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# The UCF Report

News and Announcements for the Faculty and Staff of the University of Central Florida



## Knight Notes

Next week, the annual United Way campaign gets under way in communities throughout the Central Florida area and the UCF community is no exception. With W. Rex Brown at the helm as campus coordinator, the University's drive is aiming for a goal of \$17,500. In the weeks ahead, you'll be contacted by your area representative and asked to pledge your "fair share." What does the United Way do and why should you participate? A good answer appears on page 11.

Hats off to the members of the UCF Staff Council for their help with UCF football season ticket sales. Headed by Chairman Linda McCloe of Recreational Services, the Staff Council earned extra points of their own by increasing this year's total University ticket sales approximately \$550.

Did you know that the English Department sponsors a writing lab for students needing help in preparing course papers? The lab's open 2-5 p.m. weekdays except Tuesday. Students can sign up in HFA 432. Pass the word.

If you can spare a couple of hours this evening and would like to sit in on a free course on "How to Raise Healthy Kids," call Winter Park Memorial Hospital, 646-7015, to reserve a spot. The seminar, to begin at 7 p.m. in the hospital's Medical Library Building, will include preventive medicine, how to recognize illness in your child, practical home treatments, and how to avoid a trip to the emergency room.



If practice makes perfect, this gaggle of staff joggers should be perfectly primed for Threshold's annual Run for the Kids, slated to sprint around campus on Oct. 3. Planning to put best feet forward for fun and for the kids are, from left, Dick Tucker, Etta Jean Smith, Bill Oelfke, Charles Micarelli, Rich House, and Marilyn Zegman.

## Ready, set, run for the kids

This year's "Run for the Kids" to benefit Threshold, Inc., the non-profit residential treatment program for severely dysfunctional children, will offer something new in the way of inducements for runners.

The first 500 persons to register for the popular event, slated to begin at 9 a.m. Oct. 3 on campus, will receive free tickets to the UCF vs Miles College football game to be played that same evening.

All contestants in the run will receive T-shirts, reported Dick Tucker, UCF psychologist who is again coordinating the event. The day's activities will consist of a 5,000 meter race, a one-mile "fun run," and a quarter-mile "kiddie run." The 5,000 meter race will be the first in the Track Shack Grand Prix series Tucker reminded runners.

Refreshments will be available,

as will the use of UCF locker rooms, showers, and swimming pool. A merchandise drawing will accompany the presentation of special awards to the top three male and female runners in the 5,000 meter race plus awards to the top three in all age divisions.

The entry fee is \$6 if paid by this Saturday or \$7 the day of the race. UCF staff and students can pre-register today and Friday from 11:30 a.m. to 2:30 p.m. at the kiosk, 11 a.m. to 1 p.m. daily in the lobby of the Education Complex, outside the bookstore, or at the Knight's Den, or any time through Friday in the Psychology Department, CB 317.

Registration forms also are available at the Track Shack of Orlando, the Foot Locker in Winter Park Mall, First Bankers of Orange County in Goldenrod on University Boulevard, and through Threshold, Inc., P.O. Box 134, Goldenrod, Fl. 32733.

## Athletic eligibility to require higher GPA

Beginning next July, UCF's student athletes will face what have been described as some of the stiffest academic requirements in the nation.

From that time forward, members of all UCF intercollegiate teams will be required to maintain 2.0 grade point averages (equates to a "C") or face academic probation and loss of eligibility.

The decision to upgrade academic standards was made by President Colbourn upon the recommendation of the University Athletic Committee. Henry Kennedy, UCF's faculty representative to the NCAA, cited the "spirit of the NCAA manual," which states "a student athlete must be in good academic standing...in accordance with the

standards applied to all students..." Kennedy noted that UCF's catalog "clearly sets forth what is considered good academic standards." The 2.0 GPA is considered acceptable.

UCF students who fail to maintain the 2.0 average are placed on academic probation for the following semester. Those who fail to pull their averages back to 2.0 or better are disqualified, and may not apply for readmission to UCF for at least two semesters.

Kennedy said exceptions to the new rule may be made in the cases of UCF athletes already enrolled when the rule was introduced and who show consistent progress toward the 2.0 standard.

Continued on page 5

### Once again weekly

The UCF Report will resume its weekly publication schedule beginning in October. The first weekly issue will be published Oct. 7. Deadlines will remain the same—Thursday noon of the week preceding publication.

# Official memoranda

**To:** All University Departments and Employees  
**From:** Joyce A. Clampitt, University business manager  
**Subject:** Building Name Change

This is to remind all employees of the name change of the former Physical Education Building to the Recreational Services Building. The abbreviation will change to RS, but the building number will remain #15. This is a result of action by the Building Names Committee.

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**To:** All University Departments  
**From:** Ralph Kornrumph, property manager  
**Subject:** Surplus Equipment Available

The following property is available for transfer to interested departments:

- (2) File Cabinets, Computer Card
- (1) Microfiche Reader/Printer, Kodak Trimlite
- (1) Typewriter, Electric, SCM 250
- (1) Typewriter, Manual, Facit 15

If interested, please contact Ralph Kornrumph at x2457, for further information before Oct. 7.

\*\*\*\*\*

**To:** All University Employees  
**From:** Don Lee, director, Physical Plant-Facilities Planning  
**Subject:** Use of Mail and Courier Service

All current and future users of our mail and courier service are reminded that the regular operating hours for our Postal Services staff are 7:30 a.m.-4 p.m., Monday through Friday. The last mail dispatch leaves campus each afternoon by 3:20 p.m. to assure arrival at the Regional Mail Center not later than 4 p.m. The courier service collection boxes are cleared by 3:30 p.m. each weekday.

Try to plan your dispatches to conform with these operational schedules. However, if the need for an urgent courier dispatch should occur on any day **after** closing hours, call Campus Police to arrange for a meeting at the dispatch box (loading platform, Library Basement). An officer will open the dispatch vault for you and then re-lock it. Bear in mind Pony Express makes pickups daily between 9:30-10 p.m.

One final note: When an after-hours courier dispatch is made, the department making same **must** advise Postal Services the next morning of the number of pieces involved and their approximate weight.

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**To:** All University Personnel  
**From:** Office of Public Affairs  
**Subject:** University Master Calendar

To assist in your planning for future events, the Office of Public Affairs now maintains a master calendar of scheduled campus events and activities, both student and staff oriented.

You are invited and encouraged to check this calendar during your planning and to submit items for the calendar **as soon as they are scheduled**. Information should include: name of event; sponsoring organization/department; date(s); time(s); location; contact person or office and phone.

**To:** All Faculty and Staff  
**From:** Deborah H. Evans, benefits coordinator, Personnel  
**Subject:** Florida Retirement System

The following bills were passed in the last legislative session regarding retirement:

Chapter 81-153, Laws of Florida  
 Effective Date: 6/24/81

This bill allows former members of the State and County Officers and Employees' Retirement System with certain service of a special risk nature to apply such service toward the normal special risk retirement requirements of the Florida Retirement System.

Chapter 81-277, Laws of Florida  
 Effective Date: 10/1/81

This bill creates the "State Employee and Retiree Direct Deposit Act," which provides for the direct deposit of state funds by electronic transfer rather than by printed warrants for those employees or retirees electing this option.

Chapter 81-307, Laws of Florida  
 Effective Date: 10/1/81

This retirement bill increases the retirement contribution for regular members and special risk members in the Florida Retirement System as follows:

Class	New Rate
Regular Members (Career Service, Faculty)	10.93%
Special Risk (Policeman)	13.91%

This bill also increases the total number of hours a retiree under age 65 can be reemployed during a calendar year, from the current 600 hours to 780 hours.

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**To:** All Faculty  
**From:** Louis M. Trefonas, vice president for Research  
**Subject:** In-House Research Awards for 1981-82

On behalf of the Division of Sponsored Research, I am pleased to announce the In-House Research Award Program for 1981-82.

The intent of the In-House Research Award Program is the same as in prior years, namely, to help full-time, tenure track faculty get involved in research and/or to assist established researchers who are initiating new projects. Any legitimate research area is eligible whether it be in business, education, engineering, liberal arts, or the sciences. However, it must be a creative or scholarly effort. Other worthwhile objectives such as curriculum development, self-development through the taking of courses or the attending of workshops and other in-service projects, or studies which gather descriptive information of benefit to a limited group (e.g., Administration), although highly meritorious, are not eligible under this program. Further, since the program is designed to foster the initiation of research, proposals which address only the preparation of reports or manuscripts based on prior research will not be eligible.

Instructions for preparing In-House Research Award proposals are available in each departmental office. However, for your preliminary information, the following abbreviated guidelines are noted here: (1) funding for instructional replacement costs and/or student assistants will cover only the 1981 spring semester; (2) the maximum per proposal is \$1,800 for instructional replacement time and \$1,000 for other direct costs; and (3) no funding for faculty salaries will be available for the 1982 summer session under this program.

To be considered, proposals must be received in the Division of Sponsored Research Office by Nov. 2.



## At faculty assembly

Good news overshadowed bad during President Colbourn's annual "State of the University" message to the faculty assembly. Though he decried the limits on salary increases, he pointed to such obvious pluses as increased private giving to UCF over the year, new construction under way and approved for planning, the recently dedicated Central Florida Research Park, and the efforts of those who helped surmount major challenges and lent their support to UCF's "continuing aspirations and needs."

*Academically speaking*

# Faculty salary allocation policy explained

One of the most serious problems facing faculty and the administration has been inadequate and non-competitive faculty salaries. In disciplines where private industry competes for talent such as Engineering, Computer Science, and Business Administration, faculty turnover and the inability to hire new faculty often result in extensive use of adjunct faculty. Indeed, along with the BOR, major support for higher faculty salaries seems to have been generated by the Governor's Postsecondary Education Planning Commission (PEPC) and the SUS Task Force on Sciences, Engineering and Technology Services to Industry.

The Florida Engineering Society has been persuasive in their arguments for increased support for engineering education. In their "Report on Quality of Engineering Programs at State University Systems Colleges of Engineering," the society noted that engineering faculty salaries are 16 percent below the national average and that UCF salaries in particular were below the averages for SUS engineering salaries at every rank. These efforts were reflected in legislative action and budget allocations.

In the appropriations language, the Legislature earmarked \$690,000 of the \$1,185,392 UCF QIP allocation for Engineering. It also provided that in addition to the 7 percent average faculty salary increase, up to 20 percent of the QIP funds could be utilized to provide salary increases for ranked faculty (assistant professor to professor) in Engineering and other QIP programs.

Consequently, in determining a salary increase policy, UCF had two sources of funds. First, 7 percent increase funding was allocated based on all positions filled and unfilled. Each college utilized these funds according to guidelines which were developed at the department and college levels (and which are available for inspection in each college). Second, each dean reviewed the 7 percent increases with the vice president for Academic Affairs. In those colleges where QIP designated areas were established, the deans made recommendations for additional increases in eligible programs based upon merit, experience, and marketplace factors. Less than 20 percent of the QIP funds available were allocated for discretionary salary increases to eligible faculty in QIP programs.

In determining funds available for salary increases, the colleges had to carefully weigh the necessity for maintaining vacant lines at a level which would permit the hiring of new faculty members and the need to make current faculty salaries more competitive. Thus, depending upon the number of available vacant faculty lines and the rate remaining on these lines, all colleges were able to exceed the 7 percent average for continuing faculty. The College of Arts and Sciences had few vacant lines and these had insufficient rate to allow the dean to significantly improve upon the 7 percent average increases. This is a situation which will be reviewed prior to next year's allocation of salary funds by the Office of Academic Affairs.

