# Des Moines Area Community College Open SPACE @ DMACC 

# Banner News 

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## Authors

Robin Nelson, Chad Elsberry, Brian Phelps, Janene Hale, John Greene, Jason DeBoom, and Shannon Hayes



## Sexual harassment on college campuses

By ROBIN NELSON Staff Writer
Sheryl Eckhardt of Iowa Civil Rights Commission came to DMACC Boone Campus to speak to the students, faculty and staff about sexual harassment, Oct. 29.
She also showed a film "Work Place Hastle."

Although Eckhardt's presentation dealt mainly with harassment in the workplace, many college campuses around the nation have also felt the impact of the Thomas/Hill hearings.

Poeple don't realize that both men and women can be sexually harassed. Studies show that $95 \%$ of the victims in college are female, according to a brochure published by the University of Minnesota.

To eliminate sexual harassment on college campuses, many students, faculty and staff are re-examining policies and taking steps for this problem. While there is no way to protect it, here are a few warning signs:

- Staring, leering, ogling despite the intent or surreptitious nature of the activity.

Frequent and excessive commenting on personal appearance of students (or employees).

- Touching out of context. Pinching, stroking, "brushing up against
the body" of others is clearly unnecessary for communications.
- Excessive flattery and praise of the student. This behavior is especially seductive to the person of low self-esteem or high admiration and is especially questionable in the presence of others.
Remember, men and women interpret signals differently. Men may think of a smile as a "come on" where women might think of it just as "friendly."

What, if anything, is DMACCBoone campus doing to promote open discussion of the issue of sexual harassment, and is it enough? Let the Bear Facts staff know by writing a letter to the editor and placing it in the Bear Facts mailbox in the main office.

## Thanksgiving break

The Boone campus will be closed at 3 p.m. Wednesday, Nov. 27, for Thanksgiving break.
Therefore, as stated in the tabloid, evening classes are not scheduled to meet the evening of November 27. This will also affect any afternoon class that is still meeting at 3 p.m. or begins after 3 p.m.


Dressed for the Masquerade party is Lee McNair, instructor of sociology, and Rotaract advisor. Photo by Lori Burkhead


Chris Hill, center, listens intently to instructions given by Jim Wand, left, during Wand's presentation Nov. 6 at Boone Campus. Photo by Lori Burkhead

If you think

## you

stay busy,

## think again!

By CHAD ELSBERRY
Staff Writer
Have you ever wondered what instructors do with their spare time? Well, I know one person here at the Boone Campus who writes books in her spare time

Nancy Woods is a math and physics teacher who has recently finished work on an Instructor's Manual for the Beiser Physics Fifth Edition textbook. She worked on the manual between May and September of 1991, and it was just recently published.

While working on the manual, Nancy was also pursuing her Master's Degree in math to go along with her Master's in physics, teaching classes, and helping take care of her family. Her family includes her husband, and four boys ranging in ages from sixteen months to seventeen years. By the way, Nancy's motto is "You can do anything, with the right amount of effort."

When asked how she became interested in writing the book, Woods expressed that "selffulfillment" along with the challenge of the project played a large part in her decision. She said it took a lot of late nights and a lot of patience 10 gct the book completed.

However, she also made it clear her teaching career is very rewarding. Nancy describes her job as an educator involves the challenge of reducing what's considered hard down into its simpler aspects. She also pointed out that being here at DMACC, in comparison to a larger school, gives her the freedom to try different methods of teaching depending on the students in her class. In addition, the class sizes here allow for more interaction between instructors and students.

Currently, Nancy is serving as an Educational Consultant for Addison Wesley Publishing; and in the near future, she has plans to do more writing along with continuing her teaching career.

## STHDENT LIFE

## Book buyback

The Boone Campus fall semester textbook buyback will be held Dec. 13-18, according to Doris Wickman, bookstore manager
Here are the dates and specific times you may sell your books:
Friday, Dec. 13-8 a.m. to 4:30 p.m.

Monday, Dec. 16-8 a.m. to 6 p.m.

Tuesday, Dec. 17-8 a.m. to 6 p.m.

Wednesday, Dec. 18-8 a.m. to 3 p.m.

Textbooks eligible for returns may be brought to the bookstore during those times. The bookstore will pay $60 \%$ of the new book price for the books listed below.
For quantities that exceed the number of books needed, or for titles not listed, a wholesaler will be present to make purchases. Wholesale prices are based on national demands, resale value, and condition of the book.
Please note that some books may not be bought back either by the bookstore or the wholesaler.
Here are the tooks the Boone Campus Bookstore will purchase. They are listed by author, title, edition, date, publisher, quantity and

## buyback amount.

Abcarian, Lit, The Human Exp.
5th, '90, St. Martin's, 12, \$15.
Adler, Looking Out, Looking In, 6th, '90, HBJ, 15, \$16.50.
Adler, Understanding Hum Com, '90, НВJ, 75, \$13.50.
Armstrong, Education, An Intro, 3rd, ' 89 McMillan, 19, $\$ 25.90$.
Axelrod, St. Martin's Guide to Wri, 3rd, '91, St. Martin, 48, \$14.25. Billstein, Prob Solving App., 4th, 91, Addiso: Wesley, 19, \$24.
Boone, Contem Bus, 6th, '90, HBJ, 16, \$26.25.
Brown, Chemisty Org \& Bio, 3rd, '87, Wadsworth, 4, \$27.75.
Coon, Intro to Psychology, 5th '89, West, 90, \$24.
Danzer, Land and People, '82, Scott Foreseman, 5, \$21.25.
Divine, America Past \& Pres, '91, 3rd, H.C., 20, \$24.75.

## Dec. 13-18

Duncan, College Keyboarding, 12th, '90, SW, 22, \$20.65.
Giancoli, Ideas of Physics, 3rd, '86, HBJ, 10, \$31.50.
Hacker, Writer's Ref, '89, St. Martin's, 75, \$9.40
Johnson, Elementary Stat, 5th, 88, Wadsworth, 30, \$26.85.
Jordan, Human Mosaic, 5th, '90, H.C., 15, \$27.40.

Kallaus, Adm Offc Mgmt, 10th, W, 8, \$21.
Kamien, Music Appreciation Brief, 4th, '90, Mcgraw, 15, \$16.50.
Klemke, Philosophy, 3rd, '89 HRW, 20, \$15.
Lial, Finite Math, 4th, '89, H.C., 40, \$29.25.
Mader, Human Biology, 3rd, '91, WM. C. Brown, 10, \$21
McDougall, English (orange book), '89, 4, \$16.
McKay, Hist of West Soc Vol I, 4th, '91, Houghton, 20, \$18.25.
Miller, Econ Today Macro, 7th, 91, H.C., 16, \$20.25.
Miller, Econ Today Micro, 7th, 91, H.C., 20, \$20.25
Miller, Environmental Science 3rd, '90, Wadsworth, 10, \$20.25. Pelszar, Microbiology, 5th, '86 McGraw, 13, \$36.30.

