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#### The UCF Report, Vol. 04 No. 04, August 12, 1981

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# The UCF Report

News and Announcements for the Faculty and Staff of the University of Central Florida



#### **Knight Notes**

Stereo 90's "University Magazine" will present the first in a series of "Faculty Spotlights," beginning Monday. Charles Wellman, a member of the Art Department faculty, will be the subject of the first spotlight. During the twopart program, to be aired from noon to 1 p.m. Monday and Tuesday, he'll discuss the photography classes offered at UCF and his teaching philosophies. He also promises a few tips the amateur photographer can use in setting up a darkroom. You can catch the show at 89.9 on your FM dial.

Are you crafty? Particularly in the form of Christmas items? If so, Linda Giannini or Carol Crawford at the Student Center Programming Office wants to hear from you. They hope to set up a Christmas Craft Boutique and hope you'll share your craft while learning others. So think Christmas and give them a call at x2611.

Let's hear it for the Campus Energy Management Committee. The recommended projects to date from the committee will result in an annual savings of \$65,000 and 783,000 kilowatt hours. You can help the committee continue to help the University by keeping those energy-saving ideas coming in. Bob Doering (Industrial Engineering) serves as committee chairman.

If you've tried to call x2500 lately expecting to reach the Bookstore, you've been surprised with a high-pitched tone that, if not allowing you to talk with the Bookstore, at least clears up your earwax problem. All this is by way of telling you that the Bookstore has a new phone number. Take a second right now to jot it down—x2: 55



Louis Trefonas
"...doors are opening"



"...exceptional faculty"



"...tremendous potential"

#### New VP arrives

### He's bullish on research

By Terri Naylor Student Writer

UCF's newest vice president is bullish on research and the University's role in the grants

Louis Trefonas, who arrived last week as vice president for Research and dean of Graduate Studies, has become a big fan of UCF in short order

Trefonas comes to UCF from the University of New Orleans where he has been chairman and professor in the Department of Chemistry for the past 14 years.

Living with his wife Gail and three of their six children in Tuscawilla, Trefonas sees Central Florida and the University as a new world offering many challenges.

"UCF has more potential than any university I know of today," he said. "It is a young school, has a lot of community support, is in one of the fastest growing areas in the nation, and has a lot of the right people doing all the right things."

Right people "who know how to beat on doors with the right rhythm" is UCF's key ingredient that makes the University a prime contender for research dollars, Trefonas said. "We have a really good faculty here. They are creative in their thinking with a lot of original ideas. And that's what you need to receive grants, originality, and creativity."

Along with a good faculty and administration, Trefonas said UCF has another plus in its favor proximity to the people who need research. "With the new research park imminent and all the new industry coming into Orlando, all types of doors are opening for UCF."

But grants and research dollars have been under some drastic changes lately due to federal cutbacks. Trefonas said the area that will suffer the most from these cutbacks is in the humanities. But, he feels UCF will not suffer too much from the budget trimming since Orlando is an area "vitally interested in the arts. With this type of community, private funding shouldn't be too difficult to acquire," he said.

At the other side of Trefonas' title is dean of Graduate Studies. He said he is very excited about UCF's growth in this area. Engineering is moving into the final stages of its doctorate program in four areas: electrical, environmental, industrial, and mechanical. To reach the graduate level a program must show several things, Trefonas said. There must be competency of the people within the program and ample need within the community. 'Again, due to an exceptional faculty and the growth of the area. UCF is in the vanguard in these qualifications," he said.

A bright future with a lot of exciting possibilities is Trefonas' prediction for the University. "This is a tremendous time. This is a place where there is action and quality. And that's the kind of place I like being a part of."



## Official memoranda

All Faculty and Staff To: President Colbourn From:

Subject: Organizational Memberships

In accordance with University Procedure 1016, following is a list of the organizational memberships which have been approved for Fiscal Year 1981-82

American Accounting Association - Administrators of Accounting Programs

American Arbitration Association

American Assembly of Collegiate Schools of Business

American Association of Colleges for Teacher Education American Association of Collegiate Registrars and Admissions Officers

American Association of State Colleges and Universities

American Association of University Women

American College Health Association

American Council on Education

American Medical Record Association

American Personnel and Guidance Association

American Political Science Association

American Public Health Association

American Society of Allied Health Professions

American Society for Engineering Education

American Society for Engineering Education - Southeastern Section

American Theater Association

Associated Writing Programs

Association for Communication Administration

Association for Computing Machinery

Association of College and University Auditors

Association of College and University Housing Officers

Association of Departments of English

Association of Departments of Foreign Languages

Association of Fraternity Advisors

Association of Philosophy Departments

Association of Physical Plant Administrators of Universities and Colleges

Association of Teacher Educators (Florida State Unit)

**Broadcast Education Association** 

College Art Association of America

College Entrance Examination Board

College Sports Information Directors of America

College and University Personnel Association

Conference of Southern Graduate Schools

Cooperative Education Association

Council for the Advancement and Support of Education

Council for the Advancement of Experiential Learning

Council for Understanding of Technology

Council of Arts and Sciences

Council of Colleges of Arts and Sciences

Council of Graduate Schools in the United States

Council of Psychology Graduate Departments Council on Social Work Education

Florida Academy of Sciences

Florida Association of Broadcasters

Florida Association of College Stores

Florida Association of Colleges and Universities Florida Association of Colleges for Teacher Education

Florida Association of Collegiate Registrars and Admissions Officers

Florida Association of Community Colleges

Florida Association of Educational Data Systems

Florida Association of Schools of Music

Florida Association of Student Financial Aid Administrators

Florida Bar

Florida College Placement Association

Florida Consortium for Political Research (Inter-University)

Florida Executive Women

Florida Federated Music Clubs

Florida League of the Arts

Florida Magazine Association

Florida Public Health Association

Florida Public Relations Association

Florida Solar Industries Association

Florida Theatre Conference

Harris Users Exchange

International Association of College and University Security Directors

International Word Processing Association

Joint Review Committee on Education in Radiologic Technology

Junior Engineering Technical Society

Mathematical Association of America

National Association for Foreign Student Affairs

National Association for Women Deans, Administrators and Counselors

National Association of College Admissions Counselors National Association of College Auxiliary Services

National Association of College Stores

National Association of College and University Attorneys

National Association of College and University Business Officers

National Association of Educational Buyers

National Association of Home Manufacturers National Association of Student Financial Aid Administrators

National Association of Student Personnel Administrators

National Business Education Association

National Collegiate Baseball Writers Association National Commission for Cooperative Education

National Conference of States on Building Codes

National Contract Management Association

National Council of University Research Administration National Federation of Community Broadcasters

National League for Nursing

National Organization on Legal Problems of Education

National Safety Council

National Society of Fund Raising Executives

National University Extension Association Quantum Chemistry Program Exchange

Society of Research Administration

Southeast Mark IV User Group

Southeastern College Art Conference

Southeastern Library Network

Southeastern Regional Association of Physical Plant Administrators of Universities and Colleges

Southern Association of Children Under Six

Southern Association of Colleges and Schools Southern Association of Collegiate Registrars and Admissions Officers

Southern Association of Student Financial Aid Administrators

Southern Business Administration Association Southern College Placement Association

