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Monitor Newsletter December 11, 1989

Bowling Green State University

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Monitor

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Bowling Green State University

December 11, 1989

Personnel post expected to be selected soon

Robert Martin, vice president for operations, said he expects the position of executive director of personnel to be filled soon. The job is to be offered to the leading candidate this month.

Selection of the executive director will be one of the final steps in consolidating the personnel services on campus and Martin said he thinks it will better coordinate and facilitate the services for employees.

Directly under the supervision of the executive director will be an administrative personnel director and a classified personnel director. Martin said a study group on the consolidation had recommended the separate directors, as well as an employee relations manager.

Funding already is available for the positions of executive director and for the administrative personnel director, Martin said, and additional funding for the other two positions has been requested through the personnel budget process. This budget will be presented for approval at the Dec. 15 Board of Trustees meeting.

"Our long range plans are affected by the budgetary process to make funds available for the classified personnel director and the employee relations manager," Martin said. "If one or both do not get funded this year, that doesn't change our plan. It just may make it a multi-year plan where we will resubmit for funding for the following year.

"Classified Staff Council and Administrative Staff Council have been very adamant about having separate directors. We agree and are attempting to accomplish this through the budget process."

If both of the positions cannot be funded immediately, Martin said he feels there will be sufficient staff in place to

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Santa Claus (Bob Kreienkamp, WBGU-TV) appears to be getting an earful from three-year-old Christopher Foos who visited Santa and Mrs. Claus (Imogene Kniff, office services) during their annual visit to the University Union. The visit, held Dec. 3, is sponsored by the Classified Staff Council and a steady stream of children kept the couple from the North Pole busy hearing Christmas lists all afternoon. (Photo by Jennifer Hanson)

Guidelines to be made for search committees

In its final meeting of the semester, Faculty Senate heard a report from an ad hoc committee on the role of search committees and voted to have the Senate Executive Committee develop a set of guidelines for search committees to use. The guidelines will be incorporated into the faculty handbook.

Dr. James West, a member of the ad hoc committee, explained the committee was formed to examine the effectiveness of search committees. The group looked at six University-wide searches that have taken place on campus since 1981, and studied aspects such as the charge to the committee, committee membership and sample itineraries. They also surveyed all the participants of the searches.

West said most of the participants felt the searches conformed to affirmative action requirements, the charge of the committee was clear and the searches were open to all members of the University community. However, many of them also said they resented the constraint of not being allowed to rank the final candidates; searches did not always lead to optimal candidates; and they often felt pressured for the person in the interim position to be included in the final top candidates.

West said one of the committee's recommendations is that interim appointees should not be candidates for the position. President Olscamp, who attended the senate meeting, said he disagreed with the suggestion. "We would close off our options to say we can't use a (certain) interim person because he is applying for the job," he said.

SEC will develop some guidelines using the committee's report and will report to the senate on it at a later date.

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Ten faculty members to retire from teaching at end of semester

Ten faculty members, with an accumulation of 201 years of teaching among them, will conclude their University careers when they retire this month.

Retiring at the end of the semester are Evan Bertsche, chair of the social work program; Dr. Darwin Close, finance; Dr. Ramona Cormier, dean of continuing education and summer programs; Dr. Keith Doellinger, educational curriculum and instruction; Dr. Robert Goodwin, philosophy; Dr. Warren Hauck, management; Dr. William Kirby, mathematics and statistics; Dr. Gerald Saddlemire, college student personnel; Dr. Malachi Topping, radio-television-film; and Dr. Duane Tucker, WBGU-TV and radio-television-film.

Bertsche joined the University in 1974 as director of the social work program, after having served as personnel director of the Lucas County Children's Services. He also had previously worked as the Toledo regional director of the Ohio Youth Commission and as a chief probation officer with the juvenile court in Fulton County.

Bertsche, whose field of research is corrections, received his bachelor's degree from Taylor University and his master's degree from Indiana University. In addition to his teaching and administrative duties, he has been active in the Faculty Senate and committee

work.

In 1982, he was named the recipient of the Joseph K. Balogh Health and Community Services Award, given to the person who has contributed most to the placement of health and community service graduates. In addition, he has served on the board of trustees of the Sunshine Children's Home and the Oaklawn Psychiatric Center; has been active in the Evangelical Mennonite Church; has held president, vice president and secretary posts with the Ohio College Association of Social Work Educators; is a member of the Academy of Certified Social Workers and the Omicron Delta Kappa national leadership honorary; and is a licensed independent social worker.

Close came to Bowling Green in 1979 after having taught at Ohio State University, where he also was director of the Griffith Foundation, and at the University of Connecticut, where he served as director of the Center for Insurance Education and Research.

He received his bachelor's degree from Ohio University and his master's degree and doctorate from the University of Pennsylvania. He previously served in the U.S. Naval Reserve.

Active on University committees, Close also has written three textbooks, plus their subsequent editions, and wrote more than two dozen articles in refereed

journals. His area of study is insurance agency operations and risk management. He has also been a partner with R.M. Close Insurance Agency; a board member of Republic Franklin Insurance Co.; an educational consultant with the Ohio Department of Insurance and the Professional Insurance Agents of Ohio.