Peters, Cortez Peters Drill Book
2nd, '87, Glencoe, 20, \$9.15.
Perry, History of the World, A.C.C., $5, \$ 26.15$.

Preble, Art Forms, 4th, '88, H.C., 15, $\$ 23.85$.
Shelley, Computer Con Micro, DB4, '91, SW, $100, \$ 24.75$

Shepard, Sociology, 4th, '90, West, 70, \$22.50.
Sigelman, Life Span Development, 91, Wadsworth, 20, \$24.40.
Slater, College Accounting, 4th 90, P.H., 14, \$25.15.
Schmidt, American Government \& Pol, 4th, '91, West, 25, \$25.75. Smith, Trigonometry, 5th, '90, Wadsworth, 10, \$25.50.
Thiroux, Ethics, Theory \& Prac, 4th, '90, Macmillan, 25, \$16.20. Tortora, Principles of Ana \& Phys, 6th, '90, H.C., 15, \$33.75.
Walgenbach, Princ of Accounting, 5th, '90, HBJ, 30, \$30.

## There's still

 time to enter DMACC's
## writing

 contest!You still have time to submit a manuscript for the annual DMACC Writing Contest, according to Rick Chapman, head of Communications/ Humanities, Ankeny campus.

The deadline is Dec. 2.
The guidelines for the contest are as follows:

## Eligibility

Any DMACC student enrolled in the fall, 1991 semester may participate. Entrants are limited to one prize.

## Awards

Tuition scholarships: the Ankeny Campus Student Action Board has provided (2) writer scholarships:

- Best overall writer will be awarded $\$ 250$ from the SAB. The Ankeny Campus Foundation will match that amount for a total scholarship of $\$ 500$.
- Runner-up best writer will receive $\$ 125$, which will be matched by the Boone Campus, for a total award of $\$ 250$.
Cash awards include $\$ 100$ for best story and $\$ 50$ for runner-up. In addition, a $\$ 100$ award for best poem and a $\$ 50$ award for runner-up will be available. All returning, graduating, and transferring students are encouraged to enter their works.

Publications
Award winning manuscrips and those receiving honorable mention may be published in "Expressions." Judging
Judges from DMACC will evaluate the manuscrips and award the prizes. They and the coordinator reserve the right to determine if prizes will be awarded in all categories. Entries will be judged anonymously, for each student's work will be


## NSU Officers

The NSU officers for 1991-92 are, in back from left: Tonya TarbellNolting, president; Connie Booth, adviser and Vicki Imerman, 2nd year representative. In front: Karen Noble, vice-president and Deb Schmitt, secretary/treasurer. Not pictured is Kim Anderson, 1st year representative.
number-coded during the evaluation process. Works submitted will not be returned, so entrants should make copies.

Manuscript Standards
Number: participants must submit at least three original manuscrips, and may submit up to five. The purpose of this requirement is to select the best writers, not just the best works.

Nature: no thematic guidelines must be followed, but manuscrips must take the form of poetry, short fiction, or personal essay (single sustained naratives only). The shorter the work, especially narrative, the more likely its chance of publication.

Copy requirements: manuscripts must be typed (double spaced) and accompanies by a single cover sheet including: the titles of the pieces, the author's name, college program,
home address, and phone number and signed statement as follows:
"The following pieces of writing are solely my own work. I am currently a student at DMACC (if interest in soholarships, then adia that you plan to be enrolled in the fall, 1992). I do not object to the publication of my writing if it is properly acknowledged."
Each piece should be titled but your name should be left off the individual works since your entrant number will be attached for anonymity.

## Routing

Entries should be sent to: DMACC Creative Writing Contest \% R.W. Chapman, Contest Coordinator, Science and Humanities Department, Bldg. 2, Ankeny Campus, 2006 S. Ankeny Blvd., Ankeny Iowa 50021.



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## STUDENT LIFE

## Mueller presents paper

 at speech conventionBy JOHN GREENE Staff Writer

Boone campus speech and drama teacher Kay Mueller recently attended the SCA or the Speech Communication Association Convention in Atlanta Oct. 31 through Nov. 3.
Teachers, professors and graduate students representing colleges and junior colleges from all over the country attended the convention.

The event was held at a number of hotels where there were workshops on new teaching methods and strategies. Also there were annual meetings to attend.
Mueller authored a paper entitled "Win-Win, Conflict in Negotiation" and presented it at one of the workshops.
One workshop named Gifts, short for the Great Ideas for Teaching Speech, provided new strategies for grading and listening to students speeches, and evaluations of speeches.
She also said that many of the workshops were full. She didn't get to attend as many as she would have liked to

While she was in Atlanta, Mueller also toured many historical Civil War museums and saw places where the Civil War actually occurred.
Mueller also said that one of the biggest pluses of attending the convention was meeting the different people. She said that she even talked to one of her old professors from ISU. They got to talk about their school administrations and their budget problems.
Mueller said she made many new friends and hopes to attend SCA again next year.

## Open gym

Students are reminded that open gym hours have begun at Boone Campus.
The gym is open Tuesdays and Thursdays from 8 p.m. to 10 p.m.; and Sundays from 6 p.m. to 9 p.m.


Here are some people who attended tne Rotaract Masquerade party. In front, from left are: Amy Goodrich, Brett Landon, Janene Hale. In back, Barb Brayton, and guest, Steve Huffman, Lee McNair, Ron Hale and Harriet Simmons. Photo by Lori Burkhead

## The party's over!

By JANENE HALE<br>Staff Writer

The masquerade party sponsored by the Rotaract club was rescheduled from Nov. 1 to Nov. 8, due to bad weather. The purpose was to collect donated items for those in need Many paper products were collected. The most popular item donated was paper towels.

The masquerade met all criteria for a good time. There was a spicy scent in the air and decorations including streamers, balloons, and centerpieces. There was also plenty of food and drink with a variety of munchies on the side.

Music topped off the evening with everyone playing their favorite tunes. Although costumes were no required, almost half of the crowd
dressed for the occasion
Rotaract would like to extend a special thank-you to all those who donated items and prizes to help make this party a success.

Pamida-merchandise.
Orschlen-gift certificate.
McDonald's-orange drink.
Wal-Mart-paper plates, napkins and streamers.
Ben Franklin-crepe paper.
Holiday Outlet $1 / 2$ Price Storecrepe paper
Mr. and Mrs. C.L. Anderson of Anderson's Market-decorative gourds.
George Silberhorn and the
S.A.B.-hotdogs.

Thank you to all who participated.

## Rec. Club plans for spring

## By JASON DEBOOM

 Staff WriterThe Recreation Club members have begun planning several activities for the spring semester, 1992.
Beginning the first part of March, the Rec. Club will attend the Iowa Park and Recreation Conference in Ames.