The results of the college allocation is summarized below:

College/Department	Promotion		Unit Faculty	
	%	% QIP Increase	% Increase	Total % Increase
<b>ARTS &amp; SCIENCES</b>				
Biological Sciences	-	-	6.83	6.83
Art	-	-	7.35	7.35
Communication	.55	-	8.05	8.05 *
Computer Science	.77	4.44	8.28	12.72 *
Music	-	-	8.25	8.25
Theatre	-	-	8.13	8.13
Foreign Language	-	-	6.74	6.74
English	-	-	6.97	6.97
History	-	-	6.85	6.85
Chemistry	-	-	7.22	7.22
Hum, Phil & Rel	-	-	7.46	7.46
Math & Stat	-	-	7.41	7.41
Physics	2.03	-	9.29	9.29 *
Political Science	.68	-	8.21	8.21
Psychology	-	-	7.65	7.65
Public Serv Admin	-	-	7.22	7.22
Sociology	.60	-	7.91	7.91 *
			7.15	7.80
<b>BUSINESS</b>				
Dean's Office	.67	-	7.19	7.19 *
Accountancy	-	2.14	8.74	10.88
Marketing	-	-	8.21	8.21
Management	-	-	7.28	7.28
Finance	-	-	7.34	7.34
Economics	-	-	8.04	8.04
			7.80	8.41
<b>EDUCATION</b>				
Instructional Prog	1.37	-	9.60	9.60 *
Educ Services	-	-	7.69	7.69
Educ Foundations	-	-	8.28	8.28
Teacher Ed Ctr	-	-	7.19	7.19
			8.19	8.19
<b>ENGINEERING</b>				
Civil	-	13.25	9.30	22.55
Electrical	-	9.43	7.56	16.99
Industrial	.77	10.73	7.68	18.41 *
Mechanical	-	4.89	7.25	12.14
Engr Tech	-	4.69	10.67	15.65
			8.49	16.91
<b>HEALTH</b>				
Total	-	-	8.82	8.82
<b>LIBRARY</b>				
Total	-	-	7.00	7.00

\* Includes promotion increases

Clearly the most striking feature in this year's salary picture is the large increase available to QIP programs and Engineering in particular. These increases should move significantly toward alleviating the severe retention and recruitment problems in these areas but it should be noted that even with increases which averaged 16 percent, Engineering salaries at UCF still only approximate the national average for Engineering faculty for 1981-82.

While the Legislature had addressed needs in certain high demand areas, the overall quality of higher education requires broader-based support. This year there seems to be growing interest among key legislators and the Governor's office for a legislative program to bring SUS institutions into the top quartile nationally using various measures of quality.

The chancellor and the presidents are campaigning to bring the SUS salary averages into the top quartile as well. Naturally we cannot predict the outcome of such efforts, but recognition by the executive branch of Florida government and some legislative leaders that quality education roughly correlates with faculty salaries above the national average is clearly a move in the right direction.

## Credit Union offers 7% daily interest

Here's some news that will "interest" you, if you're a member of the UCF Federal Credit Union. Beginning Oct. 1, the credit union will begin paying daily interest on all savings and share draft accounts.

Previously, when interest was paid quarterly, members had to leave money in their account for the entire quarter in order to earn interest.

"With daily interest, members will no longer experience that penalty," said Skip Hickman, credit union manager. "They will reap profits instantly."

Hickman said that UCF's credit union is the only one in the area offering daily interest. The current interest rate is 7 percent on both types of accounts.

The credit union has offered share draft accounts for four years and they have been well received, according to Hickman. Members pay no service charge for the accounts, but do pay for the printing of checks.

Hickman said, "With our accounting system, we close out daily and the records are up-to-date that day." Statements for share draft accounts go out the day after the month closes and statements for savings accounts are mailed the day after the quarter ends.

All Savers Certificates also will become available Oct. 1 at a rate of 70 percent of the 12-month U.S. Treasury Bill rate. The certificate amounts must be in multiples of \$500, and the first \$1,000 interest earned is exempt from taxation on a single tax return, or the first \$2,000 on a joint return.

By Jan. 1, 1982, Individual Retirement Accounts will be offered. These accounts are created by an individual to provide for retirement and are sheltered from current income taxes.

Deposits to IRAs can be made weekly, monthly, or annually up to the lesser of \$2,000 or 100 percent of compensation. Retirement funds can be withdrawn at age 59½, whether or not retired, but not later than the close of the tax year in which the person is age 70½. Funds may be withdrawn in a lump sum or in increments.

Another credit union service is free check cashing for members. Members can cash personal checks for up to \$50 daily as long as there is at least the amount of the check on deposit. It's not even necessary to write a check to initiate withdrawals from an account, Hickman pointed out.

Other services of the credit union include: direct deposit of payroll checks; bills paid directly from members' accounts; life insurance on accounts and protection insurance on loans; free notary service; and informational guides for consumers.

Hickman expects the current moratorium on loans to be lifted soon. The moratorium became necessary earlier this summer when demand for loans exceeded cash deposited in accounts.

## Committee searches for new AD

The search committee formed last month to review credentials for a new athletic director for the University has set Oct. 2 as the deadline for receiving applications.

"We've sent out ads to all the places they should go and we hope to be interviewing finalists by the latter part of October," said Henry Kennedy, committee chairman and UCF's faculty representative to the NCAA. "We hope to have the new person on board by the first of the year."

The post became vacant in July when Jack O'Leary, UCF's athletic director since 1979, requested a return to a faculty line.

Other members of the search committee are Hugh Martin (Educational Services); John Salter (Accountancy); Gene "Torchy" Clark, men's basketball coach; Carmen Pennick, coordinator for women's athletics; Tico Perez, student body vice president; Manuel Rodriguez, an alumnus; and Matt Meyer, a current student and a member of UCF's soccer team.

By Stanley Kaish  
Campus Reports

In 1981 the bulk of American citizens learned something the experts have known for a long time—that the social security system is in financial trouble. We have been told that despite a substantial increase in taxes programmed in 1977 to assure another 30 years of solvency, the system faces bankruptcy within a year unless Congress "does something." This is the result of a number of factors, some foreseeable and some not.

When Congress established the social security system back in the 1930s, it decided to finance it as a revolving-door transfer system instead of an actuarially-funded pension program. Money paid in during any given year flows out immediately to support those who are retired. As recently as 1950 there were 16 workers to support every retiree, and retirement benefits at first were small, so it was an easy matter to keep the system solvent.

Today, the circumstances are altered. Instead of 16 to 1, changing birth rates and longevity factors have reduced the worker-to-retiree ratio to just over 3 to 1, with 2 to 1 projected by the middle of the next century. Furthermore, benefits have been steadily increased. In 1972 Congress indexed social security benefits to the consumer price index. Double-digit inflation has put



## Is time running out on Social Security System?

skyrocketing demands on the system.

Hence, along with the long-standing equity problem inherent in a tax system where low income workers may support wealthy retirees, and the capital-formation problem resulting from a program in which people behave as if their future social security income represents saving, even though there is no dollar equivalent in the bank to be loaned out to investors, social security now faces the added problem of insolvency.

None of the solutions proposed so far by Congress or the President—lowering benefits, raising retirement age, or changing the inflation indexing formula—appear to be acceptable to the voting public. The polls are clear on this. Does this mean the system is doomed to failure or to be taken over by the general treasury?

There is another approach to saving social security that is seldom discussed. That is to change the

basic financing approach from a pay-as-you-go revolving door transfer system to a funded program where social security payments can accumulate and be invested. Funds invested during a worker's productive years will earn interest and every dollar of interest accumulated by the reserve is a dollar less that must be paid in taxes. At the same time, a new source of investment capital will be created to boost productivity.

To achieve these long-run permanent reductions in payroll tax it is necessary to have a short-run temporary increase. The recently passed income tax cut could provide a unique opportunity to make the conversion in a relatively painless way. If, instead of returning all of this tax-cut money, the government invested, say, half of it on behalf of the taxpayer in social security, the stage would be set for a permanent conversion to a funded system.

As each worker retires, the fund

will provide part of the benefits that would otherwise have to be paid through payroll-tax transfers. The immediate offset to payroll taxes would be slight for older workers soon to retire. However, by the time the youngest in today's work force are ready to call it quits, they will have accumulated enough money to supplant virtually all of the payroll tax that others would be putting in for them. Meanwhile, the potency of compound interest reduces the amount workers need to invest for themselves in social security to a tiny fraction of the payroll taxes currently projected for that time.

Some critics are concerned that such an approach will concentrate the investment decisions for a vast pool of capital in the hands of the government. They see this as the first step toward socialism. This dread result can be avoided simply by having the social security agency contract with a score or more money managers to act as fiduciaries to handle these funds as they would others entrusted to their judgment.

The question for Congress to consider today is not how to patch up the existing revolving-door system, but how to convert social security to a properly funded program.

*Stanley Kaish is chairman of the economics department at the Newark campus of Rutgers University.*

## UCF economist looks at possible alternatives

By Brian Rungeling

Our system of social security was born in the depths of the Great Depression. What is referred to today as the insurance part of the social security system (Old-Age, Survivors, Disability and Health Insurance Program) was to be financed by a payroll tax that, in essence, forced workers to save for their old age. Despite recent financing problems one thing is clear: the social security system to date has been one of the most effective and successful institutions ever developed in the United States. Perhaps surprisingly, the administratively complex program has been operated with considerable efficiency and integrity. What then has happened to the program that would lead it seemingly to the brink of financial collapse?

In order to finance any social insurance program, two basic approaches and numerous variations of these are possible. One approach is the pay-as-you-go plan where the government raises funds through taxes that are then used to pay current benefits and costs under the program. The second approach may be termed full-reserve financing which emphasizes the concept of being fully funded.

This latter approach may be viewed as a prepayment system of financing. In the mid-30s, the founders of the Social Security Act implemented pay-as-you-go financing for the system. They noted, however, that this plan would be acceptable only as long as the ratio of workers to retirees were high. A strictly pay-as-you-go method of financing the program was modified early in order to

establish a trust fund to be used to absorb temporary differences between income and expenditures.

Current cost financing worked well until the 1972 amendments to the act increased benefits by 20 percent and established the cost of living "indexing" system. A number of experts termed this action financially irresponsible since payroll taxes were not increased accordingly. Congress did not foresee the need to increase taxes because of faulty demographic data that did not recognize declining birth rates. Hence, in the early 80s, we are faced with the near depletion of the trust fund.

In his article, Kaish suggests that a shift to a funded program with an investment in private securities would save the system. Revenues needed to correct short-run trust fund problems would come from the President's tax cut (i.e., general revenue sources).

Not only have there been previous suggestions that investment policies be changed but also that a larger trust fund be maintained. It is argued, in part, by proponents of such a measure that increased reserves would protect the "rights" of future recipients and the present generation would be less dependent on the future generation. Likewise, less financial burden is passed on as the larger trust funds would earn more interest.

Other arguments exist in support of increased trust funds as well as those against such increases. Those arguing against increased reserves note the continued inflow of new contributing participants as well as potential access to general revenue funds to support the system. Further, a large trust fund could

also be deflationary during recessionary periods.

In examining the arguments for changing the current investment practices we might ask why continue the current practices? The rationale for the status quo may be summarized as follows:

- Trust funds should be confined to safe investments and not to speculative ventures.

