

4-3-1979

# Board of Regents Meeting Minutes and Agenda, April 4th, 1979

University of Texas at Tyler

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AGENDA  
BOARD OF REGENTS MEETING  
TEXAS EASTERN UNIVERSITY

2:00 p.m., April 4, 1979

- I. Invocation - Rev. Hoyt Huff, Associate Minister of the  
First Christian Church, Tyler, Texas

- II. Approval of Minutes, March 28, 1979

REPORT: Since the agenda for the April 4, 1979 Board of Regents meeting is being mailed prior to the scheduled March 28, 1979 meeting, the minutes of the March 28, 1979 board meeting will be prepared and distributed at the April 4, 1979 meeting, if possible.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: Appropriate action will be taken upon the recommendation of the Board Chairman.  
(approved) (disapproved)

- III. Approval of Agenda

REPORT: Each of you was furnished a copy of the notice sent to the Secretary of State, in accordance with state law, advising him of this meeting and furnishing him a copy of the items to be considered today. Is there a motion to approve the agenda?

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the agenda of the Board of Regents meeting as presented to the Secretary of State pursuant to state law be approved.  
(approved) (disapproved)

- IV. Annual Election of Texas Eastern University Board of Regents Officers

REPORT: In accordance with Article II, Section 2.1 of the Bylaws of the Board of Regents of Texas Eastern University, the Officers of the Board of Regents shall be elected by members of the board at each April meeting which shall be known as the Annual Meeting. The officers of the Board of Regents shall be chairman, vice chairman and secretary.

Election of the Chairman

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the Board of Regents elect \_\_\_\_\_ as chairman of the Board of Regents to take office immediately and to serve for a one-year term.

Election of the Vice Chairman

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the Board of Regents elect \_\_\_\_\_ as vice chairman of the Board of Regents to take office immediately and to serve for a one-year term.

Election of the Secretary

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the Board of Regents elect \_\_\_\_\_ as secretary of the Board of Regents to take office immediately and to serve for a one-year term.

V. Report of Standing Committees

A. Executive Committee - Chairman David K. McKie

Ratification of TEU Educational Foundation, Inc. Officers

REPORT: It is the recommendation of the Executive Committee that the Board of Regents ratify officers of the Texas Eastern University Educational Foundation, Inc. who are to be named during the foundation's annual meeting on April 4, 1979.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: Appropriate action will be taken upon consideration of the recommendation(s) of the Executive Committee.  
(approved) (disapproved)

B. Academic and Personnel Committee - Regent B. H. McVicker, M.D.

1. Personnel Additions, Summer Terms 1979

REPORT: The following individuals have been approved

by the appropriate vice president and the president and have been checked in accordance with the procedures adopted by the Academic and Personnel Committee and the checks were found to be positive. They are therefore recommended to teach during the 1979 Summer Terms at the salaries indicated contingent upon sufficient enrollments and workload requirements in their professional areas.

Professional - Full-time

Dr. W. Clayton Allen, Chairman of the Department of Industrial Education and Associate Professor of Industrial Education, teaching three courses plus department chairman duties at a salary of \$6,024.00

Dr. Betty N. Anderson, Associate Professor of Education, teaching four courses at a salary of \$5,601.00

Dr. Roger K. Anderson, Assistant Professor of English, teaching four courses at a salary of \$5,007.00

Dr. Joyce E. Ballard, Associate Professor of Health and Physical Education, teaching four courses at a salary of \$5,844.00

Mr. Daniel L. Bibeau, Coordinator of Recreation and Instructor in Health and Physical Education, teaching two courses at a salary of \$2,166.66

Dr. James L. Blackwell, Instructor of Business Administration, teaching four courses at a salary of \$5,166.00

Dr. Rita Storie Bryant, Coordinator of In-Service Programs in the School of Education and Psychology and Associate Professor of Education, teaching four courses at a salary of \$5,799.00

Dr. Terry L. Busson, Acting Chairman of the Department of Social Sciences and Associate Professor of Political Science, teaching three courses plus department chairman duties at a salary of \$5,636.00

Dr. John M. Callahan, Coordinator of Theatre Activities and Associate Professor of Drama, teaching two courses at a salary of \$2,823.00

Dr. Robert Henry Cranford, Chairman of the Department of Mathematics, teaching three courses plus department chairman duties at a salary of \$7,491.00

Dr. Owen D. Daniel, Associate Professor of Computer Science and Mathematics, teaching two courses at a salary of \$3,078.00

Dr. Stephen E. Daniels, Assistant Professor of Education, teaching four courses at a salary of \$5,334.00

Dr. Chadwick J. Edwards, Assistant Professor of Music, teaching two courses at a salary of \$2,515.50

Dr. Vincent J. Falzone, Professor of History, teaching four courses at a salary of \$6,099.00

Dr. Vern L. Folley, Chairman of the Department of Criminal Justice and Associate Professor of Criminal Justice, teaching three courses plus department chairman duties at a salary of \$6,366.00

Dr. Judy B. Freeman, Associate Professor of Speech, teaching four courses at a salary of \$6,216.00

Dr. Patricia Gajda, Academic Assistant to the Vice President and Associate Professor of History, teaching two courses at a salary of \$2,824.00

Dr. H. Donald Garrison, Assistant Professor of Industrial Education, teaching four courses at a salary of \$5,502.00

Dr. Robert A. Geffner, Assistant Professor of Psychology, teaching four courses at a salary of \$5,000.00

Dr. Tommy D. Gilbreath, Associate Professor of Industrial Education, teaching four courses at a salary of \$5,620.00

Dr. Janice D. Glascock, Associate Professor of Physics, teaching three courses at a salary of \$4,583.25

Dr. Donald W. Goodson, Assistant Professor of Physics, teaching two courses at a salary of \$2,516.00

Dr. Barry Green, Associate Professor of Education, teaching four courses at a salary of \$6,297.00

Dr. J. Paxton Hart, Professor of English, teaching four courses at a salary of \$6,960.00

Dr. Wendell C. Hewett, Acting Chairman of the Department of Management and Marketing and Professor of Business Administration, teaching three courses plus department chairman duties at a salary of \$8,166.00

Dr. Vivian A. Hicks, Professor of Education,  
teaching four courses at a salary of \$6,597.00

Mrs. Julianne B. Hubble, Instructor of Education,  
teaching two courses at a salary of \$2,031.00

Dr. H. Milton Jones, Acting Chairman of the  
Department of Accounting and Professor of Business  
Administration, teaching two courses plus depart-  
ment chairman duties at a salary of \$4,252.00

Dr. Thomas A. Keagy, Assistant Professor of  
Mathematics, teaching three courses at a  
salary of \$3,676.50

Dr. R. Charles Key, Associate Professor of  
Sociology, teaching four courses at a salary  
of \$4,522.88

Dr. Don W. Killebrew, Assistant Professor of  
Biology, teaching four courses (eleven hours)  
at a salary of \$4,480.00

Dr. W. Allen Martin, Assistant Professor of  
Sociology, teaching three courses at a salary  
of \$3,611.25

Dr. Joanna Martin, Coordinator of Field Experiences  
in the School of Education and Psychology and  
Professor of Education, teaching four courses at  
a salary of \$6,798.00

Dr. Donald L. McLaugherty, Assistant Professor of  
Chemistry, teaching three courses at a salary  
of \$3,268.00

Dr. Robert F. McClure, Assistant Professor of  
Psychology, teaching four courses at a salary  
of \$5,610.00

