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UNIVERSITY LETTER

UNIVERSITY OF NORTH DAKOTA AT GRAND FORKS

Volume 35, Number 32: February 6, 1998

Founders Day Banquet Tickets Are On Sale In Twamley 411

Tickets for the annual Founders Day Banquet may be purchased in the Office of University Relations, 411 Twamley Hall. This year's event is set for 6:30 p.m. **Thursday, Feb. 26.** The program will again feature the presentation of awards for teaching, research and service, as well as the recognition of faculty and staff with 25 years of service and retired and retiring faculty and staff with 15 or more years of service. Tickets are \$5 each. -- *Rita Galloway, Special Projects Coordinator, University Relations.*

Glenn Smith, Professor Emeritus Of History, Dies At 75

Glenn Smith, Professor Emeritus of History, 75, died Friday, Jan. 30, in Texas. He was born May 3, 1922, in Sheldon, Iowa. He earned degrees from Sheldon Junior College, Iowa State College, Central College of Pella, Iowa, and the University of Iowa between 1939 and 1951. He served in the U.S. Army from 1942 to 1946 in the Pacific Theatre, and was awarded the Purple Heart.

He married Ruth Nesheim in 1948. From 1951 to 1958 he worked as a laboratory chemist for Great Lakes Pipeline Co. In 1958 he served as a Congressional Administrative Assistant for Quentin Burdick, then a member of the U.S. House of Representatives. In 1959 he worked as an instructor in Social Sciences for the Lewiston Division of the University of Idaho.

He came to the University in 1962, attracted by the papers of the late Senator William Langer, which had been donated to the Chester Fritz Library. They served as the base for his dissertation. In 1964 he was named director of the Red River Historical Society Library and Archives (now the Elwyn B. Robinson Department of Special Collections) at the Chester Fritz Library. He taught and wrote military history, and co-wrote "Citizens as Soldiers: A History of the North Dakota National Guard," with Jerry Cooper. He briefly served as Chair of the History Department and as Associate Dean of the College of Arts and Sciences.

"Glenn Smith and I came to the History Department together in the fall of 1962, he to teach American History, I to teach European History," said Gordon Iseminger, Professor of History. "Glenn was my senior in years, but even more my senior in other ways. He brought with him a wealth of experience, much of it from outside the academic world. I was fresh out of graduate school and, although prepared to teach, I lacked experience in community and academic affairs. What I valued most in Glenn during those early years was his advice and his calmness in dealing with issues I often found troubling or confusing. It seemed that nothing bothered or unnerved him. I learned a great deal from Glenn. I miss him."

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University Letter is also available electronically in the Events and News section of UNInfo on the Web, <http://www.und.edu/dept/our/uletter.htm>

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Glen Smith, continued

“Glenn Smith will be remembered as a wonderful lecturer who had complete mastery of his subject,” said D. Jerome Tweton, Chester Fritz Distinguished Professor Emeritus of History. “His terrific storytelling ability kept a generation of student on the edge of their seats. Whenever I run into former history students, the first question, without exception, is ‘How’s Dr. Smith?’ or, ‘What do you hear from Dr. Smith?’ He had an impact on students, without equal. He’s one teacher who won’t quickly fade from the memories of students and colleagues.” Dr. Smith retired in 1987. His wife, Ruth, also retired as an administrative secretary in the Psychology Department. They maintained homes in Texas and near Park Rapids, Minn. He is survived by Ruth; son Steven (Elaine), Rochester, Minn; daughters Susan (Steve) Carroll, LaBelle, Fla., Stacie (Clyde) Varnson, Grand Forks, and Sarah Smith, Grand Forks; and three grandchildren.

The family has requested that memorials be sent to the Special Collections Department of the Chester Fritz Library, Box 9000. -- *Jan Orvik, Editor, with information from Gordon Iseminger and D. Jerome Tweton (both History), and the Grand Forks Herald.*

- i. Add *NURS 562, Health Administration Practicum and Seminar.*
 - j. Change the course number and title for *NURS 515* to *NURS 507, Anesthesia Seminar & Clinical Practicum I*, and change the credits, corequisites, and course description.
 - k. Change the title for *NURS 517* to *Anesthesia Seminar & Clinical Practicum II*, and change the credits, co- and prerequisites, and course description.
 - l. Change the course number and title for *NURS 555* to *NURS 527, Anesthesia Seminary & Clinical Practicum III*, and change the credits, prerequisites, and course description.
 - m. Delete *NURS 559, Physical & Chemical Concepts Related to Nurse Anesthesia.*
4. Consider a request by the Linguistics program to:
 - a. Change the title for *Linguistics 590* to *Directed Studies in Linguistics*, and change the course description.
 - b. Change the credits for *Linguistics 594, Research in Linguistics.*
 5. Matters arising.

-- *Harvey Knull, Dean, Graduate School.*

Events to Note

Graduate Committee Meets Monday

The Graduate Committee will meet **Monday, Feb. 9**, at 3:05 p.m. in 305 Twamley Hall. The agenda will include:

1. Consideration of a request by the Visual Arts department to:
 - a. Change the course description for *VA 511, Graduate Seminar.*
 - b. Add *VA 537, Graduate Co-op Education.*
2. Consideration of a request by the Computer Science Department to give graduate credit for *CSci 427, Advanced Data Communications.*
3. Consideration of a request by the College of Nursing to:
 - a. Change the admission requirements for the M.S. program by changing the accreditation body to CCNE.
 - b. Add *NURS 510, Pathophysiology for Advanced Nursing Practice.*
 - c. Change the program requirements for the Family Nurse Practitioner Specialization.
 - d. Change the credits and prerequisites, and add a corequisite for *NURS 586, Advanced Health Assessment Across the Lifespan.*
 - e. Change the title of *NURS 534* to *Specialization in Family Nurse Practitioner I: Management of Health Conditions in Primary Care*, and change the credits and course description.
 - f. Change the title of *NURS 536* to *Specialization in Family Nurse Practitioner II: Management of Health Conditions in Primary Care*, and change the credits and course description.
 - g. Change the title of *NURS 535* to *Drug Therapy I for Advanced Nursing Practice: Common Health Conditions*, and change the prerequisites and course description.
 - h. Change the title for *NURS 539* to *Drug Therapy II for Advanced Nursing Practice: Common Health Conditions*, and change the course description.

Faculty Candidate Will Lecture; Note Time Change

The Department of Anatomy and Cell Biology will present a seminar, “Modulation of Neuromuscular Synapse Formation by Overexpression of Synaptic Molecules in the Embryo,” presented by Earl Godfrey, Associate Professor of Cellular Biology and Anatomy, Medical College of Wisconsin-Milwaukee, at 11 a.m. **Monday, Feb. 9**, in the Frank Low Conference Room, B710, Edwin C. James Research Facility, lower level. Dr. Godfrey is a candidate for a faculty position in the Department of Anatomy and Cell Biology, School of Medicine and Health Sciences. -- *Mark Olson, Anatomy Faculty Search Committee.*

University Sponsors Wellness Fair

The UND Wellness Board is sponsoring a Wellness Fair **Wednesday, Feb. 11**, from 10 a.m. to 6 p.m. at the Memorial Union Ballroom. Dozens of activities are planned, including a mini-workshop on wellness, an opportunity to donate blood, a yoga demonstration, and a folk dance demonstration. Everyone is invited to participate. Walk through the wellness exhibits in the Ballroom and visit with health organizations and businesses that promote wellness.

Booth space is available for those organizations interested in participating. Call Monique Clifford or Dawn Botsford for more details at 777-2663. -- *Dawn Botsford, Continuing Education.*

Qualitative Assessment Scholar To Lecture, Lead Discussions

Joan Graham, founder and Director of the Interdisciplinary Writing Program at the University of Washington, will visit UND Thursday and Friday, Feb. 12 and 13. Dr. Graham has been invited by the University Assessment Committee to encourage discussion on assessment topics, both departmental and university-wide. She has a wealth of expertise in this area, particularly related to the use of portfolios in assessing student writing.

At the University of Washington, she conducted two longitudinal studies to determine the frequency and kinds of writing assigned to

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Qualitative Assessment Scholar To Lecture, continued

UW students during their four years of undergraduate work (copies of the executive summaries are available from the Office of Institutional Analysis, 777-4358). One of the first recipients of a FIPSE (Fund for the Improvement of Post-Secondary Education) grant for university-level reading and writing, Dr. Graham has been a field reader for FIPSE and a consultant to the Educational Testing Service and to various schools and agencies.

Faculty, staff and students are invited to attend the following events which will likely be of high interest to many in the campus community:

Thursday, Feb. 12, 4 to 5 p.m., Memorial Union Lecture Bowl, lecture: "Thinking About Qualitative Assessment of General Education." An informal reception will be held outside of the Lecture Bowl prior to the lecture from 3:30 to 4 p.m.

Friday, Feb. 13, 11:30 a.m. to 1:30 p.m., workshop: "Some Approaches to Assessment Within Departments." A sandwich lunch will be provided free; please RSVP to the Office of Institutional Analysis at 777-4358.