There they will see over 1,000 people who are involved in the recreation field.
Another important activity planned for March will take place during our spring break.

The club will travel to Naples, Fla. Department.

## FINAL EXAM SCHEDULE

Thursday, December 12, 149 (Tuesday/Thursday classes)
Class Time
Exam Time

According to Bill Alley, Rec. Club advisor, members will be involved in helping for the preparation of "Magical Easter."

Magical Easter, which is in it fourth year, is a program that offers many things to experience.

Some of the activities include an Easter egg hunt, a parade featuring a variety of entertainment and many people wearing different kinds of ostumes.

The Rec. Club will spend their 30--7:55 a.m.
9:40--11:05 a.m.
2:50- $2: 15$ p.m. 6:30--8:45 a.m. 9:00--11:15 a.m. 1:30 a.m.-1:45
$\qquad$
Friday, Dec. 13, 1991 (Monday/Wednesday/Friday, or more classes
Class Time Exam Time

6:55--7:50 a.m
9:05--10:00 a.m
1:15 a.m.--12:10 p.m
1:25-2:20 p.m
$3: 35-4: 30$ p.m 7:00--9:15 cm. 9:30--11:45 a.m.
$2: 00-2: 15 \mathrm{p} . \mathrm{m}$. 2:30-4:45 p.m.
$3: 30-5: 45$ p.m.
$\qquad$
Monday, Dec. 16, 1991 (Monday/Wednesday/Friday, or more classes

## Class Time

Exam Time
8:00--8:55 a.m. 8:00-10:15 a.m.
10:10-11:05 a.m 0:30 a.m.-12:45 1:00--3:15 p.m. 3:30--5:45 p.m.
$3: 30--5: 45$ p.m.

Tuesday, December 17, 1991 (Tucsday/Thursday classes)

Class Time
8:05--9:30 a.m.
Exam time
8:00-10:15 a.m.
11:15 a.m.--12:40 p.m
0:30 a.m.-12:4

Evening/Saturday classes will have their finals at the day and time of the final reqular class meeting

## PBL sells

 candy barsBy JOHN GREENE
Staff Writer
PBL members are real busy this month.

Beginning Nov. 21, they are going
to begin selling candy bars. There
will be two different kinds, plain and
peanut. Cost is $\$ 1$ a piece. Proceeds will be for PBL expenses and send ing members on trips and conventions. PBL members will be going around the campus to sell the candy bars.

Also, the Thanksgiving can drive is winding down, but you still have time to drop something off outside of Mary Jane Green's office.


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## DMACC drops their first games

## against NIACC

By SHANNON HAYES Staff Writer
Mason City, Iowa-Coach Joe Dunham of the DMACC basketball team was out to prove that his team could play with other teams this year and his pre-game jitters showed how nervous he was about it.
The 106-84 score disproved how well the Bears looked. Dunham said that the team played very hard and aggressive, but we just didn't get back fast enough on defense and NIACC had a man we couldn't stop on the boards. We also missed too many free throws.
DMACC made 18 of 32 free throws and was out-rebounded 36 to 26. NIACC the first half probably scored 20 points off of fast break points and the second half about 10 , which really hurt the Bears.
"This is the best we have looked on the offensive part of the floor, but we have a lot of improving to do on the defensive side," Dunham said.
Dunham adds, "If we can cut down on these kind of mental mistakes we will be fine the rest of the year also the players are still getting to know each other on the court and in a couple more games they should fecl a lot more comfortable with each other which will be a real edge."

## MEN'S BASKETBALL SCHEDULE

## DMACC - BOONE CAMPUS 1991-92

| Date |  | Opponent | Site | Time |
| :--- | :--- | :--- | :--- | :--- |
| Nov. $13(\mathrm{~W})$ | N.I.A.C.C. | Away | $8: 30$ |  |
| $16(\mathrm{~S})$ | Marshalltown | Home | $8: 00$ |  |
| $18(\mathrm{M})$ | Clarinda | Away | $7: 00$ |  |
| $20(\mathrm{~W})$ | Kirkwood | Home | $8: 00$ |  |
| $22(\mathrm{~F})$ | Clinton tournament | Clinton | TBA |  |
|  | $23(\mathrm{~S})$ | Clinton Tournament | Clinton | TBA |
| Dec. | $2(\mathrm{M})$ | Simpson J.V. | Home | $8: 00$ |
|  | $4(\mathrm{~W})$ | Indian Hills | Home | $8: 00$ |
|  | $7(\mathrm{~S})$ | Central J.V. | Away | $3: 30$ |
| $9(\mathrm{M})$ | Ellsworth | Away | $8: 00$ |  |
|  | $14(\mathrm{~S})$ | Fort Dodge | Home | $8: 00$ |



The Bears had a difficult time keeping Charles Grigsby off the boards and not letting him get more than one chance at the basket. Grigsby had 26 points and 12 rebounds to lead NIACC to their win over DMACC. Twenty-two of his points came in the first half.

The offensive leader for DMACC was point guard Reggie Martin Martin had 29 points. Eleven coming from the field and 7 of 14 from the line.

The Bears kept the game close the first half. One point in the game the Bears were within seven points. DMACC came out at the half very flat and not ready to play. NIACC took advantage of this and started to gradually pull away with the lead.

Two other players with double figures were Dana Scott with 11 and Ritch Webb with 10 points.

The leading rebounders were Jeff Mulder and Brad Vincent with 11 combined.

DMACC SCORING
Reggic Martin 11-20 7-14 29, Dana Scott 3-8 3-6 11, Rich Webb 5-8 0-2 10, Adam Krue 2-6 $0-05$, Jeff Mulder 3-6 4-5 10, Brent Krug 1-3 6 , Brad Vincent 4-50-09, James Heintz 2-3 0-0 4, Tom Sandve $0-00-00$, Gene Rife 0-00-00. Three point goals- Scott 2-2, Krug 1-1, Vincent 1-1.

## DMACC women <br> lose opener against NIACC

By SHANNON HAYES Staff Writer
Mason City, Iowa-The DMACC women took on a well balanced team last Wednesday. The final score was 105-69.
Coach Criner commented by saying, "Our rebounding needs a lot of work and we missed a lot of shots, which was the difference in the game, but I was thrilled to see that our defense is going to be good in time."

Last year the Lady Bears average 57 points and in this years first game they scored 69 points. Criner adds that this years team is better than last years team and when we play NIACC again here this year it will be a lot closer game.

The biggest problem we faced with NIACC was they had a girl inside that must of been $6^{\prime} 5^{\prime \prime}$ that we couldn't stop and when we tried to stop her they had a guard that could shoot good from outside. And we couldn't make the adjustments to stop both at once.
This is how the scoring went for the women.