- Investment in private securities or obligations would involve the trust fund in the operation of the private economy. "Backdoor socialism" could result if the federal government controlled a large part of the free enterprise economy. Hence, the potential for involving the federal government in problems and issues outside the scope of OASDI activities is considerable.

- The federal government in order to ensure that sound investment practices were followed would have a need to establish a rating system for securities peculiar to its own needs.

As presented in the Kaish article, the arguments for a new investment policy are simple. Investment of trust funds in the private sector would generate significant funds and provide the benefits of increased reserves discussed above. A serious look at any source of additional funds is definitely warranted. Whether it will solve all the present financing problems is another matter.

The American Enterprise Institute for Public Policy Research noted in a 1979 study that a large reserve fund invested in the private sector could create many other problems. "Suppose that a truly adequate reserve fund had actually been accumulated by the social security system. Because the system would have to cover the future benefits of

approximately 110 million workers, plus their dependents, the fund would have to amount to between \$3 trillion and \$5 trillion. These staggering amounts equal roughly double the gross national product.

"In what would such an enormous fund be invested? The total value of all listed stocks in the United States is only about \$1 trillion, and all of the U.S. Government bonds aggregate less than \$1 trillion. If the Social Security Administration bought all these securities, our entire society and its economy would be fundamentally changed."

As previously mentioned, the nature of program financing is complex. No doubt the various Congressional task forces and committees as well as the executive branch will explore the "private securities investment" recommendation as well as some of the many other alternatives that have been suggested. No doubt the final solution will be a compromise containing elements of more than one of these alternatives: increase employer and employee payroll taxes equally; increase the employer's tax only; increase the social security tax base; increase the tax base for the employer only; make up the deficit from general revenue; make a specific annual contribution to social security from general revenue.

Or, establish a supplementary tax; increase the retirement age; reduce social security benefits; limit benefits for new entrants; coordination with private pension programs; decouple the current program from cost-of-living indexing; and/or eliminate "double dippers."

*Brian Rungeling is the chairman of UCF's Department of Economics.*

## CS petition takes aim at salaries

A petition expressing dissatisfaction with this year's salary increases and signed by more than half of UCF's career service employees was presented to a group of Florida legislators visiting campus last week.

The petition was initiated by the Staff Council when members learned that legislators from UCF's service area would be on campus for a reception sponsored by the United Faculty of Florida.

In less than one day, 393 signatures were gathered. A council delegation, led by Peggy Smith, presented the petitions to the visiting lawmakers.

"The legislators were very receptive and talked with us openly about the situation," Smith said. "President Colbourn was also very supportive and introduced us to Senator Clark Maxwell Jr. (R-District 16) Senator Maxwell invited us to come to Tallahassee in November to further discuss the problem."

The career service staffers also spoke to Rep. Richard Crotty (R-District 40), who is a member of the general government subcommittee of the House of Representative's Appropriation's Committee. "Representative Crotty read the entire petition right there and seemed very interested in the complaint," Smith pointed out.

Contacted this week by *The UCF Report*, Crotty said he has made copies of the petition and mailed them to all other members of his committee.

Smith said other petitions, identical to the one presented during the Sept. 11 reception, currently are being put together and will be mailed to legislative representatives from UCF's 11-county service area after Oct. 7.

### Continued from page 1

The University initially had adopted Western Athletic Conference eligibility rules, which Kennedy calls "a mirage" that permits student athletes to compete in the first two years with unsatisfactory grades then demands an increased GPA in the final years if they are to graduate.

Under WAC rules, an athlete is eligible to compete with a 1.6 GPA his first year, must have a 1.7 the second year, and must reach 1.92 by the end of the fourth year.

Kennedy added that while other institutions do not uniformly adhere to the 2.0 GPA standard, many organizations do, "and therefore it cannot be regarded as discriminatory." He noted the AIAW requires a 2.0 for women athletes at the start of the academic year. He said campus opinion at UCF favors the new rule, which is consistent with grade requirements for membership in student government, fraternities and sororities, and the UCF marching band, to name just a few organizations with the 2.0 rule.



The Administration Building's new Word Processing Center is all set up and ready to go. Operator Cheri Burmeister, seated, tests the system, under the watchful eyes of Bernadine Casteel, center supervisor, and Dick Scott, director of Auxiliary Services.

## Center goes into word business

By Patricia Bolen  
Student Writer

In the Administration Building, dictation soon will be given through telephones rather than to secretaries.

When the new Word Processing Center is fully operational, administrators will simply call the center, dictate letters, memos and reports, then have the material transcribed by word processing operators.

Initially, officials will be able to dial the center from any office in the Administration Building and dictate information. When installation of the ROLM phone system is completed in December, it will be possible to dial the center from anywhere in the United States.

Designed to improve the efficiency and effectiveness of business communication, the new office management system reduces communication costs and increases productivity. It is also designed to ease secretarial work loads through the specialization of secretarial services.

"The program will alleviate the secretaries' work loads and free them for other administrative duties," explained Bernadine Casteel, center supervisor.

Casteel said that four word processing operators will provide greater flexibility in handling the minimum and maximum work load assignments. She estimated that four operators, using the capabilities of the high speed equipment, can accomplish what would ordinarily take 12 people the same amount of time to do.

This is due primarily to the fact that the center's equipment will be in use 100 percent of the time (in comparison to an estimated 25 percent "use time" for other office equipment) and the center's operators will not be subject to the many interruptions common to a business office.

Letters, memos, reports and mailouts will be the first materials produced by the center, followed by student and alumni files,

recruitment schedules, faculty records, and committee listings.

Eventually the center will produce letters of acceptance, solicitation, recruiting, and orientation materials. Casteel said the center will add file processing and math capabilities next March.

"It's been a long time coming," said Dick Scott, director of Auxiliary/Administrative Services and a member of the study committee which recommended implementation of the program. "We decided in favor of the center last fall but had to delay implementation due to equipment shipping schedules."

Scott said schedules for the various administrative departments have already been established. "We'll take one department at a time, develop the necessary work flow, then add additional departments in an orderly time frame."

"We hope to bring the President's Office and Academic Affairs on board by Oct. 1," Casteel said, "and have all other departments in the Administration Building operational by Dec. 1."

Equipment, which cost approximately \$70,000, includes four IBM communicating laser printer; four Lanier dictating machines; and four micro-cassette

recorders which can be checked out through the center.

The Displaywriter offers the advantages of faster printing, larger storage capabilities, easier record processing, a math feature and a communication factor. Two of the Displaywriters produce 40 characters per second, and one produces 60 characters per second. The laser printer can produce anywhere from 250 to 1,800 characters per second, depending on document content and length.

Casteel is currently conducting seminars for each department in the Administration Building to explain the program and to demonstrate the machine's capabilities. And in that department, she's a pro. Before she and her husband moved to Florida this spring, she was a word processing coordinator for Black & Veatch Consulting Engineers in Kansas City, Mo.

The center, located in ADM 148, will be open from 8 a.m. to 5 p.m. As the work flow is established, two daily mail runs will be established, Scott said.

As for the rest of the offices on campus, help is on the way. "A second study team is presently developing criteria for additional word processing centers campus-wide," Scott said.

## Publications and papers

Glenn Cunningham (Chemistry) presented a paper entitled "ICDH Patterns in *Drosophila melanogaster* Imaginal Discs" at the annual meeting of the Genetics Society of America and the Genetics Society of Canada, held in Raleigh, N.C. on June 16.

William Brown and Charles Unkovic (both Sociology) have co-authored an article, "Jails and Volunteer Programs: A Self-fulfilling Prophecy," to be published in the fall issue of *Corrections Today*, the official journal of the American Corrections Association.

Robert L. Bledsoe (Political Science) and Louis Rotundo (FSEC) presented a paper entitled "A

Longitudinal Analysis of Perceived Russian/Soviet Force Levels: 1830-1980" at the 1981 meeting of the International Society of Political Psychology, held at the University of Mannheim, West Germany, on June 26.

Linda Malone (Statistics) attended the annual meetings of the American Statistical Association in Detroit, Mich., Aug. 10-13, and presented a paper, "A Closer Look at the Simple Split Plot/Repeated Measures Design."

Ken Sheinkopf (Sports Information) writes a monthly column for "Fundraising Australia," the journal of Australian Institute of Fundraising in Brisbane.

# UCF Library Current Awareness Report

A special bi-weekly report from the UCF Library

The Current Awareness Report, published by the Library since 1969, offers excerpts of newspaper articles dealing with important issues and developments in higher education. Complete articles are available from the Reference Department, UCF Library, P.O. Box 25000, Orlando, Florida 32816.

## COLLEGES GROWING, DESPITE FORECASTS—(by Gene I. Maeroff) *New York Times*, 9/1, p. 15.

"The 1980's were to be the disastrous decade in which enrollments in higher education plummeted, pushing more and more colleges and universities to the brink of disaster. There would be fewer high school graduates, and admissions officers would struggle to fill freshman classes. The number of high school graduates has, as predicted, begun declining because of reduced birth rates during the 1960's. But contrary to expectations, student recruitment campaigns are succeeding and overall enrollments are not dropping. Rather, enrollments increased last year and appear likely to rise again this year. Many of the small private liberal arts colleges of the sort that were supposed to be in trouble by now are looking forward to larger enrollments this fall.... Educators across the country are beginning to wonder whether this is the calm before the storm or a sign that the Cassandras were wrong about the 1980's. There seems to be a stronger demand for higher education, and more resiliency in colleges and universities, than most experts had realized."

## UNIVERSITIES' ACCORD CALLED RESEARCH AID—(by Ann Crittenden) *New York Times*, 9/12, p. 22.

"A recently concluded arrangement between two California universities and a bioengineering concern formed last month could give these and other universities a major share of any capital gains or dividends the company may generate. The parties involved say the arrangement will become a model for other academic institutions seeking financial support for research from corporations and, more importantly, for those seeking ways to profit from research conducted on campus that is later developed commercially. Under the arrangement, the company, Engenics, has issued 30 percent of its equity to a nonprofit center, to be held in trust for the support of future research at universities in general. The center has already contracted to contribute \$2.4 million over the next four years to research at Stanford University and the University of California at Berkeley. The funds are part of some \$10 million raised last week for the center and for Engenics from six major corporations, General Foods, Bendix, Koppers, Noranda Mines, Mead and Elf Aquitaine, the French petroleum company. The companies will simultaneously be funding basic university research, through the center, and the commercial application of that research, through Engenics, the founders of which include scientists in the departments receiving money from the center."

## PANEL WILL LOOK FOR METHODS TO UPGRADE SCHOOL STANDARDS—*Gainesville Sun*, 8/27, p. 11-A.

"Education secretary T.H. Bell, saying the nation's schools have been too preoccupied with 'bringing the bottom up,' named a blue ribbon panel Wednesday to search for ways to boost standards and instill excellence in America's schools and colleges. Bell said he was acting in response to 'what many consider to be a long and continuing decline in the quality of American education.' 'We want to seek a vast renewal of the education establishment of this country and a turning more and more towards the pursuit of excellence (and) to the increasing of standards,' he told a news conference at which he named 18 educators, business, political and civic leaders to a National Commission on Excellence in Education. Bell gave the commission 18 months to examine U.S. schools, look for programs that work and make 'practical recommendations for action' to the public officials, educators, parents and others who set school policies. Bell said he hoped it would concentrate on 'maximum competencies,' not such issues as minimum competency tests. 'We've been focusing so much on the minimum, so much on bringing the bottom up—and I don't want to downgrade that, and we hadn't ought to abandon that effort—but I think over past years we're not challenging the outer limits of (students') abilities and talents. Bell said federal efforts to upgrade teaching of the poor and handicapped have been a success, but 'our zeal has if anything pushed our priorities too much in that direction.'"