In addition, he is a member of the American Risk and Insurance Association, the Western Risk and Insurance Association, the Chartered Property Casualty Underwriters, the Risk and Insurance Managers Society and Gamma Iota Sigma.

Cormier retires from a varied career at the University where she began as an assistant professor of philosophy in 1965. She received her bachelor's degree in music education from the University of Southwestern Louisiana, her master's degree from the University of Southern California and her doctorate in philosophy from Tulane University.

While at Bowling Green, Cormier also has served as associate director of the Philosophy Documentation Center and associate provost and assistant to the president for special projects. She became dean of continuing education and summer programs in 1984.

On campus, she is a past chair of the Faculty Senate, the Faculty Research Committee, the Women's Caucus and the Arts and Sciences Council. She has been

an active writer of journal articles, has presented dozens of papers and has acted as a consultant with a publishing company and grant programs.

A supporter of the Friends of the University Libraries and Center for Archival Collections, she recently was the recipient of the organization's 1989 Friends Award. In addition she has won the University's Special Achievement Award in 1975, the Award for Significant Contributions to Improvement of the Status of Women from Women in Communications, the Hollis A. Moore University Service Award and the 1988 Business Associate Award from the American Business Women Association.

Cormier also is a member of Sigma Alpha Iota music honorary, Kappa Delta Pi education honorary, Pi Delta Phi French honorary, Phi Sigma Tau philosophy honorary, Phi Kappa Phi scholarship honor society, Omicron Delta Kappa leadership honorary, and is an honorary member of the National Thespian Society.

She also is a member of the American Philosophical Association, the American Association for the Advancement of Science and the Ohio Philosophical Association.

Doellinger joined the educational and curriculum instruction department in

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Commentary

Editor, the Monitor:

Sometime between Oct. 12 and Oct. 13, 1989, all three office doors of the Women's Studies Program were vandalized. Flyers on course announcements, graduate program information, academic speakers and other bulletins of interest were stripped from the doors and angry graffiti saying "gays hell out" were scrawled in their place. Some may be tempted to dismiss this as simply another annoying prank or isolated incident. We do not. Recent instances of inflammatory remarks and hateful graffiti directed toward lesbians and gay men are further indications of deep intolerances surfacing at BGSU.

As members of the Women's Studies Executive Committee and as responsible members of the University community, we urge students, faculty and administrators alike to join with us in condemning any and all forms of homophobic harassment and discrimination against lifestyle orientation whenever they occur on our campus or anywhere else. In our classrooms and our faculty meetings, heterosexism, along with racism and sexism, must be discussed, not silenced, not ignored. These are forms of cultural prejudice that cannot be tolerated within the academic institution nor in the culture at large.

Cultural diversity can exist only when we overcome our fears of different-ness.

Sincerely,
Women's Studies Executive Committee
(49 names from 17 departments)

Commencement set for Saturday

Nearly 1,000 students will receive degrees during graduation exercises Saturday (Dec. 16).

President Olscamp will preside over the ceremonies, which will begin at 10 a.m. in Anderson Arena at Memorial Hall. The commencement speaker will be former U.S. senator and 1972 Democratic candidate for president George McGovern.

The graduates include 22 candidates for doctoral degrees; 141 candidates for master's degrees; one for the specialist

degree; 18 for associate degrees; and 827 candidates for bachelor's degrees.

In addition to the students receiving degrees, former Bowling Green resident Carroll Cheek, founder of the northwest Ohio grocery store chain Great Scot Inc., will be presented an honorary doctor of public service degree. Cheek, a 1947 graduate of Bowling Green, now lives in Belleair, Fla.

Due to the size of the graduating class, graduates have been asked to limit the number of their guests to four each.

Food Operations finds that giving staff 'apples' increases motivation

Food Operations has introduced a new program this semester designed to help motivate both student workers and full-time employees.

"Pick of the Crop" rewards workers who perform above and beyond normal standards and expectations. Apple stickers are awarded to employees by unit managers and student supervisors for outstanding work. The employees then place the stickers on apple tree boards in their unit. Accumulation of 10 stickers gives an employee a \$25 gift certificate good at any of the Food Operations dining halls, snack bars or restaurants.

"I look for workers who give an extra effort and don't complain about doing more than their specified job," said Betsy Plummer, a student supervisor in Kreisler Dining Hall.

Unit managers agreed that the program will increase motivation, especially for the students, who really appreciate extra food money. It also enables the full-time employees to use their gift certificates to bring their families to their work site for a meal.

"Other than personally thanking the employees on my shift, in the past there were no other ways to acknowledge a job well done," Plummer said.

In addition to the apples, a student and full-time employee of the month awards are chosen in each of Food Operations six complexes. To be considered for the award, an employee must have

accumulated three apples and missed no more than one work shift during the month. A written nomination also must be received from a unit manager or student supervisor within the first three weekdays after the first of the month.

Winners receive gold apple pins and their photographs are displayed on a poster in their units.

At the end of the year, each unit will select one full-time and one student employee of the year. They then become eligible for the department employees of the year.

The two winners will receive plaques and will be recognized at the annual employee picnic in the spring. The student employee will receive a scholarship award.

