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# UNIVERSITY LETTER

UND'S FACULTY/STAFF NEWSLETTER

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University Letter is published electronically weekly on Tuesday afternoons. Submissions are due at 10 a.m. Tuesday.

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## TOP STORIES

### Faculty, administrative staff invited to participate in winter commencement

I invite members of the faculty and administrative staff to participate in the winter commencement ceremonies Friday, Dec. 19. Two ceremonies will be held and faculty and administrative staff are encouraged to march in academic regalia in one or both events.

The ceremony for all graduate degrees will begin at 10 a.m. and all undergraduate degrees will be awarded at the ceremony beginning at 2 p.m. Both events will be held in the Chester Fritz Auditorium. Faculty and administrators should assemble in the lower level of the Auditorium and be ready to process at least 30 minutes prior to the ceremony. University marshals will be on hand to direct participants to their places in the procession.

Please contact the Office of Ceremonies and Special Events in the vice president for student and outreach services office at 777-2724 by Wednesday, Dec. 17, or send an e-mail message to Terri Machart at [terrimachart@mail.und.nodak.edu](mailto:terrimachart@mail.und.nodak.edu) if you plan to participate so that an appropriate number of seats can be

reserved. When responding, please make sure to indicate if you will be participating in one or both ceremonies.

I encourage participation by faculty and administrative staff to help make Commencement a memorable occasion for our graduates and their guests.

-- Robert Kelley, President, Office of the President, [rokelly@mail.und.edu](mailto:rokelly@mail.und.edu), 7-2121

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## President's office invites resource proposals

The Office of the President invites individuals, in consultation with their unit leadership to develop White Papers that request resources to develop ideas under one of the following directives:

1. Existing Groups. Demonstrates that the addition of individuals and/or resources to an existing working group will bring that group to a national prominence that is not quite attainable with the current resources. Current, highly successful groups (e.g. Centers of Excellence groups) will need significant justification to receive consideration. We suggest that those groups be taking a radical turn in a new direction that would build on existing strengths but are currently missing members/facilities in that new direction they plan to move.

2. New Groups. Ideally brings together individuals from more than one department/unit to form a new group of faculty that will: reach a level of collaboration, expertise, and synergy not before realized, is limited by missing key members or resources, and will bring national prominence to that group with the addition of resources. Groups formed from within a department will also be considered.

Although there are no guarantees of support, the Office of the President intends to work with the faculty with the best ideas to seek the resources to develop those working groups. You are limited to two pages of text (no citations) that gives the basis for the group, the current resources, the needed resources, and the impact of the group on either teaching, research, or economic development. There should be only one additional page for a budget and each proposal must include the approval signature lines of department chairs and deans for all participants on a separate page. [four page total] These are due in the President's Office Friday, Jan. 2. If you have questions, please contact John La Duke, associate dean of arts and sciences, at [John\\_laduke@und.edu](mailto:John_laduke@und.edu) or 777-3641.

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## College of Education and Human Development is re-accredited


The College of Education and Human Development has proven its commitment to producing quality teachers and school professionals for our nation's children by achieving continued accreditation under the performance-oriented standards of the National Council for Accreditation of Teacher Education (NCATE).

Current graduates of North Dakota's colleges and universities must be licensed before they can teach, or become school counselors, principals, or even speech pathologists. Without this accreditation from the degree granting unit, the license will not materialize. Licensing must be attained in each state where the individual plans to work.

"NCATE accreditation is the premium seal of approval for teacher education programs," said Dan Rice, dean of the College of Education and Human Development. "Therefore, we are very pleased at this news. I want to thank Associate Dean Barbara Combs for her leadership in this effort and also the many faculty and staff in all of the teacher education programs who worked so hard to achieve this goal. Because of the excellent reputation

of our programs, our students will continue to be recruited by school districts all over the United States."

Approximately 300 undergraduate and graduate students from UND, annually, are eligible to apply for a teaching certification or license. More than 60 percent apply to work in North Dakota schools. More than 30 percent apply to work in Minnesota, with 10 percent applying in both states. About 10 percent of students apply to work in other states.

NCATE currently accredits 623 institutions, which produce two-thirds of the nation's new teacher graduates each year. NCATE-accredited schools must meet rigorous standards set by the profession and members of the public. 

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## Dean Wilson to step down in June

After 13 years of distinguished service to the University of North Dakota, H. David Wilson, vice president for health affairs and dean of the School of Medicine and Health Sciences (SMHS), has announced his intention to step down from his posts at the end of the academic year. Wilson, who is finishing a three-year stint as "Dean of Deans" of American medical schools, is the fifth longest tenured dean among the nation's 130 accredited medical schools.

"I have had a great association here at UND, starting in 1995. I think that as a team we have accomplished much at the SMHS. The goals I set for the school when I arrived have largely been achieved: to have national recognition for our medical education curriculum, to have the very best rural health program in the nation, and to have nationally recognized research in targeted areas, and more recently, to grow the endowment for the SMHS. I'm proud of the successes we have achieved here. I'm not ready to retire, but I am ready to look at several national administrative posts. By announcing the resignations of the vice presidency and the deanship now, I can focus on pursuing some other options but also allow the University to begin the transition to new leadership," said Wilson.

"The SMHS has made great strides under Dr. Wilson's years of leadership. The school is nationally recognized for its curriculum, a novel patient-centered small group model that is now being emulated and adopted at many medical schools around the country. Dr. Wilson implemented a plan to expand the medical school physical plant with the construction of a new research building, an animal research facility, and a Clinical Education Center. And he recruited a cadre of highly talented faculty members who came from the best institutions from in and around the country," said Robert O. Kelley, UND president.

A national search process will be initiated to identify the next dean of the SMHS. In the interim, Kelley announced that Joshua Wynne, associate vice president for health affairs and vice dean of the SMHS, has agreed to assume temporary responsibilities to assist with the transition to the next dean's administration. Dr. Wynne will assume the position of interim senior executive vice president and associate provost for health affairs at UND, the position of interim executive dean of SMHS, and will serve on the president's cabinet.

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## UND 125th closing celebration is Wednesday

The closing celebration of the University of North Dakota's 125th anniversary is set for 2 to 4 p.m. Wednesday, Dec. 10, in the Memorial Ballroom. A program and closing ceremony will begin at 3 p.m. Refreshments will be served.

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## Farewell reception set for Chandice Covington

Faculty and staff at the College of Nursing invite you to a farewell reception for Chandice Covington, dean of

nursing, from 3 to 4:30 p.m. Friday, Dec. 12, at the J. Lloyd Stone Alumni Center.

Dean Covington has accepted a position as professor and Florence Thelma Hall Endowed Chair for Nursing Excellence in Women's Health with the Laura Bush Women's Health Institute at Texas Tech University Health Sciences Center School of Nursing in Lubbock, Texas. This new position will allow her the opportunity to work on her research, which focuses on health promotion and the prevention of poor health outcomes in children, especially in vulnerable populations in the United States and in international settings.

She has been dean at the College of Nursing since September 2005 and has been an integral part in propelling the college forward. Among her many accomplishments, Dean Covington has been a champion in establishing our Clinical Simulation Center, nominating faculty for national nursing awards, expanding the online mission of the college, and developing a consortium of nursing programs across the state to look for a more effective approach to healthcare.

She is passionate and tireless in her efforts to advance the profession of nursing and position the College of Nursing as a national leader in nursing education. Please join us to celebrate her accomplishments and wish her well.

-- *Becky Cournia, Alumni & Development Officer, College of Nursing, [beckycournia@mail.und.edu](mailto:beckycournia@mail.und.edu), 701-777-4526*

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## EVENTS TO NOTE

### Women's Center Meet, Eat and Learn is Dec. 3

The Women's Center will host a Meet, Eat and Learn from noon to 1 p.m. Wednesday, Dec 3, at the International Centre. Jane Hull, licensed psychologist and licensed addiction counselor of the Counseling Center, will speak on eye, movement, desensitization and reprocessing treatment. It is a breakthrough treatment for trauma, anxiety and depression. Everyone is welcome. Lunch will be provided.

-- *Patty McIntyre, Program Associate, Womens Center, [undwomenscenter@und.nodak.edu](mailto:undwomenscenter@und.nodak.edu), 777-4300*

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### Doctoral examination set for Ladislav Sallai

The final examination for Ladislav Sallai, a candidate for the Ph.D. degree with a major in chemistry, is set for 12:30 p.m. Thursday, Dec. 4, in 115 Abbott Hall. The dissertation title is "Photochemistry of Multiple Metal Coordination Compounds With and Without Metal-Metal Bonding." Harmon Abrahamson (chemistry) is the committee chair. The public is invited to attend.

