

PUGET SOUND WINTER 1993

# Lawyer





## INSIDE:

### Read all about...

Many of you already know the new guy at the top, but you'll all want to check out the introduction to Acting Dean Don Carmichael on **page 3**.

One of the Law Alumni Society's first award winners has been named Outstanding Lawyer of the Year by the King County Bar, the first attorney from the public sector to win the award. Find out who she is on **page 9**. And for a look at the two hardworking state legislators who are winners of this year's LAS award, see **page 4**.

Among those reporting new ventures are two Korean-American graduates whose work in the Korean community is described on **page 5**.

On **pages 7, 8, & 9**, you can read good things about a number of our alums in excerpts from the pages of *Washington Journal*, a Northwest weekly for the legal community.

To learn why our research librarians want to keep first-year students away from those online computer services, see **page 6**. And on the same page, you'll see how one law student's good deed has grown into a program to aid inner-city kids.

There are snapshots galore on **pages 10, 11, & 12**, from commencement, from our Temple of Justice reception, and from the induction of Elaine Houghton at the Norton Clapp Law Center.

And lots of notes from hither and yon on **pages 13, 14 & 15**.



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## FATHER KNOWS BEST

### On the cover...

Law study at the University of Puget Sound is a real family affair for founding class member **James Aiken '75** and his offspring (pictured on cover).

**Amanda Aiken '95**, a *cum laude* graduate of the University of Washington and a top-of-the-class Boldt Law Scholar, began classes at UPS one year ago. Her brother, **Andrew Aiken '96**, who received his undergraduate degree *cum laude* from the University of California/Los Angeles, is among 300 other 1Ls now on campus. Members of the Class of '96 represent 131 undergraduate schools, hail from 33 states and several Canadian provinces, and range in age from 20 to 57 years. A total of 170 are men and 131 are women; minority students number 49, the highest total in the Law School's history.

For a look at another family trio of UPS law grads, this one comprising the Meyer brothers of Olympia, see the story on **page 9**.

### WAY TO GO

In the 1993 CASE Recognition Program, *Lawyer* was awarded a silver medal for excellence in an external newsletter. CASE, the Council for Advancement and Support of Education, is the professional organization for institutional advancement officers in the U.S., Canada, Mexico, and 25 other countries. The field includes educational fundraising, alumni administration, communications, government relations, student recruitment, and the management of these areas. More than 4,000 entries from 754 institutions were judged in this year's recognition program.



## ANNUAL SPEAKERS SERIES WILL FOCUS ON THE CHANGING AMERICAN FAMILY

### Was Dan Quayle right?

In our sixth annual alumni/ae lecture series, four prominent scholars and activists will try to shed some light on what is happening to the family in America.

Providing a look at the non-traditional family, our first speaker is **Paula L. Ettelbrick**, director of public policy for the San Francisco-based public interest law organization, the National Center for Lesbian Rights. Ettelbrick recently opened a New York office of the organization, bringing her feminist vision to a broad range of legal issues.

Her speech, titled "The Non-Traditional Family" was presented on November 4.

A native of New Zealand, **Susan Moller Okin** is uniquely qualified to discuss issues of justice, gender and family values. A professor of political science at Stanford University, she has written extensively for two decades on gender inequalities in this country, Great Britain and Canada. She is currently working on a book about justice and cultural relativism.

Her book, *Justice, Gender, and the Family*, earned the American Political Science Association's Victoria Schuck Prize as best book on women and politics in 1989, while her book, *Women in Western Political Thought*, was selected as one of *Choice's* Outstanding Academic Books of 1980.

She will speak on "Justice, Gender, and Family Values," on Thursday, January 20, 1994.

On Tuesday, February 15, when **James Q. Wilson** speaks on "The Importance of the American Family," a lively discussion is sure to follow. He believes, for example, that moral sense differs by sex, with males more interested in justice (honoring contracts, making a fair division or respecting rights) and females more disposed to care (helping people in need, resolving conflict).

The James Collins Professor of Management at UCLA since 1985, Professor Wilson was the

Shattuck Professor of Government for twenty-six years at Harvard University. He is the author or co-author of thirteen books, including *The Moral Sense*, published in 1993.

Chairman of the board of academic advisors of the American Enterprise Institute, Professor Wilson has served on a number of national commissions concerned with public policy.

He received the James Madison award for distinguished scholarship from the American Political Science Association in 1990, and served as that organization's president in 1991.

The final speaker in our series, **Anne Wortham** brings a wealth of practical experience and stellar academic achievements to her Thursday, March 24, presentation on "The Sociology of Black Families." Associate professor of sociology at Illi-

nois State University and continuing visiting scholar at Stanford University's Hoover Institution, she holds a B.S. degree from Tuskegee University and a Ph.D. from Boston College.

In 1988, Professor Wortham was one of a select group of intellectuals who were featured in Bill Moyers' television series, "A World of Ideas." A transcript of her conversation with Moyers appears in his book, *A World of Ideas*.

For this series of lectures, we thank the generous donors who have contributed to the Law School Annual Fund.

All of our graduates and friends are invited to attend any or all of these thought-provoking lectures, which will occur at 5 p.m. at the Law School in downtown Tacoma.

## LATE-BREAKING NEWS: WE'RE MOVING UP

Just as *Lawyer* was going to press, on Monday, November 8, the presidents of the University of Puget Sound and Seattle University, in a joint press conference held in Tacoma, announced that Seattle University will assume sponsorship and responsibility for the operation of the UPS Law School on September 1, 1994.

The Rev. William J. Sullivan, S.J., president of Seattle University, said that the law school will continue to operate in its present location for up to five years, but that plans are beginning immediately for construction of a new law building on the Seattle campus. Seattle University is located in the heart of the city on First Hill, at Broadway and Madison.

Sullivan said that he hopes to make the move "a seamless transition" for students, faculty and staff. "The academic program will not change and financial arrangements for students will be comparable," he said.

The two universities are working with accrediting agencies to assure the program's continued accreditation, he said.

"Seattle University's vision of excellence in professional education, a focus on the ethical dimensions of the profession and on preparation for service to society indicate a strong fit with the mission of a law school," Sullivan said. "I am convinced that this decision brings a high quality law school into the Seattle University educational family, and will be of great benefit to the publics we serve."

With an enrollment of an all-time high of 5,050, Seattle University currently offers 19 graduate degree programs and one doctoral program, including graduate degrees in business, engineering, nursing, education, and public administration, as well as 49 undergraduate majors.

In explaining the decision of the UPS trustees, board chairman William T. Weyerhaeuser described the desire of UPS to define itself as a national liberal arts college with only a few highly selective graduate programs. The transfer of the law school, he said "provides Seattle University with an important heretofore missing professional program while enabling Puget Sound to focus its energies and resources on fulfilling its historic mission as a primarily undergraduate liberal arts institution. This is a 'win-win' situation," he said.

Dean Don Carmichael, speaking to students and staff members, described the faculty as "very pleased" by the prospect of increased support for the law school and its programs, and "thrilled" by the possibility of joint graduate degree programs.

"I see the prospect of taking the school to a whole new level of achievement," Carmichael said, adding that "we cannot do it without the unstinting support of the graduates of this law school. I'll be asking many of our alumni to become directly involved in the transition process. Among the most important roles they can perform are those of mentors and advisers to students during this period of change."

About his own enthusiasm, Carmichael said, "I have just seen our new long range plan and I love it."

Alumni who have questions or want to help in the transition should call the Deans' Offices at 591-2273.



**Alexis Squier '93** (l.), this year's recipient of the Washington State Trial Lawyers Association Public Service Award, received the award from the association's representative, **Susan Weber '90**.



# TALENTED TEACHER AND CREATIVE CRAFTSMAN ACTING DEAN DONALD M. CARMICHAEL TAKES ON THE LEADERSHIP CHALLENGE

*At UPS since 1977, he's "energized every year by students."*

If the majestic forests of the Northwest suffer the same fate as the once-immense forests of the Great Lakes region, don't blame Don Carmichael.

Acting dean of the Law School since July, Carmichael recalls with pride and a touch of humor that as one of the plaintiff's attorneys in the first Wilderness Act law suit, he beat Smokey Bear. At issue, he said, was a Forest Service plan to build a road through a "gorgeous, pristine wilderness area" near Vail, Colorado, and the unwillingness of the regional forester to listen to a citizen's group that wanted to have the area declared a wilderness area.

"This was at the outset of the movement for citizens to go into court," he noted. "The technical legal doctrine is called standing—the ability of people to assert that they have a right to get into court."

"We got standing, and it was pretty obvious to the judge that the studies the Forest Service had done were rationalizations for going ahead and cutting the area. In addition, the judge took the view that the Wilderness Act had reserved for the Congress the question of whether or not the area qualified as wilderness, and the Forest Service could not go in and log until Congress had decided."

"We got an injunction to stop the timber sales, and a few years later Congress did create a wilderness area out of the particular tract that was the subject of the litigation. That was one of the very first law suits in which citizens got standing against the Forest Service and one of the first suits in which a court overturned what the Forest Service had been doing as business as usual. So it was a significant piece of litigation."

That lawsuit and similar ones led to the creation of the Sierra Club Legal Defense Fund. Dean Carmichael, who serves on the organization's board of trustees, concedes that "whether there's been some overreaction in terms of protecting the environment is certainly a debatable point." But he asserts strongly that "we needed to put major brakes on some areas of development or we were headed for a repeat of the Great Lakes cut over."

Carmichael, who teaches Real Property, Natural Resources, and Environmental Law, joined the UPS faculty in 1977, after teaching at the Universities of Colorado and Wisconsin. In addition, he served as academic chair at our law school from 1978 to 1991.

A graduate of Davidson College, he earned an LL.B. *cum laude* from the University of Louisville and an LL.M. from the University of Wisconsin. His interest in environmental law was spawned by a "wonderful professor at Wisconsin who was probably the first one into what's now called environmental law."

Earlier influences, he recalls, included "floating around in Lake Champlain every summer as a kid," and walking all around his family's farm in Alabama.

Chosen by President Susan Pierce to serve as acting dean, Dean Carmichael says he committed to serve for two years because he saw "the chance to be of some assistance and to help do a bit of creative planning."

During his first year he'll assist with development of a major long-range plan for the school, to be followed in the second year by a nationwide search for a new dean.

About planning for the future, he says: "Our strongest asset has always been our people and their minds. By that I mean our very productive faculty, our exceptionally competent staff, and the extremely fine people who are our current as well as former students. On the other hand, one of the school's perennial limitations is the lack of resources. The fact is, we are almost totally dependent on tuition. I would like to see us think about other ways of getting resources."

Another important focus during the next two years, he said, grows out of the MacCrate Commission Report, a document developed by the ABA's Task Force on Law Schools and the Professions. The report was a major topic of discussion at the summer ABA convention.

"Reports come and go, but this one may have major repercussions on legal education and the relations between law schools and the organized bar. One part focuses on the quality of practice delivered by fledgling lawyers. It details apprehension about the competence of entry-level attorneys nationwide. It also addresses what bar associations and particularly law schools can do about improving the quality of practice by new attorneys."

The dean will make copies of the report available to all law students, and he expects the Board of Visitors to discuss some themes from the report at their fall meeting.

About the program at UPS, he said, "I think we're about as far advanced in skills training as any school in the country, and we're going to build on that."

"We have an excellent clinical program," he said, noting that the school recently received a grant of some \$300,000 from the Department of Education to create more clinical courses tied directly to substantive courses.

He also envisions starting some experimental practice-related programs. "For example, several of our professors who teach in the business and commercial areas are interested in developing new courses, perhaps with aid from corporations or from the bar," he said.

"Of course, one of our clear strengths is our very strong classroom teaching of the basic, rigorous analysis that all lawyers must have. We absolutely must preserve that. Perhaps, in the third year we could offer a skills training specialty for some students. But it can only be added on top of the careful, rigorous training we've done so well in the past."

