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UNIVERSITY LETTER

UND'S FACULTY/STAFF NEWSLETTER

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University Letter is published electronically weekly on Tuesday afternoons. Submissions are due at 10 a.m. Tuesday.

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TOP STORIES

President Kupchella issues statement on Dru Sjodin verdict

Our hearts go out to the family and friends of Dru Sjodin, including her many friends here at the University of North Dakota. We hope that the verdict begins to bring some small measure of closure to all of us who were so deeply touched by this tragedy. Throughout this terrible ordeal, Dru's parents, Linda Walker and Allan Sjodin, have been tremendous role models for how to deal with tragedy with strength and grace. Although the proceedings are not yet concluded, we hope that this verdict will bring them some degree of resolution and peace.

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EVENTS TO NOTE

2006 Alzheimer's Association Memory Walk set for Sept. 9

Join us for the Alzheimer's Association Memory Walk 2006. This is the main fundraising event for the regional Alzheimer's Association, Saturday, Sept. 9, at University Park. Registration is from 8:30 to 9:30 a.m., with the walk beginning at 9:30 a.m.

Bring your family, friends, and even your dog to walk for the cause. Can't come? Make a donation online at www.alzmdak.org/memorywalk. For more information, please call Beth Innes-Johnson at 741-0043 or Stacy Warcup at 777-2931/740-1608.

-- Stacy Warcup, Membership Director, North Dakota Museum of Art, swarcup@ndmoa.com, 777-2931

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North Dakota Women's Health Connection is Sept. 18

The first North Dakota Women's Health Connection will take place Monday, Sept. 18, from 1 to 5 p.m. at the Alerus Center, encouraging women to take a proactive role in their own health care. The event, organized by the North Dakota Women's Health CORE located in the Department of Family and Community Medicine, School of Medicine and Health Sciences, will feature sessions on a variety of women's health issues by area health care providers and UND medical school faculty.

"The National Center of Excellence in Women's Health project has a focus on outreach and assisting women to become informed consumers and managers of their health and health care," said Elizabeth Burns, director of the program and professor at the medical school. "We see this as an opportunity for women of the region to benefit from the program at UND."

Sessions will address issues affecting women across their life spans, including preconception planning, depression, healthy relationships, fibromyalgia, varicose veins, incontinence and healthy aging. NASA consultant Saralyn Mark will provide the keynote address on women's heart health.

There will be tours and mocktails at the new UND Student Wellness Center following the conference. Tickets are \$10 in advance, \$15 at the door. Pre-registration is requested by Sept. 12. For more information and to register contact Sarah Owens at 777-3274 or sowens@medicine.nodak.edu.

North Dakota Women's Health CORE, a National Center of Excellence in Women's Health Region VIII Demonstration project, facilitates North Dakota Women's Health Connection. Financial sponsors include the Region VIII Office on Women's Health, School of Medicine and Health Sciences, College of Nursing, Dakota

Medical Foundation and Altru Health System.

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Business Office announces fall fee payment schedule

The fall 2006 fee payment will be conducted Aug. 31 and Sept. 1. The hours of operation will be Thursday, Aug. 31, 9 a.m. to 5:30 p.m., and Friday, Sept. 1, 9 a.m. to 4 p.m. During this time the Business Office will relocate to Hyslop 170 to assist students with fee payment and financial aid disbursement. All students should be directed to Hyslop Room 170 during these two days. Please note the change in location for this fall. Departmental deposits will be accepted at a teller window, second floor Twamley Hall. The teller window will only be open temporarily from 2 to 3 p.m. on these days. Although no receipt will be issued, the deposits must be logged in by a representative from your department. The deposits will be processed as time allows. If departments anticipate special needs during these two days, contact Sandi Brelie at 777-3080. Additionally, due to the high amount of telephone traffic during the weeks surrounding fee payment, contacting the Business Office staff may be easiest through e-mail. Thank you for your understanding and cooperation.

