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BOWLING GREEN STATE UNIVERSITY

MAY 9, 1994

Commencement runs well thanks to many employees

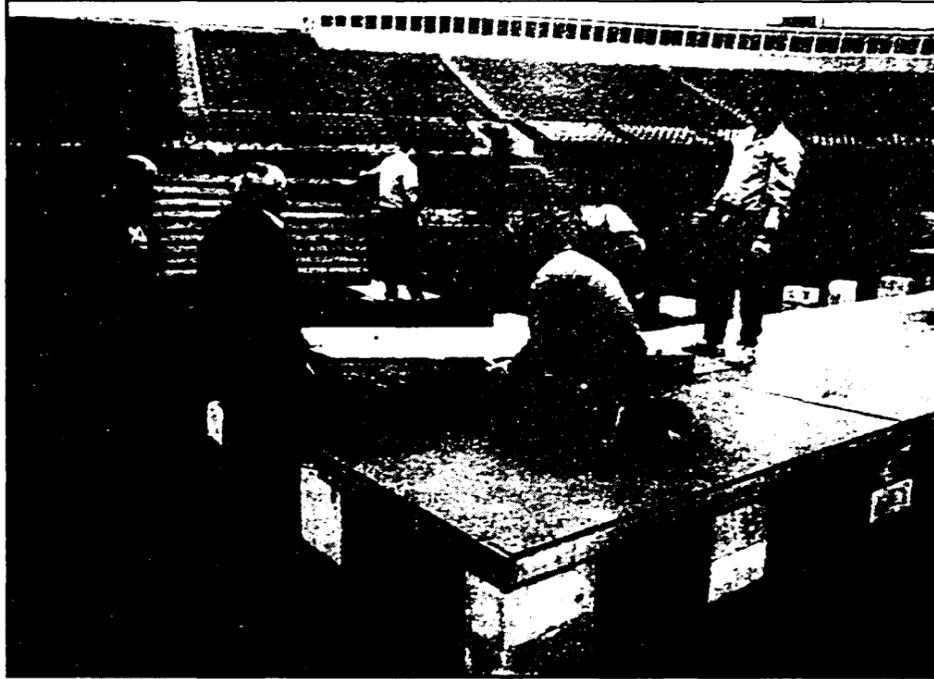
Nearly 2,000 students received their diplomas at Saturday's commencement. They sat on chairs on the nicely manicured grass at Doyt Perry Stadium; they found their names in the programs and they listened to an array of speakers on the stage before them.

Since three commencement ceremonies take place on campus each year, it's easy to take them for granted. But at each event, someone has to make sure the diplomas are ready, the programs are printed, chairs and stages are set up and everyone is in the right place at the right time.

"Getting ready for graduation isn't a one-department job, there are a lot of people involved across campus," said Kathy Phillips, inventory management, who helps coordinate the set-up.

A commencement committee, headed by Carol Sanner of University relations, works all year planning the various details that go into each ceremony. But the week before and the day of the event, many employees from a wide range of departments help make the day run smoothly.

Phillips said members of the custodial staff clean chairs and help



Crews from the physical plant build a platform for last Saturday's commencement.

tear down afterward; carpenters from maintenance build the platforms for the band and speakers; groundskeepers decorate with potted flowers; staff from furnishing lay carpet on the stage; stadium personnel cut the grass; and members of parking and traffic and public safety are there to control traffic.

Other areas involved: Registration and records prepares diplomas; the public relations office takes care of the programs and publicity; the Bookstore orders

all the caps and gowns; Food Operations' graphic department makes signs and the College of Musical Arts provides the band. And don't forget the faculty marshals, student ushers and as well the staff in academic affairs and University relations that handles behind the scenes work.

"Few people realize what it takes to hold an event like this," Phillips said. "We couldn't do it without the cooperation of all these areas."

Trustees name Sternberg as education dean

The appointment of Dr. Les Sternberg as dean of the College of Education and Allied Professions was approved May 6 by the Board of Trustees. The appointment is effective Aug. 1.

Sternberg has been associate dean of the College of Education at Iowa State University since 1991. At Bowling Green he will succeed Dr. Ronald Russell, who has served as dean of the college for the past three years and is retiring.



Les Sternberg

Sternberg said he is looking forward to coming to Bowling Green, which has one of the largest and most comprehensive teacher-education programs in the country.

"I was attracted by the quality of the programs that currently exist in the college," Sternberg said of his decision to accept the deanship at Bowling Green. "The college has a good reputation and it has a good foundation for moving to the next level (of prominence)."

He added he also is impressed by the caliber of students and he has missed living in the Midwest, which he described as having "safe communities and good schools."

