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Monitor Newsletter May 09, 1988

Bowling Green State University

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Monitor

Vol. XI., No. 41

Bowling Green State University

May 9, 1988

Senate hears bleak report on budget and fees

Senators heard a report from Dr. J. Christopher Dalton, vice president for planning and budgeting, about the University's financial situation at Faculty Senate's May 4 meeting.

Dalton said increases in state subsidy for 1987-88 and 1988-89 have been dramatically lower than the increases of recent previous years for all Ohio universities. The basic state instructional subsidy for Bowling Green for 1987-88 will total \$51,131,560, an increase of 0.49 percent from the University's 1986-87 subsidy. Dalton said Bowling Green received the smallest increase in subsidy this year of the 11 large public universities in Ohio.

Major sources of revenue for the University are instructional subsidy from the state (52 percent of 1987-88 revenue) and student fee income (40 percent of the 1987-88 revenue). Annual increases in instructional fees have averaged 6.47 percent over the past five years, while state subsidy increases for the University over the same period have averaged 7.28 percent.

He explained that one of the reasons the University's subsidy increase was lower than other Ohio institutions is that Bowling Green has a state-mandated enrollment ceiling of 15,000 full-time equivalent students. The ceiling prevents the University from achieving any subsidy increase from the type of modest enrollment growth that some of the other state-supported universities in Ohio are experiencing.

Also, he said Bowling Green is disadvantaged because the state subsidy formula disproportionately impacts selected subsidy levels when the assumed student fees in the final state budget are significantly higher than those initially projected by the Ohio Board of Regents. "BGSU has a higher proportion of its students at those subsidy levels than most other Ohio universities," he said. "Final assumed student fees are often higher than recommended by the regents because reductions in OBOR recommendations for funding of instructional subsidies are accomplished by increasing assumed student fees. Instructional subsidies are derived by subtracting assumed fees from modeled expenditures."

Dalton said employee salaries and benefits are the largest single expense item in the University budget. Current salaries for most employee groups at the University are "well below the state average," he said. According to the "BGSU Budget Fact Sheet" prepared by Dalton's office, the average Bowling Green faculty member currently earns a lower salary than the average faculty member at any of the other large public universities in Ohio. Last year, the average faculty salary increase was 1.4 percent less than average for continuing faculty members at all 11 Ohio comprehensive public universities.

"Thus, BGSU is not in a position to hold down expenses by giving below average salary increases," Dalton said. "On the contrary, BGSU feels that if its current salary position is allowed to continue it will put at risk the University's ability to recruit and retain high quality faculty and staff."

In other business, senators examined a number of resolutions. Given approval was a resolution that recommends that payments for part-time and over-load

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Computer hardware that will be used in on-line registration was on display last week at the Health Center. Department chairs and secretaries were invited to review the hardware and ask questions. Susan Pugh (at the terminal), registration, demonstrates some of the equipment to (from left) Mary Lou Baty, medical technology, William Grant, American studies, and Ernest Ezell, visual communication technology.

ASC gives \$600 scholarship and reviews policy

May is scholarship month for the Administrative Staff Council. During this month members of the council will contact all administrative staff, asking for contributions to the Administrative Staff Scholarship Fund.

Ann Bowers, Center for Archival Collections and chair of the ASC scholarship subcommittee, said the goal for the current pledge drive is to collect an additional \$4,000 that will bring the invested principle of the scholarship to more than \$18,000.

At the April 29 meeting of ASC, Bowers introduced Elizabeth Hammann, a social work major, as the 1988-89 recipient of the Administrative Staff Scholarship. Hammann, who received a \$600 award, is the fourth recipient of the scholarship which is given to a rising sophomore, junior or senior in the top 10 percent of his/her college. Financial need, leadership and service are considered in making the award.

Members of Administrative Staff Council also endorsed a proposed optional short-term disability insurance proposal. Both administrative and classified staff currently have access to two disability plans offered by Educators Mutual. However, because the program has represented a significant loss to the carrier in recent years, the existing program will not be renewed as of May 10.

The proposed program, endorsed by Administrative Staff Council, retains many of the favorable features of the existing

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Three faculty receive major grants

FRC awards \$129,863 in research grants

Awards totaling \$129,863 have been granted by the Faculty Research Committee for the 1988-89 fiscal year.

Three faculty, Dr. John Graham, biological sciences, Dr. Robert Midden, chemistry, and Dr. Jay Parrish, geology, have been awarded major grants of up to \$10,000 each. The grants were made with the expectation that will result in publications or other scholarly products of such quality and significance as to bring national prominence to the investigators and their work to the University.

Graham's research is entitled "Detection of Regulatory Proteins Coordinating the Expression of the Tomato Inhibitor I Gene." It will provide a foundation for further molecular studies to examine the biochemical nature of the regulatory proteins responsible for modulation of gene expression, and eventually will lead to a more comprehensive molecular understanding of the mechanisms plants utilize in responding to environmental stress.

Midden's research, "Specific and Sensitive Singlet Oxygen Detection," will examine the suspicion that the singlet state of oxygen may play an important role in many human diseases such as cancer, heart attacks, strokes and diseases involving chronic inflammation such as arthritis. Midden is investigating the biological effects of singlet oxygen and the chemical mechanisms by which they exert those effects.

Parrish's research is entitled "Geobotanical Remote Sensing: Baseline

Study" and it proposes to establish regional baselines in geobotany, establishing spectral characteristics of forest communities so that large regions may be automatically classified. The purpose is to define what is "normal" so that anomalies may be identified. Such anomalies have been shown to be productive for mineral and petroleum exploration.

In addition to the three major grants, 34 faculty have been selected for the committee's annual basic grants program which offers up to \$3,000 for support of research to be conducted primarily during the summer months. The recipients were chosen from among 57 proposals. They will receive \$99,863 in salary and research expenses.

Recipients of the basic grants include: Dr. Candace Galen, biological sciences, "Divergence in Floral Traits Among Temporally Isolated Plant Cohorts: A Predicted Outcome of the Variable Selection for Stair-Tracking in Flowers of the Snow Buttercup, *Ranunculus adoneus*." Also, Dr. Stephen Vessey, biological sciences, "Sex Differences in White-Footed Mice as Revealed by Radiotelemetry."

Also, Dr. Ron Woodruff, biological sciences, "Transposable DNA Elements in African Populations of *Drosophila*;" Dr. Deanne Snavely, chemistry, "Gain Spontaneous Spectrometer for Vibrational Overtone Absorption Spectroscopy;" Dr. Elizabeth Burroughs, communication disorders, "The Impact of Communication Skills on the Social Evaluation of Children.

