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UNIVERSITY LETTER

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UNIVERSITY OF NORTH DAKOTA, GRAND FORKS

Volume 38, Number 15: December 8, 2000

Faculty Members Encouraged To March In Winter Commencement

UND faculty members are invited to march in academic regalia in the Winter Commencement ceremony **Friday, Dec. 22**, in the Chester Fritz Auditorium. Faculty should assemble in the lower level of the Auditorium by 1:30 p.m. University marshals will be on hand to direct participants to their places in the procession. Commencement will begin at 2 p.m. with faculty members seated on stage during the ceremony.

Please contact Sherri Korynta in the Office of the Vice President for Student and Outreach Services at 777-2725 by Wednesday, Dec. 20, or send an e-mail to sherri_korynta@mail.und.nodak.edu if you plan to participate so that the appropriate number of seats can be reserved.

I encourage participation by faculty members to help make this a memorable occasion for our graduates, their families, and friends. –
Charles Kupchella, President.

Applications Invited For Arts And Sciences Deanship

Members of the University community are invited to nominate candidates and/or to apply for the position of Dean, College of Arts and Sciences. You are also invited to forward the job description to those you feel may make good candidates.

The College of Arts and Sciences was established in 1883, and is the largest and oldest of nine colleges at the University, having 195 regular faculty members in 18 departments. The departments are divided into four divisions: fine arts, social sciences, humanities, and math-natural sciences. The college currently enrolls approximately 2,500 undergraduate students, about 28 percent of the total University's undergraduate enrollment. The college offers 31 undergraduate majors, 15 master's programs, and six doctoral programs. In addition to providing course work in general education to all undergraduate students, the college offers programs in Integrated Studies, Interdisciplinary Studies, International Studies, Peace Studies, and Women Studies. Arts and Sciences faculty are also active in the university-wide Honors Program.

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Strategic Plan Update

You're invited to take part in UND's Strategic Planning Process:
www.und.edu/stratplan.

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2. _____ 4. _____

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Applications Invited For Arts And Sciences Deanship, continued

The University enrolls approximately 11,000 students in the following academic units: College of Arts and Sciences, School of Aerospace Sciences, College of Business and Public Administration, College of Education and Human Development, School of Engineering and Mines, School of Law, School of Medicine and Health Sciences, College of Nursing, and the Graduate School.

The dean will be expected to provide leadership for a college of diverse departments ranging from the fine arts to natural sciences, and will be responsible for its academic and administrative operations. Responsibilities include program development at both undergraduate and graduate levels, leadership for the college's historic mission of liberal arts education, effective representation of the college both internally and externally, and securing external resources to support college programs. The dean reports to the Provost and oversees curriculum, faculty evaluation, and the college budget.

The successful candidate will be the ninth dean in the 118-year history of the college. The position requires an earned doctorate and a distinguished academic record consistent with appointment as a full professor in a college department. Qualified candidates will demonstrate

- commitment to the liberal arts and sciences, and an ability to effectively advocate liberal education to internal and external constituents;
- strong commitment to undergraduate and graduate teaching;
- ability to provide intellectual leadership and to cultivate exemplary scholarship and research among faculty and students;
- desire to foster diversity and multicultural understanding within internal and external communities;
- commitment to the college's long-standing practice of faculty governance.

This position is an excellent opportunity for a proven individual to accept a challenging and rewarding role at one of the major institutions of higher learning in the Upper Midwest.

Review of applications will begin Tuesday, Jan. 16, 2001; applications will be accepted until the position is filled. A letter of application, curriculum vitae, and names/addresses of four people who have agreed to provide letters of reference at a later date should be sent to:

Dr. Thomas C. Owens, Interim Dean
School of Engineering and Mines
Box 8155
University of North Dakota
Grand Forks, ND 58202-8155
e-mail address: tom_owens@mail.und.nodak.edu

Women and minorities are strongly encouraged to apply. The University of North Dakota is an Equal Opportunity/Affirmative Action Employer. – *Tom Owens, Chair, Arts and Sciences Dean Search Committee.*

Tom Owens Named North Dakota Carnegie Professor Of Year

Tom Owens (Interim Engineering Dean) has been named the 2000 North Dakota Professor of the Year by the Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education. A reception for Dr. Owens will be held from 2:30 to 4 p.m. at the Alumni Center **Wednesday, Dec. 13.**

The program salutes the most outstanding undergraduate instructors

in the country – those who excel as teachers and influence the lives and careers of their students. It is recognized as one of the most prestigious awards honoring professors.

“He sent us out into the workforce with confidence and enthusiasm,” Chemical Engineering alumnus Donald C. Fricke said referring to Owens. “He believes the people can make the world a better place, and his students reflect that attitude throughout their careers.”

Criteria for the award includes extraordinary dedication to undergraduate teaching, which is demonstrated by excellence in the following areas: impact on and involvement with undergraduate students, scholarly approach to teaching and learning, contribution to undergraduate education in the institution, community, and profession, and support from colleagues and current and former undergraduates.

“Tom Owens is more dedicated to excellence in undergraduate education than any other professor I have known,” said Owens' colleague and past student, Dr. Darrin Muggli. “As well as being a superb teacher, he develops strong relationships with the students and is always willing to go out of his way to help them with any problem.”

A 1959 graduate of Devils Lake High School and a 1963 graduate of UND with a degree in chemical engineering, Owens has been a member of the UND faculty since 1968. He was promoted to full professor in 1976. Owens' area of expertise include low rank coal processing, separation and purification, and water and waste water treatment. He has been recognized by UND with a Faculty Advisor Award in 1987, the Outstanding Teaching Award from the Chemical Engineering department in 1992 and a Faculty Achievement Award in 1993.

The Council for Advancement and Support of Education (CASE) established the Professors of the Year program in 1981 and works in cooperation with the Carnegie Foundation and various higher education associations in its administration.

Events to Note

Museum Of Art Will Present Holiday Lecture By Laurel Reuter

From the beginning of time humans have struggled to find words and images to give voice to the inner life. Laurel Reuter, Director of the North Dakota Museum of Art, will give a holiday lecture at 7 p.m. at the Museum on **Thursday, Dec. 7**, about this quest among contemporary artists. Titled “Art and the Spiritual,” Reuter will illustrate the lecture with dozens of slide images of art from around the world.

Sometimes the work is directly tied to religious belief. For example, Sir Anthony Caro, England's most esteemed sculptor, spent the last three years creating one of the masterpieces of the 20th century titled “The Last Judgement.” The work grew out of Caro's disgust and horror of the ethnic cleansing in Bosnia, Ruanda and Kosovo. As a Jew, Caro had often been asked to make work about the Holocaust, but he felt unable to undertake it as the subject is too terrible, too enormous. He found a way to make “The Last Judgement” only after he learned to work in clay.

