Spring Commencement

Spring commencement is scheduled in the Gymnasium on Friday, May 2 as follows:

8 a.m. Business Administration, Health, Liberal Studies

11 a.m. Arts and Sciences

2:30 p.m. Education, Engineering

Participating faculty will assemble in academic regalia 20 minutes prior to their college's ceremony in the corridor to the right of the gym entrance doors.

Administrative and career service personnel with bachelor's, masters or doctoral degrees having their own academic regalia are invited to participate in the processional for the 8 a.m. ceremony. So that ample seating can be reserved, confirm your attendance by leaving a message for Barth Engert at x2231. Line-up is immediately following the faculty at 7:40 a.m.

To: All Teaching Faculty (Academic Deans & Department Chairpersons)
From: I. E. Knight,
 Director, Records and Registration
Subject: Notification of Final Grade Collection Rolls for Spring 1986

Grades for all on-campus, Area Campus and Continuing Education Students are due in the Registrar's Office no later than noon on Friday, May 2, 1986. In order to meet this deadline, it is requested that grade report sheets be returned for individual sections as soon as you have entered the grades so these reports may be checked for completeness before they are forwarded to our office for processing. Please have the grade sheets hand-delivered to your dean's office. **DO NOT USE THE CAMPUS MAIL.** Thank you.

IN THE EVENT THE STUDENT:

- a) Is listed as an auditor, the letter "X" should already be entered.
- b) Has withdrawn on or before Feb. 28, 1986, (s)he will receive a grade of "W".
- c) Has been dropped for non-payment of fees, her/his name will not appear on this roll although it did appear on previous rolls.

PLEASE NOTE:

The grade sheets must be marked legibly IN INK. All grades must be entered under "Grade" on the grade sheet, signed and dated by the instructor.

ORIGINAL: (White) Registrar's copy to be returned to the dean of your college.

1st CARBON: (Yellow) To be retained by the instructor.

2nd CARBON: (Pink) To be retained by the dean.

3rd CARBON: (Orange) Supplied in order that you may post final grades for student information purposes, provided you have obtained the required releases.

Please handle and mark carefully. Try to keep the grade marks within the space allotted. Please initial erasures and/or changes. We suggest that you use the student's full name to transfer grades from your Final Grade Roll to this Grade Collection Roll. Numbered lines may not match. **REMEMBER:** Grade sheets should be returned to your Dean's Office - not to the Registrar's Office.

To: UCF Community
From: Marty Rouse,
 Business Services
Subject: UCF Photo ID Cards

Listed below is the UCF Photo ID schedule for Summer Semester, 1986.

Photo IDs will be made in the south end of the Potpourri (cafeteria) to cover Summer Semester registration as follows:

Tuesday May 6 9:00 a.m. - last scheduled appt.

Wednesday May 7 1:00 p.m. - 7 p.m.

Tuesday May 13 1:30 p.m. - 6 p.m.

Beginning Thursday, May 8, UCF Photo ID Cards may be obtained at the following times in the University Bookstore:

May 8 - May 22 Mon. - Thur. 10 a.m. - 2 p.m.

May 26 - July 31 Mon. - Thur. 11 a.m. - 1 p.m.

May 13 - July 29 Tuesdays ONLY 4:30 - 6:30 p.m.

Validation stickers are not required for Summer Semester. Please extend normal services to students with a UCF Photo ID card during this period.

If there are any questions or concerns regarding the above, please call x2624.

Charter revisions come to a vote

Staff Assembly prepares for changing times

Two major changes, one University-wide and one state-wide, have made it necessary to revise the Staff Assembly charter. After weeks of work the revisions are ready to be voted on by all Career Service employees who attend the annual Staff Assembly in the President's Board Room on May 13 at 9 a.m.

The original charter specified a designated number of representatives by divisions and departments to sit on the Staff Council, the board that represents Career Service employees throughout the year.

President Trevor Colbourn's realignment of administrative duties, as of Jan. 1, gave new names to functions, abolished the Division of Business Affairs and shifted groups of employees.

To hold an election, the charter has to identify who works for which unit and how many from each can be on the Staff Council.

The other major change will take place on July 1 when Career Service employees of all nine state universities are shifted from the Department of Administration to the Board of Regents and acquire a new name, University Support Personnel System.

Charter revisions were not finalized until negotiations at state level worked out the details of regulations that will apply to support personnel after July 1.

Staff Council Chairperson Renee Simpson recommends the adoption of the proposed changes, stating, "These amendments were carefully arrived at to keep the Staff Council functioning in behalf of the University's employees. With these revisions the charter will be a useful means to carry us into an era of change with uninterrupted representation."

An election will be held as soon as possible after the charter revisions are made. Council members pick their own officers at their first meeting following the membership election.

The proposed charter changes are explained as follows:

PREAMBLE

The purpose of the Staff Assembly

and the Staff Council is stated in the preamble and the wording remains intact except to change Career Service Staff to University Support Personnel, conforming to the name that will apply to university employees in the career service category as of July 1.

NAME

The new subsection 1.10 reads: "The sponsor of the Staff Assembly is the Associate Vice President for Human Resources, hereafter referred to as Assembly Sponsor." It used to read: "The chairman of the Staff Assembly is the Vice President for Business Affairs."

STAFF ASSEMBLY

The new section 2.1 reads: "Membership of the Staff Assembly will be from those positions assigned to the University Support Personnel System (USPS) by personnel action." It used to say: "... career service category by budgetary action."

The new section 2.3 states: "The parliamentarian will use the latest edition of Robert's Rules of Order." The old one specified the Sturgis Standard Code of Parliamentary Procedure.

STAFF COUNCIL

Section 3.1 Responsibilities. The revisions are only those necessary.

Section 3.2 Membership. The revision changes terms of council members from two years to one year.

Subsection 3.20 of the current charter states: "A majority of council members present at a meeting shall constitute a quorum." This sentence is omitted in subsection 3.20 of the revised edition but deals with the subject of a quorum in subsection 3.32 Meetings. This adds: "Two thirds (2/3) of the council members shall constitute a quorum."

