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University of Central Florida Orlando, Florida 32816

Wednesday, February 6, 1980 Volume 2, Number 24

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The UCF Report

News and Announcements for the Faculty and Staff of the University of Central Florida



Knight Notes

When the Fighting Knight cagers seek revenge Saturday for their only loss of the season to the Florida Southern Moccasins, it won't be the only game of note that evening. During halftime, the Sea World Dolphins (that's the team name-not the actual critters) will take on the WDBO Deejays (the actual critters) in an eight minute game that's bound to be a classic. Bill Buchalter, Sentinel Star sports staffer, will provide the play-by-play and rumor has it that the referee will be a real pro!!??

Oh yes, save your game ticket stubs. They're worth a 15 percent discount off regular gate admission to Sea World for a month following the game.

Have you tried the new University Dining room yet? It opened Monday and the crowds are good, says Stan Ried, SAGA manager. So is the food! Check it out-Monday, Tuesday and Wednesday, Village Center multi-purpose room, from 11:30 a.m. to 1:30 p.m. See you there!

Tubbs named to Student **Affairs post**

Dr. LeVester Tubbs has been selected associate vice-president for student affairs at the University of Central Florida.

Dr. Tubbs, who is expected at UCF early in July, has been serving as vice-chancellor for student affairs at the University of Massachusetts in Boston since 1973

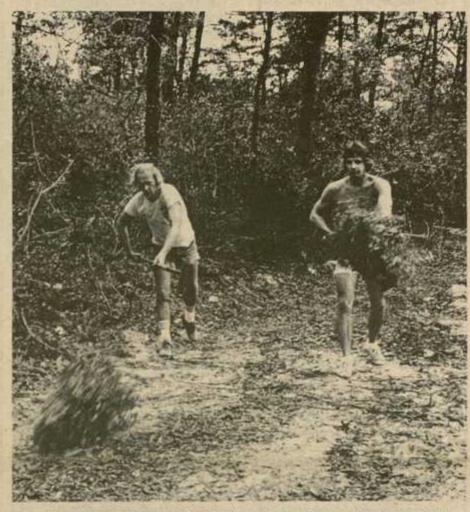
The Panama City, Florida native has degrees from Allen University, Columbia, S.C., and North Carolina A&T State University, Greensboro, and was awarded his doctorate by the University of Missouri.

He was recommended for the key administrative post at UCF by a national search committee formed last fall.

State offers new life insurance coverage, options

Effective Mar. 1, the state of Florida will replace the current \$3,000 group term life insurance plan for all eligible state employees with a new plan, underwritten by the Prudential Insurance Company of America, which will give greater coverage at a minimum cost.

Letters have been sent to all University faculty and staff members explaining the plan, enrollment procedures, and information on how to calculate the amount of coverage and biweekly cost. The new policy will be decreasing term in nature with accidental death and dismemberment benefits (AD&D). The amount of individual life insurance and AD&D in force at any time will depend on each participant's age and annual salary.



DeWayne Hardy, left, president of the Physical Education Majors Club, and Jim Yokum, pitch in with muscle and mulch to put the finishing touches on UCF's Exercise Trail.

UCF Exercise Trail opens next week

A mile-long fitness trail with 20 stops enroute for exercises from knee-bends to log lifting will open to UCF faculty, staff and students next Wednesday with a ribboncutting scheduled for 2:30 p.m.

The trail, which is fashioned

Fitness Day coming up!

of intramural and recreational sports.

It was Renner who proposed and planned the exercise trail, located on the south side of campus where Pegasus Blvd. and Alafaya Trail meet. (The trail begins near the first parking lot to the south upon entering the University grounds on Pegasus Blvd.) Actual construction extended over the past four months, using donations in materials and money from Scotty's, J.C. Penney Co., the Central Florida Chapter of the American Heart Association, Jimmy Bryan Toyota, Wometco Vending, Seaboard Coastline Railroad, Florida Power Corp., and the UCF Student Government. Chalking up hundreds of hours in the actual construction of the trail were personnel from the University's Physical Plant and **Recreational Services department** and members of the Physical Education Majors Club and Lambda Chi Alpha fraternity.

Word is out that Paul Franzese (VC program director) is directing a new program at home-2 a.m. feedings! The new duties will be shared with his wife, Nan, who gave birth Jan. 28 to an 8 lb. 10 oz. baby girl, Nicole Christine.

"The premium, based on annual salary, will change only as annual salary changes," according to Mary Alford, assistant director, Personnel Services. "The employee will pay one-third of the total cost of the policy with the state paying the other two-thirds.

'Summer contracts for faculty will not affect the amount of coverage for nine-month faculty members as their coverage is based on the nine-month contracted salary, and deductions to cover summer months will be handled in the same manner as STATE OFFERS, page 2

Area runners, walkers, stretchers and others interested in testing the new UCF Exercise Trail will have that opportunity during Community Fitness Day -Feb. 23 - when the University opens its doors to young and old to participate in a series of athletic events designed to introduce them to the benefits of fitness through sports.

Next week's issue will carry a complete schedule of activities planned for the day.

after the popular "parcours" in Europe, was made possible through the combined efforts of area businesses, health agencies, and student organizations, according to Ken Renner, director

Renner noted that the concept is widely used in Europe, where motorists take a break during long trips with a run-through on one of the many exercise trails located along highways.

"When I see people using our trail, I'll be very pleased," Renner remarked. "Everyone is invited. It's been a real community effort, and should be enjoyed by all.'

The UCF Report

Official Memoranda

To: All Faculty From: Dr. F.E. Jug

Subject:

Dr. F.E. Juge, acting associate vice president and dean, Graduate Studies and Research Faculty Summer Research Awards

I am pleased to announce that the Faculty Summer Research Awards Program has been authorized for its second year of funding.

The intent of this special program is to promote and encourage research projects, to improve research capabilities, or to further scholarly capability. To be eligible, faculty must be tenured or employed in a tenure-earning position. Priority will be given to those applicants not presently receiving in-house research funding. Full summer salary will be provided for each award recipient. Recipients of these awards will be expected to submit reports of their activities to the Office of Graduate Studies and Research by Sept. 30.

To apply for this program, please send a proposal, not to exceed five pages to:

Dr. Frank E. Juge Acting Associate Vice President and Dean Graduate Studies and Research ADM. 243

The proposal must be received by this office not later than 5 p.m., Feb. 29. It must consist of the following elements: title, name of applicant, objectives, value of proposed program, protocol including anticipated schedule, plus any other pertinent facts you feel the committee should consider. The proposals will be reviewed by the University Research Council and recommendations will be made to Vice President Ellis for his approval. Awards will be announced as soon as full details of available funding are known, hopefully by April.

 To:
 All Faculty and Staff

 From:
 John Philip Goree, vice president for Business Affairs

 Subject:
 Services of Retained Attorney

As many of you are aware, Jack Mahaffey, University legal counsel, has chosen to return to private practice on a fuil-time basis, and the University has retained his services for specific cases. Should you have occasion to need the services of legal counsel while we are recruiting for a full-time counselor, you should contact Charlotte Myers, secretary to the Legal Counsel, x2482, in order to secure the appropriate services.