The other great contemporary body of work based in the Christian faith, according to Reuter, was created over a 10-year period by Irish painter Hughie O'Donoghue. In 1986 the American collector, Craig

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Holiday Lecture By Laurel Reuter, continued

Baker of Boston, commissioned O'Donoghue to make a body of paintings based upon the Passion of Christ. An abstract painter, O'Donoghue devoted the next 10 years to the commission. In 1996 the monumental paintings were given to Ireland where a museum will be built to house them in Dublin. When Reuter saw O'Donoghue's work in London, she was enthralled. It was the most vital abstract work she had seen in years, and it spoke directly of Christian themes.

Sometimes nature provides the basis for contemplation, sometimes beauty in its many guises, sometimes Eastern thought. Other artists, such as Doris Salcado of Colombia, delve deeply into the darker side of human nature as played out in present-day life. Salcado lives in a country riddled with civil war and makes provocative remembrances of individuals lost to that war. Her works — butcher tables, empty clothing, "parts of a house which literally cling to the persons who have disappeared from its protection" — are vied for by the great museums of the Western World.

Reuter began thinking about the topic 18 months ago when she was asked to give the keynote address at the National Surface Design Conference in Kansas City. As is her habit, she included slides of North Dakota artists and North Dakota experiences in her lecture, believing that the local is often the most universal.

As she struggled to bring order to the lecture, Reuter came across the words of a Catholic priest in the Sunday "New York Times Magazine." In thinking about the rite of confession, he said, "The language of the inner life is not the language of experts, nor of eloquent dramatists, nor of a mature and healthy self-acceptance. The language of the inner life is a serene silence, a deep hurt, a boundless desire and, occasionally, a little laughter." The art of contemporary artists reiterates these themes.

Art and Spirituality, though billed as a special lecture for the Museum's Art Odyssey seminar, is open to the general public without charge.

The North Dakota Museum of Art is located on Centennial Drive on the University of North Dakota campus. Regular hours are weekdays 9 a.m. to 5 p.m. and Saturday and Sunday 1 to 5 p.m. there is no admission charge. — *North Dakota Museum of Art.*

Canadian Health Care Is Topic Of Dean's Hour Presentation

Brian Hennen, Dean of the Faculty of Medicine at the University of Manitoba in Winnipeg, will discuss Canada's health care system as the guest speaker for the next Dean's Hour presentation at noon **Friday, Dec. 8**, in the Reed T. Keller Auditorium of the Karl Christian Wold, M.D., Bio-Information Learning Resources Center, School of Medicine and Health Sciences. The presentation, titled "Health Care Canada," is free and open to the public.

The Dean's Hour Lecture Series is a forum designed to analyze and discuss ideas and issues concerning the health care system and the practice of medicine. For more information, contact the Office of the Dean at the School of Medicine and Health Sciences, 777-2514. — *School of Medicine and Health Sciences.*

Distinguished Lecturer Will Present LEEPS Lecture

LEEPS (Leading Edge of Earth and Planetary Sciences) lectures will be presented by Steve Ingebritsen, 2001 Birdsall-Dreiss Distinguished Lecturer, U.S. Geological Survey, in the Leonard Hall Lecture Bowl (Room 100) **Friday, Dec. 8**. At noon, he will consider "Land Subsidence in the United States," the subject of a recent USGS Circular. From the San Francisco Bay Delta to the Florida Everglades and from upstate New York to Houston, illustrative case studies describe three basic mechanisms by which human manipulation of groundwater causes land subsidence: groundwater withdrawal, dewatering and oxidation of organic soils, and dissolution collapse of susceptible materials. In the United States, subsidence due to these mechanisms affects more than 40,000 square kilometers in 45 states and causes at least \$125 million in annual damage. Interferometric Synthetic Aperture Radar (InSAR) is a powerful new tool for assessing and mitigating subsidence.

At 3 p.m. Dr. Ingebritsen will discuss "The Permeability of the Continental Crust," done in collaboration with Craig Manning of UCLA, a metamorphic petrologist. The variation in permeability with depth in the crust can be probed indirectly with (1) hydrologic models that use geothermal data as constraints, and (2) the progress of metamorphic reactions driven by fluid flow. These data indicate that, in orogenic belts, $\log k = -14 - 3.2 \log z$, where k is in meters squared and z is in km. This relation implies that typical metamorphic fluid-flux values are consistent with fluid pressures significantly above hydrostatic values; that the metamorphic carbon-dioxide flux may be sufficient to affect climate; and that there is a significant capacity for diffuse degassing of Earth in tectonically active regions.

Dr. Ingebritsen received a B.A. degree in Geology from Carleton College and M.S. and Ph.D. degrees in Hydrogeology from Stanford University. He has been a member of the USGS since 1980 and is currently Chief of the Branch of Regional Research, Water Resources Division, Western Region. He is author, with Ward Sanford, of the textbook, "Groundwater in Geologic Processes" (Cambridge University Press, 1998).

The LEEPS lecture series is supported by the Office of Vice President for Academic Affairs and Provost and the Department of Geology and Geological Engineering. Dr. Ingebritsen's visit is sponsored by the Geological Society of America's Hydrogeology Division. — *Phil Gerla, Geology and Geological Engineering.*

Special TV Program Focuses On Alerus, Engelstad Arena

A special program focusing on the Alerus Center and the new Engelstad Arena will air **Saturday, Dec. 9**, at 7 p.m. on WDAZ Channel 8 in Grand forks. With UND President Charles Kupchella and Athletic Director Roger Thomas as hosts, "A New Point of view" will bring viewers up to date on the new facilities, how they'll work together, and discuss issues such as seating and ticket prices. The program airs before the UND-Colorado College hockey game.

Craft Center Offers Gingerbread House Activity

The University Craft Center is offering Gingerbread houses as an open studio activity during the next week. Cost is \$6 per kit; each kit builds one house using graham crackers, milk cartons, frosting, and candies.

