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#### The UCF Report, Vol. 05 No. 09, October 6, 1982

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# The UCF Report

Volume 5, Number 9

for the Faculty and Staff

October 6, 1982

# Improved employee benefits targeted

By PAT BOYCE Student Writer

The University Employee Benefits
Committee, back in action after a
summer adjournment, promises to bring
UCF employees more options for
investment plans and to look at supplemental health insurance.

The UEBC was re-formed last spring from the former Insurance Committee in order "to broaden its perspective and to bring in experts knowledgeable in employee benefits and investments," explained David Klock, chairman. The revised committee will serve as an advisory group to the vice president for Business Affairs on matters relating to employee benefits and insurance plans.

"We're all anxious to move into new areas," said Robert Schaal, personnel director and ex-officio member of the

"Our main thrust will be to offer a broader variety of investment vehicles for the tax-deferred annuity program," Klock said. He explained that the committee hopes to expand not only the quantity, but also the quality of investment vehicles.

The committee also will evaluate the health insurance program and look into the feasibility of instituting voluntary supplements (including catastrophic financial coverage and dental insurance) that would be paid for through employee payroll deductions.

Klock would like to accomplish these goals by the end of the year

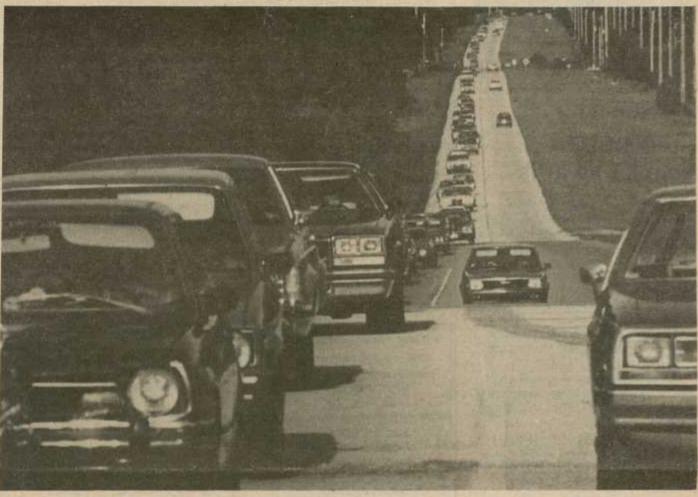
In addition to Klock and Schaal, the committee consists of Ted Veit and Walter Bogumil, both of the College of Business Administration; John Hodgins, Arts and Sciences; George Schrader, Engineering, Art Lehman, Education, and Lynn Walker, University Library.

Deborah Evans, a member of Schaal's staff, serves as a resource person for the committee, and Schaal is the liaison between the committee and the personnel department.

"We welcome suggestions and input from faculty and staff," Klock said.

# Sick leave pool sets deadline

The faculty and A&P sick leave pool on Monday had received 92 members, according to Frank Juge, associate vice president for Academic Affairs. The pool is now active, and deadline for membership is Oct. 15



Bumper-to-bumper traffic on University Blvd. is a familiar sight

## University Blvd joins parade for progress

By PAT BOYCE Student writer

By 1990 University Boulevard should be a fast and convenient route to UCF

Six traffic lanes will allow students and staffers to whiz to the campus without the hassles of bumper-to-bumper vehicles, traffic standstills and angry fellow travellers venting their wrath at other motorists.

Commuters to and from UCF often can spend up to 15 minutes during rush hours negotiating that two-lane, sixmile stretch from Semoran Boulevard to Alafaya Trail.

Traffic problems were heightened recently by the adjoining construction of the Westinghouse complex and new residential developments, by the recent opening of the Central Florida Research Park, and of course, because of the growth of UCF (student enrollment topped 14,000 this semester).

All of these added traffic pressures, it is hoped, will be a thing of the past in eight years.

The reconstruction and expansion of University Boulevard is slated to begin in early 1985, with completion expected by 1990, reported George Cole, assistant Orange County engineer.

"The university has been requesting this for a number of years," Cole said.

County commissioners approved funding for the project in April 1981, and designs now are 50 percent complete.

Gas-tax revenues, coupled with a \$500,000 grant from the Florida Department of Commerce, will be used to turn what many label a "nightmare" into a dream. The section stretching from Semoran to Goldenrod Road is a first priority and will be widened to six lanes, Cole said.

Following completion of that section, the area reaching from Goldenrod to Alafaya Trail will be widened to four lanes

That last bit of construction will be done in three segments and is expected to take three years to complete

Also on the drawing board are a bikepath and a sidewalk that will parallel the entire length of University Boulevard. Two lanes of traffic will be maintained at all times during the construction, Cole assures motorists.

Barring any delays in construction, those travellers who still are making the daily trek in 1990 will be able to reap the benefits of an eight-year wait and five years of dodging bulldozers, road blocks and runners.

Eight years isn't really that long, is it?
It's just two presidential terms, two
"generations" of UCF students, two
leap years, or the life span of a
groundhog.

# 11-day central decal exchange begins today in Admin Building

You still haven't exchanged your hanging decal for one of three new methods of display?

Then come to the Administration Building's second floor information desk any afternoon starting today and continuing through Oct. 20.

But make it between 1:30 and 5 p.m. That's when a UCF Police Department representative will be in this central campus location to assist you with your decal exchange.

Ron Seacrist, director of public safety and police, also emphasized that all hanging-type decals must be replaced by Monday, Nov. 8. Starting the next day (Monday, Nov. 9), campus police will begin issuing citations for improperly affixed decals or for the !fanging-type

"Your cooperation is appreciated,"

Seacrist said.

Faculty and staff (those with "A," "B" or "C" decals have to choose one of these three ways for decal display:

 You can exchange your hanging decal for one to be affixed to the vehicles's rear bumper (as has been the practice in the past);

2) For those desiring to transfer a decal from one vehicle to another, plastic pockets are available which must be affixed to the lower corner of the windshield on the passenger's side. If this is your choice, be sure to bring along your hanging decal which will be trimmed to fit the plastic pocket, or

3) Those desiring a decal for a second vehicle may purchase a "D" sticker for \$13, but the vehicle must be parked only in a "D" or temporary lot.



Oswald Bronson B-CC president

# 64 minority students get scholar awards

Sixty-four UCF students will be honored Oct. 14 during the Fifth Annual Scholarship Banquet sponsored by the university's Office of Minority Student Services

The evening's program, which begins at 7 p.m. at the University Club on campus, will recognize and honor students in four categories: equal education opportunity; black scholars; minority achivement awards; and Martin Luther King scholars.

Guest speaker for the annual event will be Oswald P. Bronson, president of Bethune-Cookman College in Daytona Beach.

Information on the banquet and reservations may be obtained by contacting Robert L. Belle, director of Minority Student Services, x2716.

#### Trailer absorbs program growth

The Respiratory Therapy Program has outgrown its office facilities in the Biology Building and has added new portable office space in trailer #520 (x2491).

Faculty members Sharon Douglass, Tim Worrell, Dale Johnson and Dan Crittenden have moved into the new offices along with their secretaries, Jo Anne Wing and Linda Loental.

Adjunct professors Hazel Hogan and Susan Mitchell-Melancon also will share space in the new facility.

Respiratory Therapy Program Director Steve Lytle, his secretary, Ruth Chalfant, and Louis Ancierno continue to occupy the office in BIO 103 (x2214).

#### Calling all PEPpers

Members of the PEP squad (Preparation for Emergency Preparedness) will hold their biannual meeting at 8:30 a.m. Oct. 19 in the Student Center Assembly Room, according to James Eller, squad director and UCF safety officer.

Ron Seacrist, UCF's new director of public safety and police, will outline how his organization provides security for the campus. Another speaker will be Karen Culton who is with FSU's Crisis Center.

Eller said the Safety Committee, chaired by Robert Paugh, will hold its meeting in conjunction with the PEP squad.

#### Mensa luncheon

The UCF Mensa Group will meet for lunch on Oct. 12 at the University Club.

### Official memoranda

To: All Faculty and Staff 9/28/82
From: Leslie L. Ellis, Provost and Vice President for Aca-

demic Affairs

Subject: 1982 United Way Campaign

There are more than 80 reasons to support United Way Services in Orange, Seminole and Osceola counties; that is the number of agencies now providing human services. Because of economic conditions, the federal government is not funding social agencies to the extent it has in the past. United Way agencies continue to provide services even when such services are being curtailed by governmental units. The burden, therefore, has shifted to the local level. Additionally, we are located in a rapidly growing area which requires more services—services that assist the elderly, our youth and families.