## MORE PROFESSORS ARE LEAVING THEIR LAW SCHOOLS TO ACCEPT REWARDING JOBS IN PRIVATE PRACTICE—(by Monica Langley) *The Wall Street Journal*, 9/1, p. 52.

"When Robert Bork, Charles Meyers, Irving Younger and Victor Schwartz—four of the nation's top legal scholars and authorities in their fields—make the same career move, the legal community takes notice. They are among the most prominent of a growing number of law professors who have fled from the ivory tower in recent months to join private law firms. 'Successful law teachers are abandoning the classroom for the law office in disturbing numbers,' says Peter Martin, the dean of Cornell Law School, which has lost two professors to private practice this year. John A. Bauman, the executive director of the

Association of American Law Schools, says, 'I have never seen as many law professors leave for private practice as I have this year.' The moves from professor to practitioner are sparking a debate on the quality of legal education at the nation's top law schools. Though law professors switch for various personal reasons, including higher pay, some of the most prominent express concern that the schools have become too theoretical. What's 'worrisome,' says the dean of Yale Law School, Harry Wellington, is that if the exodus continues, law firms will be enriched at the expense of teaching expertise at law schools."

## SIX STATES GET MORE ELBOWROOM ON COLLEGE DESEGREGATION—*The Atlanta Constitution*, 9/3, p. 6-A.

"For the first time in more than a decade, state officials have opened the doors at the 16 schools of the University of North Carolina system without worrying about federal charges of running a dual system of higher education—one primarily for whites, the other for blacks. Those charges, expressed in recent years as a threat to withhold from the state millions of federal dollars for education, ceased recently when a deal was struck with the Reagan administration. The state received the freedom to operate its institutions of higher education under considerably less stringent terms for desegregation than had been demanded by previous administrations dating to the late 1960s. The Reagan administration has entered into final agreements with six states on desegregation plans for higher education, and North Carolina's plan has emerged as the White House model and also the most controversial. The other states are Florida, West Virginia, South Carolina, Missouri and Louisiana. Basically, the new federal policy allows these states to continue operating competing institutions, some primarily white and others primarily black, within close proximity of one another, with academic programs that are virtually the same. In addition, the agreements call for slight improvements in the physical plants and academic programs of the historically black colleges and they abandon stringent demands for substantial gains in the hiring of black faculty members and administrators and a larger black role in the governance of state systems."

## EXPENSES FOR COLLEGE RISE 14%—*Miami Herald*, 8/31, p. 1.

"The cost of sending a child to college took another big jump this school year and even topped the \$12,000 mark at one private school, the College Board said Sunday. Over-all, college costs are up 13 to 14 percent for the new school year—reaching a level that is the highest ever and one that is double the 1972 figure, the board said. The survey of 1,160 four-year universities and colleges has been conducted each year since 1970 by the College Scholarship Service, the financial aid division of the College Board, a nonprofit organization representing many U.S. colleges and universities. Total expenses, including tuition and fees, room and board, books and supplies, and transportation and personal expenses, will average \$6,885 at private four-year colleges and \$3,873 at public four-year schools."

## CAMPUS CUTBACKS, SOME COLLEGES DROP WHOLE DEPARTMENTS TO MEET FISCAL CRUNCH—(by Roger Ricklefs) *Wall Street Journal*, 9/11, p. 1.

"Eight years ago, when its future looked bright, the Duke University school of nursing moved into a brand-new \$4 million building. This fall, the nursing school is accepting no new freshmen. As soon as current students graduate, it will probably have little left except an administrative shell with an uncertain future. The university will soon close its whole department of education too. As they scrambled to contend with leaner times—rising costs, tighter government aid and relatively flat or even declining enrollments—universities across the country are taking an approach similar to Duke's. Institutions that hoped to get along by trimming an occasional professor of Serbian literature are chopping whole departments and programs. At the same time, some universities are devising completely new programs to meet new market needs. As a result, your alma mater may look quite different from the college you nostalgically remember. In fact, the part of it that you attended may no longer exist. At Lehigh University's schools of education, one-third of this fall's students are enrolled in programs that weren't even started 18 months ago. Michigan State University trustees recently voted to merge, curtail or kill 150 programs and to eliminate two whole colleges. Wisconsin's Milton College now derives half its tuition income from adult programs in criminal justice and in other fields that weren't offered five years ago. Carnegie-Mellon University is planning a vastly expanded program of robot research."

## FIRST BIG TEST OF A COLLEGE EDUCATION IS SELECTING THE BEST POSSIBLE SCHOOL—(by Judy Linscott) *Chicago Tribune*, 8/30, Sec. 12, p. 3.

"Let's play pick a college. It's easy. Give each school a possible 20 points for: unlimited ice cream at meals; pool tables in all dorms; no foreign language or gym requirement; location 500 or more miles away from home. High score wins your tuition. Hard as it is to believe, that's about as sound a selection process as most students use. That's unfortunate, because a better method would probably mean a better four years. 'Any student, properly matched to a college, will flourish,' says Carolyn Welton, president of Education Advisory Association,

which steers students to suitable schools. But, she adds, "It's an incredible task to choose. It's a traumatic time for everyone." ... Panic or procrastination has to be overcome. Students have to start thinking about college at least by the start of their junior year, Welton says. Both students and parents also must realize that with school cutbacks, guidance counselors can't do the whole job of keeping current with schools and careers. So where to begin? With the student's interests and college academic programs, says Harold Doughty, director of admissions for New York University. "Too many students and parents begin with the question of cost," he says. "They eliminate a host of schools right off the top, assuming that a cheaper school will cost them less. That's often not true."

**COACHING MAY HELP SAT SCORES—(by Lee Mitgang) Tampa Tribune, 8/28, p. 10-A.**

"Stanley Kaplan paces, hands on hips, exhorting in Knute Rockne fashion. 'Words! Words! Very important!' he exclaims to a class of 20 high school-age students. Kaplan runs a special school, one of a growing number of its kind, which caters to a particular desire: improving scores on the Scholastic Aptitude Test. In this coming school year, some 1.5 million students will take the multiple-choice examination of math and verbal skills as part of their efforts to get into college. It's further estimated that 50,000 to 100,000 of them will pay from \$100 to \$500 for SAT coaching, ranging from a few hours to several months. The special schools have no lock on the SAT coaching market, however. In the last three years, hundreds of public and private high schools have begun offering some form of coaching, said Dr. Scott Thomson, executive director of the National Association of Secondary School Principals. "I think eventually it will become a standard part of the guidance services high schools offer, and it should be," Thomson said."

**TEACHERS ON MAINLY BLACK CAMPUS WARNED TO EARN DOCTORATES—New York Times, 8/26, p. 8.**

"In a move by state higher education officials to upgrade predominantly black state universities, scores of junior faculty members at North Carolina Central University here have been told to complete their doctoral degrees by the end of November or face dismissal. The action last week is a result of a consent decree reached by the Federal Department of Education and the University of North Carolina arising from a long dispute over the quality of black higher education. North Carolina Central is one of five predominantly black divisions of the 16-campus state university. Scores of mimeographed letters were hand-delivered to faculty members at North Carolina Central over two days. These said that under terms of the recent consent decree, any full-time instructors and assistant professors who did not have doctoral degrees must complete work on their degrees by Nov. 30, or their contracts would not be renewed and they would not be considered for reappointment. The step above assistant professor is associate professor and at the Durham campus, an official said, all full-time associate professors have doctoral degrees."

**FOR THE FIRST TIME, BLACK ENROLLMENT AT UF DROPS—(by Larry Keen) Gainesville Sun, 9/2, p. 1-B.**

"The fall of 1980 marked the first time since desegregation began in the mid-1960s that there's been a significant dropoff in black enrollment at the University of Florida, UF's affirmative action officer reported Tuesday. Increases in black graduate enrollment were more than offset by mounting losses elsewhere on campus caused especially by fewer blacks entering college and more dropping out of school. The total loss in 1980 was 49 black students, or a drop of 3 percent. 'We're particularly concerned about fourth-year black students—the rate of blacks leaving in their fourth year is much higher than the rate of whites who leave,' said John Nattress, UF's executive vice president and chief affirmative action officer. 'We are concerned that they're leaving at a

late a date—normally, someone who battles through three, four years of college does not drop out.' Last spring the federal Office of Civil Rights eliminated the remote possibility that federal funds to state universities would be cut off by accepting a revised desegregation plan from Florida's government. A major part of the plan was a set of promises to desegregate Florida's 'predominantly white universities,' including UF. But Tuesday's announcement of a black dropoff didn't shake UF President Robert Marston's belief that recruitment and retention efforts would in time fully desegregate the campus."

**STUDENTS GET BONUS TO STAY IN THE SUNSHINE—(by Sam Miller) Tallahassee Democrat, 9/3, p. 1.**

"Florida's top high school students will get about \$800 from the state if they will attend a Florida college or university under a program implemented by the Cabinet this week. The Cabinet Tuesday adopted rules implementing an \$800,000 Academic Scholars Fund established by the Legislature during the recent session. Ernie Smith, director of the Department of Education's Student Financial Aid Commission, said Wednesday that qualified students were guaranteed the money if they just apply, but they have only until Oct. 21 to do so. The fund was established by the Legislature in 1980 in an effort to halt the drain of Florida's brightest high school graduates to colleges and universities in other states. But the program had broad eligibility requirements and never got off the ground. This year's Legislature said the \$800,000 should go to qualified students entering a private or public higher-education institution in Florida this fall. 'We expect 1,000 students to apply so the average award will be \$800,' Smith said. 'But you're really talking about \$3,200 over four years because it is our understanding this is a program that starts now and will go on year after year.'"

**EDUCATORS WELCOME NEWELL'S PLAN TO CHANGE ADMISSION STANDARDS—(by Larry Keen) Gainesville Sun, 9/4, p. 9-A.**

"Chancellor Barbara Newell's sweeping proposal to upgrade admission standards at state public universities is a move toward Florida's goal of producing one of the nation's better educational systems, educators said Thursday. But others said the proposals made Wednesday before the state Cabinet might force some public schools into a tradeoff where vocational and educational courses are dropped in favor of academic programs needed for university admissions. 'There's no question that socially-oriented programs have eroded the academic standards in the state,' said Education Commissioner Ralph Turlington. 'We want the total system, and that means elementary, secondary and post-secondary schools, to challenge the students to meet the state's goal of the upper fourth nationally in educational achievement.' Theodore Hipple, chairman of the University of Florida's department of instructional leadership in the College of Education, said he believes Newell is on the right track. 'Something has to be done to the number of high schools not offering full programs, and what Newell is implying is that if a high school does not offer these programs, their graduates will have problems in admission to a state university,' Hipple said."

**NEWELL SAYS DOLLARS PUT INTO EDUCATION ATTRACTING SCHOLARS—Tampa Tribune, 9/4, p. 3-B.**

"University Chancellor Barbara Newell told lawmakers Thursday the millions of dollars they have put into quality education programs are beginning to pay off in attracting scholars, both among students and faculty. Members of the House appropriations subcommittee on education said they were impressed with the progress but questioned whether the university system is meeting the needs of today's career-oriented students. 'Things are not as dreary as some would have you believe,' said Dr. Newell, who took over as chancellor March 1. She cited several statistical indicators that show improvement since the Legislature began pumping quality improvement funds into such areas as the Eminent Scholars Program."