Adults are invited to bring a child to build these together. Reservations are now being taken for this activity. Call 777-3979 to reserve

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Craft Center Offers Gingerbread House Activity, continued

your kit and schedule a time to make your house. Available times are **Saturday, Dec. 9**, 2 to 3:30 p.m.; **Sunday, Dec. 10**, 2 to 3:30 p.m.; and afternoons or evenings **Monday through Thursday, Dec. 11-14**. – *Bonnie Solberg, Craft Center Coordinator.*

Psychology Faculty Candidate Will Present Colloquium

The Psychology Department will hold a colloquium in which Andrew L. Geers, General/Experimental faculty applicant, will present "Anticipating Good but Getting Bad: The Role of Expectations in Affective Experience," at 3:30 p.m. **Monday, Dec. 11**, in 108 Nursing. Everyone is welcome. – *Psychology Department.*

Guitarist Terry Shrophire Performs At Tabula

The University Program Council will present guitar soloist Terry Shrophire **Tuesday, Dec. 12**, at 7 p.m. at Tabula Coffeehouse. Terry Shrophire plays jazz and blues pieces that are as immediate as they are timeless. The performance is free of charge to all UND students and community members. – *Maria Albertson, University Program Council Public Relations.*

Staff Senate Meeting Set For Dec. 13

The University Staff Senate will meet **Wednesday, Dec. 13**, at 1 p.m. in the Ballroom, Memorial Union.

AGENDA

1. Call to Order
2. Program - Holiday Treats
3. Approval of Nov. 8, 2000, minutes as published
4. Treasurer's Report
5. Committee Reports
 - a. Bylaws/Election
 - b. Legislative
 - c. Program
 - d. Public Relations
 - e. Fund-raising/Scholarship
 - f. Staff Development
 - g. Executive Committee
 - h. Staff Recognition Week
6. Other Committee Reports
 - a. Anyone appointed to a committee please report at this time.
7. Old Business
 - a. Positive Statements
8. New Business
 - a. Scholarship Proposal
9. Open Discussion
10. Announcements
 - a. Words to the Good of the Order.
 - b. Recognize LuAnn Anderson for Chapter 49 Employee of the Year.
11. Adjournment

– *Roberta Klamm, Continuing Education.*

Teleconference To Address UCITA Issues

The Chester Fritz Library, Harley E. French Library of the Health Sciences, and Thorndsgard Law Library invite all interested individuals to a teleconference on UCITA, the Uniform Computer Information Transactions Act, **Wednesday, Dec. 13**, from noon to 3 p.m. in 1917 School of Medicine and Health Sciences.

There is no charge for attending this teleconference (UND Libraries will assume the costs), but please let us know if you will attend by sending an e-mail message to jrieke@medicine.nodak.edu or call 777-4129. This will give us an idea about how many people to expect in order to prepare participant packets. More information on the teleconference can be found at: <http://www.arl.org/ucita.html>.

UCITA is a proposed state law that seeks to create a unified approach to the licensing of software and information. Two states, Maryland and Virginia, have passed UCITA, and it will be under consideration in many other states in the near future. Several aspects of UCITA pose problems for higher education and libraries.

- UCITA legitimizes a non-negotiable contract-based system of intellectual property with no exemptions and fair use defenses for the research, education, and library communities as provided for in federal copyright law.
- UCITA permits this same kind of contract to apply to mixed media transactions where a book accompanied by a CD, for example, could be governed by the same restrictions as placed on the CD.
- UCITA permits provisions that prohibit reverse engineering or the public comment or criticism of a product.
- UCITA allows the licensor to electronically disable, remove, or prevent the usage of computer information or software that resides on your system creating significant security issues along with interrupting services and operations.
- UCITA allows software firms to waive liability for known defects in their software that they failed to disclose to their customers.

UCITA can directly impact the ability of libraries and educational institutions to carry out their missions, to effectively manage their operations, and to preserve and apply community values in their daily work.

-- *Judy Rieke, Assistant Director and Collection Management Librarian, Library of the Health Sciences.*

Student Evaluations Due Dec. 14

This is a reminder that student evaluations of faculty are due on **Thursday, Dec. 14**. The evaluations should be sent to Computer Operations, Box 9041, by the end of the semester, which is Dec. 14. Please call the Registrar's Office at 777-4358 if you have any questions regarding these procedures. – *Nancy Krom, Registrar's Office.*

Reception Will Honor Cleo Rowe

Cleo Rowe will retire Dec. 15. She worked at the Rehabilitation Hospital from June 1977 until January 1995, when she joined the Chester Fritz Library. Please join us at a reception being held in her honor **Thursday, Dec. 14**, at 2 p.m. in the East Asian Room (fourth floor) of the Chester Fritz Library. – *Karen Cloud, Chester Fritz Library.*

Doctoral Examination Set For Zachary Resch

The final examination for Zachary T. Resch, a candidate for the Ph.D. degree with a major in Physiology, is set for noon **Thursday, Dec. 14**, in Room 3933, Edwin James Research Building. The dissertation title is "The Human Immunodeficiency Virus Envelope Protein gp120: Effects of the Hepatic Growth Hormone-Insulin-Like Growth Factor Axis." Jun Ren (Pharmacology, Physiology and Therapeutics) is the committee chair.

Members of the Graduate Faculty are invited to attend. – *Carl Fox, Interim Dean, Graduate School.*

Faculty Asked To Announce Volunteer Opportunities

On **Thursday, Jan. 18** (note change of date), DOVS (Directors of Volunteer Services) will be on campus to recruit volunteers for their non-profit agencies. DOVS provides students with the opportunity to secure required volunteer hours for their majors and also provides opportunities for UND students and faculty who would like to volunteer in our community.

Please share this information with your students before the winter break so they may reserve the date on their 2001 calendars.

Perspective volunteers may come to the second floor of the Memorial Union between 9 a.m. and 3 p.m. to visit with volunteer representatives and to sign up for volunteer placements. For additional information about UND Volunteer Recruitment Day, please call Sue Fisk at Altru Hospice, 780-1450. – *Jan Orvik, Editor, for Sue Fisk, Altru Hospice.*

Career Services/Cooperative Education Sets Second Semester Schedule

Faculty, staff, and administrators, please note the following information on your calendars and share the information with students by including in your syllabus, your conversations with students, and/or through your other methods of communicating with students.

- **Etiquette Luncheon** - Saturday, Jan. 20, (students must pre-register with our office);
- **Networking and Practice Interview Day** - Thursday Feb. 15 (students must preregister in our office);
- **Spring Job Fair** - Tuesday, March 6;
- **Fun Summer Job Event** - Thursday, March 29;
- **Job Fair for Teachers/Educators** - Friday, April 20.