If you have any questions concerning the above procedure, information may be obtained from Mrs. Myers or the Office of the Vice President for Business Affairs, x2555.

Faculty members elected to personnel committee

Seven faculty members, one from each college, have been elected to serve on the newlyestablished University Personnel Committee.

Serving as an advisory group to the Vice President for Academic Affairs, the committee will review evaluation folders of faculty under consideration for promotion and tenure.

Committee members and their

Bradley, Communicative Disorders; Homer C. Gerber, Computer Science; Fred Green, Elementary Education; Stuart Lilie, Political Science; John D. Marquardt, Accountancy; Bruce Pauley, History; and Robert Walker, Electrical Engineering.

In addition, Vice President Ellis has appointed Richard Harden, director of the South Orlando Campus and professor of engineering, as the non-voting chairman of the group.

Ma Bell helps Personnel put jobs 'on the line' Something new has been added on all current openings at UCF.

Something new has been added to the services provided by Personnel Services—a phone line whereby callers can get a recorded breakdown of job opportunities at the University.

By dialing x2778, job seekers will receive an up-to-date report

Series opener: 'How to select your lawyer'

"Survival in the 80's—You and the Law" is the theme for the series of legal forums being sponsored throughout the year by the Orange County Bar Association's Public Relations Committee.

The initial program in the series, "How to Select and Deal with Your Lawyer," will be presented at 7:30 p.m. Thursday at the Edyth Bush Theatre in the Loch Haven Park complex.

The program is open to the public, free of charge. Reservations can be made by calling the Orange County Bar Association office, 422-4537.

Experts share solar ideas

Twenty-five officials from energy-related agencies of 19 states met Thursday at the Florida Solar Energy Center (FSEC) in Cape Canaveral to discuss how the states can combine forces to further the cause of solar energy.

The Solar Public Interest Coordination Committee's prime goals are voluntary exchange of solar information among the states, coordination of solar equipment testing and certification programs, and development of reciprocity agreements.

The U.S. Department of Energy has subsidized FSEC to develop the program. Heading the committee are David L. Block, FSEC director, and Ronald L. Doctor, a member of the California Energy Commission.

States which will be represented at the meeting, besides Florida and California, are Alabama, Arizona, Colorado, Connecticut, Delaware, Hawaii, Illinois, Louisiana, Maine, Massachusetts, Michigan, Minnesota, New Mexico, New York, South Carolina, Tennessee and Texas. on all current openings at UCF, citing salary, minimum qualifications required, and closing date for applications.

The 24-hour service was created to make UCF job vacancies "more readily available to persons off the campus as well as those at UCF," said James Cherepow, associate director of Personnel Services.

The "Career Opportunity Line," as the new service is called, will supplement a weekly bulletin of university job opportunities currently mailed to 80 Central Florida agencies.

Dean choice a step closer

The committee working on the search for a new dean to direct activities for the soon-to-be established College of Arts and Sciences completed round two of the selection process last week.

According to Owen C. Elder, College of Health Related Professions dean and committee chairman, 15 candidates of the original 190 applicants remain in the running as the result of the latest cut.

The committee will meet again Feb. 14 to initiate round three of the selection proceedings.

STATE OFFERS (continued from page 1)

deductions for state health insurance," she said.

Employees who are currently enrolled in the Gulf Life plan will have deductions made beginning with the Feb. 8 paycheck for Mar. 1 coverage. February deductions will also include pay for the last month's coverage under the current plan.

Currently enrolled employees who do not wish to participate in the new program must return the refusal form contained in the employee letter to Personnel Services, Adm. 230, by Apr. 15.

An open enrollment period for employees not presently enrolled in the old plan began Friday and will run through Mar. 31. Anyone not wanting to enroll must sign the refusal side of the enrollment card and return it to Personnel Services.

If you did not receive a letter or if you have questions regarding the new plan, your individual

departments include: Doris

A sign of success

Have you seen the new signs solidly signifying the main entrances to campus? Seems that when the school was granted a name change last year, money was set aside to purchase new lettering and seals. Lacking was \$1,000 necessary to refurbish the sign bases, which had fallen prey to vandals intent on ripping off a souvenir. The Alumni Council voted to adopt the signs as this year's facilities improvement project for the Alumni Association, The Career Service Staff Council also donated money toward the project. Admiring the finished product are Rick Walsh ('77 Social Sciences). left, and Alan Fickett ('71 Business Administration), both Alumni Council members.

coverage or premium, call Richard Zerkle, benefits manager, x2771.



Wednesday, February 6, 1980

Bob Echols, auto maintenance supervisor, sizes up the UCF seal that will identify the "new" Mercedes Benz buses after they have been repainted gold.

Eight new buses prove a 'wheel' deal

By SANDI WING Student Writer

At first glance, buying eight Mercedes-Benz buses may seem like an extravagance for UCF. But a second glance shows it's a money-saving deal that was just too good to refuse.

The 1974 buses are being purchased from the Department of Transportation's surplus vehicles. The diesel-powered buses are air conditioned, have automatic transmissions and hold 16 passengers each.

The buses originally cost \$45,000 each. To purchase the vehicles new today would cost about \$80,000 apiece. UCF is getting the buses for only \$3,000 each.

'All the buses are reserved for us," explained Mike Spinnato, engineer with the Physical Plant.

"We have gotten oral permission from the Bureau of Watercraft and Motor Vehicles to get them, and we have filled out the purchase order to DOT for the amount agreed upon."

"I'm very fortunate to have sympathetic friends in Tallahassee who let me know the buses were available."

As far as maintenance is concerned, it can all be done at the Physical Plant's auto maintenance facility. The buses may be repainted the gold color of other campus-owned vehicles, Spinnato noted.

Of the eight buses, three and possibly four will be purchased through Athletic Department funding. (The Child Care Center may buy one bus, if such funding can be arranged; otherwise that

Board of Regents assigns UCF 11 county area to meet

bus will go to Athletics.) They will be used to transport teams and equipment. Spinnato said that these buses will get better mileage than the 12-passenger vans the department now uses, estimating 14 mpg in town and 18 mpg on the highway fully loaded.

One bus will be used by the **Orange County Research and** Development Authority, the planning body for the research park that will be constructed on campus in the future.

The remaining three buses will go to Student Government, two of which might possibly be used to provide transportation for disadvantaged students from the surrounding metropolitan area.

If all goes as planned, the buses will arrive on campus within the next three weeks.



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Previews

The following is a list of preview prints based on the single theme of geology which can be viewed in Audio-Visual Services until Mar. 3. For specific film information and to set up appointments, call x2574.

Caves: The Dark Wilderness (24 Min.) **Controversy Over the** Moon (16 Min.) **Dinosaurs: The Terrible** Lizards (24 Min.) Earthquakes: Lesson of a Disaster (13 Min.) Fossils: Exploring the Past (16 Min.) Geyser Valley (9 Min.) **Geological Work of Ice** (11 Min.) Glacier on the Move (11 Min.) Heartbeat of a Volcano (21 Min.) Man Looks at the Moon (15 Min.) **Monuments In Erosion** (11 Min.) Moon: A Giant Step In Geology (24 Min.) San Andreas Fault (21 Min.) Solar System (18 Min.) Volcano: Birth of a Mountain (24 Min.) Volcanoes: Exploring the Restless Earth (18 Min.) Warning: Earthquake (24 Min.)