Carmichael said he chose to come here after ten years at Colorado because he wanted to teach at "a young, innovative school," and he was impressed by "the quality and diversity of the students. The older ages, the different backgrounds they brought—I found that much more interesting," he said.

In a profile printed last year in the law student newsletter, Carmichael said that he enjoys "operating bass fiddles and woodworking tools," and admitted that his favorite movie of all time is "Butch Cassidy and the Sundance Kid."

He also revealed that he is "energized every year by students."

Speaking to *Lawyer*, he said: "It's probably one of the best kept secrets about teaching: the enthusiasm that students bring really does energize teachers."

"Dealing with students, training them as they begin to think along lawyering lines, watching as they get better and their analytic process becomes more disciplined, and seeing how they become more creative and capable in their thinking—it's tremendous fun to have a hand in that from one year to the next."

To be a good teacher, he says, "It helps to like people a lot. And when it's reciprocated and they enjoy you as much as you enjoy them, it's a wonderful, collaborative, creative process to work through a semester or more while their skills and self-confidence and enthusiasm are rising. It's exhilarating to see students find that they can manage the techniques and analysis, can master the material, and can begin to make use of it themselves."

Carmichael likens the dynamic between teacher and students to an old-fashioned guild system in which "the apprentices rise up to the level of the teacher, and quite often exceed that level."

"Having the chance to assist people through the system, to see them turn into superb lawyers, successful people who are delighted with the creative things they are doing—that's all part of the long term satisfaction of teaching."

Two other creative outlets that claim his time are woodworking and music.

A bass player for quite a few years in college and law school, Carmichael still loves to play and gets together occasionally with musician-attorneys **Ken Masters '92** and **Paul Chuey '93** for an informal session. Also a long-time woodworker, he describes his furniture as "not the standard right-angle stuff. They're large, carved pieces, that look more like vegetable forms or maybe certain kinds of sea life." Having just finished a long-term project, a dining room table, he notes that time devoted to woodworking and music will shrink now that he's "deaning six days a week."

Already four months into his deanship, Carmichael said that his message to graduates is that the school is doing extremely well, and over the next five years "we are going to be laying plans to ratchet up our level of performance several notches."

"I hope we can come up with activities that will involve more of our alums, now that we'll be having 20- and even 25-year reunions," he said.

"The present Law Alumni Society Board has some very good ideas and is experimenting with a CLE program," he noted. Other ideas being discussed include developing network linkages between alums by topical areas of practice; publishing alumni directories that are more detailed than previously; asking graduates to give us not only financial support but to become involved in mentoring programs and in various connections that would link them back to current students.

Among his personal priorities, Carmichael said, is addressing the issue of racism and prejudice in all its forms.

"Clearly, we need to increase racial, ethnic, and gender diversity within the faculty, the student body, and across-the-board, so that anyone going through law school will meet and deal with people who are different and will get to know them as human beings."

"I think lawyers will have to help a great deal in the healing of society," he said. "So at the time that students are dealing with theories of equality and theories of protection of minority rights, it's extremely important that they experience working with people who are different from them, that they get to know each other and that they overcome surface differences."

"I strongly believe that law schools can have a major influence on substantial numbers of people and can make them not just more tolerant but a more active force for a more inclusive society."

Dean Carmichael, whose wife, Suzanne, is a graduate of the University of Colorado Law School and a travel writer, has a son, Scott, 27.

—Carole Schaffner



Dean Don Carmichael



# TWO STARS IN THE STATE LEGISLATURE ART WANG '84 AND JESSE WINEBERRY '86 ARE NAMED DISTINGUISHED LAW GRADUATES

*Respected public servant and tireless volunteer...*

To many in Washington state, the name of this Distinguished Law Graduate is synonymous with Respected Public Servant.

A second-generation Chinese American, **Art Wang '84** has been elected to the State Legislature from the 27th District seven times since 1980. During the last session, he chaired the important House Capital Budget Committee, resigning as majority whip to take on the budget committee assignment. A member of the Economic and Revenue Forecast Council since 1989, the Tacoma Democrat chaired the House Revenue Committee from 1989-92, while serving on all three fiscal committees of the House. He was the prime sponsor of many legislative tax reform proposals, including income tax and tax-loophole closures.

A member of the Legislative Evaluation and Accountability Program since 1989, and its chair since 1992, Wang previously chaired the House Commerce and Labor Committee, and was a prime sponsor of worker's compensation reforms and of family leave law. He led legislative negotiations on tax reform, on the Puyallup Tribe land claims settlement, and on the Family Independence Program. In addition, the UPS grad has served on numerous other legislative committees throughout his House tenure.

An adjunct professor at the UPS School of Law for the last six years, Wang has taught State

and Local Tax Law, State and Local Government Law, and various legislative seminars.

On the national scene, he currently serves as vice-chair of the Asian-Pacific National Caucus of Legislators.

Statewide, Wang's activities in the Asian-American community have included chairing the organization of Asian American Elected Officials in 1991, serving on the Asian Management Business Association Executive Board since 1991, and serving on the Washington State Bar Association Committee on Opportunities for Minorities in the Legal Profession since 1990.

Beginning on the local scene as a VISTA volunteer, Wang served as a community organizer and coordinator of Asian/refugee employment and training programs for Tacoma Community House from 1973-77. He has been on the Tacoma Community House Board since 1985.

Wang, who chaired the first National Asian-Pacific Caucus at the Democratic National Convention in 1976, said that he considers his work to increase the participation and involvement of Asian/Pacific Americans in politics and elective offices as his most notable personal accomplishment.

Among the numerous community organizations on which he has served are the City of Tacoma Chinese Reconciliation

Project Committee, United Way of Pierce County Board/Executive Committee, Tacoma-Pierce Health Department Prenatal Care Committee, Tacoma Citizens Energy Conservation Advisory Committee, Tacoma Human Rights Commission, Pierce County Manpower Council, and the Tacoma Schools Bilingual Education Advisory Committee.

Frequently cited for his generous community service, Wang was named Legislator of the Year by the Washington Health Care Association in 1992, and Chinese-American Man of the Year by the *Seattle Chinese Post* in 1991. Also in 1991, he received the Asian Bar Association of Washington Award. In 1989, he received the Legislative Award from the Washington state chapter of the National Association of Social Workers.

Wang is of counsel at the Tacoma firm of Davies Pearson, P.C., practicing primarily in the personal injury and insurance defense fields. A *summa cum laude* graduate in 1984, Wang was named the George Boldt Scholar, the school's most prestigious award, in 1982-84. A member of *Law Review*, he served as associate editor from 1983-84.

Wang is married to **Nancy J. Norton '84**, a teacher at Tacoma's Jason Lee Middle School, whom he met when they sat next to each other in their first law school class, Dick Settle's torts class. They have two children, Alexander and Sierra.

*Led historic change in jury selection...*

Another bright star elected to the state legislature in 1984 is the Law Alumni Society's other Distinguished Graduate.

**Jesse C. Wineberry '86**, is currently chairman of the House Committee on International Trade, Economic Development and Housing. The committee, which writes and oversees budgets of several state agencies, oversees all programs and fiscal policies affecting roughly 137,000 businesses in Washington, including the Washington State Small Business Assistance Center.

As majority whip from 1990-92, the Seattle Democrat was responsible for helping to set the legislative agenda and for mobilizing the votes necessary to pass legislation. He chaired the House Small Business Committee and served as vice chair of the House Trade and Economic Development Committee from 1988-90.

Among his legislative accomplishments, he includes aiding the passage of the Employer Child-Care Assistance Program, which provides small businesses with financial and technical assistance to develop child care facilities for their employees, and helping to rescue Emerald City Bank, Washington state's only African-American owned bank. Wineberry was chosen to lead a national capital investment campaign to save the bank, raising \$5 million in two months, preventing the bank's closure and preserving 21 inner-city jobs. He served on the bank's board of directors until this year when the bank was acquired by Key Bank.

Before entering law school, Wineberry worked as a program budget controller for ABC News in Washington, D.C. In the spring of 1982, he served as Congressional Black Caucus Fellow for the U.S. House Subcommittee on Telecommunications, Consumer Protection and Finance. In that capacity, he researched and drafted numerous federal laws including AT&T divestiture legislation and cable television deregulation.

and contributed to the lead memorandum used in Judge Harold Greene's landmark decision breaking up the AT&T monopoly.

As an adjunct professor at Seattle University's Institute of Public Service since 1992, Wineberry has designed and taught a graduate level course titled "Inside the Legislative Arena."

A business administration graduate of the University of Washington in 1979, Wineberry will receive a Master in Public Administration from the John F. Kennedy School of Government at Harvard University in December. He received his J.D. at UPS in 1986, and was inducted into the National Order of the Barristers for outstanding performance in moot court competition.

Wineberry's professional affiliations include the National Conference of State Legislatures, the Loren Miller Bar Association, board of trustees of Goodwill Baptist Church, and the board of directors of King County Boys and Girls Club. He is an NAACP life member.

Among his other honors are the LEFF Fellowship at Harvard University in 1989, the National Bankers Association Trailblazer's Award in 1988, and appointment to the Governor's Small Business Improvement Council in 1985-86.

Wineberry counts his election to the state legislature as his most notable professional accomplishment, adding that "a close second is my successful passage of legislation which expands the jury pool of the Washington state court system by adding licensed drivers to the current voter registration lists. This historic change in our jury selection process promises to increase the age, gender, income, and ethnic diversity of our state's juries to reflect the diversity of our citizenry."

Wineberry and his wife, Brenda Dade-Wineberry, are the parents of two children, Jesse Jr. and Mia Jenesis.



Art Wang '84



Seattle City Councilwoman **Jane Noland '75**, and her husband, Judge **Thomas Zilly**, enjoyed a moment with legal writing instructor **Ed Raftis** (l. to r.).



Distinguished Law Graduate **Art Wang '84** shared some stories with **Lynn Barker '84**, **Alice Blanchard '84**, and **Nancy Norton '84** (l. to r.).



Professor **Patricia Clark** (center) and **Brenda Little '87** (r.) and their guests were among the participants at the Law Alumni/ae Society dinner at the Washington Athletic Club.

The Law Alumni/ae Society annual dinner and meeting was held this year at the Washington Athletic Club. Attendees at the September event were treated to a thought-provoking talk by Dr. Jennifer James. Highlight of the evening was the presentation of this year's distinguished law graduate award to two outstanding state legislators, **Art Wang '84** and **Jesse Wineberry '86**.



Jesse Wineberry '86



# WHANG & CHAE JOIN FORCES TO SERVE GROWING KOREAN COMMUNITY

*Complement each other well...*

Not far from the site of the original Law School building on South Tacoma Way, two UPS graduates, **Frederick P.S. Whang '89** and **Sang I. Chae '91** have opened their own law practice. Both attorneys are Korean Americans, and their practice will serve a growing number of Koreans who live in this area. Whang's practice focuses primarily on immigration law and criminal law, while Chae practices commercial and real estate law.

The areas of law they practice and the clientele they serve came about as business decisions, Chae said. They serve Korean clients because people feel more comfortable when they speak the same language. Furthermore, there are only two other Korean attorneys serving the entire Korean population of Pierce and Thurston counties.

"There are many Koreans out there who need help and can't speak English. I can make a difference for them," said Chae. "In addition, competition is not as fierce."

"Before we started the firm, I sensed the market and I knew I could take advantage of it because of my special background."

Before entering law school, Chae had earned a B.A. in Business Administration from the University of Washington, and had served as a company executive officer and platoon leader, commanding one of two U.S. guard posts inside the Korean Demilitarized Zone while in the U.S. Army.

Formerly with Anderson, Burrow & Galbraith of Tacoma, Chae said that he tried to learn all he could in the area of commercial law in that job.