Renew or return your library books

University library patrons who have faculty (end of term) borrowing privileges are reminded it is time to renew or return all library books with a Dec. 20 due date.

Faculty can renew by telephone or by library list and are asked to follow the instructions in the Nov. 27 letter with the list of items charged in the patron's name.

To renew or for more information, contact Sherry Gray in Jerome Library at 372-2053 or Cari Tuttle in the Science Library at 372-2591.

Martin from the front

handle administrative and classified staff issues until the positions are approved.

Under the new organization, the administrative and classified personnel directors will handle the needs and concerns of the respective groups. The executive personnel director will coordinate their efforts and directly manage the other personnel functions which include the Benefits/Insurance Office, compensation, training and employment services.

Martin said the new executive director will be given the opportunity to influence how the services will be integrated.

There were 117 applicants for the executive director position. A screening committee refined the list and interviewed the top candidates. Last week, the top three choices for the post were submitted to Martin, who will make the final selection with the assistance of interview comments by all participating committees.

Senate from the front

In other business, Olscamp reported on a proposed classroom facility, which he said will be the first general classroom building built on campus since the 1920s.

The \$11.7 million facility would have three lecture halls which Olscamp said is needed on campus. The University currently has only five rooms on campus (210 Math Science, 115 Education, 121 West Hall, 107 Business Administration, and 220 Math Science) that qualify as lecture halls, while Kent State University has 19, Miami University has 16 and Ohio University has 13.

Some senators questioned whether a utilization study had been conducted to determine if the campus really needs three more lecture halls. Olscamp said the building planners determined there was a need and that the utilization rate would



In his office, Jay Parrish examines some of the data produced by the seismograph he has rebuilt during the past four years.

Parrish knows when there is a whole lot of shakin' going on

When an earthquake on the West coast registers in Bowling Green, it must be a mighty big one. On that unfortunate day in October when the San Francisco earthquake hit, Dr. Jay Parrish, geology, hurriedly left his cozy living room to attend to his newly reconstructed seismograph equipment.

Parrish, the University's only geophysicist, has worked diligently for the past four years to upgrade the system, which is located in Overman Hall. Approximately \$4,000 from Amoco Foundation grants paid for the parts needed to rebuild the seismograph, acquired in the 1960s.

The out-dated seismograph equipment required changing rolls of paper every day in a dark room, developing pictures, and storing endless rolls of data. That is all a part of the past. Today, computer terminals and the seismometer itself do all the work.

"We have an excellent, excellent system," Parrish said proudly. His pride is well-founded. In four years, with the assistance of two graduate students, he completely reconstructed the outmoded system, transforming it into state-of-the-art technology. Thanks to his pioneering efforts, the University claims the distinction of having the only geology department in the state equipped with a six-component digitally recording system.

His improved seismograph equipment permits a scientist to obtain a three-dimensional model of an active earthquake. The sensitive recording device records earthquakes occurring any place in the entire hemisphere, in addition to local quarry blasts, passing trains, and even students moving upstairs during a class change.

Parrish is pleased with the extra-sensitive, extremely clean data produced with his department's refined equipment. The data has wide-ranging applications—from providing graphics to providing a sound base for further discovery.

Bowling Green is not a hot spot for

seismic activity according to Parrish. "Every couple of decades one big enough to be felt by humans beings will occur." And even then a person would have to be sitting right on top of it.

The seismograph equipment does more than measure earthquakes; it provides a means for better geologic mapping in the Bowling Green area. The seismograph permits Parrish to explore and gather data on faults that surround Bowling Green. The precise locations are unknown but through quarry blasts, the data registered on the seismograph can graph area faults.

This advanced technology benefits other scientists as well. By exchanging data, scientists can determine the effects earthquakes have on Bowling Green. The accuracy of the data permits more research to take place.

Even though Parrish is extremely busy with this project, he still finds time for additional research. Recently he mapped the fault zone of southeastern Pennsylvania using image processing which involves satellite remote sensing. By testing these faults for radon, he was able to indicate where it is safe to build houses due to possible radon seepage through a fault. He presented his findings in a paper at a National Geological Society of America convention in November.

Currently, Parrish is working on two scholarly papers, one on shear wave splitting and another on Ohio seismicity.

Parrish loves to teach and finds geophysics a favorite. "When I put up equations and see how the world fits into them, it is just breath-taking." He finds it exciting when students grasp the detailed and difficult material. Parrish enjoys making the material relevant to the students by sharing practical information, such as how to survive an earthquake.

With a broad smile he suggests, "If people took my introductory course, they would know that." — Laura Shock

build up over time.

A proposed 600-seat conference room for the facility has not received Ohio Board of Regents approval yet, Olscamp said. The room would have a flat floor with sliding walls to split the space into smaller areas. "They like the rest of the proposal for the \$8.75 million facility, but they haven't ruled the conference room out yet," he said.

Olscamp agreed to a request from Dr. Ann-Marie Lancaster, chair of Faculty Senate, that two more members be added to the building committee for the proposed facility for broader representation. He also said Dr. Keith Bernhard, VCT, will chair a technical committee which will make recommendations for technological aids for instruction in the building.