We provide workshops and individual assistance to students in the areas of interviewing skills, resume/cover letter writing skills, and job searching skills. Students may access On-Campus Recruiting by registering on-line at www.career.und.edu. Sign-ups for Spring interviews are online now. We assist students who are seeking Cooperative Education and/or internship opportunities while they are enrolled at UND. We also assist students who are seeking full-time permanent jobs as they complete their education at UND. Also, we have a number of additional resources to assist students: videos, directories, vacancy lists, periodicals, and computer-aided job searches. – *Mark Thompson, Director, Career Services/Cooperative Education.*

Announcements

Death Of Student Announced

It is with regret that we announce the death of Janet Lee Auer, who passed away Saturday, Nov. 11. She was admitted into the University in the fall of 1997 through the Graduate School, where she was working toward her doctorate in Education and Human Development/Teaching and Learning. -- *Lillian Elsinga, Dean of Students.*

Sommer Herring Will Advise Student Ambassadors

Sommer Herring (Enrollment Services) is the new advisor for the Student Ambassador program. She replaces Janelle Studney, who accepted another position within the University.

The Student Ambassador program provides Ambassadors to host events, facilitate activities and more. Contact Sommer Herring at Enrollment Services, 777-4465, or sommer_herring@und.nodak.edu if you want Ambassadors at your event. – *Jan Orvik, Editor, University Letter.*

Chester Fritz Library Announces Final Exams And Holiday Hours

The Chester Fritz Library hours of operation for final exams and the holidays are:

FINAL EXAMS

Friday, Dec. 15 (Reading and Review Day), 8 a.m. to 10 p.m.; Saturday, Dec. 16, 10 a.m. to 10 p.m.; Sunday, Dec. 17, 1 p.m. to midnight; Monday through Thursday, Dec. 18-21, 8 a.m. to midnight; Friday, Dec. 22, 8 a.m. to 4:30 p.m.

HOLIDAY HOURS

Saturday and Sunday, Dec. 23-24, closed; Monday, Dec. 25 (Christmas Day), closed; Tuesday through Friday, Dec. 26-29, 8 a.m. to 4:30 p.m.; Saturday and Sunday, Dec. 30-31, closed; Monday, Jan. 1 (New Year's Day), closed; Tuesday through Friday, Jan. 2-5, 8 a.m. to 4:30 p.m.; Saturday and Sunday, Jan. 6-7, closed; Monday, Jan. 8, 8 a.m. to 4:30 p.m.; Tuesday, Jan. 9, resume regular hours (spring semester begins). – *Karen Cloud, Chester Fritz Library.*

Library Offers Newspaper Articles Online

You need information for a paper on the decline of family farming in North Dakota and you have to give a report on the shortage of flu vaccine in the United States! Time is running out and you want information quickly. It is late at night and you don't want to leave your room. What can you do?

The Chester Fritz Library can help you with your dilemma. Did you know the Chester Fritz Library offers access to major U.S. newspapers online?

The Chester Fritz Library provides searching of and access to the full text of articles from the **New York Times**, the **Los Angeles Times**, the **Wall Street Journal**, the **Washington Post** and other major U.S. newspapers through the Internet. The newspapers may be searched as a group and the articles from the major newspapers will be provided online. You may search the database from computers in the Library or from any computer connected to the Internet. After choosing the

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Library offers Newspaper Articles Online, continued

desired articles, you may print them or send them to your email address.

The Bell & Howell Newspaper Database is provided through a statewide cooperative arrangement that includes libraries participating in ODIN, the Online Dakota Information Network. ODIN negotiated access to the database and is making it available through the ODIN network. The Chester Fritz Library has created links to provide access to the database from the Library's homepage. Go to the Chester Fritz Library home page and click on "Find an Article" then click on "Database A-Z" and connect to the Bell & Howell Newspaper Database.

The newspaper database is valuable for recent articles on topics, people and events from major newspapers across the country. The Chester Fritz Library also provides links to many state newspapers and to over 40 databases covering numerous academic subjects. These databases focus on scholarly journals and information in specific fields of study. For more information go to the Chester Fritz Library home page at <http://www.und.nodak.edu/dept/library/> or visit the Chester Fritz Library Reference Desk. – *Chester Fritz Library*.

Business Office Will Close Early Dec. 11

The Business Office will close at 3:30 p.m. **Monday, Dec. 11.** – *Wanda Sporbart, Bursar*.

Facilities Change Month-End Billing Date

Effective November 2000 the closing date for Facilities billings will be the 20th of the month. In the past the closing date was the 24th of the month, but in order to allow ample time for closing procedures to take place, this date has been changed. If you have any questions, please contact me at 777-3006. – *Laura Thoreson, Business Manager, Facilities*.

Submit Items For Spring Datebook By Dec. 20

You are invited to submit your UND events for inclusion in the Spring Datebook of activities by **Wednesday, Dec. 20** (*see attachment*). The Datebook is published each semester and summer and is distributed across the campus, community, region and state. The Datebook is also available electronically at www.und.edu/calendar.

Examples of the kind of activities you may submit include department-sponsored lectures and presentations and cultural/academic displays and exhibitions. Submit the date, type of event, names of speakers and their titles, location and time of event to Mavis in the Office of University Relations, 411 Twamley Hall, Box 7144, or send via e-mail to mavis_ness@mail.und.nodak.edu and include your name, department and phone number as a contact person. – *Jan Orvik, Editor, University Letter*.

FlexComp Deadline Approaching

The open enrollment period for the FlexComp program for the plan year of Jan. 1, 2001 through Dec. 31, 2001, is quickly coming to an end. Enrollment Agreements should be in the Payroll Office by Thursday, Dec. 14, to allow for adequate processing time. No Enrollment Agreements will be accepted after Friday, Dec. 29.

All benefitted employees have the opportunity to enroll or re-enroll in this fringe benefit opportunity. This program helps employees pay for

medical and dependent care expenses with pre-tax dollars instead of after-tax dollars.

If you have any questions or need any additional information, call me. -- *Heidi Strande, Payroll Office FlexComp Specialist, 777-4423*.

Submissions Sought For Wellness Directory

Student Health Services and Healthy UND 2000 and Beyond are currently in the process of gathering information to create a well-rounded and much-needed wellness directory on campus. The directory will be designed to answer student, faculty, and staff questions concerning wellness issues such as alcohol consumption, stress, physical activity, nutrition, and social support. Information on the various wellness resources on campus will also be provided.

If your organization provides a service that is related to the seven dimensions of wellness (physical, emotional, spiritual, vocational, social, environmental, intellectual) and you have not yet completed the inventory, please contact Dennis Eickhoff or Jane Croeker at Student Health Services, Box 9038, telephone 777-2097. Inventories are due by Friday, Dec. 15. – *Jane Croeker, Student Health Services*.

Studio One Lists Guests

This week on "Studio One," the Empter Family will perform. Eight-time international accordion champions, the Empter Family, has performed more than 1,000 shows throughout the nation. Recently, they opened a new dinner theatre in Jamestown, N.D., where they play button accordions.