"The freedom of working for yourself is the greatest," he said. "It is not unusual to see Fred and me working here late at night," he noted, "but we do see the returns."

"To be on your own, you have to be risk oriented," Chae remarked, "because there is no guarantee of success." While their new firm is financially comfortable, Chae noted that their long-term plan is to expand the firm to Seattle, and to enlarge it by recruiting other Asian-American attorneys.

Besides being an attorney, Chae is also very active in the Korean community, where he gives legal advice, attends annual meetings, and helps in other non-profit activities. He serves as general counsel to the Korean Women's Association of Washington, Korean Society of Tacoma, Korean U.S. Citizenship

Coalition, and Korean American Realtor Association of Washington. He also contributes to the monthly publication of the Korean American Grocers Association of Washington.

Chae, who came to the United States from Korea in his early teenage years, calls himself part of the "1.5 generation" of Asian Americans, people with a strong foundation in their Asian country of birth who have received a large portion of their formal education in the United States.

Sometimes in meetings, Chae said, "especially the older Koreans expect me to be 100 percent Korean. But I usually walk in with a different attitude and mentality."

"At times the Koreans will say I am too Americanized and the Caucasians will say I am still so Korean after living here for so long. Although there are differences between me and either culture, the differences are so small. I like being in the middle. Sometimes I am more Korean, sometimes I am more American. I can switch back and forth. I think this is actually my strength."

Chae and Whang complement each other well. Whang, born in 1944, is older and more experienced. Although they did not get to know each other well in law school because Whang was an evening student, they kept in contact after graduation.

Originally from Hawaii, Whang also has a strong international background. He joined the Air Force as an intercept linguist and learned Korean at Yale University in 1962. He then served in the military in Korea and Thailand. In the late sixties, Whang was sent to Vietnam as an interrogator, primarily responsible for finding out the location of POWs, enemy air fields, and the Ho Chi Minh Trail.

Later, Whang returned for an undergraduate degree at Florida State University and a graduate degree in Asian Studies, concentrating on Korean regional studies, at the University of Washington. Following assignment to Korea, he returned to the United States and to McChord Air Force Base.

When Whang retired from the Air Force in 1983, he entered law school. While attending law school, he worked for the Pierce County Office of Support Enforcement, and after graduation worked for the family division of the Pierce County Prosecutor's Office.

Initially, Whang planned to practice family law with a particular interest in serving Korean women married to American military personnel. He said that while these women suffer a high abuse and divorce rate, they are often disenfranchised by a lack of finances and poor command of the language. Currently, he is active in a pro bono program sponsored by the Korean Women's Association. Initially expecting that the Korean women's problems would be addressed through the pro bono program, Whang says he discovered that most of the legal issues that arise deal with immigration law instead.

As an Asian American, Whang shares some of his partner's concerns about being in the crossfire between two cultures. Whang said he had to learn to do things the "non-Asian way" not only because he is an Asian American, but also because while growing up in Hawaii, he had to learn the Mainland ways. "I am used to a mixed culture from my days in Hawaii," Whang said.

"I try to adapt to both worlds," said Whang, "although Asians view me as an American, and Americans view me as an Asian. There are certain things you can never overcome."

"However, I have no doubt I am first an American. I just try to learn the other cultures."

Like Chae, Whang hopes that one day the two-person law firm will become a multi-cultural firm and will expand to Seattle. He also agrees that they complement each other well.

Said Whang: "Sang is more ambitious. He thinks ahead a lot of times and likes to see quick results, and there is nothing wrong with that. On the other hand, I am more realistic. I know it will take a little time."

—C. L. Kerk '94



At the Law Offices of Whang & Chae in South Tacoma are **Frederick P.S. Whang '89** and **Sang I. Chae '91**. An approximate translation of the Korean calligraphy on the wall is: "Your beginning may be humble but your ending will be grand."

# THIS MENTOR OPENS WORLD OF GLOBAL TRADE

*Works on historic agreement...*

The law is a profession in transition, with certain areas of practice rapidly growing in importance. In the coming years it will be essential for law firms to hire attorneys with skills in these areas. One such area of practice is international trade law. Specifically, law firms must develop the ability to represent clients with economic interests in foreign countries.

For the past two summers, I have been fortunate to work for a man who has given me the opportunity to learn about this increasingly important area of practice, **Rufus H. Yerxa '76**.

Ambassador Yerxa, one of our most distinguished alumni, served four years as the Deputy U.S. Trade Representative in Geneva. There he was the chief U.S. trade negotiator at the General Agreement on Tariffs and Trade (GATT). With over 100 signatory countries, the GATT is the largest multi-lateral trade agreement in world history. Ambassador Yerxa offered me the chance to work for him in Geneva after we spoke during one of his visits to the Law School nearly two years ago.

While in Geneva, I conducted research on a number of important trade issues for the Ambassador. Specifically, I was responsible for researching and writing the United States opinion regarding Canadian and South Korean trade practices. In addition, my duties included researching certain U.S. domestic laws, and how those laws conflicted with our obligations under the GATT.

On a broader perspective, I also learned of the difficulties in negotiating complex economic agreements between nations of different cultural and ethnic backgrounds. As a result of my

experience, I now understand why such comprehensive trade agreements take years to negotiate and implement.

This summer I was again invited to work for Ambassador Yerxa, but in a slightly different setting. Because of his extensive trade negotiating experience, in early 1993 Ambassador Yerxa was summoned back to Washington, D.C., by President Clinton. Since that time, he has served as the chief negotiator for the North American Free Trade Agreement (NAFTA). My work for the Ambassador consisted primarily of researching the NAFTA's effects on different sectors of the U.S. economy, with the aim of aiding Ambassador Yerxa and Ambassador Mickey Kantor in their efforts to gain support for the NAFTA in Congress this fall. By showing the positive effects that NAFTA will have on U.S. companies and jobs, the administration hopes to alleviate the concerns of congressional leaders. As a result of my extensive research, by the end of the summer I was very familiar with this historic and vital agreement.

I have learned a great deal about international trade from Ambassador Yerxa. Nations of the world are becoming more economically and politically interdependent, as the rise of free trade areas in Europe and Asia illustrates. While the United States must be prepared to meet the challenges that come with interdependence, adapting to an interdependent world must become one of the primary goals of the legal profession in the coming years. Individuals with knowledge about international trade and with the skills to deal with foreign representatives can become important assets to law firms. I hope that my experiences over the past two summers have been the first step toward becoming one of these individuals.

—L. James Roth '94



L. James Roth '94



# RESEARCH SKILLS BEGIN BY HITTING THE BOOKS

*"Using manual tools first is essential."*

First-year students at the UPS Law School do their legal research the old fashioned way—they hit the books.

A policy instituted in 1989 restricting first-year students from using online computer research databases like LEXIS and WESTLAW has made UPS an anomaly among law schools nationwide, according to Associate Law Librarian Faye Jones.

"We used to train first years in how to use online research services," Jones said. "But we began to notice that people were graduating without basic research skills. Some graduates didn't know how to do something as simple as find a citation to a case without the aid of a computer."

To make matters worse, librarians observed that first-year students who hadn't been exposed to manual research were much more likely to use the online computer services in a grossly inefficient manner.

Jones and the other librarians at the school said they believe the very nature of online research inhibits first year students' desire to learn basic research skills.

Unlike book research, which requires students to plan their research in advance to avoid spending unnecessary hours wading through floors of legal digests, online research provides students with virtually instant access to thousands of cases at the push of a button.

"Generally, it turns them into couch potatoes," said Reference Librarian Kelly Kunsch. "They'd prefer to sit there and do all their research in one place rather than spend the time to hunt down a few books."

The problem is compounded by the fact that students are not charged for use of either LEXIS or WESTLAW services. (The law school, however, pays a subscriber fee for each of the services.)

The result is that students have little incentive to be more efficient while conducting online research that easily would cost them hundreds, if not thousands of dollars in the real world.

"It really kills their critical thinking," said Information Services Librarian Bob Menanteaux. "They don't pick and choose which cases they need to look at. Instead, they just print out all the cases that pop up on the screen and look through them later. Judging from our recycling boxes, a lot of it just goes to waste."

A pile of paper is not all that's wasted, Jones added. "Inefficiency also results in a lot of wasted time and effort."

Although most law libraries advocate teaching manual and online research side by side, Jones said the reality observed by UPS librarians is that few first year students are likely to balance online research with book research, especially in a competitive educational environment where they tend to perceive that using online research exclusively can provide them an advantage over their classmates.

Although book research can be

more tedious, it effectively forces students to learn how to conduct manual research during their first year, Jones said. As a result, students also teach themselves how to conduct their research more efficiently, a skill they can transfer to online research during their second and third years.

"We realized that training first year students how to use the online services was like giving someone the keys to a car before they knew how to drive," Menanteaux said. "Using the manual tools first is essential before you turn them loose behind the wheel, so to speak, at a computer terminal."

Even with the ban, the library staff still observe bad research habits on the part of second- and third-year students who use the online services.

"We've tried without much luck to convince both major online services to create some sort of recording mechanism that would allow students to see how much a computer-assisted research session might cost in the real world as an incentive to use the services more wisely," Jones said.

Another neglected suggestion was to institute a debit system that would provide each student with an online allowance, limiting them to a specific number of hours each semester, Menanteaux said.

Although there has been little resistance to the ban by faculty members, there also has been little more than lukewarm support, Kunsch said.

"I think people here are afraid to say our students don't research well because of how it might affect the school's reputation," he said. "The only problem with that argument is that the firms out there that hire our students are not afraid to tell us."

About the only complaints librarians said they hear come from first-year students.

"It seems punitive, but it's really in the best interest of the students," Kunsch said. "It's like having to eat your vegetables when you were a little kid. At the time, you didn't recognize that it was good for you."

—Jack Evans

It was a proof-of-the-pudding sort of validation for our research librarians when a law student reported this episode to us recently.

In a discussion with two summer interns from Ivy League law schools, when the topic turned to the gaps in their school's curriculum that were most troublesome, both agreed that foremost was legal research.

Said one: "If I have any research question, I always find someone from UPS to help me."

The other seconded with: "If I were starting a law firm here, I'd only hire UPS people. They're the only ones who know what they're doing."

# STUDENT PROGRAM INSPIRES INNER-CITY KIDS AND TEACHERS

*Wife's suggestion sparked it...*

In September, David Lamont '93 became an associate at LeGros, Buchanan & Paul, a 23-member Seattle firm with offices in the Columbia Center. With seven year's of naval experience—ship's deck officer, engineer, naval chief nuclear engineer, and navigator on two cruisers, including two combat tours in the Persian Gulf while on tanker escort duty—Lamont was aiming to practice maritime law.

"I'm very, very fortunate. I didn't land just a job, I landed THE job," he said. "It's a firm that does predominantly maritime work. It is principally a litigation firm that works exclusively in defense of vessel owners, operators, stevedores, and other maritime interests. It's perfect not only because of the size but because of the people. I interviewed with every member of the firm and I really liked them."

The UPS Law School and a number of Tacoma school children were also fortunate that Lamont, a cum laude graduate in May, chose to attend law school here. The following article tells why.

A recent UPS law grad devised a unique way for his classmates to take a break from their studies by trading law books for children's books.

During each of the past two years, more than 40 UPS law students have volunteered to participate in a mentoring program at McCarver Elementary School in Tacoma's troubled Hilltop neighborhood.

The program was the brainchild of David Lamont, 32, who graduated this spring. He said he got the idea after his wife, a second grade teacher at McCarver Elementary, asked him to help her with a student who was having difficulty paying attention in class.

"At the beginning of my second year of law school my wife told me she had a student who reminded her of me and who was having trouble sitting still and listening," Lamont said.

With her background working with children at inner-city schools, Lamont's wife Susan said she believed the student lacked a positive adult role model.

"I also had similar problems when I was in elementary school, so my wife asked me if I might be able to come in once a week and work one on one with this student," he said.