Before United Way distributes any funds, budget committees visit organizations requesting assistance. The operations of each agency are reviewed and funds are allocated only after careful study has been conducted.

On the local level, United Way is a most efficient method to help one another since funding is accumulated at the lowest possible cost in order to provide assistance to the largest number of people. In this process, your contribution is directed to the agency involved according to your choice

In the words of United Way—it's "PEOPLE HELPING PEOPLE," it's needed, and it works! Please give the 1982 United Way Campaign serious consideration in your budget for the year.

To: All Faculty 10/6/82

From: Robert G. Flick, Department of Humanities, Philosophy and Religion

Margaret Skoglund, Department of Art

Subject: Slide Lecture on Chinese Art

Would you please make the following announcement to your classes:

LECTURER: Dr. Gulnar Bosch, former faculty member

in art history, FSU
TITLE "Fragments of the Silk Road," concerning Persian and other influences on Chinese art

DATE: Oct. 11, 1982

TIME: 12 noon

PLACE: Board of Regents Conference Room, Administration Building

10/1/82

Dr. Bosch has had a distinguished career in art history. She has just returned from China. Her lecture should add to our expanding knowledge of that country's long and rich cultural history. The lecture is open to all students and faculty.

To: Campus Community
From: C.N. Micarelli
Subject: Phi Beta Kappa

Strong interest has been expressed in establishing a chapter of Phi Beta Kappa at UCF. At least 10 Phi Beta Kappa members are needed to accomplish this.

If you are a member and are willing to assist in the organization of a chapter, please contact me at x2691 by Oct. 8.

We have just learned that our preliminary application must be submitted by Nov. 1, so the process must be completed quickly.

I look forward to hearing from you.

Publication of these memoranda and announcements about University policy and procedures constitutes official notice to faculty and staff

To: All Departments

From: Robert T. Schaal, Director of Personnel

Subject: Postal Services Seminar

All employees having responsibility for handling mail should plan to attend this 30-minute workshop.

Course Description:

A one-half hour program designed as a practical approach to deal effectively with the rising cost of postage. Key Topics:

- Handling incoming, outgoing and interdepartmental mail
- Controlling costs
- Effective use of U.S. postal service
- Alternatives to U.S. postal service
- Techniques of handling large volumes of mail in close coordination with UCF postal services
- Review of new UCF services handbook

#### Who Should Attend:

All departmental personnel involved in handling mail including supervisors, secretaries, clerk typists, student assistants who have not previously attended, or those who would like a refresher course.

#### Location:

Division of Personnel Training Room, ADM 230.

#### Date and Time:

Thursday, Oct. 7, 10:30 a.m.\* Tuesday, Oct. 12, 2:00 p.m.

"Thursday's session is a special session for those offices making use of the bulk mail rate.

Please call the Training Section, x2771, to enroll.

.....

To: All University Personnel 9/30/82
From: Alan G. Fickett, Associate VP, University Relations
Subject: University Master Calendar

To assist in your planning for future events, the Office of Public Affairs maintains a master calendar of scheduled campus events and activities, both student and staff oriented.

You are invited and encouraged to check this calendar during your planning and to submit items for the calendar as soon as they are scheduled. Information should include: name of event; sponsoring organization/department; date(s); time(s); location; contact person or office and phone.

\*\*\*\*\*\*

To: Staff Assistants and Secretaries 10/4/82
From: C. Barth Engert, Director, Public Affairs
Subject: Distribution of 1982 Campus Directories

The university's 1982 edition of the Campus Telephone Directory is about two weeks from distribution, if printing production is uninterrupted.

Campus distribution to faculty and staff will follow last year's pattern:

The phone directories will be positioned at principal entrances to all buildings.

Staff assistants and secretaries should pick up, from the points nearest their respective offices, enough copies of the new phone book to supply their faculty and/or staff.

The Public Affairs Office will have a limited number of books for new personnel arriving during the coming year.

The UCF Report will alert you two days in advance of the exact Friday when the new phone directories will be positioned in the buildings.

# Schiffhorst compiles writers' directory

Gerald Schiffhorst (English) has assembled the first directory of Central Florida writers. The publication was unveiled at the recent President's luncheon of the Council of Arts & Sciences, which sponsored the project as a tribute to the literary arts.

The luncheon's featured speaker was Wyatt Wyatt (English).

The directory discusses the many types of writing as well as the many writers' groups and services available in the tri-county area. It lists more than 160 writers of fiction and non-fiction on nearly as many subjects.

Because of the large number of professional writers in just academic, technical, and business areas, it was necessary to limit the directory for the most part to authors of book-length works in any field published in the competitive market, Schiffhorst said.

### Saturday's Knight time!

Oct. 9—Bethune Cookman College (Tangerine Bowl, 7:30 p.m. Pre-game Dinner: Vivaldi's Ristorante (upstairs) - 107 W. Pine St., Orlando. 5-7 p.m., Spaghetti dinner with one meatball and one sausage, salad with House dressing, fresh Italian bread, for \$5 (tax and tip extra). Beer - \$3.75/pitcher, wine - \$3.95/carafe; half-price rum cake dessert for 75¢.

For more pre-game party information, see Alumni Relations (ADM 350) or call x2233

Buy football tickets at Ticket Agency (in Bookstore) or call x2139

#### Three grueling events pull eight to Hawaii

For most people, once would be enough, but Friday eight people from UCF left to compete in the sixth annual Ironman Triathlon World Championship on the island of Hawaii. Three of those are veterans of last year's competition.

The event will be held Saturday in the city of Kailua-Kona.

The Ironman competition, made famous by ABC's Wide World of Sports, consists of a one-day event in which participants must swim 2.4 miles in the Pacific Ocean, ride a bicycle 112 miles and run a 26.2-mile marathon.

Among the 900 entries in this year's event are returners Gerry Gergley and Frank Rohter, UCF physical education instructors, and Rosemary Seaman, a former UCF student.

Others from the Orlando area are John Kirk, student and UCF football coach; his wife, Kim, a former student at UCF; former Knight soccer standout Tim Hancock; former UCF student Bruce Forrester; and Boyd Johnson, a professor at Valencia Community College whose wife works in the UCF Communications Department.

All eight have been training for months for the event, considered the longest and most difficult triathlon in the world. Last year's men's winner was Scott Tinley of San Diego, who completed the course in nine hours, 19 minutes, 41 seconds.

Top woman finisher was Kathleen McCartney from Irvine, Calif., who finished in 11 hours, nine minutes, 40



### This ad is for all those who ever wonder who runs the United Way.

Her name is Mary Alford. She's a United Way volunteer here at UCF. And she's just one of millions of volunteers who help run the United Way in thousands of different communities across the country.

Volunteers who help deliver services. Volunteers who help raise funds. And especially volunteers who help make the tough decisions of how money raised in their communities is put to the best use.

Millions of volunteers. That's who runs the United Way. Your friends. Your neighbors. People just like you. And, that's the way it should be.

Thanks to you... it works... for ALL OF US



#### Staff Council members plan special events

Career Service Staff Council members met Sept. 14, 1982, in the Library Conference Room. Members attending: Doug Kucklick, Marti Lyons, Lois Hilliman, Dorris Cannon, Linda McCloe, Marty Fioramanti, Ruth Armstrong, Ginny Stout, Bill Daum, Paul Franzese. Members absent: Jacquelyn Permaul, Walter Mitchell

Bill Daum (Public Affairs) was appointed to complete the term of Deanna Gugel, who resigned last month. Dorris Cannon was named chairman of the awards committee. If you have any suggestions regarding the April/May 1983 Career Service Banquet, please feel free to contact Cannon (x2771) or stop by ADM 230. All suggestions and/or ideas will be greatly appreciated.

The Career Service sick-leave pool draft was presented to council members. The draft is undergoing several revisions prior to distribution to all Career Service employees

The Staff Council will sponsor a "Career Service Football Day." A tentative date has been set for Nov. 6, the UCF/Carson-Newman game. Additional information will be distributed after all plans are finalized

Plans are under way to invite political candidates to the campus on Oct. 12. 14, 19, 21, and 26. These Legislative Luncheon Forums will be held in the University Dining Room and all Career Service, faculty, A&P and students are encouraged to attend and to ask questions.