Ways of Water (13 Min.)

Surplus items up for sale

Due to recent legislative changes granting additional authority to the State University System, excess inventory and surplus items can be offered for sale to the nine universities within the SUS network.

As we receive notification of these items, we will publish a listing in The UCF Rej ori. According to the SUS Purchasing Department, which serves as a clearinghouse, the items are available for department acquisition only; no sales will be made to individuals for personal use.





rising demand for continuing education courses

The Florida Board of Regents has assigned responsibility for determining the need for continuing education credit courses and providing such courses in area counties to UCF.

The Regents' action, which established regional service areas for each of the nine members of the State University System, also assigned statewide responsibility to those universities which offer programs not available elsewhere.

UCF's area of responsibility, designed to meet a rising demand statewide for continuing education courses, now covers 11 counties: Orange, Seminole, Volusia, Osceola, Brevard, Citrus, Flagler, Lake, Levy, Marion and Sumter.

"We will be contacting county education leaders and civic representatives in order to determine any needs in their

particular area," said Vice President Leslie L. Ellis. He noted the variety of continuing education opportunities available through UCF's College of Extended Studies, ranging from self-improvement courses to professional

certification.

Ellis pointed out that in addition to those currently offered through UCF, new courses can be structured by the University in response to demonstrated needs in a community.

Davis initiates Institute plans

The Dick Pope Institute for Tourism Studies, created last year in recognition of the contributions made by the Cypress Gardens founder in promoting the state, has set its wheels in motion with the appointment of Duane Davis as acting director.

As one of his first duties, Davis will assemble an advisory committee representing the tourism industry with three goals in mind:

*To define the role and scope

of the institute.

*To develop industry support for the institute.

*To aid in the search for a permanent director.

The institute is expected to play a major research role in assisting the tourism industry in Central Florida. The thrust will be toward those areas of community and industry need which would not normally be considered as individual concerns, said Clifford L. Eubanks, dean of the College of Business Administration.

Any department interested in obtaining any item(s) listed should contact Ralph Kornrumph at x2661

One International Harvester 29-passenger bus, 1967, gasoline engine, standard transmission. Condition: operational, fair; engine, good. Estimated value: \$1,000.

254 Memorex magnetic tape cartridges, 50' length #90S-50. Tapes are for use with IBM MT/ST Automatic Typewriter, IBM MT/SC Composer and IBM Model 50 Data Inscriber. These were purchased in 1970 and are in good condition. Current state contract price for Graham tape is \$6. Asking \$1.50 per cartridge.

UCF Library Current Awareness Report

A special bi-weekly report from the UCF Library.

The Current Awareness Report, published by the Library since 1969, offers excerpts of newspaper articles dealing with important issues and developments in higher education. Complete articles are available from the Reference Department, UCF Library, P. O. Box 25000, Orlando, Florida 32816.

EDITOR'S NOTE: The first five excerpts are from the Education section of the Christian Science Monitor, Jan. 21, 1980.

BALANCE, NOT BIAS, THE GOAL FOR UNDERGRADS—(by Cynthia Parsons) p. 1B.

"Objectivity. Balance. Unbiased teaching. What do US colleges and universities do for their undergraduates to make sure that they are taught-particularly in economics, political science, government, and history classes-in an objective, balanced, and unbiased manner7....Staff writer Jonathan Harsch and I visited several college campuses, asking about bias and balance. We'd been told that 'most colleges are way left of center,' and we wanted to find out why, or even if there were really many that were deliberately left or right of center. We went to large and small, to public and private, to those accused of being 'far left' as well as 'far right.' And we both received the same initial treatment wherever we went: This is not a concern here.' Yet it is a concern, and pressed to talk about this very sensitive area, one that journalists seldom explore in any depth, every contact delved deep into thought to tackle the problems posed by combining intellectual integrity, academic freedom, the necessity often to specialize rather than be spread too thin, and students who arrive on campus from high schools almost devoid of any analytical skills. College presidents, deans, professors, student advisors painted today's entering freshmen as both naive and sophisticated. Yes, they reluctantly agreed, entering students haven't used analytical skills, have been spoon-fed some sort of ideological methodology in high school, and without some sort of help from the college staff might flounder badly. But at the same time these college officials insist that students are arriving with a greater ability to express themselves and have done more thinking about a wider variety of topics than the firstyear students who have preceded them."

BALANCE COURSES, NOT BIASES-(by Cynthia Parsons) p. 6B.

"I cannot conceive of a first-rate history department without a medievalist-but how many?' With this question, Hans Rogger, a history professor at the University of California at Los Angeles (UCLA), answered my question about what makes a 'balanced' history department. Professor Rogger also explained that location would probably affect the 'balance' in any given history department. He cited UCLA's proximity to Asia and the presence of Japanese-Americans in the area as one reason his history department has two Japanese historians. This geographical answer was confirmed across the United States at the College of William and Mary in Williamsburg, Va., where there are no Japanese historians and where only three Asian-history courses are offered to undergraduates, all taught by the same professor. On the other hand, William and Mary offers such courses as 'England Under the Tudors and Stuarts,' 'Colonial and Revolutionary Virginia,' and 'The Negro in the United States Since 1861.' These three courses are taught by different professors.'

BALANCE? 'NO PROBLEM'-(by Jonathan Harsch) p. 4B "Talking with Harvard students reveals a broad self-confidencewhich seems fitting for a group that proudly labels itself not just prelaw or premed, but 'prepower.' 'Balance is a popular term today, Harvard senior Betsy Rowe explained. 'We're meant to be wellbalanced individuals, we've all got to be balanced in our relationships, and even have balanced running shoes.' But she and half a dozen classmates discussing the question of political balance in the classroom didn't see it as a problem-because they feel they are mature enough to handle whatever bias may arise in their courses. Robert Coles, a Harvard professor and author of the 'Children of Crisis' series and many other books, is not so sure....He writes that 'as students come to terms with something called a 'curriculum,' they become consumers, tourists of sorts: They go from one scene (called a 'course') to another, and they are constantly told what to think, what to say, what is the 'right' answer to the 'right' question The message is that students shouldn't think that a Harvard education unlocks all doors. The message is that the world is wonderfully complex- and that the whites who went to 'help' in Mississippi had more to learn from the poor blacks than they had to give. The message is that the student today must undertake the same humbling search-and can begin by realizing that he or she doesn't have all the answers and often will face situations that defy answers."

Amherst. Addressing a packed U Mass lecture audience, the chancellor introduced Professor Bowles as having played a 'leading role in building the most respected center of radical economics in America today.' With that, the young, blond economics enfant terrible launched into a superbly argued, nontechnical explanation of why capitalism and liberal democracy have become incompatible. Professor Bowles, son of former US Ambassador to India Chester Bowles, used layman's language first to list the arguments for compatibility, then to demolish these arguments, and finally to put the case for socialism as the logical next step for the United States. Quoting Marx from memory, Sam Bowles wound up by saying there's nothing to fear from socialism because it would simply 'organize all of society the way the bourgeois now organize their factories.'''

