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Banner News

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Authors

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Bear Facts

\$ports funding: How it works

By Rich Parizek
Bear Facts Staff Writer

As with everything else in life, college sports are becoming more expensive to fund each year. This fact is especially true in community colleges across Iowa and the United States. Big Eight schools are even feeling the crunch, as Iowa State University this year cut athletic funding for men's gymnastics and tennis.

Athletic funding at community colleges across Iowa can be a touchy subject, with one school, Waldorf College, refusing to give out any information. Indian Hills Community College provided only partial information for this article.

There were two main ways of collecting the activity money from students, one being a lump sum each semester. Ellsworth Community College and NIACC used this approach. The schools charged full time students \$75.00 semester and \$65.00/semester respectively. The other option used by Marshalltown Community College and DMACC is to charge a fixed dollar amount to each credit the student is taking. At Marshalltown C.C. the fee was \$2.50 / credit hour and at DMACC the fee is only \$1.05/ credit hour.

At DMACC, according to Athletic Director Harold Johnson, athletic teams are not given a set amount each year. The money is put into a "hat" and given out as needed. For example this year the men's basketball team needed new uniforms, so money was allocated for that. Next year someone else may need new uniforms, so money will be put aside for that. Johnson commented that it's not fair to just give each team a set amount when their needs change from year to year.

Even though DMACC is made up of five campuses, only the Boone campus generates money for the athletic fund.

The average funding for athletics from some Iowa schools was 37.7%, with Northern Iowa Area Community College giving 50% to athletics, DMACC, Boone campus giving 40-45%, and a low at Kirkwood Community College of 15.5%. However, at Kirkwood, total funds were the highest at \$268,000, so that fifteen percent still generates a higher amount than some schools who give up to fifty percent from smaller funding.

To show how a budget is broken down sport by sport, examine Kirkwood's budget.

\$8,000	Men's Basketball
\$8,000	Women's Basketball
\$7,500	Men's Baseball
\$7,500	Women's Softball
\$1,500	Golf
\$6,800	Athletic Directors

The \$6,800 that goes to the athletic directors covers insurance, registration and dues for national and state tournaments.

The number of sports did not seem to have any strong influence on the amount of funding each athletic program received. Four sport schools ranged from \$10,000 - \$27,625, with DMACC on the very low end of the range. Seven and eight sport schools ranged from \$30,747 - \$94,979.



Photo by George Silberhorn

Students receive awards

The Ankeny Campus was host to an alumni luncheon where Boone Campus students were recognized for their leadership abilities. Bonnie Campbell, Iowa attorney general and candidate for governor was the guest speaker. The Boone students honored were: L-R front row: Duanna Vanchattle, Amy Bartsch, Stephanie Allen, Stephanie Silberhorn, Ann Maniscalco. Row two: Linda Smith, Jocely Ely, Lorie Ealy. Back row: Dan Olena, Guye Senjem, Gary Dose, Jason Rime, Teresa Gregerson.

Athletic Funding at Selected Iowa Colleges

School	Activity Fee	% to Athletics	\$ Amount	# of Sports
Ellsworth C.C.	\$75.00/sem.	49%	\$30,747	8
Iowa Western C.C.	\$60,000-70,000*	40-45%	\$27,625	4
Kirkwood C.C.	\$268,000*	15.5%	\$41,800	5
NIACC	\$60-70/sem.	50%	\$94,997	7
Waldorf	Would not disclose any information			
Indian Hills	N/A	16.5%	N/A	4
Marshalltown	\$2.50/credit hr.	48%	\$21,900	6
DMACC, Boone	\$1.05/credit hr.	40-45%	\$10,000	4

*Total Amount of Activity Fund

Old Codger:



Dear Graduates,

Some of you I know personally. Most of you I have seen in the halls, in class, outside in the designated smoking areas, at the counter in the lunch room, or driving around the parking lot look for a place to squeeze your car into that impossibly small space close to the entrance to DMACC. Whether I know your name or just your face I want to personally wish

Open letter to graduates

each and every one of you the best of luck as you depart. I can say that it has been very enjoyable for me to write for you and to make you laugh, or pique your interest, or make you think, "this poor guy must be nuts!"

I have found it a pleasure to be able to sit down at one of the tables and listen to your conversations, ideas, gripes, or discussions concerning a great many facets of your lives both here at DMACC and away from school. You have stimulated me to think younger than my years and to look into myself to see if that spark of my past youth is anywhere to be found.