Dr. Keith W. McCoy, Chairman of the Department of  
Health and Physical Education and Professor of  
Health and Physical Education, teaching three  
courses plus department chairman duties at a  
salary of \$7,002.00

Dr. Stephen McDaniel, Assistant Professor of  
Business Administration, teaching four courses  
at a salary of \$6,334.00

Dr. Frederick Mears, Chairman of the Department  
of Psychology and Professor of Psychology,  
teaching three courses plus department chairman  
duties at a salary of \$7,002.00

Dr. Mac R. Moseley, Chairman of the Department of Special Services and Associate Professor of Education, teaching three courses plus department chairman duties at a salary of \$6,471.00

Dr. R. Kenneth Muckelroy, Chairman of the Department of Music and Associate Professor of Music, teaching three courses plus department chairman duties at a salary of \$6,696.00

Dr. Dennis A. Pataniczek, Assistant Professor of Education, teaching four courses at a salary of \$4,836.00

Dr. Stephen E. Rada, Chairman of the Department of Communication and Assistant Professor of Communication, teaching two courses plus department chairman duties at a salary of \$4,630.50

Dr. David C. Riddle, Associate Professor of Chemistry, teaching four courses at a salary of \$5,256.00

Dr. Barbara A. Sears, Associate Professor of Nursing, teaching one course at a salary of \$1,629.00

Dr. James H. Sellers, Professor of Business Administration, teaching four courses at a salary of \$8,302.00

Dr. F. Lannom Smith, Chairman of the Department of Literature and Languages and Professor of English, teaching two courses plus department chairman duties at a salary of \$5,422.75

Mrs. Myra B. Smith, Instructor of Business Administration, teaching two courses at a salary of \$2,667.00

Dr. Evelyn Sowell, Chairman of the Department of Curriculum and Instruction and Professor of Education, teaching two courses at a salary of \$3,453.00

Dr. John H. Spurgin, Coordinator of Graduate Programs in Interdisciplinary Studies and Associate Professor of Political Science, teaching three courses plus graduate coordinator duties at a salary of \$6,123.00

Dr. William B. Stephens, Chairman of the Department of Art and Associate Professor of Art, teaching four courses plus department chairman duties at a salary of \$6,717.00

Dr. James R. Stewart, Associate Professor of Biology and Chemistry teaching four courses (eleven hours) at a salary of \$5,451.00

Dr. Andrew S. Szarka, Assistant Professor of History, teaching two courses at a salary of \$2,488.50

Dr. Michael I. Victor, Assistant Professor of Sociology, teaching four courses at a salary of \$4,354.88

Dr. Charles Murray Wade, Associate Professor of Business Administration, teaching three courses at a salary of \$7,002.00

Dr. Gary Wright, Coordinator of Graduate Programs in the School of Education and Psychology and Associate Professor of Education, teaching three courses plus graduate coordinator duties at a salary of \$6,273.00

Dr. Marilyn Young, Coordinator of MBA Program and Associate Professor of Business Administration, teaching three courses plus graduate coordinator duties at a salary of \$7,182.00

Professional - Part-time

Mr. Herbert F. Coursey, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Mr. Richard W. Herr, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Mrs. Daisy H. Highfill, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Ms. Susan Gay Madsen, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Mr. Robert C. McRae, Instructor in Business Administration, teaching one course at a salary of \$800.00

Mr. Gerald Pybas, Instructor in Chemistry, teaching one course at a salary of \$1,050.00



Ms. Carol Rimicci, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Mr. Don A. Zieger, Instructor in Education, teaching one course at a salary of \$800.00

Part-time faculty to be named in the Department of Industrial Education teaching two courses at a salary of \$2,000.00 and two courses at a salary of \$2,500.00

Part-time faculty to be named in the Department of Criminal Justice teaching two courses at a salary of \$1,000.00 per course and three courses at a salary of \$1,250.00 per course

Part-time faculty to be named in the Department of Curriculum and Instruction teaching two courses at a salary of \$800.00 per course

Part-time faculty to be named in the Department of Health and Physical Education teaching one course at a salary of \$1,000.00

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the Board of Regents approve the individuals recommended by the Academic and Personnel Committee at the salaries indicated contingent upon sufficient enrollments and workload requirements in their professional areas and, furthermore, that the president be authorized to make necessary adjustments in order to provide appropriate faculty for the Summer Terms 1979.

(approved) (disapproved)

2. Personnel Additions, Spring Semester 1979

REPORT: The individuals named below have been approved by the appropriate vice president and the president and have been checked in accordance with the procedures adopted by the Academic and Personnel Committee and the checks were found to be positive. They are therefore recommended for the following positions and at the salaries stated:

Classified - Full-time

Miss Becki Barnardi, age 22, Clerk-Typist in News and Information beginning January 8, 1979 at an annual salary of \$6,360

Mr. Bobby Chapman, age 54, Police Officer for University Police beginning February 5, 1979 at an annual salary of \$8,580

Mrs. Verna Cobb, age 38, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 12, 1979 at an annual salary of \$6,792

Miss Sharon Collins, age 25, Data Entry Operator I in Data Processing Center beginning March 1, 1979 at an annual salary of \$6,792

Mrs. Toni Crawford, age 29, Secretary I in the School of Humanities and Social Sciences beginning March 1, 1979 at an annual salary of \$6,792

Mr. Fawzi El-Derai, age 42, Grounds Worker in Grounds Maintenance of the Physical Plant Department beginning March 8, 1979 at an annual salary of \$6,792

Mrs. Kathy Fort, age 22, Secretary II in Traffic Safety beginning March 7, 1979 at an annual salary of \$6,792

Mr. John Fry, age 27, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 1, 1979 at an annual salary of \$6,792

Mrs. Dixie Greschuk, age 39, Secretary I in Student Services beginning January 22, 1979 at an annual salary of \$6,360

Mr. Paul Howard, age 26, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 12, 1979 at an annual salary of \$6,792

Miss Alpha Jackson, age 22, Library Assistant I in the Learning Resources Center - Library beginning March 1, 1979 at an annual salary of \$6,360

Mrs. Kathy Kammer, age 20, Secretary I in the School of Business Administration beginning January 15, 1979 at an annual salary of \$6,360

Miss Mary McClenny, age 22, Secretary I in the School of Applied Studies beginning March 20, 1979 at an annual salary of \$6,360

Mr. Roger Mayfield, age 23, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 26, 1979 at an annual salary of \$6,792

Mrs. Carolyn Nelson, age 37, Secretary II in the Office of the Business Manager beginning March 20, 1979 at an annual salary of \$6,792

Mrs. Kathy O'Tierney, age 21, Secretary I in the Office of the Dean of Student Life beginning February 1, 1979 at an annual salary of \$6,360

Mrs. Diane Ponder, age 23, Secretary II in Traffic Safety beginning March 22, 1979 at an annual salary of \$6,792

Mrs. Elaine Riley, age 23, Secretary II in the Office of the Business Manager beginning February 19, 1979 at an annual salary of \$6,792

Mr. Mike Schaefer, age 28, Grounds Worker in Grounds Maintenance of the Physical Plant Department beginning March 1, 1979 at an annual salary of \$6,792

Mrs. Laura Shockley, age 24, Secretary I in the School of Sciences and Mathematics beginning February 12, 1979 at an annual salary of \$6,360

Mr. John Spencer, age 34, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 12, 1979 at an annual salary of \$6,792

Mr. Tommy Vaughn, age 23, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 26, 1979 at an annual salary of \$6,792