-- *Joseph Benoit, Dean, The Graduate School, [joseph.benoit@und.edu](mailto:joseph.benoit@und.edu), 777-4005*

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### U2 announces mandatory session on updated procedures for food purchases

Updated Procedures for Food Purchases

Dec. 4, 9 to 10 a.m., Memorial Union, Lecture Bowl

You must attend if you purchase food from any source. The session is sponsored by Dining Services and Accounting Services. Learn the updated procedures for food purchases and the changes to the event cover letter, contract, and event confirmation. Presenters: Lynette Franks, dining services, and Allison Peyton, accounting services.

-- *Denis F. MacLeod, U2 Coordinator, University Within the University, [denismacleod@mail.und.edu](mailto:denismacleod@mail.und.edu), 701-777-0720*

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## Bachelor of Fine Arts exhibition runs through Dec. 4

"Personal Stages," a Bachelor of Arts exhibition by Jamie Brandenburg is currently showing at the Col. Eugene E. Myers Art Gallery, Hughes Fine Arts Center. The exhibition runs through Thursday, Dec. 4. Gallery hours are 11 a.m. to 4 p.m. -- Art Department.

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## St. Nicholas Day Celebration is Dec. 4

The Campus Ministry Association (St. Thomas Aquinas Newman Center, Wittenberg Lutheran Chapel, Christus Rex Lutheran Campus Center, and United Campus Ministry) invites you to celebrate the holiday season in the spirit of Saint Nicholas.

Join us for St. Nicholas Day Thursday, Dec. 4, from 11 a.m. to 1 p.m. at Christus Rex Lutheran Campus Center for a free lunch buffet and holiday music. Ask a friend to join you. Please bring a non-perishable food item for donation to a local food pantry.

-- Lisa Burger, Director, Student Success Center, [lisaburger@mail.und.nodak.edu](mailto:lisaburger@mail.und.nodak.edu), 777-4706

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## Experience the culture of Cameroon Dec. 4

International Programs presents the culture of Cameroon at 7 p.m. Thursday, Dec. 4, at the Loading Dock, Memorial Union. The event is free; cuisine is \$1. -- International Programs.

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## Physics colloquium is Dec. 5

A physics colloquium will be held at 4 p.m. Friday, Dec. 5, in 211 Witmer Hall. Coffee and cookies will be served at 3:30 p.m. in 215 Witmer Hall. The talk, "Dark Matter and the LHC," will be presented by Keith Olive, University of Minnesota.

-- Wayne Barkhouse, Assistant Professor, Physics, [wayne.barkhouse@und.nodak.edu](mailto:wayne.barkhouse@und.nodak.edu), 777-3520

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## Barnes & Noble Bookstore holiday open house is Dec. 5

Come join the Barnes & Noble at UND Bookstore Friday, Dec. 5, for a day of storewide savings and holiday cheer. Doors open early at 8 a.m. along with free holiday cookies and cider. Local and regional author signings from 11 a.m. to 2 p.m. Free UND wrapping paper with any purchase.

-- Michelle Abernathey, General Manager, Barnes & Noble at UND,  
[michelle\\_abernathey@mail.und.nodak.edu](mailto:michelle_abernathey@mail.und.nodak.edu), 777-2103

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## Ralph Engelstad lists women's hockey game specials

Women's hockey takes on Minnesota Friday, Dec. 5, at 7:07 p.m. Free popcorn and soda is available for everyone. Also, come out for a chance to win Minnesota Wild tickets!

Minnesota Wild tickets for Dec. 28 vs. former Fighting Sioux standout Jonathan Toews and the Chicago Blackhawks at the Xcel Energy Center in St. Paul, compliments of Coke Zero.

The Fighting Sioux also take on Minnesota Saturday at 4:07 p.m. -- Max Huber, Engelstad Arena.

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## Conflict Resolution Center hosts nonviolent communication conference

Come to a workshop Friday and Saturday, Dec. 5 and 6, based on the teaching of Marshall Rosenberg, author of "Nonviolent Communication," who developed a practice and philosophy referred to as Nonviolent

Communication (NVC) to help people learn ways to interact when judgment, guilt, blame or shame arise. The NVC empathy process teaches us to tune into and listening for universal human needs. Practicing this process improves listening and speaking skills, and impacts all communication with family, friends, clients, at workplaces, and in our community.

An introductory session is set for Thursday, Dec. 4, from 3 to 5 p.m. A \$10 donation is suggested.

Course times are 8:30 a.m. to 5 p.m. Friday, Dec. 5, and Saturday, Dec. 6, in 211 Skalicky Tech Incubator, next to the Hilton Garden. The cost for the full retreat is \$250; cost for one day is \$135. In keeping with NVC traditions, scholarships may be considered by contacting Linda Hendrikson.

North Dakota social work, counseling, and graduate credits are available; North Dakota APA application is in process.

Registration is available through the Conflict Resolution Center at 777-3664 or e-mail [conflictresolution@und.nodak.edu](mailto:conflictresolution@und.nodak.edu)

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## Chester Fritz Auditorium lists December events

Tickets are still available for several great productions this December.

Hairspray - Saturday, Dec. 6, 7:30 p.m.

It's 1962, and pleasantly plump Baltimore teen Tracy Turnblad has only one desire - to dance on the popular Corny Collins Show. When her dream comes true, Tracy is transformed from social outcast to sudden star, but she must use her newfound power to vanquish the reigning Teen Queen, win the affections of heartthrob Link Larkin and integrate a TV network - all without denting her 'do! Don't miss Hairspray, Broadway's musical-comedy phenomenon that inspired a major motion picture and won eight 2003 Tony Awards, including Best Musical. As The New York Times says, "If life were everything it should be, it would be more like Hairspray. It's irresistible!"

Sister's Christmas Catechism "The Mystery of the Magi's Gold" - Sunday, Dec. 14, 7:30 p.m.

It's "Forensic Files goes to Bethlehem" in this holiday mystery extravaganza, by the author of Late Nite Catechism and Late Nite Catechism 2, as Sister takes on the mystery that has intrigued historians throughout the ages - whatever happened to the Magi's gold? ("We know that Mary used the frankincense and myrrh as a sort of potpourri - they were in a barn after all.") Retelling the story of the nativity, as only Sister can, this hilarious holiday production is bound to become a yearly classic. Employing her own scientific tools, assisted by the Grand Cities Children's Choir as well as a gaggle of audience members, Sister creates a living nativity unlike any you've ever seen. With gifts galore and bundles of laughs, Sister's Christmas Catechism is sure to become the newest addition to your holiday traditions.

The Messiah - Tuesday, Dec. 16, 7:30 p.m.

Grand Forks Central and Red River High School music departments join together to bring back the Christmas choruses of Handel's Messiah. With 150 voices and 70 strings, this will be an evening for the entire family. Welcome this holiday season. Stand and join in the singing of the Hallelujah Chorus. Make Handel's Messiah a family tradition.

Lorie Line and her Pop Chamber Orchestra - Sunday, Dec. 21, 3 and 7 p.m.

This year's show will feature Christmas traditions, costumes and music from around the world. The show will highlight some of the most fabulous cultures celebrated in other countries. Bring the entire family as kids (ages 4 and up) will be invited to the stage to visit with Santa at the North Pole. Sure to be a great night of world



music and fabulous costumes!

Get tickets at the Chester Fritz box office, by phone 772-5151 or online at

[www.ticketmaster.com/venue/49273](http://www.ticketmaster.com/venue/49273)

-- Betty Allan, Director, Chester Fritz Auditorium, [bettyallan@mail.und.edu](mailto:bettyallan@mail.und.edu), 7-2170

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## Curious George to appear at Barnes & Noble Dec. 6

Curious George will join us for Barnes & Noble kids story hour at 11 a.m. Saturday, Dec. 6, for stories and pictures. -- Barnes & Noble Bookstore.

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## Sweet Treats: Cookie Swap is Dec. 6

Short on time this holiday season? Make six plus kinds of beautiful, delicious cookies using only one dough. The secret is using an all-in-one cookie dough that is easy to prepare. Come to this hands-on class for an afternoon of cookie baking and creative packaging techniques. Participants will leave the class with beautifully packaged, freshly baked cookies as well as some of the dough they helped create to bake at home!

Saturday, Dec. 6, from 2 to 5 p.m. at the Culinary Corner. The cost is \$10.

Limited to eight participants, so don't wait to reserve your spot! Register with Karina Wittmann at 777-2719 or [karinawittmann@mail.und.edu](mailto:karinawittmann@mail.und.edu) by noon Friday, Dec. 5.