Southern Humanities Conference

Southern Regional Education Board - Council on Collegiate Education for Nursing

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Transportation Research Board

Travel Research Association

To: Secretaries and Staff Assistants From: Barry W. Davidson, Financial Aid

Student OPS/CWSP/IWSP W-4 Card Procedures Subject:

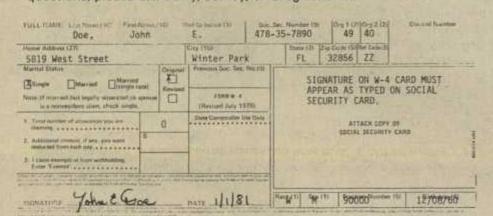
When submitting Student Employment Recommendation Forms, we need the following correct information to process W-4 cards to Tallahassee:

- 1. Two original typed W-4 cards. No carbons or hand-written cards, please
- 2. Please note the following codes as they will remain consistant on all cards:

Org 1(2)	Org 2(2)	Ret Code (2)	Position No. (5)	
49	40	ZZ	90000	

- 3. The student's signature must match what is typed on the social security card; please include the middle initial if applicable.
- Exemptions on the W-4 card must match the exemptions typed on your recommendation form.

An example of the W-4 card follows. If you have any further questions, please call Barry, Jamey, or Greg at x2128.



To: Faculty and Staff

From: L.W. Walker, director of Libraries

Subject: Photo ID Cards

Your photo ID card is required for checking out any materials from the Library. The temporary paper ID card which is issued to new faculty and staff members is not acceptable. If you have not yet received a photo ID, you should contact Auxiliary/Administrative Services to arrange to have one made.

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Thank you for your cooperation.

To: All University Departments and Employees From: Joyce A. Clampitt, University business manager Subject: Retention and/or Disposal of Public Records

This is to remind all employees that no public records such as documents, papers, letters, maps, books, tapes, photographs, films, sound recordings, or other material regardless of physical form or characteristics made or received pursuant to law or ordinance or in connection with the transaction of official business by any member of the University, may be mutilated, destroyed, sold, loaned, or otherwise disposed of without the approval of the Division of Archives, History and Records Management. Florida Statutes 267.051(8), 119.041 state that any willful or knowing violation of this policy will be a misdemeanor. For further information relating to this subject, please refer to Procedure #4010 in your UCF Procedural Manual.

Because the office of the University Business Manager is designated as the records management liaison office for UCF, all of the necessary paperwork must be coordinated by that office. Should you need further assistance concerning this procedure, please call x2550. We appreciate your attention to this matter.

To: All Departments Barry W. Davidson, Financial Aid From:

1981-82 College Work Study Departmental Funding Subject:

Unfortunately, due to federal funding limitations, we will be forced to cut back approximately 100 CWSP/IWSP campus jobs. We realize student assistants are a vital part of your area operations, so as an alternative, we suggest you budget part of your OPS monies for student salaries.

To:

University Community

From: C. N. Micarelli, dean of Undergraduate Studies

Subject: **Grade Forgiveness Policy** 

The UCF Grade Forgiveness Policy permits an undergraduate to repeat a course and to have the repeated grade computed in his/her GPA in place of the original grade. Normally, Grade Forgiveness may only be applied to a specific course that a student chooses to repeat. Under unusual circumstances a different but similar course may be used if the substitute course has been previously approved by the college dean, and if this approval has been registered in the Office of Records and Registration.

Any undergraduate student who wishes to implement Grade Forgiveness must:

- Complete a "Grade Forgiveness Request Form" (available in the Office of Records and Registration) for each course to be repeated. This form must be completed prior to registration, and a copy of the completed form must be returned to the Office of Records and Registration by the end of the first working day following add/drop.
  - 2. Adhere to the following conditions:
    - a. Grade Forgiveness is limited to two courses with no more than one repeat per course at any time in the student's undergraduate program, whether the repeats are taken at UCF or elsewhere; thus a student who has repeated two courses at a community college or another university would not be allowed to use the forgiveness policy at UCF.
    - b. With prior approval of the collge dean, a course different from the course which is to be repeated may be substituted in the following cases:
    - 1. The substitute course is a change in prefix, number, hours, or title, but not a substantive change in content from the original
    - 2. The substitute course replaces a course no longer offered by UCF
    - c. All grades will remain on the transcript. The original course grade will be annotated with a "T" to indicate that the course has subsequently been repeated, and the last attempt will be annotated with an "R." The original grade will not be computed in the grade point average.
    - d. If a student withdraws from a course repeated under the Grade Forgiveness Policy, the repeat attempt shall count as one of the allowable repeats.
    - e. Since repeat courses should be taken on a "space available" basis only, the Grade Forgiveness Request Form needs to be signed by the department chairman or designate of the department offering the course. This signature may be withheld until the add/drop period if a space problem exists.

To:

Faculty and Staff

From: D.C. Lee, director, Physical Plant - Facilities Planning Subject: Utilization of Automatic Door, Administration Building

As most of us are aware, an automatic self-opening and closing door has been installed and is operational in the Administration Building at ground level facing the reflecting pool.

Use of this passage is intended for handicapped persons only, and if we all cooperate in observing this, the better will be our hope for troublefree performance over a long haul.

However, STRICT cooperation of all personnel is requested in this sense: This automatic access/egress door passage is not to be used for bringing in or taking out supplies, furniture, merchandise or anything similar. The mechanism activating this passageway is not designed to tolerate such traffic-therefore it must not be used for such purposes under any circumstances.

Please observe this special limitation personally and in any indirect activities over which you have control.

To:

All Departments

Barry W. Davidson, Financial Aid

Subject: 1981-82 College Work Study Procedures

The following card should be used to verify College Work Study awards for each student in your department. Please keep these cards attached to their files as they will be required as proof of awards in your future audits.

#### UNIVERSITY OF CENTRAL FLOR STUDENT FINANCIAL AID





TO			TATE	Ø!	200	
STUDENT-			OUARTI	OUARTER		
has been given an increase has been given a decrease.		IWSP				
The stude	nt's award is n	ow				
Summer	Fall	Winter	Spring 1	Total	B	
Please adj	ust the studen	t's schedule acco	rdingly Thank	you.		

Student Employment Coordinator

SA/320-087

University Community To:

From: Joseph Gomez, University controller New Student Fees, Fall Semester 1981 Subject:

The following are the new student fees which will be used only for the fall semester 1981. Please note that these new fees supersede those fees that are reflected on Pages 51-52 of the 1981-82 University catalog. We are again reminded, by the Board of Regents, that required fees are subject to change without notice.

The fee schedule for the spring and summer semesters 1982 will again be revised, and these will be made available and published at a later date.