"Studio One" will also feature a segment about a safety-training classes for young snowmobilers. Students enrolled in the class are required to attend 12 hours of instruction before taking a test to receive a license. Instructors say that students gain knowledge that will keep them safe on the trails.

"Studio One" is an award-winning news and information program produced at the University of North Dakota Television Center. The program airs live on UND Channel 3 at 5 p.m. Thursdays. Rebroadcasts can be seen at noon, 7 and 11 p.m. daily and on Saturdays at 10 a.m. Prairie Public Television airs "Studio One" on Saturday at 6 a.m. The program can also be seen in Fargo, Bismarck/Mandan, Minot, and Minneapolis. -- *Mark Renfandt, UND Studio One, Marketing Team*.

Tuition Waiver Door Prize Winners Listed

Door prize winners for the employee tuition waiver giveaway are: **Kathy McIntyre** (Human Nutrition Research Center), **Allison Knight** (Conference Services), **Judy Westerman** (Teaching and Learning), and **Marlene Buchner** (Nursing). You can take courses at low cost by applying to the employee tuition waiver program, Admissions Office, by Friday, Dec. 29. -- *Heidi Kippenhan, Admissions*.

Raffle Ticket Winners Listed

The "31 Days of Glory - December 2000" raffle ticket winners are: Dec. 1, **Monica Larivee**; Dec. 2, **Cynthia Langerud**; Dec. 3, **Sharon Morgan**; Dec. 4, **Ardell Byzewski**; Dec. 5, **Audrey Pearson**; Dec. 6, **Joanne Durkin**; Dec. 7, **John Meagher**. – *UND Staff Senate*.

Upcoming U2 Workshops Listed For Dec. 18-22

Please pre-register by calling Staci at the U2 office, 777-2128 or use e-mail at U2@mail.und.nodak.edu, for the following workshops.

Windows 98, Dec. 18 and 20, 1 to 4:30 p.m., 361 Upson Hall II;

PowerPoint 00 Level II, Dec. 19 and 21, 8:30 a.m. to noon, 361 Upson Hall II.

Log on to the U2 web site for other personal and professional development learning opportunities at www.conted.und.edu/U2. – Staci Matheney, *University Within the University*.

Employees Can Golf At Reduced Rate

You could play golf at Ray Richards Golf Course in 2001 at the 2000 rate. This rate offer is available to faculty and staff who sign up for a season pass on payroll deduction. The payroll deduction will occur in January, February, and March 2001. The amount of the season pass will be deducted over six pay periods in equal installments beginning January 15, 2001. The season pass will be available to you when the season opens in April. The amount deducted per pay period is \$28.47 for a total of \$170.80 (includes tax). This offer also applies to a faculty/staff family season pass. The deduction per pay period will be \$55.15 for a total of \$330.92 (includes tax).

Call 777-3759 for an application. We will either send or fax you an application. – Wallace Bloom, *Manager of Special Services*.

PERC Lists Classes

The Parent Education Resource Center (PERC), 500 Stanford Road, offers the following programs. Call 795-2765 to register or for more information. Child care offered for all daytime programs; all classes are held at PERC unless otherwise noted.

Video Presentation: “Kid Cooperation,” featuring Elizabeth Pantley, **Tuesday, Dec. 5**, 7:30 p.m.

Parent Study Group, “Parents’ Guide to Temperament,” **Tuesdays, Dec. 5 and 12**, 9:30 to 11 a.m.

Family Story Hour featuring Linda Dalzell, **Tuesdays, Dec. 5 and 12**, 6:30 to 7:15 p.m.

Lunch Box Special, “Teaching Kids Emotional Management and Relationship Skills,” presented by Tina Johnson, Center for Psychiatric Care, **Thursday, Dec. 7**, 12:10 to 12:50 p.m.

Seminar, “Understanding Your Adolescent,” **Friday, Dec. 8**, 9:30 to 10:30 a.m.

Seminar, “What’s a Family Meeting?” **Monday, Dec. 11**, 1 to 2 p.m.

Video Presentation: “Understanding and Managing Anger,” featuring Elizabeth Pantley, **Tuesday, Dec. 12**, 7:30 p.m.

Seminar, “Birth Order in Families,” **Wednesday, Dec. 13**, 9:30 to 10:30 a.m.

Seminar, “Kids and Power Struggles,” **Wednesday, Dec. 13**, 1 to 2 p.m.

Seminar, “Blended Families . . . Blended Traditions,” **Wednesday, Dec. 13**, 7 p.m.

Lunch Box Special, “Coping with Holiday Stress,” presented by Leslie Rowan, clinical psychologist at the Child Evaluation and Treatment Program, **Thursday, Dec. 14**, 12:10 to 12:50 p.m.

Seminar, “Seven Gifts We Give Ourselves,” **Friday, Dec. 15**, 9:30 to 10:30 a.m.

Video Presentation: “Raising Careful, Confident Kids in a Crazy World,” featuring Paula Statman, **Monday, Dec. 18**, 7 p.m.

Seminar, “Kids and Stress,” **Wednesday, Dec. 20**, 1 to 2 p.m.

– Jan Orvik, *Editor, for the Parent Education Resource Center*.

Dakota Prairie Artist Featured At North Dakota Museum of Art

The North Dakota Museum of Art continues its focus on regional artists in featuring the craft work of world-traveled, Dakota-born, naturalist Ann Hoffert, whose exquisite hand-made wreaths and edible birdfeeders are in demand throughout the country.

Ann Hoffert, one of the nation’s two craftspeople whose full-time business is to make, by hand, edible bird feeders and floral wreaths from the grasses, seeds, flowers and berries found on the prairie, loves “being able to take things from nature and make them into beautiful crafts and share them with the country and the world.” Her work has found markets in Canada, Puerto-Rico, the Virgin Islands as well as throughout the United States. Highly competitive businesses such as Plow & Hearth, Robert Redford’s Sundance, and Jackson & Perkins, offer her products for sale. This year, Smith & Hawkins ordered 5,000 of her wreaths. Seven catalogs advertise her craft work this year, and orders come for stores like Wild Birds Unlimited and Wild Bird Centers. The wreaths and feeders are featured in wholesale showrooms in gift markets all over the country, and in a small shop on the property where they are made.

Ms. Hoffert was raised on a farm near Carrington. She attended UND studying to be a registered nurse, and traveled the world from Europe to Mexico. In 1977, she returned to North Dakota, became certified as a nurse practitioner/physician’s assistant, met and married Ernie Hoffert, and after the birth of their four daughters, returned to settle on the farm she grew up on. In the nineties, yearning to be able to work close to her family, and inspired by the prairie fields of sunflowers and wheat, she began making the vibrant wreaths and exquisite edible bird feeders now found in homes across the nation.