KEEPING IDEOLOGY OUT OF THE CLASSROOM—(by Jonathan Harsch) p. 8B.

"Born in Nazareth, educated in Jerusalem, Lebanon, Egypt, and the United States, Wasif Abboushi today is a political science professor at the University of Cincinnati. Speaking softly through his salt-andpepper beard, Professor Abboushi had a great deal to say about the need for objectivity in university teaching—dealing in this interview not with the somewhat abstract question of Marxism, but with the very live issue of Middle East politics and Arab-Israeli relations. As a Palestinian activist (though now an American citizen), he recognizes how very difficult it is to leave political, ideological, and religious views behind when entering the classroom. But he stresses the importance of this mental deck-clearing. He insists that even the most committed person should be objective when dealing with students or else switch to another profession."

HARVARD GRADUATES FORGO FURTHER SCHOOL FOR JOBS-New York Times, 1/20, p. 43.

Increasing numbers of Harvard University seniors appear to have jobs on their minds instead of graduate school, a new study shows. More than half the 1,500 members of the class of 1979, which graduated last June, said they planned to seek employment in the year after graduation, according to a report prepared by the Harvard and Radcliffe Office of Career Services and Off-Campus Learning. That figure 'represents the highest percentage entering the job market directly in 20 years,' the report said The report indicated that 97.2 percent of Harvard seniors planned to go to graduate or professional school eventually but only 34.8 percent planned full graduate study immediately. The author of the report, Martha P. Leape, associate director of the Office of Career Services, said Students planning an interim of one or more years before starting graduate study have a combination of objectives.' The chief reasons are to spend time away from academic study, to get some careerrelated work experience, to experience financial independence and to pay debts incurred from undergraduate education."

JERSEY COLLEGES URGED TO STRESS THE ARTS—(by Martin Waldron) New York Times, 1/11, p. 2B.

"Standards for graduation from New Jersey's publicly owned colleges and universities should put more emphasis on arts and sciences, Chancellor T. Edward Hollander said today. Such emphasis would be in contrast to the current trend toward career training. That position is outlined in a proposed higher education master plan for the 1980's released today. The plan is to be discussed and perhaps modified this spring by the State Board of Education. Dr. Hollander said one of the key recommendations is for more foreign languages and 'global studies,' needed to understand a changing and complex world. The master plan, in preparation in the Chancellor's office for many months, predicts that the number of students in state colleges has stabilized at about 300,000, but may decline by as many as

MARXIST ECONOMICS AT U MASS—NO APOLOGIES—(by Jonathan Harsch) p. 3B.

"Chancellor Henry Koffter is proud of having Marxist economist Samuel Bowles on the faculty of the University of Massachusetts at 30,000 in 10 years....Officials of all eight state colleges and the many divisions of Rutgers University are already assessing their schools to find ways to strengthen their curriculums and develop plans to prevent students from becoming dropouts, Dr. Hollander said."

THIS YEAR'S COLLEGE FRESHMEN SEEM MORE MATERIALISTIC—Gainesville Sun, 1/20, p. 9A.

"This year's college freshmen appear more materialistic than any other recent entering class and a record number are headed for business careers, according to a national survey of more than a quarter-million students. The poll conducted by the University of California at Los Angeles and the American Council on Education found 63 percent of the students rated 'being very well off financially' as one of their top goals in life. Last year, 60 percent felt that way and in 1967 only 44 percent cited it as a main objective. The survey was the 14th annual pulse-reading on entering freshmen. UCLA Professor Alexander W. Astin, director of the survey, said, 'This increased materialism has also been accompanied by increased student interest in power and status.' He cited the facts that more than half the freshmen said they want 'recognition from colleagues,' compared with only 39 percent in 1974, and 37 percent want to be bosses. compared with only 26 percent in 1974. Lest this year's freshmen be regarded as sheer moneygrubbers, it should also be noted that their top goals include helping others in difficulty (64 percent), raising a family (65 percent) and 'being an authority in my field' (73 percent). Nearly 20

percent were planning a business career, compared with 19 percent last year and 12 percent in 1966....The percentage of freshmen women interested in business has mushroomed from 3 percent in 1966 to 17 percent currently. Men's interest went from 19 percent to 23 percent. The percentage of women interested in four key, maledominated professions—business, engineering, law and medicine has quadrupled from 6 percent to 26 percent over the 14 years, while male interest has remained around 50 percent."

COLLEGE BONANZA FADES-(by Tyrone D. Terry) Atlanta Constitution, 1/24, p. 7A.

"Heavy recruitment of older students may not be the bonanza that many colleges hope they can tap to head off a projected 15 percent enrollment decrease during this decade, according to a researcher for the Southern Regional Education Board. The National Center for Education Statistics has projected that overall college enrollment may fall by as much as 15 percent by 1988, with much of that decrease coming in the traditional 18-to 24-year-old college age group, Dr. James R. Mingle told delegates attending a convention of the Council for Advancement and Support of Education at the Hyatt Regency Atlanta. Some colleges have invested in continuing education courses-programs aimed at attracting students older than 24 back to college campuses-but Mingle said the ploy may not work. 'I am less optimistic than many about the potential for this market making up for the decline in 18- to 24-year-olds,' he told the educators. 'This may be a case when many institutions are investing in a stock which has already peaked or has nearly done so.' Older students (those over 24) have increased from 20 percent of total enrollment in 1965 to 36 percent in 1977. While we can expect this trend to continue to a degree....this age bracket will also decline-but later in the eighties."

COLLEGE BOOM DAYS ENDING, CARNEGIE COUNCIL REPORTS—Tallahassee Democrat, 1/23, p. 6A.

"Boom times are ending for the nation's colleges but a golden age for students is dawning, the Carnegie Council on Policy Studies in Higher Education reported Thursday. Dropping enrollments starting up the bad times means schools must hustle for students, the Council said in its report on the next 20 years in higher education. But bad times will kick off a golden age, possibly the best of times ever for students, said Clark Kerr, head of the council that put out more than 100 reports in the last dozen years-including the one recommending federal Basic Education Opportunity Grants, now a financial fixture for needy students. The report estimates an enrollment drop of 5 to 15 percent. But it said pessimists fear enrollments may be slashed 40 to 50 percent in years ahead-due to a glut of former college students in the labor market driving down salaries for college graduates. Kerr said the 'golden age for students will be rough on faculty-and toughest on younger faculty." 'Promotions will be slow and a lot of people with doctorate degrees ... won't get jobs at all,' he said. The report said the situation of faculty members has generally been deteriorating for the past five years. Students will be the center of attention more so than they were in the last 10 years, Kerr said. They will be recruited more actively, admitted more readily, counseled more attentively, taught more conscientiously, placed in jobs more insistently, and the curriculum will be more tailored to their tastes. Kerr said some colleges will fold, some will merge, some will become smaller as administrators learn the 'management of decline'-never before encountered in higher education in America."