Section 3.3 Apportionment. The old charter prescribed 15 members on the Staff Council to be made up by a formula no longer possible by the president's realignment of administrative duties. The new wording is as follows:

3.30 "Membership. Within each unit, membership will be determined by the

application of the formula: one elected member for the first 1-50 USPS employees and one additional member for each additional fifty (or part of fifty) USPS employees. The number of eligible members in each unit will be determined by an official count, to be provided by the Department of Personnel or the divisional Vice Presidents, prior to the opening of nominations.

3.31 "Representation. The Staff Council shall have eligible representation of at least one member from the following units: President's Office, Academic Affairs, Student Affairs, University Relations, Sponsored Research, Office for Human Resources, Office for Institutional Services, Office for Financial Services, Florida Solar Energy Center, Brevard Campus, Daytona Beach Campus and the South Orlando Campus."

Sub-subsection 3.321 states: "A Staff Assembly member may at any time request to address the Staff Council; this request will be in writing, stating the nature and purpose of the address. The request should be in the hands of the Chairperson no less than one (1) week prior to the scheduled meeting and it will become part of the new business at that meeting." Other than slight rewording, the revised version reduces the time of written notice from two weeks to one week.

Sub-subsection 3.322 is not in the current charter. The proposed wording is: "An agenda will be published and circulated to Council Members prior to the regularly scheduled meetings."

Most of the language dealing with election of Staff Council members remains unchanged. The exception is subsection 3.43 and the new one states: "If possible, all candidates will be notified by the Assembly Sponsor prior to the close of business on the Friday preceding the Annual Staff Assembly meeting." The old version says: "Newly elected Staff Council members shall be notified prior to close of business on the Friday preceding the Tuesday of the scheduled annual Staff Assembly."

Both versions of the charter presume normal years of operation when the Staff council elections can be held the prescribed time prior to the annual Staff Assembly."

Under Vacancies the new subsection 3.51 Appointments goes into more detail than in the past, anticipating a case where a person on the Council resigns or gets a new job making them ineligible, that the departing member did not have opposition in the last election from which a replacement can be appointed by the Staff Council chairperson and that no one eligible in that person's unit can, or will accept appointment. The new wording makes this provision: "If the seat is still unfilled for thirty (30) days, that seat will become an at large seat. The Chairperson may then fill that seat with any Assembly member who will then represent that unit. Recommendations are then forwarded to the Assembly Sponsor for formal approval and notification to the new member(s)."

The revised charter does not change the impeachment procedures. Election and duties of Staff Council officers also remain unchanged. The Staff Council elects the chairperson and vice chairperson for a year and the chairperson appoints the third officer, the secretary.

As before, the Staff Council serves in the capacity of a steering committee. Under the same heading, STANDING COMMITTEES, the charter rewriters saw no need for the Personnel Committee to be specified in the charter and deleted any reference to it in the new version.

Section 7.0 RATIFICATION has been deleted in the revision.

AMENDMENT PROCEDURE becomes Section 7.0 and revisions specify that it takes two-thirds of the members of the Staff Assembly who vote by written ballot, or by show of hands in a meeting, for adoption and that approval of the Assembly Sponsor is necessary for a change to become effective. The old version requires approval of the President.

Researchers at UCF identify modern plague: hearing loss

If high-speed dental drills send you up the wall, think what the day-in, day-out racket does to the person who handles the equipment.

It's enough to cause hearing loss, bring on stress, and give dentists the highest rate of coronaries among professionals.

"Most people don't realize that hearing loss is one of the country's major handicaps," said Tom Mullin, an audiologist on the communicative disorders faculty. For more than a decade, he and fellow researchers have dealt with the mounting problem nationally and what to them is a major culprit: noise pollution.

Working with the young and old, Mullin and Harold Utt have found that home appliances and power tools are just as guilty of causing hearing problems as are such obvious items as stereos, hot rods and construction machinery.

"Blenders and hair dryers can do a lot of damage that isn't readily apparent," said Mullin.

The two UCF researchers have concentrated their more recent studies on people who can "hear but not understand" what is being said. "The information reaching the brain is scrambled," Utt explained. This word separation problem is correctable with a

hearing device with the proper circuitry to fit the individual situation.

Going one step further, Utt has field-tested a method to help predict the success of a hearing aid before investing in the device. Far too often, new owners discover after a purchase they have something that is of little or no use that ends up in a bureau drawer.

The method devised by Utt consists of two phases. One is a thorough clinical hearing test; the other a written questionnaire that touches on attitude, skills and other personality factors. By combining results from each test, he is able to determine the hearing device best-suited for an individual.

Mullin and Utt will take findings from some of their research to Prague, Czechoslovakia, this August, when researchers from around the world meet for the International Congress of Audiologists. While there, they will present papers on two studies: the first deals with Utt's testing procedures for hearing aid use; the second chronicles the effect of one versus two hearing aids with changing input on stroke victims who have difficulty understanding conversation.

Hearing tests at the UCF clinic are available by appointment. For information call x2808.



Gift of light

One of UCF's industrial good neighbors, Stromberg-Carlson, has given the University \$24,000 worth of equipment. Shown, left to right, Whit Cotten, director of Stromberg's light-wave transmission division at its Lake Mary engineering development center; and from the electrical engineering faculty Dr. Madjid Belkerdid and Dr. Robert Walker, examining a laser made available for use in laser-optics research.

Dr. Kysilka in top job of honor society

Marcella L. Kysilka, professor of Educational Foundations, was installed as president of Kappa Delta Pi, professional honor society, during the 1986 convocation in Denver April 3-6.

KDP lists more than 400 chapters and 44,000 members in the U.S. and Canada. During her two-year term Dr. Kysilka expects to attend as many as 20 installations of chapters, about as many inaugurations of university presidents, as well as convocations and an unknown number of study tours abroad.

She will begin her duties June 1 with a week's briefing at the society's headquarters in West Lafayette, Ind. KDP this year observed its 75th anniversary and she is the 24th president and the fifth woman to hold the post.

UCF has a chapter, Omicron Lambda, established in 1980, admitting graduate and undergraduate members who have grades in the top fifth of their class. The chapter has more than 400 members.