# People, people, people.

**Paul Somerville** (Statistics) attended the annual meetings of the American Statistical Association in Detroit, Aug. 10-13, where he chaired a session entitled "Training Statistical Consultants."

**Thomas Phillips** (Accountancy) attended the American Accounting Association national meeting on Aug. 6.

**Mary Palmer** (Instructional Programs) addressed the Fall Vocal Association's summer workshop held in Altamonte Springs, Aug. 14, where she spoke on "The Future of Music Education in Florida." On Aug. 20 she gave a speech on "New Horizons for Music Education" to the Hernando County Music Teachers.

**David B. Slaughter** (Allied Legal

Services) attended a seminar concerning the grand jury system on Aug. 11, held at the Harley Hotel in Orlando and sponsored by the Orange County Bar Association.

**Clarence Avery** (Accountancy) taught two accounting classes at the University of Alaska in Anchorage from July 1 to Aug. 14.

**Ruth E. Weidenheimer** (Instructional Programs) and **Virginia Barr-Johnson** (Educational Foundations) attended the 24th Annual World Congress of the International Society for Education Through Art, held in Rotterdam, Aug. 10-16, and presented a program on "Arts for the Handicapped." The Ministry of Education requested and was granted permission to use the

proposal materials and videotape for all teacher education programs in the Netherlands.

**James L. Koevenig** (Biological Sciences) attended a meeting of the Mycological Society of America's Education Committee at the 32nd Annual American Institute of Biological Society's meeting held at Indiana University.

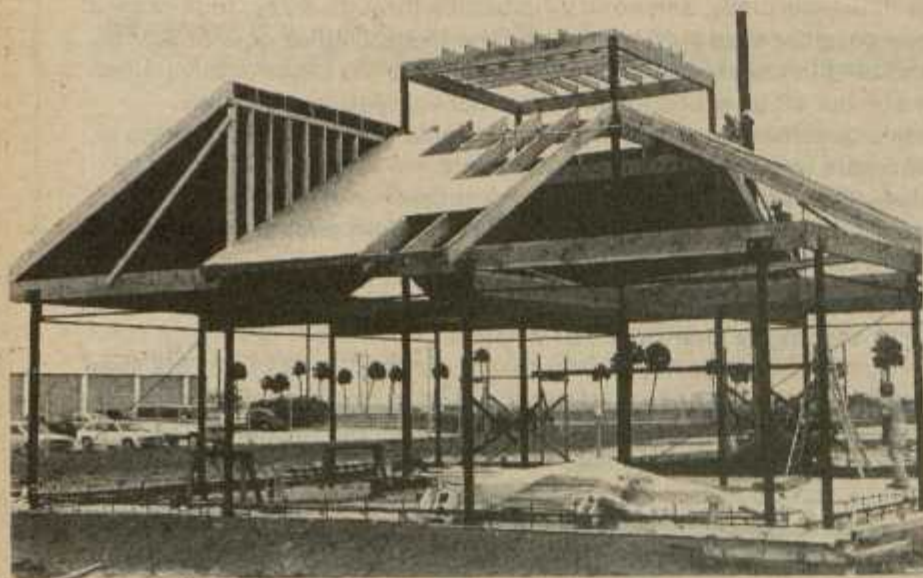
**Terry Campbell** and **John Salter** (both Accountancy) gave a presentation, "UCF's Response to the Revised Florida CPA Law," to the Central Florida Practice Management Roundtable on Sept. 4. Campbell also made a presentation on "Changes in Professional Education for Accountants" to the Mid-Florida Chapter of the Association of Government

Accountants, Sept. 8.

**Burton I. Blau** (Psychology) spoke to the West Orange Kiwanis Club on Sept. 8 concerning "Application of Exercise to Physical and Mental Health." The talk incorporated a description of research on personality variables and perseverance in fitness programs, a project initiated by Blau and supported by the University through a summer faculty research award.

**Thomas O. Morgan** (Communication) chaired the initial meeting of the statewide Crimewatch Organization, held at the Sheraton Twin Towers on Sept. 3, and explored the possibilities of a Florida-wide information network for Crimewatch programs.





Believe it or not, this is a laboratory. It's FSEC's new Passive Cooling Laboratory designed without load-bearing walls so it can be reconfigured up to 25 times in the next few years to test various building materials and construction designs.

### About energy

## Lab without walls newest FSEC baby

By Florida Solar Energy Center

In the hot, humid weather that is typical of Florida, the Florida Solar Energy Center dedicated its Passive Cooling Laboratory, yesterday, on the grounds of its Cape Canaveral facility. The house-sized experimental building was dedicated to the evolution of solutions to residential cooling problems in Florida's unique climate. The reconfigurable lab will be used to test residential design and construction alternatives for use in the warm, humid weather that prevails in the Southeast.

Although some passive cooling methods are at least as old as the first culture that learned to carve its homes into the rock faces of desert cliffs, there is little validated data to gauge the effectiveness of passive design techniques in climates where the major features are high humidity, light breeze, persistently high ambient air temperatures and small daily temperature swings.

To fill that information gap, the data gleaned from tests of the Passive Cooling Lab will be used to validate building energy analysis computer programs. The validated computer programs can then be utilized with available weather data

## Four named department chairmen

Four new chairmen took the helm of their respective departments in the College of Arts and Sciences as the fall semester got under way.

Each is a long-time member of the UCF faculty, and had been acting chairman at the time of his appointment.

Leading off, alphabetically, is Art's Charles Wellman, followed by Biology's Frank Snelson, Foreign Language's Armando Payas, and Humanities' Paul Riley.

In time of service at UCF, Riley and Payas are tied. Both arrived in September 1969. Snelson followed six months later, and Wellman began teaching in the fall of 1971.

to predict the long-term seasonal and annual performance of various passive cooling and construction alternatives. To achieve those goals, three major topics will be researched at the FSEC lab.

Heat gain prevention techniques that include vented skin envelopes, radiant barriers, daylighting and shading effects will be tested. Heat rejection strategies, including natural ventilation and desiccant dehumidification and deep space radiation, will be investigated. Thermal mass effects in warm, humid climates will also be researched. They include the interaction of mass and insulation, the effects of high thermal conductivity and high surface-to-volume ratios in mass materials, and ground coupling.

The lab's permanent components are a floor slab, a column-supported roof, and a set of external support columns standing two feet outside the exterior wall. These auxiliary columns serve as attachment surfaces for environmental control walls which will allow the testing environment to be precisely regulated. To facilitate a great variety of design and construction techniques, the lab's exterior wall envelope is completely reconfigurable.

The upper reaches of the structure are reconfigurable as well. For instance, a standard eight-foot ceiling can be changed to a cathedral-type ceiling to allow for testing of heat stratification, ventilation, and daylighting effects. The roof can be adapted to a variety of insulation techniques and the core of the building can act as a ventilation shaft for testing design ramifications of clerestories, venting devices, and thermal chimney effects.

Ideally, to identify the best building construction strategies for passive cooling, one might build a series of houses using different techniques in a variety of climates, testing each for long periods of time, clearly an expensive approach. The FSEC Passive Cooling Laboratory has been designed to achieve nearly the same results at less cost and in less time.

Q? A! Q? A! Q? A!

## I'd like to know.....

Since I dislike bringing my lunch to work and I have no car, I usually eat at one of SAGA's one-campus outlets. I have been buying SAGA's discount books (for \$9 you receive a book of coupons worth \$10). But today I bought my next batch, and they suddenly charged me tax on the price of the book. The problem is that each time I use the coupons to buy food, I'll have to the amount of tax which the register automatically includes. I am being charged a double tax. What can I do to just pay tax once?

Dick Scott, director of Auxiliary Services, is the liaison between the University and SAGA and provides this answer: The coupon books are on sale now in all food service units at a price of \$9 for \$10 worth of coupons. There is no tax to be charged on the sale of the coupon book. Anyone who was charged tax on the sale of the coupon book should see Bob Stage, food service director, for a refund. The coupons may be used in any of the food units on campus in place of cash.

Our department recently had a going-away luncheon for a staff member at Lake Claire. Much to our dismay, we discover the restroom facilities were locked! Lake Claire is a nice change from the snack bars on campus, so perhaps the University can find a way to leave the restrooms open, whether it is for a group gathering or for a single student enjoying the recreation area.

We checked with Jimmie Ferrell, director of Student Center/Student Organizations, and he told us, "Due to extensive damage in the restrooms at Lake Claire when they were left open all the time, a procedure was established to only open them when Lake Claire has been officially reserved. The University Police receive a weekly schedule of reserved activities at Lake Claire and open the restrooms for each event and close them after the event. Without this procedure, the restrooms would probably be 'closed for repairs' more frequently than they now are."

I've seen a little sign in front of the Administration Building that reads, "Bus Stop." Does that mean I can ride a bus to and from campus? Can you give me any information on this?

The answer is yes to both of your questions. The East Orange Express swings by the front of the Administration Building 10 times daily—five times westbound (6:24 a.m., 8:17 a.m., 10:32 a.m., 1:19 p.m. and 5:05 p.m.) and five times eastbound, having departed Colonial Plaza Mall at 7 a.m., 9 a.m., 11:12 a.m., 2 p.m. and 5:45 p.m. Both routes, which operate weekdays only, also make stops at Valencia Community College's east campus. Currently, rides are free to UCF students with valid ID cards and 50 cents for all others. Passengers can connect to Orange-Seminole-Osceola Transportation Authority buses at Colonial Plaza Mall for service to other parts of the metropolitan area; however, a separate fare is charged.

## He plans to trade property for putter

By Terri Naylor  
Student Writer

When Dennis Pollard came to UCF in 1968 he was handed the responsibility of keeping track about a half million dollars in equipment.

Since then his duties as the University property control manager have grown proportionately with UCF's growth and today he is responsible for the inventory—kept by computer—of over \$12 million in equipment.

Retiring after 13 years of service to the University, Pollard reflected on those responsibilities. "It's been my job to keep track of all movable items. If it moves, or can be moved, I have to know where to find it."

Pollard joined the UCF staff following 21 years in the U.S. Air Force, (he retired as a first sergeant), five years at Cape Kennedy, and a brief stay at Martin Marietta.

But university life wasn't new to Pollard. While in the Air Force, he was an ROTC Instructor at Mississippi State University.

"My experience at Mississippi State is what steered me toward UCF," Pollard explained. "From my experience there, it was a natural for me to work here." While with the AFOTC, he also had been

military property custodian.

Looking forward to a retirement which begins the end of this month Pollard said he has a very simple philosophy toward the move: "I'm going to play a lot of golf and get a lot of rest. I've worked 50 years and it's time to take a break."



Dennis Pollard

# University community welcomes new faculty, staff

With fall semester in full swing, these 15 additional new faculty members are welcomed to the University:

**Virginia R. Chapell** (assistant professor, Nursing) comes to UCF from a position at Arkansas State University in Jonesboro. A native of Terre Haute, Ind., she holds a B.S.N. from Indiana State University and an M.S.N. from the University of Central Arkansas. Her hobbies include sewing, baking breads, gardening, and needlecraft. She also is co-founder and co-chairman of Parenting and Childbirth Education Service, Inc., a private organization dealing with adolescent pregnancy problems. Virginia and her husband, Charles, have four grown children and live in Orlando.