Dr. Graham's visit is co-sponsored by the University Assessment Committee, the College of Arts and Sciences, the Bureau of Educational Services and Applied Research, and the Office of Instructional Development. Opportunities do exist for individual or small group visits with Dr. Graham; feel free to contact the Office of Institutional Analysis for a complete itinerary. -- *Kathy Dixon, Director of Composition and member of University Assessment Committee.*

Anatomy Candidates To Present Seminar

Two candidates for a faculty position in Anatomy and Cell Biology will present seminars.

"The Neurochemical Profile of Functionally Distinct Spinal Neurons" will be presented by Patrick Carr, Assistant Professor of Anatomy, School of Medicine, Wright State University, at 11 a.m. **Thursday, Feb. 12,** in the Frank Low Conference Room, B710, Edwin C. James Research Facility, lower level.

"Stress, Apoptosis and Ocular Diseases" will be considered by David Wan-Cheng Li, Assistant Professor of Ophthalmology, Columbia University, at 11 a.m. **Tuesday, Feb. 17,** in the Frank Low Conference Room.

-- *Edward Carlson, Chair, and Mark Olson, Anatomy Faculty Search Committee, Department of Anatomy and Cell Biology.*

Writing Group Sets Meeting

The topic for the February meeting of the Writing Across the Curriculum (WAC) discussion group will be "Learning from Student Writing." Our open discussion will be preceded by a short presentation on "Studying Student Writing" by Joan Graham, Director of Interdisciplinary Writing at the University of Washington. Graham will be at UND through funding provided by the University Assessment Committee. You are invited to attend the entire session, from 11:30 a.m. to 1 p.m. on **Thursday, Feb. 12,** but you are also welcome to come for either the first or second half of the time, if that fits better with your schedule. For more information on this meeting or to sign up to attend, please call 777-3600 or respond by e-mail to hawthorn@badlands.nodak.edu. -- *Joan Hawthorne, WAC Coordinator.*

Writing Group Formed For Professional Staff

Professional staff across the campus are invited to sign up for a 10-week Staff Writing Seminar sponsored by the University Writing Program. The seminar meets Fridays from noon to 1 p.m. in the Alumni Room, Memorial Union. The next meeting will be **Feb. 13.**

Designed for those who do any kind of work-related writing, such as reports, in-house publications, professional articles, or informational materials, the seminar is open to anyone who wants to work on their writing in a positive, supportive "writers' workshop" setting. Each week one member offers a piece of work in progress to be read by group members, who respond by asking questions, offering suggestions, and otherwise acting as trial readers for the piece. This structure allows participants to benefit in two ways: 1) by getting timely feedback and suggestions that will help prepare a particular document for publication and 2) by learning general techniques that can be applied to a variety of future writing situations.

If you're interested in participating or have questions about the group call or e-mail Libby Rankin, Director, University Writing Program (777-2769), rankin@badlands.nodak.edu. We're also interested in hearing from those who might like to participate but cannot meet at this time. -- *Libby Rankin, University Writing Program.*

Senate Forum to Discuss Tuition Models

The University Senate is sponsoring a series of non-procedural forums in which the University community may discuss issues of importance for the campus and may subsequently be acted upon at regular Senate business meetings. All members of the academic community are encouraged to participate. The next forum will discuss alternative Student Tuition Models being considered by the State Board of Higher Education. It will be held **Tuesday, Feb. 17,** at 4:05 p.m. in Room 7, Gamble Hall.

In June 1996, the State Board of Higher Education asked that alternative models for charging tuition continue to be explored with the expectation that a report and recommendation will be forwarded by February 1998. This issue has been discussed several times by the SBHE since 1990. A Tuition Restructuring Committee, consisting of financial officers and students, was created to prepare a preliminary report. This report was submitted in November. The following is a brief summary of the Preliminary Report contents.

THE CURRENT MODEL:

The current tuition model is referred to as the flat rate model. Students pay a per-credit-hour rate for each credit taken up to 12 hours a semester. Students taking 12 or more hours per semester pay the same or a flat tuition rate regardless of the number of hours over 12 taken. This model places no cap on the number of hours a student may take per semester.

Concerns about the current flat rate model are:

- a) part time students pay more per credit hour, and in total, for the cost of their education, than full time students.
- b) the addition of new class sections by campus administrators due to enrollment demands is not linked to the generation of additional revenue, especially if most students are enrolled for 12 credits or more.
- c) Students enrolled in multiple courses at the beginning of the semester have the option to drop some courses part way into the term. Under the current model, as long as the student does not drop to below 12 credits per semester, there is no financial impact to the students for dropping courses.

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Senate Forum To Discuss Tuition Models, continued

- d) The current tuition model creates barriers for campus collaborations that focus on increased efficiencies and enhanced programmatic access for students. Several campuses currently offer joint programs. If students currently enroll for credits on two or more campuses in the same semester, they may be classified as "part time" on each campus although they may be enrolled for a total of more than 12 credits.
- e) The current tuition model allows full time students to enroll for additional courses at no additional cost. Some of the cost for these additional courses may be covered in the flat rate model but not necessarily a proportionate share. The current model encourages students to enroll in courses outside of their major.

ALTERNATIVE MODELS EXPLORED

Two alternative tuition models were explored by the Tuition Committee. These are: 1) the Per-credit-hour model and 2) a Combined per-credit-hour/flat rate model.

The per-credit-hour model would require that students pay a uniform rate for each credit hour taken which would be the same for full time and part time students. Differences in rates would be established based upon the level of instruction (i.e. undergraduate, graduate, professional) and residency status.

The Combined per-credit-hour/flat rate model would have students pay a per-credit-hour rate for all credits up to 15 (or 16-not yet determined). Above this level a flat rate would be in effect up to 18 (or 19) credits. Students would pay a per-credit-hour rate for each credit taken above 18(or 19)credits.

Concerns about the per-credit-hour approach include:

- a) A lengthening time-to-degree if there is no financial benefit to enroll for a greater number of credits than is average.
- b) A disincentive for students to take exploratory courses.
- c) A projected decline in the number of credit hours attempted (estimate of 3 to 5 percent).
- d) A disincentive to students who are accustomed to enrolling for a heavy credit hour load, perhaps leading some to pursue programs outside of North Dakota.

The Board has directed the Tuition Committee to continue developing a per-credit-hour rate model for consideration at the February SBHE meeting. The Board will determine whether they wish to retain the present tuition model, study the matter further, or pursue another alternative. If a change is made, implementation would not occur before academic year 1999-2000. Implementation may be further delayed depending on the extent of revisions required for the administrative software systems to support the conversion.

Further updated information, if available, will be provided at the Forum. -- *Albert Fivizzani (Biology), Chair, University Senate.*

TRIO Day Celebration Features Carl McNair

The annual national TRIO Day Celebration hosted by UND's five TRIO Programs will feature Carl McNair as its featured speaker. McNair is the brother of astronaut Ronald McNair, who died in the space shuttle Challenger explosion. The Ronald E. McNair Postbaccalaureate Achievement Program, one of the UND TRIO Programs, is named in his honor. The McNair Program works with undergraduate students who are planning on pursuing doctoral degrees.

McNair will lecture at 1:30 p.m. **Thursday, Feb. 19**, in the Fred Orth

Lecture Bowl in the Memorial Union. He will profile his brother's life and achievements related to his work as an astrophysicist and astronaut. The lecture is open to the public.

This year's TRIO Day Celebration is once again being held in support of the federally funded programs that provide information and access to disadvantaged students in their pursuit of higher education. Also providing support for Carl McNair's appearance at this year's event are the Cultural Awareness Committee, the Office of the Vice President for Student Affairs and the North Dakota Space Grant Program. For more information, contact the TRIO Program Office at 777-3427. -- *Don Vangsnes, TRIO Programs.*

Psychotherapist Will Lecture

A lecture will be presented on "The Similarities and Differences Between Psychotherapy and Insight Meditation" by a visiting psychotherapist and meditation teacher, Matthew Flickstein, on **Thursday, Feb. 26**, at 7:30 p.m. at the Lotus Meditation Center, 2908 University Ave.

Mr. Flickstein will also lead an insight meditation retreat beginning Friday, Feb. 27, from 6 p.m. and closing Sunday, March 1, at 2 p.m. The retreat will be held at Mount St. Benedict in Crookston, Minn.

If you plan to attend the retreat, please register by Monday, Feb. 23. For information or to register, call 772-2161 or 777-4231. -- *Tamar Read, Lotus Meditation Center.*

NDPEA Will Hold Faculty Summit

The North Dakota Public Employees Association, AFT, 4660 is sponsoring its first Higher Education Faculty Summit. The workshop will be held **Saturday, Feb. 28**, at the Doublewood Inn, Fargo, from 8 a.m. to 5 p.m. The workshops will feature Perry Robinson, AFT Deputy Director for Higher Education and Ellen Chaffee, President, Mayville State University/Valley City State University. Topics to be covered in the morning session include: "Technology in Higher Education: What Does It Mean for Faculty In North Dakota," and "Intellectual Property Rights: Who Owns the Work You Develop."