Dena Wernimont 16, Karla Lilly 12, Heather Smith 12, Michelle Schlenker 12, Jennifer Kellen 10, Sonya Hanna 8, Valarie Camp 6.

Leading rebounders were Schlenker and Wernimont, which combined for 16. and Jennifer Silberhorn had 6.
Karla Lilly lead the team with 4 assists.
"If we can rebound better and shoot better than we did we will beat Marshalltown," Criner adds

## Intramurals

## update

The events that took place over the last month were tennis, the 3 -point shoot, the free throw contest, and the ping-pong competition.
The winners were as follows:
In the tennis competition it was Shawn Latimer winning the best two of three games with five other opponents.

The men's 3-point shoot was won by Scott Kelly. Scott made 17 3-pointers in five minutes. And, there were 3 entries.
The women's 3 -point shoot was won by Karla Lilly. She made 16 3 -pointers in five minutes. And, there were four entries.
In the free throw contest, each contestant shot 50 baskets. Scott Kelly also won the men's division with making 41 of 50 shots.
In the women's, Karla Lilly won again with making 34 of 50 shots.
There were 6 players in the ping pong competition and the winner was Brian Lee.

Attention: If there are students interested there will be a Christmas bowling party sometime in December. The time has not been set yet There will be limited spaces and the charge is $\$ 2$. That will cover three games and shoes. Food and drinks will be provided.


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## STUDENT LIFE

## Wand dazzles Boone Campus audience

By BRIAN PHELPS Staff Writer

Have you ever wondered what it would be like to be hypnotized? Some DMACC-Boone campus students got the chance on Wednesday, Nov. 6. About 20 students volunteered to go up on stage in the theater and be taken in by Jim Wand's powers.
When Wand first appeared on state, he gave a brief history of himself and hypnosis. He assured the audience that if they volunteered they could not be forced to do anything they did not want to do. Also he assured that no one could be "locked" in hypnosis.

All the students on stage were asked to focus at a red flicker light, much like the ones you may remember on top of beer and pop cans in the mid-to-late 70 s .

As Wand begins to talk, the lights on stage were dimmed and the volunteers were asked to concentrate on the light and his voice.

He began to talk very slowly counting down from ten. When he reached one, most everyone was hypnotised? (The ones that weren't under his spell were told they probably lost concentration because everyone can be hypnotised.)
After the students were under hypnosis, the fun really began. Wand asked them to raise their right hand stiff above their heads. The volunteers' hands, and one person's hand from the audience, all went up in unison. Wand then asked a few more people that had lost concentration to take their seats and enjoy the show.

Next, he had the hypnotised students driving semi trucks, flying air planes, relaxing on a beach in Florida and even had the guys experience childbirth.

After Wand returned the students to their normal state, he asked them how they felt, how long they thought they were under, and even showed them Polaroids of their antics.
Everyone said they felt fine. One participant thought she was under for about 15 minutes when she was really under for about an hour.


Jason DeBoom, center, looks as though he's "under the spell" of Jim Wand, Master of the Mind, Nov. 6. Photo by Lori Burkhead

## ARE YOU 18-24 YEARS OLD?

## *Living in rural Boone? *Not living with parents?

Your help is needed with a research study about the food choices of young adults.
**Compensation offered for one hour of time in Boone.
For more information, contact Rosalie Amos,
294-6446, Iowa State University.

## Need another class for spring semester?

Before he released the students from his powers, he gave a few of hem a code word and a trick to perform when they heard the word One student, at the sound of "Ankeny," was instructed to notice the ceiling was falling and to warn everyone of the danger.

Another was to realize his shirt was on backwards when he heard the word "hypnosis" and he could have to change it around.

When he heard the word "Boone," one student was to stand up and yell, "I am Tarzan, lord of the apes."
Also on the mention of the word "Boone," a female participant was instructed to yell, "I am Jane come to me baby!"

The crowd rolled with laughter as they all performed their tricks.
After the show, I talked to Mike Moore about being on stage. He said, "I felt very relaxed but I don't think I was hypnotised." He added he was under the spell for a little while but then slipped out. Jason DeBoom, who volunteered last year and again this year, said it was fun.
Everyone I talked to in the audience enjoyed the show very much and had a great time.

If you're looking for another class to round out your spring semester schedule, the Journalism Department has some great offerings for you! Here is a brief synopsis of what you can expect from each of these four classes. All will transfer as electives.

## JNAD 120

Introduction to Mass Communica-
MWF 11:15 to $\mathbf{1 2 : 1 0}$ Three Credits Room 203
This interesting and informative class covers the basics of all mass media, including TV, radio, film, magazines, newspapers, advertising and more. The text is fun to read and easy to understand.
Guest speakers, videos, seeing the movie All the President's Men and lively discussion.
This is a good all-around class for students in every field of study. We all deal with and are affected by the mass media every day. Now is your chance to understand how and why they work.

JNAD 123
Publication Production (The Bear Facts) Classtime is coordinated to fit with staff scheduies Three credits
Room 210
This class is responsible for producing monthly issues of The Bear Facts.
Included are reporting, interviewing, writing news stories, photography, ad sales and layout and design.

There are no quizzes or exams, and no text. Your grade is based on work completed for each issue.

This class experience will look great on your resume!

JNAD 124
Layout and Design MWF 12:20-1:15

Three Credits
Room 205

This class is an introduction to publication layout and design.
Design theory is introduced, and then students learn about layout and

## Tuition: not pocket change

## anymore

BOULDER,
Colo. (CPS)-Employees at the bursar's office at the University of Colorado recently got a shock when a student pushed a wheelbarrow into the office filled to overflowing with quarters and pennies- $\$ 1,134$ to be exact.

The money? One year's tuition. The wheelbarrow driver was in a d e f i $n \quad i \quad$ e I'm-angry-and-I'm-not-going-to-tak e-it-anymore kind of mood. 'It's just not pocket change anymore," read a sign taped to the side of the wheelbarrow.

The angry student was William Roberts, a senior who said the stunt was a symbolic gesture to inform the regents that tuition, which just rose 7 percent, is becoming a real problem for students.

Roberts said the money was wrapped in paper wrappers to allow for easy counting by the busar's office employees.

## Rezoomers

By JASON DEBOOM Staff Writer
The Rezoomers Club is available to all adult students who are return ing to school after being away.

The purpose of the club is to provide support to adults by getting together and sharing ideas on how to juggle school, kids and work at the same time.

The Rezoomers Club holds its meetings at 11:30 a.m. until 1:00 p.m. in the Library Conference Room 131.
According to Maggie Stone, director of the Club, the meetings are informal and you can come and go when you need to
The last scheduled meeting of the fall semester will be held on Wednes-
design for all of the mass mediums. In-class work is a big part of this class.

The text is very appealing to the
eye and easy to understand.