The eight-year-old business, Pipestem Creek, grounded on 25 acres of the farm, produces the flowers, grains, grasses, and berries that are harvested, dried, and made into avian feasts. Sunflowers, black sorghum, Durum wheat, brown corn and Indian corn, cockscomb, flax, red amaranth, proso millet, foxtail millet and lemon mint are some of the prairie plants found in her feeders and wreaths. No preservatives, dyes, or artificial ingredients of any kind are used. Ms. Hoffert developed an invisible, natural, nontoxic spray that keeps the seeds in place during shipping and when displayed, but it does not stop birds from pecking at the seeds and grasses. All her wreaths and bird feeders may be used as home décor and later placed outside for birds to eat.

The decision to have a home-based business wasn’t always sunshine and sunflowers. In 1991, she tried growing sweet onions, found it far more work than it was worth, and then went into the dried flower market. Finding that too competitive, she took note of the world around her; and her favorite pastime as bird-watcher taught her that seeds are a favorite food of birds. The beginnings of a successful venture had begun. With advice from the North Dakota Microbusiness Marketing Alliance, and practical tips from UPS on how to ship her products, she was on the road to creating a successful business.

Pipestem Creek in Carrington has 10 full-time employees, and that number swells to 27 in the busy season from harvest in August until Christmas. Her daughters, aged 19, 17, 15, and 13, help in the family

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Dakota Prairie Artist Featured At Museum of Art, continued

business, and Ann Hoffert's commitment is more than full-time: during the busy harvest season it is not unusual for her to put in 18-hour days. All the work, from planting and picking to making and packing, is done by hand: a single wreath can take an hour and a half to assemble.

Ann Hoffert's edible bird feeders and wreaths can be found in the Museum Shop. For more information, please call the North Dakota Museum of Art at 777-4195.

The Museum is located on Centennial Drive on the campus of the University of North Dakota. Hours are from 9 a.m. to 5 p.m. weekdays, and from 1 to 5 p.m. weekends. – *North Dakota Museum of Art.*

Grants and Research

Change In EPSCoR Co-Funding Initiative Announced

Beginning immediately, the NSF EPSCoR Office will entertain requests for co-funding of any merit-reviewed proposals from EPSCoR jurisdictions (i.e. not just "certified" proposals). This change is being made to foster NSF's goal of broadening participation and is expected to encompass principally undergraduate institutions, minority serving institutions, and the SMETE community in EPSCoR states, as well as the Ph.D.-granting institutions.

During this transition year, NSF program officers can expect to continue seeing the certification of eligibility for EPSCoR co-funding form (NSF Form 1404) in the jackets of many proposals. This form indicates that the proposal is relevant to one or more emphasis areas or activities that the state is making focused efforts to strengthen through increased infrastructure support and developmental assistance.

The purpose of the EPSCoR co-funding initiative is to "mainstream" more researchers from EPSCoR jurisdictions into funding from regular programs and special initiative competitions throughout the NSF. The EPSCoR co-funding mechanism provides partial support for meritorious proposals which have reviewed at or near the cut off for award recommendation by the managing program (i.e. proposals in the "fund if possible" category). Program officers may request co-funding for such "fund if possible" proposals through the established mechanism of submitting requests via the Directorate's EPSCoR Co-funding coordinator.

Visit www.ndsu.nodak.edu/epscor for information on North Dakota EPSCoR programs and co-funding. -- *David Givers, ND EPSCoR, NDSU, Fargo.*

Kelsch Named To Work With Bush Grant

The Office of Instructional Development is pleased to announce that Anne Kelsch has joined the office this year to work with the new Bush faculty development grant. In her position as Faculty Program Coordinator, Dr. Kelsch will be working with all three of the new Bush-sponsored programs: the Bush Teaching Scholars, the Program-Level Assessment Teams, and the General Education Longitudinal Study. In addition to helping to organize and prepare support materials for the grant-funded activities, she will be co facilitator, with Libby Rankin, of the Bush Teaching Scholars seminar in May.

Dr. Kelsch came to UND in 1994 and has taught History, Women Studies, and Honors. She has held two Remele Fellowships (2000-2001 and 1994-95) and received the Red River Valley Heritage Society's Voyageur Award for Outstanding Research in 1996. In that year she also received the President's Advisory Council on Women's Outstanding Service Award.

In addition to her research interests, Dr. Kelsch has always had a strong commitment to teaching excellence, and has been especially interested in using electronic resources effectively in the classroom.

– *Libby Rankin, Director, Office of Instructional Development.*

October Grant Recipients Listed

The Office of Research and Program Development would like to congratulate the following UND faculty and staff who were listed as principal or co-principal investigators on awards received during the month of October 2000:

Anthropology: Dennis Toom; **Atmospheric Sciences:** Cedric Grainger; **Biochemistry and Molecular Biology:** Roxanne Vaughan; **Center for Innovation:** Bruce Gjovig; **Community Medicine and Rural Health:** Mary Amundson, Brad Gibbens; **Conference Services:** Dawn Botsford; **Counseling:** Karissa Adams, David Whitcomb; **EERC:** Daniel Daly, Bruce Dockter, Thomas Erickson, Kurt Eylands, John Gallagher, Jay Gunderson, Steven Hawthorne, Ann Henderson, John Hendrikson, Melanie Hetland, Marc Kurz, Donald McCollar, Thomas Moe, Erin O'Leary, Wesley Peck, Joyce Riske, Lucia Romuld, David Rush, Darren Schmidt, Richard Schulz, Jaroslav Solc, James Sorensen, Edward Steadman, Michael Swanson, Greg Weber, Christopher Zygarlicke; **Geology & Geological Engineering:** Philip Gerla, Scott Korom; **HNRC:** Jean Altepeter; **INMED:** Eugene DeLorme; **Law School:** Larry Spain; **Nursing:** Eleanor Yurkovich; **Information Systems and Business Education - ISBE:** Sandra Braathen; **School of Medicine and Health Sciences:** H. David Wilson; **School of Medicine and Health Sciences - Academic Affairs and Information Resources:** Kathryn Williams; **Social Work - CFSTC:** Tara Muhlhauser; **Student Health Services:** Jane Croeker. -- *Sally Eckert-Tilotta, Interim Director, Office of Research and Program Development.*

Faculty Instructional Development Committee Names November Awards

The following faculty members were awarded Faculty Instructional Development Committee (FIDC) grants in November:

Walter Ellis (History), **Kathleen McLennan** (Theatre Art) and **Daniel Erickson** (Languages), "Greek Tragedy Instructional Materials," \$698; **Joseph Hartman** (Geology and Geological Engineering), "Instructional Materials for Casting Fossil Specimens," \$791; **Cindy Juntunen** (Counseling), "National Multicultural Conference and Summit II," \$750; **Manish Rami** (Communication Sciences and Disorders), "Instructional Materials for CSD 536: Stuttering Intervention," \$200.95; **Kathryn Thomasson** and **Harmon Abrahamson** (Chemistry), "Cambridge Structural Database and SpartanPro Molecular Modeling Software," \$771; **Andrea Zevenbergen** (Psychology) and **Jacqueline Gray** (Counseling), "Training Students in Parent-Child Interaction Therapy," \$420.