-- Loretta Prather, Assistant Bursar, Business Office, loretta.prather@mail.und.nodak.edu, 701-777-3092

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Volunteer Recruitment Day set today

Volunteer Recruitment Day will take place in the Memorial Union Thursday, Aug. 31, from 9 a.m. to 3 p.m. Twenty-three agencies will be available to discuss volunteer opportunities with students, faculty and staff. The agencies will be in the Loading Dock on the main floor as well as in the Presidents Room and the Memorial Room on the second floor. Everyone is encouraged to attend this event and find out how to help the community.

-- Linda Rains, Coordinator of Civic Leadership, Memorial Union, lindarains@mail.und.nodak.edu, 701-777-4076

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Farewell reception today for Richard Anderson

A farewell reception will be held for Richard E. Anderson, IT Patch and project coordinator, Information Technology Systems and Services, at 2 p.m. Thursday, Aug. 31, ITSS Conference Room, 371 Upson II. Please join us in wishing him well. -- Nancy Haskins, associate director, ITSS.

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U2 lists workshops

Below are U2 workshops for Sept. 5-13. Visit our web site for more.

Access XP, Beginning: Sept. 5, 6, and 7, 8:30 to 11:30 a.m., 361 Upson II (nine hours total). Prerequisite: basic understanding of computers, mouse and file saving/retrieval skills. Introduces Access and relational databases. Learn to create a database, work with tables, queries, forms, reports, and establish relationships. Presenter: Heidi Strande.

Records Retention and E-Mail: Sept. 5, 9 to 10 a.m., Badlands Room, Memorial Union. Learn what role e-mail plays in an organization, and UND policy and best practices for retaining e-mail messages. Presenter: Chris Austin, records manager.

Defensive Driving: Sept. 6, 8:30 a.m. to 12:30 p.m., 211 Skalicky Tech Incubator. This workshop is required by State Fleet for all UND employees who drive state vehicles on a regular (monthly) basis, received a traffic violation, or had an accident while operating a state vehicle. Employees are encouraged to bring a family member (spouse and/or dependents). This workshop may also reduce your North Dakota insurance premiums and could possibly remove points from your driving record. Presenter: Greg Krause.

GroupWise 6.5, Beginning: Sept. 11, 9 a.m. to noon, 361 Upson II. Participants will navigate through the GroupWise environment, create and send messages, reply to and forward messages, use the address book, create a personal address book, create a mail group, work with calendar, schedule posted appointments and recurring events, work with junk mail folder and other mail handling features. Presenter: Heidi Strande.

Records Disposal Procedures: Sept. 12, 9 to 10 a.m., Badlands Room, Memorial Union. Learn more about the process for destroying or transferring records that have passed their retention time limits. We'll review the system used, discuss why it's necessary to document, and take part in a hands-on run-through of the entire process. It's fun to clean out, it's easier than you think, and now's the time to do it! Presenter: Chris Austin, records manager.

Laboratory Safety: Sept. 12, 9 to 11 a.m., Memorial Room, Memorial Union; or Sept. 15, 2:30 to 4:30 p.m., 211 Skalicky Tech Incubator. Learn general lab safety principles for the use of chemicals in laboratories. The workshop covers potential health hazards in the laboratory, protective measures, and response to incidents and emergencies. This training is required for all University employees working in a laboratory. Presenter: Greg Krause, safety and environmental health.

Keys to Change in the Workplace: Sept. 13, 8:30 to 10 a.m., River Valley Room, Memorial Union. Learning to manage change is a critical skill for supervisors. They are challenged with juggling the responsibilities of learning new tasks while managing their own reactions to modifications. At the same time they are addressing their subordinates' concerns and possible resistance to the change and conversion process. This workshop addresses a number of issues that can arise as a result of organizational change. Participants will walk through planning questions, learn some of the key actions for dealing with change, and suggestions will be offered for dealing with employees who struggle with the change process. Barriers that we all may struggle with during change will be covered. Lastly, learning how to assist and prepare customers for change will be addressed in this presentation. Presenter: Kari Schoenhard, St. Alexius EAP.