Take pride in yourself for several reasons: first you had the guts to come to DMACC to begin with; second, you were stubborn enough to stay at DMACC when things got really tough for you; and third, all you

have learned will never be taken away from you. Remember, what you do with your new knowledge is all up to you! I WISH YOU ALL THE BEST OF LUCK.

Well those are the ruminations of this Old Codger for another semester. I will have the honor of calling the names out at graduation this time. I earned a certificate for being a tutor through the Academic Achievement Center this semester. I seem to be passing in all my classes this time. And all in all, I can say this has been a thoroughly enjoyable semester. **Thanks!**

The main point is that you are at a cross roads in your adventure in life and I believe you will take away with you many of the wonderful lessons you learned here at school. Oh, sure, there were some really hard times getting that last minute assignment in, keeping watch on your grades to make sure your funding wouldn't be cut off, finding the guts to open that book you bought at the bookstore for class, wondering why the teacher talked so fast you couldn't write all that was said down on the last piece of paper you had, and so forth.

Those of you who will be sitting and waiting for your name to be called so you can walk to get your certificate, your diploma, or your degree can smile with a tremendous amount of a lot of pride in yourselves for getting where you are now. Don't forget those who may be there watching you walk that last few feet, to reach out your hand and take possession of that piece of paper that confirms your late, late hours studying after working at a job after you left class day after day and week after week. For you who will be gone come next semester and wonder what you're going to do now, take a minute and reflect on the time past at dear ol' DMACC. When you're sitting in the privacy of your home holding that piece of paper that says you're a whole lot smarter than when you started out, take a minute and reflect on how you passed your time.

Letters

To the Editor:

I do not know whether to be saddened or sickened by the April 20 column "Old Codger." In reference to the movie *Philadelphia* the author says that Tom Hanks' character "chose a lifestyle that is causing him to die." Or, in other words, chose to be gay.

I do not understand how a person in the information age can still cling to this belief. Science is very near proving that homosexuality is caused by genetic factors. If the author had taken even a small amount of time and effort to educate himself about the subject matter he is writing about, perhaps this ignorant and offensive slur would not have ended up in print. Perhaps the author would have even learned something. For every statement spoken or written that perpetuates prejudice, people striving towards acceptance and equality must work twice as hard to undo the damage.

The column also brings up the point that AIDS is hard-hitting everywhere. Every age group, sexual orientation, and geographical region is at risk. This is true. As a matter of fact, the fastest growing incidence of AIDS is among heterosexual youth. This classification incorporates not only myself, but a large percentage of DMACC students. According to the author's logic, does that mean that my peers and I have "chosen" a lifestyle that is causing us to die?

This sizable contradiction illustrates the illogicality of bigotry. The facts presented in the column refute the ignorance on their own. Of course every individual has the right to hold his/her own beliefs, but I am saddened by the fact that people wish to fuel hatred and homophobia. However, by spewing statements such as the aforementioned, he is giving the promoters of acceptance and equal rights more energy to speak louder and stand stronger. For that I wish to thank him.

Mandie Kenyon
DMACC Freshman

My Dear Brothers,

The day of our disarmament is soon to come. As upright men, we will die as individuals, and we should. But I say let us band ourselves together; we will raise a great army, and we must.

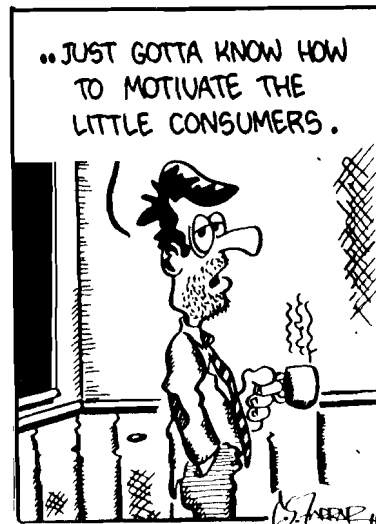
"Keep your powder dry, boys!"

The time is almost come to

draw the lines of succession. Our cause will bring brave men across our borders to the cause of our nation. We will stand together with the help of God and fight for our Country. If it be so, our victory will be our deaths! LET THEM COME!

Aaron Fitz
Freshman, DMACC Boone
Campus

Letters to the editor are the sole opinion of the writer. The views expressed do no represent the opinion of *Bear Facts* or DMACC.



