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Monitor Newsletter January 29, 1990

Bowling Green State University

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Monitor

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Bowling Green State University

January 29, 1990

Faculty Senate officers resign; On-call meeting set for Jan. 30

The three officers of Faculty Senate resigned their posts Jan. 23, a week after introducing a resolution at a senate meeting calling for a no confidence vote in President Olscamp.

However, the secretary, Dr. Benjamin Muego, withdrew his resignation Jan. 24 and will continue his role as an officer.

Dr. Ann-Marie Lancaster and Dr. Blaine Ritts resigned as chair and vice chair respectively. Lancaster and Ritts were elected to their posts in April 1989. Muego became secretary in September 1989.

In announcing the resignations, the officers released the following statement:

"Chair Lancaster met with the president this morning and he indicated that he and the Board of Trustees can no longer work effectively with the current Faculty Senate officers. He asked for our resignations and indicated that if we did not resign, the Board of Trustees on a vote of eight to one would force our resignation. Therefore, it appears to be in the best interest of Bowling Green State University's shared governance system that we resign from our positions."

Lancaster and Ritts plan to continue participating in Faculty Senate as senators.

President Olscamp responded with the following statement:

"I have read the resignation notice of the Faculty Senate officers and wish to point out that neither the Board of Trustees nor the president has the authority to force the resignation of these officers. This morning I met with Professor Ann-Marie Lancaster, at her request. Vice President for Academic Affairs Eloise Clark also attended the meeting. During the course of the meeting I indicated my belief that the campus community did not support the resolution of no confidence moved by the Faculty Senate officers, and further, that the Trustees had expressed a lack of confidence in the current Faculty Senate leadership. I

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Hotel proposed as research park tenant

A proposal from Associated Motor Inns to develop a hotel conference center in Bowling Green's Research/Enterprise Park will be submitted to the University's Board of Trustees next week (Feb. 2).

The Cleveland-based hotel and motor inn management firm will be the park's second occupant and plans to construct a \$6 million, 120-room inn. The hotel will also include a 9,000 square foot conference facility containing a 250-seat banquet hall, up to five individual meeting rooms and a tiered executive conference room. AMI's proposal includes a major hotel franchise to serve as a drawing point for the facility.

AMI was one of 12 firms expressing interest in developing a hotel conference site in the park. Proposals were reviewed by Vista Development Corp. and the University. Vista is the Rudolph/Libbe Inc. subsidiary the University hired

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Digging a hole for the first tree planted in Firelands College's James H. McBride Arboretum are (from left) Lee Behnke, landscape architect, Robert DeBard, dean of the college, Larry Bettcher, president of Firelands' advisory board, James McBride, first dean of the college and Bob Barnes, owner of Barnes Nursery.

Firelands College arboretum continues to 'grow'

The completion of phase I of the James H. McBride Arboretum on the Firelands College campus was marked by the planting of the first tree last month.

Named in honor of the first dean of Firelands College, the arboretum is located on the west end of the college grounds and covers approximately 20 acres. It is designed as an educational and recreational facility which will be open year-round to area elementary and secondary schools as well as to the public.

A ceremony marked the tree-planting which included remarks by Dean Robert DeBard, State Representative Fred Deering and landscape architect Lee Behnke.

The original arboretum plan was developed by an Ohio State University architecture graduate student. In June 1984, William A. Behnke Associates Inc. of Cleveland was selected as the landscape architect and the firm designed a master plan which called for a central lake surrounded by contoured mounds, trees, shrubs and prairie grasses.

Phase I, now completed, involved the excavation of the pond and mounds, as well as the grading of the site.

Planning for the arboretum began in 1980 and has been directed by the James H. McBride Arboretum Committee, which is composed of Huron-area citizens. Ground was broken for the arboretum in November 1988.

Observances to run through April

Black history celebrated with a variety of events

A theatrical performance about Harlem in the 1920s will be one of the highlights of four months of festivities celebrating black history and Hispanic awareness.

Dr. Mary Edmonds, vice president for student affairs, last week announced an array of events that began this month and will run through April. "We're trying to get away from the thinking that there is just one month for a black history celebration," she said.

At the same time she announced that the Office of Minority Affairs, which is helping to sponsor many of the events, will be changing its name to the Office of Multicultural Affairs in July.

In celebration of the African-American theatre, the Office of Minority Affairs will present the dinner theatre production of "Harlem Renaissance" Feb. 17 in the Lenhart Grand Ballroom of the University Union. Dinner will be served at 6 p.m. with the performance starting at 8 p.m. The cost of dinner and the program is \$15 for the general public and \$10 for students. Entire tables can be reserved by calling 372-2978.

The program is a combination of poetry, songs and short stories which includes the music of Duke Ellington, Fats Waller and traditional spirituals.

Other highlights in February include a lecture by Dr. Charles King at 7:30 p.m. Feb. 2 in Kobacker Hall of the Moore Musical Arts Center.

King is the founder and president of the Urban Crisis Center in Atlanta, Ga. He has become nationally known for his unique form of confrontation therapy designed to help both blacks and whites understand racism. His intense two-day seminars use shock therapy and role reversal to put the participants on the receiving end of oppression.

In addition, he is a former staff member of the Commission on Civil Disorders and former chairman of the International Association of Human Rights Agencies. He has served as a professor of black history at Wittenberg University.