#### Fees per credit hour per semester Assessment dependent upon course level\*

#### Undergraduate

	Lower level	Upper level	Graduate	Thesis &
Fall Semester 1981	Course	Course	Course	Dissertation
Registration Fees				
Matriculation Fee	\$ 14.14	\$ 16.14	\$ 24.14	\$ 27.14
Building Fee	1.82	1.82	1.82	1.82
Student Financial Fee	.44	.44	.44	.44
Gen. Student Aid Fee	.62	.62	.62	.62
Capital Improvement Fee	1.94	1.94	1.94	1.94
Activity & Service Fee	3.74	3.74	3.74	3.74
Women's Intercollegiate				
Athletics	30	30	30	30
Total Fee Per Hour	23.00	25.00	33.00	36.00
Non-resident Fee In addition to above fees, add the following tuition fees for non-Florida residents	41.00	63.00	72.00	72.00
Intern Participation Ctf. Holder	2.76	3.76	3.76	3.76
Per credit hr. per semester	3.76	3.70	3.70	3.70
Student Health Fee (Non-refundable) Assessed to all students except those enrolled exclusively in continuing education courses only. This fee must also be waived for employees under the fringe benefit plan, for Intern Participation Certificate holders, and for senior				
citizens.	18.00	18.00	18.00	18.00

Students on training session under the Cooperative Education Program will be required to pay the Student Health Fee. State employees may not elect to pay the Student Health Fee, whether they use the fee waiver or not.

Lower level courses are for those numbered 0 - 2999 Upper level courses are for those numbered 3000 - 4999 Graduate level courses are for those numbered 5000 - 7999 Thesis are courses numbered 6970 - 6973

> Per Student Per Semester

> > \$ 25.00

15.00

5.00

5.00

Late Registration/Late Payment Fee

Students who fail to pay their fees by the end of Add/Drop period or who fail to initiate registration

in the regular registration period.

Audit Registration Fees

Same fee as provided above except no assessment is

Zero Hour Registration

Minimum registration of one credit hour at the level the student is classified (i.e., co-op student on work assignment, applicant for graduation during the term that student is not registered but required work is not completed. etc.) No assessment is made for out-of-state tuition.

Application Fee (Non-refundable)

Required with all applications for admission to the University. Only exceptions are non-degree applicants

who are not formally admitted to the University. I.D. Card Replacement Returned Check Fee

#### Refunds

100 percent of the tuition and registration fee if written notice of withdrawal from the University or drop from a course is approved prior to the end of Add/Drop period. Thereafter, but no later than the end of the fourth week of classes, a refund of 25 percent of the total fees paid, less building and capital improvement fees, shall be made, if written notice of withdrawal from the University is approved.

## **UCF Library Current Awareness Report**

A special bi-weekly report from the UCF Library

The Current Awareness Report, published by the Library since 1969, offers excerpts of newspaper articles dealing with important issues and developments in higher education. Complete articles are available from the Reference Department, UCF Library, P.O. Box 25000, Orlando, Florida 32816.

#### GRADUATE SCHOOLS' DECLINE LEADS TO WIDE CONCERN—(by Fred M. Hechinger) New York Times, 7/28, p. 14.

'Graduate education in the United States is caught in a war of attrition. Its sources of support are being drained by Federal budget cuts and reduced aid from foundations. In the humanities, its students are demoralized by the prospect of unemployment; in science and technology its most promising talent is being gobbled up by industry without regard for the universities' continuing need for teachers and researchers. Such a depletion of the teaching pool would leave aging faculties whose members made their contributions to fast-moving research fields a generation ago. Testimony on these alarming developments has been given before Congressional committees, in scholarly journals and in university presidents' reports; but politicians and the public pay little attention to a matter that seems to them remote just now, when economic and national security issues dominate their concerns. Yet in the view of many experts, a decline in the quality of graduate teaching and research may be the most serious long-term threat to the nation's internal and external strength."

#### CHEATING ON CAMPUSES—OUT OF HAND?—(by Anne C. Roark) Los Angeles Times, 7/30, p. 1.

Plagued by guilt that he had cheated his way through college without getting caught, a young man recently wrote a letter to a professor at Southern Illinois University who had published articles on academic dishonesty. Would he get over his anxiety, the young man wondered, if he set up his own therapy group for cheaters? James S. Leming, the professor who received the letter, did not know how to respond to the question. He did know, however, that the letter was not an isolated request. It is indicative, he said, of a "growing sense of unease" among students and recent graduates that cheating on campus has gotten out of hand.... Scant research has been done on the subject but what there is suggests that half of the students on American campuses cheat at some time during their college careers. A national study done in 1976 by the Carnegie Commission on Higher Education shows that 43% of undergraduates believe that successful students make it by "beating the system" rather than studying. A more recent study, published in 1980 by the American Psychological Assn., shows that nearly half of the male students tested at a large American university actually changed answers on an exam when given the chance. While poorly prepared students may try to cheat more often than their well prepared classmates, most research suggests that, when the opportunity presents itself, few students are immune from temptation.

### CUTTING MEDICAL-STUDENT LOANS MAY DRIVE DOCTORS' FEES UP—(by Thomas C. Chalmers) New York Times, 7/20, p. 17.

The high cost of medical care has made the public angry at doctors, but Reagan Administration cost-cutting measures as represented by a Senate bill could drive physicians' fees even higher. Among the education-assistance programs that would be sharply reduced by the Senate bill is the low-interest medical student loan program. The result would be that medical students would have to apply for higher-interest bank loans or Government-sponsored loans that would substantially increase the cost of becoming a physician. About 80 percent of the students at the Mount Sinai School of Medicine borrow money to finance their education. Their financial situation is typical of that of students in most private medical schools. Most of them have been financing their education through low-interest Federal Government loan programs-the very programs that the Senate measure would reduce. On the average, students who graduated last spring have a \$16,000 debt that at a 7 percent interest rate (not compounded) will amount to a \$22,000 payback, in principal and interest, over a 10-year period.

#### INDUSTRY IS TAKING A RENEWED INTEREST IN COLLEGE RESEARCH—(by Lucia Mouat) Christian Science Monitor, 7/28, p. 4.

"For a wide mix of reasons, ranging from federal tax incentives to recruitment concerns, US industry is sharply stepping up its investment in university research. This closer campus-business link, impelled by a growing awareness of the distinct advantages to both sides, is taking a variety of forms. Top attention-getter is the multimillion-dollar one-on-one arrangement. Examples include the \$6 million five-year agreement in genetic research announced last month between Du Pont and Harvard University Medical School, the ongoing 12-year contract between Monsanto and Harvard for \$23 million to probe the biological origin of organs, and the 10-year agreement for \$7 million to \$8 million signed last year between the Exxon Research and Engineering Company and the Massachusetts Institute of Technology (MIT) to explore more efficient and cleaner ways to burn fossil fuels such as high sulfur coal.... Some industry-university research efforts are even more generic. Cases

in point: the Council for Chemical Research, a joint effort of industrial and academic chemists to increase funding for research by acting as a broker, and the American Council on Education's Business-Higher Education Forum, involving 30 university presidents and 31 corporation presidents in joint exploration of such topics as energy research and manpower needs."