Dealing with Change: Sept. 13, 10:30 to 11:30 a.m., River Valley Room, Memorial Union. At times it seems as though change is happening constantly. New policies, more job responsibilities, higher expectations, financial worries and layoffs -- at times change can cause one to feel like life is spinning out of control. We assess change as either positive or negative. All change brings with it some feelings of stress. It is important to address how we handle change on an individual basis. This workshop will cover some of the tools effective for managing the change process and our reaction to it. Presenter: Kari Schoenhard, St. Alexius EAP.

Working with Prospective Students: Sept. 13, 2:30 to 4:30 p.m., 211 Skalicky Tech Incubator. This session will deal with issues related to current and suggested recruitment practices. The audience for this session is anyone who works with undergraduate prospective students at UND (faculty, coaches, administrative support staff, etc.). Participants will leave with an understanding of the current general recruitment process for all students, a summary of available data, and practical ideas for maximizing individual departmental efforts. Presenter: Kenton Pauls.

Please reserve your seat by registering with U2 by: phone, 777-2128; E-mail, U2@mail.und.nodak.edu; or online at www.conted.und.edu/U2/. Please include: (1) workshop title/date, (2) name, (3) department, (4) position, (5) box number, (6) phone number, (7) e-mail, and (8) how you first learned about this workshop. Thank you for registering in advance; it helps us plan for materials and number of seats.

-- Julie Sturges, Program Assistant, U2, U2@mail.und.edu, 777-2128

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Yoga classes begin Sept. 5

Fall yoga Classes at the Lotus Meditation Center, 2908 University Ave., begin Sept. 5.

Classes meet on Tuesday and Thursday from 5:30 to 6:45 p.m. The beginner's class meets Tuesday and the intermediate class meets on Thursday.

Cost for single classes is \$10, while the eight-week session is \$65. Students and senior citizens pay \$40. For information or to register, call Dyan Rey at 772-8840 or e-mail dyanre@aol.com.

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University Senate meets Sept. 7

The University Senate will meet Thursday, Sept. 7, at 4:05 p.m. in Room 7, Gamble Hall.

AGENDA

1. Announcements.
2. Minutes of the previous meeting (5/4/06) and business arising from the minutes. These minutes may be viewed at: <http://www.und.nodak.edu/dept/registrar/senate/senindex>
3. Question period.

CONSENT CALENDAR:

4. No items submitted.

BUSINESS CALENDAR:

5. Slate of nominees for Senate officers, Claudia Routon, Committee on Committees.
6. Election of a Senate Vice Chair/Chair Elect, Claudia Routon, Committee on Committees.
7. Election of a faculty representative to a two-year term on the Senate Executive Committee, Claudia Routon, Committee on Committees.
8. Election of two Senate faculty members to a two-year term each on the Committee on Committees, Claudia Routon, Committee on Committees.
9. Election of a student representative to the Senate Executive Committee, Claudia Routon, Committee on Committees.
10. Senate orientation.
11. Candidates for degrees in August 2006, Suzanne Anderson, University Registrar.

-- Lori Hofland, Admin. Asst., Registrar, lorihofland@mail.und.nodak.edu, 777-3892

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Open forum for Associate Dean of Student Life candidate set for Sept. 8

The campus community is invited to attend the presentation and open forum of Cara Goodin, a candidate for the position of Associate Dean of Student Life/Director of Judicial Affairs and Crisis Programs from 1:45 to 3 p.m. Friday, Sept. 8, in the River Valley Room, Memorial Union. Dr. Goodin currently serves as the director of the Office of Campus Life at the University of St. Thomas in St. Paul, Minn. She will facilitate a short presentation, followed by an open forum at which members of the campus community will be able to ask questions.