On Feb. 16, Dr. Asa Hilliard, a professor of education at Georgia State University, will discuss "Free Your Mind, Return to the Source: African Origins" at 7 p.m. in 1007 Business Administration Building. Hilliard specializes in the study of psychological test validity in cross-cultural usage, child development, improved teaching methods and ancient African history, especially ancient Egyptian history. He has been prominent as an expert witness in litigation on test validity

for African-Americans and serves as a member of the American Psychological Association Committee of Psychological Tests and Assessment. In addition, Hilliard is a founding member of the Association for the Study of Classical African Civilization and serves as its second vice president.

Events that will take place in January include:

A Unity Rally at 7:30 p.m. Monday (Jan. 29) in the Lenhart Grand Ballroom of the University Union. Sponsored by the Black Student Union, the rally's purpose is to promote unity on campus.

The Undergraduate Student Government will sponsor "American Pictures," a pictorial essay on the underclass in the U.S. at 6:30 p.m. Tuesday (Jan. 30) in the Lenhart Grand Ballroom of the University Union.

Concluding January's events will be a Soul Food Dinner, sponsored by the Black Student Union. It will be held from 4-6 p.m. Wednesday (Jan. 31) in the Kreischer Dining Hall. Call 372-2692 for more information.

Also in February, an Amani Fundraising Dance will be held from 10 p.m.-2

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New handbook helps computer users find quick answers by phone

Before the BGSU Microcomputer Resources Handbook was published, the way many of the campus' computer users would solve a problem was by making a series of phone calls until someone could answer their questions.

It is hoped that the handbook will do away with these informal phone chains by providing direct answers to users' problems.

The BGSU Microcomputer Resources Handbook, compiled and published by Computer Services, offers 985 listings of faculty, administrative and classified staff on campus who have computer knowledge in more than 225 areas. University computer users who run into a problem on a program or system they are using can look to the handbook for the name and phone number of someone on campus who may be able to help.

Dr. Duane Whitmire, Computer Services, coordinated the handbook and said the response to it was greater than he originally expected. He proposed the idea of the handbook because Computer Services is not always able to answer all the questions it receives about computers on campus.

Dr. Richard Conrad, director of Computer Services and assistant vice president of planning and budgeting, explained there is such a wide variety of computer packages currently available that it is impossible for Computer Services to be knowledgeable about all of them.

"Back in the early 1980s when microcomputers became popular, we said we would support certain packages, which meant if you called us we would have

someone available to answer questions, provide training and conduct free seminars," he said. "The University Computer Council now compiles the support list, but there are a lot of offices on campus that have purchased computer packages to meet their specific needs, but are not on our support list."

Whitmire sent a form to all faculty, administrative and classified staff last October asking them to describe the areas in which they have computer knowledge. "I wanted to get to everyone because I think the expertise exists at all levels," Whitmire said. "For instance, there are some administrative secretaries who know everything there is to know about some systems."

Once he received all of the forms, Whitmire organized a table of contents by categories and an alphabetical index of product names. If a user is looking for an on-campus contact for spreadsheets, the table of contents provides an easy reference. If a user is seeking help for a specific spreadsheet, such as Excel, the index can be used to quickly identify a BGSU microcomputer resource person.

"The hope is if a computer user needs help with a non-support computer product, they can find a list of people in the handbook who have some familiarity with that product," Whitmire said. "If the first person on the list doesn't know the answer, maybe the next person will. If Computer Services is unable to help, the handbook provides an alternative resource."

To obtain a copy of the BGSU Microcomputer Resources Handbook, contact Computer Services at 372-2911.

Milne appointed to commission

Theresa Milne, educational curriculum and instruction, is part of an Ohio experiment in the promotion of out-of-court settlements.

Milne is one of 12 Ohioans who have been appointed to a new Commission on Dispute Resolution and Conflict Management, created by an act of the legislature last fall.

The commission is designed to develop ways to end conflict and seek peaceful resolutions to legal disputes, outside the adversarial atmosphere of the courtroom. According to Governor Richard Celeste, the new commission is designed to relieve the state's overburdened court system, and promote a more peaceful and cooperative society.

The commission is expected to establish a central office and appoint an executive director. Commission members will also develop guidelines for the solicitation and disbursement of grant funds, and adopt standards for the evaluation of dispute resolution and conflict management

programs funded by such grants.

Commission members were appointed by Celeste, the chief justice of the Supreme Court, the president of the Ohio Senate and the Speaker of the Ohio House of Representatives. Half of the members were appointed to two-year terms and half to four-year terms.

Milne is one of four commission members who were appointed by Celeste and one of six commission members who will serve a four-year term. She has been a member of the Bowling Green faculty since 1971 and is a member of Sisters, Servants of the Immaculate Heart.

She serves as director of the University's elementary student teaching center, which rotates annually among elementary schools in the Toledo Public School system. She also serves on the Faculty Personnel Conciliation Committee and the Faculty Senate Executive Committee. She is a member of NETWORK, a national social justice lobbying group, and Groundwork, a regional group dedicated to issues of justice and peace.

Campus community urged to donate blood

Faculty, staff and students are urged to participate in the Red Cross Blood Drive to be held on campus Feb. 5-9.

Individuals interested in donating blood

can stop by daily from 10 a.m.-4 p.m. in the Lenhart Grand Ballroom. Appointments can be made by calling 352-4575 until Feb. 2 or 372-2775 during the blood-mobile's operational hours.