Others are: Dr. Linda Petrosino, communication disorders, "Oral Sensory-Perceptual Responses of Fluent and Dysfluent Speakers;" Dr. M. Neil Browne, economics, "The Metaphysical Structure of Judge Posner's Analysis of Economics Justice;" Dr. Kyoo Kim, economics, "Transnational Production Sharing in Korea and Taiwan;" and Dr. Mark Wheeler, economics, "Country-to-Country Impacts of Monetary and Fiscal Innovations."

Also, Ellen Berry, English, "Uses of the Popular in the Writings of Gertrude Stein;" Dr. Charles Crow, English, "Visions of Home in California Chinese and Hispanic Narratives;" Dr. Bruce Edwards, English, "The Impact of Computer-Assisted Composition Instruction in Australian Universities;" Dr. Vivian Patraik, English, "Representation of Fascism in Drama: Aesthetic Issues;" Dr. Phillip Royster, ethnic studies, "Rescuers in Afro-American Culture;" Dr. Timothy Pogacar, German, Russian and East Asian Languages, "The Theme of Childhood in the Works of Ivan Tsvetkov;" Dr. Sarah Sharp, history, "Reform in Gilded Age America: The Modernization of Rural Life in California, 1865-1900;" and Dr. Younghee Kim, home economics, "Total Serum Cholesterol and Apolipoprotein Profiles in Infants Fed Mother's Milk or Formulas."

Also, Frances Povich, library, "The Soviet Union in Children's Literature;" Dr. Dianna Stone, management, "The Effects of Drug Testing Method and Job

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Faculty/staff publications

Willard E. Misfeldt, art, "An Ohio Artist in Paris," a review of *An American Art Student in Paris: The Letters of Kenyon Cox, 1877-1882*, ; also, "Letters de James Tissot," in *Archives de l'Art Francais*.

William O. Reichert, political science, "Edward C. Carpenter's Socialism in Retrospect," in *The Radical Papers II*. Reprinted from *Our Generation*.

William Speer, educational curriculum and instruction, is a member of the Monograph

FRC grants from page 1

Relevance on Attitudes Toward Drug Testing Practices;" **Dr. Bob Wu**, marketing, "The Effect of Product Knowledge, Product Complexity, Product Presence and Type of Product Information Presented on Brand Preferences;" **Dr. Steven Seubert**, mathematics and statistics, "Semigroups and Invariant Subspaces of Finite Convolution Operators;" **Dr. Richard James**, music composition/history, "Ravel's Chansons madecasses: Ethnic Dalliance or Ethnomusicology;" **Dr. Kathleen Dixon**, philosophy, "Definitions of Death and the Demise of Persons;" **Dr. James Taylor**, philosophy, "An Overview of the Frame Problem in Artificial Intelligence;" and **Dr. Lewis Fulcher**, physics and astronomy, "The Properties of Charmonium and the Upsilon System and Experimental Tests of Quantum Chromodynamics."

Also, **Dr. John Laird**, physics and astronomy, "Chemical Abundances in Metal-Rich Halo Stars;" **Dr. Roger Ptak**, physics and astronomy, "The Nature and Time Evolution of the MglI Emission Line in Active Galaxies;" **Dr. Ronald Stoner**, physics and astronomy, "A Numerical Method for Detecting Rapid Changes in IUE Spectra;" **Dr. Tsuneo Akaha**, political science, "The Political Economy of Japanese Security Relations with Southwest Asian-Pacific Nations;" **Dr. Marilyn Motz**, popular culture, "A Prairie Schooner of Rags, Dirt and Babies: The Diaries of Harriet and Henry Smith;" **Dr. Kenneth Jones**, psychology, "Analysis of Data from Stress Effects on Stomach Motility Project;" **Dr. Irwin Silverman**, psychology, "The Development of Self-Control in Children;" **Dr. David Majsterek**, special education, "Sequential Processing Consistency Through Kindergarten;" and **Deirdre Monk**, visual communications and technical education, "The History of Industry and Commerce as Depicted on Glass Plate Negatives, 1880-1930."

Development Committee of the Ohio Department of Education. The committee has just completed a series of monographs on mathematics education, providing an overview of goals, issues and practices in the elementary and middle grades (K-8). There are a total of 11 monographs in the series, authored by a team of classroom teachers and university educators. Speer is the principal author of the sixth and seventh grade monographs.

Philip Alkire, educational administration and supervision, "Selecting Superintendents in the North Central Plains States," in *The Rural Educator*, Winter issue.

V.N. Krishnan, economics, "Poverty and the Labor Market in the United States," in *Journal of the Southwestern Society of Economists*.

John Holmes and Kenneth Crocker, both of marketing, "Predisposition in the Comparative Effectiveness of Rational, Functional and Discrepant Appeals for Both High-Involvement and Low-Involvement Products," in *Journal of the Academy of Marketing Science*.

M. Neil Browne, economics, co-wrote "The Socially Responsible Firm and Comparable Worth," in *American Business Law Journal*.

Fujiya Kawashima, history, "The Village Registers of Tansong," in *Ch'onggye Sahak (Korean History)*, Vol. 4.

Richard James, music composition/history, "The Once Phenomena: Microcosm of the 1960's Musical and Multi-Media Avant-Garde" in *American Music* magazine, Winter issue.

Larry Small, communication disorders, "Effects of Training and Visual Distance on Speechreading Performance" in *Perceptual and Motor Skills*, 1988.

John Holmes and Kenneth Crocker, both of marketing, "Predisposition in the Comparative Effectiveness of Rational, Functional and Discrepant Appeals for Both High-Involvement and Low-Involvement Products," in *Journal of the Academy of Marketing Science*.

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Richard James, music composition/history, "The Once Phenomena: Microcosm of the 1960's Musical and Multi-Media Avant-Garde" in *American Music* magazine, Winter issue.

Benjamin N. Muego, political science/Firelands, wrote chapter six of *Changing Asia* entitled "The Philippines in Transition."

Kendall Stiles, political science, "Argentina's Bargaining With the IMF" in *Journal of Interamerican Studies and World Affairs*. He also wrote "IMF Conditionality: Coercion or

Compromise," in *World Development*.

Elizabeth J. Wood, library information services, co-authored *Strategic Marketing for Libraries: a Handbook*.