# Tentative total indicates funded research slips

While the June total of funded research projects came close to \$1 million, the 1981-82 fiscal year will be more than \$500,000 below the previous year's total, according to month-bymonth totals as reported in The UCF

An official 1981-82 fiscal year report is being worked on by the Sponsored Research Office, and will be summarized in a forthcoming issue of The UCF

June figures from Sponsored Research showed these 35 funded research projects totaled \$954,286:

W.K. Taylor (Bio Sci) Funds contributed by Mr. Adamson concerning research on birds. \$1,000 (Mr. Adamson)

R.L. Belle (Min Stu) Studies of two different types of polymer-supported catalytic complexes which could provide means of effecting the respective synthetic transformations under milder and/or more efficient conditions compared to other polymer-supported catalysts or to existing monomenic catalyst analogs. \$438 (FL/DOE)

N. Ford (Stu Aff) To select disadvantaged students who meet the criteria of the Special Services Program and quarantee that with proper cooperation from the students, their educational objectives will be achieved \$83,512 (ED)

C.J. Hutchinson (Ext Stu) Experimental program in citizen participation in policy formation. \$5,000 (FEH)

M. Johnston; G. Rosendahl (DSR) Performance of a geometrical optical analysis of a Wide-angle Infinity Display System using the ACCOS computer program. \$10,000 (DOD/NTEC)

L.W. Walker (Library) Grant funds for applicable State University libraries for acquisition of books and other materials. \$840 (ED)

R.G. Cowgill (Dean Off-Ed) Funding for teacher education centers for improvement in education in Florida \$200,460 (FL/DOE)

R.G. Cowgill (Dean Off-Ed) Funding for teacher education centers for improvement in education in Florida. \$181,862 (FL/DOE)

R. Paugh (Inst Pro) To deliver workshops which are designed to continue activities provided to auto mechanic teachers, linking the developers, and needs identified in the districts and community colleges, to these activities. \$1,732 (FL/DOE)

R. Paugh (Inst Pro) To deliver work shops in areas which would demonstrate the implementation of CBI using the auto mechanics material in a laboratory setting. \$1,018 (FL/DOE)

S.E. Sorg (Inst Pro) To provide technical assistance to districts in the identification of and planning for staff development needs, provide assistance in the development and promotion of vocational education programs in the UCF areas and participate in staff development activities for vocational educators. \$3,500 (FL/DOE)

S.E. Sorg (Inst Pro) To provide technical assistance to districts in the identification of and planning for staff development needs, provide assistance in the development and promotion of vocational education programs in the UCF areas and participate in staff development activities for vocational educators. \$17,500 (FL/DOE)

P.J. Bishop; A. Minardi (Mech Engr) Study identifying cogeneration strategies that are economically attractive to an industrial plant. \$4,556 (UCF/EIES)

J.P. Hartman (Dean Off-Engr) Newspaper review of the period from the 1920s to the late 1950s to document additional sinkhole activity and review of sinkhole modeling techniques and their applicability, \$3,960

L. Smith (Indus Engr) Use of the microcomputer and computer graphics in the presentation of training and/or in the testing (measurement or assess ment) of the level of training achieved by this method (or by conventional

methods: \$2,000 (UCF/EIES)

E.E. Erickson (Elec Engr) Development of software to generate real-world topographic data as input for computer image generation devices. \$13,747 (DOD/NTEC)

D. Linton & G. Whitehouse (Elec Engr) Development of algorithms, flow charts and documentation for the cost to train model and student tracking system used by the Chief of Naval Air Training, \$25,000 (DOD/NTEC)

B. Patz (Elec Engr) Review existing computer image generation system to determine applicability of the intermediate planes approach. \$18,982 (DOD/NTEC)

G.F. Schrader; J.R. Burr (Dean Off-Engr) Provide support to the Naval Training Equipment Center's Research Department in identifying, studying, analyzing and comparing simulation and training device technology areas critical to the resolution of training needs in the Navy, \$24,984 (DOD/NTEC)

F.O. Simons (Elec Engr) Development of utility programs and documentation for the IKONAS Graphics System, Inc., frame buffer display system at NTEC \$24,744 (DOD/NTEC)

F.O. Simons (Elec Engr) Technical support and production of video tapes of multiple visual scenarios of shipdocking maneuvers for use with four levels of detail Norfolk Pier Area Data Base. \$12,826 (DOD/NTEC)

D.W. Abbott (Psy) Design, preparation and execution of experimental studies to examine the relative efficacy of limited connected speech recognition for training, \$40,000 (DOD/NTEC)

I.J. Cook (Soc) Survey the citizens of Orange County to determine what their opinions are toward (1) present Orange County sports, cultural and recreational facilities, (2) what facilities they would lke to see provided and (3) an additional one-cent sales tax for year of 1983. \$5,000 (TSA)

I.J. Cook (Soc) Provide data collection and analysis of "Downtown Development Board Survey." \$1,000 (DDB)

J.P. Idoux (Chem) Studies of two types of polymer-supported catalytic complexes. \$13,000 (A. Chem S.)

J.P. Idoux; J.T. Gupton; G.N. Cunningham (Chem) Program of research conducted in the field of "synthesis of trifluoroethoxy" substituted trialkyl benxyl ammonium compounds. \$9,000 (Dow Chemical)

D.T. Kuhn (Bio Sci) Grants awarded to eligible students from the Dorothy Vanderwater Hoyt Memorial Research Fellowships. \$1,200 (ACS)

J.A. Osborne (Bio Sci) To determine the effect of Sonar (Fluridone), a new herbicide for aquatic weed control, on the growth of submersed aquatic vegetation, principally hydrilla, in Lake Mann. \$11,928 (FL/DNR)

G. Whitehouse (Elec Engr) Development of algorithms, flow charts and documentation for the cost to train model and street tracking system used by the Chief of Naval Training. \$15,000 (DOD/NTEC)

J.D. Roland (FSEC) Testing and evaluation of solar energy collectors and related equipment for vendors selling within the state of Florida. \$6,000 (Shell)

J.D. Roland (FSEC) Stagnation testing of G.E. evaluated tube collectors. \$22,000 (DOE)

J.D. Roland (FSEC) Testing and evaluation of solar energy and related equipment for vendors selling within the state of Florida. \$6,000 (Jet Prop

J.D. Roland (FSEC) Testing and evaluation of solar energy and related equipment for vendors selling within the state of Florida. \$100,000 (Var.

G.G. Ventre (FSEC) Testing and evaluation of solar energy and related equipment for vendors selling within the state of Florida, \$81,497 (FL Power)

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# Peoplen.

Roger Handberg (Political Science) and Charles Unkovic (Sociology) co-authored an article entitled "Crime, Punishment and Deterrence: The Impact of an Execution on Attitudes Toward the Death Penalty," to be published in the winter issue of Indian Journal of Criminology, University of Madras.

Robert H. Davis (Communication) had two articles published in July. "It Takes All Types," including 10 illustrations by the author and UCF students appeared in Audio-Visual Communications, "Roasts & Toasts Earn Money for Scholarship, Kudos for Sponsor & Respect for PR Profession," published as a supplement to PR Reporter, included coverage of the Orange Blossom Roasts & Toasts which have raised more than \$84,000 in scholarships at UCF.

Pete Fisher (Counseling and Testing) attended the annual convention of the Southern Association of Counselor Education and Supervision in San Antonio, Tex., Sept. 26-28.

David B. Slaughter (Public Service Administration) appeared on the WKIS Alan Moore radio talk show, "Off the Wall," on Sept. 19 for the monthly legal segment of "Ask the Attorney."

Paul Somerville (Statistics) gave a seminar, "Modeling the Climatology of Visibility for Data-Void Regions," to the Meteorology Division, Air Force Geophysical Laboratory, in Hanscom, Mass.

Walter A. Bogumil (Management) spoke on "Stress Management" to the Winter Springs Sertoma Club's Sept. 28 breakfast meeting.

J.W. Hubler (Engineering Technology) attended a meeting of a building code committee Sept. 20 at the National Institute of Building Sciences in Washington, D.C.

Finley Taylor (Foreign Languages) participated in a dramatic reading of Anton Chekhov's comedy, "The Marriage Proposal," for the Russian Circle of Central Florida on Sept. 26.

Janet Park Balanoff (Equal Opportunity) spoke to Orlando area employees of the U.S. Postal Service during their Sept. 28 presentations for Affirmative Action Week. Her topic was "Upward Mobility Through Education."

James L. Koevenig (Biological Sciences) received first and honorable mention awards in watercolors at the 16th Annual Osceola Art Festival.

Pete Fisher (Student Affairs) recently was named newsletter editor for the Florida Association of Counselor Education and Supervision. He also was appointed to the National Association of Student Personnel Administrators, Region III, Florida Coordinating Council.



# Publications and papers

Larry Hudson (Instructional Programs) has an article, "The Telenetwork System: A Viable Alternative for Delivering Distance Instruction," published in the August issue of Educational Technology.