**Jose B. Fernandez** (visiting professor, History/Foreign Languages) previously worked for the University of Colorado in his hometown, Colorado Springs. He received his A.A. degree from Palm Beach Community College, and B.A., M.A. and Ph.D. degrees from Florida State University. He enjoys fishing as a hobby, and he and his wife, Teresita, have two children.

**Fernando Gomez** (assistant professor, Computer Science) was born in Sevilla, Spain, and formerly worked for Ohio State University, where he obtained M.A. and Ph.D. degrees. He also holds a B.A. and M.A. from the University of Valencia. A tennis buff and nature lover, he and his wife, Isabel, live in Orlando with their seven-year-old son, David.

**Dona Lea Hedrick** (professor and director, Communicative Disorders) is from Britton, S.D., and holds B.A. and M.A. degrees from the University of Iowa, and a Ph.D. from the University of Washington. She formerly worked for Florida State University, and her hobbies include ceramics and swimming. Dona lives in Oviedo.

**Gloria W. Jaffee** (visiting instructor, English) had been an adjunct faculty member in UCF's English Department, and a technical editor/writer for Florida Software Services. She is a UCF alumna and holds an M.A.T. degree from Rollins College. A native of Chicago, Gloria and her husband, Bernard, have two children and live in Winter Park.

**E. Ronald Kirkland** (visiting assistant professor, Physics) originally is from Daytona Beach, and received a B.S. from Florida Southern College and an M.S. from the University of Miami. He previously worked for Hamilton Township Schools, and his special interests include personal computers, gardening, and fishing.

**June H. Larrabee** (assistant professor, Nursing) spent seven years as a clinical nurse specialist in general hospitals, and was nursing instructor at Southeastern Massachusetts University, N. Dartmouth, and Georgia State University. A native of Atlanta, she received her B.S.N. from the Medical College of Georgia, and her M.S. from Boston University. June enjoys racquetball and swimming, and she and her husband, James, have a five-year-old daughter.

**Kay R. Mercer** (assistant

professor, Nursing) comes to UCF from Seminole Memorial Hospital in Sanford. She completed her undergraduate work at the State University of New York at Buffalo, and her graduate work at Syracuse University. Originally from Sauquoit, N.Y., she and her husband, Lawrence, live in Orlando.

**Sayed M. Metwalli** (visiting associate professor, Mechanical Engineering) was born in Cairo, Egypt, and formerly worked for Cairo University, where he received his B.S. degree. He holds M.S. and Ph.D. degrees from the State University of New York at Buffalo, and his hobbies are stamp collecting and squash. A resident of Orlando, he has two young children, Nader and Tamer.

**Barbara Y. Morrison** (assistant professor, Medical Technology) was born in Columbia, S.C., and received a B.S. degree from the University of South Carolina, a B.S. from Georgia State University, and an M.A. from Central Michigan University. She comes to UCF from Mercy Hospital in Hamilton, Ohio, and her special interests are water sports and reading. She and her husband, William, live in Longwood with their two children.

**Steven Owens** (assistant professor, Music) originally is from Gonzales, Tex., and formerly worked for Southern Baptist Theological Seminary's School of Church Music in Louisville, Ky. He holds a B.M. degree from North Texas State University, an M.M. degree from Boston University, and a D.M.A. from the Southern Baptist Seminary. A tennis and racquetball enthusiast, he also has served as clarinet instructor at the National Music Camp in Interlochen, Mich. Steven and his wife, Jane, are expecting their first child in November.

**Peter Rembiesa** (assistant professor, Physics) comes to UCF from Louisiana State University in Baton Rouge. Born in Krakow, Poland, he studied at Jagellonian University there. He currently lives in Winter Park.

**Frank J. Sammer** (visiting assistant professor, Engineering Technology) is from the Bronx, N.Y., and previously worked for Martin Marietta and Valencia Community College. He holds B.E.E. and M.E.E. degrees from the City University of New York, and a J.D. degree from Seton Hall University School of Law. He and his wife, Cathy, live in Longwood.

**Dale F. Voelker** (associate professor, Music) was born in Pigeon, Mich., and formerly worked for Middle Tennessee State University in Murfreesboro. He received a B.S. degree from Central Michigan University, M.M. and D.M. degrees from Northwestern University, and studied at Westfalian Church Music School in Herford, Germany. A resident of Orlando, his special interests include speaking French and German, traveling, and playing tennis, racquetball, and volleyball.

**Roy A. Walters** (associate professor, Electrical Engineering) originally is from Wantagh, N.Y., and comes to UCF from the University of Florida. He holds B.E.E. and Ph.D. degrees from UF,

and an M.S.M.E. degree from the Georgia Institute of Technology. He enjoys playing racquetball, and is a musician, specializing in brass instruments. He and his wife, Linda, have two sons.

We also welcome the following new staff members to the University:

**Janet M. Bogumil** (secretary IV, Institutional Research), born in Buffalo, N.Y., previously worked in real estate, for the UCF Sociology Department, the University of Georgia, University of South Florida, and SUNY at Buffalo. Her special interests include reading, bowling, swimming, and baking. She and her husband, Walter, have three children and live in Maitland.

**William S. Carter** (electronics technician II, Computer Science) comes to UCF from Computerland, and currently attends UCF part-time. He holds A.S. and A.A. degrees from Tampa Technical Institute and the University of South Florida, respectively, and his hobbies are radio broadcasting, jazz music, tennis, and chess. Born in Wilmington, N.C., he and his wife, Janet, live in Orlando.

**Sherry N. Cook** (secretary II, Real Estate Institute) formerly worked for the University of Florida and Florida Bank at Daytona. She received a B.A. degree from Stetson University, and her hobbies include boating, running, bike-riding, and some flying. She lives in Sanford, her hometown.

**Deborah H. Flora** (clerk typist III, Biological Sciences) had been an admissions clerk for six years with Orlando Regional Medical Center. She enjoys photography and gardening, and is a native Orlandoan. She and her husband, Michael, have eight-year-old twins.

**Karen Ann Gerber** (custodial worker, Student Center) is from Monroe, Mich., and previously worked for Society Park Apartments in Tampa. A resident of Oviedo, she has five children and enjoys reading and playing pool.

**Eddie C. Haralson** (assistant director of data systems, Computer Science) is a UCF alum, and formerly worked for Computer Sciences Corporation in Merritt Island. He also holds an A.A. degree from Brevard Community College. Originally from Harpersville, Miss., he and his wife, Shirley, have three children and live in Cocoa.

**Pamela P. McElhane** (assistant librarian, Technical Information Center) is from Knoxville, Tenn., and had worked for Southern Solar Energy Center. She received B.A. and M.L.S. degrees from the University of Tennessee. Pamela lives in Orlando with her husband, Rusty, and their three-year-old son, Nicholas.

**Susan B. Muldoon** (secretary III, FSEC), a Cocoa Beach resident, previously worked for the Cocoa Beach Public Library, and attended Brevard Community College. Originally from Hempstead, N.Y., she is married and enjoys sewing, water skiing, and skating.

**Tom Netsel** (photographer II, Public Affairs) was born in Chattanooga, Tenn., and attended the University of Florida. He had been account executive for The Communications Group, a public

relations firm, as well as staff photographer for the *Sentinel Star* and the *Sanford Evening Herald*. A resident of Orlando, Tom plays the bagpipes as a hobby. He and his wife, Sarah, have a nine-year-old daughter, Alison.

**Stephen Thomas O'Hara** (custodial worker, Building Services) holds an A.A. degree from Brevard Community College and a B.A. degree from UCF, and had worked OPS at the University. Originally from Syracuse, N.Y., he lives in Winter Park and enjoys sailing and running.

**Mary E. Richardson** (secretary, Computer Science) had been assistant to the academic dean at Morehouse College in Atlanta. She holds a B.S. and M.Ed. degrees from Florida A&M University, and has attended Atlanta University. Born in Kissimmee, she now lives in Orlando, and her special interests include sewing and doing volunteer work for Planned Parenthood/Community Action.

**Judy A. Ryder** (word processing system operator, Undergraduate Studies) comes to UCF from Flagship Bank of Orlando. She holds an A.A. degree from Seminole Community College and has attended UCF. Born in Millersburg, Pa., she and her husband, Joseph, a UCF alum, live in Winter Park with their three children. Judy's hobbies include family activities and gardening.

**Lori Simpson** (secretary III, FSEC) is a Kansas City, Mo., native, and formerly worked for Comprehensive Mental Health Services of Pinellas, Inc. in St. Petersburg. A resident of Titusville, she enjoys playing and teaching piano and organ.

**Judith M. Viner** (secretary II, Educational Services) originally is from Detroit, Mich., and previously worked for Spring High School in Houston, Tex. Her hobbies are bowling, crafts, and softball. She and her husband, James, and their two children live in Casselberry.

**Patsy Wainright** (secretary IV, Arts & Sciences) comes to UCF from Oviedo High School, and has attended Murray State University. Born in Hahira, Ga., she and her husband, Benne, and their two children live in Oviedo. Patsy's hobbies are needlework and swimming.

Leaving the University are **Thomas Wells** (Engineering), **Lubie Tomer** and **Carol Narut** (both Health Services), **Deborah Cloud** and **Ralph Eyman** (both Computer Services), **Thomas Costa** and **Katherine Logan** (both Student Affairs), **Joanne Pandolfi** (Library), **Rhonda Doyle** (EEO/AA), **Clyde Haulman** (Ceta Impact II), **William Orr** (School & Community Relations), **Elizabeth Pollack** (Building Services), and **Merriane Tolbert** and **Stuart Gleman** (both FSEC), **Sandra Ward** and **Raphael Kavanaugh** (both College of Education), **Mary Trusik** (Arts & Sciences), **Ethel Bovaird** and **Phyllis Smith** (both Student Affairs), **Janice Coughlin** (College of Business), **John Deaton** (Health), **Linnda Dunn** (Computer Science), **Emmet Henry** (Bookstore), **Marilyn Munson** (Social Work), **Ethel Rummel** (Engineering), **Sandra Shirbabadi** (Library), and **Ruth Strouse** (Registrar's).

# Grant opportunities

For further information on the programs listed, contact Nancy Morgan, x2671.

Agency	Due Date	Title
ED	10/27	<b>Mina Shaughnessy Scholars Program</b> - Preliminary proposals for grants to educational practitioners to reflect on and analyze their experiences in improving postsecondary education. Shaughnessy Scholars contribute to knowledge through documents or other products that are useful to a broad audience of educators and the general public.
ED	11/01	<b>International Educational and Cultural Exchange Program: Teaching Position Abroad</b>
ED	11/01	<b>International Educational and Cultural Exchange Program: Seminars Abroad</b>
NCHSR	11/01	<b>Health Services Research and Demonstration Grants</b> - Research, demonstrations and evaluation concerning the delivery of health services. Priorities are: Emergency Medical Services; Health Care Costs and Expenditures; Health Insurance; Health Manpower; Health Promotion and Disease Prevention; Long-Term Care; Planning and Regulation; Quality of Care; Service Delivery for the Disadvantaged; Technology and Computer Science Applications.
NSF	11/01	<b>Computer Research (Computer Science/Computer Engineering/Computer Applications)</b> - Supports individual research projects in theory, software systems & engineering, intelligent systems, systems design, special projects.
NSF	11/02	<b>Research in Physiology, Cellular and Molecular Biology</b> - Unsolicited research proposals in Cell Biology, Cellular Physiology, Developmental Biology, Regulatory Biology, Biochemistry, Biophysics, Genetic Biology, Metabolic Biology.