The afternoon session will focus on salary and tenure issues. Featured presenters include Paul Ebeltoft, President, North Dakota Board of Higher Education and Dr. Chaffee. There will be time for questions and discussion. Steve Porter, Director of the AFT Federation of Public Employees, will be the keynote luncheon speaker and will provide an update on the AFT/NEA Merger. There is no registration fee for NDPEA faculty members and a \$15 fee will be charged to non-NDPEA faculty members. Lunch is included in the registration fee. Pre-registration is required by Sunday, Feb. 22. For more information or to pre-register, call Laura at 1-800-472-2698. -- *North Dakota Public Employees Association.*

Of Academic Interest

Students Leaving UND Must Use Withdrawal Form

Students completely withdrawing from the 1998 Spring Semester must use the UND "WITHDRAWAL" form, which is available at the Office of Admissions and Records, 201 Twamley Hall. Students are not to use the Registration Action Form for this process. -- *Alice Poehls, Director, Office of Admissions and Records.*

Wambsgans Will Direct MBA Program

Jacob Wambsgans (Accounting) has been named the College of Business and Public Administration MBA Director. He will serve an interim status until June pending the reorganizational changes within the college. Dr. Wambsgans has some great ideas for the program. We look forward to his creativity, enthusiasm, and dedication. Please help us welcome him to this new leadership role. -- *Dennis Elbert, Dean, College of Business and Public Administration.*

Students Must Apply For Honor Scholarships Soon

Faculty are encouraged to remind students that **Sunday, March 15**, is the deadline for submitting applications to receive top consideration for 1998-99 UND honor scholarships. Applications for scholarships must be made each academic year. Honor scholarship application forms are available in the Student Financial Aid Office, 216 Twamley Hall. -- *Alice Hoffert, Director, Student Financial Aid.*

New Freshmen Advisement Dates Set

The dates for "Getting Started '98" (advisement and registration for new freshmen for the fall semester) have been set. The Presidential Scholars will come to campus for advisement and registration **Wednesday and Thursday, June 10 and 11**. The Outstanding High School Leadership Award recipients will register **June 15-19**. The Getting Started Program will run from **June 22 through July 17**, including the Saturday of July 11. The program will not operate on July 3 and 6. Beginning in late April, new freshmen for fall semester 1998 and their families will be invited to participate in the one-day program. Daily activities include academic advisement, math and foreign language placement testing, registration for the fall semester and activities to orient students to campus.

Please assist us in keeping up-to-date by letting us know of any departmental, program, curriculum or policy changes. Questions or comments can be addressed to me. -- *Lisa Burger, Student Academic Services, 777-4706.*

"In The News" Will Be Published Soon

"In the News," a chronicle of scholarly and creative achievement which includes publications, posters, presentations, election into office and societies, and other achievements, will be published in an upcoming issue of "University Letter" soon. This information is used in University Letter, but it also serves as a record that our faculty and staff are active in scholarly research and creative activity. Please send submissions to me at Box 7144 or e-mail them to jan_orvik@mail.und.nodak.edu. -- *Jan Orvik, Editor, University Letter.*

Grants and Fellowships

Research, Grant Opportunities Listed

Following are research and grant opportunities. For more information, contact the Office of Research and Program Development at 777-4278.

WATER RESOURCES RESEARCH REGIONAL GRANTS PROGRAM

The 1998 Regional Grants program of the National Institutes for Water Resources has been announced. Thirteen states will compete for \$805,000 in USGS federal funds. Typical single investigator awards are in the range \$50-75K in direct costs over two years. Federal funds must be matched 2:1 with non-federal funds, and indirect costs may be used as matching.

Focus areas for the program are: wetlands processes and management; watershed processes and management; drinking water quality and availability and source protection; wastewater treatment for small communities; urban water infrastructure systems; non-point source pollution reduction - better management practices; groundwater and surface water quality; remediation of contaminated sources; conjunctive use - ground and surface water interface or connectivity; irrigation systems and water-use efficiency; atmospheric contamination of water sources. Multistate proposals dealing with regional research are encouraged.

The ND WRRI may submit up to four proposals to the regional competition. For additional background and the full announcement of the program, contact G.J. McCarthy, ND WRRI Director, gmccarth@prairie.nodak.edu; 701/231-7193; fax 701/231-8831. **Deadline:** 3/1/98 (Preproposals).

RADIO AND TELEVISION NEWS DIRECTORS FOUNDATION, INC.

Support is provided for internships in the field of broadcast journalism. Eligible applicants are undergraduate college students, not majoring in journalism, who are pursuing a career in electronic journalism. This internship offers a unique opportunity for a college student with a liberal arts or other area of concentration to receive valuable hands-on training in the field of broadcast journalism. One full-time internship, at a local television station, is available for three months with a salary of \$1,120 per month. **Contact:** Gwen Lynda, 202/659-6510; fax 202/223-4007; gwenl@rtdnf.org. **Deadline:** 3/2/98.

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Not Just for Advisors

University Attendance Policy and Procedure

Attendance and participation in class activities are considered integral parts of a university education. It is the University policy that attendance in class is expected of all students. While attendance is necessary to demonstrate competency via participation in some classes, attendance itself is not a measure of competence and therefore is not used as a criterion for evaluation. Students' grades are based on recognized academic standards (e.g., scholarly achievement and examination performance). Faculty are encouraged to find appropriate ways to reflect in their grading the quality of participation and contributions of students to their classes. Students are informed during the first class week of the criteria to be used in assigning grades in their courses.

The Student Affairs Office will notify instructors if a student is hospitalized or absent due to a death in the family. This is not an excuse, but a notification of a student's status. In other instances students are to notify the instructor if unable to attend classes. -- *Student Academic Services.*

Research, Grant Opportunities Listed

NATIONAL SCIENCE FOUNDATION

Rural Systemic Initiatives (RSI) in Science/Mathematics/Technological Education. Support is provided to fund systemic, adaptable, sustainable reform in the science, mathematics and technology education of K-14 students in rural, economically disadvantaged regions. RSI also hopes to encourage discussions geared toward economic growth for the region that bear on student access to, and achievement in, these subjects. RSI's strategy for accomplishing this is to bring together the education, economic, and community leaders as partners, to allow the development of a comprehensive plan for community development, by the impetus of systemic science, mathematics and technology educational reform. Development awards will range from \$100,000-200,000, typically for a 12-month period, for planning and discussion, consensus-building and feasibility studies, by coalitions of State and local educational organizations and agencies. **Contact:** Division of Educational System Reform, Rural Systemic Initiatives Program, 703/306-1234; ESRrsi@nsf.gov. **Deadline:** 3/15/98.

Teacher Enhancement. (Brochure NSF 98-4.) This program improves the disciplinary and pedagogical knowledge of teachers who are to provide quality science, mathematics, and technology education for students in grades pre-K through 12. The program also supports projects to implement local systemic change in science, mathematics, and technology education in grades K-8; mathematics education in grades 7-12; and research experiences for students and teachers together. **Deadline:** 4/1/98 (Preproposal); 8/25/98 (Full Proposal). **Contact:** Division of Elementary, Secondary, and Informal Education, 703/306-1613.

Instructional Materials Development. (Brochure NSF 98-4.) This program supports the development of instructional materials that will promote the systemic improvement of science, mathematics, and technology instruction in grades pre-K through 12. The projects emphasize the connections within and among science, mathematics, technology, and other areas of study. The materials should have a broad impact on education and should make positive, long-term changes in student learning. **Deadlines:** 5/1/98 (Preproposal); 8/15/98 (Formal Proposal). **Contact:** the Division of Elementary, Secondary, and Informal Education at 703/306-1614.

**NATIONAL INSTITUTES OF HEALTH/
AMERICAN HEART ASSOCIATION**

Innovative Approaches to Disease Prevention Through Behavior Change (RFA: OD-98-002). The following organizations invite applications for a 4-year research grant program to test interventions designed to achieve long-term health behavior change: Office of Behavioral and Social Sciences Research, Office of Disease Prevention, Office of Research on Women's Health, Office of Alternative Medicine, Office of Dietary Supplements, National Cancer Institute, National Heart, Lung, and Blood Institute, National Institute on Aging, National Institute on Alcohol Abuse and Alcoholism, National Institute of Allergy and Infectious Diseases, National Institute of Arthritis and Musculoskeletal and Skin Disease, National Institute of Child Health and Human Development, National Institute of Dental Research, National Institute of Diabetes and Digestive and Kidney Diseases, National Institute of Mental Health, National Institute of Neurological Disorders and Stroke, National Institute of Nursing Research, American Heart Association. The health behaviors of interest are tobacco use, insufficient exercise, poor diet, and alcohol abuse. This RFA solicits intervention studies aimed at either comparing alternative theories related to mechanisms involved in

behavior change, or assessing the utility of a particular theoretical model for changing two or more health-related behaviors, rather than simply demonstrating the efficacy of a single behavior change program. **Deadlines:** 4/1/98 (Letter of Intent); 5/21/98 (Full Proposal). **Contact:** General inquiries (e-mail preferred) may be directed to: Susan D. Solomon, Ph.D., Office of Behavioral and Social Sciences Research, NIH, 301/496-0979; fax 301/480-8905; ssolomon@nih.gov. Contact ORPD for names of contact individuals for substantive issues.