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Apathy

By Kevin Feeley

If you happen to look beyond it all,
You may see the great deeds you have done.
The apathy you exude now,
Will come back to you one hundred fold.
I lie not, I tell true,
The petty excuses for what you do.
If I had but one dime for every time
I have resorted to the sin
I would be the million
I would be the gold.

The easy way out has no gold
It has no sprite's magical treasure
It holds no prize, in the end.
Without the help of others,
To blame,
To accuse,
To rape of the spirit,
There would be no concession at all
To the demon we call sloth.

The canine mastication clause,
The trite state you have surpassed.
The ease of the lie you perpetuate.
Time given equals time taken away.
I look upon it, and see the weakness,

The weakness like so many bacilli,
Eating at the very marrow of our essence.
The fault of the will is not that of the rest.
Responsibility escapes us all, for a time,
But the owing up to the punishment
Takes what some have not.
Screw the lot and pool the queue,
The break will come not in time for salvation.

Damn them all, free will reigns supreme.
Bull!
Without the choice you are imprisoned
By the very creature that imprisons you
With the choice.
Weakness is a sign of nothing,
But many things are a sign of weakness.
The force-fed blindness we are all suspect to,
Or the mere thought of responsibility,
Pain,
Reason us to do the unthinkable.
Acid guru's legacy twisted,
Stupefied children wandering aimlessly,
Shamelessly greedy of pleasure, to hide.

Screw the lot and pull the plug,
It's not worth the trouble.

The paper reviews:

The Paper

By Kate Tyler
Bear Facts Staff Writer

For our final review of the 1994 spring semester at DMA-CC, we chose Ron Howard's *The Paper* over *Threesome* for two reasons: 1. We've heard nothing but bad things about "Threesome" (we didn't want our final impression on the students of DMACC to be a negative one.) and 2. We

...the film becomes a jumble of newspaper frenzy

thought it oddly appropriate to put a review of a movie about a newspaper in a newspaper. Call us kooky.

The Paper opens with two young black men walking down a New York street. Suddenly they stumble upon a car with two dead white men lying in it.

The car is covered with spray-painted racial comments like "ghosts" and "whitey". The two young men are spotted by a woman walking her dog, who assumes that they are the killers. The boys run away in fear.

After this, the film becomes a jumble of newspaper frenzy. Henry Hackett, played by Michael Keaton, is the Metro Editor of *The New York Sun*. He is upset because his paper was scooped by several other major papers on the story of the crime.

The best word to describe this film is HECTIC

Most of the film is a mass of problems. The storyline jumps back and forth between the lives of several people involved with the paper. Alicia Clark, the managing editor, played by Glenn Close, and Henry continue to go around and around about what story should run on the front page. "The Paper" was a great movie, although it was almost too fast-paced for our taste. The best word to describe this film is HECTIC.

A giant laid to rest

By Robert Plumb
Bear Facts Staff Writer

Mr. Richard Nixon, our 37th President died last week. I see all the media are replaying his life and times with an emphasis on the good side of Mr. Nixon. They're putting his best foot forward with an exposition of his political beginnings and his hard, some times, very disheartening climb through the brambles and stickers of the political jungle to the top of the heap, the Presidency. Over the past few years, Mr. Nixon's achievements have been used to overshadow his ultimate political defeat, resigning from the office of President of the United States.

I agree they should present his achievements and not his mistakes. Richard Nixon was the penultimate politician. The use of that word, "PENULTI-

MATE" applies in the sense of his having worked his way to the top of the ladder. It is descriptive of his mentality towards the politics of his life and times. The likes of Richard Nixon will not be seen for at least a couple of generations. He was unlike many of the men serving in the Presidency in that HE WANTED TO BE THERE, HE WORKED TO GET THERE. Once there, he utilized the office to the best advantage for the nation. He adopted the needed policies and took action, without any hope of benefitting monetarily. Other presidents have not.

I lived through his administration and can remember how the country was agonizing over the inflationary spiral on its continuing climb to heights never seen in this country. I

remember how prices changed daily at all the stores and how wages were fought over in the futile hope of just trying to make enough to buy a loaf of bread, whose price fluctuated in an unbelievable manner.