The boy Lamont was paired with didn't think he read as well as other students in the class, so Lamont sought a way to increase the child's self-confidence.

After discovering the boy enjoyed and excelled in math, Lamont used the multiplication tables as a carrot to encourage him to practice his reading.

Within a couple of visits to the elementary school, Lamont noticed a dramatic improvement in the boy's reading level. He also began to realize that the half hour a week he spent at McCarver was far from a drain on his law studies; instead, Lamont's enthusiasm for his own studies were reinvigorated.

That's when the idea struck him to ask his classmates to pitch in and mentor other disadvantaged children at McCarver. To his surprise, more than 40 students responded to his initial request published in the law school's student newspaper, the *Prolific Reporter*.

"I was really overwhelmed that so many wanted to volunteer, especially since time is such a precious commodity among law students," Lamont said.

Working with his wife and other McCarver teachers, he paired each law student with a child.

"The purpose of the program wasn't to solve academic problems but to provide adult role models who valued education," Lamont said. "Most of these children have low self-esteem and come from low-income homes where education isn't viewed as very important in life."

The results after the first year of the program were profound. Reading levels for almost all of the children in the program increased on standardized tests, with most children reading at their grade level for the first time since attending public school.

Patty Worrell, a teacher who administers McCarver's tutoring programs, said the program has been a rousing success.

"Not only have the scores gone up, but these children have been exposed to adults who place a premium on education," Worrell said. "It allows these children to realize they can be anything they want to be if they get a proper education."

Worrell said the law students brought a level of enthusiasm to the classroom that inspired teachers as well.

"I was truly impressed by the caliber of people who participated in this program," she said. "They acted like I was doing them a big favor letting them come into the school to work with these children. Usually, we have to beg people in the community to come in and do this type of volunteer work."

One of Lamont's classmates, Bill Cuddy, said the program provided him with a unique opportunity to contribute to someone else's life.

"When I first met the child I worked with, he couldn't even recite the alphabet—now he can read," said Cuddy, who also graduated this spring.

"I actually looked forward to going there every week. We were required to spend at least a half an hour with our student, but I found that I gave a lot more time without even bothering to look at the clock."

Cuddy said the experience helped him put law school in perspective.

"Most law students spend their time shrouded in their studies in the law school library," Cuddy said. "It was easy to ignore what was going on in the outside world and the lives the children live. This program really makes you appreciate the value of higher education in your own life as well."

Although Lamont has graduated, the program will continue under Worrell's supervision. However, he won't soon forget the difference he made in one child's life.

"The boy I worked with went from a first-grade reading level at the beginning of the second grade to a fourth-grade reading level in just one year," Lamont said proudly. "To think I could have contributed to that really means a lot."

—Jack Evans



Susan and David Lamont '93





# HELLER HANDLES JOB WITH FINESSE AND PROFESSIONALISM

*He's known as an agent of change...*

Featured in an extensive "Judicial Profile" column in the Washington Journal in August was UPS graduate **James R. Heller '74**, who was serving at McChord Air Force Base when he started night classes with the first class of students. A portion of the copyrighted article by Melanie J. Mavrides is reprinted below with permission of the Washington Journal.

Pierce County District Courts Presiding Judge James R. Heller is regarded—to borrow a phrase from President Clinton—as “an agent of change.”

Last year, when Judge Heller grew frustrated by the 18,000 to 20,000 outstanding warrants his court faced, he began thinking of ways to gain control over the people who failed to appear in court.

He brainstormed and ruminated. Then he met with Washington State Patrol and local law enforcement officials to get their input. After more exchange, ideas began taking form.

What ensued was the formation of Western Washington's first innovative program to catch mostly repeat offenders with outstanding warrants.

“I said, let's focus on the worst, so we can do a better job of protecting our community,” Judge Heller recalls.

Today, projects to address the problem of repeat offenders of DWI (driving while intoxicated) and domestic violence who fail to appear in court have become models for other counties.

The two programs work simply. People who fall into these categories are identified. Then the State Patrol and the Pierce County Sheriff's Department are provided the details, and they make special efforts to locate the individuals, Judge Heller says.

Since its inception in mid-1992, the DWI Special Warrants Project has enabled police to arrest 362 of 647 repeat offenders of DWI who failed to appear in court or comply with the terms of their punishment. And the Domestic Violence Special Warrants Project has identified 75 people who have committed the most serious of such crimes and failed to appear in court. So far, 32 of those have been arrested.

In spearheading these programs, Judge Heller has gained notice. But it's not the first time. Since becoming a judge in 1985, he has worked on efforts to make the state's district courts more efficient by serving with numerous groups and committees, including the Judicial Information System Subcommittee of the state Supreme Court; the District and Municipal Court Judges Association; a judicial liaison committee with the state Department of Licensing; and the Pierce County Law and Justice Commission, to name a few.

Pierce County District Courts are ripe for change, he says. “We are one of the largest district courts in the state in terms of filing,” he notes. Jail overcrowding and court understaffing only serve to complicate the problems, he adds.

“On the worst days, we have dockets of 120 to 130 per day for pretrial hearings,” Judge Heller says. “On Mondays alone, our judges average 22 jury trials each.”

He says the court needs “better tools to predict and schedule cases. It's a very complex question of whether we need more judges or just better procedures, or better use of computerization. All of these things lead to better processing.”

Some cases are plea-bargained that wouldn't be if the cases could be spread out, he adds.

Besides maintaining a heavy court calendar, Judge Heller is also presiding judge of all the District Courts in the county. It is a job he handles with finesse and professionalism, say local attorneys and prosecutors.

“He's very levelheaded, and his decisions are in-depth,” says Edmund E. Lozier, an attorney with the Tacoma firm of Power & Ripley. Mr. Lozier, who specializes in DWI defense work, says Judge Heller understands his role as a judge. In other courts, he says, “We defense attorneys sometimes feel as if we're trying our case against two prosecutors—one of whom is the judge.”

Joanna Daniels, a Pierce County deputy prosecuting attorney who, at one time, regularly appeared before Judge Heller, agrees.

“You get a fair shake from him,” Ms. Daniels says.

# LAU WIDELY PRAISED FOR COMMON TOUCH

*“One to watch in the 1990s...”*

Also appearing in the Washington Journal this summer was a feature on **Linda Lau '83**, whose election to the King County District Court last year made her the first Asian-American woman on the bench in this state. A portion of the article appears here with permission.

Mornings, while most of Seattle still sleeps, King County District Court Judge Linda Lau rises, dons a pair of well-worn shorts and a T-shirt and peddles her fancy “Italian Stallion” Medici bicycle down the Burke Gilman Bicycle Trail into downtown Seattle.

Biking is a great way to commute to work, says Judge Lau, who has faced life's many challenges with aplomb.

Only six months on the job, Judge Lau already has earned a reputation as hardworking and tenacious. The daughter of Chinese immigrants who themselves represent a rags-to-riches story, Judge Lau's philosophy seems to be rooted in a belief that success and happiness come to those who keep a level head and a strong determination.

What has distinguished Judge Lau most during her short time on the bench is her ability to relate to people of all walks of life. It is this quality that makes her one of the newest judges to watch in the 1990s, her peers say.

Gary N. Utigard, presiding judge for the King County District Courts, calls Judge Lau “totally unassuming. She understands, appreciates and supports the dignity of the courts, and is not overwhelmed by it. She doesn't carry it outside the courtroom.”

“Linda has tremendous spirit,” says **Mark Larson '85**, a King County deputy prosecuting attorney who once worked with her in the Prosecutor's Office. “Her compassion sets her apart. She has a very common touch, and such heart for people. She keeps an eye on the individual.”

This common touch, as Mr. Larson calls it, is part of her heritage. Born in 1948, she is the daughter of May and David Lau, who left their poor villages in China to find greater opportunity in the United States. During her childhood years, her family lived in a dilapidated building in a downtown Seattle neighborhood that locals call Skid Road. It was, ironically, located kitty-corner to the King County Courthouse.

“We were very, very poor back then,” says Judge Lau, adding that Seattle at the time “was a hot bed of discrimination.”

By the time she was a teenager at Franklin High School, she was working after school and on weekends at her parent's dry-cleaning and laundry service. Shy and reserved, she recalls her parents “emphasizing work.”

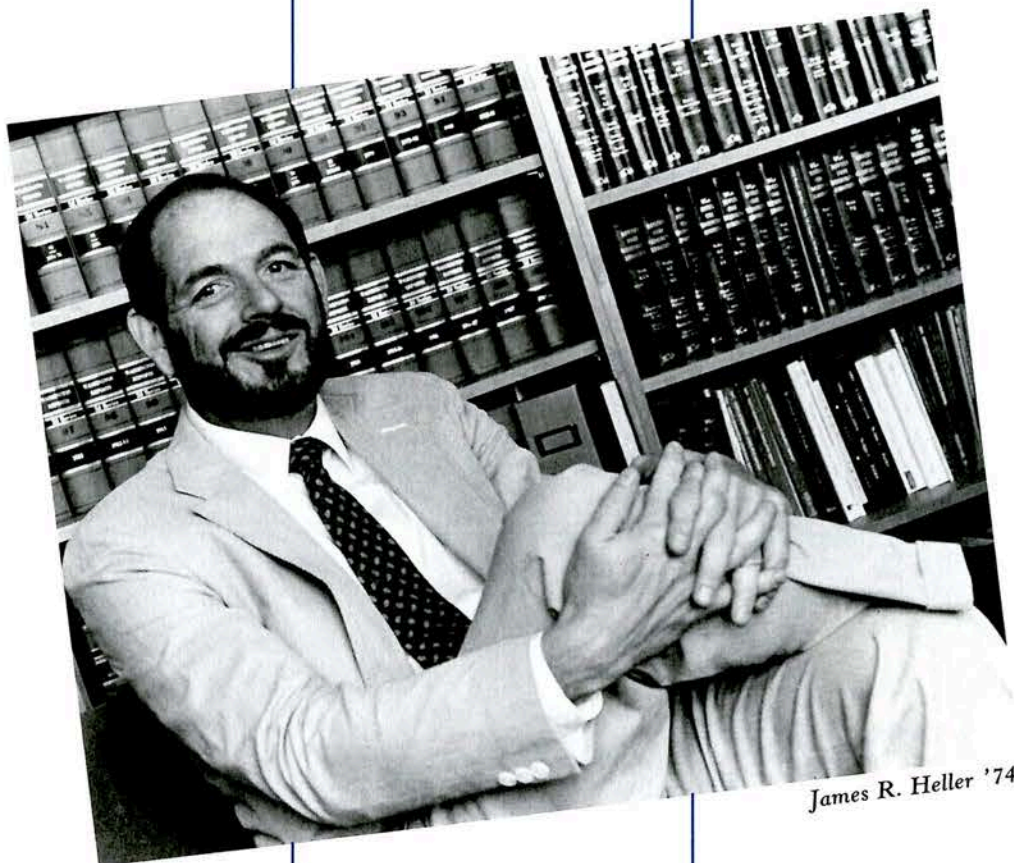
Her mother, a feisty woman who stands 5 feet tall and weighs about 100 pounds, always urged her daughter to do more than what's expected. “If you want to move a mountain with a teaspoon, you can do it,” she would tell me.

Part of her mother's will to succeed came from her own impoverished background—her mother (Judge Lau's grandmother) died of starvation in China.

Judge Lau says the family's hardworking ethic eventually paid off. Over time, the Lau's operated 32 dry-cleaning stores called Esquire Cleaners. About 10 years ago, they sold off the last store, and Judge Lau's parents retired. The name “Esquire” could've been an omen of their daughter's future, notes Judge Lau.

After graduating in 1970 with a degree in Asian history from the University of Washington, Judge Lau began a decade-long career as a personnel specialist.