Philip Alkire, educational administration and supervision, wrote "Improve Your Chances for Landing the Dream Job," which appeared in the April 1988 issue of *Executive Educator*. Alkire also authored "Selecting Superintendents in the North Central Plains States," which was seen in the winter 1987-88 issue of the *Rural Educator*.

Clifford Brooks, educational curriculum and instruction, is the editor of the fourth edition of *Setting Objectives for College Reading and Study Skills*. The book utilizes a personalized system that allows readers to develop their own learning objectives.

Rich Wilson and Linda Higbee Mandelbaum, special education, collaborated with Caren Wesson of the University of Wisconsin-Milwaukee in writing "Learning Games for Active Student Responding," which appeared in the winter 1988 issue of *Teaching Exceptional Children*.

F. Scott Regan, theatre, published "A Re-Examination of the Drama Theatre Continuum," in *Theatre for Young Audiences: Principles and Strategies for the Future*.

Charlene York, Laurie Sabol, Bonnie Gratch, and Janet Pursel, University libraries, co-authored "Computerized Reference Sources: One-Stop Shopping or Part of A Search Strategy," in *Research Strategies: A Journal of Library Concepts and Instruction*.

Bonnie Gratch, University libraries, authored "Rethinking Instructional Assumptions in an Age of Computerized Information Access," in the winter 1988 edition of *Research Strategies: A Journal of Library Concepts and Instruction*.

M. Neil Browne economics, and **Stuart Keeley**, psychology, published "Assignments that Encourage Critical Thinking" in *Journal of Professional Studies*, winter, 1988.

Ronald Shields, theatre, co-authored "Dwight L. Moody: Evangelist, Humanitarian, Educator," in *American Orators Before 1900*, published by Greenwood Press.

David J. Hyslop, business education, "Instructional Traits of Effective Teachers" in *The Ohio Business Teacher*, 1988 edition.

Terry W. Parsons, student recreation center, presented "Fitness Challenges at the Collegiate Work Site," at the National Convention of the American Alliance for Health, Physical Education, Recreation and Dance held April 6-10.

Richard W. Bowers, student recreation center, presented "University Fitness Promotion Through Project FITWELL," at the National Convention of the American Alliance for Health, Physical Education, Recreation and Dance held April 6-10.

Ronald Shields, theatre, directed a Gallery theatre production entitled *Ohio Town* at the Central States Speech Association Convention, Schaumburg, Ill., April 14-17.

Allen S. White, theatre, has been elected vice chair of the theatre division, Speech Communication Association for 1988.

John Piper, physical education and recreation, participated in a two-day National Curriculum Study Institute Workshop entitled "Cooperative Learning," which was sponsored by the Association for Supervision and Curriculum Development on March 10-11 in Boston. On March 12-14 he participated in the 43rd Annual ASCD Conference entitled "Sharing the Revolution" which was also in Boston.

Gerald Rigby, political science and criminal justice, received the Founder's award, the highest award given by the Academy of Criminal Justice Sciences. Rigby is a former president of the Mid-Atlantic Region of the Academy and former president of the Ohio Council of Criminal Justice educators.

Richard Mathey, performance studies, conducted the choral portion of the Fulton County Band and Choral Festival, Jan. 24. He also presented a clinic entitled "Make It Instant and Dramatic" for the Ohio Music Education Association Professional Conference, Toledo, Feb. 4-7.

Richard Cioffari, performance studies, had his original composition, "Rhapsody for Tuba and Orchestra" performed by the State of Mexico's Symphony Orchestra and with soloist Paul Conrad, Mexico City, Mex., Nov. 20-24.

Bridget-Michaele Reischl, musical arts, was

the conductor for the Jackson Youth and Cadet Orchestra concert, Jackson, Mich., Feb. 9.

Adrian R. Tio, art, was a guest artist at the Toledo Museum of Art Feb. 5. He was one of three artists invited to conduct individual intensive one-day workshops entitled "Drawing the Human Figure." The workshops are sponsored by the Adult Education Program as part of the ongoing "Master Artists Series." In addition, he has won first prize in the 53rd annual Tri Kappa Regional Artists Exhibition for his mixed media work, "The Maya's Dream of the Future of Religion." The exhibition is on display at the Fort Wayne Museum of Art through May 22.

Robert Byler, journalism, was awarded by the International Association of Jazz Record Collectors, Inc. for his article "Gus Statiras-Record Producer and Raconteur." The January 1987 article was chosen as the best article appearing in IAJRC in 1987.

Jim Gordon, journalism, was awarded third place by the International Association of Jazz Record Collectors, Inc. for his article "Unravelling Wingy" which appeared in the October 1987 issue.

Virginia Marks, performance studies, acted as adjudicator for the Piano Festival, University of Toledo, Feb. 13.

Paul Hunt, performance studies, had an original composition for brass quintet, "Flourish and Procession" published and released by P.P. Music of Chilterham, Md. He also conducted the Trombone Ensemble at the Ohio Music Education Association Professional Conference, SeaGate Centre, Toledo, Feb. 5.

Keith A. Roberts, sociology, Firelands, published "Biblical Creationism as Mythology" in the *Newsletter of the Ohio Center For Science Education*, April.

Richard L. Weaver II, interpersonal and public communication, and **Howard W. Cotrell**, instructional media center, co-authored "Ten Specific Techniques for Developing Humor in the Classroom" in *Education* Winter 1987.

V.N. Krishnan, economics, published "Poverty and the Labor Market in the United States" in *Journal of the Southwestern Society of Economists* Dec. 1987.

Tom Anderson, geography, "Political Power Centers in the Caribbean: Identification and Brief Review" has been published in *Ohio Geographers*, Vol. 15.

Stuart Keely, psychology, and **M. Neil Browne**, economics, "Assignments That Encourage Critical Thinking," in *The Journal of Professional Studies*.

Michael Rastatter, communication disorders, and **Robert Harr**, medical technology, "Measurements of Plasma Levels of Adrenergic Neurotransmitters and Primary Amino Acids in Five Stuttering Subjects," in *Journal of Fluency Disorders*.

Michael Rastatter, communication disorders, and **Catherine Loren**, University of Houston, "Visual Coding Dominance in Stuttering: Some Evidence from Central Tachistoscopic Stimulation," in *Journal of Fluency Disorders*.

Michael Mott, English/creative writing, had two poems published in *The Kenyon Review*, one poem published in *The William and Mary Review*, and had a review published in *Eighteenth Century Life*. Also, his most recent collection entitled *Corday*, has been reviewed in *The Mid-American Review* and will be reviewed in *Grand Street*, Winter 1988-89 issue.