STATES SHARING STUDENTS' AID-(by David E. Rosenbaum) Atlanta Journal and Constitution, 1/13, p. 15A.

"Many states are taking advantage of a new student aid law and the prevailing high interest rates to reap millions of dollars this year in unintended revenue from the federal Treasury. Congressmen and top Carter aides have not focused on the problem, but they may be shaken into action by a report due out next month from the Congressional Budget Office. The report concludes that if the law is not changed the cost to the government will be well more than \$1 billion before the end of the decade. The problem is an illustration of how laws passed by Congress often have unexpected consequences. The money is being raised by the states through an obscure form of tax-exempt debt securities called student loan revenue bonds. States, and local public authorities in Texas, are floating such bonds at rates of 6 percent to 7 percent and are receiving return payments from students and the federal government at a rate of about 16 percent."

LESS THAN AN 'A' FOR THE S.A.T.—(Editorial) New York Times, 1/21, p. 22A.

"A new study sponsored by Ralph Nader and conducted by college students challenges the widely held view that academic tests closely predict academic performance. The authors of the 555-page report conclude that multiple-choice examinations, like the Scholastic Aptitude Tests taken by millions each year, do not, in fact, predict much of anything. That conclusion may be overstated, but should not, in any event, obscure the genuine value of the study. It is worthwhile if only because it publishes a good deal of research that testmakers heretofore have kept to themselves. And the study can have additional value by helping to moderate the inflated importance that many people-admissions officers included-now attach to the tests. The Nader report is principally the work of Allan Nairn, a 24-year-old Columbia graduate student. It focuses on the Scholastic Aptitude Test, produced by the Educational Testing Service. The S.A.T., says the report, does not predict first-year college performance as well as high school grades do-and its predictions are only 12 percent better than random prediction."

EDUCATORS' TEST: DEFINE QUALITY-(Editorial) Miami Herald, 1/12, p. 6A.

"Quality is a motherhood issue in education. Everybody favors quality. That is why 'quality enhancement' was among the five major concerns cited by consultants reporting to Florida's Joint Legislative and Executive Commission on Postsecondary Education. But how can 'quality' be enhanced in Florida's universities, community colleges, and vocational-technical schools? What is 'quality' anyway? And how is 'quality' measured? For too long, educators propounded the idea that quality in education can be measured by the resources put into the system: faculty salaries, expenditures per pupil, capital outlays, and so on. By that standard, a better system is one that spends more. Even education's harshest critics concede that there is a relationship between spending and quality. But as some of education's friends discovered, the relationship is not absolute. So instead of measuring educational quality solely in terms of the resources put into it, these friends of education-including the present governor of Florida when he was a legislator-proposed measuring a system's quality in terms of its 'output."

THE BLOCKING OF THE 'ROAD TO EXCELLENCE' FOR FLORIDA'S UNIVERSITIES—(by Charles W. Arnade, Professor of international studies and history at the University of South Florida) St. Petersburg Times, 1/22, p. 11A.

"When I arrived at the University of Florida in 1952 as a Ph.D. candidate and adjunct instructor, seasoned faculty felt that the three state universities of that time (the University of Florida [UF] in Gainesville, and Florida State University [FSU] and Florida A&M University [FAMU], both in Tallahassee) directed by a Board of Control with a fulltime executive secretary (an ex-high school teacher and football coach in Tallahassee), were utterly mediocre. But there was much optimism. Already some programs were on the road to national recognition. From mediocrity to a better rating was a tedious climb. As Florida's population was growing at a record rate, it was felt that new universities were needed. The system grew from three to nine campuses plus a shining new community college network. But quality was diluted, and the whole system bureaucratized and politicized. There still existed optimism at the start of the decade, but the energy crisis of 1973-74 ended any expectations. Today, I think we are worse than we were in 1952."

CONFLICT OVER TENURE AND BALANCE AT NORTHEASTERN—(by Jonathan Harsch) Christian Science Monitor, 1/21, p. 13B.

Tenure can cause problems, according to Prof. Robert Gilbert, chairman of the political science department at Northeastern University....The boundaries laid down by the tenure system limit a department's ability to achieve balance, according to Professor Gilbert. 'With tenure, even professors in the natural sciences sometimes believe they can talk about anything,' he explained with feelings fed by the fact that political scientists tend to feel that their subject-people-gives them the right to cover any subject. 'Sometimes they start discussing politics and religion and whatever they want,' he adds, speaking both as a former graduate student at the University of Massachusetts and as a department chairman responsible for grading not only students but faculty as well. He feels it may be time for a test case, to see whether a university has any way of leashing professors after they have been granted tenure. For the present, however, achieving relevancy and balance in the classroom depends on 'hiring balanced people' as teachers. With some pride and perhaps a little surprise in this solidly Democratic state, he notes that 'we even have a Republican in the department,""

COLLEGE STUDENTS ARE MAKING PROFIT ON FEDERAL LOANS—(by Michael Edgerton) Chicago Tribune, 1/20, Section 5, p. 1.

"In a ploy made possible by law and inflation, college students who take out 7 percent federally subsidized student loans can earn handsome returns by investing the loan proceeds for yields of up to 13 percent. College financial officers are concerned that some students who don't need the loans may be borrowing from the government and using their own money for investment purposes. Other students may be using only a portion of the government aid and putting the remainder to work for them. Officials in Congress and at the U.S. Office of Education are aware that the problem may exist, but are uncertain how widespread it is. They add that instituting an income limitation for loan eligibility—done away with by the Middle Income Student Assistance Act of 1978—would hurt the vast majority of students who appear to be using the loans for the intended reason."

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COMMUNITY COLLEGES MAKING MAJOR IMPACT—(Editorial) Today, 1/22, p. 10A.

"It has been more than 20 years now since Florida embarked on establishment of a state community college system, more or less following the lead of California. The impact that the community college system has had on our state is virtually impossible to measure—it has been tremendous. Recognizing the importance of the state's 28 community colleges, Gov. Bob Graham has proclaimed this as Community College Week in Florida. He noted that approximately 615,000 Floridians were served by the community college system last year."

Grant Opportunities

For further information on the programs listed contact Rusty Okoniewski, ADM 243, x2671.

Current fringe benefit rate is 16.44 percent of salaries and wages. For OPS employees other than Graduate/Undergraduate student assistants the rate is .5 percent of wages. The rate for Graduate and Undergraduate student assistants is .3 percent of wages. the current indirect cost rate (overhead) is 53.4 percent of salaries and wages.

NSF Deadline: Mar. 14

Unsolicited Research

FY80 objectives in Applied Physical, Mathematical and Biological Sciences and Engineering are as follows: Biological and Ecological Applications-To accelerate the rate of technological innovation based on basic advances in the biological and ecological disciplines. Areas of interest include utilization of plant solid tissue culture techniques for production of secondary metabolites; protoplast fusion to speed test of new plant materials; microbial ecology of disturbed soils; the modeling and management of ecosystems as a way of increasing effective use of land water and renewable resources; aquatic animal and plant culture using nutrient and water recycling in natural and artificial systems; and, the effects of harmful substances on the physiology, behavior and biochemistry of organisms, including movements through trophic levels and food chain dynamics.