Sternberg is a 1968 Phi Beta Kappa graduate of the University of Connecticut, where he earned a bachelor's degree in psychology. He also did his graduate work at Connecticut, earning a master's degree in special education in 1970 and a doctorate in educational psychology in 1973.

Before joining the faculty at Iowa State in 1991, he taught for 11 years at Florida Atlantic University. He was chair of exceptional student education during his last three years there, and, in 1990-91, directed a self-study for all on-campus administrative and program units for reaccreditation by the Southern Association of Colleges and Schools.

Prior to that, he taught at several universities, including Southern Illinois University, the University of Texas at Dallas, Lamar University and Northern Illinois University. Early in his career he was a junior high school teacher in the South Windsor Public Schools in Connecticut.

Sternberg's areas of specialization are assessment and instructional procedures

The rooms in Olscamp Hall offer range of technology

When Paul J. Olscamp Hall opens its doors this fall, it will provide a new atmosphere for teaching. Many of the \$13 million facility's classrooms come equipped with computers, video projectors, sound systems or teleconferencing capabilities, making it the highest technological classroom building on campus.

Dr. Peter Hutchinson, associate vice president for academic affairs, said many details still need to be finalized for the facility before it opens in August. In addition, training classes are being planned to instruct faculty how to use some of the building's equipment and teleteaching techniques.

"We're all going to have to learn how to use the facility and once we do, I think overall teaching will improve," Hutchinson said. "It will make faculty take a closer look at what they are presenting to the students."

The building features several kinds of rooms: six lecture halls, three teleteaching rooms, nine classrooms with permanently mounted video projectors, 11 classrooms without the video projectors, a computer classroom and a large meeting room with four breakout rooms.

Hutchinson said scheduling space in Olscamp Hall will depend on the type of room needed. Jim Treeger, director of conference services, will handle scheduling the 600-seat conference room and its breakout rooms. Faculty interested in using the teleconferencing rooms will contact Tony Short at WBGU-TV, who also will be in charge of the training program for those facilities. The Office of Registration and Records will handle the other classrooms through the regular class schedul-

ing process.

Currently when faculty have special classroom needs, they are to alert their dean. "Now it will be more critical than ever if faculty want to use a classroom in Olscamp Hall that they promptly inform the dean so the proper scheduling can take place," Hutchinson said. "Once faculty are used to the new technology, I think there is going to be a demand for space there."

The highlight of the facility is its teleteaching capabilities. Teleteaching is the ability to conduct an interactive class in more than one location. The new building's teleteaching rooms will be able to both originate or receive televised instruction, complete with two-way voice and visual communication, from locations distant from the University.

Each classroom in Olscamp Hall will have a video projector (in all but 11 rooms) or a 27-inch color monitor (in the 11 remaining rooms), a VHS playback machine, an overhead projector and a screen, a white marker board and a permanent instructor's station.

The six lecture halls, which are all tiered, are permanently equipped with a Sony video projector capable of displaying video and computer data, including Sun, Next and HDTV. The rooms will have both a wireless and wired sound system available for use. Three of the rooms are equipped with a stereo surround system and have projection booths equipped with laser disk players, 16 mm film projectors, slide projectors and various audio

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Continued on page 4

COMMENTARY

Editor, the Monitor:

I would like to thank the students, faculty and staff for their generosity to this year's BGSU United Way Campaign. To date, over \$47,000 has been donated or pledged. Each dollar collected will be forwarded to the agencies funded by United Way of Greater Toledo. You can be assured that the assistance you have provided will be appreciated by many grateful families and individuals. It is gratifying to see such a good response to this appeal.

I also would like to thank all the people on campus who donated their time and efforts to make this campaign so successful. It is apparent the 65 faculty and staff who canvassed the campus employee groups did a careful and thorough job. The students who assisted both in the "Penny Campaign" and with the letter folding and envelope stuffing provided valuable assistance. You can all be proud of the success we are realizing.

Donations or pledges can still be taken if we missed anyone. Simply give Nadine Musser, the director of the United Way of Wood County, a call at 352-2390. She can answer questions or assist in additional donations.

David Maley
Chair, 1994 BGSU United Way Campaign

Senate completes its year by postponing issues until fall session

Faculty Senate's last meeting of the academic year May 3 concluded with the same results as many of its other meetings this semester: senators tabled or postponed many of the agenda items.

Charter amendments proposed by the Advocates for Academic Independence were tabled for the fourth time since January. Senator Richard Hebein made the motion because he said there were not enough senators present to properly vote on the issue. The amendments seek to make the University's budgeting process more open and improve communication with the Faculty Senate Budget Committee.

The body also postponed taking a vote on a proposed charter amendment dealing with the topic of academic reconfiguration.