Nancy Kubasek, legal studies, "State Plant Closing Legislation and Preemption by ERISA," in *Stetson Law Review*.

Malcolm Campbell, educational foundations and inquiry, **Daniel Tutolo**, educational curriculum and instruction, and **Cesare Scurati**, a visiting professor in the College of Education and Allied Profession in 1984-85, collaborated with Esther Denaro Maltese on *Scuola e Insegnamento Negli USA (Schools of Teaching in the USA)*. The book will be used throughout Italy in teacher education classes in curriculum development.

Simha Magal, accounting and management information systems, "An Investigation of the Effects of Age, Size and Hardware Options on the Critical Success Factors Applicable to Information Centers," in *Journal of Management Information Systems*.

Dorothy Behling, home economics, and **Jennette Wilch**, a home economic graduate student, collaborated in writing "Perceptives of Clothing Quality, Some Influencing Factors," in *Clothing and Textile Research Journal*, Winter issue.

Kendall Stiles, political science, "Argentina's Bargaining With the IMF" in *Journal of Inter-American Studies and World Affairs*. He also wrote "IMF Conditionality: Coercion or Compromise," in *World Development*.

Rex L. Lowe, biological sciences, had his paper "Effects of Current Velocity on the Physical Structuring of Diatom (Bacillariophyceae) Communities" selected as the winner of the "Paper of the Year" award for *The Ohio Journal of Science*, Vol. 87.

Willard E. Misfeldt, art, "An Ohio Artist in Paris," a review of *An American Art Student in Paris: The Letters of Kenyon Cox, 1877-1882*, ; also, "Letters de James Tissot," in *Archives de l'Art Francais*.

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Philip Alkire, educational administration and supervision, "Selecting Superintendents in the North Central Plains States," in *The Rural Educator*, Winter issue.

V.N. Krishnan, economics, "Poverty and the Labor Market in the United States," in *Journal of the Southwestern Society of Economists*.

Faculty/staff recognitions

Donald Boren, legal studies, received the 1988 Best Article Award from the Midwest Law Review for his article "Changes Made to Chapter 13 of the Bankruptcy Code."

John Chun, English, Firelands, was named manager of the Research Grants Committee of the Society for Technical Communications.

Wallace DePue, music composition and history, arranged two pieces for Men's Chorus, "Sing Dem Herm" and "Water Boy," which was performed by the University's Men's Chorus at the regional meeting of the American Choral Directors Association on March 17 in Cleveland.

Richard Mathey, performance studies, conducted the University's Men's Chorus at the regional meeting of the American Choral Directors Association on March 17 in Cleveland.

Jay Jackson, music education, was guest conductor and clinician at the Fulton County Honors Band held at Wauseon on January 24 and at the Morehead state University's 30th Annual Band Clinic held at Morehead, Ky. on February 12-14.

Wallace DePue, music composition and history, has signed with Columbia Pictures for the publication of his arrangement of a Canon by Joseph Haydn. DePue created lyrics and added counterpoint to the piece and retitled it, "A Minor Masterpiece."

Evan Bertsche, social work, received a lifetime achievement award from the Ohio chapter of the National Association of Social Workers. Bertsche received the award for 37 years of practice. Among his achievements were the initiation of the social work program at Bowling Green, bringing it to full accreditation, and gaining departmental status.

Faculty/staff presentations

M. Neil Browne, economics, presented two workshops, "Critical Thinking Across the Curriculum" and "Critical Thinking in the Economics Classroom," to faculty at Southeast Missouri State University March 18-19; and together with **Stuart Keeley**, psychology, presented a workshop on "Critical Thinking Across the Curriculum" to faculty at Metropolitan State College in Denver, Colo., March 10-12; and along with **John H. Hoag**, economics and **Mark Wheeler**, economics presented "Does a Professor's Reputation Affect Course Selection?" at the Annual Convention of the Missouri Valley Economics Association in St. Louis, Mo. on March 12.

Pat Reed, assistant dean, education, presented "School-University Collaboration: Fact or Fiction?" at the Association of Teacher Educators in San Diego, Calif., Feb 14-17.

Faculty/staff grants

Andrew M. W. Glass, mathematics and statistics, \$4,950 from the National Science Foundation for cooperative research with the University of Cambridge, Cambridge, U.K. Research will center on the structure of certain two homogeneous permutation groups and linearly ordered groups.

Don Bright, business education, \$559.40 from the Ohio Department of Education Division of Vocational Education for the marketing and distribution of the "Marketing Marketing" teleconference, including full videotape duplication and re-use of the program within the State of Ohio.

Kenneth F. Kiple, history, \$3,500 from the National Endowment for the Humanities. The award is in form of a stipend and will enable Kiple to research the biological consequences of the transatlantic slave trade.

Clyde Willis, health and human services, and **Christopher Dunn**, research services, \$12,410 from the Department of Health and Human Service, Public Health Service and Division of Research Resource, for continued support of individual research projects, purchase of centralized research equipment and program modernization.

Eileen M. Underwood, biological sciences, \$80,000 from the National Science Foundation, for research of maternal information and early development in *Drosophila*.

Jacqueline S. Nathan, art, \$2,256 from the Arts Commission of Greater Toledo, for an exhibit of works by nationally recognized contemporary artists from Aug. 26-Sept. 21.

Leland R. Miller, computer science, \$6,970 from Owens-Corning Fiberglas Corporation, for support of a graduate student in computer science to work in OCF-corporate systems development department during the 1988-89 academic year.

Firefighters on campus

What Ohio's firefighters are learning at the University this week could save your life.

More than 460 firefighters are on campus Monday through Friday (May 9-13) to attend the 43rd annual State Fire School. They include members of volunteer departments, industrial fire brigades and paid full and part-time firefighters from throughout Ohio.

Charlotte Scherer, educational curriculum and instruction, presented "The Clinical Experience Lab: Bridge to the Research Base on Teaching," at the Association of Teacher Educators in San Diego, Calif., Feb. 14-17.

John G. Merriam and Kathleen Howard-Merriam, political science, spoke on "The Political Scene in the Middle East" and "Life in the Middle East" respectively. Both presentations were part of the World Community Workshop: The Middle East-Diversity and Prospects for Peace, held at Defiance College March 23-25.

Clay Williams, HPER, delivered the keynote address, "Building Communities that Care," at a series of Canadian conferences on "Positive Youth Development."