DEPARTMENT OF THE ARMY

Army Research Office (ARO) Research Instrumentation Grants provide funds for universities that currently hold DOD research grants or contracts to purchase instrumentation in support of this research or to develop new research capabilities. Areas of interest include the biosciences, chemistry, electronics, engineering sciences, environmental sciences, mathematical and computer sciences, materials science, and physics.

The ARO Young Investigator Program provides support to recent postdoctoral faculty members for research in the biosciences, chemistry, electronics, engineering, environmental sciences, mathematical and computer sciences, materials science, and physics. Awards are up to \$50,000/yr. for three years.

Specific areas of interest to the Army may be found in their Broad Agency Announcement. **Contact:** U.S. Army Research Office, 919/549-4375 ; ATTN: AMXRO-IP-YIP; 4300 S. Miami Boulevard, P.O. Box 12211, Research Triangle Park, NC 27709-2211. **Deadline:** None.

Support is also provided for research and conferences related to chemistry. Areas of interest include analytical chemistry (the development of novel detection and identification schemes, sensors, multi-dimensional analytical techniques, and predictive and interpretive models), chemical kinetics (ignition and combustion processes associated with energetic materials, explosives, detonation phenomena, the control of energy release and energy transfer processes), electrochemistry (wide range of materials and devices and research that leads to quantitatively reliable models of electrochemical systems), inorganic chemistry (interdisciplinary areas such as solid state chemistry, organometallic chemistry, and bioinorganic chemistry), organic chemistry (camouflage pigments and dyes, potentially important monomers, organosilicon compounds, and new and environmentally benign organic reactions), polymer chemistry (molecular level polymer research leading to new materials, blends, or modifications or existing materials with tailored properties), surface chemistry (decomposition of hazardous molecules on well-characterized surfaces, and in organized media at liquid-liquid and liquid-solid interfaces, and the development of new experimental probes of these reactions), and theoretical chemistry (investigations that provide predictive capabilities relevant to the properties and behavior of a wide spectrum of energetic materials and their prototypes). Conference support requests should be submitted at least six months prior to the date of the conference. Preapplication consultation is strongly advised. **Contact:** analytical chemistry or polymer chemistry, Dr. Douglas J. Kiserow, 919/549-4213, Kiserow@aro-emh1.army.mil; theoretical chemistry and chemical kinetics, Robert W. Shaw, 919/549-4293, Shaw@aro-emh1.army.mil; electrochemistry, Dr. Richard J. Paur, 919/549-4208, Paur@aro-emh1.army.mil; inorganic chemistry, organic chemistry, and surface and interfacial chemistry, Dr. Reginald P. Seiders, 919/549-4365, Seiders@aro-emh1.army.mil. **Deadline:** None.

Research, Grant Opportunities Listed, continued

OAK RIDGE INSTITUTE FOR SCIENCE AND EDUCATION (ORISE)

Faculty Research Participation at U.S. Army, Aviation & Troop Command, St. Louis, MO. Support is provided to full-time faculty members to participate in research related to aviation systems, electrical and software engineering, and health physics. Appointments range from ten weeks to three months. Some sabbatical appointments are available as well. Stipends are based on regular salary. **Contact:** Priscilla Campbell, Project Manager, 423-576-9361, campbepb@orau.gov. **Deadline:** None.

Faculty Research at U.S. Army Edgewood Research, Development, & Engineering Center, Maryland. Awards provide the opportunity for college and university faculty to participate in research and development in support of military missions at the Center. Activities may draw upon the biological sciences, computer sciences, engineering, environmental sciences, physical sciences, and related scientific disciplines. Stipends vary based on regular salary. Appointments range from ten weeks to three months. **Contact:** Priscilla Campbell, Program Manager, 423/241-2875, campbepb@orau.gov. **Deadline:** None.

The Oak Ridge National Laboratory Postdoctoral Research Associates Program provides opportunities and support for research and training in a broad range of science and engineering activities related to basic sciences, energy, and environment, as well as access to modern and extensive research facilities. Related disciplines include engineering, energy, life sciences, physical sciences, earth sciences, environmental sciences, mathematics, computer sciences, social sciences, biomedical, and other scientific disciplines. Awards are for one year and are renewable; stipend amounts are based on research area and degree. **Contact:** Linda McCamant, Group Manager, 423/576-1089, mccamanl@orau.gov. **Deadline:** None.

FORD MOTOR COMPANY FUND

The sponsor offers grants to tax-exempt organizations that operate exclusively for charitable, scientific, literary, cultural, or educational purposes and to organizations located in the sponsor's corporate operating areas. The sponsor's priority areas are education, health and welfare, arts and humanities, civic activities and public policy, and international relations. **Contact:** Gary Nielsen, Executive Director, 313/845-8711; The American Road, P.O. Box 1899, Dearborn, MI 48121-1899. **Deadline:** None.

DEPARTMENT OF THE NAVY

The Cognitive and Neural Science and Technology Research Program provides support to individuals and institutions for cognitive and neural science research of relevance to naval operations, including neural computation; nonlinear neural dynamics; legged locomotion; hybrid neural systems; gene regulation networks; adaptive neural systems; neuromorphic systems; adaptive control; image analysis; biosonar; neuro-cognitive science; and cognitive science base program. **Contact:** Dr. Willard S. Vaughan, Jr., Director, 703/696-4505; vaughaw@onr.navy.mil. **Deadline:** None.

U.S. AIR FORCE OFFICE OF SCIENTIFIC RESEARCH

Support is provided for chemistry and life sciences research including polymer chemistry, surface science, theoretical chemistry, molecular dynamics, chrono-biology and neural adaptation, perception and

cognition, sensory systems, and bioenvironmental sciences. **Contact:** AFOSR/XPC, 202/767-4910; Polymer Chemistry--Dr. Charles Y-C Lee, 202/767-5022, fax 202/404-7475, charles.lee@afosr.af.mil; Surface Science--Maj. Hugh C. DeLong, 202/767-7761, fax 202/404-7475, hugh.delong@afosr.af.mil; Theoretical Chemistry and Molecular Dynamics--Dr. Micheal R. Berman, 202/767-4963, fax 202/404-7475, micheal.berman@afosr.af.mil; Chronobiology and Neural Adaptation--Dr. Genevieve M. Haddad, 202/767-5023, fax 202/404-7475, gen.haddad@afosr.af.mil; Perception and Cognition--Dr. John F. Tangney, 202/767-8075, fax 202/404-7475, john.tangney@afosr.af.mil; Sensory Systems--Capt. William P. Roach, 202/767-8074, fax 202/404-7475, william.roach@afosr.af.mil; Bioenvironmental Sciences--Dr. Walter J. Kozumbo, 202/767-4281, fax 202/404-7475, walter.kozumbo@afosr.af.mil. **Deadline:** None.

-- Sally Eckert-Tilotta, Assistant to the Director of the Office of Research and Program Development.

Billboard

Info Available On Management Program

The Harvard Management Development Program augments the skills and knowledge of middle managers in higher education. This program helps them develop effective solutions to issues such as tight funding, multiple constituencies, and problems of staff vitality and morale. MDP is most appropriate for administrators at the level of associate or assistant vice president, dean or associate dean, director, or department chair. The course will run from June 14-26, 1998, at a cost of \$3,900 which includes room and board. For more information concerning the application process, faculty may contact Dan Rice at 777-4255 and staff may contact Jerry Bulisco at 777-2664. -- Jerry Bulisco, Coordinator of Judicial Affairs and Crisis Programs.

Use Patience In Dialing 911

This reminder concerns dialing emergency 911 calls from the campus telephone system. Calls can be dialed either by dialing 9-911 or 911. However, calls dialed as 911 take from one to two seconds longer to complete within the university's telephone system before being sent through the US WEST 911 network. Also, please be advised that all 911 calls, whether from on campus or within the Grand Forks community, take several seconds longer than a normal call to complete. You will hear ringing in your handset; however, due to the routing of calls within the US WEST 911 system the phone in the Public Service Answering Point (PSAP) doesn't begin to ring until several ring cycles have occurred. **Do not hang up, stay on the line and they will answer your call.** There have been times when the person calling has let the phone ring six to 10 times and hung up; however, the phone at the PSAP may have just rung once and was in the process of being answered when the calling party hung up. -- Rich Lehn, Director, Telecommunications.

New PAC-W Members Sought

The President's Advisory Council on Women will soon consider names of people to forward to President Baker to replace retiring members of the Council. The purpose of PAC-W is to promote equity in all divisions of the University and to make visible the accomplishments and activities of women. Membership on the Council is open to

(next page)

New PAC-W Members Sought, continued

any employee of the University. The term is three years; the Council is comprised of 13 people.