-- Cassie Gerhardt, Coordinator of Greek Life, Memorial Union, cassiegerhardt@mail.und.edu, 777-3667

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Doctoral examination set for Sanjay Gurav

The final examination for Sanjay Gurav, a candidate for the Ph.D. degree with a major in Engineering, is set for noon Sept. 11, in 217 Harrington Hall. The dissertation title is "Dynamic Analysis of Bridges Under Moving Loads." Sukhvarsh Jerath (Engineering) is the committee chair. The public is invited to attend.

-- Joseph Benoit, Dean, Graduate School, joseph.benoit@und.edu, 701-777-4005

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"Vanished" travel exhibit to visit Grand Forks Sept. 15

"Vanished, German-American Internment 1941-1948" describes a little known fact about World War II: the U.S. Government interned 15,000 German-American civilians.

A unique multimedia exhibit housed in a bus, "Vanished" is a traveling exhibit that will visit Grand Forks Sept. 15, 11:30 a.m. to 2:30 p.m. The BUS-eum, as it is called, will be parked at the corner of University Avenue and Harvard Street. The public is invited to tour the exhibit during its stop at UND, which is free and open to all.

"Vanished" is presented by TRACES, a St. Paul, Minn.-based non-profit educational organization that collects and publicizes stories about Germans and Austrians in the Midwest during World War II. The exhibit's visit to Grand Forks is sponsored by the Chester Fritz Library.

During the Second World War, a U.S. government policy forced thousands of German-Americans and Latin American Germans into camps where they were confined for the duration of the war. The exhibit has particular relevance to North Dakota, which housed a German-American internment detention center outside of Bismarck. German-American internment detention centers were located across the county and included sites in Wisconsin and Texas. Ellis Island, recognized as the entry point for U.S. immigration, was also a site for a German-American detention center.

The public will have the opportunity to view information about the U.S. government's WWII "enemy alien" internment program through 10 narrative panels, an NBC "Dateline" documentary and a 1945 U.S. Government color film. The exhibit will stimulate viewers to ask questions about U.S. detention policies and the history of World War II.

For information about the exhibit, contact Wilbur Stolt, Director of Libraries, at the Chester Fritz Library. He may be reached at 701-777-2189.

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Conflict Resolution Center offers workshop, seminar

The Conflict Resolution Center presents "The Lost Art of Listening" from 9 a.m. to 4 p.m. Thursday, Sept. 21. Fine-tune your ability to listen, and increase your effectiveness at work with customers, clients, colleagues and others. This one-day workshop will help you develop stronger listening skills with your family, friends, and clients. Too often we are not fully attentive to those who count on us to give insightful and meaningful responses to important personal and professional issues. Learn why we don't listen attentively, how careful listening has become a necessity in our fast-paced lives, and practice valuable skills that will help you communicate more effectively with others.

Contact the Conflict Resolution Center for more information at 777-3664, or e-mail conflict_resolution@und.nodak.edu (space is limited). Cost is \$125.

40-hour Mediation Seminar

Whoever thought your desire to make peace would be a job skill? Attend our 40-hour mediation seminar and develop skills for transformative mediation that are essential in the workplace, at home, and at the mediation table. Our seminars are certified for court rosters in North Dakota and Minnesota; pre-approved ND and MN CL, ND SW, and NDBCE; and approved for two graduate credits through the Department of Continuing Education. This mediation seminar runs from October 18-20, and 23-25, at UND. The focus will be on workplace, business, and community disputes. Eligible participants may apply for membership with the Conflict Resolution Center following successful completion of training.

For more information, contact us at 777-3664, or e-mail conflict_resolution@und.nodak.edu , (space is limited) or visit us at <http://conflictresolution@und.nodak.edu> . Cost is \$875 (group rates available). Help support difficult conversations in your world.