Teachers' teacher to give 2 seminars in piano at UCF

Teacher of piano teachers Joanne Smith, will be guest speaker in a special seminar at the music rehearsal hall next Tuesday at 9:30 and 11 a.m. There will be a \$3 registration fee at the door.

The two sessions will center around the development of skills with elementary and intermediate level piano students. Inner musical response to rhythm, ear, theory, technique, and creative activities will be highlighted. These concepts will also be studied as they relate to the intermediate level students' preparation for practice and performance.

Smith is a professor of piano at the University of Michigan where she directs the master's degree program in piano pedagogy and performance, the college class piano program, and the piano pedagogy laboratory program preparatory department.

Solving conflicts is meeting's goal

Internal conflict in city hall and county seat and how to resolve it is the subject of a conference Friday in the Park Suite Hotel, Altamonte Springs, sponsored by the UCF Institute of Government.

Speakers from the public and private sectors will explore relationships within local governments where conflicts can occur; the causes of such conflicts; and how the conflicts could be avoided and resolved.

Included on the agenda are Dennis Kelly, Longboat Key city manager; David Kornreich, management attorney; John Erwin, Maitland police chief; Steve Harriett, Sanford police chief; Roger Neiswinder, Neiswinder and Associates; and James L. Harris, executive vice-president, Florida Land Co., and former Orange county administrator.



MARCELLA KYSILKA
...international president

FSEC offers solar advice for public

Florida Solar Energy Center will hold open house, Saturday May 3, from 1 to 4 p.m. at the center's Cape Canaveral complex. The free event, called Sun Day, takes the theme of "Sunbuilding" to reflect the center's emphasis on homes that stay cool at low cost, even in Florida's hot, humid climate.

Energy experts will provide personal consultations on new construction materials and techniques such as radiant barriers, wing walls, vent skin walls and roofs, stack ventilation, low-emissivity windows and conservation landscaping. They will also give tips on more-familiar energy conservation options such as solar water heaters, window shades and shutters, ceiling fans, high-efficiency air conditioners and skylights.

The Florida Solar Energy Center is a statewide institute within the State University System administered by UCF. The center conducts research on alternative energy technologies, approves solar energy equipment made or sold in Florida and educates the state's citizens on their energy options.

The center's 16-acre complex is located on State Road 401 in Cape Canaveral, just south of the entrance to Cape Canaveral Air Force Station.



Ed Wycoff (associate professor Communication) directed the general assembly and was a panel moderator for the National Congress on Aviation and Space Education in New Orleans, March 17-22. More than 1,000 educators and persons involved in aerospace attended the awards banquet program narrated by Wycoff.

Mary Palmer (professor/Instructional Programs) gave a lecture on the Guest Lectures in Music Education series at the University of Florida on March 20.

Larry Hudson (assistant professor/Instructional Programs) was appointed an editor for the Journal of Health Occupation Education in March

UCF biologists probe ways to help sea turtles survive

By Betty Lynne Bolt

Though they lived on earth for millions of years, sea turtles today face an increasing number of obstacles lessening their chances for survival. Problems and possible solutions were the focus of the 6th Annual Workshop on Sea Turtle Biology and Conservation held in Waverly, Georgia on March 18-20.

UCF was well represented at the workshop as several alumni and current graduate students participated through paper presentations, poster displays and panel discussions.

Leading the UCF contingent, Llewellyn Ehrhart, professor of biological sciences, presented a paper titled, "A preliminary investigation of papillomatosis in green turtles." The paper was co-authored by Blair Witherington (B.S. '84), currently working on his master's degree at UCF. Ehrhart also served on panels discussing nesting beach management and population biology. The well-known sea turtle expert also received top honors in a sea turtle trivia quiz.

Witherington presented a paper, co-authored by Ehrhart, titled, "Production and success of the loggerhead and green turtle nesting colony at Melbourne Beach, Florida in 1985."

Another UCF grad, Paul Raymond (B.S. '78, M.S. '84) discussed one of the biggest sea turtle problems in a paper entitled "Activities on major nesting beaches: A growing problem." Raymond, now working with the National

Marine Fisheries Service in St. Petersburg, also designed a poster depicting the effects of artificial beachfront lighting on turtles and served on a panel discussing beach nourishment.

Barbara Schroeder (B.S. '78), a biologist with the National Marine Fisheries Service in Miami, gave a paper on the distribution and frequency of Kemp's ridley (a species of sea turtle) strandings along the Atlantic and Gulf coasts from 1980-1985.

Richard Byles (B.S. '79), now a doctoral candidate at Virginia Institute of Marine Science, presented the preliminary results of his research on using satellites to track loggerhead turtles. He also served on a panel discussing satellite telemetry.

Jane Phillips Provancha (B.S. '80), employed by Bionetics, Inc., at the Kennedy Space Center, presented her research findings in a paper titled, "Assessment of 1985 predator control project along Kennedy Space Center beach."

Other UCF alumni who attended the workshop were Tim Clabaugh (B.S. '80), a supervisor in the Seminole County Department of Environmental Control; Bill Redfoot (B.S. '73, M.S. '78), now an instructor at Seminole Community College; Kathy Valentine Hall (B.S. '79), a master's candidate at the University of Puerto Rico-Mayaguez; and Lawrence Leupschen, a current UCF graduate student.



DR. LLEWELLYN EHRHART
... gathers sea turtle data

UCF Theatre Special Performance

Saturday

The Belle of Amherst
a one person play by
William Luce

&

A Child's Memory
Truman Capote's
reminiscences

8 p.m.

Blood drive sets record, 614 donors

Students, fired up with the enthusiasm of Greek Week, provided most of the momentum for a record number of 614 donors registered during the two-day spring blood drive on April 1 and 2.

The previous high number for a blood drive on campus was 476 in November of 1984, according to Sallie Baker, donor recruiter for the Central Florida Blood Bank.

"I'm mighty, mighty proud of the results. I would say the great turnout had to be a combination of Greek Week, the hard working leadership of the Pre-Professional Medical Society, excellent weather and placing one of our three mobile units on the Green close to the Student Center.

"Also, this big turnout could not have come at a better time for the Blood Bank because our reserves were low," Baker said.

Jerry Gosnell, chairman of the blood drive for the student Pre-Professional Medical Society, said that area businesses have been very generous about making gifts available for the society to give donors.