## CAMPUS BUDGET CRUNCH MAY PUT BITE ON AREA LAW FIRMS—(by Al Kamen) Washington Post, 7/27, Business Section, p. 5.

The campus budget crunch—spiraling costs and less government aid-is likely to be felt among area law firms. Columbia University Law School last month sent letters to about 500 firms who recruit there during autumn's firm-student mating season, asking them for \$200 for every day they interview on campus. University of California's Boalt Hall Law School in Berkeley last year asked for \$150 a day and raised about \$30,000. So far about 35 firms have responded to Columbia, said Howard Maltby, head of the placement office, and only a handful refused to contribute. Georgetown's placement director, Abbie Thorner, is certain there will be a trend for scrimping schools to ask firms to contribute. It can cost larger schools more than \$100,000 a year to help students find jobs. Georgetown's employer directory alone costs about \$14,000 to print. But the schools are skittish about asking. Yale last year considered asking firms for money but, after getting a negative response from a poll of firms and alumni, decided against it. 'It was something the alumni didn't think Yale should be out in front on,' said Yale Dean James Zirkle

#### DEGREES: ACADEMIC QUESTIONS—(by Anne C. Roark) Los Angeles Times, 7/15, p. 1.

'For many adults who would like a bachelor's degree or even a Ph.D. but who are unwilling to return to the classroom, Kensington University has just the ticket. Housed in a high-rise office building in Glendale, this 5-year-old college offers 'mature adults' self-paced home study and academic credit for so-called life experiences, including holding a job and military service. To earn a degree, a student never has to set foot on campus—and may never take a course. But for state education officials. this college with 'on-campus educators and off-campus students' and dozens of others like it in the state raise enormous ethical and legal questions about the value of an academic degree. Critics of nontraditional colleges note that students who obtain degrees without doing much, if any, academic work nevertheless often receive substantial raises from their employers. In some cases, 'graduates' land jobs as teachers or psychologists or other positions for which they do not have training. The real victim of a diploma mill is the employer (many of which give raises to employees with advanced degrees) and the people who have legitimate degrees,' said Roger D. Wolfertz, assistant chief counsel of the state Department of Education.

### WHEN NIGHT SCHOOL MEANS COLLEGE COURSES AT 2 A.M.— (by Lucia Mouat) Christian Science Monitor, 7/21, p. 2.

"As colleges and universities realize that the coming enrollment crunch is likely to bring them fewer full-time, live-in students in the 18-to-21 year-old age bracket, they are reaching out to an often older and busier group of students with more-flexible class schedules and part-time programs. Last year, officials of Triton College and Technical Institute, a public community college in a western suburb of Chicago, noticed that their daytime computer operator courses were overflowing. They decided to launch an experimental series of technical courses running from 11:30 p.m. to 3:30 a.m. to meet the schedule needs of second-shift factory workers. The result was so successful that Triton has more recently begun a 7 a.m. 'breakfast college' of 50-minute courses in every field from yoga and algebra to philosophy and investing. Its pitch, with apologies to American Express, is: 'Education—don't leave for work without it.'"

#### FAMED BRITISH COLLEGE HAS A LEFTIST LABEL IT DOESN'T DESERVE—(by Barry Newman) Wall Street Journal, 7/29, p. 1.

A year before he was overwhelmingly voted out of office as prime minister of Jamaica, Michael Manley gave a testimonial to his alma mater. 'The London School of Economics,' he wrote, 'had a profound influence on my early development. I find to this day that some of the habits of thought and analysis which I acquired at LSE are useful, some 30 years later.' Mr. Manley, an ardent Socialist, was widely blamed for the collapse of his country's economy. The London School of Economics, founded by the Fabians, is just as widely blamed for educating people like Mr. Manley in the ideals of British socialism-its own inventionand sending them off to make a mess of the Third World.... The school renowned as a Socialist breeding ground actually harbors what may be the most right-wing department of government in the West. Its economics department, which has won four Nobel Prizes, was an opponent of Keynes in the 1930's and a proponent of monetarism as far back as the 1960's. Alan Walters, on leave as a member of the department, is Mrs. Thatcher's personal adviser on the economy. So perhaps it would be more fitting to say, in Britain's current hard times, that the school's monetary chickens are coming home to roost. 'People here who wanted this government elected,' says David Piachaud, a

lecturer in the department of social science and administration, 'now are moaning that they are cutting public expenditure'—going so far as to cut the school's own funds."

#### COLLEGES FEAR ESTATE TAX CUT WILL COST THEM—(by Virginia Inman) Wall Street Journal, 7/28, Sect. 2, p. 31.

Estate tax cuts proposed by President Reagan would make it easier to keep inheritances in the family. And that's what college and university fund-raisers are afraid will happen. Many well-off alumni reduce their taxable estates by making deductible bequests to colleges. By exempting many estates from taxes, the administration's plan may reduce the incentive to give. The cuts would just about eliminate federal taxes on estates of \$600,000 or less and would allow a surviving spouse to inherit up to 100% of an estate tax-free. Now, estates valued at more than \$175,625 are subject to tax and a spouse can inherit up to 50% tax-free. (Tax rates on estates over \$600,000 wouldn't change under the proposed law.) 'I think we're going to see a decrease in the number of bequests to charitable organizations,' says Douglas Givens, vice president for development at Kenyon College in Gambier, Ohio. 'Certainly if not in the number then in the size.' As a result, colleges will have to increase their fund-raising efforts. 'The likelihood of an increase in the sophistication of fund-raising is very great,' says Lynda Moerschbaecher, a tax attorney who serves as an outside counsel for Yale University. Adds Mr. Givens, 'What this means is we're going to have to work harder. We're going to have to expand the number of people who might be interested in supporting this place.

## AFTER STEADY RISE, THE NUMBER OF BLACK DOCTORAL STUDENTS FALLS—(by Edward B. Fiske) New York Times, 7/21, p. 13.

"The hopes that were aroused in the early 1970's for a greater black presence on college and university faculties by the end of the century now seem to be fading. After rising steadily in the early part of the decade, the number of black students pursuing doctoral degrees is now on the decline—both in absolute terms and as a percentage of all Ph.D. candidates. Declining enthusiasm among colleges for the recruiting of minorities is generally cited as a factor in the decline. There's not a positive spirit now about affirmative action programs, said John B. Slaughter, a black engineer who last fall became director of the National Science Foundation. Other factors, however, are also clearly involved, including the generally poor job prospects in college teaching, the recent phasing out of several important graduate fellowship programs and inadequate counseling of academically talented black students as early as the high school level."

#### STUDENT AID SUFFERS ONLY SURFACE WOUNDS—(by Pat Ordovensky) Today, 7/24, p. 6-A.

"The package of federal aid to college students for 1981-82, put into its final form by a House-Senate conference committee this week, contains cuts far less drastic than originally proposed by President Reagan. Reagan's two prime targets, the basic grants to low-income students and the popular program of federally guaranteed loans, survived with some surface wounds that are not even close to the major surgery recommended by the administration. Education leaders of both parties in Congress say they can live with the compromise, negotiated as part of the massive budget reconciliation process now under way on Capitol Hill. The student aid will be included in the final fiscal 1982 budget that is expected to be brought to both houses for ratification next week."

### LIBERAL COLLEGE SELLS PART OF PROGRAM TO MILITARY SCHOOL—(by William Cockerham) Los Angeles Times, 7/17, p. 1.

It was one of the most unlikely marriages in academia-Goddard College, bastion of individualism and radical thought, and Norwich University, the poor man's West Point. They are as different in appearance as they are in philosophy. Goddard, located in rural Plainfield, about 10 miles outside of this capital city, is a former dairy farm. The college's theater is in a brown-shingled cow barn and the president's office is inside a three-story silo. Norwich, about 17 miles away in Northfield, is a hillside campus of 19th-Century brick buildings, its grounds cluttered with cannons and military statues... Goddard, because of its unstructured educational program, became known in the 1960's as the 'hippie college.' Norwich, run by a general in the Vermont militia, is known for its discipline. Beset with critical financial woes, Goddard trustees last June sold four of its main programs to Norwich for \$25,000 in cash and 10% of the gross tuition. It also voted to put several of its buildings and almost half of the sprawling 425-acre campus on the auction block.