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Engineering holds open house for elementary, middle schools

The 2006 School of Engineering and Mines open house for elementary and middle school students will be held Thursday, Sept. 28, from 10 a.m. to 2 p.m. All events will take place within Upson Hall I, Upson Hall II, Leonard and Harrington Hall, with the free registration at the Upson Hall I entrance. Some of the activities planned for the day include:

- * Cryogenics shows, in which racquetballs, bananas, carrots, balloons, and marshmallows are frozen using liquid nitrogen;
- * A presentation of Subzero, North Dakota's first fuel cell-powered vehicle, designed, constructed, and raced by UND engineering students;
- * Hands-on science experiments, including air pressure, inertia, polymers, vibrations and acoustics, and magnetics/circuits;
- * Observe one of North Dakota's premier dinosaur and mineral displays;
- * Watch garbage cans explode before your eyes.

The School of Engineering and Mines fall open house is attended by regional elementary and middle school students, as well as UND students, faculty, and staff. The primary goal is to demonstrate how interesting and fun math, science, and technology-related activities can be for people of all ages and backgrounds. The School also hosts an open house for high school students in conjunction with the Junior Engineering Technical Society's TEAMS (Tests of Engineering Aptitude, Mathematics and Science) Competition held in February of each year.

If you or your school would like to attend, please contact the School of Engineering and Mines at 777-3411. -- Cheryl Osowski, outreach coordinator, School of Engineering and Mines.

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ANNOUNCEMENTS

Labor Day is holiday

In accordance with State Board of Higher Education directives, Monday, Sept. 4, will be observed as Labor Day by faculty and staff members of the University. Only those employees designated by their department heads will be required to work on this holiday. -- Greg Weisenstein, vice president for academic affairs and provost, and Diane Nelson, director, human resources.

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Chester Fritz Library lists Labor Day weekend hours

The Chester Fritz Library will observe the following hours of operation for the Labor Day weekend: Saturday and Sunday, Sept. 2 and 3, closed; Monday (Labor Day), Sept. 4, 1 p.m. to midnight.

-- Karen Cloud, Administrative Assistant, Chester Fritz Library, karencloud@mail.und.edu, 7-2618

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Law Library's Labor Day weekend hours listed

Labor Day weekend hours for the Law Library are:

Saturday, Sept. 2, 1 to 5 p.m.; Sunday, Sept. 3, 1 to 5 p.m.; Monday, Sept. 4, 1 to 5 p.m. Regular hours will resume Tuesday, Sept 5. They are: Monday through Thursday, 7:30 a.m. to 11 p.m.; Friday, 7:30 a.m. to 9 p.m.; Saturday, 10 a.m. to 9 p.m.; Sunday, 10 a.m. to 11 p.m.

-- Jane Oakland, Circulation Manager, Law Library, oakland@law.und.edu, 7-3482

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ITSS lists holiday hours

Information Technology Systems and Services will close for the Labor Day holiday at midnight Sunday, Sept. 3, and will reopen at 5 a.m. Tuesday, Sept. 5.

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Who's Who nominations due Sept. 15

The University is accepting nominations for the Who's Who Among Students in American Universities and Colleges program, which honors outstanding students on campuses all across the country.

Faculty, staff, and students, are encouraged to nominate students who excel in scholarship ability, participation and leadership in academic and extracurricular activities, citizenship, service to UND and potential for future achievements as these are the criteria for selection. Each nominee will be asked to submit an application that will be due Oct. 13.

Each nominee must be currently enrolled at UND and must have a minimum of 60 credits as of the completion of the 2006 summer term. Both graduate and undergraduate students are eligible for the yearly award and past recipients may reapply.

Nominations forms can be picked up in the Center for Student Involvement and Leadership in the Memorial Union or downloaded from <http://www.union.und.edu/involvement/leadership/forms.htm> . The nomination must be hand-delivered by 4:30 p.m. Sept. 15. For further information about the nomination process, call Linda Rains at 777-4076 or e-mail lindarains@mail.und.nodak.edu .

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Campus community invited to review e-mail security

A new draft guideline has been created by a campus-wide group of subject matter experts concerning the security of servers on campus offering e-mail services. The entire campus community is invited to review this draft policy and provide comments at http://itsecurity.und.edu/SMTP_Public_Comment.html . The comment period is through Sept. 29. Please visit <http://itsecurity.und.edu> for additional details. If you have questions, please contact Brad Miller, IT security officer, at 777-3587 or e-mail bradmiller@mail.und.edu .