Congress was frozen with political fear over which way to jump and the American people were on the verge of becoming really violent because their pay checks were fast becoming worthless. I remember the political and anti-Viet Nam war riots and confrontations all over the country. I felt the tension even in the small town in California in which I lived. President Richard M. Nixon had to face all of this tearing at the very fabric of the Democracy we lived under. Someone had to make the decisions on price and wage freezes....He did.

Someone had to make the decision about getting out of a never-ending war that was dividing our nation....He did. Someone had to restore the faith in the office he occupied....He did, (until of course, he fell victim to the political machinations of the hired folk around him.).

I'm not excusing him, nor changing my personal view of his being wrong in the way he handled Watergate, but I do say that Richard Nixon's presidential contribution to this nation is being borne out by the fact that the Soviet Union no longer exists, as such. And by the fact that Communism is no longer a real threat to this nation's political well being. To a large extent because Nixon was a political realist, we can rest easier than before he took office so long ago.

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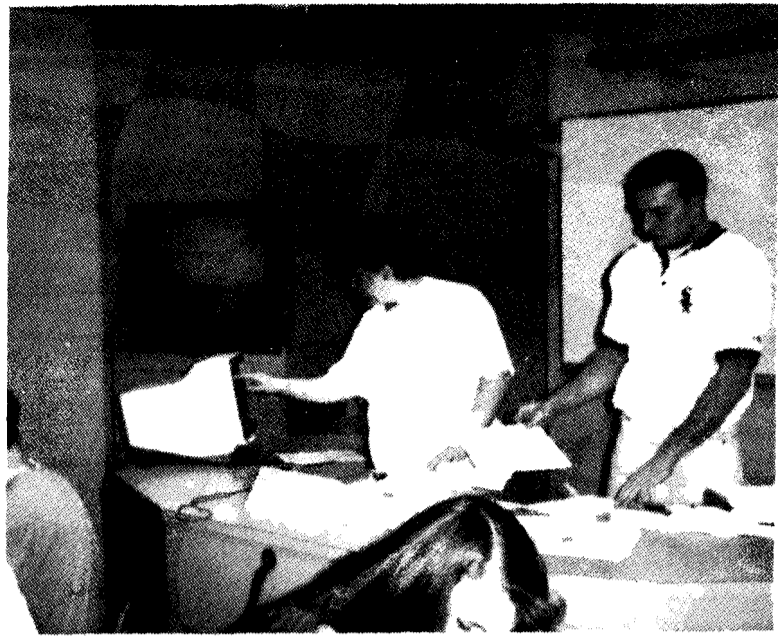
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Rhonda Reeves, DMACC-Carroll, and Chad West, DMACC-Boone, interact with students on the Boone, Newton, and Carroll Campuses simultaneously through fiber optic distance learning originating at the Boone Campus as a part of Nancy Woods' Math for Elementary Educators' class.