-- Andrew Miller, Work Well Coordinator, Work Well, [andrewmiller@mail.und.nodak.edu](mailto:andrewmiller@mail.und.nodak.edu), 777-0210

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## Job Christenson presents "A Holiday Cabaret"

Join acclaimed vocalist Job Christenson and accompanist Marlys Murphy at a "Holiday Cabaret" at the Fire Hall Theatre Friday, Dec. 19, at 7:30 p.m. Christenson will present his favorite holiday selections, and have copies of his brand new holiday CD available for purchase.

Admission is \$15 at the door. Proceeds from the Friday Night Cabaret series benefit the artist and the Greater Grand Forks Community Theatre. Wine and light hors d'ouvres will be served.

The Fire Hall Theatre is located at 412 2nd Ave. N., nestled between City Hall and Central High School Auditorium, in downtown Grand Forks.

For more information, visit us online at [www.ggfct.org](http://www.ggfct.org).

-- Benjamin Klipfel, Executive Director, Greater Grand Forks Community Theatre, [info@ggfct.org](mailto:info@ggfct.org), 701-746-0847

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## Benefit dinner for Gary Naastad family is Dec. 7

A buffet style benefit dinner for the family of Gary Naastad, building services technician in facilities who recently passed away, is set for Sunday, Dec. 7, at Augustana Lutheran Church, 520 University Ave., from 4:30 to 6:30 p.m. Tickets are \$10 for adults and \$7 for children under 10. For tickets or information, contact Denny Laudal at EERC at 777-5138 or the Augustana Lutheran Church office at 775-3187.

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## Classical trio to perform at Museum Sunday

ETA3 will perform in the Museum Concert Series at 2 p.m. Sunday, Dec. 7, in the Museum galleries. Their

program will include works by Claude Debussy, Bela Bartok, Sergei Rachmaninoff, Aram Khachaturian, Ian Clarke, and their own work. The Museum Concert Series, founded in 1990, is a celebration of classical music that brings performers of international repute to the Museum. It is the oldest chamber concert series in the region and draws a mixed audience of all ages. Mayville State University shares the series with the Museum, hosting their performance on Monday evenings.

Named after a luminous and spectacular star-forming Nebula in our galaxy, ETA3 is a classical trio comprising American flutist Emily Thomas, Japanese pianist Tomoko Nakayama and Russian clarinetist Alexey Gorokholinsky. ETA also initializes the first letter of each musician's first name. Formed at The Juilliard School during spring of 2006, ETA3 strives to communicate the intellectual and emotional elements of life by broadening the audience's perspective through a varied range of repertoire. The trio was recognized by Juilliard as one of three prominent emerging chamber music groups of 2006 leading to their Alice Tully Hall debut.

Alexey Gorokholinsky is the first prize winner of Eastern Connecticut Symphony Orchestra Young Artist Competition, Jefferson Symphony Young Artist Competition and Juilliard Clarinet Concerto Competition. He began studying the piano at age four before switching to clarinet at seven. Currently working toward earning his master's degree from Juilliard, Alexey is a pupil of world renowned clarinetist, Charles Neidich.

Tomoko Nakayama was born in Tokyo and began private piano lessons at the age of five. Because of her unique ability, she was soon accepted to study at the Children's Toho Music School (Japan) and gave her first solo recital at age 11 at the Japanese Embassy. She pursued her early music education at the United World College of South East Asia (Singapore). She earned her Bachelor of Music in harpsichord performance at the Juilliard School, and is presently working on her master's degree from Juilliard in the Collaborative Piano Department. She is also the official pianist for the Chamber Orchestra of New York.

Emily Thomas is pursuing her master's at the Juilliard School. She has been awarded the New Horizons Fellowship and Academy of American conductors' fellowship to the Aspen Music Festival where she also won second prize in woodwind concerto competition (2005). Born in Huntsville, Ala., Thomas attended the Interlochen Arts Academy and was a member of the Interlochen Ensemble, touring throughout Michigan. She is second runner up in the Blount Concerto Competition in Montgomery, Ala., and a semifinalist at the National Flute Association's High School Soloist Competition, where she was awarded the best performance of the contemporary piece. She is also the newly appointed flutist in the Chamber Orchestra of New York and also regularly appears in ABC's daytime soap Opera "All my Children."

Upcoming concerts include Stefan Hussong, accordion, Jan. 25, and vocal ensemble, Tapestry, March 22. Order your tickets today by sending a check or calling 777-4195.

The North Dakota Museum of Art is located on Centennial Drive on the University of North Dakota campus. Museum hours are weekdays from 9 a.m. to 5 p.m. and weekends from 11 a.m. to 5 p.m. The Museum shop is open during Museum hours. The Museum Café is open from 10 a.m. to 4 p.m., with lunch served from 11 a.m. to 2 p.m.

-- Brian Lofthus, Assistant to the Director, North Dakota Museum of Art, [blofthus@ndmoa.com](mailto:blofthus@ndmoa.com), 701-777-4195

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## Thursday Music Club Christmas Musicales set for Dec. 7

The Thursday Music Club presents their 85th annual Christmas Musicales at 4 p.m. Sunday, Dec. 7, at United Lutheran Church, 324 Chestnut St. The program includes the Thursday Music Club chorus, Charlene Berg and Mary Jane Halverson, organ/piano; Susan Christianson, handbells; Ronnie Ingle, trumpet; Kings Quartet, Dave

Christianson and his brass group; and Margaret Bundlie, piano. Pastor Peter Coen-Tuff of United Lutheran Church will give the advent message.

A free will offering will be taken for student scholarships to the International Music Camp and UND.

For further information, contact JoAnn Connell, Musicale chair, at 772-7658.

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## Siegfried Detke to speak at anatomy and cell biology seminar series

Siegfried Detke, associate professor of biochemistry and molecular biology, will present a seminar titled "TOR and Protein Trafficking in Leishmania" at noon Monday, Dec. 8, in Room 1360, Clifford Haugen, School of Medicine and Health Sciences. All are welcome to attend.

-- Bonnie Kee, Administrative Assistant, Anatomy and Cell Biology, [bkee@medicine.nodak.edu](mailto:bkee@medicine.nodak.edu), 7-2102

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## De-Stress Fest is Dec. 8

Do you need to DE-STRESS???

Does your life feel as chaotic as a three-ring circus? If so, come clown around at De-Stress Fest on Monday, Dec. 8, from 11 a.m. to 2 p.m. in the Loading Dock, Memorial Union. "What's in it for me?" Well, besides a whole lot of fun, free chair massages, free food, DDR, stress ball making, prizes, collage making, brain toss, guided imagery, ornament making, helpful information and resources for stress management and more! Don't let the end of the semester stress stop you from having some fun!

Questions? Call 777-2097.

Sponsored by Student Health Services, Adapt and Night Life, Magna Iota, SHAC, University Counseling Center, University Program Council, Student Success Center, Wellness Center, Women's Center, and Center for Rural Health.

-- Colleen Johnson, GSA, Student Health Promotion Office, [colleen.a.johnson@und.edu](mailto:colleen.a.johnson@und.edu), 701-777-2097

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## Note upcoming classes at Wellness Center's Culinary Corner

The Wellness Center's Culinary Corner offers the following classes:

Cheap, Fast and Healthy

Monday, Dec. 8, 5:30 p.m. The class is free.

Are you on a hectic schedule and tight budget? Are you sick of going through the drive through and ordering unhealthy food just because it's convenient? Come join us Monday nights for Cheap, Fast, and Healthy!

Each 30 minute session will feature tips on shopping for fresh and healthy ingredients, easy to prepare recipes, and cost comparisons. Class participants will see the recipe being prepared, enjoy a sample, and leave with a recipe card and nutritional information to make the meal themselves!

Sweet Treats: Holiday Baking Edition

Wednesday, Dec. 10, 6 to 8 p.m. The cost is \$10.

The holidays are coming soon, and with this season comes many delicious, but not quite so healthy desserts. Come to this Sweet Treats: Holiday Baking class to learn easy lightened recipes along with traditional recipes

that may be healthier than you think. Participants will help create each dessert and get to take home their creations.

#### Protein Power

Thursday, Dec. 11, 6 p.m. The cost is \$5.

Many athletes are going beyond the gym to build lean muscle mass. Many of today's athletes know that nutrition plays a vital role in muscle development. Come to this class to learn how much protein you should be consuming in a given day, and the risks related to over consumption. This class will also help you identify good dietary sources of protein, emphasizing quality choices, while still catering to a student's budget!