Faculty Development Grants deadline Feb. 5

Faculty members are reminded that Feb. 5 is the deadline for submission of proposals for Faculty Development Grants.

The grants are given in amounts in excess of \$300 for developmental projects

that meet the guidelines of the Faculty Development Committee. Guidelines and application procedures are available in each academic department office or from the Office of the Vice President for Academic Affairs.

Resign from the front

also indicated that at its next meeting the Board of Trustees could request new faculty representation from the senate. That does not mean that the Faculty Senate leadership is required to resign, just that the board preferred to work with two other faculty representatives. I also stated my opinion that the interests of the University would be best served by new Faculty Senate officers.

"I want to thank the many individuals from all walks of life both within and without the University community who have expressed their strong support for me personally and for the welfare of the

University. I want to particularly thank the Board of Trustees members and those senior faculty who placed their commitment to Bowling Green State University above any other concern. A special debt is owed to the former Faculty Senate chairs who were so instrumental in resolving this impasse. Now is the time for rededication, a new era of mutual trust and open sharing and continued productivity."

An on-call senate meeting is scheduled for 2:30 p.m. Tuesday (Jan. 30) in the Assembly Room of McFall Center for the purpose of electing new officers.

Commentary

Editor, the Monitor:

We note with undeniable interest the recent concerns expressed by some faculty members with respect to the University's present administration. We believe that any evaluation of the president's performance should necessarily take into account his relationship with the local community as well as his relationship with the University faculty, staff and students.

It seems to us that a university president's role in a city the size of Bowling Green reaches far beyond the geographical confines of the campus. Bowling Green State University is our city's largest employer. Its payroll generates a larger share of the city income tax than any other local enterprise. University students make up nearly half of the city's total population and many of them live among our community's citizens. University administrators, faculty and staff have served and still serve on the city council and on the city's many boards, commissions and committees and contribute handsomely to the city's economic base and social and intellectual climate.

Thus, the presence of the University within the corporation limits has an enormous impact upon the community and the "town and gown" relationship is vital to the quality of life experienced by local citizens. In such a context, we believe that any university president has an obligation, in addition, to his on-campus academic and administrative responsibilities, to develop and maintain a close working relationship with the local citizenry, to work toward community-campus harmony and to cooperate in plans and projects for civic betterment.

We believe that President Olscamp is well and faithfully discharging the above responsibilities. Here are a few examples.

He was instrumental in the establishment of the City-University Relations Committee and designated top University administrators to serve on that committee.

He has encouraged and supported local economic development, for example, in helping to retain the main office of the Mid-American National Bank and Trust Company in Bowling Green.

He has created opportunities for "hands-on" study by University students by supporting the development of the University Research Park.

He has supported and encouraged development of the local airport through a joint venture between the city, the county and the University.

He supported the development and implementation of the city's new master plan.

He has helped to bridge the gap between "town and gown" in the area of law enforcement by encouraging and supporting the standardization of law enforcement procedures between campus security and the city police.

He has contributed greatly to the esthetic improvement of the community by obtaining funds to conduct a major ongoing program of campus renovation and beautification.

He has cooperated with local civic projects by permitting the use of University facilities and property for community activities such as the annual fireworks display, the annual Chamber of Commerce Dinner Dance and use of the Ice Arena.

He initiated the development of a survey to help determine the need for child day care centers.

He appoints local citizens to serve on selected University committees.

As you can see, from our perspective and we believe the perspective of probably all city officials, President Olscamp is doing an outstanding job in working with the local community and in contributing toward making Bowling Green a better place to live, work, play and yes, study.

City of Bowling Green,
Edwin L. Miller, mayor
Colleen Smith, municipal administrator
Galen Ash, chief, police division

Editor, the Monitor:

As former chairs of the Faculty Senate of Bowling Green State University, we write to express disapproval and condemnation of the resolution of no confidence in the president of BGSU offered by the current officers of the Faculty Senate at its regular January 1990 meeting.

A resolution of no confidence is a demand for the resignation or firing of a university president. It historically occurs after a prolonged period of increasing contention between the faculty and administration which creates a reservoir of frustration which can only be released by the extreme measure of a vote of no confidence. It is plain that this situation does not currently exist at Bowling Green State University. There is no evidence of substantial faculty support for the resolution offered by the senate officers. By offering such a resolution the officers of the organization constituted to represent all the faculty have badly misrepresented the attitudes of the faculty at large and have lost the confidence of the administration and Board of Trustees.

Bowling Green State University has proudly and profitably enjoyed a system of shared governance for over a quarter century. Our collective experience as former chairs of the Faculty Senate suggests that there are several conditions vital to the successful operation of that system. Respect and trust must exist between the Faculty Senate and the University's administration. Both the administration and senate must enjoy the confidence of the trustees. Unless these conditions exist, the shared governance system will falter.

It is now clear that the current officers of the senate, by acting irresponsibly and without appropriate procedures, have lost the trust and respect of the administration, the confidence of the Board of Trustees and the support of the faculty. Therefore, we conclude that our cherished system of shared governance has been placed in grave danger by the actions of the senate officers. We further conclude that the only means by which shared governance can successfully continue at Bowling Green State University under this situation is for the current officers to resign their senate offices and for new officers to be elected by the senate membership as provided in Bylaw E of the Academic Charter. If the officers choose not to resign, we ask that the members of the senate join us in condemning the actions of their officers and demanding their resignations.