By 1980, Judge Lau was feeling trapped in a career with few challenges left to conquer. She had enjoyed meeting and working with the lawyers she encountered as a personnel director and, at the age of 32, began to contemplate law school. She applied to the University of Puget Sound School of Law and obtained her J.D. degree in 1983.



James R. Heller '74



Linda Lau '83

Our thanks to Therese Frare for the photos of Joel Gilman, James Heller and Debora Juarez, which appeared in the Washington Journal.



# WASHINGTON JOURNAL PROFILE SHOWS DEBORA JUAREZ '87 AS HONEST, FAIR, ENERGETIC AND STRONG

*"Takes down-to-earth manner into courtroom..."*

When **Debora Juarez '87** was appointed permanent pro tem judge for King County Superior Court earlier this year, the Washington Journal sent Mary Megliola Franzen to profile the former public defender. The following is reprinted with permission.

**D**ebora Juarez of Evergreen Legal Services in Seattle has been named permanent pro tem judge for King County Superior Court. The only woman and the only Indian working on Evergreen's Native American Project, she is a founding member of the Northwest Indian Bar Association (NIBA).

"I knew when I was an undergraduate that I would be an Indian lawyer—in both senses," says Ms. Juarez, a member of the Blackfeet tribe. "The whole reason I went to law school was so that I could work for Indian people."

"She's got more energy than I ever have had in my whole lifetime," says Judge Mary L. Pearson of the Northwest Tribal Court Systems, who helped found NIBA. "She's very honest, very fair and very strong. In fact, at times she's honest to the point of being almost blunt. But sometimes we all need that to wake us up—like cold water in the face."

Formerly a public defender, Ms. Juarez takes her down-to-earth manner into the courtroom with her—whether arguing a case or sitting on the bench. "I don't even make people rise when I enter the courtroom. I feel stupid [doing so]," she says.

What she most enjoys is the chance to digest information and to think. "It's such a nice feeling not to be reactive in the courtroom," she notes. "If I don't understand something, I can ask questions." Ms. Juarez notes that most other Native American judges in Washington sit on the bench "in Indian country."

"I first saw her in action arguing a case years ago when I was the presiding judge in juvenile court," says King County Superior Court Judge Carmen Otero, who first tapped Ms. Juarez for the pro tem position. "I feel very, very fortunate that she joined us for one day per week. I'm very impressed with her."

Ms. Juarez, 33, grew up on the Puyallup Reservation south of Seattle. One of six children raised by a single mother, she is of Blackfeet and Mexican descent. Most of the mentors she encountered while growing up were women.

"I thought women ran everything," recalls Ms. Juarez. "I thought it was that way until I went to college. Then I met women whose mothers had never worked outside their homes, and I learned the world is different from what I thought it was."

Now, her legal work again links her with tribal elders and Indian culture. Evergreen Legal Services' Native American Project represents only tribes—not individuals—in disputes over natural resources, reservation boundaries, child welfare, water rights and other Indian law-related areas.

In her project work, she says, "I learn things like the traditional tribal names for various kinds of shellfish—and which ones are supposed to be aphrodisiacs. I love talking to the elders. I didn't realize how much I missed being around Indian women and Indian humor. I missed the way they talk, the way they eat, the way they laugh."

Ms. Juarez, who has a 20-month-old daughter named Raven Juarez Friedman, is aware that she is now, in some ways, very far from where she started.

"I have to realize that I am a Mexican-American Indian woman in the '90s. The tools that worked for my mother and grandmother won't work for me. I have a career outside the home, and I work," she says. "I feel like I have this added struggle of trying to maintain my Native American side."

She credits many of the changes in her life to the government's "war on poverty." She notes that money was provided for summer jobs, and the tribe set aside money for her to go to college.

Ms. Juarez began her undergraduate course of study at Western Washington University as a theater major.

"I realized pretty quickly that if you have brown hair and brown skin and brown eyes, there aren't going to be a whole lot of roles out there," she explains of her decision not to pursue an acting career. "Most of my Filipino friends get parts playing criminals and drug dealers—and not much else."

Recently, Ms. Juarez has been a extra in the television series "Northern Exposure," which is filmed in Roslyn. When planning an upcoming court scene, the show's producers called her to ask if she knew any Native American stenographers.

"I told them, 'Indian people

are also lawyers and judges,'" she says. But their assumption, she notes, is not especially unusual.

"We have been brought up our whole lives to think that no matter where we go—a hospital, school, restaurant—we will be treated differently," she says.



Debora Juarez '87

## JOEL GILMAN'S OTHER LIFE



Joel Gilman '82 and the crew of "The Nerd"

**I**n a Washington Journal feature on "practicing attorneys who have interesting and unusual other lives," the following "snapshot" of Joel Gilman '82 appeared, along with the photo by Therese Frare showing Joel (center) with the cast members of "The Nerd." Printed here with permission. If you know someone who would make a good subject for an "Attorney Snapshot," call the Journal at (206) 622-4596.

**Name:** Joel B. Gilman, Sole Practitioner, Seattle

**Type of Practice:** Copyright and trademark law for computer and entertainment industries

**Age:** 37

**High Point of Legal Career to Date:** Becoming a mediator. Through the pro bono Seattle King County Dispute Resolution Center, Mr. Gilman spends Friday mornings helping litigants in small claims court settle their differences outside the courtroom. "If people reach an agreement, they shake hands and get it over with," he says. "That's very satisfying."

**Favorite Way to Unwind:** Fishing. "I go fishing just to sit there and stare at the water with a pole in my hand. I love the quiet," he says.

**Secret Passion:** Theatre. Mr. Gilman began his stage career at about the same time he finished law school in 1982. Acting as the Master of Ceremonies in a law school student revue at the University of Puget Sound, he recalls, "I discovered I really am a ham. It's a lot more fun than being a lawyer." Since that time, he has enrolled in acting classes and joined an improvisational comedy group in Seattle.

He has appeared in various productions in Western Washington, including "The Foreigner" in Gig Harbor and "To Kill a Mockingbird" in Issaquah. Recently he has turned his attention to directing. Fresh Art Entertainment in Seattle—under his direction—is presenting "The Nerd" by Larry Shue this spring. "Originally, I thought I would want to act in this play, but directing it has been a gas," he says.

In addition, Mr. Gilman is organizing the "Funniest Lawyer in Washington" competition to be held in June.

**Quote About Secret Passion:** "There's that old cliché that being a lawyer is like acting, but I think a lot of what lawyers call acting is actually used car salesmanship. Presenting a case in the courtroom is more like being a playwright because you are trying to tell a story."

**Goal in Life:** To make Western movies. Says Mr. Gilman, "They are outdoors. They are robust and inherently dramatic. I think there's a need for that."



# THIRTY MILES SOUTH IN THE STATE'S CAPITAL CITY OUR NUMBERS ARE GROWING

*Affordable, safe, and civil...*

When the *Washington Journal*, a weekly newspaper for the Northwest legal community, did a special focus on the practice of law in Olympia, many of the lawyers interviewed were UPS grads. Prominently featured was the family of Ernest L. Meyer, who opened his law office in Olympia in 1940, and practices today with three sons, two of them UPS grads. Another son, Sam, is a second-year student at our school.

"Today, the Olympia-Thurston County region is the second fastest growing area in Washington," the *Journal* noted. "Olympia has 35,000 people and Thurston County has around 260 lawyers, the majority of whom practice in Olympia."

"The typical Olympia lawyer is either a sole practitioner or in a firm with three or fewer lawyers; the largest firm has just 12 lawyers."

Also quoted in the report are Cheryl Duryea '76, a partner in Lane Powell Spears Lubersky's Olympia office, who reports that an advantage of living in Olympia is the affordability of waterfront residences.

In agreement, Jay Goldstein '91, an associate with Connolly, Holm, Tacon & Meserve, said "You can rent a slip downtown dirt cheap." And in remarking on the safety of living in the small town, he said, "You don't need bars on your windows or an alarm system."

According to the *Journal*, "Mr. Goldstein and another lawyer

were recently hired by Connolly Holm—the city's second-largest firm, with eight attorneys—to focus on environmental law, a practice area that's heating up as Olympia and the surrounding area confront spotted owl, shoreline and other growth issues."

Sole practitioner Sarah Wayne Smyth '85, one of many attorneys in general practice, is quoted as saying "If you want to make a lot of money, you don't come to Olympia."

Commenting on the civility of practicing in a small community where cooperation is the norm was Michael Hanbey '75, a partner in Ditlevson, Rodgers & Hanbey and president of the Thurston County Bar Association. There is also a good deal of interaction between Olympia's attorneys and judges, far more than in large cities, he noted.

Olympia lawyers are generally content with their practices, the report says, citing attorney Charles H. Williams '80, who prefers to practice criminal defense, but also does plaintiff's personal injury work and represents clients in several counties besides Thurston.

Says the report: "He isn't complaining, though. In the 12 years since he graduated from the University of Puget Sound Law School in Tacoma—the school from which many of Olympia's newer lawyers hail—he has thrived."

"My practice has been better each year," he says.

## MEYER AND SONS: AN OLYMPIA AFFAIR

*This sidebar to the Olympia story in the Washington Journal, appears with permission. The Washington Journal, published by the Daily Journal Corporation, is located at 900 4th Ave., Suite 3720, Seattle, WA 98416.*

Olympia has a reputation as a good place to raise a family, but Ernest L. "Bud" Meyer took the "family" idea an additional step.

As a law student at the University of Washington in the late 1930s, Mr. Meyer considered staying in Seattle after graduation.

But he decided to return to Olympia, where he was born and raised.

He's never regretted the decision. One of Olympia's oldest practicing lawyers at 77, Mr. Meyer has had a successful general practice for over five decades. "I've made a good living," he says.

Good enough to raise eight children, all boys. Three of them—Thomas L. Meyer, 44; Paul H. Meyer, 40; and Martin D. Meyer, 33—became lawyers and then joined their father's practice. "It's kind of a compliment that they chose to practice with me," says Mr. Meyer.

For son Paul, the choice was an easy one. "I saw no reason to go anywhere else," he says. "I thought I could learn a lot from him, and I have."

Practicing law with his father and two brothers is "real relaxed," says Paul. "We each have our own practice. And we don't compete with one another. It's low key."

In a couple of years, another Meyer may appear on the letterhead. Sam G., the youngest of the eight kids, is a second-year student at the University of Puget Sound Law School in Tacoma.

Right now, he doesn't know whether he'll join his father and three brothers after graduation. Money could be an issue.

Recently, says brother Paul, "I told Sam I didn't know if we could afford you high-priced lawyers out of law school."



Together on the steps of the State Capitol in Olympia are Sam Meyer '95, Martin Meyer '88, and Paul Meyer '81.

# REBECCA ROE '77 IS KING COUNTY BAR'S LAWYER OF THE YEAR

*"Her career has made a difference..."*

This year, when Seattle-King County Bar Association honored its best, Rebecca Roe '77 became the first lawyer in the public sector to be named Outstanding Lawyer of the Year by the bar.

Five years ago, she was one of the first alums to be named Distinguished Law Graduate by our Law Alumni Society.

Describing the senior deputy prosecuting attorney and supervisor of the Special Assault Unit, the King County Bar newsletter said:

"Becky Roe is the kind of lawyer most of us aspire to be. At the top of a field of law in which she has a strong personal belief, Becky is also able to enjoy a balanced lifestyle including family, athletic activities, and intellectual pursuits outside the law."

Noting that Roe has spent her entire legal career in public service, having risen to senior deputy after only four years, the newsletter said that "her mentoring of attorneys in the prosecutor's office is of such high quality and done with such personal respect for each that she has become one of the most esteemed attorneys among her colleagues."

A founding member of the unit that focuses on prosecution of child and sexual abuse cases from the time of arrest through trial, Roe has headed the innovative unit since 1983. She supervises 12 attorneys and three staff members, while maintaining a caseload of her own.