Geophysical and Environmental Applications—To increase the rate of technological innovation growing out of discoveries in the geophysical and environmental sciences. Special emphasis is placed on improvement in techniques and instrumentation for exploration of terrestrial and marine mineral resources.

Physical, Mathematical and Engineering Applications—To increase the rate of technological innovation growing out of discoveries in the physical and mathematical sciences in Engineering through the extension of basic research in such fields as material science, artificial intelligence, computer science, electrical engineering and mathematics to applied problem areas of the investigator's own choosing special emphasis is placed on projects which have potential applications to manufacturing especially batch processing.

Applied Social and Behavioral Sciences

Individual and Group Processes—Emphasis is placed on the application of psychological and social psychological principles and methods toward the study and solution of important applied problems, including: communication among individuals and groups; memory for and response to important social and technical events; the measurement and evaluation of judgement and decision processes in socially significant contexts; and, the provision for improved behavioral knowledge base for public policies and at altering individual group behavior.

Industrial Organizations and Markets—To improve understanding of public and private processes, organizational structures, and policies as they relate to industrial organization and performance and to the effective use of human, capital, and natural resources within the American and economic system. Proposals may be in any area of the natural sciences. Special emphasis areas include food productivity, environmental sciences and marine biology.

USOE Ethnic Heritage Studies Program Applications for new projects under Ethnic Heritage Deadline: Studies Program should be submitted to the U.S. Mar. 5 Office of Education by Mar. 5. Approximately \$3 million will be available under this program for FY80 enough to support 60 projects. National Institute of Child Health and Human NICHHD Deadline: Development Research on the societal consequences of adolescent Mar. 31 child bearing, specifically, studies to provide estimates of the public sector cost on a national and subnational level. Low Temperature Physics Research NSF The objectives of the low physics research Deadline: is to increase basic understanding of phenomena in None which the effect of quantum mechanics manifest themselves in microscopic properties such as super conductivity and super fluidity. Consequently, the experimental progams involve the use of low and/or ultra low temperatures in an essential way. Awards should total an average of \$44,000 per investigator and the range is from \$15,000 to \$120,000. Last year there were 83 active grants. State Local and Regional Studies NIH Gifts, matching and grants averaging \$30,000 to Deadline: support projects that foster understanding and further Mar. 1 knowledge of the history and customs of regions and communities in the United States. Projects involving the cooperation of scholars and other citizens developing and using new humanistic knowledge

developing and using new humanistic knowledge about state, local and regional communities are encouraged.

National Institute on Alcohol Abuse and Alcoholism Alcohol Drug Abuse Research Program Grants for research on the similarities of drug and alcohol abuse and the variables which differentiate them. Proposals may focus on the psychosocial, behavioral, clinical, or biomedical factors associated with the abuse of alcohol and drugs in the general perspective of the concept of substance abuse.

NIMH Deadline: Mar. 1

NIAAA

Mar. 1

Deadline:

Mental Health Services Research and Development Program. \$10 million is available annually for grants and contracts to support research proposals which focus on solutions to critical problems in mental health delivery scientifically evaluated and with the potential for wide use in policy or practice improvement. Support is for one year renewable for up to three years.

IRA	National Resource Administration
Deadline:	Nursing Research Project Grants
Mar. 1	One to five year grants are available to support basic and clinical research related to the care process; foster scientific communications; and, address significant questions in nursing education, manpower and administration.
NSF	
loadliner	ti C Eranas Cooperativa Cajanco Program

Deadline: Mar. 1

NSF

Deadline:

Mar. 15

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U.S.-France Cooperative Science Program Grants to U.S. universities and colleges, professional societies, research institutes and individual scientists employed by such organizations for the purpose of promoting cooperation between scientists of the two countries for peaceful purposes and providing additional opportunities for them to exchange ideas, skills and techniques; attacking problems of particular mutual interests; working together in unique environments; and utilizing special equipment. Support is offered for both cooperative research and joint seminars.

Public Policy and Regulation—More and better information on policy issues of national concern such as unemployment, international trade, regulation, telecommunications, inflation and the use of scientific and technical information and judicial and administrative decisionmaking.

Public Service Delivery and Urban Problems—To provide improved information on the changing character of urban areas and populations in the United States, the changing demands for services, alternative mechanisms for improving governmental responsiveness to service needs, and improvements in public management and the effectiveness and guality of public service delivery.

NSF Deadline: Mar. 31

U.S.-Japan Cooperative Research Program Grants to U.S. and Japanese scientists for joint research involving the sharing of unusual facilities and research environments, joining of complimentary skills and experimentation and theoretical analysis, combined use of resources in solving problems of common concern and similar cooperative investigations. U.S. scientists must have a doctorate degree or equivalent professional experience. U.S.-India Exchange of Scientists Grants to senior level scientists with five years research experience or a doctorate of at least five years standing in the field of mathematic, physical, medical or biological, or engineering sciences or the history and philosophy of science or such interdisciplinary areas as geochemistry, meteorology and oceanography. Funds are to allow grantees to make short visits (two weeks to a few months) to India in order to work with Indian colleagues on the projects of mutual interest.

SBA Deadline: Mar. 31 Small Business Economic Research Proposals Topics may deal with the effects of government programs policies and regulations on small businesses; the contribution of small businesses, the economic welfare of the U.S. and the development of theories or methodologies of studying small business problems. Research projects should be policy oriented to develop alternative approaches to solving small business problems.



Curtain goes up on 'Gaslight'

Mr. Manningham, played by John Bishop, plots a number of diabolical schemes designed to drive his wife insane in the UCF Theatre Department's production of "Gaslight," opening tomorrow evening in the Science Auditorium. Candice Critchfield plays the beleagered Mrs. Manningham in the 19th Century suspense classic. The play will run this Thursday, Friday, and Saturday and again Feb. 14, 15, and 16. Curtain time for all performances is 8:30 p.m. For ticket information, call the Theatre Box Office, x2861.

Faculty Artist Series to feature soprano

Doris Butsch, adjunct instructor of voice, will be featured in the UCF Faculty Artist Series on Sunday at 3:30 p.m. in the Fine

UCF Credit Union boasts growth

By LESLIE YOUNG Student Writer

Membership in the UCF Credit Union has increased more than fourfold since its inception eight years ago.

"In 1972 we had 300 members; now we have 1,200 and we're always looking for new members," said Skip Hickman, manager and treasurer for the Credit Union.

Membership is open to all UCF employees.

A credit union is a financial organization which offers many of the same services available through a commercial bank. The primary difference is that a credit union is a cooperative—an organization wholly owned and operated by its members. Arts Rehearsal Hall.

Frequently heard as a recitalist in the area, Mrs. Butsch has been a featured soloist in Handel's *Messiah* as presented by "Orlando Presents" since its inception in 1973. She also is a soloist at Orlando's First Methodist Church.