### **UCF Library Current Awareness Report**

A special bi-weekly report from the UCF Library of excerpts of newspaper articles dealing with important issues and developments in higher education.

#### APOCALYPSE ARRIVES ON THE CAMPUS—(by Anne C. Roark) Los Angeles Times, 9/20, p. 1.

With the registration for college courses under way this month, it is becoming clear that the subject of nuclear war has become one of the most popular new courses on American campuses. Although such a highly charged political topic may seem unlikely for business majors, would-be computer scientists and other students who are generally described these days as politically apathetic, the study of arms control and nuclear weapons is creating a quiet revolution on American campuses. Unlike the anti-war demonstrations of the 1960s in which students took their placards and their political rhetoric to the streets, the arms-control battle of the 1980s is being waged with books and dispassionate debates in the classroom....While there are no firm estimates on how many of the nation's colleges and universities are now offering full courses on the subject, an informal survey by The Times has found that classes in one form or other are being initiated this fall by virtually every type of college-public and private, large and small, four-year and two-year, progressive and traditional-in all sections of the country.

# COLLEGE STUDENTS IN U.S. GETTING 'B' FOR BUSINESS—(by Jean Davidson and Marianne Taylor) Chicago Tribune, 9/12, p. 1.

'As a new college year begins on campuses across the country, students are confronting the same problems facing their parents: money and jobs. Libraries now often fill up before football bleachers on a Saturday afternoon. At some colleges, competition for on-campus jobs is more intense than that for fraternities or sororities. Above all, the pressure to get a good job means selecting a practical, if not necessarily interesting, major .... At each of the five Midwestern colleges recently surveyed by The Tribune, students spoke of intense concern over the economy in terms of how it had affected the rising cost of their education and how it would affect job opportunities once they graduated ... Fueled by economic pressure, competition among students has become fiercely intense, particularly for admission to those fields traditionally regarded as secure, such as medicine and law, and for those now considered highly marketable, such as computer science, business administration and engineering....With economic concerns overshadowing so much of their lives, students say they feel too pressured to devote much time to social issues, even though they have not forgotten the concerns that spurred the protests of the 1960s. But they also point out there has been no single issue, such as the Vietnam War, to galvanize the students of the 1980s

# BUSINESS SCHOOLS BURSTING WITH GRADUATE STUDENTS—(by Craig Savoye) The Christian Science Monitor, 9/21, p. 1.

Despite a prolonged business slump in the United States, there is no dearth of young capitalists eager to begin their climb up the corporate ladder. As the nation's graduate business schools open this fall, lecture halls and classrooms will be filled to capacity, continuing a trend toward higher enrollment evident since 1969. According to estimates by Susan Broyles, survey director of the National Center for Education Statistics, enrollment this year will surpass the 200,000 mark, up from 148,000 in 1976....Enrollment at many of the top business schools has remained steady by choice-the schools have limited the size of the classes. But applications, while leveling off, continue to roll in at unprecedented levels....Overall, the number of MBA degrees conferred has risen from 19,400 in 1969 to an estimated 60,000 in 1982. The bulk of this increase is occurring at smaller institutions that are expanding existing degree programs or creating new ones to meet the demand. Much of that increase is attributable to the higher percentage of women and foreign students seeking degrees.

#### COLLEGES TRY RISKIER INVESTMENTS—(by David T. Cook) The Christian Science Monitor, 9/13, p. 1.

With their costs increasing and federal aid decreasing, many hard-pressed U.S. colleges are aggressively looking for ways to milk bigger investment returns from their endowment funds. As a result, schools are putting more money into stocks of smaller companies, into real estate deals, and into new ventures not listed on any stock exchange. Other popular tactics include selling stock options and lending securities. Universities traditionally have been conservative investors, putting the bulk of their funds in stocks and bonds issued by large companies... Critics of the more aggressive approach contend schools may be taking unwise risks. While institutions with massive endowments may be able to afford some riskier ventures. 'Smaller institutions with some endowment, but not an enormous pool...are making a mistake' getting into more speculative investments, says Mary J. Wilson, vicepresident of David L. Babson & Co., a Boston firm that manages university endowments. They risk losing something very important."

#### PRIVATE COLLEGES, UNIVERSITIES BATTLE REPUTA-TION AS SCHOOLS FOR THE RICH—(by Karla Vallance) The Christian Science Monitor, 9/21, p. 7.

"Havens for the wealthy. That's what private colleges and universities are becoming, some educators warn. Cutbacks-or at least the public's perception of cutbacks-in federal student aid are 'scaring students off,' says Julianne Thrift of the National Institute of Independent Colleges and Universities. The colleges are wasting no time in responding, according to William McNamara of the National Association of Independent Colleges and Universities. Private university task forces are figuring out ways to attract students of all incomes. Creative loan options are being developed and adopted. And education lobbyists in Washington helped persuade Congress to restore many of student aid cutbacks proposed by the Reagan administration. 'Fewer low-income and minority students are able to choose the independent colleges, Ms. Thrift says. 'This kind of trend has an unhappy conclusion if it continues, after years of drives by private colleges to broaden the kinds of students they attract. Policymakers are going to have to decide whether it's important to have diversity in higher education.' Fall enrollment figures are just starting to trickle in, but a study of private schools by the institute shows a 39 percent drop over two years in the number of students from families earning between \$6,000 and \$24,000 a year and who applied for financial

# CUBAN-AMERICANS TOP COLLEGE-BOUND LIST, STUDY FINDS—(by Mark Silva) The Miami Herald, 9/21, p. 1-B.

'Eduardo Sanchez, an outstanding senior at Christopher Columbus Catholic High School for Boys, expects to go to college and perhaps law school as well. He isn't sure why. The son of a general contractor and a teacher's aide who emigrated from Cuba 20 years ago, Sanchez, 17, was born and raised in Miami. His parents didn't complete college. They assume he will. I have mostly been around people who have always planned to go to college. All of them have had it as a goal,' Sanchez says. 'I guess it was sort of charted out for me, but it's still what I want to do. I couldn't figure out what I would do if I didn't.' In his aspiration for higher education, Sanchez is among the majority of the nation's Cuban-American high schoolers. As a group, Cuban-Americans are more interested in college, and advanced degrees, than are other Latins and other high schoolers in general. Those are among the findings of a study conducted for the National Center for Education Statistics (NCES). The study, based on profiles of high schoolers nationwide, found that 55 percent of Cuban-American highschool seniors expected to go to college, and more than half of those expected to attain master's or doctoral degrees.

#### COMMUNITY COLLEGES MAY BE FUTURE TREND IN EDUCATION—(by Jan McKenna) Alligator, 9/7, p. 11.

Guess which Florida post-secondary school has the most students. UF? Its enrollment of 33,000 doesn't even come close. Florida State University? That's an even poorer choice. with about 22,000 students. Don't bother guessing the other seven state universities, all of them smaller than UF and FSU. The winner is Miami-Dade Community College, which boasts an enrollment of 62,000, all commuters from the South Florida area. The success of Miami-Dade in luring prospective students away from Florida's four-year universities highlights the changing meaning of going to college. More and more high school graduates, as well as older people, are attracted by low tuition and faster entry into the job market offered by community colleges. 'Community colleges are the wave of the future in higher education,' Santa Fe Community College spokewoman Phyllis Bleiweis said. 'We're the schools that cater to people who had given up hope of going to college.' Community colleges are now attended by 53 percent of all freshmen and sophomores in the country. According to Bleiweis, job prospects appear so bleak to young people that they feel they cannot afford the time or money for a four-year school.

### WORLD COLLEGE TO OPEN U.S. CAMPUS—(by Judith Cummings) The New York Times, 9/14, p. 16.

At the site of a 19th-century resort where America's rich and powerful once came for the benefits of the thermal waters, the first American campus of an experiment in international education will open Tuesday. Since last weekend, teenagers from almost 40 countries have been arriving at Montezuma Castle, a former resort hotel, to join the first class of the Armand Hammer United World College of the American West. The school is the newest campus of an unusual international network, the United World Colleges, that was founded 20 years ago with a goal of fostering international understanding and peace. The idea of an international school's moving here (Montezuma, N.M.), at a quiet outpost outside of the town of Las Vegas, N.M., has already heartened many New Mexicans. The arriving students, in turn, could scarcely find enough good things to say about their first hours here.