### FLORIDA WANTS TO WOO ACADEMIC ALL-STARS—Tampa Tribune, 7/25, p. 6-B.

"With nearly the same fervor it reserves for signing up promising high school athletes, the University of Florida is recruiting the cream of Florida's high school scholars. The campaign, which reached its peak this week when 260 of the state's smartest seniors-to-be and their parents were guests of the university for a tour of the campus, is aimed at halting Florida's 'brain drain.' On Wednesday and Thursday, the students met with university officials who acquainted them with everything from financial aid prospects to Florida's new Stephen C. O'Connell Activities Center. When they weren't touring the university's 19 colleges, the 1981-82 seniors talked with counselors, attended seminars and learned about Florida's active honors programs. During a banquet, they met with professors in their new fields. The three-year program seems to be paying off. Last year, 112 students participated in the get-acquainted sessions. Of those, 90 have applied to Florida and 39 of those were National Merit finalists."

# MINORITY STUDENTS: OTHER SOUTHERN STATES OUTSPENDING FLORIDA IN RECRUITMENT EFFORT—(by Ardith Hilliard) St. Petersburg Times, 7/24, p. B-1.

"Florida may be providing the model for southern states trying to recruit black students into their universities, but those other states are spending a lot more money to reach their goals. Delores Auzenne, the Florida Department of Education's Equal Opportunity Officer, pre-ented a report on comparative spending to the Board of Regent's planning committee Thursday. The report, written by her office, is part of an ongoing study of minority students and faculty in Florida's higher education institutions. The report compares Florida to Texas, Georgia, Virginia and Arkansas. In all of those states except Arkansas, much more money is committed each year to financial aid to minority students than in Florida. For instance, Georgia dispensed \$800,000 during 1980-81 in grants to minority graduate students studying disciplines that traditionally do not attract blacks, such as medicine. Georgia's program is modeled after Florida's Grant-in-Aid Program for Black Graduate and Professional Students, which provided \$126,500 during the same year. Likewise, Virginia committed \$1.1 million during 1980-81 to \$1,000 grants to new college students and transfer students attending institutions at which they were in the minority. This program is modeled after Florida's Incentive Grant Program at predominantly black Florida A&M University in Tallahassee. Florida's program has had only \$1.3-million to work with from 1974 to the present."

### TURLINGTON SEES BRIGHT FUTURE AS NEW REGENT—(by Larry Keen) Gainesville Sun, 7/25, p. 8-1.

"Ralph Turlington, the state commissioner of Education, took stock of his first meeting Friday as a member of the Board of Regents and said his new position would better coordinate Florida's public schools and state universities. 'It is evident today that the office of commissioner of Education on the Board of Regents will genuinely create an opportunity for coordination and liaison between all education, including the universities, community colleges and public school systems, said Turlington after the meeting. 'I have nothing but positive feelings about it.' The commissioner of Education became a permanent member of the board via a new state law that also added two other regents, who when named will expand the board to 13 members. Because he is close to the governor as a member of the state Cabinet and is now a regent, Turlington said he was very aware that he holds 'two offices.' But he emphasized that he has the attitude needed to avoid any conflicts between the regents and the executive branch of government."

### IT'S OFFICIAL: USF HAS NEW Ph.D. PROGRAM—(by Ardith Hilliard) St. Petersburg Times, 7/25, p. 3-B.

"The University of South Florida's marine science department was granted the right Friday to establish a Ph.D. program this fall. The university also was given approval for a master's degree program in social work. Both are programs that USF has sought for a long time. The Ph.D. program will be offered at the Bayboro campus of USF in St. Petersburg. Those who have worked for it say that the offering of a doctoral degree is essential to the quality of the growing graduate marine science program, which has 50 students now. 'Most major advances in the geosciences are made through advanced-level doctoral students,' the proposal for establishment of the program said. 'Their creativity and energy are sparks in all graduate programs. Up to this time the marine science department has lost these sparks upon graduation from the master's program.' Having such a program also means attracting more research money, the report said."

# People People People ... People ...

Robert E. Hicks (Economic Education) was a discussant at the Entrepreneurship Educators Conference at Baylor University in Waco, Tex., June 19 and 20.

J.W. Hubler (Engineering Technology) attended a members' meeting of the Project Committee on Federal Regulations Impacting Housing and Land Development (Phase II) in Washington, D.C., July 1. The committee is part of the National Institute of Building Sciences.

Sharon E. Douglas (Respiratory Therapy) moderated lecturers for the Perinatal-Pediatric Section at the American Association for Respiratory Therapy's summer forum in Dearborn, Mich., June 19-21.

Karl-Heinrich Barsch (Foreign Languages) was a guest on Janet Austin's "Evening Magazine" program on Public Radio FM 90+ on June 17, discussing the role of foreign languages in the Central Florida area.

Gary Wolf (Music) was presented in two recitals on June 18 and 19 at San Jose State University, California.

Jerry Gardner (Music) served as guest conductor for the Orange

County Junior High School Honors
Band. He also adjudicated for the
Orange Blossom Music Festival in
Orlando and the Florida World
Music Festival in Sanford, and
directed the Florida Youth Wind
Ensemble's first season which
concluded with a performance for
the Florida Association of School
Administrators at the Sheraton
Twin Towers Convention Center in
Orlando.

## **Grant opportunities**

For further information on the programs listed contact Nancy Morgan, x2671.

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Agency	Due Da	
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DOE	09/10	Coal-Water Mixtures Development Projects - Research leading to the establishment of a broad commercially acceptable engineering data base for coal-water mixture technology sufficient for private sector decisions on the technical, economic and environmental feasibility of using CWM as a prime alternate fuel.
NSF	09/15	Development in Science Education (DISE) - (Preliminary proposals) to originate, develop and experiment with significantly new ideas having potential to substantially improve science education—emphasis on Science for the Early Adolescent; Improving Access to Careers in Science; Science Literacy and Science, Technology and Society; New Knowledge and New Skills—Education for Productivity; and, Technology for Science Education.
CDC(HHS)	09/15	Effectiveness of Influenza Vaccination - Project to evaluate effectivenes of influenza vaccination in reducing influenza associated morbidity and mortality among persons 65 and older during epidemic influenza activity in 1975-76 and 1980-81.
NSF	10/01	International Travel Grant Program - International travel awards to enable U.S. scientists to participate in international scientific meetings held abroad for the purposes of (1) obtaining and exchanging information and (2) professional development - group or individual travel awards.
HCFA(HHS)	10/06	Financing Health Research, Demonstrations and Experiments - Support for research and demonstration projects concerned with health care financing.
DOE	Anytime	Energy Related Inventions Program - Underwrites the development and commercialization of energy-related inventions.
DOE	Anytime	Basic Energy Sciences Research - Unsolicited proposals.
DOE	ТВА	Appropriate Technology Program - Small- scale, decentralized energy technologies grounded in renewable resources and local labor.





The UCF Knights are getting ready for their third season of exciting NCAA college football with their toughest schedule yet! They open against powerful Presbyterian College and wind up with a showdown with intra-state rival Bethune-Cookman. All 7 home games only \$25. To get in on the action, order your season tickets now!