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the Board of Regents approve the additions to the Texas Eastern University personnel as recommended by the Academic and Personnel Committee at the salaries and positions indicated.  
(approved) (disapproved)

### 3. Changes in Positions

Mrs. Mary Blackmon from Data Entry Operator I to Production Control Clerk I in the Data Processing Center effective March 1, 1979 at an annual salary of \$7,260

Mr. Daniel Ward from Laborer to Grounds Worker in Grounds Maintenance of the Physical Plant Department effective March 1, 1979 at an annual salary of \$7,260

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the Board of Regents approve the changes in positions of Texas Eastern University personnel as recommended by the Academic and Personnel Committee and at the salaries and positions indicated.  
(approved) (disapproved)

4. Terminations

Employment at Texas Eastern University has been terminated for the following individuals:

Mrs. Robyn Beasley, Secretary I in the School of Business Administration effective January 5, 1979

Mrs. Trisha Cogdell, Secretary I in the School of Education and Psychology effective March 31, 1979

Mrs. Kathy Fort, Secretary II in Traffic Safety effective March 13, 1979

Mr. Bobby Garmon, Police Officer for the University Police effective January 31, 1979

Mrs. Joy Glover, Secretary I in the Office of the Dean of Student Life effective January 31, 1979

Miss Carolyn Green, Library Assistant I in the Learning Resources Center - Library effective February 28, 1979

Mrs. Ann Hackler, Secretary II in Traffic Safety effective February 28, 1979

Miss Alana Hamill, Production Control Clerk I in the Data Processing Center effective February 28, 1979

Mrs. Sunny Hayden, Secretary I in the School of Humanities and Social Sciences effective February 28, 1979

Miss Cynthia Lee, Clerk-Typist in News and Information effective December 31, 1978

Mrs. Robyn McDowell, Secretary I in the School of Applied Studies effective March 20, 1979

Miss Debbie Melton, Secretary II in the Office of the Business Manager effective February 19, 1979

Mr. Robert Mosley, Custodial Worker in Custodial Services of the Physical Plant Department effective February 28, 1979

Mrs. Elaine Riley, Secretary II in the Office of the Business Manager effective March 20, 1979

Mrs. Janice Smith, Secretary I in the School of Sciences and Mathematics effective February 9, 1979

Mrs. Marisa Stevens, Materials Clerk in the Physical Plant effective March 31, 1979

Mr. Robert Thompson, Custodial Worker in Custodial Services of the Physical Plant Department effective March 5, 1979

Mr. Curtis Tyiska, Grounds Worker in Grounds Maintenance of the Physical Plant Department effective March 6, 1979

Mrs. Carolyn Williamson, Secretary I in Student Services effective January 19, 1979

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the Board of Regents approve the termination of employment of Texas Eastern University personnel as recommended by the Academic and Personnel Committee.  
(approved) (disapproved)

C. Campus and Building Committee - Regent H. J. McKenzie

Construction Progress Report

REPORT: A report will be given concerning all construction in progress.

BOARD ACTION: To be presented as information.

D. Finance and Appropriations Committee - Regent C. Quentin Abernathy

Selection of Depository Bank

REPORT: The Texas Eastern University depository contract with Southside State Bank of Tyler will expire August 31, 1979. Therefore, a depository bank should be selected and designated by the Board of Regents on or before the July 1979 quarterly meeting in order that all details of the depository bank transfer may be worked out and thereby assure a smooth transition to the designated depository on September 1, 1979.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: Appropriate action will be taken upon consideration of the report of the Finance and Appropriations Committee.

(approved) (disapproved)

E. Legal Committee - Regent Dean W. Turner

Agreement with The University of Texas Health Center at Tyler for Instructional Services

REPORT: A one-year Health Care Educational Experience Program Affiliation Agreement (Attachment A) between Texas Eastern University and The University of Texas Health Center at Tyler for instructional services in connection with TEU's medical technology program has been reviewed by the Legal Committee and is recommended for approval.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

BOARD ACTION: That the Board of Regents, upon the recommendation of the Legal committee, approve the Health Care Educational Experience Program Affiliation Agreement between Texas Eastern University and The University of Texas Health Center at Tyler for instructional services in connection with TEU's medical technology program.

(approved) (disapproved)

VI. President's Report and Recommendations

VII. Report of Special Committees

VIII. Unfinished Business

IX. New Business

X. Adjournment

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Time: \_\_\_\_\_

MINUTES

Annual Meeting

BOARD OF REGENTS

TEXAS EASTERN UNIVERSITY

Held on the Campus of

Texas Eastern University

April 4, 1979

The Board of Regents, Texas Eastern University, convened at 2:00 p.m., April 4, 1979 with eight members present: Chairman David K. McKie, C. Quentin Abernathy, Jeff Austin, Jr., Otis T. Dunagan, Gene W. Hightower, D.D.S., H. J. McKenzie, Robert M. Nall and Dean W. Turner.

Also present were James H. Stewart, Jr., President; Donald W. Whisenhunt, Vice President for Academic Affairs; John R. Sawyer, Vice President for Fiscal Affairs; L. J. Grubbs, Director of Physical Plant and Resident Engineer; J. Archie Whitfield, Director of the Office of Public Information; and Rosemarie Cross, Secretary to the President.

Others in attendance were Rev. Hoyt Huff, Associate Minister of the First Christian Church of Tyler, Texas; Harry Loftis, legal counsel for the TEU Educational Foundation, Inc.; Terry L. Busson, Stephen E. Daniels, Vincent J. Falzone, Robert W. Jones, Stephen E. Rada, F. Lannom Smith, John H. Spurgin and Andrew S. Szarka, TEU faculty members; Charles Angelico, Cathy Copeland, Barbara Entwistle, John Hitt, Kyle Miller and Mary Rosebrock, TEU students; Dot Adkins of the Tyler Morning Telegraph; and Mike Edwards of Radio Station KTBB.

The meeting was called to order by Chairman David K. McKie.

ITEM I. INVOCATION

Rev. Hoyt Huff, Associate Minister of the First Christian Church of Tyler, Texas brought the invocation for the opening of the meeting of the Board of Regents, Texas Eastern University.

ITEM II. ANNOUNCEMENT OF EXECUTIVE SESSION

The chair announced that it would be necessary to have an executive session during the meeting as authorized under Article 6252-17, Section 2, Paragraphs (f) and (g) Vernon's Texas Civil Statutes.

ITEM III. EXECUTIVE SESSION

The chair announced the meeting would convene into executive session at 2:19 p.m. The meeting reconvened into open session at 3:10 p.m.

ITEM IV. APPROVAL OF MINUTES

Regent Turner moved and Regent Dunagan seconded that the Minutes of the March 14, 1979 meeting of the Board of Regents be approved. Motion carried unanimously.

Chairman McKie announced that the Minutes of the March 28, 1979 Board of Regents meeting would be submitted for approval at the next board meeting.

ITEM V. APPROVAL OF AGENDA

Regent McKenzie moved that the agenda be amended to include consideration of the appointment of the president in accordance with Article V, Section 5.1 of the Bylaws of the Texas Eastern University Board of Regents.

BOARD ACTION: Regent McKenzie moved and Regent Austin seconded that the Agenda of the Board of Regents meeting as presented to the Secretary of State pursuant to Article 6252-17, Section 3A, Vernon's Texas Civil Statutes be approved as amended. Motion carried unanimously.