Noble Romans Pizza gave 500 pizzas, Pizza Hut also gave some pizzas, while Burger King gave whoppers and Rax gave roast beef sandwiches. The usual carnations for lady donors were limited because of the Easter weekend, Gosnell said. Every donor who wanted a gift got something.

While students make up most of the donors at all on-campus drives there were 22 career service and two faculty donors.

Do not insult the mother alligator until after you have crossed the river
Haitian proverb

Knowledge comes, but wisdom lingers.
Alfred Tennyson



Reading a painting

Ute Stebich, specialist on Haitian art, used this painting exhibited at UCF Library through the courtesy of Dr. and Mrs. Harold Reuling, in a lecture to a UCF audience. Left to right, the Reulings, Stebich, William Bryant, Dean Myhr, and, seated, Library Director Anna Marie Allison.

Translation of Haitian art reveals a world of meaning

Anyone who missed the April 9 lecture on Haitian art by Ute Stebich missed an absorbing look at a country and people who live in a world of superstition and color.

Stebich, here at the invitation of art chairman Maude Wahlman, is associate curator of Caribbean art at the Wadsworth Atheneum, Hartford, Connecticut. She brought with her a storehouse of knowledge from a little-known area.

Also on hand with Stebich were contributors to the UCF library's collection of West Indian art: William Bryant and

Dr. and Mrs. Harold Reuling. Bryant's collection is one of the better examples of its kind, and has hung and been on display at UCF for a decade. The Reulings loaned pieces from their collection for exhibit during Black History Month. Bryant and the Reulings are residents of Vermont and Iowa who winter in Tangerine.

In her talk, Stebich pointed to the importance of folk artists of Haiti "who have something to say in their contributions to art." She stressed the importance of voodoo in Haitian art, with its many symbols and colors that depict good and evil, life and death, love and hate. The island's early link with Africa provides the foundation for customs that are very much in evidence today, she pointed out.

Workshop offers every aspirant a chance to act

A one-day workshop in Readers Theatre will be conducted Saturday, April 26, at UCF.

Known as "the fastest growing innovation in art and education," Readers Theatre combines oral interpretation and conventional theatre to present prose, poetry or drama. It is widely used in teaching, therapy and theatre.

The UCF workshop will be a hands-on experience in which participants actively involve themselves in script analysis and development, directing, rehearsal technique and performance. The workshop will end with a professional performance Saturday evening of "The Belle of Amherst" and "A Child's Memory."

Faculty will be Dr. William Adams, director of the Institute of Readers Theatre, Sharon Taylor-Tidwell, and Alice Gabbard, both experienced teachers and performers.

All sessions will be held at the UCF Black Box theatre, with registration at 8 a.m. There is a \$35 fee which covers handout materials and refreshment breaks. For additional information, call Extended Studies, x2123.

AAUW invites women to join local branch

The Seminole County Branch of the American Association of University Women invites all women faculty and staff to become members of a group that offers a special opportunity for personal and professional growth.

Dr. Carol Wilson, assistant vice president, Student Affairs, asks any woman holding a baccalaureate from an accredited U.S. institution or a degree from a recognized foreign institution to call her at x2824 for more information.

She said that AAUW is the largest national organization working for the advancement of women and education with financial and educational equity for women as one of its primary goals.

The AAUW Educational Foundation awards over one million dollars each year to help women advance educationally and professionally. The Legal Advocacy Fund provides financial aid and support for women seeking legal redress for sex discrimination in higher education.

Membership in AAUW gives women opportunities to strengthen their personal leadership skills while acting on issues of concern to women, she said.

Literature providing more information will be available at the kiosk in late April.

Horn virtuoso joins Jazz Lab in spring fest

Art Farmer, who is described by New Yorker as a "luculent and eloquent flugelhornist," will be a guest artist for this year's spring jazz concert later this month.

Farmer, who at one time in his career shared trumpet honors with Quincy Jones and Clifford Brown when all were members of the Lionel Hampton big band, has divided his time between the U.S. and Europe over the past two decades, and calls Vienna home.

Farmer in concert with the UCF Jazz Lab will be presented at 8 p.m. April 23 in the UCF Student Center auditorium. Tickets are \$5, and will be available only at the door.

LIBRARY SCHEDULE Spring and Summer, 1986

Regular Operating Hours:

Monday through Thursday	7:45 a.m. - 11 p.m.
Friday	7:45 a.m. - 6 p.m.
Saturday	10:00 a.m. - 5 p.m.
Sunday	2:00 p.m. - 11 p.m.

Extended Library Hours During Final Exam Period:

April 23, 24 (Wednesday, Thursday)	7:45 a.m. - midnight
April 25 (Friday)	7:45 a.m. - 11 p.m.
April 26 (Saturday)	10:00 a.m. - 11 p.m.
April 27 (Sunday)	noon - 11 p.m.
April 28, 29 (Monday, Tuesday)	7:45 a.m. - midnight

Spring Semester Break:

April 30 (Wednesday)	7:45 a.m. - 8 p.m.
May 1, 2 (Thursday, Friday)	8:00 a.m. - 5 p.m.
May 3, 4 (Saturday, Sunday)	Closed
May 5 - 7 (Monday - Wednesday)	8:00 a.m. - 5 p.m.
May 8 (Thursday)	Resume Regular Hours

Spring Holiday:

May 26 (Monday) Memorial Day	Closed (University-wide)
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Summer Holiday:

July 4 (Friday) Independence Day	Closed (University-wide)
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End of Summer Term:

Aug. 1 (Friday)	8:00 a.m. - 5 p.m.
Aug. 2, 3 (Saturday, Sunday)	Closed
Aug. 4 - 22 (Monday - Friday)	8:00 a.m. - 5 p.m.