#### 1981 Home Schedule

Sept.	12	Presbyterian College (S.C.)	Nov. 7	Hampden-Sydney	College (Va.
Sept.	19	Elizabeth City St. College (N.C.)	Nov. 14	Penn St. College	CASTO ACA
Oct.	3	Miles College (Ala.)	Nov. 21	Bethune-Cookman	College

Oct. 10 Savannah State College (Ga.)

City/State/Zip

To get your season tickets, just stop by ADM 146, or clip out the application below and send it to the University Ticket Agency. For further information, call x2625.

Please send me	Season Tickets (\$25 each)	1300
Name		en il
Address		

Please make check payable to: UCF Football

Q? A! Q? A! Q? A!-

### I'd like to know.....

It is of concern to several employees using the Administration Building's second floor lounge that the microwave is always dirty—not fresh-spilled food—but food baked on. Roaches are also crawling all around the microwave. Who is responsible for cleaning the oven?

Dick Scott, director of Auxiliary Services, told us the microwave oven in the Administration Building staff lounge is provided by Wometco Vending and is cleaned once a day by their routeman. To help prevent food spillage, Wometco also provides sheets of wax paper to cover food while it is heating. This should help the problem of food being baked on the oven. The vendors have been asked to spray their machines and Physical Plant has been contacted to spray the room. Scott asks that you notify Auxiliary Services, x2624, whenever a problem with vending machines or vending areas occurs.

I work for the University as a photographer and perhaps it is because I'm a visual person that the following bothers me to the point of writing this question. It seems to me that if the state can afford to light up our whole tennis court complex, that indeed the cost of placing one small floodlight on the University seal would be much less. So tell me why there is not light on that nice seal on the Administration Building? The seal on the side of visitors parking is passed by almost everyone who visits the University at night, so let's shed some light on it.

That's a good question—and evidently the administration thought so too as the proposal has been referred to the Campus Energy Management Committee whose members will review the possibility and provide a recommendation. Stay tuned.

# SUNCOM network rings up hefty monthly phone bills

Time is money. And no place is that old adage more applicable than when a UCF faculty or staff member uses the SUNCOM network, the state's reduced rate telecommunications network for long distance calls in state and within the continental United States.

"I'm afraid that many of our employees think the use of SUNCOM is 'free,' or like the use of a WATS line," explained Bill Morris, director of Operations Analysis.

Under a WATS line arrangement, the system used by the University until 1975, a flat fee is charged per month for the use of long distance telephone lines, regardless of the number of calls made.

The SUNCOM network, however, charges the using agency for each long distance call, although at a greatly reduced rate from toll charge calling.

"With SUNCOM, neither the distance between calling points nor the time of day the call is placed is a factor in figuring the charges," Morris said. "The University is charged on the basis of minutes the network is used. In other words, a call to Cocoa Beach would cost the same as a call to California if both were for the same number of minutes."

UCF's SUNCOM bill per month is about \$9,000, estimates Peggy Smith, Physical Plant's fiscal assistant whose job it is to oversee the charges and payments. Additionally, the University is billed an average of \$2,300 per month in regular toll charges for calls not placed through the SUNCOM network.

"Our monthly SUNCOM billing averages out to about 15 cents per minute," she reported. "That compares to a rate of between 19 and 66 cents per minute if the same call were dialed direct station-to-station within Florida." This rate increases astronomically for

operator-assisted calls in Florida and, of course, out of state.

"Naturally, the administration encourages the use of the SUNCOM network for all long distance calls regarding state business because of the tremendous financial savings," Morris noted. "The only time SUNCOM should not be used is when a caller is seeking long distance directory assistance or calling 800 numbers. These services are provided free of charge through Southern Bell whereas if such calls are made on SUNCOM, they are charged for like any other call."

All calls made on campus through long distance or SUNCOM are to concern state business only, Morris stressed. "Personal calls should be made from a pay phone or charged to a home number."

# Is the grass really greener?

Educators who believe the grass in greener on the other side but aren't sure of their potential to switch careers will have an opportunity to appraise the odds on campus during an all-day workshop Aug. 15.

The object of the workshop, led by Adelle V. Cooter, is to help educators develop an awareness of their marketable skills, alternative career opportunities, and occupational preferences.

The program will include such topics as life assessment exercises, causes of career dissatisfaction, holistic approach to change, self-appraisal, and success factor analysis.

There is a \$35 registration fee for the Saturday workshop, which begins at 9 a.m. in the Education complex. Details on the program and registration are available by contacting Extended Studies, x2123.

# Shaw name rang a bell with Torchy

By Ken Sheinkopf

UCF's new assistant basketball coach comes to the University wellknown to Torchy Clark in at least two ways.

Dave Shaw drew Torchy's attention when he starred at Carroll College in Waukesha, Wis., earning all-conference honors, academic all-American ranking, honorable mention all-American, and a try-out with the Milwaukee Bucks.

But Torchy also knew of him in another way. "My older brother starred on the St. Mary Springs High School basketball team," Shaw notes, "and his 18 points against St. Xavier's in 1966 ended Coach Clark's 53-game winning streak. The coach sure knew my name."

Shaw received his B.S. in physical education from Carroll in 1977, and went on to graduate school at Virginia Commonwealth University. He was assistant basketball coach at the Virginia school for a year, when VCU won their conference tournament and went on to the NCAA regionals.

He also spent three years as head coach at Marian College (Fond du Lac, Wis.) and served as the college's assistant admissions director. His 1980 team was ranked second in the National Little College Athletic Association, and he was named conference Coach of the Year all three seasons, as his teams won the conference championship each year.

The new assistant coach drew a great deal of media attention during his senior year at Carroll when he led Division III scorers most the season, finishing second at the year's end. He was named the college's Athlete of the Year his senior year, and is the leading scorer in Carroll's history. He has participated in a number of basketball camps as a counselor and instructor, and represented the U.S. in a National Youth Basketball Camp in Denmark in 1978.

Shaw, who is single, is 26 years old and a native of Fond du Lac. His hobbies? You guessed it. Any type of sports.

#### You're invited

The University community is cordially invited to a retirement reception Aug. 25, honoring two 13-year veterans of UCF.

Tegie Ramsey, Payroll supervisor, will be leaving Aug. 27 and Dennis Pollard, University property manager, is retiring Sept. 30. The reception will be held from 2-4 p.m. in the Administration Building's Third Floor Board Room. Anyone interested in contributing or participating in the festivities, please contact Treva at x2541 before Aug. 20.



When Gladys Ryder pushes the "off" switch on her typewriter at today's end, she'll complete a 12-year career with the University. But the Educational Services secretary isn't leaving education—she'll return to school for her A.A. degree.

## Her desire to teach runs in the family

By Terri Naylor Student Writer

Even though Gladys Ryder, secretary in Educational Services, is leaving UCF after 12 years, she has found retirement cannot keep her from the world of learning.

While working in the College of Education, Gladys found she was attracted to teaching. With this kindled interest as her guide, she has decided to finish the nine college hours she needs for an Associate in Arts degree and work as a teacher's aide in the public schools. To complement Gladys' A.A. degree she has also taken early childhood courses at UCF.