ITEM VI. ANNUAL ELECTION OF OFFICERS OF THE TEXAS EASTERN UNIVERSITY BOARD OF REGENTS

Chairman McKie called for a report from the committee named to nominate 1979 officers of the Board of Regents. Serving on the committee were Regent McKenzie, chairman; Regent Abernathy and Regent McVicker, M.D. Regent McKenzie reported the committee recommendation of the following slate of officers for 1979: Regent Turner as chairman, Regent Austin as vice chairman and Regent Nall as secretary.

BOARD ACTION: Regent McKenzie moved and Regent Abernathy seconded that the Board of Regents elect Regent Turner as chairman,



Regent Austin as vice chairman and Regent Nall as secretary of the Board of Regents to take office immediately in accordance with Article II, Section 2.1 of the Bylaws of the Board of Regents of Texas Eastern University. Motion carried unanimously.

ITEM VII.

RATIFICATION OF FOUNDATION OFFICERS

Regent McKie reported that the present officers of the TEU Educational Foundation, Inc. had been reelected in accordance with Section 8, Article Two of the foundation bylaws during the annual meeting of the Board of Directors held earlier in the day and requested ratification of the officers by the Board of Regents. The Executive Committee consists of officers of the Board of Directors, Henry M. Bell, Jr., Charles Childers, B. G. Hartley, H. J. McKenzie, David K. McKie, B. H. McVicker, M.D., J. Harold Stringer and Neal E. Velvin and newly elected officers of the Board of Regents.

BOARD ACTION: Regent McKie moved and Regent Dunagan seconded that the Board of Regents ratify the following TEU Educational Foundation, Inc. officers elected during the corporation's annual meeting April 4, 1979: A. W. "Dub" Riter, Jr., president; Isadore Roosth, vice president; and C. Quentin Abernathy, secretary-treasurer. Motion carried unanimously.

ITEM VIII.

CONSTRUCTION PROGRESS REPORT

For the benefit of newly appointed members of the Board of Regents, Regent McKenzie explained the functions of the Campus and Building Committee. "There have been three of us on the Campus and Building Committee, and we have--in connection with the university--Mr. Grubbs who is in charge of all engineering and maintenance of all buildings and structures and campus on TEU's 200 acres. All our building is handled under contract in accordance with the state requirements. Competitive bids must be taken, and we have done this in every instance. The three buildings now under construction, Sciences and Mathematics, Business Administration and Library, are being constructed by Gordon Campbell who has his own supervisors of construction, and in addition to that, has an architect-engineer supervisor who works directly with Mr. Grubbs. As items come up that are extras, they are checked out with the architect and with Mr. Grubbs and the contractor and an agreed price is reached. Then the amount of that extra, if it is a justified extra, is passed to the building committee for their approval and the building committee also checks it and after that it is recommended to the board for approval as to payment. This has been a very satisfactory way to check all of the extra we have on buildings."

Regent McKenzie called on Mr. Grubbs to analyze the status of the work as it had progressed in Phase II for the week ending March 30, 1979. Mr. Grubbs gave the following report.

Sciences and Mathematics Building: Brick work is essentially complete. The air conditioning including air handlers, defusers, registers, duct work, insulation, air-water

balancing, is essentially complete. Roof work is complete except for minor repairs. The elevator has been tested according to state law and is ready for operation. Dry wall texture and paint is essentially complete. Some of the more sophisticated equipment in the laboratories has been installed and put into operation initially, but has not been accepted. Motor control panels have been installed and basic checkout has been completed. Tack boards and chalkboards are all in place. Three environmental rooms for the building are complete and ready to be put into operation. In summary, the building is 97 or 98 percent complete. We are about ready for the substantial completion inspection and preparation on the punch list.

Business Administration Building: Roof work is complete and brick work is essentially complete. Mechanical/electrical equipment including air handlers are in place but not in operation. The elevator is installed and in the process of being checked out. Painting is about 85 percent complete. Acoustical tile ceiling work was begun about two weeks ago.

Greenhouse: The building is essentially complete. Heating and ventilating equipment is being checked.

Site Work: There is a considerable amount of work to be done because of bad weather. There is quite a bit of sod work to be done although sodding is complete on the upper dam and some sod is in place on the northeast side of the Sciences and Mathematics Building.

Library: Very little progress has been made on this building because of inclement weather. Building and site excavation is near complete and some concrete was poured last week. Parking area excavation is nearly to grade. It is expected that steel will be up in about 60 days.

In response to a question from Regent McKenzie, Mr. Grubbs stated that occupancy of Phase II buildings is expected by the latter part of August.

BOARD ACTION: Received as information.

ITEM IX. SELECTION OF DEPOSITORY BANK

Regent Abernathy reported that in accordance with Board of Regents policy of rotating the institution's depository bank among members of the Tyler Clearing House Association, the Finance and Appropriations Committee recommended Tyler Bank and Trust Company be designated by the Board of Regents as the depository bank effective September 1, 1979. The present contract with Southside State Bank expires August 31, 1979.

BOARD ACTION: Regent Abernathy moved and Regent McKenzie seconded that the Board of Regents approve the selection of Tyler Bank and Trust Company as the Texas Eastern University depository bank

effective September 1, 1979. Motion carried unanimously.

ITEM X. INTRODUCTION OF FACULTY, STUDENTS AND GUESTS

Chairman Turner introduced Dr. Stephen E. Rada, Dr. John H. Spurgin, Dr. F. Lannom Smith, Dr. Andrew S. Szarka and Dr. Robert W. Jones, members of the TEU faculty; Kyle Miller, Charles Angelico, Mary Rosebrock, Cathy Copeland and Barbara Entwistle, TEU students; Dot Adkins of the Tyler Morning Telegraph and Mike Edwards of Radio Station KTBB.

ITEM XI. AGREEMENT WITH THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER

Chairman Turner reported that a one-year Health Care Educational Experience Program Affiliation Agreement (Attachment A) between Texas Eastern University and The University of Texas Health Center at Tyler for instructional services in connection with TEU's medical technology program had been reviewed by the Legal Committee and was recommended for approval by the Board of Regents.

BOARD ACTION: Chairman Turner moved and Regent Dunagan seconded that the Board of Regents, upon the recommendation of the Legal Committee, approve the Health Care Educational Experience Program Affiliation Agreement between Texas Eastern University and The University of Texas Health Center at Tyler for instructional services in connection with TEU's medical technology program. Motion carried unanimously.

ITEM XII. PERSONNEL REPORT

Regent Austin reported that the following individuals had been approved by the appropriate vice president and the president and had been checked in accordance with procedures adopted by the Academic and Personnel Committee and the checks were found to be positive. Therefore, they were recommended to teach during the 1979 Summer Terms at the salaries indicated contingent upon sufficient enrollments and workload requirements in their professional areas.