Fall Classes Begin:

Aug. 25 (Monday)	Resume Regular Hours
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Campus Calendar MAY 1986

- | | |
|---|---|
| <p>1 Baseball vs Florida Home 7 p.m.</p> <p>2 Baseball vs Florida Home 7 p.m.</p> <p>Commencement
8:00 a.m. - Business Administration, Health, Liberal Studies
11:00 a.m. - Arts and Sciences
2:00 p.m. - Education and Engineering</p> <p>5 GMAT Review Course Winter Park High School \$100, through May 16. x2123</p> <p>5th Annual Accounting Conference UCF, through the 6th, x2123</p> <p>"Hydrology for Transport Engineers", Tallahassee, through May 8, x2123</p> <p>Weight Watcher's Clinic HRC, 11:45 a.m. x3848</p> <p>8 Classes begin for Summer A Term</p> <p>12 Children's Art Exhibit by Creative School for Children Lobby of Education Complex through May 23, x2726</p> <p>Weight Watcher's Clinic HRC, 11:45 a.m. x2348</p> <p>16 Career Service Awards Banquet UDR, 7:30 p.m., Dinner - \$7.50</p> <p>UCF Honor Orchestra UCF, \$45, through May 18 x2123</p> <p>19 Real Estate I VCC East, \$125, through July 30 x2123</p> <p>Weight Watcher's Clinic HRC, 11:45 a.m., x3848</p> <p>26 Memorial Day Holiday (University wide)</p> <p>Weight Watcher's Clinic HRC, 11:45 a.m. x3848</p> <p>28 Basic Valuation Procedures Course Winter Park High School \$250, through June 30, x2123</p> | <p>Last day to withdraw from Summer A courses</p> <p>31 Industrial Hearing Conservation Course UCF. x2123</p> |
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Campus Calendar April 23 - 30

- | | | | | | | | | | | | | | |
|---|--|----|----------------|----------|----------------------|-----|---------------------------|-----|----------------------------|-----|------------------------|-----|-------------------------|
| <p>23 Classes end for Spring semester PAC Art Festival SC Green, 9 a.m. - 3 p.m. Vernon Hall - Singer SC Green, 11 a.m. - 1 p.m. x2611</p> <p>24 Final Exams Begin</p> <p>26 Baseball vs FSU Home, 2 p.m.
The 4932.0X91 ST: Readers Theater UCF. \$35. x2123</p> <p>27 Baseball vs FSU Home, 2 p.m.</p> <p>28 College of Extended Studies REI, Winter Park High School \$125, through July 9, x2123</p> <p>College of Extended Studies Mortgage Brokerage Winter Park High School \$110, through May 21, x2123</p> <p>Public Lecture: Sun Weixue Chinese Diplomat "Lifestyles and Customs of China" PDR, 8 p.m.</p> <p>Piano Seminar Joanne Smith: piano pedagogy specialist, RH, 9:30 and 11:00 a.m. x2869</p> <p>30 Real Estate I Osceola High School \$125, through July 14, x2123</p> <p>Real Estate Broker VCC East, \$175, through June 13, x2123</p> | <p>Code:</p> <table border="0"> <tr> <td>RH</td> <td>Rehearsal Hall</td> </tr> <tr> <td>SC Green</td> <td>Student Center Green</td> </tr> <tr> <td>SCA</td> <td>Student Center Auditorium</td> </tr> <tr> <td>VCC</td> <td>Valencia Community College</td> </tr> <tr> <td>HRC</td> <td>Health Resource Center</td> </tr> <tr> <td>PDR</td> <td>President's Dining Room</td> </tr> </table> | RH | Rehearsal Hall | SC Green | Student Center Green | SCA | Student Center Auditorium | VCC | Valencia Community College | HRC | Health Resource Center | PDR | President's Dining Room |
| RH | Rehearsal Hall | | | | | | | | | | | | |
| SC Green | Student Center Green | | | | | | | | | | | | |
| SCA | Student Center Auditorium | | | | | | | | | | | | |
| VCC | Valencia Community College | | | | | | | | | | | | |
| HRC | Health Resource Center | | | | | | | | | | | | |
| PDR | President's Dining Room | | | | | | | | | | | | |

MAY BIRTHDAYS



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|--|--|
| <p>1 Wayne Burroughs
Harold Haughee
Beatrice Stewart</p> <p>2 Kathy Burkett
Warren McHone
Joseph Naplachowski
Allyn Stearman</p> <p>3 Carleen Boyd
William Callarman
Larry Cottrell
Arlene Rashy</p> <p>4 Philip Pollock III</p> <p>5 Mostafa Bassiouni
Joanne Scanlan</p> <p>6 Ali Alai
Loren Anderson
John Evans
Randolph Foster</p> <p>7 Thomas Edwards III
Vivian Parries
David Retherford
Paul Somerville</p> <p>8 Angela Ledford</p> <p>9 Minnie Alexander
Frank Kujawa
Dorothy Westenhofer</p> <p>10 Earnestine Gould
Nicholas Hoan
James Rolle</p> <p>11 Shirley Earnest
Barbara Erwin
Douglas Kuchlick
Paul Riley</p> <p>12 Barbara Feasel
Nancy McGee</p> <p>13 Elaine Bazzo
Audrey Demers
Beverly Fulmer
Sharon Koch
Linda Malone
James Radford Jr.
David Slaughter</p> | <p>14 Wanda Gryder
Richard Miller
John Thompson
Karri Williams</p> <p>15 Joyce Foster
Henry Kiesel
Richard Spencer
Maude Wahlman
Bruce Whisler</p> <p>16 Robert Canada
Charlene Mundell
Ronald Nebgen</p> <p>17 Jean Pittman
Thomas Tiedemann</p> <p>18 Alpha Huddleston
Jo Ann Hurst
Lynanne King</p> <p>19 Moshe Pelli
Samuel Richie
Marilyn Snow</p> <p>20 Terry Campbell
Martin Heinzer
John Leeson
Claire McClure
Hasan Srinidhi</p> <p>21 Michele Branham
Ophelia Daniel
Bruce Snyder</p> <p>22 Eileen Abel
Helen Conley
David Feinberg
Levent Kitis</p> <p>23 Jose Figueroa
Velma Hicks
Robert Martin</p> <p>24 Carol Scribano</p> <p>25 Betty Brisson
Shirley Fowles
Uma Gupta
Faith Weber</p> <p>26 Douglas Brumbaugh
Daniel Jones
Mary McKinney
James Smith Jr.</p> <p>27 Dalton Bandy
Mary Howard
Doris Taylor</p> <p>28 William Oelfke
Gerald Prusinski
Patricia Trageser
Janet Waller</p> <p>29 Lord Concepcion
James Cummings
John Debo
Richard Goodenough
Beatrice Prince</p> <p>30 Ruth Aude
Clinton Dunston
Branimir Nizic
Alana Shepard</p> <p>31 Karl-Heinrich Barsch
Letha Pfost
Peggy Smith</p> |
|--|--|