One of the most important duties of a Council member is to chair a Council committee; they include campus climate, equity, family/work and professional development. Council members who do not chair a committee take a leadership role in developing the special programs and activities of the Council.

If you would like to be considered for nomination for one of the open seats, please submit a letter describing your participation in activities relevant to the Council's mission and the goals you would pursue as a member of the Council. If you are nominating someone to the Council, please be sure the person would be willing to serve, and indicate whether you or your nominee are a member of the staff, administration or faculty. Send the letter to the chair of PAC-W, Dorette Kerian, P.O. Box 9041, or e-mail dorette_kerian@mail.und.nodak.edu by **Thursday, Feb. 27.** -- *Dorette Kerian (Computer Center) for PAC-W.*

More Changes Announced For University Letter

Effective Jan. 1, University Letter distribution was changed so recipients could receive their preference of paper or electronic copies. That change was made in response to requests from some for a return to paper copies after almost exclusive electronic distribution was

initiated a year ago because of budgeting matters in University Relations.

The annual cost per recipient (i.e., each issue produced for each of the 44 weeks of distribution) is between \$5.50 and \$6.50. Each 100 copies, then costs between \$550 and \$650 per year. We currently produce around 1,400 paper copies of University Letter each week. In order to continue distributing the number of paper copies to individuals who prefer them over electronic distribution, some changes need to be made to curtail hard-copy spending that has already exceeded budgeted costs.

The first change is in layout. We are using a slightly smaller typeface that should save us about two pages per week per issue. The second change is that, effective with this issue, articles will run only once. The only exception is for academic studies that use research subjects and for University-wide academic events, such as the annual Presidential Lecture. The third change is that only one generically-addressed copy will be sent to each department and office (until now, some departments have been receiving more than one generically-addressed copy).

If these changes are made, the University Relations budget can better accommodate continuation of distribution of paper copies of University Letter to individuals who desire it via that method instead of electronically. Comments or questions should be directed to Jan Orvik, 777-3621, or via e-mail at jan_orvik@mail.und.nodak.edu. -- *Jim Penwarden, Director, Office of University Relations, and Jan Orvik, Editor, University Letter.*

Presidents Day Is Holiday

In accordance with State Board of Higher Education directives, **Monday, Feb. 16**, will be observed as Presidents Day by faculty and staff members of the University. Only those employees designated by their department heads will be required to work on these holidays. -- *Marlene Strathe, Vice President for Academic Affairs and Provost, and Diane Nelson, Director, Personnel Services.*

Chester Fritz Library:

The Presidents Day weekend hours for the Chester Fritz Library are Saturday, Feb. 14, 1 to 5 p.m.; Sunday, Feb. 15, closed; Monday, Feb. 16 (Presidents Day), 1 p.m. to midnight. -- *Patricia Berntsen, Assistant Director, Chester Fritz Library.*

Health Sciences Library:

Presidents Day weekend hours for the Library of the Health Sciences are Friday, Feb. 13, 7:30 a.m. to 5 p.m.; Saturday, Feb. 14, 1 to 5 p.m.; Sunday, Feb. 15, 1 p.m. to midnight; Monday, Feb. 16, 8 a.m. to midnight. -- *April Byars, Library of the Health Sciences.*

Computer Center:

The Computer Center will close for the Presidents Day holiday at midnight Sunday, Feb. 15, and will reopen at midnight Monday, Feb. 16. -- *Marv Hanson, Associate Director, Computer Center.*

Memorial Union:

The hours for Presidents Day are:

Lifetime Sports Center: Fri., Feb. 13, 9 a.m. to 5 p.m.; Sat. and Sun., Feb. 14-15, noon to 5 p.m.; Mon., Feb. 16, noon to 6 p.m.

Info Center: Fri., Feb. 13, 8 a.m. to 5 p.m.; Sat. through Mon., Feb. 14-16, noon to 5 p.m.

Service Center: Fri., Feb. 13, 7:30 a.m. to 5 p.m.; Sat. through Mon., Feb. 14-16, noon to 5 p.m.

Copy Stop: Fri., Feb. 13, 8 a.m. to 5 p.m.; Sat. and Sun., Feb. 14-15, closed; Mon., Feb. 16, noon to 5 p.m.

Union Food Court: Fri., Feb. 13, 7 a.m. to 5 p.m.; Sat. through Mon., Feb. 14-16, closed.

Bookstore: Fri., Feb. 13, 8:30 a.m. to 5 p.m.; Sat. through Mon., Feb. 16, closed.

Administrative Office: Fri., Feb. 13, 8 a.m. to 4:30 p.m.; Sat. through Mon., Feb. 14-16, closed.

Craft Center/Sign and Design Studio: Friday, Feb. 13, 9 a.m. to 4:30 p.m.; Sat. through Mon., Feb. 14-16, closed.

Dining Center: Fri., Feb. 13, 7 a.m. to 4 p.m.; Sat. through Mon., Feb. 14-16, closed.

Barber Shop: Fri., Feb. 13, 8:30 a.m. to 5:30 p.m.; Sat. and Sun., Feb. 14-15, closed; Mon., Feb. 16, 11 a.m. to 5:30 p.m.

Corner Deli: Fri., Feb. 13, 10:30 a.m. to 3 p.m.; Sat. through Mon., Feb. 14-16, closed.

Learning Services: Fri., Feb. 13, 8 a.m. to 4:30 p.m.; Sat. through Mon., Feb. 14-16, closed.

Computer Learning Lab: Fri., Feb. 13, 8 a.m. to 4:45 p.m.; Sat., Feb. 14, 11 a.m. to 5:45 p.m.; Sun., Feb. 15, noon to 5:45 p.m.; on., Feb. 16, 11 a.m. to 5:45 p.m.

Building Hours: Fri., Feb. 13, 7 a.m. to 6 p.m.; Sat. through Mon., Feb. 14-16, 11 a.m. to 6 p.m.

-- *Marsha Nelson, Facilities Coordinator, Memorial Union.*

New Employee Packets Available

The Payroll Office has developed new employee packets. The information and forms for new employees would no longer fit into one envelope and have been divided into separate envelopes as follows:

1. **Mandatory forms:** All forms in this envelope must be completed and returned with the Notice of Appointment, prior to the new employee receiving a paycheck. A color-coded packet has been developed for each type of employee. Effective immediately: New part-time, temporary and student employees also have a packet that must be completed. A non-benefitted/student employee that has been employed by any department at UND, within the previous or current calendar year, is not considered a new employee and only a Notice of Appointment is required.
2. **Optional Benefits and Information** -The forms contained in this green packet do not need to be submitted prior to being placed on payroll, but may need to be completed within 30 days of employment. This packet will only come with the mandatory forms for a benefitted employee.

The mandatory forms must be completed by the employee within the first week of employment and prior to the employee being placed on our payroll system. It is the employing department's responsibility to make sure that the mandatory forms are completed. In order for your new employee to receive a check, all mandatory forms must be in Payroll no later than noon, three business days prior to payday. Forms received after that deadline will be processed for the next payday.

Since the forms within the packets could change at any time, we request that you do not keep a supply within your department, but request the packets from Payroll as you need them. If you have any questions, or to request new employee packets, please call 777-4226. -- Cheryl Osowski, Personnel Services.

Women Sought For Study

Women who are experiencing feelings of sadness or depression are needed for a study about parenting. To participate, you must be a mother of a child (or children) aged 3 to 5. You will be paid \$20 for one hour of participation. In the study, you will fill out questionnaires and be interviewed about your thoughts and feelings regarding parenting. If you are interested in participating or would like to find out more information, please contact me. -- Andrea Zevenbergen, Psychology, 777-3017.

Research Participants Sought

Participants are needed for research projects dealing with language and memory. You must be over 55 years of age to participate. All projects take less than one hour, are conducted on the UND campus, and participants will make \$5 to \$10 for their time and effort. If interested please call me. -- F. Richard Ferraro, Psychology, 777-2414.

Psychological And Educational Assessment Center Opened

Tom Petros and Andrea Zevenbergen (Psychology) announce the opening of the University of North Dakota Center for Psychological and Educational Assessment. The Center provides comprehensive assessment services for children, adolescents, and adults. These assessments focus on learning, attention, and memory. Psychological difficulties (e.g., depression, anxiety) that can impact upon intellectual and educational functioning will also be examined. The Center

accepts insurance payments from Blue Cross/Blue Shield of North Dakota, Medicare, and Medicaid. In addition, private payment will be accepted on a sliding scale fee basis. Appointments at the Center can be arranged by calling 777-4215. -- Tom Petros and Andrea Zevenbergen, Psychology.

University Within The University February Seminars Listed

COMPUTERS (call Kara at 777-2128 to register for these computer seminars)

- "Introduction to Excel: Especially for Beginners," Feb. 17, 18, 20, 361 Upson II, 1 to 3 p.m.
- "Explore the Web Using Netscape," Feb. 19, 361 Upson II, 9:30 to 11:30 a.m.
- "Excel: Beyond the Basics," Feb. 18 and 25, 372 Gamble Hall, 1 to 3 p.m.
- "Quick Start - E-Mail Using PINE," Feb. 4, Memorial Union, 6 to 8 p.m.
- "Quick Start - WWW Using Netscape," Feb. 11, Memorial Union, 6 to 8 p.m.
- "Quick Start - Windows 95," Feb. 25, Memorial Union, 6 to 8 p.m.
- "Creating a Web Page with HTML," Feb. 26, 361 Upson II, 9:30 to 11:30 a.m.