Professional - Full-time

Dr. W. Clayton Allen, Chairman of the Department of Industrial Education and Associate Professor of Industrial Education, teaching three courses plus department chairman duties at a salary of \$6,024.00

Dr. Betty N. Anderson, Associate Professor of Education, teaching four courses at a salary of \$5,601.00

Dr. Roger K. Anderson, Assistant Professor of English, teaching four courses at a salary of \$5,007.00

Dr. Joyce E. Ballard, Associate Professor of Health and Physical

Education, teaching four courses at a salary of \$5,844.00

Mr. Daniel L. Bibeau, Coordinator of Recreation and Instructor in Health and Physical Education, teaching two courses at a salary of \$2,166.66

Dr. James L. Blackwell, Instructor in Business Administration, teaching four courses at a salary of \$5,166.00

Dr. Rita Storie Bryant, Coordinator of In-Service Programs in the School of Education and Psychology and Associate Professor of Education, teaching four courses at a salary of \$5,799.00

Dr. Terry L. Busson, Acting Chairman of the Department of Social Sciences and Associate Professor of Political Science, teaching three courses plus department chairman duties at a salary of \$5,636.00

Dr. John M. Callahan, Coordinator of Theatre Activities and Associate Professor of Drama, teaching two courses at a salary of \$2,823.00

Dr. Robert Henry Cranford, Chairman of the Department of Mathematics and Computer Science and Professor of Mathematics, teaching three courses plus department chairman duties at a salary of \$7,491.00

Dr. Owen D. Daniel, Associate Professor of Computer Science and Mathematics, teaching two courses at a salary of \$3,078.00

Dr. Stephen E. Daniels, Assistant Professor of Education, teaching four courses at a salary of \$5,334.00

Dr. Chadwick J. Edwards, Assistant Professor of Music, teaching two courses at a salary of \$2,515.50

Dr. Vincent J. Falzone, Professor of History, teaching four courses at a salary of \$6,099.00

Dr. Vern L. Folley, Chairman of the Department of Criminal Justice and Associate Professor of Criminal Justice, teaching three courses plus department chairman duties at a salary of \$6,366.00

Dr. Judy B. Freeman, Associate Professor of Speech, teaching four courses at a salary of \$6,216.00

Dr. Patricia Gajda, Academic Assistant to the Vice President and Associate Professor of History, teaching two courses at a salary of \$2,824.00

Dr. H. Donald Garrison, Assistant Professor of Industrial Education, teaching four courses at a salary of \$5,502.00

Dr. Robert A. Geffner, Assistant Professor of Psychology, teaching four courses at a salary of \$5,000.00

Dr. Tommy D. Gilbreath, Associate Professor of Industrial

Education, teaching four courses at a salary of \$5,620.00

Dr. Janice D. Glascock, Associate Professor of Spanish, teaching three courses at a salary of \$4,583.25

Dr. Donald W. Goodson, Assistant Professor of Physics, teaching two courses at a salary of \$2,516.00

Dr. Barry Green, Associate Professor of Education, teaching four courses at a salary of \$6,297.00

Dr. J. Paxton Hart, Professor of English, teaching four courses at a salary of \$6,960.00

Dr. Wendell C. Hewett, Acting Chairman of the Department of Management and Marketing and Professor of Business Administration, teaching three courses plus department chairman duties at a salary of \$8,166.00

Dr. Vivian A. Hicks, Professor of Education, teaching four courses at a salary of \$6,597.00

Mrs. Julianne B. Hubble, Instructor of Education, teaching two courses at a salary of \$2,031.00

Dr. H. Milton Jones, Acting Chairman of the Department of Accounting and Professor of Business Administration, teaching two courses plus department chairman duties at a salary of \$4,252.00

Dr. Thomas A. Keagy, Assistant Professor of Mathematics, teaching three courses at a salary of \$3,676.50

Dr. R. Charles Key, Associate Professor of Sociology, teaching four courses at a salary of \$4,522.88

Dr. Don W. Killebrew, Assistant Professor of Biology, teaching four courses (eleven hours) at a salary of \$4,480.00

Dr. W. Allen Martin, Assistant Professor of Sociology, teaching three courses at a salary of \$3,611.25

Dr. Joanna Martin, Coordinator of Field Experiences in the School of Education and Psychology and Professor of Education, teaching four courses at a salary of \$6,798.00

Dr. Donald L. McClaugherty, Assistant Professor of Chemistry, teaching three courses at a salary of \$3,268.00

Dr. Robert F. McClure, Assistant Professor of Psychology, teaching four courses at a salary of \$5,610.00

Dr. Keith W. McCoy, Chairman of the Department of Health and Physical Education and Professor of Health and Physical Education, teaching three courses plus department chairman duties at a salary of \$7,002.00

Dr. Stephen McDaniel, Assistant Professor of Business Administration, teaching four courses at a salary of \$6,334.00

Dr. Frederick Mears, Chairman of the Department of Psychology and Professor of Psychology, teaching three courses plus department chairman duties at a salary of \$7,002.00

Dr. Mac R. Moseley, Chairman of the Department of Special Services and Associate Professor of Education, teaching three courses plus department chairman duties at a salary of \$6,471.00

Dr. R. Kenneth Muckelroy, Chairman of the Department of Music and Associate Professor of Music, teaching three courses plus department chairman duties at a salary of \$6,696.00

Dr. Dennis A. Pataniczek, Assistant Professor of Education, teaching four courses at a salary of \$4,836.00

Dr. Stephen E. Rada, Chairman of the Department of Communication and Assistant Professor of Communication, teaching two courses plus department chairman duties at a salary of \$4,630.50

Dr. David C. Riddle, Associate Professor of Chemistry, teaching four courses at a salary of \$5,256.00

Dr. Barbara A. Sears, Associate Professor of Nursing, teaching one course at a salary of \$1,629.00

Dr. James H. Sellers, Professor of Business Administration, teaching four courses at a salary of \$8,302.00

Dr. F. Lannom Smith, Chairman of the Department of Literature and Languages and Professor of English, teaching two courses plus department chairman duties at a salary of \$5,442.75

Mrs. Myra B. Smith, Instructor of Business Administration, teaching two courses at a salary of \$2,667.00

Dr. Evelyn Sowell, Chairman of the Department of Curriculum and Instruction and Professor of Education, teaching two courses at a salary of \$3,453.00

Dr. John H. Spurgin, Coordinator of Graduate Programs in Interdisciplinary Studies and Associate Professor of Political Science, teaching three courses plus graduate coordinator duties at a salary of \$6,123.00

Dr. William B. Stephens, Chairman of the Department of Art and Associate Professor of Art, teaching four courses plus department chairman duties at a salary of \$6,717.00

Dr. James R. Stewart, Associate Professor of Biology and Chemistry teaching four courses (eleven hours) at a salary of \$5,451.00

Dr. Andrew S. Szarka, Assistant Professor of History, teaching two courses at a salary of \$2,488.50

Dr. Michael I. Victor, Assistant Professor of Sociology, teaching four courses at a salary of \$4,354.88

Dr. Charles Murray Wade, Associate Professor of Business Administration, teaching three courses at a salary of \$7,002.00

Dr. Gary Wright, Coordinator of Graduate Programs in the School of Education and Psychology and Associate Professor of Education, teaching three courses plus graduate coordinator duties at a salary of \$6,273.00

Dr. Marilyn Young, Coordinator of MBA Program and Associate Professor of Business Administration, teaching three courses plus graduate coordinator duties at a salary of \$7,182.00

BOARD ACTION: Regent Austin moved and Regent McKie seconded that the Board of Regents, upon the recommendation of the Academic and Personnel Committee, approve the individuals at the salaries indicated contingent upon sufficient enrollments and workload requirements in their professional areas and authorize the president to make necessary adjustments in order to provide appropriate faculty for the Summer Terms 1979. Regent Abernathy inquired as to the length of the Summer Terms 1979, and Vice President Whisenhunt replied that each term consisted of five and one-half weeks. He also added that there were several variations in the schedule including some short courses for two weeks and courses which continue over both terms depending on the nature of the course and specialized requirements. In reply to a question from Regent McKie, Dr. Whisenhunt stated that the TEU summer session schedule corresponded very closely to dates utilized by junior colleges, particularly to those set by Tyler Junior College. Dr. Whisenhunt further explained that the state had adopted a common calendar to which each institution is required to adhere. This calendar lists the beginning dates for academic sessions and also specifies the length of each session. Motion carried unanimously.