John Piper, HPER, presented a 15-hour workshop on "The Invitational Education Model" for teachers and administrators of the Madill City School District in Madill, Okla., Feb. 18-20.

Richard Burke, and **Peter Wood**, both of educational foundations and inquiry, presented "Annual Merit Pay: Possible Effects Upon Teaching and Teachers," at the Association of Teacher Educators in San Diego, Calif., Feb. 14-17.

Margaret Ishler, educational curriculum and instruction, led a clinic entitled "Planning A Successful Induction Program," at the Association of Teacher Educators in San Diego, Calif., Feb. 14-17.

John G. Merriam, political science, presented "Political and Economic Fallout from the 'Success' of Rural Electrification in Egypt," at the International Studies Association convention, in St. Louis, Mo., March 29-April 2. Also, presented "The U.S. and the Middle East: Dangerous Drift?" as part of Great Decisions '88, sponsored by the American Association of University Women, the Wood County Committee on Aging, and the Bowling Green Women's Club, Bowling Green, Feb. 27.

Fred Pigge, and **Ronald Marso**, both of educational foundations and inquiry, presented "The Quality of Teacher Education Students: Do Native and Transfer Students Differ?," at the Association of Teacher Educators in San Diego, Calif., Feb. 14-17.

Jeff Gordon, geography, presented "Secular Landscapes of the Dead: Recent Tombstone Art," and co-presented "Educational Performance of 'Settled Out' Migrant Children Compared to 'Mobile' Migrant Children," at the Canadian Association of Geographers/East Lakes Division, American Association of Geographers annual meeting in Windsor, Ontario, October 1987.

Gary Silverman, environmental health program, presented "Seasonal Freshwater Wetland Development in South San Francisco Bay," at the Restoring the Earth Conference, Berkeley, Ca., Jan. 13-16.

Bruce Smith, cooperative education program, presented the invited paper "The College Perspective on Affirmative Action and Cooperative Education" at the American Society for Engineering Education's College Industry Education Conference, San Diego, Feb. 10. The paper was co-authored by Jack Taylor, minority affairs, and David Stanford, cooperative education program, and was published in *Engineering Education and Economic Development: A Critical Linkage*.

At the Annual Ohio Conference on Aging at the University of Toledo held April 22, Edward E.

Morgan Jr., gerontology, presented the paper "Needs Assessment for the Elderly, How Useful?" **John Hiltner**, geography/gerontology, presented "The Investigation of the Action Spaces of a Sample of Elderly in Wood County, Ohio." **Barbara Keeley**, nursing and **Bruce W. Smith**, geography, were co-authors with Hiltner and Morgan on both of the papers.

John Hiltner, gerontology, was a presenter at a Point-Counterpoint Seminar on the Future of Nursing Homes in the United States at the Annual Convocation of the American College of Health Care Administrators, Cincinnati, April 27. His presentation was on the future of the not-for-profit sector of the long-term care industry.

Faculty members from the School of Mass Communication participated in the Broadcast Education Association conference held in Las Vegas, Nev., April 7-9. Those participating were: **Denise Hartsough**, radio-television-film, presented a paper entitled "Impact of New Technology on a Union: The IA's Low Profile in Television;" **Bruce C. Klopfenstein**, radio-television-film, had his paper "The VCR and the Broadcast Audience: A Preliminary Comparison of Early, Recent and Non-Adopters" presented by Douglas A. Ferguson, doctoral student. The research for the project was supported by grants from the National Association of Broadcasters and the Kaltenborn Foundation. Also participating at the conference was **Denise Trauth**, radio-television-film, who was on a panel entitled "Implications of Electronic Media Career Preparation Study to Broadcast Research and Management."

The following faculty and staff in psychology made presentations at the Midwestern Psychological Association meeting held in April: **Loring J. Crepeau**, and **Jaak Panksepp**, presented "The Effects of Food Deprivation and Auditory Feedback on Distress Vocalizations in the Domestic Chick;" **Constance L. Capps** and **Eric F. Dubow**, presented "Moving, Stress and Social Support in Elementary School Children: Relations to Adjustment;" **Bernard Gaulier** and **Elizabeth Rice Allgeier** presented "Male Versus Female Perceptions of Sexual Intent in a Dyadic Interaction;" **Wesley Bullock**, **Nancy Jo Dunn**, and **Kimberley Vandermeulen** presented "Aging and Marital Satisfaction: Normative Data and Validity of the Marital Satisfaction Inventory;" and **Eric F. Dubow** participated in an open meeting of Division 27 on "Assessing the Needs of Children and Adolescents: Challenges for Systems Change." He also chaired a session on social psychology.

Gerald Rigby, criminal justice, chaired a panel on "Potpourri V: And Still More Things I've Wanted to Say (or Publish) But Which Nobody Wanted to Hear (or Read)—A Continuation From the Last Four Years," at the annual meeting of the Academy of Criminal Justice Sciences in San Francisco, Ca., April. He also presented a paper on "Jail Population Management: An Interim Report on a Local Solution to a Criminal Justice Problem." He also chaired a panel on "Private Justice and Security." At the awards luncheon, Rigby was presented the Founders Award for outstanding contributions to criminal justice education.

Sarah Sharp, history, presented the paper "The Scientist and the Navy: Roger R. Revelle and the Office of Naval Research, 1941-1964" at the American Military Institute, Washington, D.C., April 8. She also was a participant in the round-table discussion on the state of public history in Ohio entitled "Pursuing Public History: Programs at Ohio's Universities," at the spring meeting of the Ohio Academy of History, Wittenburg University, Springfield, April 16.

Kenneth Kiple, history, presented a paper and participated in a round-table discussion of "Latin America's Historical Disease Environments," at the spring meeting of the Ontario Cooperative Program in Latin American and Caribbean Studies, held at the University of Waterloo, Ontario, Canada, March 26.

Ray B. Browne, popular culture, presented the lecture "Popular Culture: Media/Literature/Art" for the Cohen Lecture Series in the Humanities at Northampton County Area Community College, Bethlehem, Pa., April 12.

Paul Hunt, musical arts, presented a trombone master class and guest recital at Northern Illinois University in DeKalb, Ill., March 21-22. He was assisted by Richard James, musical arts.

Kay Moore, piano studies, presented a lecture entitled "Teaching With Creativity" to the Toledo Piano Teachers Association meeting held at the Toledo Museum of Art, April 12.