One of many

"Flowing Bodies," by Riko Mikeska, is one of a group of works in contemporary art given to the UCF art department by New York art gallery owner Samuel Dorsky and his wife, Florence, shown with UCF President Trevor Colbourn. Other artists whose works are represented in the \$140,000 gift include Thomas Hart Benton, Henry Moore, Robert Rauschenberg, Larry Rivers, Romare Bearden, Tapies, and Agam. The collection will go on temporary exhibit at various locations on the UCF campus, and ultimately will be displayed in the projected Fine Arts/Communication Center.

Welcome Newcomers!

Charles Morel (electronic tech II/ Instructional Resources) came originally from Detroit and worked at Delavan Delta Corp., Lexington, TN. He was certified in electronics by the Dade County Vocational School and was an electronics technician in the U.S. Army. He now lives at Orlando and has children, Chris, 13, and Angie, 10. His hobbies are skiing and fishing.

Peter A. Porpora (electronics technician II/Engineering) lives at Titusville and worked for Space Coast Systems, a computer sub system manufacturer, before joining UCF. A native of Ocean-side, N.Y., he attended FTU in 1973-74. His hobbies are electronics and computers.

Anthony W. Krzeminski (electronics technician II/Engineering) hails from Adams, Mass., but migrated to Titusville. He holds an AS from Berkshire Community College and formerly worked for GE Ordnance Systems. His wife's name is Frances and his hobbies are fishing and auto restoration.

Susan Lynn Hamill (secretary specialist/Computer Science) was born in Anchorage, Alaska, and now lives at Orlando with husband, Jim, and their 16-month old son, Christopher Jody. She received a medical receptionist diploma from Southern College and worked for UCF Admissions. She likes the beach and jazzercise.

Frances C. Roberson (secretary specialist/Undergraduate Records) is a native of Winter Haven and lives at Cocoa. She attended Brevard Community College and formerly worked for Kidd Staff of Brevard. Other family members include Bobby V., Cynthia Lee and Teresa Lynn. She likes camping, horseback riding and sewing.

Perry Moss (assistant football coach) includes among former employers the Orlando Renegades, Buffalo Bills, Chicago Bears and Florida State. He earned his BS at U. of Illinois and his MS at the U. of Washington. He was born at Tulsa, Okla. Fishing is his hobby and children include James, 19, and Penny, 17.



Real life problem

Automotive engine builder Gordon Millar (right) consults with Engineering instructor Rod Henry and three of his students, Jay Meyer, Dan Metzger and Marc Litzenberg, who tackled a computer assignment to solve the mysteries of what goes on inside an engine.

Minority students invited to campus summer program

Minority students attending high schools in four Central Florida counties are invited to attend a special summer program at the University of Central Florida that will introduce them to a variety of professions.

The program aims to expose high potential students to careers in the arts and sciences, business administration, education, health, and engineering.

Students selected for the program — known as summer career exploration modules — must be residents of Orange, Seminole, Brevard or Volusia counties, and possess a minimum 2.5 grade point average.

They will spend four days at UCF, starting June 8. They will live in resi-

dence halls and eat in the university cafeteria, their costs, with the exception of a \$15 registration fee, paid through funding from the McKnight Foundation and the 1985 Legislature.

Applications for the UCF summer program for minority students are available from guidance counselors and the McKnight Center of Excellence Satellite Centers in Orange County.

For information on the engineering program contact Lucy Morse at x2140. For the other programs contact Cecelia Rivers, x2231.

Completed applications and registration fees must be postmarked no later than May 5.

Daytona engine builder taps student help for top mileage

Through a long association with another member of the national board that accredits colleges of engineering, Dean Robert D. Kersten was able to arrange a grant that puts a group of engineering students into a real life commercial problem.

Dr. Gordon Millar, president of Motor Tech Inc. of Daytona Beach, asked his friend Kersten to explain by engineering and computer knowledge why and how an engine invented by someone in his company works better than other engines.

Instead of resorting to trial and error with test models, Motor Tech has reached into UCF's College of Engineering and asked for a computer model—a software package that will tell them what size components will give them best results at the lowest price.

What they have discovered, Millar explained, is a way to vaporize fuel fully before burning it, producing a low cost, fuel efficient, better performing engine. He was now risking \$4,996 to see if students can tell his company how to get the best results out of an already good product.

Kersten turned the job over to Rod Henry, instructor in Mechanical Engineering, and Henry put senior students Jay Meyer and Dan Metzger on the payroll. Other students, fascinated by a practical project that might become nationally known, volunteered to help without getting paid.

Henry got the job early in this semester and working his crew after classes they sifted mounds of figures on paper before developing the computer program. On April 11 Millar came to the University to see and hear the program explained. He told them to proceed with the final written report, which Henry said would be finished by June.

Millar retired a year ago as vice president for engineering at Deere & Co., makers of farm, home and industrial equipment. He just completed his term as president of the National Accreditation Board for Engineering and Tech-

nology, a board on which Kersten serves.

He joined Motor Tech last summer to organize the business and technology end. The engine idea is something that Henry "Smokey" Yunick had entertained for 30 years and has been developing for the last five.

Millar described Yunick as "the best intuitive engineer I ever saw". He tapped into the heat of the exhaust and cooling systems to achieve vaporization, turning the fuel into a gas. Fuel injection atomizes the fuel, turning it into tiny drops, a progressive step, but not as good as turning the fuel into a gas, he said.

Although patent disclosures make the process public knowledge, some details of application are not revealed, Millar said.

UCF senior wins Rotary scholarship

Rotary Foundation this week announced that a UCF senior has won a scholarship that will provide her a year's study in England, starting in September, and that this is the time for students to seek overseas scholarships for 1987-88.

