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MINUTES
Faculty Senate
Oct. 3, 2000 – 11:30 a.m.
Science Building, Room 102

1. **The meeting was called to order by Louis Belby, chair, at 11:35 a.m. Roll was taken.** Members unable to attend: Roger Crossley, Megan Quinn, Peter Xiao. Excused absence: Jayne Rose, Heidi Storl, Mary Em Kirn, Peter Kivisto, Sonja Knudson.

2. Upon a **motion** by Joe McDowell and **seconded** by Michael Finnemann **the Minutes of May 9, 2000 were approved.**

3. **Announcement of the change in future Senate dates** – Louis Belby

Nov. 9, 2000 (TH) Dec. 14, 2000 (TH) Jan.25, 2001 (TH)
Mar. 22, 2001 (TH) Apr. 19, 2001 (TH) May 8, 2001 (T)

4. **Educational Policies Committee** – Rick Jurasek

- a. **Add: BA 307 Social Issues in Management**

The Department of Business Administration proposes to add BA 307 Social Issues in Management. At the end of this academic year Dr. Tom Donnelly will retire and his course BA302 Collective Bargaining will be dropped from the curriculum. At the beginning of this year, Craig VanSandt was added to the staff of the Department of Business Administration. Mr. Van Sandt's dissertation and primary areas of interest are in social and ethical issues in management and business policy and strategy. The addition of BA307 Social Issues in Management will add an important course in the management concentration and excellent elective for students in other areas of business, and also fits well with the mission of the college.

Seconded by Tom Bengtson and **approved.**

- b. **Drop: BA 302 Collective Bargaining**

The current concentration in Management reads:

Choose three from the following:

- BA302 Collective Bargaining
- BA303 Human Resource Management
- BA304 Organization Behavior
- BA313 production and Operations Management

Proposed change in the concentration in Management:

Choose three for the following:

- BA303 Human Resource Management
- BA304 Organization Behavior
- BA313 Production and Operations Management
- BA307 Social Issues in Management
- BA479 Business Policy

BA479 is primarily a strategy course which pulls together much of the work done by the student in the management area, fewer sections of BA303 and BA313 will be scheduled. The addition of BA479 as a choice in the concentration provides flexibility for our students. With the addition of a member of the management faculty member whose expertise is in the area of strategy, it is logical with the curriculum to place the strategy course in the management area.

Seconded by Pamela Druger and **approved**.

5. Nominations and Rules – Larry McCallum

Move that Chuck Hyser replace Kathleen McInerney as the College's alternate representative to the Illinois Board of High Education.

Seconded by Dara Wegman-Geedey and **approved**.

Move that the Senate approve the revised College Committee structure.

After a general discussion of the wording of several committee descriptions, Dave Renneke made a motion to **amend** the words "Dean of Academic Services" to "Administration" under the ACADEMIC COMPUTER committee, Function b.

Seconded by Joe McDowell and **approved**.

Robert Haak **seconded** the **motion** by Larry McCallum to approve the revised College Committee structure. **Motion was approved**.

6. Enrollment Report – Jack Hullett

After thanking the faculty for taking the time to meet with potential students, Hullett reported that the total number enrolled at the beginning 00-01 school year was 2213 students, which is a slight increase from the previous year. (Tredway explained that almost half of the extra \$600,000 generated by the increase in students will go towards an increase in college heating costs). Overall attrition went down from 13.1% to 11.1% (the lowest rate recorded) and first-year attrition went down from 17.5% to 13.5%, thanks in large part to the hard work of Deans Campbell and Hay, and the Advising staff. The average ACT score of entering first-year students is 25.4. 33% of first year students identify as Catholic, 22.5% identify as Lutheran, and 31.7% identify as "None or other." The class is 92%

Caucasian, 2.9% African-American, 2.4% Hispanic/Latino, 1.3% Asian, 0.2% Native American, 0.8% resident alien, and 0.7% international. The gender split is holding at 41% male, 59% female.

7. Other Business

A report on the most recent U. S. News and World Report rankings was given by Tim Schermer, indicating that Augustana's placement in these rankings fell from the second tier to the top of the third tier among 160 national liberal arts colleges. Augustana scored well on performance measures, but lower in measures of institutional wealth.

8. Announcements

President Thomas Tredway gave a reminder of the Full Faculty meeting to be held Thursday, October 5, 2000 at 11:30am.

Ellen Hay gave notice that a TRAC meeting is scheduled for Friday, October 13, 2000 instead of October 16, as previously listed.

9. Adjournment

Michael Finnemann **moved** to adjourn the meeting and Rowan Schussheim-Anderson **seconded** the motion. The meeting was adjourned at 12:30pm.

Laura Greene
Secretary