INFORMATION MANAGEMENT (call Jim at 777-4641 to register)

- "Managing Your Research Results," Feb. 19, Room 202, Chester Fritz Library, 1 to 2:30 p.m.

INSTRUCTIONAL AND LEARNING TECHNOLOGIES (call Lynn at 777-4150 to register)

- "Power Point 1," Feb. 11, 8 Sayre Hall, 9 a.m. to noon; and Feb. 19, 1 to 4 p.m.
- "Power Point 2," Feb. 17, 8 Sayre Hall, 9 a.m. to noon.
- "Power Point 3," Feb. 10, 8 Sayre Hall, 9 a.m. to noon; and Feb. 23, 9 a.m. to noon.
- "Technology in the Classroom: Orientation to Media Equipped Classrooms," Feb. 26, time and place to be announced.
- "MS Publisher," Feb. 25, 8 Sayre Hall, 9 a.m. to noon.
- "Digital Camera," Feb. 9, 108 Sayre Hall, 3 to 4 p.m.
- "Adobe Pagemill," Feb. 10, 108 Sayre Hall, 2 to 4 p.m.
- "Slide and Flat Copy Scanning," Feb. 18, 108 Sayre Hall, 3 to 4 p.m.
- "Macromedia Director 6.0," Session 1, Feb. 2; Session 2, Feb. 4; Session 3, Feb. 6; all in 108 Sayre Hall, 1 to 5 p.m.
- "Photoshop," Feb. 12, 108 Sayre Hall, 9 to 11 a.m.

SAFETY AND ENVIRONMENT (call Norma at 777-3341 to register)

- "Defensive Driving," Feb. 11, 8:30 a.m. to 12:30 p.m.; Feb. 25, 12:30 to 4:30 p.m.
- "Hazardous Materials," Feb. 2-6, Bismarck - Course #2940; cost is \$450 for 24-hour class; \$700 for 40-hour class.
- "Hazardous Materials Refresher Course," Feb. 5, Bismarck - Course #2945; cost is \$150 for eight-hour class.
- "Lead Class - Inspector/Risk Assessor," Feb. 24-28 - Course #2975; cost is \$500/\$700.

SUPERVISION, MANAGEMENT, LEADERSHIP (Call Cynthia at 777-4076 to register)

- "Legal Issues in Public Employment," Feb. 18, 211 Rural Technology Center, 8 to 11 a.m.
- "Leadership Workshop Series," Feb. 2, third floor, Memorial Union, 3 to 4 p.m.

UNIVERSITY ADMINISTRATION (call Kara at 777-2128 to register)

- "Grants and Contracts - Allowable Costs," Feb. 5, Lecture Bowl, Memorial Union, 9 to 10 a.m.
- "Accounts Payable Most Common Problems," Feb. 4, Lecture Bowl, Memorial Union, 10 to 11 a.m.
- "Managing the Departmental Budget," Session 1, Feb. 11, 1 to 3 p.m.; Session 2, Feb. 13, 10 a.m. to noon; both sessions in 305 Twamley Hall.

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University Within The University February Seminars, continued

"Controller's Office and Purchasing Training Session," Feb. 25, Sioux Room, Memorial Union, 8 a.m. to noon.

PARENT EDUCATION AND RESOURCES (call 795-2765 to register; sessions are held at the Parent Education Resource Center, 500 Stanford Rd.)

"Developing Capable People": Feb. 5, "Developing Self-Assessment, Self Control and Self Discipline"; Feb. 12, "Developing Skills to Work with Others"; Feb. 19, "Developing Responsibility"; Feb. 26 - "Developing Judgment Skills."

"Parents of Young Children": Feb. 3, Communication: Words and Actions," "Answering Tough Questions"; Feb. 10, "Building a Solid Self Image," "Helping Children Learn Right From Wrong"; Feb. 17, "Protecting Your Children from Abuse," "Building Brains and Bodies," "Sibling Rivalry." All classes from 9:30 to 11 a.m. Child care will be available; there is no fee for this course.

"Positive Discipline for Single Parents": Feb. 4, "Nonpunitive Discipline," "Making Your Family a Team"; Feb. 11, "Redefining Yourself as a Single Parent," "Social Life and Significant Others"; Feb. 18, "Your Child's Other Parent: In or Out of the Picture and Celebrating Your Family." Classes will be held from 3:30 to 5 p.m. Child care will be available; there is no fee for this course.

"Hidden Keys to Loving Relationships, Part I: Feb. 6, "Using Emotional Word Pictures to Increase Intimacy"; Feb. 13, "Becoming Best Friends with Your Family"; Feb. 20, "How to Become Free of the Negative Emotions of Anger, Hurt Feelings, Loneliness, Worry and Fear." Classes will be held from 9:30 to 11:30 a.m. Child care will be available only for Part I of this series.

"Hidden Keys to Loving Relationships, Part II: Feb. 4, "Mutually Fulfilling Sexual Intimacy"; Feb. 11, "Keys to Changing Behavior and Habits"; Feb. 18, "Keys to Reducing and Overcoming Conflicts." Classes will be held from 6:30 to 7:30 p.m.

"Readers, Writers and Parents: Learning Together," Feb. 4, 11, 18 from 7 to 8:30 p.m.; there is no fee for this course.

"How to Talk so Kids Will Listen and Listen So Kids Can Talk": Feb. 5, "Encouraging Autonomy"; Feb. 19, "Freeing Children from Playing Roles." Classes will be held from 9:30 to 11 a.m.; there is no fee for this course.

"Active Parenting of Teens": Feb. 2, "Instilling Courage"; Feb. 9, "Developing Responsibility"; Feb. 16, "Winning Cooperation"; Feb. 23, "The Challenge of Alcohol/Drugs, Parents and Teen Sexuality." Classes will be held from 7 to 9 p.m.; there is no fee for this course.

PERC WINTER SERIES (call PERC at 795-2765 to register; Winter Series seminars will be held at the Westward Ho Complex, Gateway Drive, Grand Forks)

"Parenting Issues in the 90s," Feb. 7, 8:30 to 11:30 a.m. with Val Farmer.

"Teaching Our Children Character," Feb. 26, 7 to 9 p.m. with David Brooks.

BOOK CLUB

"The Seven Habits of Highly Effective Families": Feb. 3, "Habit #3, Put First Things First"; Feb. 10, "Habit #4, Think Win-Win"; Feb. 17, "Habit #5, Seek First to Understand . . . Then to be Understood" and "Habit #6, Synergize"; Feb. 24, "Habit #7, Sharpen the Saw." Classes will be from 1 to 2:30 p.m. Child care will be provided; there is no fee for this course.

SPECIAL SESSIONS

"Working with Your Child's Temperament," Feb. 3 and 10, 7 to 9 p.m. with Judy Milavitz.

-- Jo Coutts, University within the University, Division of Continuing Education.

Free Counseling Offered

The UND Psychological Services Center is offering free confidential crisis counseling for flood-related issues. Please call 777-3691 for telephone or on-site appointments. -- Psychological Services Center.

UND Community Will Build Home

UND, United Campus Ministries and Red River Valley Habitat for Humanity have joined together to build a house during Homecoming. If you know someone who lives in substandard housing who might qualify for this home, please have them call 772-4211 for an application. -- Jan Orvik, Editor, University Letter.

Seat Belts Required In State Vehicles

Recently an audit was conducted on the use of seat belts by UND employees operating North Dakota State Fleet vehicles. The audit found that many employees are not wearing seat belts while operating State Fleet vehicles on the UND campus.

The State of North Dakota has a law mandating the use of seat belts. All University employees who operate motor vehicles fall under this mandatory state law.

This is a friendly reminder to all employees to buckle-up while operating State Fleet vehicles. Remember, it is the law, and it may save your life! Please drive safely, and if you have any questions, please contact the UND Safety and Environmental Health Office or the Transportation Department. -- Jason Uhler, Safety and Environmental Health.

State Fleet Rules Detailed

The Transportation Department is a dispatching and servicing center for the Department of Transportation State Fleet Services. All policies are established by the State Fleet and users of the fleet must comply with state policy. We have had a number of inquiries regarding certain policies regarding state vehicle usage. The following policies are taken directly from the North Dakota State Fleet Services Regulations book. If you would like a copy please call 777-4122 and we will send one out to you.

Page 1: Definition: Only state employees and individual approved students are defined as "operators."

Page 1, Item 1: Operators must possess a valid driver's license to operate state vehicles. If residency has been established in an adjoining state, that state's driver's license is valid...the license must be in the possession of the driver at all times when operating a state vehicle, and be of the appropriate class governing the vehicle being operated.