Irwin W. Silverman and **Donald M. Ragusa**, both of psychology, presented a paper on "Correlates of Impulse Control in Two-Year-Old Children" at the Conference on Human Development in Charleston, South Carolina, March 17.

Fayetta M. Paulsen, student affairs and

residential services, and **Barbara Y. Keller**, residential services, presented the program "Leadership Style: What Works" at the annual conference of the National Association for Women Deans, Administrators and Counselors, Pittsburgh, Pa., March 18.

Lawrence J. Friedman, history, presented a slide lecture on "The New Psychiatry in 20th Century America: Menninger as a Case Study" at the annual Phi Alpha Theta initiation, Ohio Wesleyan University, Delaware, April 6.

David J. Hyslop, business education, presented "Helping Your Students Achieve Career Success" at the Ohio Business Teachers Association annual convention, Akron, April 15.

Elmer Spreitzer and **Eldon Snyder**, both of sociology, presented "Sports Involvement and Quality of Life Dimensions" at the North Central Sociological Association, Pittsburgh, Pa., April 14-17.

Jane Stangl and **Eldon E. Snyder**, both of sociology, presented "The Use of Focus Groups for Teaching and Research in Sport Sociology" at the North Central Sociological Association, Pittsburgh, Pa., April 14-17.

Richard A. Zeller, sociology, has been invited to present a major research paper at the International Conference on Social Science Methodology at the Inter-University Centre of Postgraduate Studies, Dubrovnik, Yugoslavia, May 30-June 3. His paper will explore the features, opportunities, and risks of the focus group as a method of gathering research data.

Alvar W. Carlson, geography, presented a paper "Role of the Public Domain in Sustaining the Spanish American Culture Region" on April 8 at the Association of American Geographers' National Convention in Phoenix, Arizona.

Richard L. Weaver II, interpersonal and public communication, and **Howard W. Cotrell**, instructional media center, co-presented "The Workbook: Motivating Students in the Basic Speech-Communication Course" at the annual meeting of the Midwest Basic Course Director's Conference held Feb. 4-6 in Dayton.

Michael Mott, English/creative writing, presented the Merton Lecture at the Thomas Merton Conference, Berea, Ky., and to the First Friday Club of Cleveland.

Ivan Fuller, theatre, presented the paper "Theatrical Time Warps: The Manipulation of Time in Peter Shaffer's *Equus* and *Amadeus*," at the Central States Speech Association Convention, Schaumburg, Ill., April 14-17.

Karen Gygli, theatre, presented "Responses of Paul Shyre's Adaptations of Sean O'Casey's Autobiographies: Critical Lessons," at the Central States Speech Association Convention, Schaumburg, Ill., April 14-17.

Norman J. Myers, theatre, presented "Manipulating Male/Female Stereotypes in Arden of Faversham," at the Popular Culture Association National Convention in New Orleans, La., March 25.

Geoffrey C. Howes, German, Russian and East Asian Languages, presented "The Idea of Probability in Robert Musil," at the Kentucky Foreign Language Conference, Lexington, April 21-23.

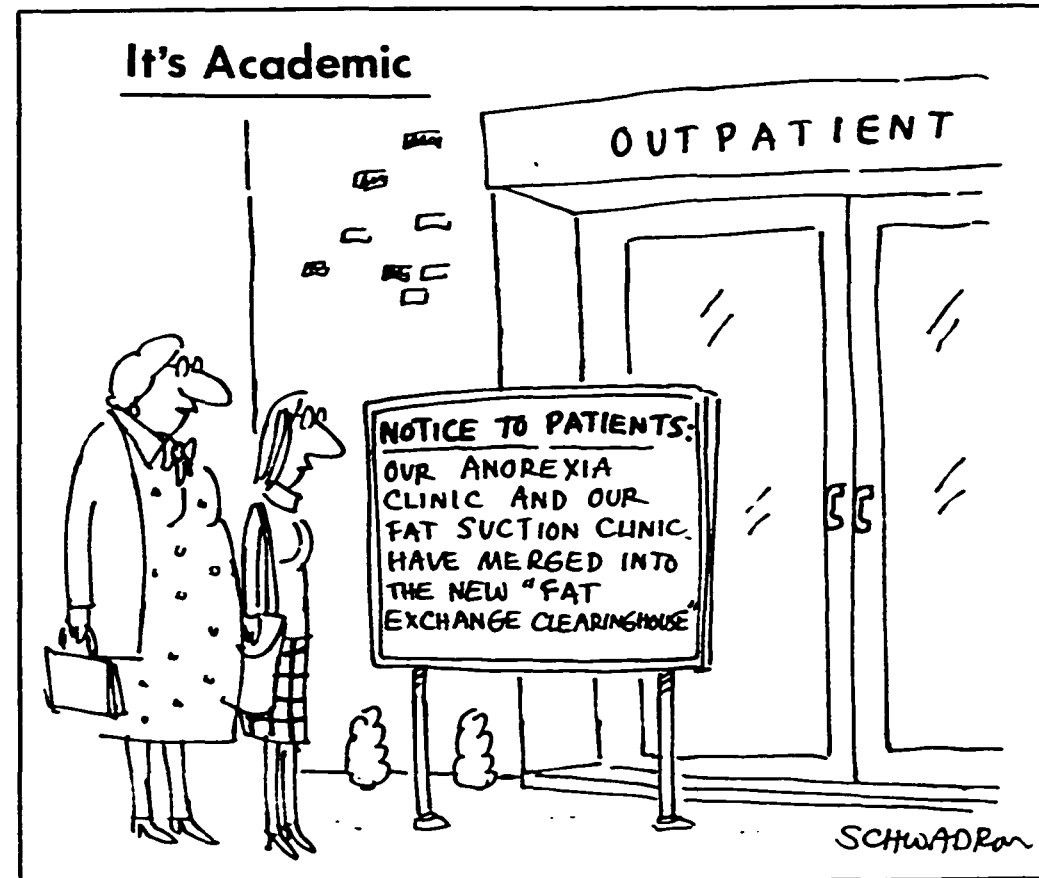
Benjamin N. Muego, political science at Firelands College, presented a paper entitled "Inter-State Rivalry and National Security Dilemmas in Southeast Asia," at the International Conference on Asian Security Issues, held at the University of Western Michigan, Kalamazoo, Mich., April 7-9.

Scott Levin, **Tammy Summers**, **Ron Zwiernlein**, all of the Student Recreation Center, and **Cheryl Sokoll**, HPER, presented "Incorporating Fitness in Recreational Sports" at the 1988 National Convention of the National Intramural and Recreational Sports Association, April. Levin also was moderator for the "Aquatics Open Forum."