#### DECISION ON TITLE IX BRINGS MIXED REACTION— (by Roxana Kopetman) Alligator, 9/9, p. 1.

In the wake of a government decision Tuesday that will limit government power to look into sex discrimination. charges in colleges and universities. UF officials disagreed whether the decision could ultimately affect athletics here. The U.S. Justice Department agreed with a federal judge that the Department of Education could not check into sex discrimination complaints in athletics at the University of Richmond because the school does not receive direct federal money for that department, said John Wilson, assistant director of public affairs for the Justice Department. If the Richmond school's athletic department does not directly receive federal dollars, U.S. District Judge D. Dortch Warriner said, then the private university is not subject to scrutiny under Title IX. A school found guilty of violating Title IX, a federal anti-sex discrimination law, could lose its federal dollars. The government's decision to obey the judge's ruling rather than appeal it means a loss of commitment to equality, said Margaret Kohn, a lawyer for the National Women's Law Center in Washington, D.C. The Richmond school receives federal funds for athletics through its athletes' federal grants and loans. Kohn said. Officials at the University of Richmond, which has an enrol-Iment of about 4,200 students, disagreed. Officials at UF seemed to have mixed feelings. UF Athletic Association Director Bill Carr said his department receives no federal money. Whether athletes receiving financial aid means the department itself is receiving federal funds and is thus subject to Title IX is another question-and one which Carr declined to answer. 'That's a great one for Debate 101,' Carr said, adding it was a 'rhetorical question' he would rather

#### STUDENT LOAN DEFAULT RATE BEGINS TO DROP— (by Lucia Mouat) The Christian Science Monitor, 9/22, p. 1.

"More former college students are opting to pay off those federal loans that helped get them through school. The default rate on campus-based National Direct Student Loans (NDSL), a high 17.3 percent only four years ago, is slowly but steadily dropping. Last year it was closer to 12 percent. Though the official tally for the last fiscal year will not be released by the U.S. Department of Education for another month or two, early indications are that the default rate is about 11.2 percent. Much of the progress is due to the improved management of the program and tighter federal rules on campus efforts to keep track of and collect the debt.

...There was a particularly dramatic drop in the default rate in 1979, when the Department of Education allowed schools to pass uncollectable loans over to Washington. The campuses net no direct money from the move. Any funds collected by federal officials go into the U.S. Treasury rather than into campus revolving loan coffers. But schools, in effect, can write off bad loans by the move, and in some cases improve their standing to receive new NDSL money."

#### COLLEGE LOAN DEFAULTERS' CARS SEIZED—San Francisco Chronicle, 9/11, p. 1.

"Federal marshals are seizing cars owned by people who have defaulted on their college loans, an assistant U.S. attorney said yesterday. The operation, which began in the Philadelphia area, will be expanded across the country, an official said. Since Wednesday, 17 automobiles have been impounded-including 'a few' Cadillacs, a Lincoln Continental and a Porsche, Assistant U.S. Attorney Virginia Powel said. There were quite a few very nice cars, she said. The crackdown by the U.S. attorney's office for the eastern district of Pennsylvania is aimed at people accused of defaulting on federally guaranteed student loans or failing to reimburse the government for G.I. Bill overpayments. William Dempsey, a spokesman at the U.S. Marshal Service Headquarters in McLean, Va., said the program will be expanded. 'It's a nationwide program,' he said. 'On what schedule, I can't say at this time. It's part of an activity to get the money the government has coming to it...these are bills that are due to the country 'Powel said prosecutors also are pursuing other collection tactics, including the legal attachment of wages, bank accounts and other personal property. This is in line with the president placing the collection of federal debt at a high priority. It's only new in the sense that the government has become very serious about collecting these

# EDUCATION DECIDES WHO WILL RUN THE COUNTRY: A COMMENTARY—(by Richard Reeves) Gainesville Sun, 9/12, p. 5.

England outraged and amused itself this summer by debating a Labor Party discussion paper recommending the admission of 'anyone' to Oxford and Cambridge. Anyone over 18 would be able to walk into the great universities that have dominated much of the intellectual, cultural, political and social life of this island and much of the world for the past 800 years—if the Labor theoreticians had their way. 'We are asserting a general right to education,' said the Labor paper prepared by Dr. Philip Whitehead, 'as universal in its provisions as the right to proper housing, or to security and old age. The report then went on to suggest that the two elite universities—which in this century have selected their students by competitive examination-are 'a major cancer on the educational system. The examination system, which replaced a class system favoring (obviously) upper classes, was denounced by the Labor authors as an eccentric anomaly.". The basic philosophy of the Labor

theorists is in equality," wrote Hugh Trevor-Roper, a retired Oxford history professor, in one of many spirited attacks on egalitarian thinking. This, to them, is an orthodoxy fanatical, unquestioning, utopian. Holding that all men are born equal, and have equal natural rights, they argue that all men should have access to equal higher education, if they want it, and so to those positions of responsibility to which higher education can lead." I believe that education, insofar as it is dynamic, is essentially elitist,' continued Trevor-Roper. 'Its function is to aim not at uniformity, or conformity or equality, but at competitive excellence."... In fact, the British debate is legitimate and important-to them and to us. The question of who gets the best education in open, democratic societies often decides who will run a country. The same struggle over entry into the educated class, which can be the ruling class in complicated technological societies, has been going on in America for a long time."

## IN OXFORD UNION, THERE IS STRENGTH—(by Nicholas D. Kristof) Los Angeles Times, 9/10, p. 30, part V

Inside the Oxford Union Society debating chamber, William Hague puffs out his chest and wags his silver tongue, disarming any rash challengers with naked charm and vocal cords. The Union is the Victorian equivalent of mud wrestling, and the object of the game is to channel one's saliva so as to lubricate a path all the way to the prime minister's residence. Surprisingly frequently, it works. For more than 150 years, this private debating society at Oxford University has produced prime ministers and politicians; with assembly-line regularity....The list of famous alumni seems endless, encompassing politicians, journalists and businessmen. The Union activists, known as hacks for their incessant campaigning, consider themselves the heirs of the prime minister's legacy. A different set of officers is elected each term, and the competition is bitter. The technique is to bribe members by buying them drinks while stabbing opponents in the back so gracefully as not to bloody one's sleeve. 'I think people are quite aware I'm willing to manipulate, and hence am very dangerous, declared the Union librarian, Sally V. Littlejohn. She like almost everyone else, yearns to be president. 'President of the Oxford Union'-it has a Paylovian ring to it that makes hacks salivate. Employers and national political leaders prick up their ears at the title. It opens doors. It arouses curiosity. It is the classiest obituary: 'He was educated at Eton and Balliol College, Oxford, where he was president of the Union." It is

## ENROLLMENT ERRORS MAY COST STATE UNIVERSITIES MILLIONS—(by Larry Keen) Gainesville Sun, 9/25,

"Huge overestimates in enrollment could force Florida's nine public universities to return \$12.4 million to the state government, the Board of Regents learned Friday. Officials said the multi-million dollar miscalculation was caused by the summer 1981 switch in class schedules from quarters to semesters. The schedule change, officials said, resulted in an abbreviated summer session that was avoided by large numbers of students. 'Enrollment planning is at best an approximation, although many think the predictions are precise,' said Roy McTarnaghan, vice chancellor for academic programs. 'It's difficult to control. There was no conspiracy to obfuscate the truth.' McTarnaghan said the regents must share blame for the miscalculation with the universities, all of which predicted greater summer 1981 enrollment than actually occurred."

#### SAT AVERAGE RISES AFTER 19-YEAR FALL—(by Lawrence Feinberg) St. Petersburg Times, 9/22, p. 1.

"For the first time in 19 years, the nationwide average rose last spring on both the verbal and mathematical parts of the Scholastic Aptitude Test (SAT), taken by almost 1-million college-bound high school seniors annually. Although the rise was slight, officials of the College Board, which reported the scores Tuesday, said it probably reflects a turn to tougher courses and stiffer grading after years of declining standards. Others noted the proportion of private high school students taking the test had increased markedly. The College Board said the SAT scores had risen from 1981 to 1982 by two points to 426 on the verbal portion of the test and by one point to 467 in math."

#### EDUCATORS ORGANIZE MENTOR LEAGUE AT FSU— (by Jon Peck) Florida Times-Union, 9/15, p. 2-B.

"The adage 'publish or perish' is a familiar one in academic circles, but the message may not have sunk in with women and minorities—and it could be keeping them from getting tenure. That is the suspicion of several Florida State University (FSU) officials who banded together yesterday to set up a system for more experienced faculty members to help out their junior colleagues. The fledgling League of Mentors is made up of 40 professors, many of them women or members of minority groups, who are determined to help teach rookie instructors the dos and don'ts of advancement. The faculty members will deal directly with each other, giving and getting advice on how to climb the career ladder. According to two top administrators, a key lesson should be. Do not neglect research."

Complete articles are available from the Reference Department, UCF Library, Orlando, Florida, 32816.