#### Culinary Corner Open House

Friday, Dec. 12, 2 p.m. The class is free.

The kitchen has a new name. Come join us to celebrate the grand re-opening of Culinary Corner (formerly Burnt Toast)! This event will include the official announcement of the new name as well as a chance to recognize the author of the new name. Attendees will participate in creating their own treat by frosting their own homemade cookies.

A full monthly calendar of classes is available on the Wellness Center's Web site at [www.wellness.und.edu](http://www.wellness.und.edu) - click on nutrition.

-- Karina Wittmann, Coordinator of Nutrition Services, Wellness Center, [KarinaWittmann@mail.und.edu](mailto:KarinaWittmann@mail.und.edu), 777-2719

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## Online and Distance Teaching Fair is Dec. 9

Interested in teaching online? Join us at your convenience! You do not need to attend the entire fair.

Tuesday, Dec. 9, 11 a.m. to 2 p.m.

Memorial Union, River Valley Room

Attend this faculty fair to:

View 15 exhibits of current online courses and technologies

Visit with instructors currently teaching online courses

Test out technologies including:

- Adobe Connect and Presenter
- Respondus and Studymate
- Smarthinking 24/7 online tutoring
- Wimba Classroom and Voice Tools
- Xenapps (Citrix) software access

Participating online instructors:

Ruth Paur clinical lab sciences; Ed Kolodka, chemical engineering (11 a.m. to noon); Debra Maury, languages; Chean Ngo, mechanical engineering (noon to 2 p.m.); Cindy Anderson, nursing (11 a.m. to 12:30 p.m.); Donna Morris, nursing (12:30 to 2 p.m.); Robert Wood, political science (11 a.m. to 1:45 p.m.); Thomas Petros, psychology

Thomasine Heitkamp/Carol Schneweis, social work; Paul Hardersen, space studies; Katherine Terras, teaching and learning.

The event is sponsored by Senate Continuing Education Committee and Discovery Series.

-- Kari Chiasson, Chair, Senate Continuing Education Committee, [kari.chiasson@und.nodak.edu](mailto:kari.chiasson@und.nodak.edu), 777-3236

## Retirement reception for Judy Rieke is Dec. 9

Please join the staff of the Library of the Health Sciences in recognizing the career of Judy Rieke, assistant director and collection management librarian since 1992. In her 16 years with the library, she has guided the transition of the library collection that was print-based to the collection that is largely digitally based.

The reception will be in the Vennes Atrium, Medical School, from 9:30 to 11 a.m. Tuesday, Dec. 9.

-- Lila Pedersen, Director, Library of the Health Sciences, [lpederse@medicine.nodak.edu](mailto:lpederse@medicine.nodak.edu), 777-2580

## Global Visions lists upcoming film

The Department of Anthropology's popular Global Visions Film Series brings an exciting array of films to the community of Grand Forks for the sixth consecutive year. The Global Visions Film Series presents two films per month in the Memorial Union Lecture Bowl. The series is currently the only venue in Grand Forks to view award-winning, nationally recognized independent films from a wide variety of contemporary film makers around the world. This semester's films focus on issues related to human rights around the globe.

The series, free and open to the public, is partially funded by the Multicultural Awareness Committee, and is sponsored by the Anthropology Club. Filmgoers are encouraged to come early to ensure a seat.

"No Man's Land," Bosnia/Hersegovina, Italy

7 p.m. Tuesday, Dec. 9, Lecture Bowl, Memorial Union

Film Review by Kenneth Turan

Los Angeles Times Film Critic

Dec. 14, 2001

The great Yiddish humorist Sholem Aleichem tells the story of a Jewish soldier brought up on charges of not firing during a battle. Asked to defend himself, the man says he was ordered to shoot when he saw the enemy. "But I never saw the enemy," he explains. "I just saw people."

Bosnian writer-director Danis Tanovic has that same gift for seeing humanity where others do not. His exceptional debut feature, "No Man's Land," is a savage comedy about the war in the former Yugoslavia that artfully mixes comic absurdism with a passion for what's right and a concern for the individuality of all concerned.

Part of what makes "No Man's Land" so effective is a take-no-prisoners sense of humor that is characteristically Balkan. It's a sensibility that knows that the distance between a joke and death can be a matter of seconds, that has the wit to come out with the following definition: "A pessimist is someone who thinks things can't get any worse. An optimist is someone who thinks they can."

"No Man's Land" took the prize for best screenplay at Cannes and the recent European film awards, and it's an especially deserved one. Tanovic's script, which he shot in Slovenia, is both complex and simple, mixing a carefully worked-out series of rapidly changing, unexpected events with a thoughtful, philosophical overview. And though it has opportunities to do so, the film refuses to take the easy way out.

Tanovic's film, though it never preaches, is energized by its fury at the multiple idiocies and futilities of this particular war, which has trapped people in a completely senseless situation. And though Tanovic is a native of Sarajevo who ran the Bosnian army's film archive, he is careful to avoid finger-pointing and special pleading. In a situation where everyone acts badly, including the U.N. and the self-serving media, "No Man's Land" doesn't

spare its wrath and makes sure that no party unfairly takes a hit.

There's an invaluable feeling of authenticity that runs through "No Man's Land" because of the wartime traumas of its cast and crew. According to media reports, star Djuric told a Toronto Film Festival news conference, "I have an advantage over Mr. Tom Hanks and the other guys who play in American war movies because I have experienced war myself. I know how it feels when a grenade explodes near you or when a sniper hits the person next to you. I don't have to act. I just remember."

-- *Marcia Mikulak, Assistant Professor, Department of Anthropology, [marcia.mikulak@und.nodak.edu](mailto:marcia.mikulak@und.nodak.edu), 777-4718*

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## U2 lists classes

University Within the University (U2) lists the following classes:

### Safe Online Practices — Protecting Your Identity and Securing Your Computer

Dec. 9, 9 to 11:30 a.m., 361 Upson II

The Internet can provide a wealth of information and give access to valuable financial, business, educational, and entertainment services. However, when connected to the Internet, you and your computer become vulnerable to scammers, identity thieves, viruses, spyware and more. This workshop will provide the information needed to help you protect your identity and computer while online. Presenter: Brad Miller.

### GroupWise 7.0: Beginning

Dec. 10, 8:30 to 11:30 a.m., 361 Upson II

Students will navigate through the GroupWise environment, create and send messages, reply to and forward messages, use the Address Book, create a personal address book, create a mail group, work with the calendar, schedule posted appointments and recurring events, and work with the junk mail folder and other mail-handling features. Presenter: Heidi Strande.

### Budgets Overview Inquiry

Dec. 10, 1:30 to 3:30 p.m., 9 Gamble Hall

Prerequisite: PeopleSoft user ID and password for Finance Module, a local fund number, and/or an appropriated fund number.

This training provides the tools necessary to navigate through PeopleSoft to find your department's budget and cash balance, utilize PeopleSoft to track your department's budget, cash, revenue, and expenditures, and complete a budget journal. The session also includes hands-on practice activities. Presenter: Shannon Smidt.

### Work Hours and Overtime. Who Is Impacted?

Dec. 11, 10 to 11 a.m., 305 Twamley Hall

Learn which employees are affected by overtime and how to handle administering overtime. Presenters: Desi Sporbert and Joy Johnson.

-- *Julie Vatnsdal, Interim U2 coordinator, University Within The University,*

[julievatnsdal@mail.und.nodak.edu](mailto:julievatnsdal@mail.und.nodak.edu), 777-0886

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## Doctoral examination set for Divine Dugah

The final examination for Divine Dugah, a candidate for the Ph.D. degree with a major in chemistry, is set for noon Friday, Dec. 12, in 138 Abbott Hall. The dissertation title is "Synthesis, Characterization and Oxidation of New Divalent Lanthanide Bis(phenolate) Complexes and Their Applications in the Ring Opening Polymerization of Cyclic Esters." Lothar Stahl (chemistry) is the committee chair. The public is invited to attend.

-- *Joseph Benoit, Dean, The Graduate School, [joseph.benoit@und.edu](mailto:joseph.benoit@und.edu), 777-4005*

## Biology seminar rescheduled to Dec. 12

William Sheridan's biology seminar, originally scheduled for this Wednesday, Dec. 3, has been rescheduled to noon Friday, Dec. 12, at in 141 Starcher Hall. Sheridan, Chester Fritz Distinguished Professor, will address "Segmental Chromosome Manipulation of the Maize Genome Uncovers Unexpected Dosage Effects on Plant Development."

## December Denim Day comes early

December's "regular" Denim Day will be Wednesday, Dec. 17. So take a moment from holiday preparations, wear your denim, and enjoy going casual. All proceeds go to charity as always.