Iowa Comm expands

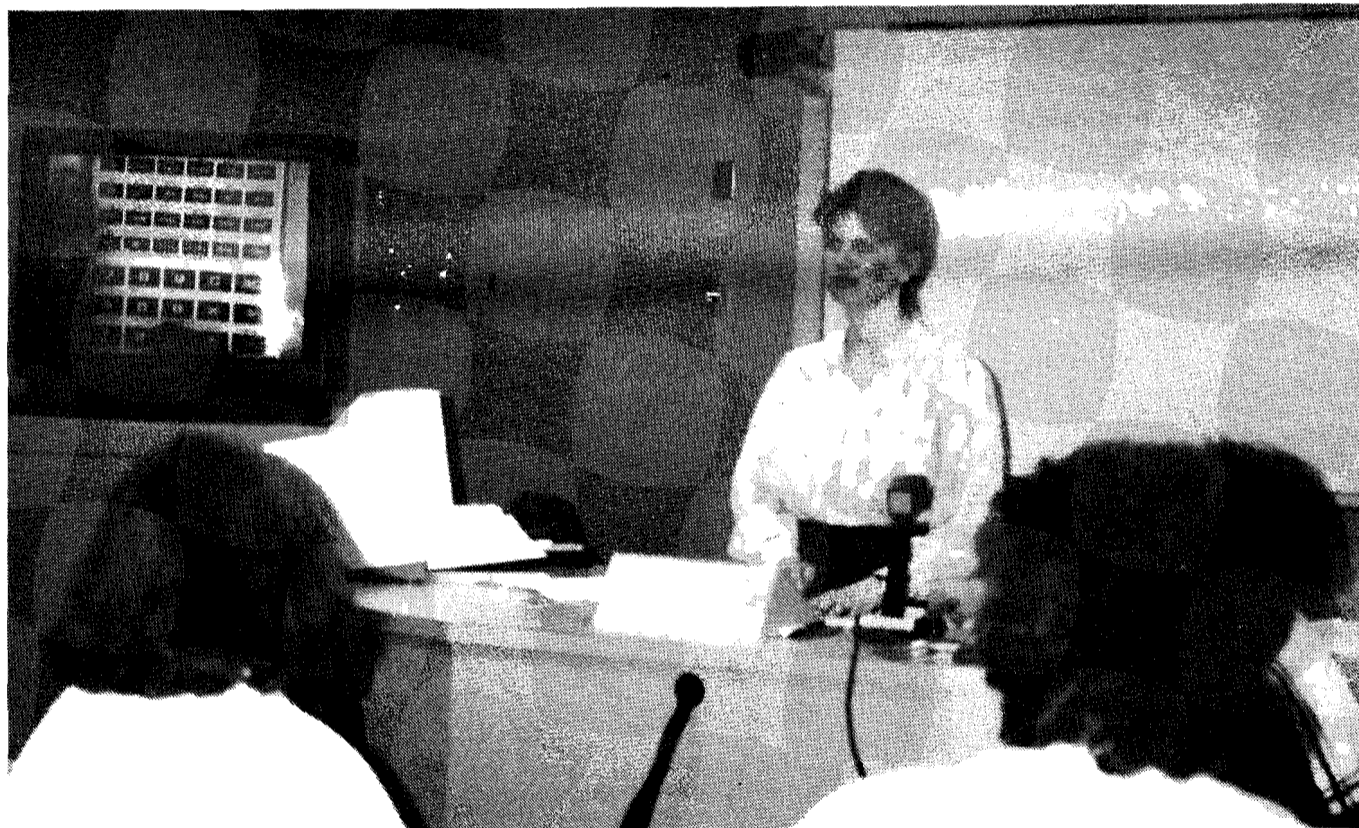
By Charlene Patterson
Bear Facts Writer

So just what is going on in Room 118? Yes, all of those televisions and microphones do have a purpose. DMACC-Boone has been linked up with the Iowa Communications Network (ICN) to allow for distance learning. ICN is a state-wide, two-way, full motion video and audio system which uses the fiber optics technology as the transmission medium.

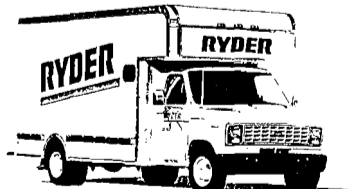
On Wednesday, April 27, Nancy Woods, Jan LaVille, and Connie Booth taught twenty DMACC staff members the basics of the network. Woods, LaVille and Booth learned about the ICN at Iowa State and are now using their knowledge to train DMACC staff members.

There is currently at least one Iowa Communications Network site in each county in the state of Iowa with Iowa Public Television overseeing the operation. All of the DMACC campuses except the Urban campus have ICN sites. The Urban Campus does not have an ICN room because the Ankeny campus, which is in the same county, was chosen for the site.

Nancy Woods has been teaching Math 118 over the ICN this past semester. The way it works is the system is turned on in Johnston at the time of the class. Since Nancy works in Boone, DMACC-Boone becomes the origination site. This means the Boone ICN site has control of all the remote sites linked together at that hour. Woods' students in Newton and Ankeny are then remote sites. There can be any number of remote sites during any given broadcast. The remote site does not have any control over the system. In essence, the people



Nancy Woods, DMACC-Boone math and physics instructor, presents a mini-lesson on teaching how to use a calculator to distance learners on the Iowa Communications Network.



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Communications Network

Learning

at a remote site are watching television, but they can become active through their microphones.

There are three cameras in DMACC Boone Campus ICN room. One camera faces the front desk. Another faces the tables where the class sits. A third is on the ceiling and faces down onto a small screen which acts like an overhead projector. Any one of these cameras can be turned on to broadcast to a remote site. Also, the origination site can ask to turn on any camera in the remote sites.

People can talk from one ICN site to another by using table microphones stationed around the ICN rooms. When the buttons on these microphones are depressed, people at the different sites can hear each other.