Page 2, Item 2: Operators must obey and comply with all traffic laws and regulations governing the operation of motor vehicles...

Page 2, Item 4: Operators must immediately report all accidents involving state vehicles...

Page 2, Item 5: Drivers must use state vehicles only for conducting state business and not for personal use. Vehicles should not be taken to personal residences for overnight parking...

Page 2, Item 6: Drivers may not transport spouses, children, animals, or hitchhikers in state vehicles. Drivers may permit other than state employees to be passengers in state vehicles only if it is necessary to conduct state business.

Page 2, Item 7: All state employees must wear properly fastened safety belts whenever they travel in state vehicles. The driver must verify compliance and remind passengers of the required seat belt policy.

Page 4, Item 9: Smoking is not allowed in any State Fleet vehicle.

-- Transportation Department.

Bookstore Computer Service Department Open

The University Bookstore's Computer Service Department is once again open for business. Please inquire at the University Bookstore's Computer Department for rates and services, 777-2870 or 777-3626.
-- Kristi Bruno, University Bookstore.

Used Fax Machine For Sale

There is a used 1996 Sharp 2700M fax machine available for sale. This machine can also be used as a plain paper, Windows laser printer. The price is \$500. Interested departments should contact me. - Jerry Clancy, Purchasing, 777-2132.

Defensive Driving Course Offered

A free Defensive Driving Course for UND employees and a member of their family will be held **Wednesday, Feb. 11**, from 8:30 a.m. to 12:30 p.m. at 211 Rural Technology Center; and again on **Wednesday, Feb. 25**, from 2:30 to 4:30 p.m., also at RTC. This course is required in accordance with a memo received from Paul Feyereisen, State Fleet Manager in Bismarck, on Oct. 2, 1996. The following criteria was given for any UND employee who is authorized to drive State Fleet vehicles:

1. Any individual who operates a State Fleet vehicle daily;
2. Any individual who operates a State Fleet vehicle at least once a month;
3. Any individual who has received a traffic violation or had an accident while operating a State Fleet vehicle within the past calendar year;
4. Any operator of seven-, 12-, or 15-passenger vans transporting four or more passengers at least once per month.

This course may reduce your North Dakota insurance premiums and could possibly take away points from your driving record. We will be holding subsequent classes the second and fourth Wednesday of each month until May. The second Wednesday will be from 8:30 a.m. to 12:30 p.m. and the fourth Wednesday will be from 12:30 to 4:30 p.m.

These will be held at 211 Rural Technology Center, on 42nd Street and University Avenue. Please call the Safety Office at 777-3341 to register and get directions. -- Norma Haley, Safety Office.

Arts and Entertainment

International Centre Lists Events

The **Thursday, Feb. 12**, 7 p.m. program at the International Centre, 2908 University Ave., is "Celebrating the Culture of Colombia." A night filled with music, dance, food, stories and artifacts representing the country of Colombia will be featured. Traditional attire and literature will also be presented. Please join us. -- Sharon Rezac Andersen, Director, International Centre.

Women's Center Lists Events

Programs at the Women's Center, 305 Hamline St., include Feast and Focus at noon, **Wednesday, Feb. 11**, "Truths I Wish My Mother Had Told Me," and Soup for the Soul at 12:15 p.m. **Thursday, Feb. 12**. Everyone is welcome. -- Donna Oltmanns, Coordinator, Women's Center.

Green And White Days Listed

President Kendall Baker has declared **Friday, Feb. 13**, a Green and White Day. Interested employees may green and white with their casual wear in celebration of athletic events (hockey at Minnesota Gophers, men's and women's basketball vs. Augustana College, men's and women's basketball vs. South Dakota State); **Friday, Feb. 20** (hockey at University of Denver, men's and women's basketball at University of Nebraska and University of Northern Colorado, swimming, North Central Conference); **Friday, March 6** (hockey vs. Wisconsin, men's and women's basketball, NCAA regionals); **Friday, April 17** (baseball vs. Morningside College and University of South Dakota). -- Jan Orvik, Editor, University Letter.

Events Calendar

FEBRUARY 1998

(Please contact Mavis at the Office of University Relations, Box 7144, or call 777-4304, if you wish to make changes or have an event included.)

February -- BLACK HISTORY MONTH.

Sat., Feb. 7: Evening of Poetry and Jazz, Grand Forks Air Force Base, 7 p.m.

Mon., Feb. 9: Workshop, BAFA BAFA, Sioux Room, Memorial Union, 3 to 5 p.m.

Tues., Feb. 10: Book Review, "African-Americans in North Dakota," EBTCC, noon to 1 p.m. (brown bag lunch); Movie Night, EBTCC, 6 p.m.

Wed., Feb. 11: On Another Note, "T-Mel Parks," EBTCC, 3 to 4 p.m.

Thurs., Feb. 12: Workshop, "ABCs of Post-Graduation," UND Co-Op Education office, noon to 1 p.m.

Sun., Feb. 15: Mission of the Mother, M.C. Diop, EBTCC, 10:30 a.m.; Unitarian Church Service.

Tues., Feb. 17: Book Review, "The Works of August Wilson," EBTCC, noon to 1 p.m. (brown bag lunch); Movie Night, "Black Achievements," EBTCC, 6 p.m.

Wed., Feb. 18: Book Signing, Carl McNair, EBTCC, 3 p.m.; Seminar, "Gospel Music," UND Apartment Community Center, 7:30 p.m.

Thurs., Feb. 19: Lecture, Carl McNair, Lecture Bowl, Memorial Union, 1:30 p.m.

Mon., Feb. 23: Workshop, "Surviving in a Predominantly White Campus," Sioux Room, Memorial Union, 3 to 4 p.m.

Tues., Feb. 24: Book Review, "Black Fatherhood," EBTCC, noon to 1 p.m. (brown bag lunch); Movie Night, "Black Inventors," EBTCC, 6 p.m.

Wed., Feb. 25: On Another Note, "T-Mel Parks," EBTCC, 3 to 4 p.m.

Thurs., Feb. 26: Workshop, "McNair Program," EBTCC, 1:30 to 3 p.m.

Fri., Feb. 27: Col. (Ret.) Fitzroy Neusom, original member of the Tuskegee Airmen, Lecture Bowl, Memorial Union, noon to 1 p.m., reception at EBTCC, 2 p.m.; Def Comedy Jam, Chester Fritz Auditorium, 8 p.m.; Dance, 10:30 p.m.

Sat., Feb. 28: Black History Month Dinner, Grand Forks Air Force Base.

Through Thurs., Feb. 19 -- ART EXHIBITION, Scott Sherman, Photographer, Gallery, Hughes Fine Arts Center.

Through Sun., March 1 -- ART EXHIBIT, "Old Friends: New Art Part II," North Dakota Museum of Art.

Through Sat., Feb. 5-7 -- THEATRE, "Floating Rhoda and the Glue-man," Burtness Studio Theatre, 7:30 p.m.; tickets are \$2 per person and may be purchased at the door; call Laurie at 777-4075 for more information.

Fri., Feb. 6 -- LAST DAY TO SUBMIT TUITION RESIDENCY APPLICATIONS FOR THE SPRING SEMESTER.

Fri., Feb. 6 -- MEETING, Institutional Review Board, 305 Twamley Hall, 4 p.m.

Fri., Feb. 6 -- SATELLITE BROADCAST, the Welfare Reform Academy has scheduled a series of conferences on various topics of welfare reform on the first Friday of each month, from February through June; and will be viewed in 130 Gamble Hall, noon to 3 p.m.; there is no fee to participants; please register by contacting Mike Jacobsen (Social Work) at 777-3768 or mike_jacobsen@mail.und.nodak.edu.

Fri., Feb. 6 -- ONE-DAY TRAINING SESSION, "Building a Coordinated Community Response" (next page)