Dr. Allen N. Kepke, 1970-71
Dr. Richard J. Ward, 1981-82
Dr. Betty van der Smissen, 1983-84
Dr. Arthur G. Neal, 1984-85
Dr. Donald L. Boren, 1985-86
Dr. Richard J. Hebein, 1986-87

Commentary

The following is Dr. Otscamp's reply to concerns raised by the Faculty Senate's Bill of Particulars.

January 22, 1990

1. Solicitation Policy

In 1983, upon the advice of a labor relations attorney, a particular solicitation policy was accepted by the administration. When the Faculty Senate pointed out its disagreements with and dislike of this policy, I personally asked the Faculty Senate to rewrite it to the senate's satisfaction. A senate committee, chaired by Professor David Roller, did this and that policy is the one in effect. This is an example not, as alleged, of a "violation of academic freedom and free expression" but of cooperation between my office and the Faculty Senate.

2. The "Gag Rule"

There is no "gag rule." Discussions were held by the Board of Trustees as to whether the president should be informed of and invited to attend any meeting involving three or more trustees and faculty wishing to criticize the administration of the University. The discussions only took place in reaction to a faculty senator's attempt to organize an illegal meeting of the Board of Trustees to discuss criticisms of the management of telecommunications.

In 1987 this same senator was instrumental in senate's creating the so-called "Oppression Committee." This committee's chairman subsequently resigned after discovering that it was not to conduct the objective study which he had been led to believe would be performed. No formal report ever came from this committee.

Parenthetically, I agreed in September 1989 to cooperate with the Faculty Senate chair and to supply funding for a survey of the entire faculty's attitudes (including part-time and temporary faculty) on a wide variety of subjects. The survey is being conducted by higher education experts based at UCLA. Now of course this external analysis will be suspect because the resolution by senate leadership may have prejudiced it.

3. The Drug Policy

The Drug Policy is mandated by federal law as a requirement to receive federal funds. Extensive discussion took place at the Senate Executive Committee and in the Faculty Senate as well as with the Administrative Staff Council and the Classified Staff Council representatives. At the March 10, 1989 Board of Trustees meeting I stated my unwillingness to require drug testing. Furthermore, the Faculty Senate was invited to rewrite the policy as proposed in any way it saw fit. Contrary to the allegations, the policy approved by the Board of Trustees March 10, 1989, makes no reference to drug testing. Senate and other constituent groups have been asked to develop their own guidelines to implement the policy. No guidelines have yet been received.

4. Unilateral Actions

a. Smoking. Establishment of the University-Wide Task Force on Health Promotion was recommended by Faculty Senate. One of the recommendations of this Task Force was that Bowling Green State University move toward becoming a smoke-free campus. Subsequently, residence life staff changed the method for room assignment to have students request smoking rooms if they wished to smoke in the residence halls; this resulted in less than five percent of students wishing smoking rooms. I endorsed this change. On July 1, 1989, after discussion with legal counsel and in accordance with Task Force recommendations, a no-smoking policy was instituted in eating, commons and lounges in residence halls with the exception of the University Union. Building committees were established in each campus building as chosen by the residents thereof; they set their own rules and procedures, and made their own findings. No administrative direction was given to any of these committees.

Initially it was planned to make the University Union a no-smoking building administratively. At the personal request

of senate chair I agreed to postpone this decision and to seek and abide by the advice of the University Union Advisory Committee. I so informed the committee, in person. The committee, after a study and a survey, recommended that the University Union become a no-smoking building effective winter semester 1990. At this point senate chair expressed dissatisfaction and requested more time for debate. I agreed to wait until the end of January before reaching a final decision.

b. Distribution of merit and merit policy. The policy on what percentage of salary increases should be based on merit versus an across-the-board basis was debated in the Faculty Senate and approved by a heavy affirmative vote of that body on November 27, 1983. Criteria for the award of that merit have never been recommended by the University administration. The criteria for the award of merit and the processes for the awarding of it to the faculty are all established by departments, as required by the charter. The president plays no role in the process.

c. Vice president for University relations appointment. There are "accepted search processes" but the decision as to whether to conduct a formal search in the case of any vice presidential appointment other than the vice president for academic affairs is an administrative decision. There have been many cases where talented and available persons already worked for BGSU and were promoted or transferred from within. Historically in such cases, and quite legally, no formal searches have been conducted. Those appointments have included non-academic vice presidencies in both this and previous administrations.

5. Committee Manipulation

The nature of the accusation is unclear. I have never tried to manipulate any University committees, and a recent senate committee to study search processes and committees concluded that the members of search committees themselves were generally satisfied with the nature and level of participation and with the integrity of those processes.

I have never tried to influence the Faculty Senate Budget Committee other than through remarks regarding my priorities at the first joint meeting of the two budget committees every year. Other than that, I meet with the Budget Committees only at its request, and I have never altered its academic budget recommendations. The Faculty Senate Budget Committee plays a very major role in budget decisions.

6. Pseudo or No Participation

All of the examples used in this category in the "Bill of Particulars" concern proposed capital projects. All of the projects named, to wit, the Convocation Center, the College Park Building, the Intramural Field House Facility, the University Guest House, were dealt with through the normal capital planning process, including faculty representation, and without exception all have been brought to the Personnel and Facilities Committee of the Board of Trustees. The chair of senate, or the vice chair, meets with this board committee. It should be noted that suggestions for new capital facilities can emanate from any source within the University. For example, suggestions for renovation of the University Guest House came from the Board of Trustees; the suggestion for the new classroom building came from my office; the College Park Office Building concept emanated from the vice presidents, as an alternative to more expensive rental arrangements which would have left us with nothing upon termination. I might note that the faculty who live there are delighted with it, and have said so in writing.