#### Law school reps on campus for Pre-Law Day

Representatives from nine law schools will be on campus Oct. 13 for the university's ninth annual Pre-Law Day. The yearly event gives UCF students and others who are interested in law careers the opportunity to learn more about academic programs at the different campuses.

In conjunction with Pre-Law Day, the UCF student cultural events committee is sponsoring "An Evening with Clarence Darrow, featuring John Chappel, at 8 p.m. Oct. 12 in the Student Center. The following day, a debate on "Reform in Legal Education" will be conducted in the SC auditorium at 8 p.m., sponsored by UCF's Political Science/Pre-Law Union.

Law schools to be represented at Pre-Law Day, which gets under way at 11 a.m. in the SC auditorium are Florida, Florida State, Nova, Stetson, Cumberland, Georgia, Emory, Mercer, and Washington (St. Louis). Sign-up sheets will be available for afternoon interviews.

Additional information on the Oct. 13 program is available by contacting the Political Science Department, x2608.



The Program and Activities Council is sponsoring several exciting programs this fall. The first of such events is the Oct. 12 appearance of John Chappel as "Clarence Darrow."

Chappel has performed in an impressive number of motion pictures and television programs, such as "Brubaker," "10," and "Fast Break."

Chappel's UCF appearance will be at 8 p.m. in the Student Center Auditorium. Admission is \$1.50 (free with student ID). For more information or tickets, call x2611.

On Oct. 21 the Road Company Theater troupe will perform "Little Chicago" at 8 p.m. in the SC Auditorium.

# Intramural tennis tourneys scheduled

The Intramural Tennis Singles and Doubles tournaments will be held on two consecutive weekends this month.

Singles for men and women will be held on Friday evening and Saturday, Oct. 15 and 16; the doubles competition for men's, women's and mixed doubles teams is scheduled for Oct. 22 and 23.

Entries are due by Oct. 14 for singles and by Oct. 21 for doubles. These events, like all intramural events, are open to all students, faculty and staff (except varsity players in their sport), and faculty/staff are encouraged to take advantage of the opportunity to participate

#### **Knight Notes**

Former Knight basketball star, Roland Ebron, has signed a one-year contract with the Tampa Bay Bandits of the new United States Football League.

Ebron, who played basketball for two years at UCF, will play free safety for the Bandits. He is the second Knight to sign with the Bandits—the other is former defensive tackle Ed Gantner. Both will begin training in February.



#### Trio tests \$238,000 computer system

Two executives from Harris Corporation's Computer Systems Division watch John Osborne (Biological Sciences), through a video terminal, try out an H800 computer system (valued at \$238,000) which Harris recently donated to the university.

Howard Thrailkill (center) is vice president and general manager of Harris' Systems Division, while Lester Limbaugh is the division's vice president of product development.

#### Fund-raiser to benefit BPW Scholarship House

By PAT BOYCE Student Writer

The Mid-Town Business and Professional Women's Club will sponsor a golf tournament Oct. 17 at the Ventura Golf Club to raise funds for the proposed BPW Scholarship House at UCF.

Tickets for the tournament, which is open to men and women, are \$40 for participants and \$25 for spectators. The cost is tax deductible, and includes free drinks, a buffet luncheon, and door prizes (among them a trip to the Bahamas).

Tee-off is slated for 8:30 a.m. at the club off Curry Ford Road.

The BPW hopes that the tournament will bring in \$10,000 for the Scholarship House, which has an estimated cost of \$230,000.

Tentative plans call for the house to

Brass, woodwind

Evening performances by two quintets

Tonight the acclaimed Modern Brass

Quintet, of Los Angeles, will perform a

variety of selections from early Renaissance to contemporary in an 8 p.m.

concert in the Music Rehearsal Hall.

Friday evening the UCF Faculty

Woodwind Quintet will present a con-

cert at the same time in the same place.

Members of the local group are Steven

Owens, clarinet; Susan McQuinn, flute;

Janet Mascaro, oboe; Cynthia Curtis,

bassoon; and Arnold Mascaro, French

Wolf in the Poulenc "Sextet for Wood-

wind Quintet and Piano.

horn. They will be joined by pianist Gary

quintets to play

are on tap here tonight and Friday.

be located on campus near the proposed Greek housing, with construction completed in time for students to move

The BPW Scholarship House will provide rent-free housing to students in financial need. Club members hope to initially house from 20 to 39 male and female students in separate units, said local BPW organizer Maude Missimer.

"This will be the first such house at UCF, and we hope that other organizations will follow," she added.

The BPW is the world's oldest and largest organization of working women, with 165,000 members. Since its founding in 1919, it has worked toward increased opportunities and recognition for women.

For tickets and information on the forthcoming golf tournament, call 896-0011, 898-3000, or 628-3248.

#### Academically speaking

# Improvement of faculty teaching skills goal of new development center

Vice President and Provost Leslie Ellis recently approved the establishment of a Center for Faculty Development at the University.

Evelyn Hoth, instructional developer for the University and a faculty member in Instructional Resources, has been named its director. Hoth has taught full-time at the University level, and she had been director of a faculty development project at Madonna College near Detroit.

The following column was written by Dr. Hoth to explain the center and its services

> Frank Juge Associate Vice President Academic Affairs

By EVELYN HOTH Director, Center for Faculty Development

The Faculty Development Center was established to assist faculty members in improving teaching skills. The need for the center is documented by the expressed interest of university faculty members in having such a center with resource personnel available. During early Fall 1982, members of the Student Evaluation of Faculty Committee expressed concern that faculty members have no resources or workshops available to them if teaching skills need strengthening, as indicated on student or chairperson evaluation forms.

The center also was created for another reason—the emphasis on the need for applications of new technology in instruction. Quality Improvement Program (QIP) funding must be used expressly for efficient delivery of classroom instruction, including the use of advanced technology.

Since 1981, faculty members in Instructional Resources have been helping develop instructional materials and using alternative teaching strategies. During 1982, Instructional Resources faculty assisted nine faculty members who were awarded QIP funds to develop innovative instructional projects through the Learning Resource Council.

It is a natural progression, then, for the university to request that a center for Faculty Development be organized in the Office of Instructional Resources. The new center will offer workshops, seminars, dissemination of readings in effective writing techniques and training in using advanced technology in instruction.

The center will offer limited services to selected faculty in 1982-83, since no new funding is available. Existing Instructional Resources faculty and

# Two in-service workshops for faculty

The Center for Faculty Development will offer for faculty members two inservice workshops Oct. 21 and 28. The workshop topics are: "Testing and Evaluating Students" and "Media and Teaching Strategies."

"Testing and Evaluating Students" will consist of material on principles of assessing students, developing valid multiple-choice items, and writing and developing grading criteria for essay questions.

Specific university-level test questions will be used. Participants are encouraged to bring samples of their own test items, and their course syllabi. This workshop will be held Oct. 21 from 9 a.m. to noon in ED 323.

"Media and Teaching Strategies" will be a general introduction to media appropriate to instructional objectives and type of learning. Proper operation of 35mm slide projectors, 16mm film projectors and video tape recorders will be demonstrated. Trouble-shooting equipment problems in normal classroom use will be included. The workshop will be held Oct. 28 from 9 a.m. to noon in ED 323.

Both workshops will be conducted by Eve Hoth, director of the Center for Faculty Development, and Instructional Resource personnel.

Faculty members can phone x2571 to reserve a space in either workshop. All full-time and adjunct faculty, as well as teaching assistants, are encouraged to attend.

facilities, as well as other consultants, will be used.

#### Services of the Faculty Development Center

The center offers these services:

- Workshops and seminars in alternative teaching methods;
- Coordination and/or publication of materials related to effective teaching.
   Consultation to individual faculty
- Consultation to individual facul members on teaching and testing methods; and
- Planning and managing faculty grant projects in innovative instructional methods, included advanced technology.

#### Workshops and Seminars

At least six workshops will be offered to faculty members this year. New and adjunct faculty members are especially encouraged to attend. Workshops will be developed in such areas as testing students (Oct. 21), effective group discussion methods, microcomputers in instruction, video-tape in instruction, etc. A media use workshop is planned for Oct. 28. (For details, see story inserted into this column.)

# OFFICIAL To Spotlight the UCF BALLOT Employee of the Month

UCF SPOTLIGHT EMPLOYEE OF THE MONTH for NOVEMBER. (Nominee must have been employed for at least one year.) Faculty and A&P personnel may							
also nominate							
i.e. job perfor	mance, dep	endabil	ity, attitud	e, etc.):		15	
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There will be a \$2 donation at the Cut out ballot and return to Dorris Cannon, ADM 230, by Oct. 25

Signed

door for each of the evening programs.