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Faculty-directed education abroad policy detailed

To ensure safety, maximize program quality, and minimize liability exposure, the Provost reminds all University employees who lead University-sanctioned programs abroad to comply with established policy. The Faculty-Directed Education Abroad policy states:

All faculty taking students out of the country on University-sanctioned programs must

- * Obtain pre-approval from the Office of International Programs
- * Comply with the UND Faculty-Directed Education Abroad Manual
- * Purchase study abroad insurance through the Office of International Programs
- * Attend an education abroad pre-departure orientation
- * Register for UND field trip insurance through the Office of Safety and Environmental Health
- * Register for UND faculty travel insurance through the Office of Safety and Environmental Health

All students studying abroad for UND credit must

- * Pre-register with the Office of International Programs
- * Pay the appropriate study abroad fee

- * Purchase study abroad insurance through the Office of International Programs
- * Read and sign the UND waiver and release statement for study abroad
- * Attend an education abroad pre-departure orientation
- * Be familiar with the UND Study Abroad Handbook

Please direct questions to Ray Lagasse, director of International Programs, 777-2938.

-- Victoria Beard, Associate Provost, Academic Affairs, victoriabeard@mail.und.nodak.edu, 777-4824

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Note change in lodging billing forms

UND is required to comply with NDCC 44-08-04 which states that "no elective or appointive officer, employee, representative, or agent of this state, or any of its subdivisions, agencies, bureaus, boards, or commissions, may willfully make claim upon, or willfully receive, any public funds for traveling expenses, while engaged upon public business, in an amount in excess of the allowed by law for such travel." If UND is paying for in-state travel for a North Dakota state employee (excluding UND employees), the rates will be limited to the in-state lodging and per diem rates. Previously, North Dakota state employees were reimbursed at the non-employee rates.

Effective Sept. 1, UND will add a compliance acknowledgement to all vouchers and direct billing of lodging forms. The department is required to check the box indicating whether the individual is a North Dakota state employee (excluding UND employees). The account number on vouchers and direct billing of lodging forms is 623200 - Non Employee Expenses.

Departments should obtain the most current version of the voucher and direct billing of lodging forms from the Accounting Services web site: <http://www.und.edu/dept/accounts/forms.html> (the date indicated behind the link is the last time the form was updated).

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Graduate School E-Letter now online

Volume 1, Issue 2 of the Graduate School E letter is available at <http://graduateschool.und.edu/html/e-letter.html>

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Make a tax-free IRA charitable gift in 2006

If you are at least 70 ½ years of age and own an IRA, you may now transfer a gift of up to \$100,000 from your IRA to the UND Foundation absolutely tax-free. With the IRA gift, your donation will not be included in your taxable income, and no income tax deduction will apply.

Up until recent passage of the Pension Protection Act of 2006, such IRA withdrawals would be subject to income tax. Now, thanks to this new legislation, IRA owners who meet the minimum age requirement of 70 ½ may make tax-free gifts to qualified charitable organizations, such as the UND Foundation, of up to \$100,000 per year for both 2006 and 2007.

Qualified charitable transfers must come only from IRAs (not 401(k), 403(b), SEP-IRA or Simple IRA plans). However, for some donors it may be possible to establish a new IRA and then roll over assets from another plan to the new IRA. This IRA may then be used to make qualified charitable gifts.

For more information on this exciting gift opportunity for our senior alumni and friends, please contact one of our UND Foundation development officers today or visit our website at www.undgift.org.

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Barnes & Noble Tower Cafe' lists menu

Combo Meals Are Back!

Grab 'N' Go Combo \$4.99

Cold Sandwich, Chips, and Tall Coffee or Choice of Soda.

Tower Cafe' Combo \$6.99

Grilled Sandwich, Chips, Tall Coffee or Choice of Soda.