There are two possible sites for the new classroom facility. Olscamp said one

location is where an intramural field currently is behind Anderson Hall, the other is beside Kohl Hall which would require moving the Little Red Schoolhouse and the Drumm "Bridge Over Troubled Water" artwork. "Our problem is it is a general classroom and therefore we have to keep it in a general area so it has easy access for students," Olscamp said.

Finalists are named

Monthly finalists for the Outstanding Student Affairs Award for November are: Dr. Dean Purdy, director of research and evaluation, administrative staff; Ellen Converse, secretary, Prevention Center, classified staff; and Mary Keen, graduate adviser for University Activities Organization, graduate student staff.

Faculty/Staff publications

Keith Dearborn, music education, contributed to *TIPS: Discipline in the Music Classroom*, a series of booklets compiled by the Music Educators National Conference. The series is a set of ideas, methods and suggestions that music educators nationwide have found to be successful in the classroom. In addition, Dearborn was a clinician for the District I Suzuki Conference, Findlay, April 21-22.

Alice Chuang, applied statistics and operations research, "Outlier Detection and Time Series Modeling," in *Technometrics*.

Bevars Mabry, economics, "The City as a Museum: Economic Maximizing Behavior in Florence, Italy," in *Cultural Economics 88: An American Perspective*.

Simha Magal, accounting and management information systems, "The Evolution of Information Centers: A Stage Hypothesis," in *Data Base*.

Philip Terrie, English and American studies, "Forever Wild Forever: The Forest Preserve Debate at the New York State Constitutional Convention of 1915," in *New York History*, July.

Michael Mott, English, had four poems, "Letter to Thomas Hariot," "Wolsey," "Carnival in Time of Plague" and "Quaker Ellwood," published in *The Sewanee Review*, summer issue.

Terry W. Parsons, Student Recreation Center, "Recruitment, Retention and Recreation" in *NIRSA Journal*, spring issue.

Scott Levin, Student Recreation Center, and Darrel Verney, HPER, "Create an Exciting Underwater Environment," *National Aquatics Journal*, summer issue.

Thomas Evans, accounting and management information systems, "The Functional Currency Determination: A Strategy to Smooth Income," in *Advances in International Accounting*.

Jennifer M. Kinney, gerontology, with Mary Ann Parris Stephens of Kent State University, "Caregiving Stress Instruments: Assessment of Content and Measurement Quality" in *Gerontology Review*, Vol. 2, No. 1. Also, "Caregiving Hassles Scale: Assessing the Daily Hassles of Caring for a Family Member with Dementia" in *The Gerontologist*, Vol. 29, No. 3.

Bonnie Gratch, libraries and learning resources, with William Miller, Florida Atlantic University, "Making Connections: Computerized Reference Services and People" in *Library Trends*, spring.

F. Scott Regan, theatre, "Theatre Criticism: Models of Aesthetic Perception Show Way to Improve Critiques," *Southern Theatre*, Vol. 30, No. 2.

M. Neil Browne, economics, with Dr. John H. Hoag, "The Formative Use of Student Evaluations of Teaching," in *Journal of Economics*, fall issue. Also, published third edition of *Asking the Right Questions: A Guide to Critical Thinking*, co-authored with Stuart M. Keeley, psychology.

Sylvia Huntley, educational curriculum and instruction, co-authored "Improving Minority Student Retention and Recruitment Programs in Teacher Education: The Bowling Green State University Model," in the *Proceedings of the Second National Conference on Recruitment and Retention of Minority Students in Teacher Education*. She also collaborated with Susan K. Pastor, formerly of the College of Education and Allied Professions, in writing and presenting the paper at the conference in Lexington, Ky., January.

Linda Mandelbaum and **Rich Wilson**, special education, "Teaching Listening Skills in the Special Education Classroom," in *Academic Therapy*, March.

Rich Wilson, special education, co-authored "The Assessment of Hyperactivity in Preschool Populations: A Multidisciplinary Perspective," in *Topics in Early Childhood Special Education*, spring issue.

Deanna Radeloff, applied human ecology, "Effects of Hue, Value and Chroma on College Students' Preferences for Apparel and Upholstery Fabrics," in: *Perceptual and Motor Skills*, July.

Nora Liu, HPER, "Somatotypes of Premenarcheal Athletes and Non-Athletes," in *Human Biology*, Vol. 61, No. 2., April.

Bob Byler, journalism, had his article "Rudolph-Libbe Builds Up" originally printed in *Ohio Business*, December 1988, translated into Japanese and distributed in publications in Japan. Also had 16 articles on jazz musicians, photographers, broadcasters, archives and

record producers printed in five different volumes of *The Mississippi Rag* from March to August and in two issues of *T-J Today*, February and May issues, and had numerous photos published with each article. Also, "Eleven Tips for Faster Writing," in *Communication News, American Society of Association Executives' Newsletter*, August.

Kyoo Kim, economics, "Optimal Linear Income Taxation, Redistribution and Labor Supply," in *Economic Modeling*.

Michael Pearson and **Glenn Stoops**, both of marketing, "Direct Product Profit: A View from the Supermarket," in *Journal of Food Distribution*.

Charles Crow, English, "A MELUS Interview: Hisaye Yamamoto," in *Melus*; and "Homecoming in the California Visionary Romance," in *Western American Literature*.