-- Patsy Nies, Special Project Assistant, Enrollment Services, [patsynies@mail.und.nodak.edu](mailto:patsynies@mail.und.nodak.edu), 777-3791

## Artwork accepted for "The Grand Picture"

Do you create artwork but rarely show it? Or do you frequently exhibit your artwork but would like an exciting new venue to show your work? I would like to invite you to participate in "The Grand Picture," an exhibition featuring regional artists.

"The Grand Picture" is a silent auction fundraiser for the North Valley Arts Council (NoVAC), and is part of An Evening with the Arts, an annual celebration of the regional arts community that includes the presentation of NoVAC's Annual Arts Awards. An Evening with the Arts takes place Tuesday, Jan. 27, from 5 to 8 p.m.

Each artwork on display at "The Grand Picture" will include a ballot box in which event attendees can place "ballots" (one dollar bill equals one ballot) to vote for their favorite artwork. Artists keep all vote proceeds, while NoVAC keeps the proceeds from the auction bids.

Artists can select a category in which they wish to be included:

- First-time exhibitor – youth: artists under the age of 18 who have rarely, or never, had the opportunity to show their artwork;
- First-time exhibitor – adult: artists over the age of 18 who have rarely, or never, had the opportunity to show their artwork;
- Veteran exhibitor: artists who regularly exhibit their art.

Artists are invited to submit one or two original works in any media, size or genre. All two-dimensional works must be framed and properly equipped for hanging. Artwork is due Monday, Jan. 5. Artwork can be dropped off at NoVAC's office, 332 O'Kelly Hall, or NoVAC staff can pick up the artwork at a time that is convenient for you.

Additional information about the "The Grand Picture," including a call for submissions and information to be included when submitting artwork, can be found at [www.novac.org](http://www.novac.org). Any questions can be directed to Danielle at 777-6120 or [info@novac.org](mailto:info@novac.org).

The North Valley Arts Council supports arts and culture for the artists, arts organizations and citizens of Greater Grand Forks.

-- Nicole Derenne, Executive Director, North Valley Arts Council, [nicolederenne@novac.org](mailto:nicolederenne@novac.org), 777-6120

# ANNOUNCEMENTS

## Deadline for new faculty scholar awards is Feb. 17

Senate Scholarly Activities Committee (SSAC) "New Faculty Scholar Awards" are intended to provide extra support for initiation of research and creative activity programs of assistant professors who have been at UND three years or less (e.g., date of appointment at UND should be January 2006 or later). The SSAC anticipates that many New Faculty Scholar Awards will lead to the development of projects that will ultimately be funded by external agencies. Approximately three to seven awards of up to \$5,000 each will be made per year. Only outstanding applications will be funded. One competition is held for Faculty Scholar Awards each year.

Tuesday, Feb. 17, is the deadline for submission of New Faculty Scholar Award applications to the Senate Scholarly Activities Committee. The committee will consider requests from faculty members to conduct pure and applied research, support writing projects, or to support other creative and scholarly endeavors (e.g., performances, art projects, compositions). All costs normally incurred in the conduct of the research or creative activity are eligible budget items. Travel costs which are essential to the conduct of the project may be requested; however, travel to present papers or attend conferences is NOT allowable under this program.

The committee reminds applicants to carefully prepare their proposals and be specific and realistic in their budget requests. All applications for New Faculty Scholar Awards MUST include the completed application form, letter of support from the departmental chair, the applicant's resume, and a description of the project. The properly signed original application and 11 copies must be submitted to RD&C prior to the published deadline. Late applications will not be accepted. The application form is available at RD&C (105 Twamley Hall or call 777-4278) and on RD&C's home page at <http://www.und.edu/dept/rdc/SSACNewFacultyScholar.htm> (or under "Research" on UND's home page).

-- Patrick A. Carr, Ph.D., Chair, Senate Scholarly Activities Committee, Anatomy and Cell Biology,  
[pcarr@medicine.nodak.edu](mailto:pcarr@medicine.nodak.edu), 701/777-2576

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## SSAC announces travel application deadline

The third deadline for submission of applications to the Senate Scholarly Activities Committee is Thursday, Jan. 15, 2009. Travel applications will be considered at that time only for travel that will occur between Jan. 16, 2009 and May 1, 2009. No other applications will be considered.

The fourth deadline for submission of applications to the Senate Scholarly Activities Committee is Tuesday, Feb. 17, 2009. Research/Creative Activity and Publication grant applications as well as applications for New Faculty Scholar Awards will be considered at that time. No travel applications will be considered.

Friday, May 1, is the final deadline for submission of travel grant applications to the Senate Scholarly Activities Committee. This deadline is for travel occurring between May 2, 2009, and Sept. 15, 2009. No other applications will be considered.

The committee reminds applicants to carefully prepare their proposals and be specific and realistic in their budget requests. The proposal should be written with a multidisciplinary readership in mind. Avoid technical jargon and undefined abbreviations. Although the SSAC encourages submission of research/creative activity proposals and travel/publication requests, the Committee takes into consideration the most recent SSAC awards granted to each applicant. Priority will be given to beginning faculty and first-time applicants. Requests for research/creative activity awards may not exceed \$2,500. The committee receives requests for funding that far exceed funds available for awards; therefore, please prepare your application carefully.

Application forms are available at Research Development and Compliance (RD&C), 105 Twamley Hall, 777-4278, or on RD&C's home page (on UND's home page under "Research"). A properly signed original and 11



copies of the application must be submitted to RD&C prior to or on the published deadline. Late applications will not be accepted. Applications that are not prepared in accordance with the directions on the forms will not be considered by the committee. Please feel free to contact any of the current SSAC members for information or guidance when preparing your application. Their names, telephone numbers, and e-mail addresses are available on RD&C's home page or by calling RD&C at 777-4278.

-- Patrick A. Carr, Ph.D., Chair, Senate Scholarly Activities Committee, Anatomy and Cell Biology,  
[pcarr@medicine.nodak.edu](mailto:pcarr@medicine.nodak.edu), 701/777-2576

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## Applications now accepted for administrative internship positions

Applications are now being accepted for the administrative internship component of the President's Leadership Programs. Administrative internships are designed for full-time faculty and staff interested in additional administrative experience. Each year, up to eight interns are matched with approved internship projects and mentors (see below). On average, interns will work six hours per week on their projects under their mentor's guidance. Each intern will receive a stipend of \$500 to \$1,000 depending on the length of the internship project.

Please email [victoriabeard@mail.und.edu](mailto:victoriabeard@mail.und.edu) to request an application. The deadline for spring semester internships is Friday, Dec. 12.

### Administrative Internship No. 1

Title: Optimizing School of Medicine and Health Sciences (SMHS) Faculty Reward and Incentive Programs

Mentor: Joshua Wynne, (M.D., M.B.A., M.P.H., vice dean and professor, SMHS, associate vice president for health affairs) and Randy Eken (M.P.A., associate dean for administration and finance, SMHS)

Duration: spring semester 2009

Project description: SMHS faculty members are expected to make contributions to the varied missions of the University and the SMHS, including scholarship/research, teaching, service, and, in some cases, administration. Yet there is a pervasive sense that the rewards that are garnered by faculty members are greater for some activities (e.g., research) than for others (e.g., teaching). As a consequence, some faculty members feel that some of their important contributions are undervalued by the institution. This project would entail: (1) a formal literature search to ascertain the approaches that other medical and allied health institutions have taken to develop optimized reward and incentive programs; (2) an analysis of the results of the literature search, with conclusions that can be generalized; and (3) generation of a proposal for the School of Medicine and Health Sciences that would improve and optimize our current reward and incentive policies.

### Administrative Internship No. 2

Title: Evaluating Engagement

Mentor: Lana Rakow, director, Center for Community Engagement

Duration: spring semester

Project description: Universities around the country are being asked by higher education associations and accreditors to document the extent and value of faculty and student engagement with their publics. This project will help UND map the quantity and quality of its academic partnerships (including service-learning, public scholarship, and faculty service) and enable us to respond to reporting requests from the Carnegie Foundation for its Engaged Campus Designation, the Higher Learning Commission of the North Central Association of Colleges and Schools, and other constituents.

-- Victoria Beard, Associate Provost, Academic Affairs, [victoriabeard@mail.und.edu](mailto:victoriabeard@mail.und.edu), 4824

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## Note federal requirement for students with failing grades

Federal regulations require the University to determine a last date of attendance for financial aid recipients who receive failing grades in all coursework for a semester. This process is required to be completed and all adjustments to the student's financial aid finalized within 45 days of the end of the semester.