## BREAKFAST ANYTIME <br> COUNTRX <br> OPEN <br> 24 <br> HOURS <br> 1703 S. STORY ST. <br> FULL <br> MENU

 day, December 4th.If anyone has questions about the club, or wants additional information, contact Maggie Stone in room 128.

Room 116
This class is an introduction to the world of advertising.
All of us literally bombarded with advertising messages from the time we first turn on the radio or read the newspaper in the morning, till we fall asleep during The Tonight Show or Arsenio Hall at night.
This class explores how advertising messages are developed and tested, how much they cost and gives a basic overview of advertising as it relates to each mass medium (newspapers, magazines, radio, TV, cable TV, videos, etc.).
Some "hands-on" experience at writing ads also makes the class more interesting.

JNAD 125
Principles of Advertising MWF 9:05-10 Three Credits

Room 116
$\qquad$

# He comments on "South Pacific," behind the scenes 

Letter to the Editor

When tryouts rolled around everyone thought that it was great that Boone Community Theater, got together with the DMACC Drama Department to do a show, South Pacific. There were a lot of wonderfully talented people on stage.

However, other aspects have a lot to be desired.
For starters, credit needs to be given where it is due. The program does not adequately reflect the time and efforts of many individuals who virtually broke their backs getting this show put together.

Janene Hale should be given a medal or some form of appreciation for all of the time and resources expended doing costumes

Also, a big thanks to Jim Merrill for painting Bali H'I on the backdrop and for all of the other support given.

Mike Koch, Jayne Smith, Julie Sharp, and Connie Booth should be commended for their efforts.
Personal thanks to Nicole Rusnak and Deb Bishop for help backstage and with makeup.

The real tragedy of this production was the set construction. The biggest problem was a lack of communica tion among crew and directors. Combined with the fact that there was a promise made by BCT that set work would be "taken care of." An effective set of designs was never delivered. It ended up with the set work being done by aforementioned individuals in a last minute scramble. Some ideas were scrapped after being near completion.

The same dilemma applied to costuming which was pulled heroically out of the fire by Hale and Judith McMahon. Publicity was not what it was cracked up to be either On a brighter note, I though the lighting people did an outstanding job under the circumstances.

Director Kay Mueller is not to blame in this situation. Essentially, I, among other DMACC students involved with this show, feel that DMACC was dumped on, used and abused. I, for one will never work with this particular production staff again.
My problem is not with the actors. Kahla and Chuck Jackson, Mike Terwilliger, Bill Grieser, Deb Bishop, Nicole Rusnak, and Merrill
were simply genius on stage. I'd like to think that I've met and worked with some outstanding performers and made some good friends.
Needless to say, the program adequately reflect the time and effort put in by the DMACC people. I'd also like to thank anyone else who was neglected such as the orchestra Jim Loos (music Director), and the chorus.

I look forward to our next DMACC production and working with Mike, Jim, Janene, Julie, Nicole and Kay again.
I also would enjoy working in another show with such professional quality actors and actresses again.

See you next spring!
Jeff Craigmile
Boone Campus student
"South Pacific" cast and crew member

## The Bear Ficts

## ESTABLISHED 1971

November 28, 1991

## Vol. XX

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A student publication written and printed at Des Moines Area Community College, 1125 Hancock Drive, Boone, Iowa 50036. (515) 432-7203. Distributed free to all DMACC students. Editorial and advertising offices of The Bear Facts are located in Room \#210, 2nd floor of the academic building.

## Editorial Policy

Signed opinion articles and features do not necessarily reflect the opinion of the administration of Des Moines Area Community College. Unsigned editorials reflect majority editorial board opinion.

## Letters Policy

We welcome your comments and response. Letters should be no longer than 200 words, signed, and brought to The Bear Facts newsroom, 2nd floor of the academic building, or mailed in care of the college. We reserve the right to edit for length or libel.

Advertising
Products and services advertised in The Bear Facts are not necessarily endorsed by the editors of this newspaper, nor the administration or Board of Directors for DMACC. Inquiries should be forwarded directly to the advertiser, and all purchases are at the discretion of the consumer.

## Subscriptions

Persons wishing to have The Bear Facts sent to home or office need to contact the newsroom. It is sent free of charge to alumni and students, or at the annual rate of $\$ 10$ to the general public.

## Editorial Staff

Reporters: Jeff Craigmile, Jason DeBoom, Chad Elsberry, Janene Hale, Shannon Hayes, John Greene, Brian Phelps, Robin Nelson, Darcy Reynolds. Advertising: Janene Hale, Jeff Craigmile, Chad Elsberry.
Photographer: Carie Berning
Editorial/Business
Advisor........................Jill Burkhart

## Printed by

the Boone News-Republican

## What's your reaction to

## Magic's announcement?

By JOHN GREENE

Recently, DMACC Boone campus students were asked what their reactions were to Magic Johnson's announcement that he contacted the HIV virus?
Robin Nelson: I was shocked, I couldn't believe a hero could fall This should show everyone that no one is invincible.

Holly Buechler: I was amazed it happened to him.

Chad Elsberry: I heard it over the radio. I was stunned, at first, I didn't think I heard it correctly.

John Smith: Shows it can happen to anyone, nobody is eliminated.

Phil Harris: I wish I made the money he did when he retired from basketball.

Lori Marr: It's hard to believe.
Jeremy Kach: Good job, it took guts.

Jennifer Brant: Maybe now people will understand how dangerous AIDS really is.

Jamie Brant: It's too bad for the
world of basketball.
Denise Cornelison: His situation shouldn't be used to promote safe sex, but to educate the dangers of AIDS.
Jeff Craigmile: Totally shocked, ashamed to watch a sports celebrity go downhill. (He was great on Arsenio Hall.)
Brian Phelps: I was shocked to hear the news.

Marilyn Smith: I hope people learn something from his announcement.

Chris Jones: If it was anyone else
it wouldn't have been a big deal.
Michelle Higgins: I was totally shocked.
Judy Blackburn: A shock to hear the news.

Theresa Miller: I think it's sad; he's handling it very responsibly.

Rhonda Erickson: I just couldn't believe it.
Jennifer Anderson: I just could not believe the news.

## A look at guns in America

By CHAD ELSBERRY

The Second Amendment to the U.S. Constitution says, "A well regulated militia, being necessary to the security of a free State, the right of the people to keep and bear arms, shall not be infringed." Unfortunately, the meaning of this Amendment is far from being clear or concise.

There are legitimate factors to be considered on both sides of the Second Amendment controversy. However, there is one thing that is very clear, and it is the controversy itself. On one side of the spectrum sits the National Rifle Association (NRA), and on the other side the strict gun control advocates.
According to public opinion polls, most Americans feel they have a right to "keep and bear arms;" however, at the same time, the majority of Americans think a waiting period along with other boundaries are valid, too. Thus, the public at large favors the spirit of the Second Amendment in a monitored and controlled fashion. But is this being done? I don't believe it is.
I guess the point I'm trying to make is that both the NRA and the strict gun control advocates are a little off base.