When Woods teaches her class in Boone, she can be seen and can talk to her students at other campuses. They can ask her questions through their microphones and can show her their work using the cameras at their sites.

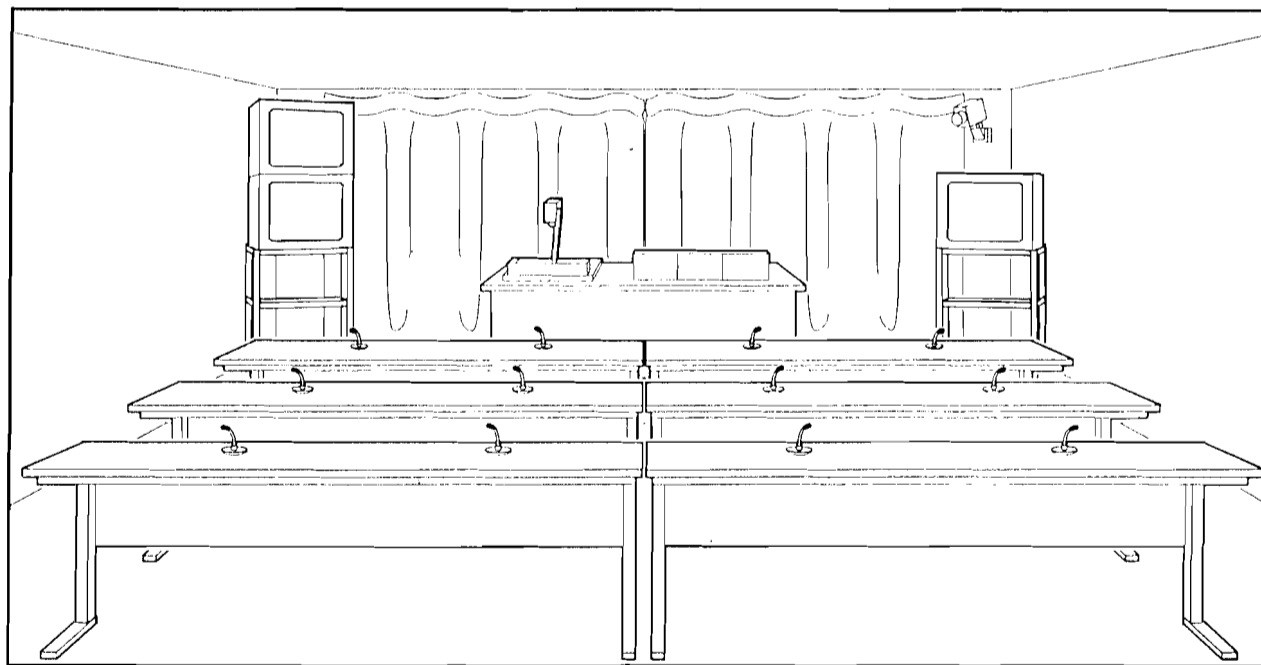
The Iowa Communications Network is designed to work with teachers, not in place of them. It is designed to provide more and better classes for students. Soon each ICN site will have a telephone and a fax machine which will provide even more capabilities. Woods says the system takes awhile to get used to. However she has come to realize, "Anything that works in a normal classroom will work with ICN."

Using the system requires cooperation from the origination site, remote sites, and IPTV. The system cannot be turned on without a forty-eight hour notice. All turning on and off must go through IPTV.

So is this the wave of the future? Quite possibly. This system may one day allow any DMACC Boone campus student to take any class offered at any of the DMACC campuses or any other college for that matter without having to go to the other campus. Who knows, maybe one day you will be able to get a college education while watching TV, relaxing on your couch at home!



DMACC instructors from Boone, Ankeny, and Newton listen intently to training instruction on the ICN held recently on the Boone Campus for all interested DMACC full- and part-time instructors.



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- **Christian M. Allen
- **Raquel L. Andersen
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- *Jeff L. Bergman
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Music appreciation class hosts string quartet.

When tomorrow comes

Someday, maybe tomorrow, she would start a stamp or coin collection. "A hobby would be fun," she thought.

Someday, maybe tomorrow, she would learn how to operate a word processor. "Might even get a job setting type after graduation."

Someday, maybe tomorrow, she would be more kind to her younger sister. "She really deserves more consideration."