To comply with this federal regulation, the Student Financial Aid Office will send requests to document the last date a student with failing grades attended class. These requests will be sent to departments after final grades have been posted for the fall semester.

It is requested that departments complete the forms to the best of their ability and return them to the Student Financial Aid office promptly. Failure to do so may result in the student being required to repay all or part of financial aid received for the semester.

-- Robin Holden, Director, Student Financial Aid, [robinholden@mail.und.edu](mailto:robinholden@mail.und.edu), 701-777-3121

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## Nominations sought for Annual Arts Awards

Nominations are now being accepted for the 2009 Annual Arts Awards presented by the North Valley Arts Council (NoVAC) to honor the artists, arts organizations and businesses that have demonstrated extraordinary commitment to the regional arts community.

Nominations are accepted in three categories:

- Artist of the Year: honoring a regional artist who has demonstrated extraordinary achievements in his or her artistic field. The recipient is presented with a \$1,000 stipend, underwritten by the Grand Forks Herald.
- Individual Support of the Arts: honoring an individual who has shown extraordinary commitment to the regional arts community through volunteerism, leadership, financial contributions or other support.
- Corporate Support of the Arts: honoring a regional business that has demonstrated extraordinary commitment to the arts community through sponsorship, volunteerism or other support.

The Annual Arts Awards are presented at An Evening with the Arts, an annual celebration of the arts community. The event will feature the awards presentation and "The Grand Picture," a silent auction of artwork made by artists who have rarely exhibited their work. An Evening with the Arts takes place Tuesday, Jan. 27, from 5 to 8 p.m.

Please submit nominations by Friday, Dec. 5. Nominations can be made online at [www.novac.org](http://www.novac.org), or submitted in writing to [info@novac.org](mailto:info@novac.org) or PO Box 12204, Grand Forks, ND 58208. Nomination information should include your name as the nominator, the name and contact information of the nominee, the award for which you are nominating, and a brief description of the nominee's leadership qualities, artistic background, community involvement and other relevant information.

The North Valley Arts Council supports arts and culture for the artists, arts organizations and citizens of Greater Grand Forks.

-- Nicole Derenne, Executive Director, North Valley Arts Council, [nicolederenne@novac.org](mailto:nicolederenne@novac.org), 777-6120

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## Nominations invited for departmental research award

Nominations for the Fellows of the University Award for Departmental Excellence in Research, recognizing research, scholarly, and creative productivity, are due at Research Development and Compliance (RD&C) Wednesday, Jan. 7. The winning department will receive a \$1,500 award and a plaque at the Founders Day Banquet Thursday, Feb. 26.

Nominations should include information that will allow the selection committee to judge the quantity and quality

of the research, scholarly, and creative activities of the department. At a minimum, such nominations should include:

- A listing of published research or other creative or scholarly activities during the period 2003-2008.
- Additional information for those years, such as a brief synopsis of ongoing research activities, the number and type of active sponsored projects, dissertations or other research papers presented by students, performances or scholarly presentations by faculty, etc., should be included if they contribute to the overall picture of a department's research, scholarly, and creative activities.
- A statement of support from the dean is required.
- To expedite the review process, nine copies of the nomination and supporting documentation should be submitted to RD&C.

The awardee will be selected by the Outstanding Research Awards Committee which includes the associate vice president for research (chair), the chair of the Senate Scholarly Activities Committee, one faculty member from the Senate Scholarly Activities Committee, three faculty members from the University Research Council, the chair of the Faculty Research Seed Money Council, and one member of the Faculty Research Seed Money Council.

Since previous awardees are ineligible for nomination until five years have passed, the Departments of Psychology (2008), Chemical Engineering (2005), and Microbiology and Immunology (2004) may not be nominated this year. Departmental awards were not given in 2006 and 2007.

If further information is desired, please call Research Development and Compliance at 777-4278.

-- Barry I. Milavetz, Associate Vice President for Research, Research Development and Compliance,

[barrymilavetz@mail.und.nodak.edu](mailto:barrymilavetz@mail.und.nodak.edu), 701/777-4278

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## Nominations/applications invited for Faculty Research Award

Nominations/applications are invited for the UND Foundation Thomas J. Clifford Faculty Achievement Award for Excellence in Research. The winner of this award will receive a plaque and a check for \$2,000 at the Founders Day Banquet Thursday, Feb. 26. Tenured faculty who have been at UND at least five years are eligible to receive this award.

The following information should be provided:

- (1) A listing of publications of significant, original and high-quality research, scholarly, and creative contributions in nationally recognized professional journals that are refereed by peer reviewers and/or a listing of juried competitions and invited performances/exhibitions.
- (2) Overall scholarly activities, such as service as a reviewer of research proposals for federal agencies or other funding sources, service as a referee or editor for professional journals, and contributions to training students in research, scholarly, and creative endeavors;
- (3) Potential for significant contributions to enhancing the effectiveness of the subject matter taught in the classroom.
- (4) A letter of support from the department chair, if the nominee is a faculty member, or from the dean, if the nominee is the chair of the department.

Faculty, staff and students may make nominations, and faculty are invited to nominate themselves. Since the committee will not engage in the gathering of documentation, each nomination or application must be accompanied by thorough evidence of the nominee's qualifications for the award. Nine copies of each nomination and supporting documentation should be received at Research Development and Compliance (RD&C) no later than Wednesday, Jan. 7.

The awardee will be selected by the same committee that selects the Fellows of the University Award for Departmental Excellence in Research recipient. This committee includes the associate vice president for research (chair), the chair of the Senate Scholarly Activities Committee, one faculty member from the Senate Scholarly Activities Committee, three faculty members from the University Research Council, the chair of the Faculty Research Seed Money Committee, and one member of the Faculty Research Seed Money Committee.

Since previous awardees are ineligible for nomination until five years have passed (no award in 2008), Michael J. Gaffey and Wayne S. Seames (2007), Michael D. Mann (2006), F. Richard Ferraro (2005), and Manuchair Ebadi (2004) may not be nominated this year.

If further information is desired, please call Research Development and Compliance at 777-4278.

-- Barry I. Milavetz, Ph.D., Associate Vice President for Research, Research Development and Compliance,  
[barrymilavetz@mail.und.nodak.edu](mailto:barrymilavetz@mail.und.nodak.edu), 701/777-4278

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## **Nursing offers accelerated post-baccalaureate degree option**

The College of Nursing now offers an accelerated post-baccalaureate nursing program open to students who have completed a baccalaureate degree in a field other than nursing and will prepare them to become a registered nurse.

The accelerated degree option is an intensive 16-month program. The first cohort of 16 students, 13 females and three males, will begin studies in January 2009 and graduate in May 2010.

Experience in healthcare is not required to be admitted into this program or to be successful in it. While some students admitted have a background in biology and kinesiology, others have first degrees in psychology, communications, business management, and interdisciplinary studies. Students will receive all the education they need as they progress through the curriculum.

Helen Melland, associate dean of undergraduate studies at the College of Nursing, states that "we are excited about this program. Nurses who graduate from accelerated programs such as the one we have developed do an excellent job in the workplace. They have extensive educational and life experience beyond their basic nursing preparation resulting in a well prepared, highly skilled professional nurse."

Graduates of this program will be qualified to write the licensing exam to become registered nurses. The opportunities for baccalaureate-prepared nurses to advance in nursing are great due to the current and predicted nursing shortage. As a result of the increasing number of baby boomers now developing health care needs, the federal government predicts exceptional employment opportunities for nurses into the foreseeable future.

Similar to our traditional baccalaureate program, the accelerated program will prepare nurses who are qualified to provide care to the rural, underserved population in the state. Students will be recruited from those underserved populations with the intent that upon completion of their degrees the graduates will return to their

home settings.

The U.S. Department of Labor has determined a need for more than one million new and replacement registered nurses by 2014. This nursing shortage has prompted many schools of nursing to offer creative alternatives for the baccalaureate nursing student, including accelerated degree options for students already possessing a college degree.

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## **Multicultural Student Services seeks Martin Luther King Jr. Award nominations**

Multicultural Student Services seeks its 12th annual Martin Luther King Jr. award nominations.

There will be a total of eight awards presented Friday, Jan. 23, for the following categories: (1) Service to the Greater Grand Forks community, (2) Service to the Greater Grand Forks Air Force Base, (3) Service to UND, (4) Contribution to the spiritual life of the Greater Grand Forks community, (5) Contribution to the spiritual life of the Air Force Base community, (6) Service to the spiritual life of UND, (7) Service to humanity, and (8) Service to the state of North Dakota.