Proceeds will go to the UCF music scho-

larship fund.



#### Honorary bench-warming

Gertrude Adams (seated), who retired Sept. 30 from her position as lab technician in the Biological Sciences Department, takes a breather from her farewell party and relaxes on the bench dedicated in her honor.

The tree-shaded bench, located between the Student Health Center and the Biology Building, bears a plaque which reads:

"Placed in honor of Gertrude N. Adams, in recognition of her service to the Department of Biological Science, 1970-1982."
Surrounding Adams are
department faculty and staff and
friends, who say she is looking
forward to her retirement so she

Donahue on TV.

can "rest and watch Phil

# Welcome aboard, new personnel

We welcome the following new faculty and staff to the university:

Thorkild Hvitved-Jacobsen (visiting associate professor, Civil Engineering) comes to UCF from the University of Aalborg, Denmark, and has special interests in history and the collection of old Danish coins. Born in Denmark, he studied at the Technical University of Denmark. He and his wife, Kirsten, have two children and live in Maitland.

James Box (information specialist I, Public Affairs) has been sports editor for The Highlands County Sports Line in Sebring. He attended Radford (Va.) College, and enjoys photography, fishing, sports, and theater. Originally from Pittsburgh, Pa., he lives in Orlando.

Linda Carpenter (director of publications, FSEC) lists Orlando as her hometown, and formerly worked as publications editor for Orlando Regional Medical Center as a freelance photographer/writer and general assignment reporter for *The Orlando Sentinel*. A resident of Winter Park, she has a 14-year-old son, and her hobbies are photography and travel. She holds a B.A. degree in English from Florida State University and previously taught English for the U.S. Peace Corps in Kadura, Nigeria.

Jana E. Finley (secretary III, Financial Aid) returns to UCF after working as a financial aid counselor for a private school. She attended Brevard Community College, and her hobbies are water skiing, camping, interior design, plants, and silk flower arranging. Born in Titusville, she and her husband, Jeffry, live in Chuluota.

Jacquelyn D. Glaze (assistant program director, Student Center) originally is from Miami, and formerly worked for Miami-Dade Community College and Orange County Public Schools. She received a B.S. degree from Florida A&M University, and attended Biscayne College. A resident of Orlando, her hobbies include cooking, traveling, sports, and theater.

Catherine Loftus (secretary II, Electrical Engineering) was born in Hartford, Conn., and formerly worked for Florida Atlantic University. She holds a B.A. degree in social rehabilitation from Assumption College, and her special interests include reading, sewing, baking, and traveling. She lives in Winter

Marilyn Robertson (custodial worker, Housing) formerly worked for Orlando Health Care. A native of Statesboro, Ga., she has a four-year-old daughter, Dawn Opal, and lives in Oviedo. Her hobbies are bike riding and dancing.

Patricia M. Trageser (account clerk II, Student Services) had worked for the Department of Health and Rehabilitative Services. She attended Baltimore Community College, and currently is a computer science student at Valencia Community College. Born in Baltimore, Md., she lives in Orlando and her hobbies are bowling, needlepoint, and stitchery. She also enjoys riding her 550 Honda motorcycle.

Jose B. Fernandez (professor, History and Foreign Languages) comes to UCF from the University of Colorado. A native of Sagua la Grande, Cuba, he holds B.A., M.A. and Ph.D. degrees from Florida State University, and enjoys fishing in his spare time. He and his wife, Teresita, and two children live in Casselberry.

Rod Henry (instructor, Mechanical Engineering) was born in Brownsville, Pa., and had been a consulting engineer. He received B.S.M.E., M.S. and M.E. degrees from the University of Tennessee, Knoxville, and his hobbies are golf and tennis. A resident of Altamonte Springs, he and his wife, Virginia, have an 8-year-old, Oliver.

David E. Sullivan (Instructor, Marketing) originally is from New York, and received undergraduate and graduate degrees from the University of Miami (Fla.), where he taught management and marketing. He had worked for Spencer Consulting, and Economics Lab Sanitation, and his special interests include racquetball, jogging, consulting, and spending. He and his wife, Teresa, live in Orlando.

Armelia Alexander (clerk typist II, Student Health Services) attended Chowan College and enjoys volleyball and basketball. A native of Oviedo, she describes herself as a "friendly person."

Vincent J. Cotroneo (information specialist I, Athletics) has served as UCF's assistant sports information director and WUCF-FM sports director, and had worked for the Future newspaper. Born in Brooklyn, N.Y., he currently is a radio-television major at UCF, and his hobbies are baseball, softball, and golf. He also broadcasts the Knights' football games on WUCF-FM, and formerly handled play-by-play coverage of the Orlando Twins baseball games, also for WUCF-FM.

Patricia Creed (clerk III, Registrar) originally is from Limestone, Maine, and previously worked for Total Contract. She and her husband, Herschel, have three children and live in Orlando.

Susan P. Harris (director of instructional graphics, FSEC) had been editorial art director for *Today* newspaper. A native of Beckley, W. Va., she received a B.S. degree from West Virginia University. She and her husband, Jack, live in Rockledge.

Terra J. Hassel (secretary III, Engineering) had worked as a student assistant in the Civil Engineering Department, and currently is attending UCF. She holds an A.A. degree from Brevard Community College, and her hobbies include plano music and sewing. Born in Ft. Worth, Tex., she and her husband, Jim, and 3-month-old son, Anthony, live in Christmas.

Ed Mason (electronic technician II, FSEC) formerly worked for Southern Audio in Merritt Island. A resident of Cocoa, he attended Thames Valley State Technical College, and his hobbies are flying and scuba diving. His special interest is home-built, 2-place, high-speed aircraft.

Sharon J. Ricket (clerk III, Library) received a B.A. degree from UCF and had been a student assistant in the Library. Originally from Amherst. Ohio, she lives in Christmas, and enjoys swimming, volleyball, and softball.

Elizabeth S. Wasmund (registered nurse, Student Health Services) has experience as an office nurse and had worked for Ohio State University's student health department. She attended Bryn Mawr Hospital School of Nursing in Pennsylvania, and her hobbies include boating, snorkeling, gardening, and needlework. A native of Norristown, Pa., she and her husband, Lou, have three children and live in Oviedo.

# Grant opportunities

Grants-in-Aid (Sigma Xi)—Research awards may be made to support scientific investigation in any field up to a maximum of \$1000. Grants are not made for expenses of publications, salary or tuition, travel to meetings, or routine institutional obligations. Due Nov. 1.

American Lung Association— Provides starter or seed-money grants to young investigators holding doctoral degrees for research in the field of prevention and control of lung disease. The research may be clinical, laboratory, epidemilogical, social, or other. Due Nov. 1.

Special Foreign Currency Program (Smithsonian Institution)—The excess currency countries are Burma, Guinea, India and Pakistan. The SFCP will consider four categories of research for funding—projects, field trips, research development, and programs—to support the research of established scholars in the following disciplines; archeology, anthropology and related disciplines; systematic and environmental biology, astrophysics and earth sciences; museum programs. Due Nov. 1.

Society of Fellows in the Humanities (Columbia University)—Post-doctoral fellows in the humanities for the academic year 1983-1984. The society seeks to enhance the role of the humanities in the university by exploring and clarifying the interrelationships within the humanities as well as their relationship to the natural and social sciences and the several professions.

NATO Postdoctoral Fellowships in Science (NSF)—To promote the progress of science and closer collaboration among the scientists of various nations Fellowships are awarded for scientific research and/or study in the mathematical, physical, biological, engineering and social sciences. Recipients are expected to study in countries that are members of NATO, other than the United States. These nations are Belgium, Canada, Denmark, France, Federal Republic of Germany, Greece, Iceland, Italy, Luxembourg, the Netherlands, Norway, Portugal, Spain, Turkey and the United Kingdom. Due Nov. 8.

The Mina Shaughnessy Scholars
Program: Learning from Practice
(DE)—Provides educators with time and
funds to further develop and analyze
ideas emerging from their practice, to
gather and synthesize supporting
information, and to share their concepts
with others. Awards will be made for a
maximum amount of \$20,000. Due Nov.

AETNA Life & Casualty
Foundation—Priority areas are urban revitalization, minority youth employment, empowerment, health education, reform of the civil justice system. No due date.

For further information, please contact Nancy Morgan, x2671.

# Film Clips & Video Tapes:

Instructional Resources announces that the following 16mm films will be available to preview during October For further information call x2571 or x3231

Is There An American Stonehenge (30 min., color, sound, no date)

John Eddy narrates a personal account of his efforts to demonstrate his theory that an ancient North American Indian ruin at one time was used as a solar observatory.