Someday, maybe tomorrow, she would take a course in conversational Spanish. "Won't my friends in Mexico be surprised!"

Someday, maybe tomorrow, she would join a debating group and learn to speak and think on her feet. "Could run for political office."

Someday, maybe tomorrow, she would paint a beautiful landscape. "One of my teachers once said I have a good eye."

Someday, maybe tomorrow, she would volunteer her services at the community hospital. "They need my help, and I'd be doing something worthwhile."

Someday, maybe tomorrow, she would write a short story. "There are so many plots and characters I have in mind, and English was my best subject."

Someday, maybe tomorrow, she would join a theater group. "After all, I have a good memory. Imagine the thrill of opening night."

Someday, maybe tomorrow, she would start reading the classics. "Got to expand my thinking, and I've always enjoyed reading."

Someday, maybe tomorrow, she would learn self-defense techniques. "Need some pointers in protecting myself."

Someday, maybe tomorrow, she would save enough money for an Alaskan cruise. "Time to meet new people. Take in the beautiful scenery, too."

Someday, maybe tomorrow, she would do everything she knew she could do, become everything she knew she could be. "It's never too late."

But the years passed, and neither her plans nor her dreams materialized. Tomorrow never came.

She died yesterday.

1994 Final Exam Schedule

Friday, May 6, 1994 (Tuesday/Thursday classes)

Class Time	Exam Time
6:30 a.m.-7:55 a.m.	6:30 a.m.-8:45 a.m.
9:40 a.m.-11:05 a.m.	9:00 a.m.-11:15 a.m.
12:50 p.m.-2:15 p.m.	11:30 a.m.-1:45 p.m.
4:00 p.m.-5:25 p.m.	2:00 p.m.-4:15 p.m.

Monday, May 9, 1994 (Mon/Wed/Friday or more classes)

Class Time	Exam Time
8:00 a.m.-8:55 a.m.	8:00 a.m.-10:15 a.m.
10:10 a.m.-11:05 a.m.	10:30 a.m.-12:45 a.m.
12:20 a.m.-1:15 a.m.	1:00 p.m.-3:15 p.m.
2:30 p.m.-3:25 p.m.	3:30 p.m.-5:45 p.m.
4:40 p.m.-5:35 p.m.	3:30 p.m.-5:45 p.m.

Tuesday, May 10, 1994 (Tuesday/Thursday classes)

Class Time	Exam Time
8:05 a.m.-9:30 a.m.	8:00 a.m.-10:15 a.m.
11:15 a.m.-12:40 p.m.	10:30 a.m.-12:45 p.m.
2:25 p.m.-3:50 p.m.	1:00 p.m.-3:15 p.m.

Wednesday, May 11, 1994 (Mon/Wednesday/Friday classes)

Class Time	Exam Time
6:55 a.m.-7:50 a.m.	7:00 a.m.-9:15 a.m.
9:05 a.m.-10:00 a.m.	9:30 a.m.-11:45 a.m.
11:15 a.m.-12:10 p.m.	12:00 p.m.-2:15 p.m.
1:25 p.m.-2:20 p.m.	2:30 p.m.-4:45 p.m.
3:35 p.m.-4:30 p.m.	3:30 p.m.-5:45 p.m.

Last Monday night class (final exam) May 9
 Last Tuesday night class (final exam) May 3
 Last Wednesday night class (final exam) May 4
 Last Thursday night class (final exam) May 5
 Last Monday/Wednesday night class (final exam) . . . May 9
 Last Tuesday/Thursday night class (final exam) . . . May 5
 Last Saturday class (final exam) May 7

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Flashback 14 years

By Charlene Patterson
Bear Facts Writer

Soon after they installed indoor plumbing here at DMACC Boone Campus, a newspaper called The Bear Facts was scratched into stone tablets. Recently, the newspaper staff found some of these issues of the paper and would like to pass onto you some of the facts, ideas, and opinions from years back.

May 6, 1980: Top Story "School Mascot Stolen." It appears from all indications that the school mascot (the bear costume worn at the basketball games) has been stolen. It was last seen residing in the utility room in the gymnasium. A long search failed to turn up the missing costume. No ransom note of any kind has been found. The problem involved is not really finding the old costume but buying a new one. The bear costume was pretty old and beat up anyway. However, it would cost around \$250.00 to replace it.

So unless the costume is found or returned, it appears that the "Bear" has made its last appearance at a DMACC athletic event.