7. "Administrative Insularity"

It is not true that the administration has failed to respond to "concerns expressed by University employees such as severe staffing shortages, widespread problems with health care coverage, severe operating budget shortages." There was a reduction in full-time instructional faculty in 1985-86 to 690 as a direct result of the 1984-85 Early Retirement Incentive Program for faculty, a program which was endorsed by the Faculty Senate. Since 1985-86, however, the number of full-time

instructional faculty has steadily increased to the current level of 734 faculty for 1989-90. In the 1989-90 educational budget, reductions in mandated salary savings for colleges and creation of a pool to meet increased instructional demand generated more than \$400,000 in new funds to cover instructional costs. There has been an increase in the use of part-time faculty in recent years, in large part due to the 1984-85 faculty ERIP and increased participation by faculty in our Faculty Improvement Leave program. This has been, and continues to be, of concern to the administration as well as to other groups such as the Faculty Welfare Committee, which has been studying the part-time faculty issue for several years and is expected to make recommendations in the near future. Even with the increases in part-time faculty, BGSU has the second lowest percentage of part-time faculty among public universities in the state.

The administration is aware of on-going problems with the third party administrator for the BGSU health care plan and is actively working to solve these problems. The Insurance Committee is currently reviewing a Request for Proposal as the initial stages of a process to evaluate alternative third party administrators. Other recommendations passed by the Insurance Committee, the Faculty Welfare Committee of Senate, Classified Staff Council and Administrative Staff Council were sent to the Senate Executive Committee, which has yet to bring them to the Senate floor.

Although operating budgets never seem to be high enough to do everything we would like, total college operating budgets for 1989-90 for the six undergraduate colleges are 82 percent higher than they were in 1982-83! This compares to no increase at all, and in fact a small decrease, in college operating budgets from 1976-77 to 1981-82. The largest

increase was for 1983-84, a year for which, it might be noted, increasing operating budgets was the highest priority of the Faculty Senate Budget Committee. In recent years, increasing faculty salaries has been the highest priority of FSBC, as well as other participants in the budget planning process. (See operating budget chart below.)

8. Poor Budget Management

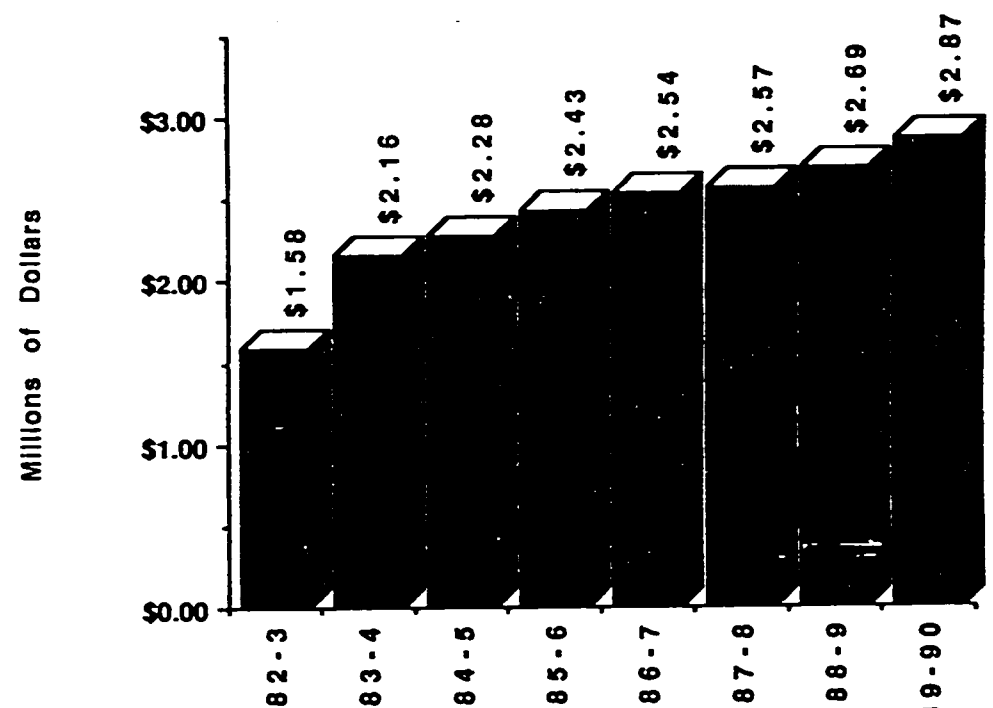
The accusation is unfounded since the University is in a very sound state financially. New budget initiatives such as increasing graduate assistantships, increased emphasis on minority faculty and student recruitment, the administrative computing proposal (Project 90) and programs such as the National Merit Scholar program, designed to increase the number of academic scholars at BGSU, are analyzed and justified as part of the budget planning process.