Adelia Peters, educational foundations and inquiry, presented "Education in China" at Wayne State University, Detroit, Mich., March 6.

Faculty from the School of Health, Physical Education and Recreation participated in the national convention of the American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD), held April 6-10 in Kansas City, Mo. **Becky Pissanos** prepared a research poster presentation entitled "Teaching Realities and Continued Professional Learning: Perceptions of Four Elementary School Physical Specialists," while **Carol Durantini** and **Linda Lander** presented a poster session on "Gender Differences in Adolescent Sport Involvement."

Bernard Sternsher, history, presented a paper entitled "An Approach to the American Historiography Course," at the Ohio Academy of History spring meeting, Wittenburg University, Springfield, April 16.



Datebook

Monday, May 9

Softball, BGSU vs. University of Michigan (DH), 3 p.m., Softball Field.
43rd Annual State Fire School, daily through Friday.

Tuesday, May 10

WBGU-TV Program, "Fuel of the Future?," a documentary featuring Bowling Green inventor Albert Calderon's two-step coal gasification process, 10 p.m., Channel 27.

Wednesday, May 11

Baseball, BGSU vs. Dayton, 3 p.m., Warren Steller Field.

WBGU-TV Program, "Art Beat," featuring the artists and cultural events of northwest Ohio in both live and taped interviews, performances and exhibitions, with host Marcia Brown, 5:30 p.m. and midnight, Channel 27.

Thursday, May 12

Fifth Great Lakes Symposium in Photochemistry, hosted by the Center for Photochemical Sciences through May 15. Call the center at 372-2034 for details.

Friday, May 13

Softball, BGSU vs. Miami (DH), Softball Field.

Saturday, May 14

Softball, BGSU vs. Miami (DH), Softball Field.
WBGU-TV Program, "Fuel of the Future?," documentary featuring Bowling Green inventor Albert Calderon's two-step coal gasification process, 6:30 p.m., Channel 27.

Classified Employment Opportunities

The following classified positions are available:
New vacancies
 Posting expiration date for employees to apply: 10:30 a.m. Friday, May 13. (* indicates that employee(s) from within the department is/are bidding and being considered for the position.)

- 5-13-1 **Criminal Justice Planning Specialist**
Pay Range 30
Public Safety
- 5-13-2 **Mail Clerk/Messenger**
Pay Range 3
Post Office
- 5-13-3 **Safety and Health Inspector 2**
Pay Range 29
Environmental Services
- 5-13-4 *** Sales Clerk 2**
Pay Range 4
University Bookstore
- 5-13-5 **Telephone Operator 1**
Pay Range 3
Firelands/general administration
Academic year, part-time
- 5-13-6 **Word Processing Specialist 1**
Pay Range 25
Social Philosophy and Policy Center
Permanent part-time (grant funded)

Faculty/staff positions

- The following faculty positions are available:
College of Arts and Sciences: Assistant dean for student affairs. Contact Ralph Townsend (2-2340). Deadline: May 9.
IPCO: Visiting instructor/assistant professor, based on qualifications. Contact Raymond Tucker (2-7168). Deadline: May 16.
Library and Learning Resources: Government documents/reference librarian. Contact Kathryn W. Thiede (2-7891). Deadline: June 20, or until position is filled.
Mathematics and Statistics: Visiting assistant professor. Contact Hassoon S. Al-Amiri (2-7453). Deadline: May 15.
Popular Culture: Instructor of popular culture, (temporary, full-time). Contact Ray B. Browne (2-7861). Deadline: May 27.

- The following administrative positions are available:
College of Musical Arts: Electronic technician/recording engineer-contemporary music. Also, administrative assistant-contemporary music program. For both positions, contact Marilyn Shrude (2-2673). Deadline: May 20.
Counseling and Career Development Center: Career counselor. Contact John Queener (2-2081). Deadline: May 16.
Instructional Media Center: Media specialist. Contact Kathryn W. Thiede (2-7891). Deadline: May 15.
Library and Learning Resources: Archivist, Institute for Great Lakes Research. Deadline: May 30, or until position is filled. Also, assistant archivist, Institute for Great Lakes Research. Deadline: July 1 or until position is filled. For both positions, contact Kathryn W. Thiede (2-7891).
Student Health Services: Staff physician. Contact Annmarie Heldt (2-2558). Deadline: May 31.
University Bookstore: Assistant director--books. Contact Annmarie Heldt (2-2558). Deadline: May 20.

Senate from page 1

teaching be maintained according to the schedule of payments approved by the Senate May 6, 1986. Deans will be permitted to continue to increase part-time payments in order to attract qualified individuals in specific cases and to recognize differences in experience among teachers serving a particular course or course sequence.

The senate also approved a Faculty Welfare Committee recommendation that for the 1988-89 academic year, the main benefits for faculty should be focused on salary increases and reinstatement of the Early Retirement Incentive Program.

In addition, a resolution was approved that the current policy of allocating 60 percent of an academic unit's salary increment across the board and 40 percent of any annual salary increment to differential performance merit pay be reaffirmed and continued. The resolution also states that the current policy be reaffirmed and continued of allocating to the academic unit (department/school) 100 percent of the salary increment associated with the unit's faculty.

A resolution on racial and minority balance and divestment was passed by the senators. The resolution calls for:

- the BGSU Foundation to take immediate steps to divest from corporations doing business in South Africa so as to improve the image that

Applications sought

Nominations and applications are invited for the position of assistant dean for student affairs in the College of Arts and Sciences. The position, which reports to the dean, is a fiscal year appointment, half-time during the academic year and full-time during the summer, and is available in August.

Tenured faculty with an interest in student related matters such as advising, preregistration, placement and alumni relations are encouraged to apply. Knowledge of academic regulations will be necessary. In addition, the assistant dean will be asked to advise the dean on a wide range of issues pertinent to the college and to perform special projects as needed.

Applications are due by 5 p.m. May 9 in the dean's office, 205 Administration Building. Materials should include a letter of application stating the reasons for interest in the position, a current vita, and the names of three individuals willing to serve as references.

Monitor

The Monitor is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material for the May 16 issue is 5 p.m. Tuesday, May 10.