Reconfiguration refers to a modification in the organizational structure of the academic units of the University. In 1992-93, the Intercollegiate Academic Planning Committee conducted a study to review programs and organizational structure in the academic affairs area, and developed strategies for future planning.

Dr. Rush Miller, dean of libraries and learning resources and chair of the committee, attended the senate meeting to explain the charter amendment. The study and amendment, he said, were outgrowths of the Managing for the Future Task Force Report. "Part of the report relates to how ideas of reconfiguration should be addressed," he said. "The language being proposed for the charter is not addressing any specific issue; it is an attempt to make reconfiguration a more rational process."

Since senators had many questions about the procedure, they postponed discussion until the first meeting in the fall. They also recommended that the Faculty Welfare Committee study the issue during the summer.

A proposal establishing a Committee on Gender Equity also was postponed because of the low number of senators present at the meeting.

Senators were able to approve one resolution, calling for Faculty Senate and the Senate Executive Committee to hold one of their regular meetings each year

at Firelands College. While some senate members said it was too difficult to arrange schedules to go to the Huron campus, others said Firelands representatives manage to come to the main campus frequently to attend various meetings.

In other business, Dr. Don Boren, legal studies and chair of the Health Care Task Force, gave an updated report on work being done by the task force.

Also, Dr. Benjamin Muego, chair of the senate, passed the gavel to Dr. Dorothy Behling who will serve as chair next year.

Rogers to present marketing seminar to University relations

Dr. Martha Rogers, telecommunications, will present "One Customer at a Time, The 1:1 Future of Marketing" to the staff in University relations at a forum on May 12.

Rogers, who taught marketing at the University for 12 years before moving to the telecommunications department, is a former copywriter and advertising executive. She recently co-authored the highly acclaimed book, *The 1:1 Future—Building Relationships One Customer at a Time* with Don Peppers, president of marketing 1:1, an independent consulting firm in Weston, Conn.

The forum will take a closer look at how the new marketing paradigm will not be based on product management, but rather on customer management. Dr. Philip Mason, vice president for University relations, said marketing is becoming an important role for University relations in order to help others on campus attain their goals.

"For us to be successful, we have to market ourselves," he said. "What better way than to hear up-to-date current issues in marketing by an individual called by *The Wall Street Journal* as one of the premier people on marketing in the country. The University is proud to have someone of Martha's stature on campus."

The seminar will be held at 1 p.m. in the Mileti Alumni Center.

Business faculty honored with awards

Faculty members of the College of Business Administration have been the recipients of several annual awards.

Dr. Srinivasan Raghunathan, accounting and management information systems, and Dr. B. Madhu Rao, applied statistics and operations research, both received the Robert A. Patton Scholarly Achievement Award. The award recognizes the quality and quantity of scholarly contributions and publications for 1993.

Raghunathan's area of study is in decision support systems, while Rao studies stochastic modeling.

Other finalists for the award included Dr. Sung Bae, finance; Dr. Mary Doucet, accounting and management information systems; Dr. Nancy Kubasek, legal studies, and Dr. Charles Watts, management.

Dr. Paul Haas, economics, received the Outstanding Graduate Faculty Award as presented by the Graduate Business Student Association. The award recog-

nizes excellence in teaching on a graduate level in the college.

Other finalists for the award were Dr. Thomas Doucet, accounting and management information systems; Dr. Chan Hahn, management, and Dr. Leo Navin, economics.

STRS contribution rate to be increased

The State Teachers Retirement System (STRS) has announced that effective July 1, member contribution rates will increase from 9.25 percent of gross earnings to 9.30 percent.

STRS members planning to retire in the future should also note that members who retire on or after Sept. 1, 1996, with retirement incentive credit and enroll in the STRS Hospital-Medical Plan pay the full premium for health insurance until they attain retirement eligibility without the use of the retirement incentive credit.

FACULTY/STAFF GRANTS

Kathleen G. Specht, chemistry, \$713.31 by the American Red Cross Blood Services Northwest Ohio Region for laboratory costs for American Red Cross Blood Services projects.

Yujie J. Ding, physics and astronomy, \$10,040 by the Air Force Office of Scientific Research for research in the development of novel nonlinear materials and opto-electronic devices.

John W. Sinn and David R. Mead, both of technology, \$120,000 by Edison Industrial Systems Center to continue operation of the Center for Quality, Measurement and Automation in the College of Technology.

Crayton L. Moss, HPER, \$1,180 by the National Athletic Trainers Association Research and Education Foundation to examine salaries at the clinic, high school and college/university for entry level athletic trainers.

Rex L. Lowe, biological sciences, \$1,320 by The Nature Conservancy to fund sample analysis of periphyton to evaluate the ecological impact of pollutants on Big Darby Creek.