#### Professional - Part-time

Mr. Herbert F. Coursey, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Mr. Richard W. Herr, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Mrs. Daisy H. Highfill, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Ms. Susan Gay Madsen, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Mr. Robert C. McRae, Instructor in Business Administration, teaching one course at a salary of \$800.00

Mr. Gerald Pybas, Instructor in Chemistry, teaching one course at a salary of \$1,050.00

Ms. Carol Rimicci, Artist-Instructor in Music, teaching music students in private lessons at a salary of \$175 per student

Mr. Don A. Zieger, Instructor in Education, teaching one course at a salary of \$800.00

Part-time faculty to be named in the Department of Industrial Education teaching two courses at a salary of \$2,000.00 and two courses at a salary of \$2,500.00

Part-time faculty to be named in the Department of Criminal Justice teaching two courses at a salary of \$1,000.00 per course and three courses at a salary of \$1,250.00 per course

Part-time faculty to be named in the Department of Curriculum and Instruction teaching two courses at a salary of \$800.00 per course

Part-time faculty to be named in the Department of Health and Physical Education teaching one course at a salary of \$1,000.00

BOARD ACTION: Regent Austin moved and Regent Abernathy seconded that the Board of Regents, upon the recommendation of the Academic and Personnel Committee, approve the individuals at the salaries indicated contingent upon sufficient enrollments and workload requirements in their professional areas and authorize the president to make necessary adjustments in order to provide appropriate faculty for the Summer Terms 1979. Regent Turner inquired of Dr. Whisenhunt if the university had any exchange of professors or instructors with Tyler Junior College or other junior colleges in our area. Vice President Whisenhunt replied that although such split assignments were rare, the Oil and Gas Institute being offered this summer will be taught in Kilgore by a member of the Kilgore College faculty. Motion carried unanimously.

Classified - Full-time

The individuals named below had been approved by the appropriate vice president and the president and had been checked in accordance with the procedures adopted by the Academic and Personnel Committee and the checks were found to be positive. They were therefore recommended for the following positions and at the salaries stated:

Miss Becki Barnardi, age 22, Clerk-Typist in News and Information beginning January 8, 1979 at an annual salary of \$6,360

Mr. Bobby Chapman, age 54, Police Officer for University Police beginning February 5, 1979 at an annual salary of \$8,580

Mrs. Verna Cobb, age 38, Custodial Worker in Custodial Services



of the Physical Plant Department beginning March 12, 1979 at an annual salary of \$6,792

Miss Sharon Collins, age 25, Data Entry Operator I in Data Processing Center beginning March 1, 1979 at an annual salary of \$6,792

Mrs. Toni Crawford, age 29, Secretary I in the School of Humanities and Social Sciences beginning March 1, 1979 at an annual salary of \$6,792

Mr. Fawzi El-Derai, age 42, Grounds Worker in Grounds Maintenance of the Physical Plant Department beginning March 8, 1979 at an annual salary of \$6,792

Mrs. Kathy Fort, age 22, Secretary II in Traffic Safety beginning March 7, 1979 at an annual salary of \$6,792

Mr. John Fry, age 27, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 1, 1979 at an annual salary of \$6,792

Mrs. Dixie Greschuk, age 39, Secretary I in Student Services beginning January 22, 1979 at an annual salary of \$6,360

Mr. Paul Howard, age 26, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 12, 1979 at an annual salary of \$6,792

Miss Alpha Jackson, age 22, Library Assistant I in the Learning Resources Center - Library beginning March 1, 1979 at an annual salary of \$6,360

Mrs. Kathy Kammer, age 20, Secretary I in the School of Business Administration beginning January 15, 1979 at an annual salary of \$6,360

Miss Mary McClenny, age 22, Secretary I in the School of Applied Studies beginning March 20, 1979 at an annual salary of \$6,360

Mr. Roger Mayfield, age 23, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 26, 1979 at an annual salary of \$6,792

Mrs. Carolyn Nelson, age 37, Secretary II in the Office of the Business Manager beginning March 20, 1979 at an annual salary of \$6,792

Mrs. Kathy O'Tierney, age 21, Secretary I in the Office of the Dean of Student Life beginning February 1, 1979 at an annual salary of \$6,360

Mrs. Diane Ponder, age 23, Secretary II in Traffic Safety beginning March 22, 1979 at an annual salary of \$6,792

Mrs. Elaine Riley, age 23, Secretary II in the Office of the Business Manager beginning February 19, 1979 at an annual salary of \$6,792

Mr. Mike Schaefer, age 23, Grounds Worker in Grounds Maintenance of the Physical Plant Department beginning March 1, 1979 at an annual salary of \$6,792

Mrs. Laura Shockley, age 24, Secretary I in the School of Sciences and Mathematics beginning February 12, 1979 at an annual salary of \$6,360

Mr. John Spencer, age 34, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 12, 1979 at an annual salary of \$6,792

Mr. Tommy Vaughn, age 23, Custodial Worker in Custodial Services of the Physical Plant Department beginning March 26, 1979 at an annual salary of \$6,792

BOARD ACTION: Regent Austin moved and Regent McKenzie seconded that the Board of Regents approve the persons recommended by the Academic and Personnel Committee in the positions and at the salaries indicated. Motion carried unanimously.

#### Changes in Positions

The following individuals had been approved for changes in positions by the appropriate vice president and the president and were recommended by the Academic and Personnel Committee for approval in the positions and at the salaries stated:

Mrs. Mary Blackmon from Data Entry Operator I to Production Control Clerk I in the Data Processing Center effective March 1, 1979 at an annual salary of \$7,260

Mr. Daniel Ward from Laborer to Grounds Worker in Grounds Maintenance of the Physical Plant Department effective March 1, 1979 at an annual salary of \$7,260

BOARD ACTION: Regent Austin moved and Regent Abernathy seconded that the Board of Regents approve the persons recommended by the Academic and Personnel Committee for changes in positions and at the salaries indicated. Motion carried unanimously.

#### Terminations

Employment at Texas Eastern University has been terminated for the following individuals:

Mrs. Robyn Beasley, Secretary I in the School of Business Administration effective January 5, 1979

Mrs. Trisha Cogdell, Secretary I in the School of Education and Psychology effective March 31, 1979

Mrs. Kathy Fort, Secretary II in Traffic Safety effective March 13, 1979

Mr. Bobby Garmon, Police Officer for the University Police effective January 31, 1979

Mrs. Joy Glover, Secretary I in the Office of the Dean of Student Life effective January 31, 1979

Miss Carolyn Green, Library Assistant I in the Learning Resources Center - Library effective February 28, 1979

Mrs. Ann Hackler, Secretary II in Traffic Safety effective February 28, 1979

Miss Alana Hamill, Production Control Clerk I in the Data Processing Center effective February 28, 1979

Mrs. Sunny Hayden, Secretary I in the School of Humanities and Social Sciences effective February 28, 1979

Miss Cynthia Lee, Clerk-Typist in News and Information effective December 31, 1978

Mrs. Robyn McDowell, Secretary I in the School of Applied Studies effective March 20, 1979

Miss Debbie Melton, Secretary II in the Office of the Business Manager effective February 19, 1979

Mr. Robert Mosley, Custodial Worker in Custodial Services of the Physical Plant Department effective February 28, 1979

Mrs. Elaine Riley, Secretary II in the Office of the Business Manager effective March 20, 1979