Originally, she hadn't planned to retire from UCF until next May, but because of the desire to finish her education, Gladys moved up her retirement. Today is her final day at the University.

Education is an area that's familiar to Gladys' family. A daughter, Bobby, teaches first grade

in Georgia, and son, David, just finished his degree in education at UCF and hopes to begin his master's soon.

"I guess the desire to teach runs in the family," Gladys said.

She said her job at the University has been an education in itself. "I've learned so much here," she said. "The faculty has always been so friendly and eager to pass on information. They've really been helpful. I've felt like I've been their student also."

John Powell, chairman of Educational Services, said he felt the department had been very fortunate in having Gladys for their

"Gladys has an innate ability to get along with people," Powell said. "Salesmen or students who walk into the department are made to feel right at home because of Gladys' friendliness. She has made a lot of friends for the College of Education and the University alike."

# Four named grants-in-aid recipients

Congratulations are in order for four UCF employees who were recently named by President Colbourn as recipients of 1981-82 Employee Grants-in-Aid awards. The four women were chosen from among 43 applicants.

Representing the faculty and A&P employees are Kathryn Kinsley (Computer Sciences) and Linda Kuyper (Medical Record Administration). Chosen from the Career Service ranks were Carolyn McKinney and Alice Pangborn (both Computer Services).

All recipients will receive one semester of educational leave at full salary. In addition, the Career Service awardees will each receive a \$600 stipend to assist with tuition and books.

Open to all ethnic minority and female employees who have at least six months' service to the University, the program is intended to help recipients earn a bachelor's, master's or Ph.D. so they may be eligible for more responsible jobs in their chosen career field, explained Janet Balanoff, assistant director of Equal Opportunity and Affirmative Action Programs, whose office administers the program.

Selection of award recipients was made by a committee representing faculty, A&P and Career Service areas.

# PE review on calendar

The Central Florida Chapter of the Florida Engineering Society and UCF's College of Engineering will offer again this fall a package of review courses for those intending to take parts I and II of the state's Professional Engineer exam.

The program this year will begin Sept. 21 with courses in engineering fundamentals, followed Nov. 30 by principles of practice.

Classes will meet Mondays at 6 p.m. in the Engineering Building. The Florida PE exam is given twice yearly, in October and April.

Persons interested in enrolling in either or both segments of the PE review are asked to call Paul Hartman, x2156, for details. Hartman notes that early preregistration is urged in order to determine the specific needs of applicants for particular courses.

# Here's a chance to tee it up for UCF's scholarship fund The University's scholarship with proceeds going toward U

The University's scholarship programs will be the real winners of three upcoming golf tournaments for supporters of UCF.

The first annual Gridiron Club Classic will tee-off at noon on Aug. 31 at the Tuscawilla Country Club. The tourney is a fund-raiser for UCF's football program, and all Gridiron Club members and friends (that means just about anybody) are invited to play. Prizes will be awarded to first and second places, longest drive, closest to the pin, and a "surprise prize" to the worst fourman score. Sandwiches and refreshments will be provided, and the \$35 donation will help support the football team. For further information, contact Bill Goldsby at x2256.

The traditional UCF Golf Classic will be held Sept. 28 at Errol Estates. There is a \$150 entry fee,

with proceeds going toward UCF athletic scholarships. Barth Engert, director of Public Affairs and coordinator for the event, may be reached at x2504.

Last of the tournament trio is the Second Annual UCF Alumni Homecoming Duffer's Delight, slated for Nov. 7 at Rosemont Country Club. A modest \$20 entry fee provides needed support to the scholarship program, and all alumni and friends are encouraged to participate. Because this year's tourney is scheduled on Homecoming day, the activities will continue with a 5 p.m. "Beer and Barbecue" at McCracken Field, followed by the UCF-Hampden-Sydney College game at 7 p.m. in the Tangerine Bowl. Call Mark Glickman, coordinator of Alumni Relations, at x2233 for further details.

## Library lists temporary hours change

The Library has announced the following shortened schedule of hours through Aug. 23:

Monday-Friday: 8 a.m.-5 p.m.
Saturday and Sunday: Closed
Regular hours will resume on
Aug. 24, with the exception of the
Labor Day weekend when the
following schedule will be observed:
Saturday, Sept. 5: 10 a.m.-5 p.m.
Sunday, Sept. 6: Closed

Monday, Sept. 7: Closed

## **Employment Opportunities**

The University of Central Florida is an Equal Opportunity / Affirmative Action Employer.

Career
Opportunity
Line 275-2778

Personnel Services lists the following vacancies, by title, department, minimum qualifications, annual salary range, biweekly salary, and closing date. It is the responsibility of the applicant to successfully complete any required performance and/or written exams prior to being considered for a specific job opening. For information on any required exams, as well as further details on these positions, contact Personnel, x2771. A listing of available faculty positions within the SUS is available on request at the receptionist's desk (ADM 230).

# Administrative and Professional

Associate Director, University Computer Systems (Computer Services). Bachelor's degree in computer science plus five years experience in electronic data processing work, two of which must have been in a managerial capacity. Prefer advanced degree in a relevant field and statistical analysis exposure. \$19,620-\$32,700, \$754.62, 08/20.

#### **Career Service**

Clerk Typist II (Housing). Graduation from high school and one year of typing and/or clerical experience. Written and typing exams. \$6,994.80-\$8,832.24, \$268. 08/20.

Clerk Typist II (Housing). Graduation from high school and one year of typing and/or clerical experience. Written and typing exams: Temporary through Feb. 7, 1982, \$6,994.80-\$8,832.24, \$268, 08/20.

Buyer (Bookstore—two positions). Graduation from high school and two years of purchasing experience. Written exam. \$8,414.64—\$10,815.84, \$322.40, 08/20; 08/13.

Account Clerk II (Financial Aid). Graduation from high school including or supplemented by a course in bookkeeping and two years of accounting experience. Written exam. \$8,017.92-\$10,272.96, \$307.20. 08/20.

Secretary IV (Arts & Sciences), Graduation from high school and three years of secretarial experience. Written and typing exams. Prefers shorthand. \$9,771.84-\$12,695.04, \$374.40.08/20.

Custodial Worker (Student Center). Ability to follow written and oral instructions. Hours: 7 a.m. to 3:30 p.m. Rotating hours. \$6,994.80-\$8,393.76, \$268, 08/20.

Administrative Assistant II (Financial Aid). Graduation from an accredited four-year college or university and four years of experience in staff or administrative work, one year of which must have been in an authoritative position. Written exam. Prefer system analysis experience. \$14,386.32-\$19,209.60, \$551.20.08/20.

#### The UCF Report

The UCF Report is published every Wednesday during the academic year, and bi-weekly during the summer, at a cost of \$180 or 7.5 cents per copy. For further information on any material appearing in this publication, contact the Office of Information Services, Administration Building, Room 395-K, phone 275-2504.

Deadline for all submitted material is Thursday noon of the week preceding publication.

For assistance in publicizing programs or events in the local media, call Bill Daum, Public Affairs, at 275-2848.

Editor: Maxine Bowers Editorial Assistant: Jackie Wartell Photographer: Jon Findell Clerk Typist II (Health Center). Graduation from high school and one year of typing and/or clerical experience. Written and typing exams. Hours: 2:30 p.m. to 11 p.m. \$5,994.80-\$8,832.24, \$268, 08/13.

