## **OPEN ACCESS POLICY**

The faculty of Arts & Sciences of Rollins College is committed to disseminating the fruits of its research and scholarship as widely as possible. In keeping with that commitment, the faculty adopts the following policy: Each member of the faculty of Arts & Sciences grants to Rollins College nonexclusive permission to make available the final, peerreviewed, manuscript version accepted for publication of his or her scholarly articles (hereafter referred to as "works") and to exercise all rights under United States copyright law in those works for the purpose of open dissemination. In legal terms, each faculty member grants to Rollins College a nonexclusive, irrevocable, paid-up, noncommercial, worldwide license to exercise any and all rights under copyright relating to each of his or her scholarly works, in any medium, provided that the works are not sold for a profit or used for any commercial purposes, and to authorize others to do the same. The policy will apply to all peer-reviewed scholarly works, including works jointly authored with persons who are not members of the Rollins faculty of Arts & Sciences, written while the person is a member of the faculty except for any works completed before the adoption of this policy, any works for which the faculty member entered into an incompatible licensing or assignment agreement before the adoption of this policy, and any work for which the author might reasonably expect to receive royalties (including monographs, textbooks, musical, or other creative works.). The Professional Standards Committee will waive application of the policy for a particular work upon written notification by the author, who informs Professional Standards Committee of the reason.

To assist Rollins College in distributing the scholarly works, on or before the date of publication, each faculty member will make available an electronic copy of his or her final version of the work at no charge to a designated representative of Olin Library in appropriate formats (such as Microsoft Word or PDF) specified by the library. Each work will be embargoed until it has appeared either in print or online at the publisher's web site, whichever comes first.

Olin Library will make the works available to the public in an open-access repository.

The Professional Standards Committee will be responsible for interpreting this policy, resolving disputes concerning its interpretation and application, and recommending changes to the faculty. The policy is to take effect immediately; it will be reviewed after two years by the Professional Standards Committee, with a report presented to the faculty.

The faculty of Arts & Sciences calls upon Olin Library to develop and monitor a plan for a service or mechanism that would render compliance with the policy and the waiver procedure as convenient for the faculty as possible. To this end, the faculty authorize the Dean of the Faculty to provide appropriate Olin Library personnel with the information recorded in Section II(1) "Research, Scholarship, and Artistic Activity" of the College of Arts & Sciences Faculty Self-Assessment Reports.

Passed by unanimous voice vote by the A&S faculty 2/25/10.