9. Erosion of Staffing Base

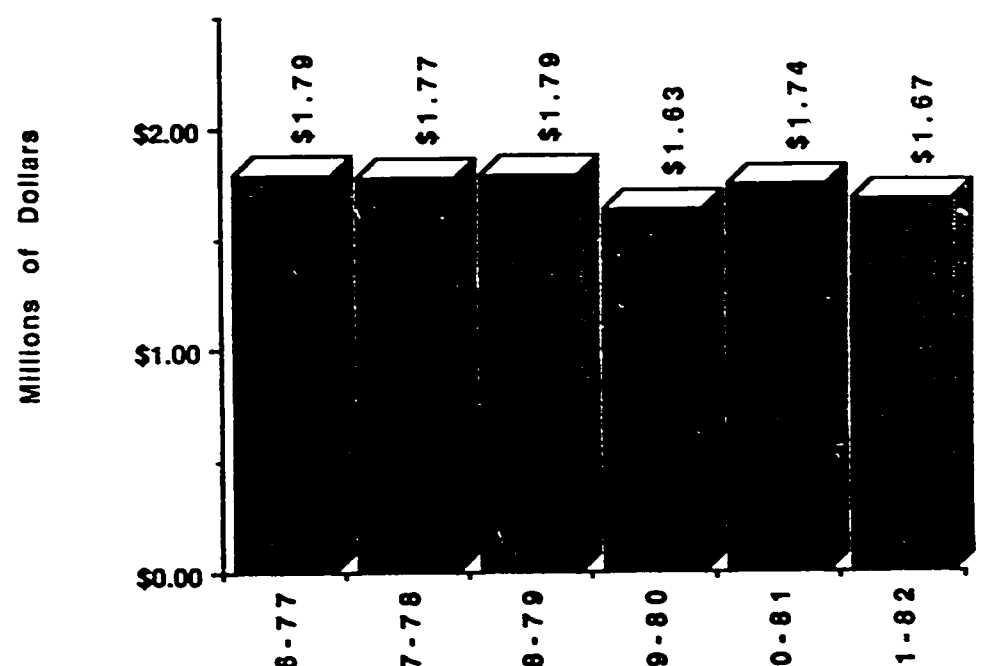
Most individual accusations in this item, such as staffing of course sections and meeting student demands for courses as well as senate chair's personal "staffing analysis" are covered in an earlier response above. In conjunction with student demand for courses, the new STAR System should be noted, which remains as a high priority. The Project 90 Committee is working on new administrative computing systems which will make student services more efficient, and this is also a high board-approved priority. It should also be noted that the planning and budgeting committees have reallocated faculty positions and resources to address changing student demands.

Overall the University is in excellent financial condition. The Board of Trustees will be commenting shortly on this.

TOTAL COLLEGE OPERATING BUDGETS 1982-83 to 1989-90



TOTAL COLLEGE OPERATING BUDGETS 1976-77 to 1981-82



Datebook

Monday, Jan. 29

Graduate Student Art Exhibit, "New Movements in Art," runs through Jan. 31. Fine Arts Gallery. Free.

WBGU-TV Program, "Ohio Business Outlook," 5:30 and 11:30 p.m., host George Hewick examines issues concerning Ohio's business community. Channel 27.

Concert, Oboist Theresa Delaplain will perform, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Community Open Share, come share your thoughts, artwork, music, poetry, etc., or just come for the fun of it, 8:30 p.m., UCF Center (corner of Thurstin and Ridge.)

Tuesday, Jan. 30

WBGU-TV Program, "University Forum," 5:30 and 11:30 p.m., host Michael Marsden and guests discuss issues facing the University community today. Channel 27.

Summer Study Program in France, Informational Meeting, 9 p.m., 1000 Business Administration Annex.

Planetarium Show, "Star Tracks: A Journey Through Space On The Wings Of Music," 8 p.m., Physical Sciences Building.

Wednesday, Jan. 31

Open Forum, President Olscamp will meet with students, noon-1:15 p.m., Chart Room, McFall Center.

WBGU-TV Program, "Art Beat," 5:30 and 11:30 p.m., host Becky Laabs explores the community and cultural events taking place in northwest Ohio. Channel 27.

American Statistical Association Meeting, "Forecasting Turning Points in Economic Time-Series Using Bayesian Dynamic Generalized Linear Models," by James P. Lesage, economics, University of Toledo, 7:30 p.m., 459 Mathematical Sciences Building.

Men's Basketball, vs. University of Akron, 8 p.m., Anderson Arena, Memorial Hall.

Thursday, Feb. 1

ASC Meeting, 1:30-3 p.m., Alumni Room, University Union.

WBGU-TV Program, "Time Out," host Larry Weiss examines BGSU's week in sports, 5:30 and 11:30 p.m., Channel 27.

UAO Film, "Some Like It Hot," 9 p.m., 210 Math Sciences Building.

Friday, Feb. 2

Board Of Trustees Meeting, 10 a.m.,

Classified Employment Opportunities

New Positions (Open to BGSU staff only)
Posting Expiration Date: noon, Friday, Feb. 2.

2-2-1 **Secretary 1**
Pay Range 26
Firelands College

2-2-2 **Secretary 1**
Pay Range 26
Institutional studies

Faculty/Staff positions

The following faculty positions are available:

Aerotechnology Technology Systems: Assistant professor. Contact the search committee (2-2439). Deadline: Feb. 1.

College of Business Administration: Assistant/associate professor of international business. Contact James McFillen (2-2747). Deadline: Feb. 15.

College Student Personnel: Assistant/associate professor. Contact Carney Strange (2-7382). Deadline: March 10 or until filled.