Clerk Typist III (Biological Sciences).
Graduation from high school and two years of typing and/or clerical experience. Written and typing exams. Temporary through Dec. 10, 1981. \$8,017.92-\$10,272.96, \$307.20.
08/13

Clerk IV (Financial Aid). Graduation from high school and three years of progressively responsible experience. Written exam. \$8,853.12-\$11,421.36, \$339.20, 08/13.

Secretary III (FSEC-Testing Lab; Computer Science). Graduation from high school and two years of secretarial and/or clerical experience. Written and typing exams. \$8,853.12-\$11,421.26; \$339.20. 08/13; 08/20.

Secretary III (Economics; Small Business Development Center). Graduation from high school and two years of secretarial and/or clerical experience. Written, typing, and shorthand exams. \$8,853.12-\$11,421.36, \$339.20. 08/20; 08/20.

Computer Programmer II (Computer Services). Graduation from high school and two years of experience in the preparation of programs for electronic computers, one year of which must have been at the Computer Programmer I level. Prefer knowledge of Harris Vulcan and IBM MVS operating systems. COBOL programming and knowledge of Easytrieve and Mark IV desired. \$13,613.76-\$18,102.96, \$521.60.08/13.

Administrative Assistant I (Management). Graduation from a four-year college or university and two years of experience in staff or administrative work. Contract & Grant position. Written exam. Prefer management experience. \$12,110.40-\$15,984.08, \$464.08/13.

Assistant Director, Data Systems (Computer Science). Graduation from a four-year college or university and four years of experience in system analysis, programming, and/or computer operations, one year of which must have been in a supervisory capacity. Prefer work experience in a university atmosphere or with VAX 11/780, IBM 370, Harris, or microcomputers. \$18,332.64-\$24,847.20, \$702.40, 08/13.

Data Entry Operator (Finance and Accounting). Completion of the tenth grade and six months of experience in the operation of data key entry equipment. Written exam. \$8,017.92-\$10,272.96, \$307.20. 08/13.

Electronic Technician II (Computer Science; Engineering R&D Shop). Graduation from high school, supplemented by an approved training course in radio or electronic equipment installation and repair, and two years of experience in the installation, maintenance. and repair of AM and FM communication systems, radios, or other electronic equipment. Computer Science prefers training and experience on digital computers, computer communication systems, and associated peripherals. Engineering prefers some education and experience background in the programming, maintenance, and repair of mini and microcomputers. \$12,110.40-\$15,994.80, \$464. 08/13; 08/13.

Word Processing System Operator I (Word Processing—two positions). Graduation from high school and two years of secretarial and/or typing experience. Written and typing exams. \$8,853,12-\$11,421.36, \$339.20. 08/13.

#### **OPS Temporary**

Sales Clerk I (Bookstore—four positions). Graduation from high school. Written exam. Aug. 24, 1981 through Sept. 4, 1981. \$3.35/hour. 08/13.

# University community gains new members

We welcome the following new faculty and staff to the University:

Becky Drake (secretary III, Management) was born in Moultrie, Ga., and previously worked for the Georgia Department of Human Resources in Atlanta. She and her husband, David, and four children live in Orlando. Becky enjoys reading and bridge.

James Gregory (custodial worker, Student Center) of Traverse City, Mich., had been self-employed as a house painter. He lives in Orlando and his hobbies include snow skiing, plants, racquetball, and karate. He is the assistant black belt instructor for the UCF Karate Club.

William D. Kennedy (assistant engineer, FSEC) holds B.S. degrees from the University of Florida and St. Leo College, and a master's from Florida State University. The Tallahassee native is married with three children, and formerly worked for the Governor's Energy Office. His hobbies are flying and scuba diving.

Carol A. Laskowski (clerk typist II, Health Services) is from Buffalo, N.Y., and enjoys sewing, bowling, and gardening. She and her husband, Dennis, live in Oviedo.

Joyce R. Lilie (visiting associate professor, Political Science) originally is from Elkins, W. Va., and comes to UCF from Florida International University. She received her B.A. degree from Marshall University and her M.A. and Ph.D. degrees from Johns Hopkins. Her special interests include gardening and auto repair.

Gerald G. Prusinski (groundskeeper, Physical Plant) was born in Cleveland, Ohio, and had worked as a house painter. A resident of Orlando, he has two young sons and enjoys fishing.

Leaving the University are Donna Bell (Music), Diana Chickonski (Instructional Resources), Joan Creech (FSEC), Lisa Gant (Extended Studies), Richard Huff (Physics), Kathy Nash (Financial Aid), Janice Nettles (Finance & Accounting), Joyce Wando (Sociology), Katherine Wilson (Accountancy), Janet Yurek (Library), Stephen Lahue (Grounds), Christopher Flora (Bookstore), Rufus Keel and Betty Plaxico (both Student Center), Joan Tribe (Biology), and Randy Weitzel (Postal Services)

# Seminar to aid tax planning professionals

A seminar aimed at making estate planning professionals aware of the University's need for planned gifts is scheduled for 9 a.m. Sept. 16 in the Administration Building's Third Floor Board Room.

Accountants, trust officers, tax attorneys, investment officers, chartered life underwriters, financial advisors and investment advisors are invited to the meeting, organized by Orlando attorney Ivan Lefkowitz.

"The seminar will make them aware that UCF is developing a program that would give people an opportunity to take advantage of tax planning techniques to make a large gift to the school," said Lefkowitz, who is chairman of the UCF Foundation's Planned Giving Committee.

Some of the tax-saving methods to be discussed include: charitable remainder trusts, life insurance, real estate, and marketable securities. A tax attorney for Gray, Adams, Harris & Robinson, P.A., Lefkowitz graduated from UCF with an accounting degree in 1973. He holds a juris doctorate and a master's of law in estate planning from the University of Miami. Lefkowitz is a director and executive member of the UCF Foundation, Inc.

## Classified

For Sale: Living room set, 7-foot couch and two chairs recently recovered. Asking 9300. Also hide-a-bed couch, \$75. Call Ron at x2256 or 671-1509 evenings.

For Sale or Lease: Whisperwood condominium, 3 bedroom, 2 1/2 bath townhouse, 1,600 sq. ft., indoor laundry, patio, cable TV, carport and storage, \$445/mo. Call 671-0937.

For Rent: Female desires same to share 3 bedroom, 2 bath modern home. Furnished, appliances, laundry room, \$125/mo. plus 1/2 utilities. Call Anne, x2216, or 275-6272 after 6 p.m.

For Rent: Sublet beautifully furnished 1 bedroom apartment on Lake Nan at Oakwood Village, five minutes from campus. Available Sept. 1 \$275 / mo. Call x2212

For Rent: Room in private home, 1 mile from campus. Private bath, kitchen/leundry privileges; female only, non-smoker preferred, \$125/mo. plus share electric. Call Marti at x28II or 365-6874 after 5:30 p.m.

For Rent: Longwood duplex, 2 bedroom, 1 bath, appliances, drapes, central air/heat, fenced yard, Close to school and shopping, \$315/mo. Call Linda at x2408 or 339-8305 evenings.

Wanted To Buy: Cornet mouthpiece, used, priced attractively. Needed immediately! Contact Doris Butcher, x2117.