Spring enrollment at DMACC-Boone in 1980 was 503 students. This includes both full and part-time students

The president at this time was Jimmy Carter. Evidently, they did not have a very good image of him. Here is an excerpt from a mock interview which was in this issue of the paper:

Q: Mr. President, I represent the great state of Iowa.

J.C.: Iowa? Iowa? Oh yea, isn't that somewhere near Brazil?

Q: Yes, sir. Just a few thousand miles north. Now, who is the vice president of the USA?

J.C.: Oh, that is tough! Let's see. Robert Dole. No. Uh. Spiro Agnew, no, no. Oh yea! Walter. Walter Mackerel. Walter has been a bit quiet lately, but soon he will be joining me on the campaign.

Q: What is your stand on food stamps?

J.C.: I cannot see why the American people need them. I think they taste terrible.

And to think, he may get re-elected!"

Gabigal Von Boring, the resident advice columnist in 1980, had this advice for people who have found it impossible to do homework or study in rising temperatures:

"Spring fever has stricken the best of us. Change your studying habits to the local park, the backyard, or the porch. It may be difficult to do any work that requires a lot of writing outside, but it will be easier to read under the sun."

And finally, the fourteen year old newspaper has the following to say about age:

"You know you are old when 1) relatives become very friendly and 2) you get exhausted riding on an escalator."

Need a summer job?

By K.H. Feeley
Bear Facts Staff Writer

If you have a lot of free time on your hands this summer, but not much cash, here are a few jobs that might interest you compiled from the office of the DMACC-Boone counselor.

Alan Fink Construction
Framers
Alan Fink 964-1323

City of Ames
Lane Worker
Human Resources Department
(515) 239-5199

Babysitter
432-2201 after 4:00 pm

L.G.I.
Secretary
Teri Lindman or Kay
Thompson (515)836-4444

Fareway
Stock shelves, bag groceries
cashier, free-hand lettering
Todd Treganza 432-7519 or
Art Becker 432-2623

Harris TV & Appliance
Run Service Department
Wayne Harris 1-800-278-1109

Heintz Construction
Interior Trimmers
Brian Heintz 227-3648
240-2615

Camp Hitaga
Deanna Samuelson, Camp
Director 319-377-8323

Holnam Co.
Cement Mfg. Co.
Ph: Leonard Wolf 265-2224

Iowa Racing and Gaming
Commission
Clerk Typist 3 (seasonal
appointment)
Lucas State Office Building,
Des Moines, Iowa 50319

Iowa Racing and Gaming
Commission
Laboratory Assistant 1
Lucas State Office Building,
Des Moines, Iowa 50319

Iowa State Fair
Receptionists
State Fair Office
262-3111

Ipsen Construction
Framers/Finishers
Gary Ipsen 733-2726

Karr Tuckpointing Company
Construction
Kurt Karr 1-800-553-0017

Metropolitan Life
Representatives/Financial
Planning
Tim E. Winchester 225-3680

Iowa Department of Natural
Resources
Trail Restoration (summer)
Mark S. Edwards, Ia
Department of Natural
Resources, Wallace State
Office Building, Des Moines,
Iowa 50319-0034

Perkins
Assistant Manager, also
parttime servers, cooks, etc.,
bookkeeper
Raynall Lee 233-3648 (leave
message) or 964-8950

Polk County Conservation
Board
Summer Construction and
Maintenance Work, Multi
Trade Craft Skills
Bill Bowman 999-2557

Skold Construction Service
Gym floor installation,
sanding & finishing
Mike Franks 244-0188

Iowa State University, House
Corporation Board
Sorority House Manager,
Sorority Residence Advisor
(live-in parttime)
P.O. Box 7746, Urbandale, IA
50322-7746 (by May 15)

Story City Memorial Hospital
Business Office Manager
Gregory Paris, Story City
Memorial Hospital, 812 Elm
Street, Story City, IA 50248
(515) 733-5121


Story City Memorial Hospital
Certified Nurse Aid
Rosemary Lloyd
733-5121 Ext. 250


Student Painters
Student Painters
Craig Yeager 233-6073 (Ames
area) 1-800-543-3792

TCI of Central Iowa
Customer Sales & Service
Representative and Installer
Cyndi Pannkuk
1-800-262-3843

Tradehome Shoes
Management Development
Anthony Douglas 232-5742




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