Computer Science: Assistant professor. Contact Faculty Search Committee (2-2337). Deadline: Feb. 1 or until filled.

EDCI: Assistant professor (emphasis in elementary and secondary methods). Also, assistant professor (emphasis in social studies and math or science). For both positions, contact Robert G. Oana (2-7320). Deadlines: March 1.

English: Lecturer (three positions, temporary, full-time). Also, instructor (two positions, terminal, full-time). For all positions, contact Richard Gebhardt (2-2756). Deadlines: March 1.

Performance Studies: Director of opera activities. Contact chair of search and screening committee (2-2181). Deadline: Feb. 12.

School of HPER: Director and associate or full professor (reopened). Contact Sally Sakola, chair of the search and screening committee (2-6907). Deadline: Feb. 1 or until filled.

Technology Systems: Assistant professor of construction (anticipated). Contact John Erion (2-2581). Deadline: Feb. 1.

The following administrative positions are available:

Affirmative Action: Director. Contact Kay Meier (2-2211). Deadline: Feb. 1.

Alumni and Development: Director of development and assistant vice president for University relations. Contact chair of the search committee (2-2558). Deadline: Jan. 30.

Continuing Education and Summer Programs: Program director. Contact Annmarie Heldt (2-2558). Deadline: Feb. 5.

Counseling and Career Development Center: Counseling/clinical psychologist. Contact Annmarie Heldt (2-2558). Extended deadline: April 16.

WBGU-TV: Television public affairs producer/host. Contact Annmarie Heldt (2-2558). Deadline: Feb. 9.

Assembly Room, McFall Center.

Falcon Club Luncheon, noon, Holiday Inn.
Computer Seminar, "Introduction to the VAX 8530 (opie) and VMS," 1:30-3:30 p.m., 128 Math Sciences Building. Call 372-2102 to register.

WBGU-TV Program, "Viewpoint," host Judy Paschalis looks at the new Wood County Justice center, Channel 27.

Gymnastics vs. Ball State, 7 p.m., Eppler North.

Hockey vs. Miami, 7:30 p.m., Ice Arena

UAO Film, "Indiana Jones And The Last Crusade," 7:45 p.m., 10 p.m., and 12:15 a.m., 210 Math Sciences Building.

Planetarium Show, "Star Tracks: A Journey Through Space On The Wings Of Music," 8 p.m., Physical Sciences Building.

Saturday, Feb. 3

WBGU-TV Program, "Amish Cooking From Quilt Country," in "Fruits Galore," host Marcia Adams creates desserts such as apple cake, peach dumplings with custard sauce and rhubarb sherbet, Channel 27.

Women's Basketball vs. Ball State, 12:45 p.m., Anderson Arena.

Men's Swimming vs. Michigan State, 2 p.m., Cooper Pool.

Women's Swimming vs. Michigan State, 2 p.m., Cooper Pool.

Men's Basketball vs. Ball State, 3 p.m., Anderson Arena.

Hockey vs. Miami, 7:30 p.m., Ice Arena.

Miss BGSU Scholarship Pageant, 7:30 p.m., Grand Ballroom, University Union.

UAO Film, "Indiana Jones And The Last Crusade," 7:45 p.m., 10 p.m., and 12:15 a.m., 210 Math Sciences Building.

Sunday, Feb. 4

WBGU-TV Program, "Viewpoint," 9:30 a.m., host Judy Paschalis looks at the new Wood County Justice center, Channel 27.

Philharmonia Concert, 3 p.m., Kobacker Hall, Moore Musical Arts Center.

Planetarium Show, "Star Tracks: A Journey Through Space On The Wings Of Music," 7:30 p.m., Physical Sciences Building.

Monday, Feb. 5

Presentation, by Jerry Pigeon, a member of the Eagle Clan of the Potawatomi tribe. He will speak on "Native American Culture and Rights," noon, and on "The Native American Traditional Crafts of Dance, Song and Story Telling," 7 p.m., both in the North Building, Firelands College.

Hess to speak

Dr. Gary Hess, history, will deliver his Distinguished Research Professor Lecture at 3:30 p.m. Tuesday (Jan. 30) in the Alumni Room of the University Union.

His lecture is entitled "From 'Lost Crusade' to 'Noble Cause': The Rewriting of the Vietnam War." A reception will follow in the Ohio Suite.

For sale

The mathematics and statistics department has for sale an AB Dick mimeograph machine in good condition. Interested departments should contact Mary at 372-2638.

Carbon monoxide poisoning warning issued

Employees driving University vehicles are being warned about possible carbon monoxide poisoning. Dan Parratt, director of environmental services, said there have been a couple recent cases where staff members have experienced the poisoning from a malfunction in the vehicle's exhaust system.

If any staff member driving one of these vehicles experiences headaches, nausea, burning eyes, drowsiness or smells exhaust fumes, they are advised to roll down the windows immediately. The vehicle should be taken to the University garage at Central Services or call Carl Shaw, physical plant, at 372-7653.

Employee holidays are established for 1990

Personnel Services has announced the holiday schedule for 1990.

Holidays to be observed for the remainder of 1990 are: Monday, May 28, Memorial Day; Wednesday, July 4, Independence Day; Monday, Sept. 3, Labor Day; Monday, Nov. 12, Veterans' Day; Thursday, Nov. 22, Thanksgiving Day; Friday, Nov. 23, reassignment of President's Day, a floating holiday; Monday, Dec. 24 reassignment of Columbus Day, a floating holiday; and Tuesday, Dec. 25, Christmas Day.