Mrs. Janice Smith, Secretary I in the School of Sciences and Mathematics effective February 9, 1979

Mrs. Marisa Stevens, Materials Clerk in the Physical Plant effective March 31, 1979

Mr. Robert Thompson, Custodial Worker in Custodial Services of the Physical Plant Department effective March 5, 1979

Mr. Curtis Tyiska, Grounds Worker in Grounds Maintenance of the Physical Plant Department effective March 6, 1979

Mrs. Carolyn Williamson, Secretary I in Student Services effective January 19, 1979

BOARD ACTION: Regent Austin moved and Regent Abernathy seconded that the Board of Regents approve the terminations of employment of Texas Eastern University personnel as recommended by the

Academic and Personnel Committee. Regent Turner inquired of the administration if there was any particular reason for the turnover being experienced in secretarial positions. President Stewart noted that the terminations listed covered a quarter-calendar period and therefore is an accumulation. However, he also stated that some of the difficulty resulted from shifts in pay for persons in these classifications according to information he had received from Vice President Sawyer through the personnel department and that the administration is currently studying the situation. President Stewart mentioned that this is a continuing challenge and that the administration will respond to it as quickly as possible. Regent Turner suggested that a report be submitted to the board in order that fundamental salary adjustments can be made. Motion carried unanimously.

ITEM XIII.

PRESIDENT'S REPORT AND RECOMMENDATIONS

President Stewart gave the following oral report based on a previously submitted written report and recommendations:

1. Approval of Graduates for 1979 Commencement

The faculty, Deans Council and vice president for academic affairs of Texas Eastern University had certified that degree candidates named in Attachment B are completing curricula offered by the several schools and departments of TEU, and the president was honored to recommend to the Board of Regents that these students be awarded the appropriate degrees with all rights and privileges pertaining thereto in recognition of their academic accomplishments and that each student named be awarded the designated baccalaureate or master's degree during the 1979 Annual Commencement program to be conducted at Harvey Hall, Tyler, Texas on May 12, 1979 at 2:00 p.m.

The total number of graduates presently anticipated for the 1979 Annual Commencement is 501 with 131 students having completed degree requirements during the Summer Semester 1978; 144, during the Fall Semester 1978; and 226, during the Spring Semester 1979.

There is a total of 358 bachelor's degrees and 143 master's degrees including 47 master's degrees in interdisciplinary studies. The School of Applied Studies has reported 85 bachelor's degrees; the School of Business Administration, 68 bachelor's degrees and 5 master's degrees; the School of Education and Psychology, 115 bachelor's degrees and 91 master's degrees; the School of Fine and Performing Arts, 11 bachelor's degrees; the School of Humanities and Social Sciences, 59 bachelor's degrees and the School of Sciences and Mathematics, 19 bachelor's degrees.

BOARD ACTION: Regent McKenzie moved and Regent McKie seconded that the Board of Regents, upon the recommendation of the president, approve each degree candidate to receive

his/her recommended degree contingent upon each degree candidate successfully completing the requirements for his/her degree; furthermore, that each approved degree candidate named in Attachment B be awarded the designated baccalaureate or master's degree during the Annual Commencement program on May 12, 1979 at 2:00 p.m. in Harvey Hall. Motion carried unanimously.

2. Fine Arts Scholarships

Based on the April 12, 1978 Board of Regents request, the Texas Eastern University Educational Foundation, Inc. funded Fine Arts Scholarships in music and drama for a two-year period as follows: \$2,000 for the first year and \$4,000 for the second year for music students based on a formula of \$200 per student per year and \$500 for the first year and \$1,000 for the second year for drama students based on a formula of \$100 per student per year.

In regard to the \$1,000 designated for second-year drama scholarships, it is recommended that this amount be utilized for speech scholarships. These two academic programs are closely related, and it has been determined by the faculty, dean, vice president and president that this modification would best serve our present situation. Chairman Turner asked how many students were presently participating in the speech program. Dr. Rada replied that there were presently six or eight students actively participating in forensic, reader's theater and speech festival activities. He stated that the interest was there on an informal basis, and he felt that with a little incentive the number of participating students could be boosted to twelve or eighteen or higher. Dr. Stewart took this opportunity to congratulate Dr. Rada and Dr. Freeman on the success the university had experienced in these programs.

BOARD ACTION: Regent McKie moved and Regent Nall seconded that the Board of Regents, upon the recommendation of the president, approve the change in the guidelines of the Fine Arts Scholarships funded by the Texas Eastern University Educational Foundation, Inc. from the designation of drama students to that of speech students. Motion carried unanimously.

3. Extension of Social Security Coverage to University Employees

As reported to the Board of Regents on April 12, 1978, an employee referendum for the purpose of determining employee preferences concerning Social Security coverage was postponed last spring in order to observe any actions which the 66th Texas Legislature might take concerning payment of the employees' portion of Social Security (5.85 percent on earnings up to \$16,500). Since no legislation has emerged

or is anticipated in the 66th legislature which would change the state's Social Security program, it is now desirable and appropriate to reinitiate an employee referendum on Social Security.

On January 18, 1978 it was reported to the Board of Regents that the process for accomplishing this objective requires a request that the Social Security Division of the Employees Retirement System of Texas conduct a referendum for the purpose of determining employee preferences concerning Social Security coverage for university employees. Further, a representative institutional committee to conduct the referendum under the direction of the Social Security Division of the Employees Retirement System of Texas is required. A committee comprised of the business manager, a faculty member and a classified employee has been recommended to the director of that office for appropriate action.

It is required that notice of the date of the referendum be posted not less than 90 days prior to the referendum. Therefore, an announcement was posted February 28, 1979 giving advance notice of the referendum which is planned for June 1, 1979 in order for implementation of the program to take place September 1, 1979.

Results of the referendum will indicate the number of employees for and against Social Security coverage and will assist in the final decision on this matter by the Board of Regents. No fixed percentage of votes is required to implement the program. In the event the board elects to provide Social Security coverage for university employees, the employees who vote for the coverage will be required to participate while employees who vote against the program will be excluded from participation. Furthermore, if the program is initiated at Texas Eastern University, all new employees joining the university after the referendum will be required to participate in the program.

Chairman Turner asked if a secret ballot would be taken or if the results would show how each employee voted. President Stewart replied that the ballots would show how each employee voted because ballots cast by individual employees would serve to establish whether or not the employee participates in the Social Security program if instituted by the Board of Regents. He stated further that employees were fully informed about this and other referendum provisions through the efforts of the representative institutional committee. Regent McKie asked if employees had an option between the Social Security program and the regular retirement program, and President Stewart explained that the referendum applied to Social Security only. He added that faculty and certain other employees are given a choice between the Teacher Retirement System and the Optional Retirement Program. Social Security would be in addition to the retirement plan

under which individual employees are covered. Separate bal-  
lots have been prepared for employees under the Teacher  
Retirement System and for those under the Optional Retirement  
Program. Regent Abernathy stated that the Social  
Security percentage had now risen to 6.13 on earnings up  
to \$22,900 and asked what portion the employees would be  
expected to pay. President Stewart replied that the state  
currently pays the employer's matching portion under Social  
Security and in addition pays 5.85 percent on earnings up  
to \$16,500 of the employees' portion according to action  
taken by the 65th Texas Legislature. Texas Eastern University  
employees would be required to pay the difference in  
the employees' portion if the program is adopted by the  
Board of Regents.

Chairman Turner asked if there was any action to be taken by  
the board at that time, and President Stewart explained the  
report was being given for information only. However, the  
results of the employee referendum, along with the latest  
facts available on the matter, would be brought to the board  
for consideration at the proper time.