M. Neil Browne, economics, and **Stuart Keeley**, psychology, "The Need for Critical Thinking Courses," in *Intellectual Skills Development Bulletin*, Spring 1989.

Wei Shih, applied statistics and operations research, "Optimal forecast biasing in the theoretical inventory models," in *International Journal of Production Research*.

Laura Leventhal and **David Chilson**, both of computer science, "Beyond Just a Job: Expectations of Computer Science Students," in *Journal of Computer Science Education*, Vol. 1, No. 2.

Barbee Mynatt and **Laura Leventhal**, both of computer science, "A CASE Primer for Computer Science Educators," in *SIGCSE Bulletin, Proceedings of the 20th SIGCSE Technical Symposium on Computer Science Education*, Louisville, Ky., February.

K. Vaninadha Rao, sociology, co-authored the following publications: "Recent Trends and Sociodemographic Covariates of Childlessness in Canada," in *Canadian Studies in Population*, Vol. 12; "Age at First Birth in Canada: A Hazards Model Analysis," in *Genus*, Vol. XLIV; "Parametric Versus Cox's Model: An Illustrative Analysis of Divorce in Canada," in *Janasamkhyā*, Vol. 6; "Cox Versus Parametric Models: An Illustrative Analysis of Marriage Dissolution in Canada," in *Proceedings of the 1987 Social Statistics Section*; "Covariates of Birth Spacing Patterns in Panama: A Hazards Model Analysis," in *Proceedings of the 1987 Social Statistics Section*; "Age at First Birth and Lifetime Fertility," in *Journal of Bio-social Science*.

Larry Smith, English and humanities, Firelands College, poem "Driving Through the Catskills" and short story "Home Casualties" in *MARK* magazine, University of Toledo.

Dan Weibaker and **Kenneth Crocker**, both of marketing, "Retail Pharmacy Patronage: Mom and Pop vs. the Chain," in *Developments in Marketing Science*.

Glenn Stoops and **Mike Pearson**, both of marketing, "A Consumer Oriented Approach to Increasing Microcomputer Usage in the Classroom: Trade Area Models" in *Proceedings of the 1989 AMA Microcomputers in Marketing Curriculum Conference*. Also, "Direct Product Profit: A Sensitivity Analysis" in *Developments in Marketing Science*. Also, "Spreadsheet Modeling for Retail Feasibility and Store Location Projects" in *Developments in Marketing Science*. Stoops also wrote "A Comparison of Forecasting Methods for Estimating the Sales of a Retail Firm" in *Developments in Marketing Science*.

William Redmond, marketing, "On the Genesis of Market Structures" in *Proceeding: Macromarketing Seminar XIV*. Also, "Domesticated Markets as Barriers to New Competition" in *Journal of Macromarketing*. Also, "Innovation, Price Strategy and Long-Term Performance" in *Handbook of Business Strategy*. Also, "Effects of New Product Pricing on the Evolution of Market Structure" in *Journal of Product Innovation Management*. Also, "Analyzing an Industry: Price Levels, Price Structures and Price Changes" in *The Pricing Decision: A Strategic Planner for Marketing Professionals*.

Martha Rogers, marketing, "Why Banning Cigarette Ads Doesn't Reduce Smoking" in *Policy*.

John Holmes, marketing, "Gendered Headlines and Gendered Spokespersons" in *Australian Direct Marketing Journal*.

Dennis Strouble, accounting and management information systems, and **Kyoo Kim**, economics, "An Application of Goal Programming Model for the PC Buying Decision Making" in *Policy and Information*.

John Hoag, **M. Neil Browne** and **Mark Wheeler**, all of economics, "Does a Professor's Reputation Affect Course Selection?" in *Journal of Economics*.

Retirees from the front

1971 after receiving his doctorate from the University of Iowa where he also received his master's degree. Before coming to Bowling Green, he was an instructor in the special education curriculum development center at the University of Iowa. Previously he was an elementary and secondary teacher and audio visual coordinator in the Rock Island, Ill. school system.

Before entering the educational field, Doellinger was owner and manager of Doellinger Enterprises in Rock Island, a firm that created and produced programs for commercial television.

His area of research is visual literacy. He is the author of the book, *Overhead Projection in Classrooms for the Mentally Retarded*, and he has co-authored eight other books.

In 1971, he was the recipient of the Distinguished Teaching Award and in 1987 he received the We-Ness Award.

Goodwin joined the staff of the philosophy department in 1961 and later chaired the department from 1965-68. He received his master's degree from Fordham University and his doctorate from Georgetown University. Prior to coming to Bowling Green, he taught at DePaul University and Georgetown.

Active in campus government, he has served on Faculty Senate, the Graduate Council, the Liberal Arts Council, and chaired the Liberal Arts Curriculum Committee, the Commission on the Mission of the University and the Investigative Committee on Student Unrest in 1968.

He is the author of *Selected Writings of St. Thomas Aquinas*, and is a member of Omicron Delta Kappa leadership honorary, Phi Kappa Phi scholarship honor society, the American Catholic Philosophical Association, the Metaphysical Society of America, the Society for the Advancement of American Philosophy, the American Philosophical Association and the St. Thomas More University Parish.