FIDC grant proposals may be used to purchase instructional materials, travel to teaching-related conferences, or other projects related to teaching. To submit a proposal, call the Office of Instructional

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Faculty Instructional Development Committee Awards, continued

Development (OID) for guidelines and materials or find the necessary information on the OID website (listed under "Academics" on the UNInfo page.)

Proposals may be submitted at any time during the academic year and are reviewed on a monthly basis by the Faculty Instructional Development Committee. The next deadline is **Friday, Dec. 15**, at noon.

Instructional or professional development projects that fall outside FIDC guidelines may qualify for funding through OID's Flexible Grant program. For further information, or to discuss ideas and drafts before submitting a final proposal, contact me. -- *Libby Rankin, Director, Office of Instructional Development, 777-3325 or libby_rankin@und.nodak.edu.*

Research, Grant Opportunities Listed

Following are research and grant opportunities. For more information, contact the Office of Research and Program Development at 777-4278.

NATIONAL SCIENCE FOUNDATION (NSF)

The purpose of the Collaborative Research in Chemistry (CRC) Program is to enable groups of researchers to respond to recognized scientific needs, to take advantage of current scientific opportunities, or to prepare the groundwork for anticipated significant scientific developments in chemistry, broadly defined. Collaborations should involve three or more investigators, each of whom has a well-established research group. The research focus should be interdisciplinary; thus, collaborators may include, in addition to chemists, researchers from other science and engineering disciplines appropriate to the proposed research. Collaborations involving investigators with backgrounds in diverse areas of chemistry are also appropriate. This program will support projects for which the collective effort of several research groups is necessary to reach stated scientific goals. Projects should be scientifically focused, limited in duration, and substantial in their scope and impact. Approximately \$2.0 million is available in FY 2001 for up to four awards. **Deadlines:** 1/16/01 (Optional Letter of Intent), 2/26/01 (Full Proposal). **Contact:** Joseph Akkara, Special Projects Office, 703/292-4946, jakkara@nsf.gov; Kenneth Doxsee, Organic and Macromolecular Chemistry, 541/346-4628, kdoxsee@nsf.gov; Joseph Earley, Inorganic, Bioinorganic and Organometallic Chemistry, 703/292-4954, jearley@nsf.gov; Janice Hicks, Analytical and Surface Chemistry, 703/292-4956, jhicks@nsf.gov; Celeste Rohlfling, Physical Chemistry, 703-292-4962, crohlf@nsf.gov.

Support is provided for Joint Seminars and Workshops which involve U.S. and foreign investigators in Africa, the Near East, South Asia, the Americas, Central and Eastern Europe, East Asia, the Pacific, and Western Europe. The goal is to facilitate U.S. participation in international science and engineering activities. **Deadlines:** 11/15, 5/1 (Argentina, Brazil, Chile, Mexico, Venezuela, and Western Europe); 11/15 (Chile); 2/1, 9/1 (African, Near East, and South Asian region); 7/1 (Korea); no dead-line (Japan). **Contact:** Division of International Programs, 703/292-5111; <http://www.nsf.gov/pubs/2000/nsf00138/nsf00138.htm>.

Cooperative Research Activities, supported within the Division of International Programs, encourage collaborations between scientists at U.S. institutions and those at institutions in Africa, the Near East and South Asia (ANESA), the Americas (AMERICAS), Central and

Eastern Europe (CEE), East Asia and Pacific (EAP), and Western Europe (WE). Such activities may be in any field of science and engineering research and education supported by NSF. Support is provided for international travel and associated living and research costs, not to exceed 90 days per visit, for U.S. participant(s) at the foreign site. Deadlines remain the same each year. **Deadlines:** 11/15, 5/1 (Argentina, Brazil, Mexico, Venezuela, and Western Europe); 11/15 (Chile); 2/1, 9/1 (African, Near East, and South Asian region); 6/15 (France and Germany); 7/15 (Korea); No Deadline (Japan). **Contact:** Division of International Programs, 703/292-5111; <http://www.nsf.gov/pubs/2000/nsf00138/nsf00138.htm>.

NSF/USDA/EPA/DOD/DOC/NASA/NIH

Opportunities in Metabolic Engineering, a collaborative effort among the U.S. Departments of Agriculture (USDA), Commerce (DOC), Defense (DOD), and Energy (DOE), the Environmental Protection Agency (EPA), National Aeronautics and Space Administration (NASA), National Institute of General Medical Sciences (NIGMS; National Institutes of Health), and the National Science Foundation (NSF), requests proposals for projects that will assist in development of a better understanding of metabolic pathways and metabolic engineering in living systems. Metabolic engineering (ME) is the targeted and purposeful alteration of metabolic pathways found in an organism in order to better understand and utilize cellular pathways for chemical transformation, energy transduction, and supramolecular assembly. Its continued development will depend critically on a far more sophisticated knowledge of metabolism than currently exists. This knowledge includes conceptual and technical approaches necessary to understand the integration and control of genetic, catalytic, and transport processes. While this knowledge will be valuable as fundamental research, per se, it will also provide the underpinning for many applications of immediate value. Proposals are invited that address enabling technologies useful for the study of metabolic processes and ME. Areas are of particular interest are: 1) Instrumentation, sensors, new analytical tools, and new experimental methods which facilitate the study of metabolic pathways, especially those technologies that allow examination of individual cells; 2) Quantitative and conceptual models integrated with experimental studies that better characterize regulation and integration of complex, interacting metabolic pathways; and 3) The use of bioinformatics to deduce the structure, function, and regulation of major metabolic pathways. Participating agencies have varied research interests in ME. Approximately \$4.5 million is available for 7 awards. **Contact:** Information on specific Agency interests can be obtained at: <http://www.epa.gov/opptintr/metabolic/index.htm>. Before submitting a proposal, investigators are strongly encouraged to discuss their idea with contacts listed on the web site listed above, in the NSF program announcement at <http://www.nsf.gov/cgi-bin/getpub?nsf0119>, or Fred Heineken, Program Director, Biochemical Engineering/Biotechnology, Bioengineering, and Environmental Systems Division, 703/292-8320, fheineke@nsf.gov. **Deadline:** 3/2/01.