According to statistics put out in a pamphlet by Life Skills Education, there are over 200 million handguns in the United States, and over half of all American families own at least one firearm. Thus, it's almost ridiculous to maintain the position that the Second Amendment doesn't apply to individual citizens.
In contrast, the fact that gun related deaths run at such staggering rates in our country also makes it absurd to uphold the Second Amendment as some inalienable right of the people.

What we are left with is a nearly impossible situation in which no complete solution can be found.
But, that doesn't mean there aren't certain actions we can take. Among these actions would be recognizing the Second Amendment as a right which does exist but with certain boundaries. I believe those boundaries should include mandatory wait ing periods, mandatory gun instruction, and site restrictive laws for certain weapons.
I've heard many people who are opposed to any gun restrictions say it isn't guns that kill people it's people who kill people. I've also heard gun advocates point out the comparison between firearms and automobiles by saying that we as a country don't outlaw cars even though they are involved in far more deaths than guns are.
And to these two points I must agree.

However, we as country demand that drivers have some kind of instruction and training, so why not do the same for gun owners? Is it completely unreasonable to make sure an individual knows how to properly handle a gun before we allow them to do so?
In addition, there are also laws which limit cars in their build in order for them to be street legal. Again, why can't we do the same thing with certain firearms by demanding they be kept and used at specified gun clubs?

I'm not saying these measures will eliminate gun inflicted deaths in our country, but isn't it time we started addressing the problem in the context of reality in which it does exist?

# Was a fine enough? 

By BRIAN PHELPS Staff Writer
On November 7, 1991, 16-yearold Eric Branstad found out what charges were going to be pressed against him for an accident that had killed two people.
When the story first broke, the media said Eric was speeding, also made an illegal lane change, and was at fault. But, on the court date the only charge filled was an illegal lane change, with a fine of $\$ 34.50$.

I've had speeding tickets alone that cost more than that.
And I didn't hurt anybody.
I wonder if the name Branstad had anything to do with the decision...

This whole episode makes me think of a guy I know doing 10-15 years in state prison for about the same thing. The state called it involuntary manslaughter. Some of the details were slightly different than the Branstad case. My friend only killed one person, and was definitely speeding.

There are a few more ditterences, but my point is that the punishment is supposed to equal the crime. I don't know what the price of human life is today. But, I think if you can take two for $\$ 34.50$ vou got off very lucky.

My condolences go out to the families and friends of the two victims of this case. May I suggest the state of Iowa at least revoke Eric Branstad's license for at least a year?

## Letters to

## the editor

The Bear Facts staff welcomes signed Letters to the Editor, which will be run on the Commentary page.
If there is a subject on your mind that you would like to comment on, leave a letter in The Bear Facts mailbox in the main offices.
Please include your name, age and area of study.
(ask for Boone Campus Learning Center)
M-Th 5-8 p.m.
Help in:
High school chemistry, finite math, algebra, basic math, basic english.

## "Trade you an <br> Einstein,

for a Curie..."

BEAVERTON, Ore. (CPS)-Einstein, Oppenheimer and the rest of the world's greatest thinkers would have loved this-scientist trading cards.

At the Oregon Graduate Institute of Science and Technology, scientists are receiving the same treatmen as professional baseball players.

A new series of trading cards features a photograph of a faculty member on the front with a synopsis of his or her speciality on the flip side.


## Yale offers feminist theology studies

NEW HAVEN, Conn. (CPS)-Yale University is offering a new major for master's students through its Divinity School. The focus-feminist interpretations of the Bible and theology.

The new concentration consists of 22 interdisciplinary courses in theology, ministry, church history and
biblical studies.
Nine faculty members will teach the classes.
"The move also announces to the academic world that there are enough books to support feminist theology studies and that substantial research has been done in this area," coordinator Lelty Russell said in a press release.

## THE Crossword

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| 29 Double dagger | 48 |  |  |  |  | 49 |  |  | 50 |  | 51 |  |  |  |  |
| 33 Game on horseback |  |  |  | 52 |  |  | 53 | 54 |  | 55 |  |  | 56 | 57 |  |
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## Corporate

## America

## going casual?

NORTH READING, Mass (CPS)-If you're looking for a corporate job, you'll be glad to know the formal pinstripe suit is a thing of the past, according to a report by Converse Inc., the athletic shoe company.
Survey findings indicate the slick, dress-for-success look is becoming less popular, with only 22 percent of 201 U.S. companies surveyed having a specific dress code. The same companies, by a margin of $8-10-1$, report that their men and women executives are dressing less formally.
"The corporations still expect you to look sharp, but looking sharp is not necessarily a three-piece suit," says Jennifer Murray, a company spokesperson.

Women executives are leading men in the move to more casual office styles, the report says. Some 65 percent of companies report that women are wearing less traditional styles, compared with 44 percent of the men.

## Students undeterred

## in pursuit of sex

BLOOMINGTON, Ind. (CPS)-According to a recent study by the Kinsey Institute for Sex Research at Indiana University, students these days are anything but starved for sex.
Yep, the study shows-stop the presses!-that most students on college campuses are having lots of sex these days.
A survey of 651 undergraduate men and women showed that 81 percent of the men and 75 percent of the women were not virgins; that the average age for both sexes' first sexual experience was 17 , and that students spend an average of two nights a week with their sexual partners.
The study also showed that 50 percent of the men and 36 percent of the women had sex with someone they just met and that, on average, students had two one-night stands in 1990.

## Schools promote

## Organ Donor

## Campaign

(CPS)-Want to donate your kidney, liver or heart?

Those attending Howard University, North Carolina A\&T, Prairie View A\&M or Southern University may soon have the chance.
The four historically black universities are working with Dow Chemical's Take Initiative Program on Transplantation to make black students more aware of a shortage of organ donors.
As part of the campaign, student organizations are distributing information about the need for donors. The information shows that blacks have the highest rates of high blood
pressure and kidney failure among racial groups and that they receive fewer transplants.

## Phone tutor

Are you having some difficulty in the subjects of finite math, algebra, basic math, basic English or high school chemistry?

Phone tutor, a program through the Boone Campus Learning Center, is available Monday-Thursday from
5 to 8 p.m. to help you.
Simply call 432-7203, or 1-800-362-2127, and ask for the Boone Campus Learning Center.

## Dead prof apparently was bigamist

PALO ALTO, Calif. (CPS)-As if Stanford University hadn't been handling enough problems of its own, up popped three-no, onemore last month.
After pediatrics professor and lung transplant researcher Norman Lewiston (who graduated from high school in Perry, Iowa) died in August, a local newspaper ran his obituary, which named his widow.