BOARD ACTION: Received as information.

4. Texas Community and Junior College Scholarships

Texas Eastern University awarded seventeen scholarships  
to students from thirteen institutions under the Texas  
Eastern University Educational Foundation, Inc. Community  
and Junior College Scholarship program for the Spring Semes-  
ter 1979. Participating colleges and respective awards,  
which vary in amount according to individual course loads,  
are as follows:

Blinn College	\$ 144.50
Eastfield College	172.50
Jacksonville College (2) (\$144.50 and \$144.50)	289.00
Kilgore College	172.50
Navarro County Junior College	172.50
North Harris County College	198.50
Panola Junior College (2) (\$202.50 and \$144.50)	347.00
Paris Junior College (2) (\$144.50 and \$172.50)	317.00
San Antonio Junior College	144.50
San Jacinto College	172.50
Temple Junior College	172.50
Tyler Junior College (2) (\$144.50 and \$126.50)	271.00
Western Texas College	172.50
Total	<u>\$2,746.50</u>

Our business office had estimated the amount needed for  
Community and Junior College Scholarships for the Spring

Semester 1979 to be \$4,312.50. Accordingly, \$4,143.00 (the estimated requirement of \$4,312.50 less a \$169.50 balance on hand) was requested from the foundation under authority previously established by the Board of Regents.

BOARD ACTION: Received as information.

5. Student Enrollment Reports

A report relative to Spring Semester 1979 twelfth class day student enrollment was prepared according to House Bill 1012, 65th Texas Legislature, and provided to members of the Board of Regents with Administrative Notes for March 26, 1979. This report indicates the identity and academic rank of instructors, the number of semester credit hours accrued to each course, the course number and title and the department in which the courses are offered. Reference was made to the report at this time for the purpose of making the material a part of the official record of the university as Attachment C to the minutes of this meeting. State law, through House Bill 1012, further specifies that governing boards shall be provided with a report relative to student enrollment in each class on the last day of the semester. This data for the Fall Semester 1978 was provided to Board of Regents members with Administrative Notes for January 29, 1979 and will become a part of the official university record as Attachment D to the minutes of this meeting.

BOARD ACTION: Received as information.

ITEM XIV. DISTRIBUTION OF MINUTES

Regent McKie asked for information relative to the distribution of the Board of Regents approved minutes. Dr. Stewart replied that copies are sent to six state offices plus the Governor's Office, three offices on the TEU campus and the university library where they are made available to faculty, staff, students and the general public. Chairman Turner requested that notice be placed in Intercom in order to inform all individuals concerned that copies of the minutes are available in the TEU Library. President Stewart suggested that he consult with the Faculty Senate and Administrative Council to determine the most appropriate manner in which to share these materials. Chairman Turner requested that Dr. Stewart report his findings to the Board of Regents.

ITEM XV. ANNOUNCEMENT OF NEW PUBLICATION

President Stewart displayed a new book, Fundamentals of Abnormal Psychology, recently published by Rand McNally and written by Dr. Frederick Mears, TEU professor of psychology and chairman of the Department of Psychology, and Dr. Robert J. Gatchel. Dr. Stewart also pointed out that Texas Eastern University was mentioned under Dr. Mears' name and that this is not the only



textbook being authored by professors at Texas Eastern.

BOARD ACTION: Chairman Turner moved and Regent McKie seconded that the Board of Regents extend congratulations to Dr. Frederick Mears upon the publication of his book, Fundamentals of Abnormal Psychology, and Regent Abernathy recommended that Chairman Turner be named to execute the statement of congratulations. Motion carried unanimously.

ITEM XVI. RESOLUTION OF COMMENDATION

BOARD ACTION: Regent Austin moved and Chairman Turner seconded that the Board of Regents pass a resolution of commendation for former chairman, David K. McKie, on a job well done and Regent Austin further moved that Chairman Turner be named to frame the resolution. Motion carried unanimously.

ITEM XVII. CIRCULATION OF STUDENT NEWSPAPER

Regent Abernathy stated that he was no longer receiving the Patriot, university student newspaper; and requested that all regents be placed on the newspaper's circulation list.

ITEM XVIII. MIKE HARVEY LAKE

Regent McKenzie mentioned that Mike Harvey Lake had recently become very muddy and offered to provide a supply of dye to color the water. Chairman Turner asked Mr. Grubbs if the amount of silt in the lake was causing problems at present. Mr. Grubbs replied that excessive drainage from unpaved areas and from the reclamation area was causing discoloration of the lake. He further stated that he had received a communication from the Parks and Wildlife Commission of Texas advising the discontinuance of the use of dye in the lake because of light transmission and its effect on production of natural foods for the fish. Chairman Turner suggested that Regent McKenzie and Mr. Grubbs confer on this matter.

ITEM XIX. STANDING COMMITTEES

Chairman Turner announced the appointment of standing committees for 1979-80 as follows:

Executive Committee  
Dean W. Turner, chairman  
Jeff Austin, Jr.  
Robert M. Nall  
David K. McKie

Academic and Personnel Committee  
B. H. McVicker, M.D., chairman  
Gene W. Hightower, D.D.S.  
Jeff Austin, Jr.

Campus and Building Committee  
H. J. McKenzie, chairman  
Robert M. Nall  
Otis T. Dunagan

Finance and Appropriations Committee  
C. Quentin Abernathy, chairman  
Jeff Austin, Jr.  
B. H. McVicker, M.D.

Legal Committee  
Otis T. Dunagan, chairman  
Dean W. Turner  
Gene W. Hightower, D.D.S.

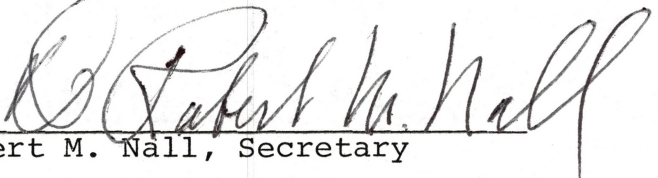
Special Committee - Gifts and Scholarships  
Robert M. Nall, chairman  
C. Quentin Abernathy  
Jeff Austin, Jr.  
Otis T. Dunagan  
Gene W. Hightower, D.D.S.  
H. J. McKenzie  
David K. McKie  
B. H. McVicker, M.D.  
Dean W. Turner

ITEM XX.

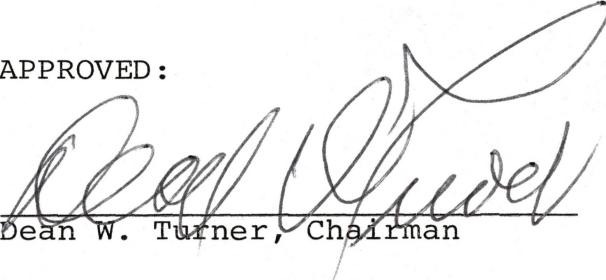
APPOINTMENT OF THE PRESIDENT

Regent Austin stated that since Academic and Personnel Committee Chairman McVicker, M.D., was unable to attend the meeting because of illness and there had been no meeting of the committee, he recommended that the meeting be recessed until a later date.

BOARD ACTION: Regent Austin moved and Regent McKie seconded that the meeting of the Board of Regents be recessed subject to call by the chairman. Motion carried unanimously. The meeting recessed at 4:23 p.m.

  
Robert M. Nall, Secretary

APPROVED:

  
Dean W. Turner, Chairman