Barnes and Noble Tower Cafe' serving Starbucks coffee, fresh baked goods, and light lunches.

-- Michelle Abernathy, General Manager, Barnes & Noble at UND,

michelle_aberanthey@mail.und.nodak.edu, 777-2103

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Internal job openings listed

The following position vacancies are available only to regular UND staff employees who have successfully completed their six-month probation period, earn annual and sick leave, receive BC/BS health insurance and TIAA-CREF or ND PERS retirement benefits. Current UND faculty, please contact Human Resources for eligibility.

TO APPLY: Please complete UND Application/Control Cardform. Send letter of application and resume, referencing position name and number, to: Human Resources, University of North Dakota, PO Box 8010, Grand Forks, ND 58202. Applications MUST be received by the deadline date.

EXECUTIVE/PROFESSIONAL/ADMINISTRATIVE/COACHES:

POSITION: Chief Flight Instructor (variable schedule), Aerospace Sciences, #07-066

DEADLINE: (I) 9/08/2006

SALARY: \$40,000 - \$50,000

POSITION: High Performance Computing Specialist (50% time) ITSS, #07-064

DEADLINE: (I) 9/05/2006

SALARY: \$24.04 - \$28.85

POSITION: Head of Reference and Research Services, #07-039

DEADLINE: 9/15/06 Current UND employee (Internal) applicants will be considered with the External applicants.

SALARY: \$55,000 - \$57,000

POSITION: Associate Vice President for Outreach Services and Dean of Outreach Programs, #06-114

DEADLINE: (I) Current UND employee (Internal) applicants will be considered with the External applicants.

Review of candidates will begin December 1, 2005 and will continue until the position is filled.

SALARY: Commensurate with experience

TECHNICAL/PARAPROFESSIONAL: No current openings.

OFFICE SUPPORT:

POSITION: Administrative Assistant/Logistics Coordinator, Northern Great Plains Center for People and the Environment, #07-069

DEADLINE: (I) 9/06/2006

SALARY: \$30,000 - \$38,000

CRAFTS/TRADES/SERVICE:

POSITION: Building Services Technician (Custodial, Sun -Fri 11 p.m. to 7 a.m.) Facilities, #07-068

DEADLINE: (I) 9/07/2006

SALARY: \$16,640 - \$20,000

POSITION: Assistant Cook (variable schedule), #07-067

DEADLINE: (I) 09/07/2006

SALARY: \$8.56 - \$10.00

POSITION: Building Services Technician (Custodial, M-F 7:30 a.m. to 4 p.m.) Facilities, #07-065

DEADLINE: (I) 9/05/2006

SALARY: \$16,037 - \$20,000

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IN THE NEWS

Medical School study illustrates benefits of rural-based curriculum

A study conducted at the School of Medicine and Health Sciences illustrates that third-year medical students who participated in an alternative, rural-based curriculum emphasizing continuity-of-care scored at least as well in national examinations as students who took the traditional curriculum.

The study, published in the July issue of *Academic Medicine*, the Journal of the Association of American Medical Colleges, compared the test results and specialty training choices of 29 students who enrolled in the Rural Opportunities in Medical Education (ROME) program with 296 students who took the standard third-year curriculum, over a six-year period ending in 2004.

Results show that UND medical students who participated in the ROME program performed about the same as their classmates on national board examinations and, as a group, appeared to have a better grasp of patient care compared to students who were educated in the urban hospital-based program.

After earning their medical (M.D.) degrees, a total of 62 percent of the ROME graduates selected primary care residencies (family medicine, internal medicine or combined medicine-pediatrics) for further training, compared to 36 percent of traditional program graduates. Thirty-eight percent of ROME graduates selected family medicine as compared to 16 percent of traditional students. Twenty-one percent of ROME students selected general internal medicine as compared with 11 percent of traditional students.