Goodwin was named Faculty Man of the Year in 1970 and received the Faculty Excellence Award for Teaching in 1983.

Since joining the management department in 1981, Hauck has commuted to the campus from his home in Rocky River to teach his courses. He previously was a visiting associate professor at Bowling Green in 1979 and received his undergraduate and MBA degrees from Northwestern University and his doctorate from Case Western Reserve University.

Before coming to Bowling Green, he held managerial positions with various major companies including Rockwell International, White Motor Corporation and IBM Corporation. He also taught at other institutions.

Hauck has written various articles dealing with his research area of productivity gainsharing and related efforts in the U.S., Canada and Europe, and industrial experience in operations management and in procurement-materials management.

He is the recipient of the Outstanding Service Award from the management division of the Institute of Industrial Engineers; the Life Membership Award from the Industrial Management Society; and the Outstanding Graduate Student Award from Northwestern University.

In addition he has been an officer in the Industrial Management Society, the Institute of Industrial Engineers and has been a member of the American Society for Quality Control, the Society of American Value Engineers, the Decision Sciences Institute, the Work in Northeast Ohio Council, the Management Center Advisory Board and the Bowling Green Productivity and Gainsharing Institute.

Kirby joined the mathematics department in 1961 after teaching at the

Employees join staff

Five employees recently have joined the classified staff. They are **Pam Haas**, custodial worker, physical plant; **Daniel Logston**, part-time security officer, parking and traffic; **Tina Brotherton**, laborer, heating plant; **William Jones**, carpenter 1, carpenter shop; and **Marylou Ernsthansen**, food service worker 1, University Union.

University of Texas where he also received his doctorate. He received his bachelor's and master's degrees from the University of Wyoming.

While at Bowling Green, Kirby was instrumental in the creation of a three-year summer mathematics institute for secondary school teachers which was supported by grants from the National Science Foundation. He has been active in coordinating Math Days for high school students and teachers at the University, and often presented talks and debates on various aspects of mathematics and the importance of its study.

In 1973 he was the recipient of the Ohio Alpha Chapter of the Kappa Mu Epsilon Mathematics Honor Society.

Saddlemire has been actively engaged in the student affairs profession since 1949 when he was the director of counseling and assistant professor of psychology at Wittenberg University. He has taught at Bowling Green since 1969 when he became the first chair of the Department of College Student Personnel.

He received his bachelor's degree from the State University of New York at Albany, and his master's and doctoral degrees from the Teachers College Columbia University. He also previously served as dean of students and professor at the State University College in New York.

He was appointed interim dean of the College of Education and Allied Professions in 1985 and returned to full-time teaching a year later. In 1982, he was the first recipient of the Distinguished Service Awards presented by both the Ohio and New York branches of the College Student Personnel Association.

Saddlemire is author of three books and numerous book chapters and journal articles. He has made more than 70 professional presentations to national, regional and state associations. He also has served as president for the New York State Personnel and Guidance Association and the American College Personnel Association and is a member of the National Association of Student Personnel Administrators.

In 1988 he received the College of Education and Allied Professions' Arete Award for outstanding service. Recently, he was presented the Robert H. Shaffer Award for Academic Excellence as a Graduate Faculty Member at the National Association of Student Personnel Administrators conference in Denver. He also received the 1989 Professional Service Award of the American College Personnel Association, an 8,000-member organization of student affairs professional and educators.

Topping has been a member of the radio-television-film department since 1970 having previously taught at Oklahoma State University.

He holds a bachelor's degree from Washington University and master's and doctoral degrees from Ohio State University. Before Bowling Green, his career in media included serving as program director at the WKYB radio station in Kentucky and as a copy editor at the *Star-Times* in St. Louis and for the *Sun Times* in Chicago.

His field of interest is history and programming, and in 1976 he won the Broadcast Preceptor Award from San Francisco State University for his contributions and accomplishments in the broadcasting field.

He has been a member of the Ohio Broadcasters Association and the Broadcast Educators Association.

Tucker is concluding a 30-year career at the University and will step down from being the only head of the WBGU-TV station since he helped found it 25 years ago.

He earned master's and doctoral degrees from the University of Wisconsin and joined the University in 1959 as an assistant professor of speech. However, after the television station was formed in 1964, he became director and general manager, later giving up his teaching duties as the station grew.

He is president of the Ohio ETV Affiliates, Inc., the past president of the Ohio Council on Educational Television, and a member of the National Association of Educational Broadcasters. Recently he was inducted into the Omicron Delta Kappa national leadership honor society.

Datebook

Monday, Dec. 11

WBGU-TV Program, "Ohio Business Outlook," 5:30 and 11:30 p.m., host George Howick looks at various issues facing Ohio business leaders today, Channel 27.

Tuesday, Dec. 12

Planetarium Christmas Show, "Secret of the Star," 8 p.m., Planetarium, Life Sciences Building.

WBGU-TV Program, "The University Forum," 5:30 p.m., host Michael Marsden leads a discussion of the importance of liberal education in the business world, Channel 27.

Wednesday, Dec. 13

WBGU-TV Program, Art Beat, 5:30 and 11:30 p.m., host Becky Laabs takes a look at the world of art and cultural events in northwest Ohio, Channel 27.