For a nomination form and schedule please visit [http://sos.und.edu/erabell/PDFs/MLK Nomination form2009.pdf](http://sos.und.edu/erabell/PDFs/MLK%20Nomination%20form2009.pdf)

Please return the form to Matsimela Changa Diop, chair of the 2009 MLK celebration via e-mail: [mcdiop@mail.und.nodak.edu](mailto:mcdiop@mail.und.nodak.edu) or [mss@mail.und.nodak.edu](mailto:mss@mail.und.nodak.edu), Stop 7092, UND, Grand Forks, ND 58202

Nominations received by Monday, Dec. 15, will be given full consideration.

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## **UND Directory available at bookstores, C-stores**

The UND student/faculty/staff directory is available at Barnes & Noble University Bookstore, Dakota Textbook Co., and Wilkerson, Walsh, and Memorial Union convenience stores. The cost is the same as last year, \$1.25.

Along with student, faculty, and staff information, the Directory puts department information at your fingertips. Department addresses, phone numbers, e-mails, Web sites, and employees are in one location, which makes information much easier to find. Students and employees are also listed alphabetically as they have been in the past.

This marks the third year that we have used PeopleSoft data feeds for both students and employees. In some cases, that data may not have been updated by the student or employee. Students who wish to update information may do so through the PeopleSoft portal. In the case of employees, at least one person in each office has HRMS privileges and can update most information.

If you have any comments or suggestions to improve next year's edition, please contact me. -- Jan Orvik, writer, editor, University Relations, [janorvik@mail.und.nodak.edu](mailto:janorvik@mail.und.nodak.edu), 777-3621.

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## **Faculty/staff parking permit renewals will be delayed**

"A" Zone parking permit renewals will likely not occur until the vice president of finance and operations and administration have an opportunity to review the final report from the Parking Task Force. Faculty/staff should continue to display their current "A" permit until the results of the report can be evaluated and implemented. We hope for this decision to occur in late December or early January.

Please contact the Parking Office 777-3551, if you have questions relating to parking issues. Thank You. --  
Sherry Kapella, manager, Parking Office.

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## Law Library lists extended exam hours

The Law Library is extending its hours for final exams. The new hours are through Friday, Dec. 5, 7:30 a.m. to midnight; Saturday and Sunday, Dec. 6 and 7, 10 a.m. to midnight; Monday through Friday, Dec. 8-12, 7:30 a.m. to midnight; Saturday and Sunday, Dec. 13 and 14, 10 a.m. to midnight; Monday, Dec. 15, 7:30 a.m. to midnight; Tuesday through Thursday, Dec. 16-18, 7:30 a.m. to 8 p.m.; Friday, Dec. 19, 7:30 a.m. to 5 p.m.

-- Jane Oakland, Circulation Manager, Law Library, [oakland@law.und.edu](mailto:oakland@law.und.edu), 7-3482

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## Donated annual leave sought for Marge Larson

Donations of annual and sick leave are sought for Marge Larson, lab tech in microbiology and immunology. She and her family thank you for your generosity. Donated leave forms are available at [www.und.edu/dept/payroll](http://www.und.edu/dept/payroll), then click on forms. Please send the completed forms for annual leave to Lisa Brown, Microbiology and immunology, Stop 9037.

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## Nominations sought for Outstanding Faculty Academic Adviser

The Academic Advising Committee is accepting nominations for the Outstanding Faculty Academic Adviser Award to be presented at Founders Day 2009. To access the nomination form online, go to <http://ssc.und.edu/forms/nomination.php>.

Paper nomination forms are available at the following locations: Memorial Union Information Center, Student Success Center, dean's offices, and the Student Government office. All students, faculty, staff, and alumni are eligible to nominate an undergraduate faculty academic adviser for this award. Nominations will be accepted through Jan. 16.

For more information, please contact the Student Success Center, 201 Memorial Union, 777-2117.

-- Lisa Burger, Director, Student Success Center, [lisaburger@mail.und.nodak.edu](mailto:lisaburger@mail.und.nodak.edu), 777-4706

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## Women Studies sponsors essay contest

Greetings from Women Studies. We hope your semester is wrapping up well. While you are reading and grading all those papers and projects for your classes please keep the following in mind:

The UND Women Studies Program sponsors a contest for the best essays that wholly, or in significant part, address issues of particular concern to women.

Three prizes may be awarded, one for undergraduate research paper, one for creative project, and one for graduate research paper; each prize is up to \$100. Essays and projects may be of any length and may come from any discipline. They may be submitted by faculty or directly by the student. Essays or projects should have been created in 2008 (spring, summer, or fall semesters).

Mark entries with class title, semester the class was taken, and instructor. Also, please include the author's phone number and address. Please send essays by Feb. 2 to Wendelin Hume, Women Studies, Stop 7113.

Winners will be announced during spring semester 2009. If you have any questions please call Wendy at 777-4115.

-- Wendelin Hume, Director of Women Studies, Women Studies and Criminal Justice,  
[wendelin.hume@und.edu](mailto:wendelin.hume@und.edu), 701-777-4115

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## Report icy conditions to facilities management

The weather has caused icy conditions on our parking lots, roads, and sidewalks. We will continue to salt and sand to reduce the slipperiness as much as possible. Please report any hazardous conditions to facilities management at 777-2591. There are some things that you can do to help reduce the risk of falling on ice. Here are some helpful hints.

1. Wear boots or overshoes with grip soles. Slick leather or rubber soles on dress shoes are unsafe on ice.
2. Don't walk with your hands in your pockets. This reduces your balance if you slip on the ice.
3. Take short to medium steps, or shuffle your feet in very icy areas.
4. Don't carry or swing heavy loads, such as large boxes or cases, which could cause you to lose your balance when walking.
5. When walking, curl your toes under and walk as flatfooted as possible.
6. Don't step on uneven surfaces. Step well over or avoid curbs with ice on them.
7. Place your full attention on walking. Don't allow your attention to be divided by getting your keys out of your pocket, digging in your pocketbook for items, etc., while walking on ice.

-- Paul Clark, Assoc Director, Facilities Management, [paulclark@mail.und.nodak.edu](mailto:paulclark@mail.und.nodak.edu), 777-3005

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## UND Denim Day raises more than \$1,000 for Mortar Board

The Special Denim Day the UND community held Nov. 14 in support of Mortar Board's turkey basket drive raised \$1,021. Mortar Board provided baskets for more than 900 area families.

-- Patsy Nies, Special Project Assistant, Enrollment Services, [patsynies@mail.und.nodak.edu](mailto:patsynies@mail.und.nodak.edu), 777-3791

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## Hilton Garden Inn offers holiday discount

With the holiday season upon us we would like to offer faculty and staff a special discount for friends and family at the Hilton Garden Inn Grand Forks/UND. Some rooms for Dec. 21 through Jan. 2 are available at the UND rate of \$74. This discount will be available until Dec. 13, or until the rooms have been filled.

Make your reservations at <http://hiltongardeninn.hilton.com/en/gi/groups/personalized/GFKGHGI-UNDHOL-20081221/index.jhtml>

-- Ciara J. Mills, director of sales, Hilton Garden Inn Grand Forks/UND.

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## Note procedure for food and beverage purchases on sponsored projects


The procedure for purchase of food and beverages was revised by Finance and Operations and went into effect Oct. 30. The policy very clearly states that several criteria must be met before food and beverage purchases will

be allowed on a grant or contract project and that "the rate should be reasonable and moderate." Reasonable and moderate have a different meaning to everyone and are difficult to defend in audit. Until there is a standard definition for reasonable and moderate, departments should use the federal GSA rate in effect for the city in which the event is being held. The GSA Web site can be found at <http://www.gsa.gov>.

-- David Schmidt, Manager, Grants & Contracts Administration, [davidschmidt@mail.und.nodak.edu](mailto:davidschmidt@mail.und.nodak.edu), 777-4151

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## Museum Cafe lists specials, soups

The North Dakota Museum of Art Cafe lists its daily soups and specials: 

Dec. 3-5:

Soups: Chicken Tortilla (spicy), Tomato Basil

Wednesday: Jamaican Jerk Chicken

Thursday: Quesadillas

Friday: Jack Daniels BBQ

Dec. 8-12:

Soups: Potage of Lentil, Chorizo and Chickpea

Monday: Herbed Chicken Dinner

Tuesday: Jamaican Jerk Chicken

Wednesday: Stuffed Turkey Breast

Thursday: Vegetarian Lasagna

Friday: Ravioli

The Museum Café is open weekdays 10 a.m. to 4 p.m., with lunch served from 11 a.m. to 2 p.m.