Recognized nationally for her expertise in the area of sexual and child abuse prosecutions, she has served on the Senate Judiciary Task Force on Child Abuse, the Governor's Blue Ribbon Panel on Sex Offender Treatment, and has taught at National Judicial College and the National Law Institute at the FBI Academy.

Lucy Berliner, clinical director of Harborview's Sexual Assault Center told the newsletter:

"Becky has done as much as any lawyer in the country to further justice in the broadest sense, for victims of interpersonal violence," while "at the same time she absolutely believes in the guaranteed protections for the accused."

In presenting the award to Roe at the bar association's annual dinner, King County Superior Court Judge Marsha Pechman told the audience that while the award is called "Lawyer of the Year," it is in fact recognition for the achievements of a particularly distinguished career. In her remarks, Judge Pechman commended Roe for the longevity of her commitment, her sustained dedication, her innovative thought, and the "unflagging good humor" that sets her apart from so many.

In 16 years of working to make it easier for victims, especially children, to give testimony and be treated in a more humane manner, Roe's many ideas and innovations have been picked up and replicated from coast to coast, Judge Pechman said.

Calling Roe's courtroom skills "legendary," Judge Pechman said that the UPS law grad has "unflinchingly tackled the grisliest of fact patterns" and "has always been on the cutting edge of science and courtroom technique when presenting her case against the accused."

Describing some of the pressures of Roe's high profile position, Judge Pechman said, "I suspect no lawyer in King County has practiced with as much media scrutiny," adding that "each time she steps into the courtroom, the press is there."

In commending Roe for her many skills and her dedication over the long haul, Judge Pechman said, "Her career has made a difference in the way the public, lawyers, and judges view the crimes of sexual violence and abuse."

Also receiving an award at the King County Bar annual dinner was Sheila Umlauf '88, who received a Pro Bono award, for her generous contributions to a variety of clients.



Rebecca J. Roe '77



# JUSTICE CHARLES JOHNSON TELLS GRADS GO FORWARD AND DO GOOD THINGS WITH AN EDUCATION SECOND-TO-NONE

*"Beginning to practice at a very exciting time..."*

At the 19th annual Law Commencement exercises in May, then-Dean Jim Bond introduced Washington Supreme Court Justice **Charles W. Johnson '76**, who received an honorary degree of Doctor of Laws.

Calling Justice Johnson "truly a man of the people," Bond said: "Justice has many faces; one of those faces is compassion. Compassion for the poor, the excluded, the powerless. Another face of justice is understanding. Understanding the fears and the hopes, the challenges and the opportunities, the frustrations and the exhilarations of common folk everywhere. Charles Johnson embodies these two faces of justice."

"He believes the people should speak and he intends to be their voice on the Court."

"Another perspective he brings to the Court is badly needed. As someone who has represented criminal defendants, he brings that perspective to a Court where six of the other justices have served as public prosecutors."

"Finally, he brings the perspective of a traditional liberal to the Court. He is concerned about the judicial erosion of individual rights, and believes in protecting those rights we have. Rights are not there for criminals, he believes, but for everyone."

"Beyond his outstanding service to the bench and bar, Justice Johnson has been an exemplary friend of the Law School, a leadership donor to our Annual Fund who has devoted countless hours to judging moot court competitions and meeting with students individually and in groups," Bond said.

In his address, Justice Johnson told the graduates that "the education you received here is second to none in my opinion. The professors who have taught you the basics of law are some of the same who taught me legal principles back in the mid-seventies. I can attest to the fact that they are held in high esteem in the legal community and in the profession."

"Looking back," he said, "I would not trade the faculty and staff of this law school for any other law school in the nation."

About the significance of their accomplishment, he said: "Do not forget that a large percentage of the population never attains high school graduation. Many never get to college, and certainly, very few can say they have achieved what you have. You truly are on a very short list of the educationally elite."

"Bear in mind as you leave here that you are the envy of many who have not been as fortunate or tenacious as you have been."



Student speaker **Margaret Penny '93** delivers encouraging words to her fellow classmates.

"Each of you now has a responsibility to society and to those who have been less fortunate to go forward and do something good with this wonderful education."

About their fears and apprehensions, particularly about the job market, Justice Johnson told them that when he was sworn in to the bar in May of 1977 with a group of about 12 other new attorneys, he heard a prominent Tacoma attorney lament, "Where are all these kids going to get jobs?"

Noting that the legal profession is "constantly evolving," he told the audience to "put yourself back 30 years and compare the educational opportunities for minorities and women to those that

exist today. Put yourself back 15 years ago and compare the areas of law with those in existence today. Areas in environmental law, land use and waste management, criminal law, individual rights, representation of common people—the opportunities are limitless, and you commence your legal career at the beginning of a very exciting time."

Chosen to speak for the Class of 1993 was merit scholar **Margaret Penny**, who elaborated on the themes of accomplishment, humility, and gratitude.

Recipient of the Faculty Recognition Award was Professor **Sidney DeLong**.



**Cynthia Linet '93** gives law school friend and classmate **Kristina Kamm '93** a congratulatory hug.



Lining up for graduation are (l. to r.) **William Searfoorce, Jr. '93**, **Renee Giovarelli '93**, **Rebecca Shaw '93**, and **Richard Glein, Jr. '93**.



Recognized by the Class of 1993 for excellence in teaching, Professor **Sidney DeLong** offers one last comment to the departing class.



**Gayle Roth** (grandmother, age 95) is one of the many relatives of **Coke Roth '93** who came from eastern Washington to see him graduate.



With a few last minute pre-graduation touches and good cheer are (l. to r.) **Anita Booker '93**, **Geri Simon '93**, and December 1993 grad, **Jacqueline Joseph-Veal**.



Recipient of an honorary Doctor of Laws degree, **The Honorable Charles W. Johnson '76**, delivers the Commencement speech.



**Katrina Bluhm** tries on her aunt's mortar board as the family gathers to watch **Shirley Bluhm '93** graduate.



**Elizabeth Berns '93** celebrates graduation with her husband, **Chris**, and newborn, **Adam**, who arrived right before finals.



# ATTORNEYS, JUDGES, FAMILY AND MANY FRIENDS WITNESSED THE ROBINING OF ELAINE HOUGHTON AT THE NORTON CLAPP LAW CENTER

*Often citing her compassion, caring, concern...*

At the Norton Clapp Law Center late in June, more than 300 well-wishers packed the courtroom and filled the entryways of the Washington State Court of Appeals Division II, where they'd come to witness the induction of **Elaine Houghton '79** as judge.

A large number of the state's judges, bar association officials, fellow trial attorneys, family and friends watched as the Hon. Ben McInturff, retired judge of Division III of the Court of Appeals, administered the oath. In an interview after the ceremony, Elaine said that she chose Judge McInturff because "I admire him so much and I wanted to have someone who was truly extraordinary."

Among those publicly welcoming Judge Houghton at the ceremony was Judge **Karen Seinfeld '77**, the first woman on the court when she was sworn in almost two years ago. Describing her pleasure that Houghton was joining the court, Seinfeld quoted from U.S. Supreme Court Justice Ruth Bader Ginsburg on the significance of ending the days "when women, at least half the talent pool of our society, appear in high places as one-at-a-time performers."

"Now there are two of us, and another new era begins," Seinfeld said.

Describing Division II as "an ideal appellate court" where "we work together very well and we really enjoy each other," she said: "We have all heard of your legal talents, your diligence, your compassion, and your great sense of courtesy. I am personally very excited that you are joining us."

Presenting Elaine to be the eleventh judge on the Division II bench was the Hon. Vernon Pearson, retired Justice of the Washington State Supreme Court, who preceded her both on the Division II bench and in a partnership with the late Alvin Anderson, a renowned Tacoma trial attorney.



State Supreme Court Justice Vernon Pearson (ret.) presented Elaine for the oath of office.

Noting that he, like Elaine, had gone directly from private practice to Division II, Justice Pearson described the need for judges to show precision in thinking and writing, deep commitment to judicial service, superior legal ability, creative intelligence and, "above all, an organized work ethic."

Also required, he said, is "a keen sense of fairness, knowledge and understanding of human nature and human behavior, compassion for less fortunate people, and common sense in deciding both simple and complex legal issues."

After detailing Elaine's numerous personal and professional achievements, calling her one of the most successful trial attorneys in the state and a tireless volunteer for bar association activities as well as other good causes, Pearson presented her as "a woman of great compassion, interested in people's problems and possessing a quality of humility that will add to her stature as judge of this court."

"She has been unselfish in her devotion to her profession and that kind of person in my judgment is greatly needed on the bench," he said.

Fellow trial attorney Monte Hester praised Elaine for being "devoted to helping other people, to going the extra mile, to helping people in causes that were very risky and often at a great sacrifice to herself and her family." Describing good works as "a way of life for herself and her family," Hester noted that Bill Bulley, a prominent physician and Elaine's husband, had served the people of Somalia last winter.

"He was there taking care of those who were in desperate need of medical attention," Hester

said. "He was there before the Marines arrived, and at great risk to himself. He did this as a volunteer and, of course, with the full support of Elaine."

The appointment of a judge with Elaine's attributes "should be a great comfort to the public and to the lawyers of this community," he said.

"In 1991," said Issaquah District Court Judge Mary Ann Ottinger, "I had the pleasure of presenting the Trial Lawyer of the Year Award for the very first time to a woman, Elaine Houghton."

"Now, the trial lawyers' loss will be the judiciary's gain," she said.

Having known Elaine for nearly eight years, Ottinger noted that "she always describes her work not in monetary terms, not in legal terms, but in a sense of the real human sufferings experienced by people she has represented over the years."

Judge Ottinger observed that she believes the best judges are "those who feel a sense of outrage at injustice, who sense injustice when it is there and who extend compassion."

"I am confident Elaine is going to be one of those judges," she said.

Another facet of Judge Houghton's character was highlighted by Washington Supreme Court Justice Charles Z. Smith, who said he had known her for less than a year.

"I have a former law clerk, a lawyer with one of Seattle's largest firms, a woman, a person of color, who about a year ago asked me: 'Do you know Elaine Houghton?'"

Pressed to tell why the Justice should meet Elaine, his law clerk said: "She is the world's greatest mentor. A person of deep compassion, a person of deep understanding."

"I said, tell me more," Justice Smith continued. "And this law clerk of mine proceeded to open up a book of memories and convinced me that indeed I must meet Elaine Houghton."

"This young lawyer shared with me the fact that when she was thinking about going to law school, someone suggested that she get in touch with a practicing lawyer in Tacoma, Elaine Houghton. She called, and Elaine welcomed her, began counseling her, helped her to reason out her ambivalence about law as a career, encouraged her, and helped her in the process of entering law school."

"When this person was in another phase of discovery, after law school, she again turned to Elaine for counsel and advice. Elaine counseled her about the various areas of practice, counseled her about whether she should go into one of the mega firms—which she did—and counseled her on whether she should take a leave of absence from that firm to come and work as a law clerk for a supreme court justice."

"When this former law clerk got through telling me about this wonderful person, she used the very words that I have heard three times already today: compassion, caring, a sense of concern, a recognition of the dignity of other persons."

"In the year I have known Judge Houghton, I have come to agree with all of those things," said Justice Smith.

Others who offered greetings to Judge Houghton included Division II Judges Gerry L. Alexander and J. Dean Morgan.

In responding, Elaine thanked all "who have helped me, who have listened to me, who have guided me." And she promised to write brief opinions.

"I intend to be a very good judge, in the mold of those we see here today," she said.

Appointed by Gov. Mike Lowry to fill the seat of retired judge John A. Petrich, Houghton was sworn-in on Friday, and sat for her first case at 9 a.m. the following Monday morning.

"I spent the weekend preparing, and I was ready for questioning and for learning more through the answers, and I love it," she said in an interview.