Remember Me (10 min., color, sound, no date)

A fast-moving film showing positive and negative interaction between a salesperson and a customer. The film illustrates that what really counts in customer service is the attitude of the salesperson.

Black Holes and Quasars (30 min., color, sound, 1980)

Two of the universe's most baffling mysteries—black holes and quasars—are studied and analyzed by scientists who are intrigued by the nature of their origin.

### **Employment opportunities**

UCF is an Equal Opportunity/ Affirmative Action Employer

For resume of current openings, call Career Opportunity Line, 275-2778

Personnel Services lists the following vacancies, by title, department, minimum qualifications, annual salary range, bi-weekly salary, and closing date. It is the responsibility of the applicant to successfully complete any required performance and/or written exams prior to being considered for a specific job opening. For information on any required exams, as well as further details on these positions, contact Personnel, x2771. A listing of available faculty positions within the SUS is available on request at the receptionist's desk (ADM 230).

#### Administrative & Professional

University/Associate University Librarian (Library). Associate University Librarian-ALA accredited master's in library science and five years progressively responsible professional library experience. University Librarian-ALA accredited master's in library science and nine years of progressively responsible professional library experience. Prefer experience with automated circulation system. At least three years of experience in public services area. Second position prefers experience with automated acquisitions and DCLC. Reading knowledge of at least one foreign language. Also prefers three years acquisitions and/or collection development experience. \$13,020-31,100, \$498.85.

#### Career Service

Clerk Typist II (Student Center). Graduation from high school and one year of typing and/or clerical experience. Written and typing exams. Hours: 9 a.m. to 1 p.m. \$3.58/hr.

Clerk Typist III (English). Graduation from high school and two years of typing and/or clerical experience. Written and typing exams. Prefer word processing experience. \$8,560.80-10,962, \$328, 10/07

Secretary II (Sociology/Anthropology). Graduation from high school and one year of secretarial and/or clerical experience. Written and typing exams. Prefer TRS-80 experience. \$8,184-10,440, \$313.60, 10/07.

Assistant Admissions Director (Registrar's). Graduation from an accredited four-year college or university and four years of experience related to admission functions within a college or university. A master's degree may be substituted for one year of the required experience. A doctor's degree may be substituted for three years of the required experience, \$16,307.28-21,882.24. \$624.80, 10/17

#### The UCF Report

The UCF Report is the University of Central Florida's official publication, whose purpose is to inform the University community through announcements, official memoranda and items of general interest Publication of announcements and official memoranda about University policy and procedures in The UCF Report constitutes official notice to faculty and staff. The UCF Report is a weekly publication most of the regular academic year and biweekly during the summer sessions, at a cost of \$180 per issue, or 7.5 cents per copy, paid for by the Office of Public Affairs, ADM 395-J,

Copy submitted on or before Thursday noon of the week before publication receives handling and space priority. Copy is accepted after this deadline but is subject to editing or delay until the succeeding publication date.

Issue Editor: Jackie Wartell Photographer: Tom Netsel Compositor: Jim Keefner

Computer Systems Analyst I (Computer Svcs). Graduation from a four-year college or university with major course work in computer science or four-year degree and one year of experience in computer systems analysis and/or programming. Written exam. Prefer knowledge of Harris VOS and IBM MVS JCL, Fortran SPSS, SAS, \$16,307.28-21,882.24, \$624.80, 10/07.

Secretary III (Engineering). Graduation from high school and two years of secretarial and/or clerical experience. Written and typing exams. Previous experience with research budgets and proposals preferred. \$9,437.76-12,193.92, \$361.60, 10/07

Clerk Typist II (Student Health Center). Graduation from high school and one year of typing and/or clerical experience. Written and typing exams. Hours: 2:30 p.m. to 11 p.m. \$7,475,04-9,437.76, \$286.40, 10/07.

Secretary III (Management). Graduation from high school and two years of secretarial and/or clerical experience. Written, typing and shorthand exams. \$9,437.76-12,193.92, \$361.60.10/17

Clerk Typist III (Registrar's). Graduation from high school and two years of typing and/or clerical experience. Written and typing exams. Variable schedule-two days: 11 a.m. to 7:30 p.m.; two days: 8 a.m. to 4:30 p.m.; one day: 8 a.m. to 5 p.m. \$8,560.80-10,962,

#### NOTICE TO APPLICANTS

The University of Central Florida is currently experiencing a hiring freeze that will severely limit the number of available job . opportunities indefinitely.

The University will continue to publish the weekly UCF Position Vacancy Listing and to update the Career Opportunity Line (Phone Number: 275-2778). However, only critical positions that have received special approval will be placed in active recruitment.

The Personnel Division will continue to accent applications for employment in all classifications and these applications will continue to remain active for six months following date of application.

In the event a critical position is placed in recruitment, all applicants who meet the advertised minimum qualifications for the position will automatically receive consideration for the position. The most appropriately qualified applicants will be contacted regarding testing (if required) and departmental

Personnel will also continue to administer Career Service examinations on a limited, but continuous, basis. However, a priority for testing appointments will be given those most appropriately qualified applicants seeking employment in positions placed in active recruitment

Wednesday, Oct. 6 Beef Tips over Noodles Chicken Pot Pie' Country Fried Steak

Thursday, Oct. 7 Philly Steak Sandwich\*\* Chicken Cacciatore Chili Fritos

Friday, Oct. 8 Baked Perch\* Pork Fried Rice Open Faced Turkey Sandwich

Monday, Oct. 11 Knockwurst and Kraut\* Pork Fried Rice Liver and Onions

Tuesday, Oct. 12 Salisbury Steak Chicken Pot Pie Seafood Casserole\*

Wednesday, Oct. 13 Beef Tips over Noodles Veal Parmesan\* Broccoli Quiche

Thursday, Oct. 14 Ham Hawaiian Baked Chicken\* Philly Steak Sandwich

Friday, Oct. 15 Baked Turbot\* Chicken and Dumplings Beef Stew \*Daily Special-with 2 veg., Dinner

Roll and Beverage, \$2.50. "With Chips, Pickle Spear, and Bev-

erage. \$2.50

### Kay Harward: October's employee of the month

By PAT BOYCE Student Writer

October's Employee of the Month is the "voice with a smile"-Kay Harward.

She's been the receptionist for the Physical Plant since 1974, and she says she has no desire for promotion.

"I've always had the same job, and I enjoy it thoroughly," she said. "I think I have the most interesting job on campus because I've probably talked to more people on campus than anyone else has.

Indeed, Harward handles all of the complaints about things that need repairing-toilets that won't flush, broken chairs, burnt-out light bulbsand then sends maintenance men to

"I get a kick out of helping people," she said. That's obvious from her buoyant and beneficial manner on the telephone and with visitors to Physical Plant.

What is Harward's secret to her seemingly incessant cheerfulness?

'It's because I like what I'm doing, she explained. "I always wanted to be a receptionist. This is what I was cut out for-I just love dealing with people."

Born and raised in Dover, N.H., Harward worked at the University of New Hampshire for five years. She moved to Orlando eight years ago with husband Jack. They have two sons, both married, and a one-year-old grandson, all living in Central Florida.

I died and went to paradise when I came to Florida," she exclaimed. "I'll never go back

Harward keeps busy during her spare time-with jogging and boating-but there is one activity she shies away from Cooking

"I hate to cook," she declared. "It's one of the reasons why I work so much."

Don't expect to find a vacancy at the Physical Plant reception desk for a long

"I'm never going to retire-my job is not available," Harward said. "I'll leave when I turn a hundred or drop dead, whichever comes first!"



Kay Harward is happiest when helping people

### Classified

This is a free service to faculty and career service employees

For Sale: 1980 Kawasaki LTD 1000, mint condition \$3,300 firm. Call 277-7697, J.C. Smith.

For Sale: Dinette table with leaf, 2 chairs, \$40 Call x3358 or 331-6252 after 4 p.m.

For Rent: Duplex in Longwood, 2 br/2 bath, carpeting, drapes, appliances and lawn maint incl; central heat/air. \$330 per mo plus deposit. Call Linda, x2408, or 327-0429 after 5 p.m.

Needs a Home: Lovable dachshund to new family, small purebred without papers, female. Please call x2314, M.E. Smith

For Sale: Mobile home in family park, 2 br / 1 b, 10x50, includes screened patio, utility bldg. \$6,000 cash. Call 277-7697, J.C. Smith.

For Sale: Red-nose pit bull pups; 8 top purebreds, wormed, tails clipped Call Laurie, x2771.