Michelle Eileen Spisak, who expects to graduate May 2, has won a post-graduate scholarship to study international business at the University of Surrey. Through the sponsorship of the Goldenrod Rotary Club she has been assured payment for her tuition, room, board and travel expenses for a nine-month stay in England.

Part of the requirement is that the student represents their own country and speaks to groups in the host country, and, on return home, tells their experiences at group meetings for a period of three months.

Spisak, who won the Millican Scholarship for 1985-86, has been on the President's Leadership Council for two years and on the Academic Peer Advisement Team for two years also. Her major has been in Psychology, with a minor in Business. When she returns from her year overseas she plans to pursue a masters degree in Human Factors.

Students who would like to qualify for a Rotary overseas scholarship for the year beginning in September 1987 should contact Barth Engert, Admin 210, x2231, for information.

A general information session will be held in the Student Affairs conference room at 1:30 p.m. on Wednesday, April 23.

Five types of educational awards are offered by Rotary Foundation: Graduate fellowships, undergraduate scholarships, vocational scholarships, teacher of handicapped awards and journalism awards.

Applications must be submitted by Oct. 1.

Always remember others may hate you but those who hate you don't win unless you hate them. And then you destroy yourself.

—Richard M. Nixon

Never discourage anyone....who continually makes progress, no matter how slow.

—Plato

Think like a wise man but communicate in the language of the people.

—William Butler Yeats



John T. Gupton (associate professor/Chemistry) gave three talks in North Carolina during March, one at the Burrough-Wellcome Co. in the Triangle Research Park, another at the University of North Carolina's Chemistry Department, Chapel Hill, and another at the Chemistry Department, Appalachian State University, Boone. Gupton and his research group have been working on advances of Gold's Reagent since 1979, publishing six papers on new applications of the discovery by Heinrich Gold of Bayer Chemical Co. in 1960. Aldrich Chemical Co. is now offering the reagent for sale worldwide, the potential customers being researchers and chemical companies, Gupton said.

Pete Fisher (associate director/Counseling & Testing) served on a discussion panel at the annual Florida Family Super Conference in Orlando on April 5.

Larry Hudson (assistant professor/Instructional Programs) gave a paper on audio and freeze frame uses for students at a remote location at the Technologies in the Health Science convention in Arlington, VA., April 2-4.

Lokenath Debnath (chairman/Math) gave a seminar lecture at Iowa State University Mathematics Department on April 15.

Charles M. Unkovic (professor/Sociology) gave a paper on alcoholism and the elderly at the national commission

for the prevention of alcoholism and drug dependency seminar in Palm Springs, Calif., in March.

Stuart E. Omans (chairman/English) announces that the 1988 national convention of Sigma Tau Delta, English honor society, will be hosted by his department's chapter. His was one of nine chapters chosen to receive a national achievement award this year.

Ron Wallace (associate professor/Sociology & Anthropology) has published a review of "Archaeology: A Cultural Evolutionary Approach by Frank Eddy" in the latest issue of American Antiquity.

Gerald Schiffhorst (professor/English) is one of two dozen scholars nationally selected to participate in the annual Dante Institute at Dartmouth College this summer. His fellowship is funded by the National Endowment for the Humanities.

Peter W. Colby (associate professor/Public Service Administration) gave a talk on single member districts at the Brevard Community College's governmental forum in Cocoa on April 17. Colby has learned that three of his new cases will appear in the Rockefeller Institute's Public Management case series.

Virginia Chapell and Betty Chase (assistant professors/Nursing) published an article titled, "The Expanded Community Role: 'Jail Experience'", in the March 1986 issue of Journal of Nursing Education. Chase had another article, "The Nursing Student as Patient Advocate", published in the March 1986 issue of Florida Nurse. Chapell's biography has been accepted for publication in the 1986 edition of Who's Who in American Nursing.

Robert Harman (director/Counseling & Testing) gave two addresses on Gestalt therapy at the annual convention of Southeastern Psychological Association held in Orlando during March. He also talked on marriage at the Florida Family Super Conference in Orlando on April 7.

Professors **Glenn Cunningham** and **Graeme Baker**, Assistant Professor **Seth Elsheimer** and Graduate Technical Assistant **Lisa Wellington** of the Chemistry Department took part in judging of the senior division of the Orange County Science Fair in February. **Cunningham** and Assistant Professor **Michael Hampton** helped judge the Science Fair at Lake Brantley High School in February and **Cunningham** helped judge the Seminole County Science Fair in mid-March. **Cunningham** and Professor **George Hertel** hosted the Chemistry Olympiad for area high school students on March 29.

Employment Opportunities

UCF is an Equal Opportunity / Affirmative Action Employer

For resume of current openings, call Career Opportunity Line, 275-2778

For detailed information about any job and how to qualify, phone x2771 or ask at the Personnel Office in the Administration Building.

The following list provides job title, location or number of positions open, (annual or biweekly) base pay and closing date to apply.

For faculty positions see the SUS position vacancy announcements.

ADMINISTRATIVE & PROFESSIONAL - COMPUTER SOFTWARE SPECIALIST, FSEC, Cape Canav., \$808.81 - 4/24

CAREER SERVICE

STAFF ASSISTANT, Career Res. Center, \$486.40 - 4/24

FISCAL ASST. II, (2 Positions), \$460.80 - 4/24

TREATMENT PLANT OPERATOR II, Utilities, \$460.80 - 4/24

ADMIN. SECRETARY, (3 Positions), \$460.80 - 4/24, 5/01

SECRETARY SPEC., Engineering Tech., \$5.20/HR. - 4/24

CLERK TYPIST SPEC., (3 Positions), \$4.70/HR. - 4/24

SENIOR CLERK, Finance & Acctg., \$436.80 - 4/24

WORD PROCESSING SYSTEMS OPERATOR, Computer Svcs., \$416.00 - 5/01

CUSTODIAL SUPV. I, Building Svcs., \$327.20 - 5/01

GROUNDSKEEPER, Grounds, \$342.40 - 5/01

CLERK TYPIST, Health Svcs., \$327.20 - 4/24

LIBRARY TECHNICAL ASSISTANT I, Library, \$436.80 - 5/01

OPS

SECRETARY, Physical Plant, \$4.48/HR. - 4/24

CLERK, Undergrad. Rec./Bus., \$3.92/HR. - 4/24

MAINT. REPAIRMAN, Physical Plant, \$4.95/HR. - 4/24

CLERK SPECIALIST, Grad. Studies, \$4.48/HR. - 4/24

CLERK TYPIST SPEC., (2 Positions), \$4.70/HR. - 5/01

STOREKEEPER I, Bookstore, \$4.70/HR. - 4/24



Jose Fernandez (professor/History) and Maria Redmon (instructor/Foreign Languages) gave papers at the Southeast Conference on Foreign Languages and Literatures, held at Rollins College, Feb. 27 - March 1.