If a holiday falls on Sunday, it will be observed on the following Monday. If a holiday falls on a Saturday, it will be observed the preceding Friday.

If a classified staff member is required to work on a holiday, in addition to holiday pay, the employee is entitled to be compensated at one and one-half times the hourly rate of pay for time worked or the employee will receive compensatory

time at one and one-half times the hours worked. The decision to elect overtime pay or compensatory time rests with the employee.

Monitor

The Monitor is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material for the Feb. 5 issue is 5 p.m. Tuesday, Jan. 30.

Editor: Melissa Peper
Firestone

Photographer: Jeff Hall

"Commentaries" and other notices should be sent to:

Monitor
Office of Public Relations
806 Administration Bldg.
Bowling Green, Oh. 43403

Research Park from the front

last year to assist in finding companies and organizations to locate in the park.

"The AMI proposal best meets the University's requirements that park tenants provide opportunities for involvement by faculty and students. AMI has indicated its desire to develop cooperative programs with Bowling Green's Hospitality Management Program," University President Paul J. Olscamp said.

In its proposal AMI said it will provide BGSU students practical work experience at its new Bowling Green hotel or in other AMI-managed hotels; a management training program for graduating students, summer internships, entry level positions and will work with faculty to provide laboratory opportunities for hospitality programs.

Olscamp said the conference facility will attract groups to Bowling Green. "The University badly needs more space for conferences and meetings; a center, such as the one that has been proposed, will greatly increase the number of groups that can come to Bowling Green and the University," he said.

AMI President Robert L. Soltz said "AMI

is looking forward to becoming a part of the Bowling Green Research/Enterprise Park. It's an ideal location and the tie-in with the University's resources is a bonus that we don't often encounter in one of our typical developments."

Soltz said an announcement concerning the major franchise that will operate the hotel and conference center will be made in the near future.

The 88-acre park just east of I-75 is a cooperative effort of the University, the city of Bowling Green, Wood County, the state of Ohio and private enterprise. Approximately 15 buildings are planned for the park. In addition to their own growth and economic development, the park's tenants are expected to provide educational opportunities and experiences for University students as well as consulting and research opportunities for faculty.

Bank Sites Inc., a subsidiary of Mid-American National Bank and Trust Co. of Bowling Green, was the first company to become a part of the Research/Enterprise Park. Construction on the Bank Site building began last summer.

Black history from the front

a.m. Feb. 3 in the northeast Commons. Sponsored by the Black Student Union, money from the dance will go toward the renovation of the Amani into a cultural center.

A Kick-off Breakfast, sponsored by Greek Life, will be from noon to 2 p.m. at the Holiday Inn. Its purpose is to promote unity among the Greek organizations on campus.

The Jazz Arts Group, of Columbus, will perform at 8 p.m. Feb. 6 in Kobacker Hall. Tickets are available through the College of Musical Arts.

A minority art exhibit will begin Feb. 9 in McFall Center.

The Caribbean Student Association will hold a "Tribute to Bob Marley" featuring reggae music from 8 p.m.-2 a.m. Feb. 10 in the northeast Commons.

On Feb. 12, the Omowale Cultural Society will perform at 8 p.m. in the Bryan Recital Hall of the Moore Musical Arts Center. It is being sponsored by Offenhauer Towers.

Black Greek Council will hold an Information Night at 7 p.m. Feb. 15 in the Lenhart Grand Ballroom of the University Union. Representatives of Black Greek sororities and fraternities will be present to explain their group's goals and contributions.

"A Black Musical Arts Celebration" will be held at 8 p.m. Feb. 18 in the Bryan Recital Hall in the Moore Musical Arts Center. It will include a variety of student talent from the College of Music.

Finer Womanhood Week will be observed Feb. 19-23 and will feature several clinics for women. For more information, contact Tina Hadden at 353-6626.

On Feb. 22, a candlewalk will be held starting at 8 p.m. from Jerome Library to McFall Center to the University Union. Members of the University's fraternities and sororities will be contributing to a time capsule to be buried in the year 2000.

Several dances are being planned for March, including the Dance Against Racism which will be held from 9 p.m.-1 a.m. March 10 in the Lenhart Grand Ballroom in the University Union.

The Black and Gold Ball will be held at 8 p.m. March 31 in the Lenhart Grand Ballroom in the University Union.

Hispanic Awareness Week will kick off the month of April. Events including lectures, dances and a festival are currently being planned. For more information, contact Carmen Castro at 372-1048.

Other April activities include the invitational Graduate Student Awards Banquet at 6:30 p.m. April 19 at the Holley Lodge. The Minority Recognition Banquet will be at 7 p.m. April 20 in the Lenhart Grand Ballroom in the University Union. Both events are sponsored by the Office of Minority Affairs.

The Ms. Bronze Pageant, sponsored by Phi Beta Sigma, will be at 7:30 p.m. April 21 in the Lenhart Grand Ballroom of the University Union.

Also on April 21, a Gospel Choir Reunion Picnic will be held at the Student Services Building.

The Gospel Choir will hold a spring concert at 5:30 p.m. April 22 at the First United Methodist Church.

For more information on any of the activities, contact Minority Student Activities at 372-2978.