Shortly after the obituary ran, another woman called the Stanford Medical School to tell officials she was Lewiston's widow.
Finally, a few weeks later, a third wife was discovered-the woman, a San Diego nurse, had filed for divorce just one month before Lewiston died.

An investigation by school officials found that Lewiston married his third wife two years ago, his second wife five years ago and his first wife in 1960, with whom he had three children.

The third wife had told reporters she thought he had divorced his first two wives.
While attorneys sort out the mess
in terms of Lewiston's estate, Stanford officials are looking into another oddity.

An audit uncovered a previously unknown bank account in which Lewiston deposited reimbursed research funds.

## STUDENT LIFE

Top ten albums and singles

By SHANNON HAYES Staff Writer 1. GARTH BROOKS Ropin' the Wind-Capitol 2. $G$ and $R$

Use Your Illusion M-Geffen
3. MOTLEY CRUE

Decade of Decadence-Elektra 4. PUBLIC ENEMY Apocalypse '91.. The Enemy Strikes Black-Def Jam/Columbia 5. PRINCE AND THE NEW POWER GENERATION 2 Diamonds and Pearls-Paisley Park/ Warner Bros
6. MARIAH CAREY

Emotions-Columbia
7. G AND R

Use Your Illusion I-Geffen
8. METALLICA

Metallica-Elektra
9. BRYAN ADAMS

Waking Up the Neighbors-A\&M
10. GARTH BROOKS

No Fences-Capitol
Top Ten Singles

1. MARIAH CAREY "Emotions"
2. KARYN WHITE

Romantic'
3. BRYAN ADAMS
"Can't Stop This Thing We Started" 4. EXTREME
"Hole Hearted"
5. NATRUAL SELECTION

Do Anything
6. PRINCE AND THE NEW POWER GENERATION
"Cream"
7. JESUS JONES
"Real, Real, Real"
8. AMY GRANT
"That's What Love is For"
9. BAD COMPANY

Walk Through Fire"
10. MICHAEL BOLTON

When a Man Loves a Woman"
(From Rolling Stone, November 28, 1991.)


BOARD OF DIRECTORS MEETING
DES MOINES AREA COMMUNTTY COLLEG S MOINES AREA COMMUNITY COLL Ankeny, lowa
The organizational/reguiarmeeting of the Des Moines Area Community College Board of Directors was held in the Auditorium L obby of the Academic Building on the DMACC Boone Campus, October 7, 1991. Board President Sue Clouser called the meeting to order at 4 p.m Members Present: DeVere Bendixen, ${ }^{\circ}$ Sue Clouser, Lloyd Courter, Dick Johnson. Eldon
leonard,
Gerry Pecinovsky,
Doug Shull Nancy Wolf.
NEWLY ELECTED BOARD MEMBER
Mermbers Absent: Harold Belken
Others Present: Joseph A. Borgen, President;
Hellen M. Harris, Board Secretary' Don Zuck Hellen M. Harris, Board Secretary; Don Zuck, College Treasurer: Arnie Fisher, RDG Bussard Dikis Architects; Other interested DMACC staff and community residents.
Kriss Philips, Dean of DMACC Boone Boone, and Doug Rieken, Boone Chamber of Commerce President. Each welcomed the board and visiting DMACC staff to Boone.
Mr. Philips gave an update on enrollment and graduation figures, and new events at the Boone Campus for the past year.
A motion to approve the tentative agenda and addendum as presented was made by N. Wolf, seconded by D. Bendixen. Motion passed
Board President Clouser reported that the Polk County Board of Supervisors had canvassed the results of the September 10 991, school election with the following report -Director District III-Susan J. Clouser - 2,543
votes.
-Direct Dict V Gerald G Pecinovsky 4,058 votes.
The official results of the election have been filed and made a matter of record. A copy of the Abstract of Election is attached hereto and made a part of these minutes as Attachment \#1. Office to Sue Clouser, Doug Shull, and Gerry Pecinovsky, newly elected directors from Districts III, IV and V respectively.
Certificates of Election were mailed to each.
Board President Clouser announced that ominations for President of the DMACC Board of Directors were now in order. D. Shull moved he nomination of Sue clouser for President and De Bendixen for Vice President. Second by E. cease and Mrs. Clouser and Mr. Bendixen be elected unanimously for the respective offices. Second by N. Wolf. Motion passed unanimously, and $S$. Clouser was declared Board President and D. Bendixen Vice president for the 991-1992 term.
Board secretary $H$. Harris issued the Oath of Office to S. Clouser and D. Bendixen, newly lected Board president and vice president
It was moved by E. Leonard, seconded by D Shull, that H . Harris be appointed Board secretary for the $1991-92$ year, and that she be compensated an additional $\$ 1,000$ for secretar ial Board duties, effective July 1,1991, through September 30, 1992. Motion passed unanim ary for the 1991-92 year.
A motion was made by L . Courter, seconded by D. Shull, that D. Zuck be appointed colleg reasurer for the 1991-92 year. Motion passed uinanimously.
D. Johnson moved that the regular board meatings be held at 4 p.m., on the second Wednesday of the month, unless otherwise noted; seconded by N. Woll. A copy or he meet ing schedule is Attachment \#2 to these minute
Motion passed unanimously.

It was moved by E . Leonard that H . Beiken represent DMACC at the lowa Association of Community College Trustees meetings. Second by D. Shull. Having no volunteer to serve as aterive appoint the alternate Second by L. Courter. The Board commended Mrs Clouser for her past service to the IACCT board. Motions passed unanimously