NATIONAL INSTITUTE OF MENTAL HEALTH (NIMH)

Applications are requested for Career Development Awards: Child Abuse and Neglect Research. These grants are designed to encourage qualified applicants who: 1) are beginning their research careers and who have an interest in child abuse and neglect research; 2) are already involved in research on child and adolescent abuse and neglect and wish to increase the sophistication of their research

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Research, Grant Opportunities Listed, continued

through research career development; or 3) conduct research in related disciplines, such as adult and child psychiatry, developmental neurology, neurobiology, developmental psychology, social work, and nursing, and wish to broaden their foci in order to be able to conduct research on child abuse and neglect. All awards must include a substantial level of either mentoring or collaboration with experienced child abuse and neglect researchers. Candidates must have a research or health-professional doctorate or its equivalent, and, for career awards that focus on clinical or patient-oriented research training, a clinical doctoral degree. The candidate must have demonstrated capacity or potential for highly productive research in the period after the doctorate, commensurate with the candidate's level of experience. **Deadlines:** 2/1/01, 6/1/01, 10/1/01. **Contact:** Malcolm Gordon, 301/443-4709; mgordon@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-99-133.html>.

The NIMH supports research on suicide and suicidal behavior across the life span. NIMH encourages applications from investigators to study the epidemiology, psychopathology, biological risk factors, clinical course and treatment, and prevention of suicide and suicidal behavior. Suicide and suicidal behavior are most meaningfully studied not in isolation but in the context of other psychopathological processes, including the comorbid occurrence of psychiatric and substance abuse disorders. Certain issues, including gender, ethnicity, research instrumentation, and a longitudinal perspective, are cross-cutting. These issues should be addressed by applicants within the most appropriate of the following program areas: Epidemiology and Surveillance; Child and Adolescent Disorders; Mood, Anxiety, and Personality Disorders; Elderly and Aging Processes; Schizophrenia; Prevention and Experimental Epidemiology; Mental Health Services Research; and Neuroscience and Behavioral Science. Regular research grants (R01), small grants (R03), and Exploratory/Developmental Grants (R21) for Psycho-social Treatment Research will be supported. **Contact:** Jane Pearson, 301/443-3598; jp36u@nih.gov; <http://www.nimh.nih.gov/grants/research/suicide.htm>. **Deadlines:** 2/1/01, 6/1/01, 10/1/01.

HARPER COLLEGE

Harvard College offers awards of at least \$1,000 for small works of art which will be shown at the 24th Harper College National Small Works Exhibition. All media excluding jewelry, film and video are eligible. Eligible applicants are artists over 18 years of age who live in the U.S. **Dead-line:** 2/1/01. **Contact:** Harper National Exhibition, Art Department, 1200 W. Algonquin Road, Palatine, IL 60067-7398; 847/925-6336.

NATIONAL INSTITUTES OF HEALTH (NIH)

Research Supplements for Underrepresented Minorities may be requested by investigators holding current NIH grants to assist in recruiting underrepresented minority investigators and students. The aim of these supplements is to attract and encourage minority individuals to enter and pursue biomedical and behavioral research careers by providing supplemental funds to certain ongoing research grants. In all cases, the proposed research experience must be an integral part of the approved ongoing re-search of the parent grant. As part of this research experience, the minority individual must be given the opportunity to interact with individuals on the parent grant, to contribute intellectually to the research, and to enhance her/his

research skills and knowledge regarding the particular area of biomedical science. Supplements are available for minority high school students, undergraduate students, research assistants, post-doctoral fellows, and investigators. **Deadline:** None. **Contact:** Director, Alcohol Research Centers Program, 301/443-2531; tv9f@nih.gov; <http://grants.nih.gov/grants/guide/pa-files/PA-99-104.html>.

DEPARTMENT OF ENERGY (DOE)

Support is provided for research in the basic energy sciences, high energy physics, nuclear physics, computational and technology research, fusion energy sciences, and biological and environmental research leading to new and improved energy technologies. Duration of awards is up to 3 years. Approximately \$400 million will be available for awards in 2001. **Deadline:** Varies. **Contact:** 301/903-5212; <http://www.sc.doe.gov/production/grants/grants.html>.

FRIEDRICH EBERT FOUNDATION

Postdoctoral/Young Scholar Fellowships provide awards of DM 1,700 per month for 5-12 months for postdoctoral research in Germany. Disciplines include political science, sociology, history and economics. Applicants should have a special interest in contemporary or past German or European affairs and/or German-American relations (particularly comparative studies). Eligible applicants are U.S. citizens who have a Ph.D. or equivalent university degree and at least 2 years of subsequent experience in teaching and/or research. **Deadline:** 2/28/01. **Contact:** Barbara Hegedus, 212/687-0208, bhegedus@igc.org.

DEPARTMENT OF JUSTICE

Proposals are requested for scientifically sound basic research in Examining Minority Trust and Confidence in the Police. Projects should demonstrate a strong potential for making policy and programmatic recommendations. The sponsor will also support rigorous evaluations of programs designed to reduce the incidence of use of force and incivilities that have implications for national replication. Areas of research and evaluation interest include, but are not limited to: determining the nature and extent of police behaviors that humiliate, embarrass or physically abuse, and the effects of these behaviors on public attitudes, particularly those of minorities and youths, toward the police; how perceptions and stereotypes of police, minorities, and youths are formed, how they influence police-public interactions, and how they might be dispelled; the relationship of officer approach, tone of voice, level of respect, and suspect demeanor to use of force and incivilities; the effects of "aggressive" enforcement efforts and specialized street units on community opinions of the police; the impact of various methods and/or types of training, types of accountability systems, and policies on the incidence of use of force and behaviors that humiliate and embarrass; the role of leadership in managing abuses of authority in the field; and the effects of community education programs on the incidence of use of force, incivilities, and attitudes toward police. The sponsor anticipates supporting up to 6 grants, totaling \$1,000,000. In general, the maximum period for grants is 24 months. **Deadline:** 2/15/01. **Contact:** 800/851-3420; askncjrs@ncjrs.org; <http://www.ncjrs.org/txtfiles1/nij/sl000448.txt>.

- Sally Eckert-Tilotta, Interim Director, Office of Research and Program Development.