What better book to ponder than "New Dimensions in English" for British exchange scholar Lawrence Taylor and wife, Prue, who have settled in for two semesters at UCF's College of Education.

## Exchange scholar finds concerns not ocean apart

Lawrence Taylor didn't have to travel several thousand miles from the banks of the Thames to Florida to discover that higher education on both sides of the Atlantic has a great deal in common.

The affable Britisher, who's settling in at the College of Education for two semesters as an exchange scholar, is all too aware that declining enrollments, low test scores, poor performance and testy taxpayers are not restricted to his country.

"Actually, our concerns are very much alike," he observed. For emphasis, he pointed to a reduction in government aid to education, the closing down of colleges ("as many as 20 in the next few years") due to England's economic woes, a school dropout rate of 60 percent at age 16, and a reduction in teacher training programs.

On the bright side, Taylor noted, is the number of older persons enrolling in colleges in both the U.S. and England who are either beginning students or those who have shifted their sights toward new careers. The part-time student, in fact, has become a salvation for educators concerned over enrollments in a country where only 15 percent of secondary school graduates go on to a university, and an equal number to other forms of higher education, such as Taylor's own Bulmershe College, in Reading, or one of the nation's many polytechnical schools.

As head of history education at Bulmershe (enrollment: 1,400), Taylor was contacted two years ago by UCF's Wentworth Clarke, then on a sabbatical from the College of Education. Clarke's interest in global education, combined with Taylor's vantage point, set the wheels in motion for the exchange that saw the Clarkes and Taylors temporarily switch jobs and houses.

While at UCF, Taylor will be teaching two courses: curriculum foundations and inquiry methods in social studies, described as a "refreshing opportunity to look at areas I haven't examined for some time."

He and his wife, Prue, who is headmistress at a middle school in Reading, are enjoying every minute of Florida living. High on their things-to-do list are exploratory auto trips around the state, and planning a green Christmas with their three sons, who'll be joining their parents for the holidays from school and work in England.

"We're looking forward to our year here with a great deal of anticipation," said Taylor. "And we're very appreciative of the kindnesses and assistance shown by our new colleagues and neighbors."

## Opportunities granted

August proved to be a red-letter month for UCF researchers as 19 projects were funded for a total of \$291,498. Grant recipients and their projects include:

Recipient	Grant Subject	Amount	Agency
Robert Belle (Minority Student Services)	Florida EOP FY 82	\$ 8,726	FL/DOE
Patricia Bishop, Anthony Minardi (Mech. Engr.)	EIES—Cogen Systems	8,504	UCF/EIES
Gene Blount (Sponsored Research)	War Game Prototype	48,671	NTEC
Wayne Carroll (Civil Engineering)	EIES—Vibrating Systems	4,091	UCF/EIES
Leon Eldredge (Nursing)	Capitation FY 82	8,718	PHS
Glen Fardig (Instructional Programs)	Vocational Teacher FY 82	50,000	FL/DOE
Ratan Guha, James Driscoll (Computer Science)	Microprocessor Design	29,986	NSF
Fred Gunnerson (Mechanical Engineering)	Critical Heat Flux	5,000	EG&G Idaho
Michael Harris (Electrical Engineering)	EIES—Data Acquisition	3,599	UCF/EIES
John Hartman (Engineering)	EIES—Sinkhole Modeling	7,220	UCF/EIES
Robert Martin (Instructional Programs)	Teacher Support FY 82	21,000	FL/DOE
Faissal Moslehy (Mechanical Engineering)	EIES—Experimental Mech II	3,100	UCF/EIES
Benjamin Patz (Electrical Engineering)	EIES—CIG Systems	4,941	UCF/EIES
Brian Petrasko (Electrical Engineering)	EIES—Digital Communication	5,115	UCF/EIES
Ronald Phillips (Electrical Engineering)	EIES/USRD Shock Wave	21,000	NTEC
Barry Siebert (Instructional Programs)	Student Activities FY 82	22,854	FL/DOE
Steven Sorg (Instructional Programs)	Leadership Comp. FY 82	10,000	FL/DOE
Haven Sweet (Biological Sciences)	Lab Exercises	24,963	NSF
Robert Walker (Electrical Engineering)	FSEC Subcontract	4,010	FSEC

## Conference to examine leadership

Florida will be the first state in the nation to undertake a major program of citizen analysis of policy formulation. UCF is helping to coordinate one of the six regional conferences on the subject Oct. 1-2 at the Dutch Inn at Lake Buena Vista.

Under a special "Governor's Challenge" program funded by a grant from the Florida Endowment for the Humanities, Valencia Community College, UCF and Rollins College will examine Leadership in Florida: How can leaders pursue the common and long-term good in an atmosphere of short-term needs and special group expectations? The findings and recommendations of the six regional conferences will be discussed at the statewide conference to be held in Tallahassee during November, and a set of recommendations for the Governor will be compiled by the statewide panel.

Cyndee Hutchinson of the College of Extended Studies is the regional conference coordinator representing UCF.

# Pro and Con readies fall roster

"Pro and Con," a 30-minute public service program moderated by Mark Stern, associate professor of Political Science, is ready to begin its 22nd year on the air.

The program, which airs on WFTV Channel 9 at 1 p.m. Sundays, presents differing viewpoints on issues of concern to the general public. The program follows a question-and-answer format with two guests representing opposing stands on a particular topic being questioned by three students who have researched that week's issue.

"Pro and Con" was instituted by Channel 9's General Manager Walter Windsor when the station was first founded. Stuart Lillie served as moderator for four years before Stern assumed the post.

The schedule of topics through the end of the year is as follows: Oct. 4, 18 - "Is Orlando in Control of its Future?"; Nov. 1 - "Do Public Employees Really Have Collective Bargaining?"; Nov. 8 - "Should Creationism and Evolution be Taught as Science in Public Schools?"; Nov. 29, Dec. 6 - "Are Children Being Heard in the Divorce Process?"; Dec. 20 - "Is Chemical Waste Disposal a Safe Process?"; and Dec. 27 - "Is Florida Adequately Planning its Atomic Energy Usage?"

Other topics which Stern is considering for future programs include the equal rights amendment, defense spending, energy costs, and the use of vouchers to pay for private schooling.

## Tenor to offer noon recital

Musical works by Handel, Beethoven, Strauss, Poulenc, and Williams will be performed by James Conner, tenor, in a Music Forum recital at noon Oct. 6.

Conner, who will be accompanied on piano by his wife, Virginia, is a professor and vocal director of opera at the University of Texas in Arlington. He holds music degrees from Florida Southern College, the University of South Florida, and Florida State University.

The recital, to be staged in the Music Rehearsal Hall, is free and open to the public.

## Dance Alive! slated for campus date

A free performance of the popular "Dance Alive!," Florida's state touring company for 1981-83 will be staged on Oct. 6 in the Student Center Auditorium.

The company's repertoire will include classical pas de deux, jazz, and contemporary dance. Featured performer for the 8 p.m. show will be Kathryn Dandois, prima ballerina with the Gainesville Civic Ballet.

The program is sponsored by UCF, Florida's Division of Cultural Affairs, the National Endowment for the Arts, and the Southeast Banking Corporation.

Thanks to you...  
it works...  
for ALL OF US



United Way



UNIVERSITY OF CENTRAL FLORIDA

OFFICE OF THE PRESIDENT

ORLANDO, FLORIDA 32816 (305) 275-2551

September 23, 1981

TO: All Faculty and Staff

The 1981 United Way campaign is scheduled for September 30 through October 29, 1981. With the cooperation of participating citizens from Central Florida, United Way anticipates raising a record \$3.6 million to sustain the operation of at least 80 agencies and services in Orange, Seminole and Osceola counties. These include health and rehabilitation services, day care services, disaster services and a multitude of county services. In prior years I have had good reason to be gratified by the support provided by University personnel.

I feel confident that many of you are knowledgeable with at least some of the several social agencies and the valuable work they provide. Some of you may have taken part in these programs and may have personally contributed to them. Accordingly, a thorough understanding of the services rendered to the people of Central Florida assists in making decisions for the benefit of agencies involved.

Currently, I have the privilege of serving on the Board of United Way of Orange County. I have been able to observe and meet many volunteers who work diligently to assist their fellow peers in Central Florida. By volunteering services and through contributions from individuals like you and me, support can be provided to agencies attempting to solve social problems such as child abuse and drugs. Valuable assistance can be provided to parents who want their children to participate in scouting or for programs for working mothers through nursery school care. Also people of all ages, from the youngest child to our senior citizens, receive help to cope with problems facing them on a daily basis.

Within the next few weeks you will be reading about the 1981 United Way campaign and the thousands of citizens who support this important project. Accordingly, the purpose of this communication is not to ask you for your contribution or to impose any pressure tactics, but to ask you to consider how a United Way contribution can provide valuable assistance to charitable, welfare and service organizations in this area. Particularly, think about those who need to be served.

The University is committed to community service and the United Way campaign is one avenue for this purpose. Together, with your cooperation, we have an opportunity to confirm our identification with the people in the United Florida area.

Sincerely,

*James Colburn*  
James Colburn  
President

STATE UNIVERSITY SYSTEM OF FLORIDA

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## Golf and tennis tournaments scheduled next week

Is golf your cup of tee? Or perhaps tennis is your racquet. Whichever, Recreational Services has an intramural tournament for you.

The golf, team, and best ball tournament is scheduled for Saturday at the Cape Orlando Golf Course, with tee-off at 1 p.m. Team and individual entries should be submitted to the Rec Services office by tomorrow but Loren Knutson, director, points out that "late entries are always accepted."

The tennis tourney, with competition for men's and women's singles and doubles, is slated for Friday evening and all day Saturday, Oct. 2-3. Entries are due by Oct. 1.

### About Racquetball

To make the most equitable use of UCF's racquetball facilities, Rec Services has established some basic regulations for reserving court space.

Court No. 1 is available by reservation only seven days a week from 8 a.m. to 11 p.m. Two names are required to secure a reservation and only one reservation per person per day is permitted. Reservations can be made one day in advance (or two days in advance for intramural tournament play) by calling x2391 or dropping by Rec Services after 1 p.m. Validated ID cards must be shown on demand to use courts.

Court No. 2 and the three-wall courts operate on a first-come, first-served basis at all times with a one hour time limit. The same holds true for Court No. 1 during semester breaks and holiday weekends.

## Art workshop to feature Florida painter

Bill Schaff, well-known Florida painter and recent recipient of a Florida Fine Arts Council Individual Artist Fellowship, will be on campus Oct. 6 to present a noon slide lecture on his work and a demonstration workshop on drawing.

Both the lecture, to be given in HFA 215, and the 2-5 p.m. workshop in HFA 308 are free and open to all interested.

Schaff's work has been shown in one-man or group exhibitions in Washington, D.C., Chicago, New York and Miami. He is best known for his richly-colored and highly textural paintings and drawings of dream-like images in which large, playful horses are the dominant symbols.

# Calendar

WEDNESDAY, SEPT. 23

Cinema Classique. "The African Queen." Engineering Auditorium, 8:30 p.m. Admission: \$1.50.

FRIDAY, SEPT. 25

Men's Soccer. Sunshine State Conference, through Monday.

Movie. "The Stunt Man." Engineering Auditorium, 8:30 p.m. Admission: \$1.50.