Editor: Melissa Peper Firestone
 Photographer: William Brown
 Contributors: Clifton P. Boutelle, Teri Sharp, Gardner A. McLean Jr., Linda Swaisgood, Kari Hesburn and Deborah Kennedy.
 "Commentaries" and other notices should be sent to:

Monitor
 Office of Public Relations 806
 Administration Bldg.
 Bowling Green, Oh. 43403

blacks, Hispanics, native Americans and Asian-Americans have of the University.

- the University to vigorously enforce its policy on racial, ethnic and sexual harassment.

- the University to launch an active and aggressive minority recruitment program aimed at attracting more minority faculty, administrative and classified staff, but especially blacks and Hispanics "whose presence is grossly disproportionate to their numbers in the larger society."

- the University to undertake concrete measures designed to increase the number of black, Hispanic, native American and Asian-American students.

- the University to rigorously adhere to the principles underlying affirmative action in filling new faculty, administrative and classified positions, and whenever possible, to consider the inclusion of a minority representative in various search and screening committees.

Also passed was a resolution recommending that the central administration formulate a plan for the

ASC from page 1

plans but is designed to increase the rate of participation. Approximately 300 employees have chosen the disability option in the past. Diana Shamp, insurance, reported to ASC that the goal is to enroll about 1,000 people in the revised program which would provide a maximum \$2,000 per month benefit compared to \$800 under the existing plan.

Information on the new disability option will be distributed to all administrative and classified staff.

In other business, ASC approved compromise revisions to changes for the Administrative Staff Handbook. A proposal that set procedures for grieving non-renewal of contract was returned to ASC by the administration. Patrick Fitzgerald, WBGU-TV and ASC vice chair, said the administration has agreed only to insert a statement in the present "Grievance and Hearing Procedures" that provides for "non-renewal of contract for an administrative staff member of three or more years standing to be reviewed and authorized by the appropriate vice president." ASC members concurred with this compromise noting that it is at least a slight improvement over existing policy but expressed the intent to continue efforts to make non-renewal of contract a grievable issue.

Also returned to ASC was suggested

For sale

The following departments have items for sale:

Student Affairs Research and Evaluation has a VT 100 terminal and a 300 band telephone modem for sale. For more information, call Dean Purdy at 372-2217.

The geology department is selling a 1985 15-passenger Dodge van. It is in excellent condition with 66,000 miles for an asking price of \$9,725. Call Charles Kahle at 372-2886 for more information.

Environmental services has for sale a computer workstation, including a riser and rollout shelf for \$100. Call 372-2171 for more information.

The home economics department has for sale: an A.B. Dick electronic stencil cutter, model 592; an A.B. Dick mimeo model 555; and a standard Spirit duplicator, model AD V. For more information, call 372-2026.

Symposium planned

The Fifth Great Lakes Symposium in Photochemistry will be hosted by the Center for Photochemical Sciences Friday through Sunday (May 13-15). It is the first time the conference has been held in the United States.

The focal point of the conference will be research presentations and posters in the areas of organic photochemistry, electron and energy transfer in the condensed phase, photobiology and photophysics. Approximately 90 American and Canadian scientists from around the Great Lakes area will take part in the symposium.

Dr. Deanne Snavely, chemistry, is the organizer of the conference.

housing of graduate students and that a report of the plan be given to Faculty Senate at its December meeting

A senate vote failed a resolution calling for no practice or rehearsals for extracurricular activities take place between 8:30 a.m. and 2:30 p.m.

In committee reports, Dr. Denise Trauth, chair of the Committee on Academic Affairs, said the committee had completed its work on prioritizing the Role and Mission Statement, and had sent the report to President Olscamp and Faculty Senate.

A motion was passed by the senate instructing the chair to communicate to the president that no administrative action be taken or reported on Role and Mission Statement report until the senate has fully deliberated it.

In final business, Dr. Ralph Wolfe, chair, passed the senate's gavel to Dr. Bartley Brennan, who will serve as chair for the 1988-89 academic year. Dr. Ann Marie Lancaster will be vice-chair.

compromise wording in the handbook "Vacation Policy." Members agreed to changing the policy to read: "An annual vacation is important to the well-being of the staff member. Each member is encouraged to use all earned vacation annually and area supervisors are expected to accommodate such requests for vacation provided the needs of the area are not impaired. It is expected, however, that no single vacation leave taken will exceed 22 consecutive working days unless approved in advance by the supervisor..."

Dr. Suzanne Crawford, ASC chair, reported that an ASC-approved policy dealing with "general harassment" has been vetoed by Administrative Council and will not be forwarded to the Board of Trustees. An ASC recommendation to replace all references to the word "should" with "shall" in the handbook also was refused, Crawford said.

Remaining handbook changes will be forwarded to the trustees.

In other business, ASC members heard a report from Bob Arrowsmith, student affairs and chair of the Ferrari Award subcommittee, that 19 nominations are being considered for the award. The recipient will be announced in the fall.

Union hours change

The University Union will observe the following hours through June 5.

From Monday through Thursday (May 9-12), the Information Desk and Prout Cafeteria will be open from 7 a.m.-4 p.m. Both facilities will be open from 7 a.m.-noon on Friday (May 13), and closed on Saturday (May 14). On Sunday (May 15) Prout will be open from 4-6 p.m., but no food service will be available.

During the weeks of May 16-June 5, from Monday through Thursday, the Information Desk will be open from 7 a.m.-4 p.m.; the Buckeye Room will be open noon-6 p.m.; the Greenery will be open from 11:30 a.m.-1:30 p.m.; and Prout Cafeteria will be open for breakfast from 7-10 a.m., for lunch from 11 a.m.-1:15 p.m. and dinner from 4-6 p.m.

Also for May 16-June 5, the Information Desk will be open from 7 a.m.-noon; and Prout Cafeteria will serve breakfast from 7-10 a.m., lunch from 11 a.m.-1:15 p.m. and dinner from 4-6 p.m. on Fridays. On Saturdays and Sundays, the cafeteria will be open from 10 a.m.-6 p.m.

Building hours will coincide with food service hours and events in the building.

On Memorial Day, May 30, classes will not be in session. However, Prout Cafeteria will be open from 10 a.m.-6 p.m.

The Falcon's Nest will be closed for renovations. Prout Cafeteria will be open the hours normally open in the Falcon's Nest.

Positions filled

The following employees have joined the classified staff: **Roberta Kane**, clerk 1, payroll accounting; **Wendy Murphy**, clerical specialist, communication disorders; **Dianne James**, clerk 2, business office; **Cella Aring**, secretary 1, academic enhancement; and **Yolanda Patton**, clerical specialist, Office of the Vice President for Operations.