The study's authors are Roger Schauer, director of predoctoral education in the school's Department of Family and Community Medicine, and Dean Schieve, evaluation consultant and principal with the firm, DMD Consulting in Grand Forks. The article is titled, "Performance of Medical Students in a Nontraditional Rural Clinical Program, 1998-99 through 2003-04."

"These findings suggest that students in remote, rural, longitudinal, integrated learning environments can attain fund-of-knowledge scores comparable to the scores of students in traditional clerkships," said Schauer, "and may, as in this study, receive higher ratings for clinical proficiency."

ROME students spend seven months of their third year in a rural community, such as Devils Lake, Hettinger,

Williston or Jamestown. Under the supervision of practicing physicians, they see a variety of patients and follow them through their treatment, providing continuity-of-care; whereas in the traditional format, students learn medicine in increments, devoting several weeks or more to the study of individual medical specialties.

"The approach used with ROME, in which students learn medicine in an integrated manner, emphasizing continuity-of-care, provides a rich experience as students get to know patients and family -- and the community -- over a longer time period," Schauer said.

The study shows that "there are alternative ways of doing what we do," he said, "that lead to comparable -- if not better -- outcomes as compared with traditional clerkships."

These findings "are consistent with the findings of other programs around the world that have taken a risk and done things differently," he said. "It shows that there is another way of teaching medical students, that we have to think 'out of the box,' if we want to put out primary care doctors, and those interested in rural practice.

"We don't have to do things the way we've always done them," he said, "and that's really the message."

Since the ROME program was initiated in 1998, 43 students have participated in it, with an additional five students currently enrolled. All but one have said that, given the chance, he or she would choose to go through the ROME program again, Schauer said.

At least three students who participated in ROME established their practices in rural communities in-state after residency, he said. "These have returned (to rural practice) after residency, and we're going to have more. They are more committed to rural primary care."

Schauer credits the school's initiation of and long-term commitment to the ROME program to Dean H. David Wilson, who provided leadership to develop a rural-based educational opportunity. "ROME would not be in place without Dr. Wilson," he said. Collaboration by the school's clinical science departments is also critical to the success of the ROME program.

Central to the success of ROME has been "the mentoring and teaching by community physicians and the support of hospitals and clinics in Devils Lake, Hettinger, Jamestown and Williston," he said.

Currently, two medical students are taking their third year of medical education through ROME at West River Regional Health System in Hettinger and three others will begin later this year in Williston and Jamestown.

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Schill presents short course on autism

Mary Jo Schill, clinical assistant professor in communication sciences and disorders presented an invited short course, "Early Identification and Assessment of Children with Autism," at the National Black Association for Speech-Language and Hearing annual conference in Memphis, Tenn. Schill also attended the groundbreaking for the new national headquarters of the American Speech-Language-Hearing Association in Rockville, Md. As ASHA'S vice president for administration and planning she is responsible for overseeing the budget and financing for the \$48 million project.

-- Mary Jo Schill, Clinical Assistant Professor, Communication Sciences and Disorders,

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Office of the Registrar announces new assistant registrars

Kathy Dietz earned a bachelor's degree in public administration at UND, and began her duties as assistant registrar July 1. She supervises a staff of five and oversees all areas of the service area and maintenance of student records. She is responsible for the development and implementation of degree audit and serves as liaison for student athletic eligibility. Dietz most recently held the position of office manager in the Registrar's Office. She has also worked in the Student Financial Aid Office. Prior to joining UND, Dietz worked as a program administrator for childcare enrichment centers in Tacoma, Wash., and as a fund development/communications director and director of membership services for non-profit youth development agencies in Grand Forks and Sioux City, Iowa.

Lisa Hanson earned a master's degree in educational leadership from UND and joined the Office of the Registrar on July 31. She supervises a staff of four and oversees all areas of domestic and international transfer and test credit evaluation, records processes for correspondence, distance, workshop and other continuing education courses, and is responsible for the development and maintenance of articulation agreements. Hanson comes to UND with seven years of experience in higher education, specifically in academic advising, admissions and financial aid administration.

-- Suzanne Anderson, University Registrar.

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