There were no public comments.
Dr. Fred Gilbert, Executive Director of Distric Administration, gave a brief overview of the lowa Education Telecommunications Network, and meetings he has attended regarding the
A memorandum to the Board was distributed earlier regarding the nelwork (Attachment \#3), and this was discussed at length. Dr. Borgen informed the Board that he had had two law firms review the information as presented. A motion was made by E. Leonard, seconded by L. Cour ter, that the Board approve the following commendation:
"It is recommended that the Board of Trustees recognizes the efforts of state officials to provid
means for Des Moines Area Community College to begin participation in the lowa telecommunications network. If atter study and deliberation, General Services Administration, IPTV and other authorized entities, cannot assure the College that adequate funds will be available for the telecommunications network, the Chie executive officer be authorized to notify General Services Administration and the lowa Treasurer matters, including the repayment of telecommu nications bonds. This notice should indicate the College cannot perform its legal obligation to the system without new revenues to the College he notice should indicate that the College does not have, and does not intend to, appropriate monies to make payments into the state tele evenues are assured and available to cove cost and expenditures for the system.
Motion passed unanimously.
N . Wolf moved that the minutes of the September 11, 1991, regular board meeting be approved as presented. Second by D. Johnson. Motion passed unanimously.
tensent it was were considered as one seconded by D. Johnson, that the following HF623 resolutions be approved.
A resolution approving the form and content execution and delivery of an amendment to retraining loan agreement (DEERE CREDIT SERVICES, INC. project). A copy of said reso on is Attachment \#4 to these minutes A recolution approving the form and content, execution and delivery of an amendment to
etraining loan agreement (BRIDGESTONE FIRESTONE, INC. project). Attachment \#5. Motion passed unanimously on a roll call vote A motion was made by L. Courter, seconded by D . Bendixen, that the board approve the lease agreement with the Veterans Administration fo Knoxville, for educational purposes. The period of the lease is for three years beginning Novem ber 1, 1991, through October 31, 1994, at no cos o DMACC. A copy of said lease is Attachmen \#6 to these minutes. Motion passed unanimously
E . Leonard made the motion that the board approve the resolution authorizing the execution and delivery of an amendment to the ground ease between DMACC and he DMACC Found tion is Attachment \#7 to these minutes. Directo Shull abstained from voting on the issue. Motion passed unanimously with the remaining seve directors.
It was moved by L. Courter, seconded by D Johnson, that the board approve the resolution
lorm of contract for remodeling the dental lab, Building 9, Ankeny Campus, and that a public hearing be held on Novernbe 13, 1991, 4 p.m. ment \#8 to these minutes. Motion passed unanimously.
A resolution fixing the date for receipt of bids for remodeling the dental lab, Building 9, Ankeny Campus was made by N. Wolf, seconded by L. Courter. Bids will be received at 2 p.m., October 29, 1991, in Building 1, Room 30. Ankeny \#9 to these minutes. Motion passed \#nanimously.
Action on Board Policy 6024, Purchasing, was tabled to the November 13 regular board meeting. Motion to table by E. Leonard, seconded by N. Wolf. Motion passed unanimously.
the appointments to motion that the board approve the appointments to the program advisory
committees for academic year 1991-92. A copy committees tor academic year 1991-92. A copy Vice President for Educational Services. Second by D. Bendixen. Motion passed unanimously.
A motion was made by D . Bendixen, seconded by D. Johnson, that the board ratify, the following appointments to the DMACC Breda; C.J. Niles, Carroll Chamber of Commerce, Carroll: Dennis Bintner, Delavan-Carroll Inc., Carroil; Gregory J. Siemann, Green \& Siemann, Carroll; Nicholas R. Badding, Badding
Construction, Carroll. Term of office will be until Construction, Carroll. Term of office will be until
September, 1994. Motion passed unanimously. September, 1994. Motion passed unanimously.
N. Wolf made a motion that the Board of DirecN. Wolf made a motion that the Board of Direc tors terminate the administrator's contract of Je
Stevenson, effective July 30,1991 . Second by Stevenson, effective July 30 , 1991 . Secinovsky. Motion passed unanimously on a roll call vote.
It was moved by D. Bendixen, seconded by N Wolf, that the board approve the following personnel items:
Heimbaugh, Nancy. Changes
Heimbaugh, Nancy. Resigned from Training
Consultant, Contract Training : assigned Consultant, Contract Training; assigned to Educational Advisor. Effective October 11
1991. Annual salary- $\$ 29,734$. Employment agreement - Administrative/Professional. VanAst, Pam - Change from Acting Dean, Health and Public Services, to Dean, Health and Public Services. Effective July 1, 1991. Continuing contract - Administrative/Professional Retroactive pay for Acting Dean from
12. 1991-June 30,1991 - $\$ 3,125$.
12. 1991 -June 30,1991 - $\$ 3,125$.
Whitaker, Christine - Change from Lab Assis tant $3 / 4$-time to LAN Equipment Specialist, full time. Effective August 1, 1991. Annual salary $\$ 22,976$. Employment agreement with Administrative/Protessional.
Now Personnel Urban Campus. Annual salary $\$ 19,693$. Effec
tive September 23, 1991. Employment agree tive September 23, 1991. Employment
ment with Administrative/Professional.
Hei, Dean - Total Quality Management Instructor - Center for Excellence. Annual salary $\$ 41,919$. Effective September 9, 1991. Specially funded faculty - probationary
Yoshimoto, Yumi - Employee shared with Ankeny Public schools. One year contract through lowa/Japan cultural Alliance. Annual
salary $\$ 20,070$. Effective August 26, 1991 salary $\$ 20,070$. Effective August 26, 1991
through May 7,1992 . Employment agreemen Administrative/Professional.

Motion passed unanimously.
Approval of the payables as presented in Attachment \#10 to these minutes was made by E. Leonard, seconded by D. Bendixen. Motion passed unanimously.
Services, presented the September 30, 1991, Services, presented the September 30, 1991
Financial Report as shown in Attachment \#11 to Financial Report as shown in Attachment \#11 to
these minutes. The June 30, 1991 annual audit by Peat Marwick, Certified Public Accountants was distributed to the board

Dr. Borgen told the board that educators from
Russia would arrive on DMACC Campus the week of October 21 for a two week visit. He also
stated that DMACC faculty/staff would be visiting the Soviet Union spring of 1992, and that a DMACC board member should be chosen to panticipate in this visit. E. Leonard moved that Sue Clouser, President of the DMACC board plan to visit Russia and one other board member be allowed to go. Second by D. Shull. Motion passed unanimously.
A motion for adjournment was made by $E$.
Leonard, seconded by $D$. Bendixen. Motion passed unanimously and at 5:30 p.m., Board President Clouser adjourned the meeting. SUSAN J. CLOUSER,
HELEN M. HARRIS,
Board Secretary

## COMING EVENTS

WEDNESDAY, NOV. 27
DMACC offices close at 3 p.m. No evening classes. NOV. 28-30
Thanksgiving Vacation.
TUESDAY, DEC. 10

- Last Tuesday night class (final WEDNESDAY, DEC. 11
Last Wednesday night class (final exam).

THURSDAY, DEC. 12

- Last Thursday night class (final exam).

Last Tuesday/Thursday night
ass (final exam)
THURSDAY, DEC. 12
or TUESDAY, DEC. 17

- Last Tuesday/Thursday class FRIDAY, DEC. 13
or MONDAY, DEC. 16
- Last Monday/Wednesday/Friday or more classes (final exam).

SATURDAY, DEC. 14
Last Saturday class (final exam). MONDAY, DEC. 16

- Last Monday/Wednesday night lass (final exam)

TUESDAY, DEC. 17

- End of semester at DMACC Boone Campus.

WEDNESDAY, DEC. 18
Grades are due
TUESDAY, DEC. 24
thru WEDNESDAY, JAN.

- DMACC offices closed. MONDAY, JAN. 13
- Spring classes begin at DMACC Boone Campus.

$\overline{\text { SOUP }}$McDonald's" Own Hearty Homestyle Soups...three satisfying soups, served up piping hot. Try 'em all:


## It's Time To Stop By The Boone Campus Bookstore!



米 Textbooks * Computer Disks Some Christmas Items Ayailable