SUNDAY, SEPT. 27

Movie. "The Stunt Man." Engineering Auditorium, 8:30 p.m. Admission: \$1.50.

TUESDAY, SEPT. 29

Rosh Hashanah

WEDNESDAY, SEPT. 30

Volleyball. Florida A&M. Home field, 7:30 p.m.

Cinema Classique. "The Barefoot Contessa." Engineering Auditorium, 8:30 p.m. Admission: \$1.50.

FRIDAY, OCT. 2

Movie. "Alien." SC Auditorium, 8:30 p.m. Admission: \$1.50.

SATURDAY, OCT. 3

Women's Soccer. University of Florida Club. Home field, noon.

Men's Soccer. Rollins College. Home field, 7 p.m.

Football. Miles College. T-Bowl, 7 p.m.

SUNDAY, OCT. 4

Movie. "Alien." SC Auditorium, 2 p.m. and 8:30 p.m. Admission: \$1.50.

MONDAY & TUESDAY, OCT. 5 & 6

IRS Exam. Special enrollment exam to qualify tax practitioners to practice before the IRS. 8 a.m. to 5 p.m. Call x2314 for details.

WEDNESDAY, OCT. 7

Men's Soccer. Tampa. Home field, 3 p.m.

## Career day to focus on social work

Everything you ever wanted to know about social work as a career will be the point of "Social Work Career Day," slated for Sept. 30 in the Student Center Auditorium.

Representative from public and private social work agencies serving the Central Florida community will be on hand to discuss job requirements and responsibilities and point out volunteer and field placement opportunities, according to Kenneth Kazmerski, director of UCF's Social Work Program.

All members of the campus community are invited to view the exhibits and talk with representatives any time during the 10 a.m. to 1 p.m. event.

# Employment Opportunities

The University of Central Florida is an Equal Opportunity / Affirmative Action Employer.

Career Opportunity  
Line 275-2778



Personnel Services lists the following vacancies, by title, department, minimum qualifications, annual salary range, bi-weekly salary, and closing date. It is the responsibility of the applicant to successfully complete any required performance and/or written exams prior to being considered for a specific job opening. For information on any required exams, as well as further details on these positions, contact Personnel, x2771. A listing of available faculty positions within the SUS is available on request at the receptionist's desk (ADM 230).

## Administrative and Professional

**Director (Athletics).** Master's degree in physical education or business and seven years experience in the management of an athletic program or a bachelor's degree and ten years of experience in a university or college athletic program. Prefer additional education beyond the master's level. Administrative experience preferably equivalent level to this position. \$33,250-open, \$1,273.95. 10/01.

## Career Service

**Data Entry Operator (Registrar's).** Completion of the tenth grade and six months of experience in the operation of data key entry equipment. Written exam. \$8,560.80-\$10,962. \$328. 10/01.

**Custodial Worker (Building Services).** Ability to follow written and oral instructions. Hours: 6 a.m. to 2:30 p.m. \$7,475.04-\$8,978.40, \$286.40. 10/01.

**Maintenance Repairman (Housing).** Completion of the eighth grade and two years of experience in the maintenance and repair of buildings, plumbing, or mechanical equipment. Twenty hours/weekly. \$4.52/hour. 10/01.

**Clerk Typist II (Health Services; Registrar's).** Graduation from high school and one year of typing and/or clerical experience. Written and typing exams. \$7,475.04-\$9,437.76, \$286.40. 09/24; 10/01.

**Custodial Worker (Housing-two positions).** Ability to follow written and oral instructions. Hours: 8 a.m. to 4:30 p.m. \$7,475.04-\$8,978.40, \$286.40. 10/01; 10/01.

**Electronic Technician II (FSEC, Cape Canaveral).** Graduation from high school, supplemented by an approved training course in radio or electronic equipment installation and repair and two years of experience in the installation, maintenance, and repair of AM and FM communication systems, radios, or other electronic equipment. \$12,924.72-\$17,100.72, \$655.20. 10/01.

## The UCF Report

The UCF Report is published every Wednesday during the academic year, and bi-weekly during the summer, at a cost of \$180 or 7.5 cents per copy. Deadline for all submitted material is Thursday noon of the week preceding publication.

For further information on any material appearing in this publication, or for assistance in publicizing programs or events in the local media, contact Public Affairs, Administration Building, Room 395-J, phone 275-2504.

Editor: Maxine Bowers  
Editorial Assistant: Jackie Wartell  
Photographer: Tom Netsel

**Groundskeeper I (Grounds).** Ability to follow oral and written instructions. \$7,809.12-\$9,938.88, \$299.20. 09/24.

**Clerk Typist III (Finance and Accounting).** Graduation from high school and two years of typing and/or clerical experience. Written and typing exams. \$8,560.80-\$10,962, \$328. 09/24.

**Secretary III (Nursing).** Graduation from high school and two years of typing and/or clerical experience. Written and typing exams. Nursing is temporary through Dec. 31, 1981. \$9,437.76-\$12,193.92, \$361.60. 09/24.

**Purchasing Agent II (Purchasing).** Graduation from a four-year college or university and one year of buying or purchasing experience involving participating in competitive bidding on the open market and preparation of commodity specifications and purchasing records. \$12,924.72-\$17,100.72, \$495.20. 09/24.

**Data Entry Operator (Development & Alumni; Financial Aid).** Completion of the tenth grade and six months of experience in the operation of data key entry equipment. Written exam. \$8,560.80-\$10,962, \$328. 09/24; 09/24.

**Trades Helper (Maintenance).** Completion of the eighth grade and one year of experience in building, mechanical, or equipment maintenance and operation. \$8,978.40-\$11,567.52, \$344. 09/24.

**Secretary II (Library).** Graduation from high school and one year of secretarial and/or clerical experience. Written and typing exams. \$8,184.96-\$10,440, \$313.60. 09/24.

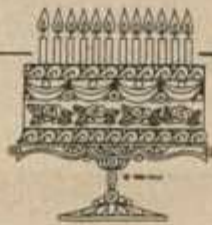
**Secretary IV (Student Affairs; Business Administration).** Graduation from high school and three years of secretarial experience. Written and typing exams. Business Administration requires shorthand exam. \$10,419.12-\$13,572, \$399.20. 09/24; 09/24.

**Clerk III (Library).** Graduation from high school and two years of progressively responsible clerical experience. Written exam. Must be able to do heavy lifting. \$8,184.96-\$10,440, \$313.60. 09/24.

## OPS Temporary

**Library Technical Assistant II (Library).** Graduation from high school and five years of responsible sub-professional library experience. Written exam. Must work one night a week and some Saturdays. Hours vary. \$5.56/hour. 10/01.

**Clerk Typist III (Art).** Graduation from high school and two years of typing and/or clerical experience. Written exam. \$4.10/hour. 09/24.



## October birthdays

10	Joan P. Byers	20	David E. Hernandez
	Michael A. Fioramanti		Ruby Y. Scott
	Jack A. Reinstatler		Diane P. Wiener
	David A. Workman		Gerard E. York
11	Shirley A. Boutwell	21	Kathryn D. Adams
	Charles D. Burnette		John W. Budina Jr.
	Renee K. Simpson		C. David Cooper
	William F. Smith	22	Sheila L. Bender
12	Jefferson S. Duffey		C. Bledsoe
	Harry Harlacher		William F. Condon
2	Martha S. Lue		Mary E. Sankey
	Mattie McKenzie	23	Wilma A. Todd
	Carl J. Nickeson	24	Margaret P. Holmes
3	Anthony J. Pettofrezzo		David R. Jenkins
	Ruth E. Weidenheimer		Nancy N. Morton
	Gerald J. Schiffhorst		Cheryl F. Myers
	E. Theodore Veit		Diane M. Stellhorn
14	Lawrence M. Dalland	25	Joby M. Anthony
	Glen E. Fardig		Charles E. Hughes
4	Elmar B. Fetscher	26	James F. Ault Jr.
	Robert N. Gennaro		Linda J. Coulter
	David R. Klock		Benigno Garcia
	Richard C. Shaw		Wilma I. McCollum
	Edward W. Stoner		Steve K. Myers
5	Alice B. Battle		John A. Osborne
	Muriel E. Dooley	27	Sam W. Boone
	Janette A. Hankins		Sharon E. Douglass
	David G. Williams		Bruce N. Joseph
6	Deborah H. Evans		F. E. Juge
	Frederick A. Hodgins		Blake A. Weatherford
	Vincent G. Mazzillo	28	Janet A. Donovan
	Loretta Browdy		Burton E. Eno
	Elizabeth W. Lloyd		James W. Gracey
7	Linda D. McCloe		Gladys C. Horton
	John B. Ohara		Williams S. Owens
	Alton L. Powell III		Virginia R. Pickett
	Martha R. Bradford		Louis C. Rotundo
	Robert G. Flick		Martha J. Simkins
8	William R. Long	29	Charleen A. Oliver
	Joseph C. Sanchez	30	James B. Davis
	Edwin C. Shirkey		Gloria L. Jackson
9	Doris L. Butcher		Joseph W. Priest
	Harvey A. Miller		Phillip M. Tell
	Finley M. Taylor	31	Bette K. Bohn
	Roy A. Walters		Carolyn E. Hart
	Elizabeth A. Wrancher		Deborah L. Staley

## What's cooking at University Dining Room

What's cooking at the University Dining Room? SAGA has provided this listing of the menus for the next two weeks. The last listing each day is the daily special.

- Wednesday, Sept. 23**  
Sliced Baked Ham  
Beef Stroganoff with Rice  
Tuna Noodle Casserole
- Thursday, Sept. 24**  
Carved Roast Beef  
Lasagna  
Meatballs with Rice
- Friday, Sept. 25**  
BBQ Ribs  
Broccoli and Ham Roll Up  
Turkey Tetrazini
- Monday, Sept. 28**  
Carved Roast Beef  
Liver and Onions  
Turkey Divan
- Tuesday, Sept. 29**  
Corned Beef and Cabbage  
Country Fried Steak  
Cheese Souffle
- Wednesday, Sept. 30**  
Beef Tips Over Noodles  
Veal Parmesan  
Baked Macaroni & Cheese w/Ham
- Thursday, Oct. 1**  
Roast Pork Loin  
Meat Loaf with Gravy  
Tuna Ala King
- Friday, Oct. 2**  
Sliced Baked Ham  
Ocean Perch  
Chicken and Dumplings
- Monday, Oct. 5**  
Carved Roast Beef  
Broccoli Quiche  
Spaghetti and Meat Sauce
- Tuesday, Oct. 6**  
Turkey and Dressing  
Pork Chops and Dressing  
Eggplant Parmesan

## Deadline nears for spring term

Pass the word to prospective new UCF students that Oct. 1 is the deadline for applications for the spring semester that begins Jan. 6, 1982.

The deadline applies only to new undergraduate and graduate students, emphasized Ralph Boston, admissions director.

For additional information, or for application forms, interested persons should call the Admissions Office, at x2511.

## Classified

**For Sale:** Used sleeper sofa beds—good to excellent condition. \$99 each. Call 331-6124 or 851-2682 evenings 6-9 p.m. or weekends from noon to 9 p.m.

**For Sale:** Stereo—Yamaha nat. sound stereo receiver CR 620 and turntable w/Bose speakers. Excellent condition. Originally \$1,500, now \$750. Also Castro Convertible sofa bed. Queen size in brown tones. Like new. Half price at \$300. Call Marti Lyons at x2811 or 365-6874.

**Child Care:** In my home, UCF area. For more information, call 275-8725.