"The arguments were good and well done," she said. "After all of those years of being a trial lawyer, of preparing by thinking long and hard before going to court but then having to make quick decisions of great import while literally on my feet—it was so good to be able to sit and reflect, to ask questions, to have responses, and to pursue further inquiry in order to arrive at a decision. That is very refreshing and I like it very much."

Dubbing her appointment to the court "an excellent choice," the *Seattle Times* called her "widely respected for a keen legal mind," and "especially strong in unraveling complex civil cases."

Standing for reelection to a six-year term in November, Judge Houghton was unopposed.



At the reception in Weyerhaeuser Lounge, the first unofficial portrait of the "new team" at the Court of Appeals shows (from left) Judges Karen Seinfeld '77, Dean Morgan, Elaine Houghton '79, and Gerry Alexander.



Judge Elaine Houghton with husband Bill Bulley and daughters Sarah, 10, and Anna Liese, 8.



Sharing in the reception festivities were Margaret Inouye '90 and Washington Supreme Court Justice Charles Z. Smith.



The Hon. Ben McInturff of Spokane administered the oath of office.



While Judge Seinfeld extended a hand of welcome to the newly seated judge, Justice Richard P. Guy looked on.



# WASN'T THAT A PARTY? OUR 20TH CELEBRATION YEAR CONCLUDES AT THE TEMPLE OF JUSTICE

*With hats off to the Class of 1993...*

More than 250 alums, faculty, and friends helped bring our 20th Anniversary celebration to a close in a festive reception at the Temple of Justice in Olympia in May.

Special guests at the event were the members of the Class of 1993, who brought their friends and families. For many it was an opportunity to see for the first time the beautifully refurbished Temple and to meet many of the Justices of the Washington Supreme Court.

Our thanks to all of the Justices and others who made this such an enjoyable conclusion to our 20th year celebration, our school year, and the law school experience for the Class of 1993. Some pictures from the event appear on this page.



Classmates **Melisa Evangelos '93** (l.) and **Margaret Elofson '93** will work together at the Temple this year when they clerk for Justice **Charles Johnson**.



It was a twofer celebration for the families of **Kara Masters '93** and **Ken Masters '92**.



From her office in Port Orchard and his in Olympia, **Marilyn G. Paja '79** and **Alan S. Paja '79** came to the Temple event.



Among the faculty who came to offer final words of wisdom was Professor **William Oltman** (center).



No one went away hungry.



Among the many happy graduates and family members was **Frank Cuthbertson '93**, who did not get the last word with his grandson.



Festivities began at the door to the Temple and extended into the Chief Justice's Reception Room.



**Steven M. Goff '77**, deputy commissioner for the state Supreme Court, and Justice **Charles W. Johnson '76**, are friends from law school days.



A true 'Kodak Moment'



# ALUMNI/AE NOTES: NEW ASSOCIATES, CORPORATE VICE PRESIDENTS, GATE-BUSTERS, RISK-TAKERS, & A JOB MADE IN HEAVEN

Many on the move...

Former president of the Pacific Seafood Processors Association, **L. John Iani '85** has been named vice president of corporate affairs at UniSea Inc., one of the state's largest seafood companies with facilities in Redmond and Bellingham, Wash. Before the appointment, Iani practiced admiralty and maritime law with Bogle & Gates; served as senior legislative assistant for U.S. Senator Frank Murkowski (D-Alaska), advising the senator on commerce and ocean policy; and worked as legislative assistant for Congressman Don Young of Alaska.

**Julianne Splain '82** joined the Dexter Corporation of Connecticut, a Fortune 500 company that manufactures specialty materials. She is responsible for managing the company's litigation.

While working for **James Rigos '79** at Rigos Professional Education Programs in downtown Seattle, **Robert Zoffel '91** attended the University of Washington, where he received a master's degree in Professional Accounting-Tax.

**Evan Hull '82**, who sits on the Board of Catholic Community Services, has a strong belief in giving back to the community. He is involved with The Valley Homestead homeless shelter for families in Vancouver, Wash., where he offers free legal advice, cooks dinner once a month, reads to the children and takes them to Sunday school.

Earlier this year, **J. Richard McEntee, Jr. (Rich) '91** joined Anderson, Burrows & Galbraith of Tacoma as an associate. He also serves as planning commissioner for the city of Fircrest.



Richard Birmingham '78

**Pao Lin Ball '83** took a year off from her practice and went to Beijing, China, to teach at the Beijing Language Institute. She is now back in this country, working in Florida as in-house counsel for the U.S. subsidiary of China Travel Services, the largest company in China.

Saying he feels like a "gate buster," **Marvin McCoy '92** took up immigration law with a small immigration consulting firm in Guam and pitted himself against the Immigration and Naturalization Service, who he considers the "gate keepers" of America. McCoy, who says that

Guam is a pipeline for aliens into the United States, finds immigration law complex and very interesting. "It is good to help these people from many countries fulfill their dream to come to America," he wrote.

Having presided at a 14-day civil commitment proceeding as a Snohomish County Court Commissioner, **Catherine Davis '76** felt uniquely qualified for what she calls "a job made in heaven" when she became the Patient Rights Advocate at Hawaii State Hospital in July.

Working in the Legal Assistance Office for the U.S. Army,



## THIS GRAD ALWAYS AIMS FOR THE TOP

When he looks back on 1993, **Richard Birmingham '78** will be hard pressed to point to the most exciting event of the year.

Consider what he's done already:

- Celebrated his 40th birthday at the 19,600-foot summit of Mt. Kilimanjaro.
- Photographed game in Kenya and Tanzania.
- Been clubbed and robbed by three thugs on a deserted beach on an island off the Kenyan coast.
- Testified the next day at the trial in which his Swahili-speaking assailants were convicted.
- Flew into Cairo swathed in bandages and looking like an international terrorist on the morning after the bombing of the World Trade Center and a bombing in Cairo.
- Started a new law firm along with three other prominent Seattle attorneys who "intend to dominate the pension and retirement area in the Pacific Northwest."

The seven-week trip to Africa that he made at the beginning of the year, he jokes, was an expression of his "mid-life crisis."

Having scaled only Mt. Rainier in the past, Birmingham mused that by spending his 40th birthday on the windy, 10-below-zero summit of Kilimanjaro, he'd given new meaning to "over-the-hill."

A specialist in employee benefits and pension law, the UPS grad reserves the word "exhilarating" for his new venture: the firm of Birmingham, Thorson & Barnett, P.C.

Joining the former David Wright Tremaine partner in the firm are Lee Thorson (formerly with Lane, Powell), Devitt Barnett (formerly with Davis Wright Tremaine) and Paul McDonald (formerly with Karr, Tuttle).

"Our firm will limit its practice to employee benefits, health care, and ERISA litigation. And with over forty years of combined employee benefit experience, we will have the largest group of 'seasoned' employee benefit attorneys in the Pacific Northwest," Birmingham said.

"We expect to add additional employee benefit and health care attorneys in the next few years, but with the nucleus of well-known, innovative, professionals

**Steven Engle '91** recently relocated to Fort Lewis, Wash., from Fort Ord, Calif. He has also shifted his focus from family law to prosecution.

**Lewis Card '81** and Allen Galbraith have formed Card & Galbraith in Quincy, Wash. Both attorneys were previously with Carlson, Drewelow, Galbraith, Card & McMahon of Wenatchee, Wash.

In Seattle, **Karen Grein-Nagle '88** has joined the Olympic Pipe Line Co. as safety and environmental coordinator. **Mary L. Beyer '92** is now an associate with Foster Pepper & Shefelman,

where she practices litigation and technology business planning. While at Preston Thorgrimson Shidler Gates & Ellis, **G. Scott Greenburg '80** has been named chair of the business department and **James Phillips '82** was promoted to partner. **Kevin P. Hanchett '86** became a partner in the Seattle firm of Lasher Holzapfel Sperry & Ebberson.

Also in Seattle, **Margaret Easton '85** has become a partner at Short Cressman & Burgess. She practices construction and real estate litigation, which includes representation of general contractors, design professionals, owners, subcontractors, and suppliers. **Frances Van Dusen, Jr. '83** has been promoted to partner in the firm of Miller, Nash, Wiener, Hager & Carlsen.

In addition to his promotion to partner at Casey & Pruzan in January, **Ken Hart '85** celebrated the birth of his second child, Claire Beth, on April 1.

**Michael V. Riggio '76** was promoted to partner at Graham & Dunn in Tacoma, while **David Lawyer '86** became a partner with Inslee Best Doezie & Ryder of Bellevue. New associates include **Lora Brown '91** at Stokes Eitelbach & Lawrence, and **Ralph Seeley '92** in the Law Offices of Neil J. Hoff. In Yakima, Wash., **Sylvia A. Tarkenton '91** is an associate in the Law Office of Glen Warren.

**Valerie Knecht Hoff '78**, a shareholder in the Bellevue law firm of Revelle Hawkins, has been elected vice president of the East King County Bar Association. A trained mediator whose primary practice is family law, Hoff will become president of the 450-member association, the fourth largest local bar association in the state, in 1994. Currently on the board of trustees of Eastside Mental Health, Hoff is active in various pro bono programs in the area, including the Eastside Legal Assistance Program.

—Continued on next page—



Valerie Knecht Hoff '78

—Carole Schaffner



MORE NOTES:



New positions, new duties...

**Sean R. Parnell '87**, who was elected to the Alaska State House of Representatives last fall, now serves on the finance committee and chairs the Department of Public Safety subcommittee and the budget subcommittee of the court system.

Holding the post of general counsel at Seattle's Hazcon, Inc., **Gary S. LeMoine '87** is also president-elect of the Pacific Northwest section of the American Industrial Hygiene Association.

After serving for two and one half years in the legal department of Slovay America Inc. in Houston, Texas, **Carolyn S. Egbert '84** was recently promoted to Director of Human Resources.

In July, **Bernardean Broadous '90** was appointed Deputy Prosecuting Attorney for Thurston County, the first African-American woman to hold the position. A member of the board of directors of the Law Alumni Societ, Broadous was recently named chair of the Equality in Practice Commission of the Young Lawyer's Division of the state bar.

**Jeffrey Schreiber '83** has become vice president and corporate counsel for Dyna Corporation in Carlsbad, Calif., a multi-divisional company engaged in the manufacture and sales of emergency medical supplies, and the printing and publication of magazines, books, and video tapes for police, firefighters, and emergency medical services personnel.

After five years as managing partner in a Panamanian firm, which specializes in U.S. income tax law, **Aurora G. Toth '80** has joined the Panama Canal Commission as a staff attorney. Toth will be involved in the administrative law and EEO areas. Additionally, Toth enjoys working in the community, especially with the Girl Scouts and the Military Wives Club.

GAY ALUMS INVITED

The Lesbian and Gay Legal Society at the Law School is planning a January reception for gay alums. This event is designed to allow current students to hear about experiences in the workplace and to discuss how being "out" may affect career choices. For more information, contact Wendell Dyck, LGLS president, at (206) 282-6601 or Professor Julie Shapiro at 591-2209.

Former U.S. Trustee for Region 18 of the U.S. Bankruptcy Court, **Mary Jo Heston '80** has been named of counsel with Lane Powell Spears Lubersky in Seattle. Heston is also an adjunct professor at the University of Puget Sound Law School, where she teaches bankruptcy, and is a frequent national and international speaker on international insolvency, creditors' rights, environmental issues in bankruptcy, and bankruptcy crimes. Heston established the U.S. Trustee Office for the Department of Justice in Seattle in 1988, and ultimately became responsible for seven offices in Washington, Oregon, Idaho, Alaska, and Montana.

Lane Powell has also named **Sheryl Anderson Moore '85**, **Grant Degginger '85**, and **Stuart Heath '84** as new partners, and **Arthur R. Chapman**

'83, **John R. Dawson '91**, **John C. Ditzler '89**, **Jodi A. McDougall '92**, **Jennifer Milestone '92**, **James D. Mitchell '92**, and **N. Claire Stack '92** as associates.