-- Brian Lofthus, Assistant to the Director, North Dakota Museum of Art, [blofthus@ndmoa.com](mailto:blofthus@ndmoa.com), 701-777-4195

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## Dining Services gift cards available

Treat a student employee, co-worker or guest on campus to an easy way to dine at their favorite location.

Dining Services gift cards may be redeemed at retail dining locations including: Stomping Grounds Coffee Shops in the Memorial Union or University Place, Old Main Marketplace Food Court, Twamley Snack Bar, Convenience Stores, Medical School Food Cart, and Wings Café (airport).

Purchase a gift card the next time you stop by the Twamley Snack Bar, U Snack Convenience Store (Memorial Union), Stomping Grounds Coffee Shops, or Old Main Marketplace.

-- Jeff St. Michel, Assistant Director, Dining Services, [jeffreystmichel@mail.und.edu](mailto:jeffreystmichel@mail.und.edu), 777-3823

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## Internal job openings listed

The following position vacancies are available only to regular UND staff employees who have successfully completed their six-month probation period, earn annual and sick leave, receive BC/BS health insurance and TIAA-CREF or ND PERS retirement benefits. Current UND faculty, please contact Human Resources for eligibility.

TO APPLY: Please complete UND Application/Control Card form. Send letter of application and resume, referencing position name and number, to: Human Resources, University of North Dakota, Twamley Hall, Room 313, 264 Centennial Drive Stop 8010, Grand Forks, ND 58202-8010. Applications MUST be received by the



deadline date.

EXECUTIVE/PROFESSIONAL/ADMINISTRATIVE/ATHLETIC COACHES: No vacancies.

TECHNICAL/PARAPROFESSIONAL: No vacancies.

OFFICE SUPPORT:

POSITION: Loan Clerk, Financial Aid, #09-148

APPLICATION DEADLINE: (I) 12/4/2008

COMPENSATION: \$ 23,500 plus/year

CRAFTS/SERVICE/TRADES:

POSITION: Building Services Technician – LEAD (Sunday through Thursday, 7:30 a.m. to 4 p.m.), Facilities, #09-149

APPLICATION DEADLINE: (I) 12/05/2008

COMPENSATION: \$21,000 plus/year

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## IN THE NEWS

### **Mark Dusenbury attains rare 'Masters' designation for flight instruction**

Mark Dusenbury, aviation lecturer, has been accredited as attained the level of Master Certified Flight Instructor, according to the National Association of Flight Instructors (NAFI), a professional aviation education association.

To help put this achievement in its proper perspective, there are approximately 92,000 CFIs in the United States. Fewer than 600 of them have achieved "Master" distinction, thus far. The last 13 national Flight Instructors of the Year were Master CFIs, and Dusenbury is one of only seven North Dakota aviation educators to earn the prestigious "Master" title. In the words of former Federal Aviation Administration Administrator Marion Blakey, "The Master Instructor accreditation singles out the best that the right seat (co-pilot) has to offer."

The Master Instructor designation is the only industry professional accreditation recognized by the FAA. It is earned by candidates through a rigorous process of continuing professional activity and peer review. Much like a flight instructor's certificate, it must be renewed biennially. This process parallels the continuing education regimen used by other professionals to enhance their knowledge while increasing professionalism. Simply put, the Master Instructor designation is a means by which to identify outstanding "Teachers of Flight," who have demonstrated an ongoing commitment to excellence, professional growth, and service to the aviation community.

Dusenbury, of Grand Forks, will be honored, along with other new Master CFIs, by NAFI at upcoming "Meet the Masters" breakfasts during the Experimental Aircraft Association's AirVenture in Oshkosh, Wis., and Sun 'n Fun in Lakeland, Fla.

NAFI is dedicated to providing support and recognition for America's aviation educators while helping them raise and maintain their level of professionalism. It is also committed to providing a safe and effective learning

environment for student pilots. The Association was founded in 1967 and affiliated with EAA in 1995.

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## December "U Shine" winner announced

UND Staff Senate is proud to announce the December "U Shine Award" recipient Mary Iwan, administrative assistant at the Chester Fritz Auditorium. Nominated by Betty Allen, she was presented with a check for \$50 and a certificate by Staff Senate President Janice Hoffarth.

This award is presented monthly to a UND staff member who went out of their way to make UND a better place. Here is an excerpt of the nomination:

(email from Chester Fritz customer) "On Wednesday October 22, 2008 we visited your Auditorium to check out the parking facilities as we have tickets for the "Church Basement Ladies" production in November. On entering the building we approached the office where we met a lovely young lady who in addition to answering all our questions showed us where we would be sitting and explained all the positive attributes of the Auditorium. In addition to this she outlined some of the upcoming productions we might be interested in. She couldn't seem to do enough to make us feel welcome and answer any of our questions.

Every so often you get to meet a person who does her job so well that they are a credit to the organization they represent. Mary is one of them that should be recognized by her employer as a great asset to the organization. We thank her for her help and hope that you will congratulate her on a job well done."

All UND staff members are eligible to receive this award. Nominations can be submitted through the Staff Senate Website, <http://www.und.edu/org/undss/> or forms are available at UND Facilities, Dining Services and the Memorial Union Post Office.

Nominations must be received by the 15th monthly and awards presented the first business day of the following month.

-- Janice Hoffarth, President, Staff Senate, [janice\\_hoffarth@und.nodak.edu](mailto:janice_hoffarth@und.nodak.edu), 7-2646

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## Nursing students attend 34th annual Transcultural Nursing Conference

With financial support from the provost office, College of Nursing, and RAIN program, four University of North Dakota nursing students attended the 34th annual Transcultural Nursing Conference in Minneapolis in September as an optional learning experience in a nursing course.

Jenny Gietzen, Breanne Loesch, Michelle Peltier, and Christine Seames attended the conference to broaden their scope of knowledge about providing nursing care to culturally diverse individuals, families, and communities.

"This conference couldn't have come at a better time in our educational experience," said Gietzen. "We are new to the nursing world but it is a great opportunity to begin young and have experiences like this to add to our knowledge and professional careers."

Loesch was motivated to attend the conference because she is interested in traveling around the world while working as a nurse and wants to be better prepared to care for individuals, families, and communities from diverse cultures.

Peltier said that "the conference was an eye-opener, coming from a small rural community we don't see how

diverse the outside is. As nurses we need to be culturally competent to understand what the patient is going through and what the patient needs to get better.”

Through attending the plenary and various concurrent sessions at the conference, Seames felt that she was exposed to global health care issues. “I really think that people forget how different healthcare is around the world. The United States is very lucky to have the advanced technology and education that we do.”

The highlight of the conference was meeting Madeleine Leininger, a famous nurse theorist and founder of the Transcultural Nursing Society. Peltier commented, “A week prior to attending the conference, we were talking about Dr. Leininger’s Sunrise Model, not knowing how important the model is in the world of transcultural nursing. Then meeting and seeing her at the conference was unbelievable.” The students were impressed that Dr. Leininger “always questioned things and challenged herself to find out “why.” Hearing about Dr. Leininger’s journey as a nurse helped the students revisit important concepts in nursing - critical thinking and reflection - as important traits of being a great nurse.

-- Becky Cournia, Alumni & Development Officer, College of Nursing, [beckycournia@mail.und.edu](mailto:beckycournia@mail.und.edu), 777-4526

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## Rhoedes wins 2008 Nontraditional Student Recognition Award

Kimberly Rhoedes, nutrition and dietetics student at the University of North Dakota, was selected for the 2008 Nontraditional Student Recognition Award in recognition of the successful efforts in academic commitment, leadership, and personal challenges she has contributed toward reaching her academic goals. Rhoedes serves as role model for her classmates, instructors, coworkers, and family. She has met numerous challenges at UND and brings a personal perspective, life history and reality of poverty to her experiences while attending UND. Rhoedes is pursuing a B.S. in dietetics from the Department of Nutrition and Dietetics. She was nominated by Janice Goodwin, associate professor.

The award was presented by First Lady Marcia Kelley at a recognition ceremony held during the national Nontraditional Student Recognition Week. Nontraditional Student Recognition Week was celebrated on the UND campus the first week in November to recognize and celebrate student success of the nontraditional student or adult learner at the University of North Dakota. The event was coordinated by the Adult Re-Entry Center, which is part of the Student Success Center. The Student Success Center specializes in student support in academic, learning services, and programming for students at the University of North Dakota. Congratulations Kimberly!

For more information, contact Sandy Monette, Adult Re-Entry coordinator, Student Success Center at 777-3228.

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