Thursday, Dec. 14

WBGU-TV Program, "Time Out," 5:30 and 11:30 p.m., host Larry Weiss examines BGSU's week in sports, Channel 27.

Friday, Dec. 15

Board of Trustees Meeting, 10 a.m., Assembly Room, McFall Center.

Falcon Club Luncheon, noon, Bowling Green Country Club.

Hockey vs. Ohio State, 7:30 p.m., Ice Arena.

Planetarium Christmas Show, "Secret of the Star," 8 p.m., Planetarium, Life Sciences Building.

Saturday, Dec. 16

Commencement, 10 a.m., Anderson Arena.

WBGU-TV Program, "Amish Cooking From Quilt Country," host Marcia Adams creates hearty breakfast items like scrapple, sausage gravy on biscuits and graham nuts, Channel 27.

Planetarium Christmas Show, "Secret of the Star," 2 p.m., Planetarium, Life Sciences Building.

Classified Employment Opportunities

New Positions (Open to BGSU staff only)
Posting Expiration Date: noon, Friday, Dec. 15.

12-15-1 **Radio Dispatcher 1**
Pay Range 5
Public Safety

Faculty/Staff positions

The following faculty positions are available:

Accounting and Management Information Services: Associate professor of management information services (anticipated). Deadline: Jan. 15. Also, assistant/associate professor of accounting (anticipated). Also, instructor (anticipated, temporary/full-time). Also, instructor of accounting (anticipated, temporary/full-time). For all positions, contact Thomas G. Evans (2-2767). Deadlines: Feb. 15.

Aerotechnology Technology Systems: Assistant professor. Contact the search committee (2-2439). Deadline: Feb. 1.

Chemistry: Assistant professor. Contact Doug Neckers (2-2031). Deadline: Jan. 1 or until suitable candidate is selected.

Computer Science: Assistant professor. Contact Faculty Search Committee (2-2337). Deadline: Feb. 1 or until filled.

English: Assistant professor. Also, assistant professor (anticipated). For both positions, contact Richard Gebhardt (2-2576). Deadlines: March 1.

German, Russian and East Asian Languages: Assistant professor of German, Russian and East Asian languages (anticipated). Contact Joseph Gray (2-2268). Extended deadline: March 1 or until filled.

Interpersonal and Public Communication: Chair and professor (anticipated). Contact Michael Marsden (2-2823). Deadline: Dec. 15.

Journalism: Assistant professor (two positions: one assured and one anticipated). Contact the search committee (2-2076). Deadline: Jan. 5.

Music Composition/History: Assistant professor, musicology. Contact the chair of the search and screening committee (2-2181). Deadline: Dec. 15.

School of Art: Assistant professor, sculpture. Contact Robert Hurlstone (2-2786). Deadline: March 3.

Technology Systems: Assistant professor of construction (anticipated). Contact John Erion (2-2581). Deadline: Feb. 1.

The following administrative positions are available:

Affirmative Action: Director. Contact Kay Meier (2-2211). Deadline: Feb. 1.

Alumni: Assistant director of alumni affairs. Contact Annmarie Heldt (2-2558). Deadline: Dec. 11.

College of Musical Arts: Administrative assistant, contemporary music program. Contact John Sampen (2-2181). Deadline: Feb. 1.

Public Safety: Director of public safety. Contact Annmarie Heldt (2-2558). Deadline: Dec. 5.

University Placement Services: Micro-computer coordinator, placement. Contact Annmarie Heldt (2-2558). Deadline: Dec. 22 or until filled.

WBGU-TV: Television public affairs producer/host. Contact Annmarie Heldt (2-2558). Deadline: Jan. 15.

Sunday, Dec. 17

WBGU-TV Program, "The Story Of The Great Black Swamp," 1 p.m., An original WBGU-TV production from 1982, Channel 27.

Planetarium Christmas Show, "Secret of the Star," 7:30 p.m., Planetarium, Life Sciences Building.

Winners are named for basketball tickets

Classified Staff Council, personnel services and the athletic department have announced the winners of Falcon basketball tickets. Two staff members have won tickets for each home game and each winner will receive two reserved bench tickets.

Winners of the tickets are Jacqueline Krassow, custodial; Cathy Smith, accounting and management information systems; Kausalya Padmaraj, library and learning resources; Mary Roach, biology; Robert Agan, maintenance; Debra Freyman, radio-television-film; Valerie Gerkens, political science; Denise Freeman, alumni and development; Elaine Brents, applied human ecology; Margaret Whitacre, registration and records; Patricia Zender, applied statistics; and Arlene S'lvieus, college student personnel.

Also, Deborah Magrum, president's office; Carol Drummer, post office; Meagan Shaffer, Food Operations; Barbara Swope, custodial; Nancy Whelan, payroll; Susan Green, academic affairs; Linda St. Arnaud, graduate studies/business; Anita Kopp, Food Operations; Doris Rahe, space assignments; Diana Foster, alumni and development; Robert Blackburn, public safety; and Sylvia Moretz, University Bookstore.

Winners can pick up their tickets at personnel services in 100 College Park Office Building.

Bookstore has sale

The University Bookstore will be holding a faculty and staff Christmas sale from 5-7 p.m. Dec. 18 and 19.