- to Domestic Violence," River Valley Room, Memorial Union, 8 a.m. to 4:30 p.m., sponsored by the UND Police Department in conjunction with the Greater Grand Forks Domestic Violence Task Force; call Sandra Wiper at 777-9098 if you plan to attend.
- Fri., Feb. 6 -- BASKETBALL, MEN'S, UND** at Mankato State University, Mankato, Minn., 8 p.m.
- Fri., Feb. 6 -- BASKETBALL, WOMEN'S, UND** at Mankato State University, Mankato, Minn., 6 p.m.
- Fri., Feb. 6 -- SWIMMING & DIVING, MEN'S and WOMEN'S, UND** at St. Cloud State University Dual, St. Cloud, Minn., 6 p.m.
- Fri. and Sat., Feb. 6-7 -- HOCKEY, UND** at University of Alaska Anchorage, Anchorage, Alaska, 7:05 p.m.
- Sat., Feb. 7 -- TEST, American College Test (ACT),** McCannel Hall, 8 a.m.
- Sat., Feb. 7 -- TEST, Test of Spoken English (TSE),** 200 McCannel Hall, 12:30 p.m.
- Sat., Feb. 7 -- TEST, Law School Admission Test (LSAT),** 7 Gamble Hall, 8:30 a.m.
- Sat., Feb. 7 -- TEST, Optometry Admission Test (OAT),** 114 Witmer Hall, 8 a.m.
- Sat., Feb. 7 -- BENEDIKTSON LECTURE SERIES IN ASTRONOMY, "Measuring the Infinite,"** presented by George Seielstad, Professor and Associate Dean of the John D. Odegard School of Aerospace Sciences and recently named to the School's Benediktson Chair in Astrophysics, Clifford Hall Auditorium, 10:30 a.m. (also March 7 and April 4); call Suezette at 777-4856 for more information.
- Sat., Feb. 7 -- ELEMENTARY SCHOOL SCIENCE DAY,** local chapter of the American Medical Student Association will host fifth- and sixth-graders from throughout the area; pre-registration is required; call 777-4271 or 777-9578 to register.
- Sat., Feb. 7 -- SEVENTH ANNUAL NORTH DAKOTA MUSEUM OF ART GALA BENEFIT DINNER AND ART AUCTION,** North Dakota Museum of Art, 5:30 p.m.; dinner under the direction of Chef Kim Holmes and coordinated with Campus Catering; artwork will be on the mezzanine and ready for preview by Wed., Feb. 4; call 777-4195 for more information.
- Sat., Feb. 7 -- PARENT EDUCATION RESOURCE CENTER WINTER SERIES, "Parenting Issues in the 90s,** with Dr. Val Farmer, Westward Ho Complex, 8:30 to 11:30 a.m.; call 795-2765 to register.
- Sat., Feb. 7 -- BASKETBALL, MEN'S, UND** at St. Cloud State University, St. Cloud, Minn., 8 p.m.
- Sat., Feb. 7 -- BASKETBALL, WOMEN'S, UND** at St. Cloud State University, St. Cloud, Minn., 6 p.m.
- Sat., Feb. 7 -- SWIMMING & DIVING, MEN'S and WOMEN'S, University of Manitoba/South Dakota State Dual,** Hyslop Sports Center, 3 p.m.
- Mon., Feb. 9 -- MEETING, UND General Education Committee,** 303 Twamley Hall, 3 p.m.
- Mon., Feb. 9 -- MEETING, Graduate Committee,** 305 Twamley Hall, 3:05 p.m.
- Mon., Feb. 9 -- UND MUSIC DEPARTMENT OPEN HOUSE,** Hughes Fine Arts Center, 9 a.m. to 4 p.m.
- Mon., Feb. 9 -- ANATOMY AND CELL BIOLOGY CANDIDATE SEMINAR, "Modulation of Neuromuscular Synapse Formation by Overexpression of Synaptic Molecules in the Embryo,"** presented by Earl Godfrey, Associate Professor of Cellular Biology and Anatomy, Medical College of Wisconsin-Milwaukee; Frank Low Conference Room, B710, Edwin C. James Research Facility, lower level, School of Medicine, 11 a.m.
- Mon., Feb. 9 -- VIDEO PRESENTATION, "You Can Be A Better Parent in 30 Minutes,"** Parent Education Resource Center, 500 Stanford Rd., 9:30 to 10:30 a.m.; call 795-2765 to register; child care provided.
- Mon., Feb. 9 -- PARENT EDUCATION RESOURCE CENTER TWO-PART SERIES, "Keeping the Peace,"** a conflict resolution guide for parents, Parent Education Resource Center, 500 Stanford Rd., 7 to 9 p.m. (also Feb. 23); call 795-2765 to register.
- Tues., Feb. 10 -- THEOLOGY FOR LUNCH, "The Sacred in Everyday Life,"** with David Biberdorf, Optometrist, Adjunct Professor, Communication Sciences and Disorders, Christus Rex Lutheran Center, 3012 University Ave., noon; hosted by the Campus Ministry Association; faculty, staff and students invited for the free meal and discussion.
- Wed., Feb. 11 -- LAST DAY FOR INSTRUCTORS TO TURN IN REMOVAL OF INCOMPLETES FOR GRADUATE STUDENTS.**
- Wed., Feb. 11 -- UND WELLNESS FAIR,** Ballroom, Memorial Union, 10 a.m. to 6 p.m.; call 777-2663 for more information.
10 a.m. to 5 p.m., Minn-Dak Blood Drive; 10:30 a.m., "Fitness Forever" with President Kendall Baker; 11:30 a.m., North Country Dance Group -- dance your way to fitness; 12:30 p.m., "Living Well" with Trish Blaise, Complimentary Therapy Consultant; 1:30 p.m., "Diabetes: Questions and Answers" with Lynette Dickson, nutritionist with the American Diabetes Association; 2:30 p.m., "Managing Stress" with Bonnie Andrys; 3:30 p.m., "Healthy Hearts" with Deb Kosmatka, Altru Hospital; 4:30 p.m., "Yoga" with Diane Ray; 5:30 p.m., "Humor is Healthy Living" with storyteller Jerry O'Connor.
- Wed., Feb. 11 -- FEAST AND FOCUS PROGRAM, "Truths I Wish My Mother Had Told Me,"** Women's Center, 305 Hamline St., noon to 1 p.m.; everyone is welcome.
- Wed., Feb. 11 -- FREE DEFENSIVE DRIVING COURSE** for UND employees and a member of their family, 211 Rural Technology Center, 8:30 a.m. to 12:30 p.m.; call the Safety Office at 777-3341 to register and get directions (also offered Wednesday, Feb. 25).
- Wed., Feb. 11 -- PARENT EDUCATION RESOURCE CENTER SERIES, "Positive Parenting II,"** will be offered on Wednesday mornings, Feb. 11, 18, and 25, from 9 to 11 a.m. at the Parent Education Resource Center, 500 Stanford Rd., call 795-2765 to register; child care will be provided.
- Wed., Feb. 11 -- UNIVERSITY PROGRAM COUNCIL EVENT, "Mississippi Burning,"** Lecture Bowl, Memorial Union, 9 p.m.; free admission.
- Thurs., Feb. 12 -- ANATOMY AND CELL BIOLOGY CANDIDATE SEMINAR, "The Neurochemical Profile of Functionally Distinct Spinal Neurons"** presented by Patrick Carr, Assistant Professor of Anatomy, School of Medicine, Wright State University, Frank Low Conference Room, B710, Edwin C. James Research Facility, lower level, Medical School, 11 a.m.
- Thurs., Feb. 12 -- WRITING ACROSS THE CURRICULUM (WAC) DISCUSSION GROUP, "Learning from Student Writing,"** the open discussion will be preceded by a short presentation on "Studying Student Writing" by Joan Graham, Director of Interdisciplinary Writing at the University of Washington, 11:30 a.m. to 1 p.m.; call 777-3600 or e-mail hawthorn@badlands.nodak.edu to sign up to attend or for more information.
- Thurs., Feb. 12 -- LECTURE, "Thinking About Qualitative Assessment of General Education,"** presented by Joan Graham, founder and Director of the Interdisciplinary Writing Program at the University of Washington, Lecture Bowl, Memorial Union, 4 to 5 p.m.; an informal reception precedes the lecture from 3:30 to 4 p.m.
- Thurs., Feb. 12 -- CELEBRATING THE CULTURE OF COLOMBIA,** a night filled with music, dance, food, stories and artifacts representing the country of Colombia will be featured, traditional attire and literature will also be presented; International Centre, 2908 University Ave., 7 p.m.; everyone is welcome to this free event; call 777-4231 for more information.
- Thurs., Feb. 12 -- SOUP FOR THE SOUL,** Women's Center, 305 Hamline St., 12:15 to 1 p.m.; everyone is welcome.
- Thurs., Feb. 12 -- LUNCH BOX SPECIAL, "Kids and Computers"** with Cindy Grabe, technology facilitator for the Grand Forks Public School, Parent Education Resource Center, 500 Stanford Rd., 12:10 to 12:50 p.m.
- Thurs., Feb. 12 -- UNIVERSITY PROGRAM COUNCIL EVENT, "Driving Miss Daisy,"** Lecture Bowl, Memorial Union, 9 p.m.; free admission.
- Fri., Feb. 13 -- 10-WEEK STAFF WRITING SEMINAR** sponsored by the University Writing Program meets Fridays from noon to 1 p.m. in the Alumni Room, Memorial Union; call Libby Rankin at 777-2769 or e-mail rankin@badlands.nodak.edu for more information.
- Fri., Feb. 13 -- WORKSHOP, "Some Approaches to Assessment Within Departments,"** presented by Joan Graham, founder and Director of the Interdisciplinary Writing Program at the University of Washington; a sandwich lunch will be provided free; please RSVP to the Office of Institutional Analysis at 777-4358.
- Fri., Feb. 13 -- GREEN AND WHITE DAY,** President Baker has approved this day for employees to wear UND colors and jeans to show support for our Sioux athletes.
- Fri., Feb. 13 -- BASKETBALL, MEN'S, UND vs. Augustana College,** Hyslop Sports Center, 8 p.m.
- Fri., Feb. 13 -- BASKETBALL, WOMEN'S, UND vs. Augustana College,** Hyslop Sports Center, 6 p.m.