The program will include works by Haydn, Gaul, Handel, Debussy, Donizetti, and Orlando composer, Jesse Pedrick Baker. The text of two of Mrs. Baker's compositions are from the writings of Ben Fishback, an Orlando attorney.

Pianist Gary Wolf, Music Department chairman, will assist Mrs. Butsch in the recital.

Tickets will be available at the door at \$2 each. All proceeds will go to the UCF Department of Music Scholarship Fund.

Women's Club

Calendar

The following calendar covers a variety of UCF events scheduled for the next 10 days. All local programs show the location, time and admission charge, if known. Please contact the individual offices or programs for additional information, or schedule changes. Items for the Calendar must be submitted by Thursday noon of the week preceding publicaiton.

WEDNESDAY, FEB. 6 Women's Basketball. BCC, Titusville, 7:30 p.m.

Cinema Classique. "Lisztomania." VCAR, 8:30 p.m. Admission: \$1.25

UCF Sigma Xi Club Speakers. Joan Burr, Ralph Gunter (both Graduate Studies and Research), Frank Rohter (Physical Education), Jim Beck (Mechanical Engineering) and Roy Edwards (Radiologic Sciences) will discuss faculty research on the UCF campus. BOR room, 3-5 p.m. The question and answer session will be informal with coffee and donuts provided. For details, call x2325.

THURSDAY-SATURDAY FEB. 7-9

University Theatre Production. "Gaslight." Science Auditorium, 8:30 p.m. Also Feb. 14-16. Forticket information, call.x2861.

FRIDAY, FEB. 8 Women's Basketball. Flagler College, St. Augustine, 5 p.m.

SATURDAY, FEB. 9

Men's Basketball. Fla. Southern, UCF Gym, 7:30 p.m. Admission: \$3.

Women's Basketball. Miami, UCF Gym, 2 p.m. Admission: \$2.

Ebony Fashion Show. 1980 edition, sponsored by the Orlando alumnae chapter of Delta Sigma Theta Sorority, Inc. Tupperware Auditorium, 8 p.m. Contact Gracia Miller, x2531, for tickets.

Recital. Jean Evans and Anna Mathews, senior piano recital. Fine Arts Rehearsal Hall, 8 p.m.

SUNDAY-SATURDAY FEB. 10-16 Black Awareness Week

We welcome the following new Colorado Sprin

employees:

SUNDAY, FEB. 10 Faculty Artist Series. Doris Butsch, soprano, Fine Arts Rehearsal Hall, 3:30 p.m.

Admission: \$2 at the door

Benefit—"In the Heart of the Night." UCF Marketing Club in conjunction with Park Avenue Disco, Orlando, will sponsor a Valentine's benefit to raise donations for the American Heart Association. It will be held at Park Avenue Disco, 7 p.m. to 2 a.m. Tickets are \$2 and are on sale in the Education Complex.

MONDAY & TUESDAY FEB. 11 & 12

UCF Blood Drive. Help build UCF's "account" in the Central Florida Blood Bank. VC Multipurpose Room, 9 a.m. to 4 p.m.

TUESDAY, FEB. 12 Women's Basketball. Tampa University, UCF Gym, 7 p.m. Admission: \$2.

UCF Women's Club. Excerpts from the UCF Theatre production of "Gaslight" will be seen at this Women's Club tea, VC, 2 p.m.

WEDNESDAY, FEB. 13 UCF EXERCISE TRAIL OPENS!!

Cinema Classique. "Tommy." VCAR, 8:30 p.m. Admission: \$1.25.

Table Talk II. "Peace, Population & Third World," Knight Room, noon.

THURSDAY, FEB. 1 HAPPY VALENTINE'S DAY!

UCF Credit Union, annual meeting, noon, Village Center Multi-purpose room.

FRIDAY, FEB. 15 Wrestling. Southeastern Regional Tournament, UCF Gym, 10 a.m.

Movie: "Sorcerer." VCAR, 8:30 p.m. Admission: \$1.

ew Colorado Springs, Colo., and formerly worked for the state of

"At a bank, you are just a customer. As a member of a credit union, you are both a member and an owner," explained Mrs. Hickman. "You have a vote."

Regulated by the National Credit Union Administration, a federal agency, the UCF Credit Union offers 7 percent interest on savings accounts and share draft accounts.

The UCF Credit Union is located in the Administration Building, Rm. 395L. Hours of operation are 9 a.m. to 3 p.m. Monday through Wednesday and Friday.

The group's ninth annual meeting is planned for noon Feb. 14 in the Village Center's multipurpose room.

"Our primary goal this year is to recruit more members," Mrs. Hickman said.

slates tea

Tea and theatre is on the agenda for the next UCF Women's Club meeting, slated next Tuesday in the Village Center Assembly Room.

Members will be treated to excerpts from "Gaslight," the currently running theatre production by the University Players.

Reservations for the 2 p.m. meeting should be made by calling Tess Jones, 365-7222, or Jane Scott, 671-0176.

Sorority plans fashion show

The Orlando alumnae chapter of Delta Sigma Theta Sorority, Inc. is sponsoring the 1980 edition of the Ebony Fashion Show, to be held on Saturday, at the Tupperware Auditorium. Tickets and information for the 8 p.m. show may be obtained by contacting Gracia Miller at x2531. Jerry Gatton (electrician, Maintenance) previously worked as an electrician for Johnson Electric, and has attended Seminole and Valencia community colleges. A native of Winter Park, he and his wife, Nancy, live in Orlando with their five-month-old daughter and seven-year-old son. Jerry enjoys fishing and weightlifting.

Keith R. Kircher (clerk, Bookstore) is a native of Winter Park. He has two brothers and a sister.

Lindsay C. Row (clerk-typist II, Student Affairs) is a UCF student majoring in organizational communication and formerly worked OPS in International Student Affairs on campus. She is from Maitland, a member of Delta Delta Delta sorority, and enjoys running, reading and latch hook.

Betty Watkins (account clerk II, Finance & Accounting) attended El Paso Community College in Georgia. She and her husband, William, live in Edgewood with their four children. Betty's hobbies include sewing and traveling.

Nancy R. Morrison (groundskeeper, Grounds) previously worked for Saga Corporation. Born in Rockingham, N.C., she and her daughter live in Christmas, and her favorite pastime is swimming:

Other new employees include. Sadye Duda (OPS, Student Health Services), Clinton Dunston (Grounds), Ralph A. Eyman (Computer Services), Claudia Murphy (Natural Sciences) and Susan Smith (Civil Engineering).

Leaving the University are: Barbara Armstrong (Computer Services), Donald Griffith (Library), Kathleen Hagedoorn (Student Health Services), Lynne Kuster (Computer Services), Dale Lock (Personnel), Lhonda Martin (Natural Sciences) and Rudolph Peruf (Physical Plant).

Employment Opportunities

The University of Central Florida is an Equal Opportunity /Affirmative Action Employer.