For sale

The Graduate Student Senate has for sale a five-year-old C ITOH printer, Model F10-55 with a woodgrain, soundproof cabinet. It also has an automatic sheet feeder and label feeder. For more information, contact the GSS offices at 372-2426.

If poet had his way, Ohio would have volcanoes and a jungle

What the Buckeye state needs are three active volcanoes, a seashore and a jungle. So contends one of the poems in a new book by a transplanted Texan and professor of English.

The professor is Howard McCord, the author of 25 books of poetry, non-fiction and fiction. The poem is called "What Ohio Needs" and it's from McCord's latest book of satirical poetry, *The Duke of Chemical Birds*.

McCord directed the University's creative writing program from 1971 until 1980 when he returned to the classroom fulltime. His long list of awards includes two Ohio Arts Council Fellowships and two National Endowment for the Arts Fellowships, but the one that matters most to him is his induction last year into "Writers of the Pass: El Paso Herald-Post Writers Hall of Fame."

"The award has a sentimental value," admits McCord, who adds, "it's nice to be remembered by the home folks." A plaque designating him as a "Writer of the Pass" hangs in the El Paso library where McCord gained his love of literature. An identical plaque hangs in his office.

In that office, surrounded by piles of papers, a wall of well-worn books, cowboy hats and an antlered deer skull, the Texas native jokes about his adopted state and says Ohioans usually laugh right along with him.



Howard McCord

"Ohio is a very humorous place. It's a little bit like Oz. It's not an original 13-colony state, it's not a Yankee state, and I don't consider it a typical midwestern state. It's located in a sort of mystical mysterious Middle East. In a strange sense, it's not anywhere, but it has its own identity," declares McCord.

In *The Duke of Chemical Birds*, McCord has created several comic characters, including a half-werewolf, half-man creature called the Loupgarou of Wood County and the Duke of Chemical Bird, a six-foot, blue-feathered bird who rides a motorcycle. Several human, if not exactly average, characters are also featured.

And there are other McCord risibles, humorous little ditties such as his piece entitled "Some Epitaphs." A sample:

"With root and rot
I make my home.
I know you not
Leave me alone."

A number of the poems have previously appeared in other publications, including *Cincinnati Poetry Review* and *Poetry Ohio*.

The Duke of Chemical Birds was published with support from the Ohio Arts Council through a grant awarded to the Bloody Twin Press of Stout, Ohio. (For those unfamiliar with all the nooks and crannies of the Buckeye State, Stout is located in Adams County near the Ohio River.) A limited edition of 300 copies were printed in hand set letter press.

McCord, who spent five years in the Navy, received his bachelor's degree in philosophy and English from the University of Texas at El Paso in 1957. He received his master's degree in 1958 from the University of Utah.

Roberts updates text on sociology

A text, which according to its publisher sets the standard in the field of sociology of religion, has been revised by its author, Dr. Keith Roberts, sociology, Firelands College.

Roberts has spent the last three years expanding *Religion in Sociological Perspective*, published by Wadsworth Publishing, from 10 to 16 chapters.

In order to make this widely used college and seminary text more appealing to undergraduate as well as graduate

students, Roberts said he has added photos and chapters on some of the current and more controversial topics such as televangelism.

In describing his approach to the sociological study of religion, Roberts said that most students do not understand what a sociological study of religion entails.

"They expect a comparison of what different groups believe," he said. "But sociologists are convinced that belief is only one small part of religion. So this text explores the social psychology of why people join cults and how religious organizations can influence society," he said.

Religion in Sociological Perspective is available in the Firelands College Bookstore.



Keith Roberts

Some retirement credit can be purchased by employees through payroll deduction

House Bill 58, which became effective Nov. 2, allows members of each State Retirement System (STRS, PERS and SERS) to purchase certain types of retirement credit (military service, redeposits of withdrawn contributions, etc.) through payroll deduction.

Forms and procedures currently are being developed by each retirement system to accommodate this recent legislation.

Members of PERS can make a written

request to PERS to participate in the payroll deduction program. STRS does not anticipate establishing procedures for purchasing credit by payroll deduction before July 1, 1990.

Assistance in purchasing retirement credit, as well as other information regarding PERS and STRS retirement benefits, can be obtained by contacting the Benefits Office, 100 College Park Office Building, or by calling 372-2112.

Deadline near for submitting nominations

Faculty are reminded that if they wish to nominate a colleague for Distinguished University Professor, Distinguished Teaching Professor, Distinguished Research/Creative Professor or for the Olscamp Research Award, nominations for the current academic year's selection must be submitted by Dec. 15.

Nominations received after that date will be held for the next academic year.

Nominations for the Distinguished Professorships are to be made to the vice president for academic affairs and must carry the endorsement of the nominee's department/school.

Nomination materials should include a

letter of endorsement detailing the accomplishments that form the basis for the nomination, a current vita and the names of eight to 10 external scholars of national and international reputation who may be contacted to comment on the nominee's accomplishments in his or her field. Additional application information is contained in the Academic Charter.

The Olscamp Research Award recognizes outstanding research achievement in the past three years. Nominations for the award are to be submitted to the dean of the Graduate College. Additional application information may be obtained by contacting the Graduate College.