Gary Wolf (professor/Music) was adjudicator for the Schnell Youth Award in Music, held in Gainesville on March 15. He gave a solo piano recital on the Guest Artist Series at the University of Texas, Austin, on March 20.

The UCF Report

The UCF Report is the University of Central Florida's official publication, whose purpose is to inform the University community through announcements, official memoranda and items of general interest. Publication and announcements and official memoranda about University policy and procedures in The UCF Report constitutes official notice to faculty and staff. The UCF Report is a weekly publication most of the regular academic year and biweekly during the summer sessions, at a cost of \$180 per issue, or 7.5 cents per copy, paid for by the Office of Public Affairs, ADM 395-J, x2504.

Copy submitted on or before Thursday noon of the week before publication receives handling and space priority. Copy is accepted after this deadline but is subject to editing or delay until the succeeding publication date.

Editor: Don Rider
Photographer: David Bittle
Typographer: Mike McGinn
Becky Bolt



Gift of language

Spanish Business and Professional Woman's Club of Orlando made a gift of a two-volume Spanish dictionary to UCF's Language Department earlier this month. Making the presentation, left to right, June Richcreek, past president, and Lourdes Grabinski, president, to Department Chairman Armando Payas.



Math standout

Assistant Professor Rene Rodriguez presents Tami Campbell, senior with a 3.67 gpa, the 1986 Maria Hernandez Scholarship, which is a \$100 recognition award given in memory of another outstanding math graduate who died in a 1982 auto accident. Campbell will stay at UCF to work for a masters degree in applied math. She would like to teach at college level.

OFFICIAL To Spotlight the UCF BALLOT Employee of the Month

I nominate _____ to be UCF SPOTLIGHT EMPLOYEE OF THE MONTH. (Nominee must have been a Career Service employee for at least one year.) Any employee, including faculty and A&P, may nominate a candidate on basis of job performance, dependability, attitude, etc.

Reasons for your choice: _____

Cut out ballot and return to Winnie Brock, Purchasing, AD 360.

Signed: _____

Classified

This is a free service to fulltime UCF employees

FOR SALE

HOUSE, Chuluota, 10 miles from UCF, 3 bdrm, assum., asking \$45,900. Call 365-7819.

HOUSE, 2 bedroom, 2 bath home, double garage, like new, many extras, owner will hold mortgage 9%, or will rent for \$550. mo., first & last. Call 365-8903 or 282-6294.

HOUSE, 3 bedroom, 1 1/2 bath, central air & heat, ceiling fan, spacious living room, separate kitchen & dining room, fenced backyard, near UCF & Martin-Marietta. Assumable mortgage. Call 282-6932 after 6 p.m. weekdays.

HOUSE, 4 BR, 2 B, pool, 2 screened porches, water-to-air heat pump, 2 car garage, excellent condition, VA assumable loan, 821 Orangewood Drive, Oviedo in Garden Grove, \$99,900. Terry Campbell, x2463.

Will deliver, Large upright freezer, white, runs great, United Harvest Queen, \$95 or best offer; solid pine bar w/scalloped top & light, five feet long, like new, asking \$400, matching swivel chair \$50, topper to fit short bed American truck, slide window, \$200; 1983 Honda 750, V45 Magna, 5,400 miles, \$1,650. Debbie x2766.

1972 Chevy Impala, must sell 2-door, hard top, auto transmission. Some rust, drives well, best offer over \$550. 331-5810

1977 Pontiac Astre, Good second car, asking \$2000, call Brenda 281-5009.

1946 Chevy 3/4 ton, 6 volt system, 7' wide wooden bed, RVT rear tires with white mags, body in good condition, needs block & crank shaft, remaining engine parts in excellent condition, \$2,000; call Laurie x2771.

Custom van: 1981 Ford-E100, 6 cyl. AT, PS, PB, good mechanical condition, needs some bodywork, AM-FM tape, 4 captain's chairs, \$5,000 Terry Campbell x2463.

1981 Ply Reliant wagon, white w/lt blue interior, looks almost new, good mech. condition, long list of extras - Reasonable x3016 (628-1013 evenings)

Pontiac LeMans '74, 2 dr., ps, pb, a.c., good condition, call Jo 273-6436 (evenings)

Motorcycle, 1982 Honda CM250c excellent condition \$500. Call 365-9838

FOR RENT

CONDO, Motel-style at Cocoa Beach, May 11-18. Extras! Refrig. 2 pools, nautilus, jacuzzi, tennis and racquetball, restaurant and lounge, TV, in-house movies. All or part of week available, sleeps 4, \$280 all week or \$45/night; 826-9022 or evenings and weekends, 282-5389.

HOUSE, For rent or sale 3 bedroom, 2 1/2 bath, condo on Goldenrod Rd. near University Blvd, 2 yrs old, patio, appliances, fans, blinds included. Available on May 3.

CONDO in Cedarwood Village - Winter Park 2 bdrm, 2 bath plus loft, fireplace, wet bar, screened porch, ceiling fans - 1600 sq. ft., 15 minutes from 3 malls and UCF, \$575/mo; 275-2270 or 678-0767.

WANTED

House Sitter Four bedroom house 1/2 hour from campus. Rent free from June 1 to Aug. 15. Respondent must pay utilities. Call x2795 or 628-5962

Mature student or professional needed to share lg. furnished condo w/professional male. Pvt. room and bath, 5 mi. UCF, pool, tennis, laundry, quiet. No pets. Rent \$210; 1/2 elec & pho. Deposit & lease negotiable. Avail. May 1, possibly sooner. 645-5706.