The Division of University **Personnel Services lists the** following available positions at UCF. They are listed by job title, department, minimum qualifications, annual salary range, bi-weekly salary, and closing date for applications. It is the responsibility of the applicant to successfully complete any required performance and/or written exams prior to being considered for a specific job opening. Tests are administered by appointment only, on a limited but continuous basis. If you are unable to schedule an exam for a current vacancy before the posted closing date, we encourage you to proceed with the exam so that you will be eligible for the next position in that class which becomes available. All test scores are valid for four years. For information on any required exams, as well as further details on these positions, contact Personnel at x2771. A listing of available faculty positions within the SUS is available on request at the receptionist's desk (ADM 230).

Administrative and Professional

Dir. of Univ. Physical Planning (Physical Plant). Graduation from a university or college with five years of diversified experience in developing and administering building programs and participation in university facilities planning. \$18,000-\$29,000, \$692.31. 2/15.

Univ. Librarian (Library). Master's degree from ALA accredited library school, and a minimum of nine years professional library experience after receiving the Master's degree. Prefer special libraries experience. \$15,000-\$24,500, \$576.92. 2/14. Asst. Univ. Librarian (Library). Master's degree from ALA accredited library school, and a minimum of two years professional library experience after receiving the Master's degree. \$9,000-\$14,000, \$346.15. 2/14.

Career Service

Comp. Sys. Analyst I (Personnel Svcs.). Four year degree with major course work in Computer Science. Prefer one year experience in computer system analysis and/or programming and previous personnel computer systems experience. Experience on a year-for-year basis can be substituted. Written test required. \$12,695.04-\$16,829.28, \$486.40. 2/07.

Secretary III (Veterans Affairs, College of Business), Graduation from high school and two years of secretarial and/or clerical experience. Written and typing test required. Business Administration requires shorthand test. \$8,331.12-\$10,711.44, \$319.20. 2/14, 2/07.

Professional Engineer I (Physical Plant). Registration by the Florida State Board of Engineering Examiners as a Professional Engineer plus four years of experience in development and planning of new facilities and existing facilities renovation. \$16,098.48-\$21,652.56, \$616.80. 2/14.

Heavy Equipment Operator I (Physical Plant). Completion of 10th grade and one year of experience in operations of a variety of heavy equipment. Valid Florida Chauffeur's license required for type of equipment operated. \$8,748.72-\$11,296.08, \$335.20. 2/07.

Library Tech. Asst. II (NTEC). High school graduation and five years of subprofessional library experience. Written test required. Government security clearance required. Hours 7:30 a.m. to 4:15 p.m. \$10,210.32-\$13,321.44, \$391.20. 2/14.

Counseling Coordinator

(Developmental Center). Master's degree in psychology, counseling or guidance and one year experience in counseling students and administering psychological tests; or four year degree and three years of professional experience in psychology, counseling, or guidance. Prefer Master's degree in psychology biofeedback training (B.S.A. certification). \$12,695.04-\$16,829.28, \$486.40, 2/14.

Clerk Typist II (Bookstore). Graduation from high school and one year of clerical experience. Typing and written test. Bookstore experience preferred. \$6,577.20-\$8,289.36, \$252. 2/14.

Stock Clerk (Bookstore). Completion of the tenth grade. Written test required. \$6,577.20-\$8,289.36, \$252. 2/14.

Clerk IV (Bookstore). Graduation from high school and three years of progressively responsible clerical experience. Written test. Bookstore experience preferred. \$8,331.12-\$10,711.44, \$319.20. 2/14.

Machinist (Physical Plant). Graduation from high school and four years experience as a machinist, or completion of a recognized machinist apprenticeship program. Hours 7 a.m. to 3:30 p.m. \$11,337.84-\$14,908.32, \$434, 2/07.

Elec. Tech. II (Library). Graduation from high school, supplemented by an approved training course in radio or electronic equipment installation and repair and two years of experience in the installation, maintenance, and repair of AM and FM communication systems, radios, or other electronic equipment. Prefer experience in television and video tape recording systems and equipment. \$11,985.12-\$15,827.04, \$459.20, 2/14. equipment maintenance and operation. Experience may be substituted on a year-for-year basis for the required education. Prefer electrical background. \$3.80/hr. 2/07.

Day Care Aide (Child Care Center). Graduation from a standard high school. Written test required. Recruiting for four-day *relief* day care aides "on call." More than one position. \$3.30/hr. 2/14.

Reading Clinician (Developmental Center). Master's degree in education, psychology, or related fields and two years of experience in counseling and teaching of reading and study skills. Prefer Master's degree in reading and three years of experience teaching reading, programs, and testing experience. Days and hours are to be arranged. \$6.08/hr. 2/07.

Data Entry Op. (Library). Completion of tenth grade and six months of experience in the operation of data key entry equipment, or graduation from high school and one year of clerical experience. Typing test required. \$3.46/hr. 2/07.

The Academic Marketplace

As a service to our readers. The UCF Report will occasionally publish vacancy announcements from other universities. Further information on these positions is available in the Office of Information Services.

President, Western New Mexico University, Substantial academic achievement, Ph.D., work of merit, strong personal characteristics. Salary commensurate with duties and responsibilities. Application deadline: Mar 1. Contact Jesse Bingaman, Presidential Search Committee, P.O. Box 2830, Silver City, N.M. 88061

Dean of the Graduate School,

The UCF Report

The UCF Report is a weekly publication of official information and news for the faculty and staff of the University of Central Florida. It is published every Wednesday during the academic year, and biweekly when classes are not in session and during the summer, at a cost of \$158, or 7 cents per copy. For further information on any material appearing in this report, contact K. G. Sheinkopf, director, Office of Information Services, Administration Building, Room 395-K, phone 275-2504.

Permission is granted to reprint or to excerpt material from *The UCF Report* for use in other media.

Deadlines

All news, photographs and calendar announcements for *The UCF Report* must be submitted to the Office of Information Services by Thursday noon of the week preceding publication.

Publicity Contact

Contact Linda Boyette (x2504) for assistance in publicizing programs or events in the local media.

Editor: Maxine Bowers Editorial Assistant: Jackie Wartell Designers: UCF Print Shop Illustrators



Computer Op. II (Computer Center). Graduation from high school and one year of experience in the operation of a computer or unit record equipment. Prefer experience with Harris Computer systems, IBM JES2 and Telecommunications Diagnostic equipment. Trained on first shift then transferred to third shift. \$9,187.20-\$11,901.60, \$352. 2/07.

Secretary IV (Personnel Services). Graduation from high school and three years of secretarial experience. Written, typing and shorthand test required. Prefer university experience. \$9,667.44-\$12,569.76, \$370.40. 2/14.

OPS Temporary

Tradeshelper (Physical Plant). Completion of the eighth grade and one year of experience in building, mechanical, or University of Northern Colorado. Earned doctorate, graduate college/university teaching, administrative experience, record of research and scholarly activity. Salary: \$38,000-\$40,000. Application deadline: Feb. 15. Contact Dr. Robert G. Hammond, Graduate Dean Search Committee, University of Northern Colorado, Greeley, Colo. 80639.

Classified

For Sale: Microwave oven, Montgomery Ward Signature. Timer and one-button control. Excellent condition. \$150. Call 645-1343 after 6 p.m.

Wanted to Buy: House or condo. Owners only. 365-7112 evenings.