**Philip E. Blair '90**, who worked in the area of patent law for the Salt Lake City firm of Workman, Nydegger & Jensen, recently moved to the Intellectual Property Law Department at IBM's Almaden Research Center in San Jose, Calif. Currently, he patents various inventions resulting from fundamental research in areas such as parallel architecture, routing, database, coding, and multimedia.

A new partner at Meeks, Morgan & Kirkpatrick of Olympia, **J. Michael Morgan '88** practices business and real estate litigation, estate planning and insurance defense work. In Federal Way, **Rita Irvin '91** is now an associate with McKay McKinley & Associates.

**Bob Tiernan '80**, a partner in Tiernan & Orheim of Lake Oswego, Ore., was elected state representative for Oregon's House District 24 last November. Tiernan chairs the Crime and Corrections Committee of the House Judiciary, and also sits on the Labor and Commerce Committees.

After 20 years of service with the U.S. Air Force, **Linda D. Carter '78** has retired from the Judge Advocate General's Department, where she had served since her graduation from law school. Carter, recently licensed in Missouri, is now in the process of moving to Texas.

In March, **Peter Philley '84** was appointed by then-Gov. Booth Gardner to serve on the Central Puget Sound Planning Hearings Board. The board is one of three in the state established to deal with growth management disputes as counties and cities throughout the state adapt to the Growth Management Act.

Bringing with her a strong background in alternative dispute resolution, **Shelley Brandt '92** has recently joined Connolly, Holm, Tacon & Meserve in Olympia. Brandt formerly worked in Tacoma for a social service agency in the area of family counseling.

At Bogle & Gates in Seattle, **Joshua J. Preece '85**, who specializes in land use law and litigation, became a partner, while **Curt R. Hineline '86** was made a senior attorney. **John K. Toda '92** joined the firm as an associate.

**Elizabeth Verhey '84** has been appointed to the position of Commissioner for District Court No. One in Pierce County. She

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FRENCH GUIDES GRASS-ROOTS VENTURE: HEALTH CARE AID TO COMMUNITIES OF COLOR

Long before the Clintons moved to the White House, **Lynn French '86** recognized the need to solve the health-care problems of communities of color. Recently, the UPS law grad discovered a powerful way to combine his law degree and Master of Health Administration as president of the board and CEO of a new organization—the Northwest Multi-Cultural Health Institute.

The first of its kind in the Northwest, the program is owned and operated by people of color who live and work in the communities to be served. French and other health care professionals dedicated to resolving the health concerns of communities of color provided the financial support to begin operations. It is truly a grass roots venture that, according to French, "state law-makers and major providers of health care are watching."

Recently, the legislature enacted measures to address state

and nationwide findings that while fewer people of color are covered by health insurance than others, there are disproportionately higher rates of mortality and poor health-care outcomes among communities of color. With financial support from Washington legislators, a landmark Washington Health Care Reform Bill, and the offer of office space and administrative support from The Sisters of Providence Medical Center in Seattle, French was able to significantly expand his long-time plans and the agenda of the program. Incorporated in April, the Institute will support a community-based, multicultural, technical-assistance program designed to address special health care needs of racial and ethnic populations.

The Institute will work with community-based organizations, health centers, and health-related agencies in the technical areas of management and board development, financial and data systems

development, as well as short and long term planning, and grant writing. This could include providing technical assistance to minority-owned small businesses interested in organizing purchasing cooperatives that would buy health-care insurance for their employees, an issue the state's new health-care-reform legislation also addresses.

In addition, the Institute will conduct collaborative research and data analysis, and design health education and promotional strategies for communities of color.

"It is necessary to have strong leadership from health professionals and citizens from communities of color," says French, and the Institute will provide training programs for providers of health services

To encourage community support in the health-care field, the program has a plan to work with

various institutions of higher education to develop effective student recruitment and retention strategies for students of color. Scholarships, loans and grants will be provided to these students in return for community service work.

"The need for the Institute's programs will become greater as the enormous changes being introduced under health-care reform begin to take effect and access to health care is expanded to serve those who are currently underserved," he said.

"If successful, the Institute's programs will contribute greatly to improving the health status of communities of color, which in turn will help reduce health care costs for all," says French.

—Katrina Foley '96



Bernardean Broadous '90



Mary Jo Heston '80



Lynn French '77





AND EVEN MORE NOTES:



Send us your news...

had served regularly as a pro tem before assuming the full time position in June.

Assuming new duties as director of King County's Department of Development and Environmental Services is **Charles Kleeberg '82**, who was formerly with the King County Environmental Health Division.

Sworn in April 22 in Missoula, Mont., **John W. Larson '75** now sits as Missoula District Judge for the Fourth Judicial District. Larson told the *Missoulian* newspaper that he was eager to work on bringing consistency in imposing sentences in district court and on making the court system more efficient and responsive to the public and attorneys who use it.

**Kenneth B. Golden '86** has left Golden & Associates to join the Dolack Hansler firm of Tacoma. Golden will focus his practice on personal injury law.

**Richard D. Reed '79** has joined the Law Offices of Judith A. Lonnquist, P.S., where he is of counsel. His specialties are employment discrimination and civil litigation.

**Dr. Fillmore Buckner '84** was elected to a three-year term on the Board of Governors of the American College of Legal Medicine (ACLM), a 1400-member organization comprising physicians, attorneys, allied health professionals, administrators and scientists who deal with issues involving both medicine and law. ACLM, officially recognized by the American Medical Association as the society representing legal medicine specialists, holds a seat in the AMA House of Delegates.

In March, **Linda Safar '86** was appointed facilitator for the Chelan County Superior Court. Safar helps people by assisting with forms the court requires for protection orders, domestic violence cases, marriage dissolutions, and child custody cases.

**Carolyn Mayer '80** was appointed courthouse facilitator of the Pierce County Superior Court, where she compiles public information materials relating to family law matters and provides centrally located assistance to users unfamiliar with the court system.

**Kevin Coluccio '86** has joined Schroeter, Goldmark & Bender as a partner. Coluccio specializes in maritime law and admiralty.

**Jan Frickelton '85** was elected vice president of the 1993-94 executive board of the Government Lawyers Bar Association. **Gretchen Leanderson '87** and **Linda Moran '86** are CLE co-chairs for the organization.

**Mary Wechsler '79** of Wechsler, Besk, Erickson, Ross and Rubik has been elected first vice president of the King County Bar Association.

The Missouri Association of Trial Attorneys has elected **Thomas P. Redington '82** to its Board of Governors.

**Marilyn Singer '90** was named "Boss of the Year" by the Tacoma-Pierce County Legal Secretaries Association for the 1992-93 year.

**Joseph W. Duffy '76**, former vice-president of employee relations for King Broadcasting Company, has opened offices in Seattle and Bellevue to provide resolution services for all types of disputes. Duffy says, "Please tell

your friends and enemies where they can go for first-rate arbitration and mediation services."

In Seattle, **Kathleen E. Steed '91** has opened an office where she will focus on general civil law.

Formerly at Gordon, Thomas, Honeywell, Malanca, Peterson & Daheim, **Judy Rae Jasprica '89** has opened an office in Tacoma. Also in Tacoma, **James W. Burdue '83** and **Cindy L. Burdue '84** have formed Burdue & Burdue.

After three years with a Kenmore law firm, **Shaughn Kraft '89** has started her own law practice in Mill Creek, Wash. Kraft will handle family law, estate planning, collection/defense and small business matters.

**Mark A. Lester '80** was named vice president of administration and corporate counsel for Kingsley Machine Company in Hollywood, Calif.

**Richard H. Wooster '83** is now working with Mann & Johnson, a Tacoma partnership in which **Robert J. McLaughlin '83** and **Garold E. Johnson '82** are members. Wooster practices employment law and real estate law, McLaughlin practices Alaska and Washington insurance defense, and Johnson has a corporate and general law practice.

Anderson & Petersen in Seattle, a new firm that practices admiralty, business, insurance, and personal injury, has been formed by **Paul L. Anderson '83** and **Louise A. Petersen '91**.

**Thomas M. Hansen '90** has joined Revelle Hawkins in Bellevue. His practice will emphasize real estate, business transactions, and general civil litigation. Hansen also volunteers time to Big Brothers and to the Legal Action Center of Catholic Community Services.

A member of the Political Science Department at Pacific Lutheran University since 1984, **Susan Adair Dwyer-Shick '86** was recently promoted to associate professor of legal studies. Dwyer-Shick spent the summer as a visiting faculty member at the University of Notre Dame Law School under the auspices of the National Endowment for the Humanities.



Susan Adair Dwyer-Schick '86



Mary H. Wechsler '79

FROM THE JUSTICE DEPARTMENT

A recent UPS grad, **Scott Schumacher '90**, is featured in a U.S. Department of Justice publication that highlights some of the department's finest Honor Program attorneys. The 1993-94 Legal Activities book is distributed nationwide for legal recruitment purposes. Schumacher, who received an LL.M. from New York University School of Law, wrote the following:

"I joined the Tax Division, after a clerkship with the U.S. Tax Court, because I wanted to have interesting and exciting work immediately, rather than five years from now, and because I wanted to enjoy my life outside of work. Upon joining the Tax Division, I was assigned to the Criminal Appeals and Tax Enforcement Policy section (known by the acronym CATEPS). As a CATEPS member, my primary responsibilities are to draft briefs and argue appeals involving tax evasion and other white-collar crimes in the U.S. Courts of Appeals. Within my first six months in the Tax Division, I had two oral arguments in the court of appeals, with both cases involving felony tax evasion counts.

"After being assigned an appeal, I am given the freedom to pursue the arguments and strategies that I think are best. This discretion is supplemented by the support and guidance of more senior attorneys and supervisors. The combination of freedom and supervision offers the maximum learning environment for a young attorney.

"My caseload has included appeals of large felony convictions for tax evasion and conspiracy, including a case involving a motor fuel excise tax evasion scheme involving more than a half million dollars in taxes evaded, and implicating organized crime figures. I am being assigned cases that my colleagues in private practice will have to wait years to get. I don't believe the challenges and opportunities offered by the Tax Division can be matched anywhere."

**Arlene E. Prince '81**, history teacher at University Preparatory Academy in Seattle, also teaches a law class on rights and responsibilities. Recently, Prince coached her school's mock trial team to second place in the state competition.

Attorney General Christine Gregoire has appointed **Kathleen Mix '76** chief deputy attorney general. Formerly chief of the department's Corrections Division, Mix is responsible for day-to-day operations of the Attorney General's Office and will oversee several of its divisions.

**W. Jeff Davis '81** has been appointed assistant general counsel for Longview Fibre Company. He formally was with Revelle Hawkins in Bellevue.

MARRIAGES

**Theresa Ahern '84** and **John J. Greaney** on Oct. 17, 1992.

**Frank Kelly Edmondson, Jr. '82** and **Karen Louise Bishop** on Feb. 27, 1993.

**C. Clark Goss '92** and **Amanda Laveson '92** on Sept. 4, 1993.

IN MEMORIAM

**Christine A. Fomin '81**, March 29.

**J.M.B. Crawford '83**, April 18.

**Melvin M. Hatcher '86**, in December 1992.

**Gary W. House '74**, June 11. **Franklin D. Fleeks '75**, Sept. 27.

Memorial gifts from the Class of 1975 and other friends of Franklin Fleeks may be sent to the UPS Law School.



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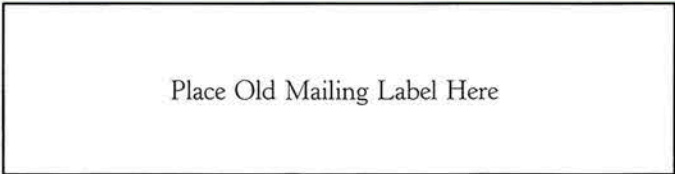
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