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# Career Decision Self-Efficacy Assessment: Are scores consistent across two administration formats?

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## Abstract

The correlations between the two different forms of the CDSE-SF were high, supporting, alternate form reliability between different administration formats.

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# Career Decision Self-Efficacy Assessment: Are scores consistent across two administration formats?

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## Abstract

The correlations between the two different forms of the CDSE-SF were high, supporting, alternate form reliability between different administration formats.

Scales	Self appraisal	Occupational information	Goal setting	Planning	Problem solving	Total
Self appraisal	.82*	.52*	.61*	.70*	.64*	.78*
Occupational information	.63*	.73*	.56*	.59*	.32	.66*
Goal setting	.76*	.63*	.91*	.77*	.57*	.86*
Planning	.68*	.53*	.57*	.84*	.53*	.75*
Problem solving	.58*	.49*	.51*	.48*	.81*	.68*
Total	.83*	.70*	.77*	.81*	.69*	.90*

Paper version – horizontal    Computer version – vertical    \*significant at the .05 level

- Introduction

- For this study we examined the relationship between a paper format and a computer (Microsoft Excel) administered format of the CDSE – SF. (Betz, Hammond, & Multon, 2005).

- Methods

- Participants

- 21 participants enrolled in General Psychology
- 71% female, 76% European American
- Modal age of 18.5

- Instruments

- A demographic questionnaire
- The CDSE-SF in both paper and computer formats
- A distractor to be administered between the two formats of the CDSE-SF

- Procedures

- Participants completed the demographic questionnaire.
- Half of the participants received the paper format of the CDSE-SF first, and the other half completed the computer format of the CDSE-SF first.
- All participants then completed a distractor exercise and then the other format of the CDSE-SF.

- Results

- Even with a relatively small sample size, the correlations between the matching sub scales and the full scale scores from the two administration formats were all significant at the .05 level with the correlation coefficients ranging from .73 to .91.

- Discussion

- This study supports the compatibility of an Excel administered format of the CDSE-SF with the paper format of the CDSE-SF.