Douglas Neckers and Elliott Blinn, chemistry, \$40,000 by the National Science Foundation for continued support for undergraduate research experiences in the photochemical sciences.

Douglas Neckers, photochemical sciences, \$125,000 by the Office of Naval Research for continued study to develop and refine processes by which energy from a laser source can be converted to a solid substrate.

Fred Pigge, EDFI, \$14,000 by the Martha Holden Jennings Foundation to fund the planning and conducting of an alumni reunion and lecture for past Northwestern Ohio Jennings scholars who were/are K-12 teachers.

Robert Reed and Ronald Russell, both of EDAS, \$100,000 by the Ohio Department of Education to maintain compliance with teacher education and certification standards.

William Hann, biological sciences, \$10,000 by Lebensmittal Consulting to conduct research concerning protein-based polymers.

Robert Berns, business education, \$16,180 by the Ohio Department of Education, Division of Vocational and Career Education, to supplement funding for the continuation of

the Personnel Development Center for the Ohio Northwest Region.

Fred Pigge, education foundations and inquiry, \$29,000 by the Martha Holden Jennings Foundation to fund six lectures for 350 outstanding K-12 teachers who will be selected from 130 school districts in Northwest Ohio.

John Laird, physics and astronomy, \$40,060 by the National Science Foundation to conduct research on the age, kinematic, and chemical relationships of the galaxy's stellar populations.

Barbara Keeley, health and human services, \$12,500 by the Ohio Department of Health to continue the project that established a regional network for health promotion and disease prevention activities.

Reginald Noble, biological sciences, \$7,500 by Consortium for International Earth Science Information Network (under NASA grant) to provide a report on the anthropogenic activity on forested ecosystems of the world.

Bruce Edwards, English, \$3,546.93 by the Bowling Green City School District to support a graduate assistant appointment as an English writing lab instructor at Bowling Green Senior High School.

Conrad McRoberts, financial aid, \$524,720 by the Ohio Department of Education to provide grants exclusively to students from low and moderate income families. He also received \$6,466 and \$193 by the Cleveland Roundtable (Scholarship in Escrow Program) to financially assist students who have earned through their secondary school's Letter Grade Incentive Award Program.

Robert DeBard and Deborah Knigga, Firelands College, \$28,419.63 by the Private Industry Council for training in a variety of ongoing, job specific programs from the specified Firelands College curriculum.

George Looney and Wayne Barham, both of English, \$2,255 from the Ohio Arts Council to support the publication of two issues of the *Mid-American Review*.

Sally Blair, NWOETF, \$8,822 from the Ohio Department of Education to enable public school members of the Northwest Ohio Educational Technology Foundation to purchase equipment to improve their reception and service.

FACULTY/STAFF PRESENTATIONS

Martha Rogers, telecommunications, presented "Attitudes Toward Uses of Personal Information: A Survey of Consumer Privacy" to the American Marketing Association of Public Policy and Marketing in June of 1993 along with Jacqueline Pearl. Rogers published "Public Perceptions of Subliminal Advertising: Why Perceptors Shouldn't Ignore This Issue" in the *Journal of Advertising Research*, March/April 1993. She coauthored a chapter of *Marketing Information Revolution*, entitled, "Transaction Databases and the Management of Customer Relations", Harvard University Press, 1994. Rogers wrote a chapter in *Advertising Cases* entitled "Kimberly-Clark Huggies", NTC Press, 1992.

Wei Shih, statistics, presented "Simulation Analysis of the Effects of the Supply of Storage Bins and Shipping Tardiness on System Performance" at the national conference of the Academy of Business Administration in Las Vegas, Nev., Feb. 24.

The Bowling Green Brass Quintet was a featured ensemble at Bluffton College's annual Bach Festival in Bluffton on March 25. The ensemble, which consists of faculty members Todd Davidson and George Novak, trumpet; Paul Hunt, trombone; Herbert Spencer, horn; and Ivan Hammond, tuba, will perform music from the Baroque and Victor Ewald's "Quintet No. 4."

Paul Hunt, music, was a featured soloist and clinician at Southwest Baptist University in Bolivar, Miss., March 10-12. He performed Norman Leyden's "Concerto for Trombones" and Arthur Pryn's "Fantastic Polka" with SBU Band. His recital also included "Cantierna" by BGSU composer Richard Cioffari, and works by Terry, Schauss-Flake and Gabajaie.

Victor Ellsworth, Anna Belle Bogner and Joyce Gromko, music, with Diane Rao, theatre, presented a session about the University's "Music Plus Program" at the Music Educators National Conference on April 8.

Frances Burnett, music, judged at the Ohio Music Teachers' Lucas County Piano Festival at the University of Toledo on Feb. 19.

Roger Bennett, EDAS, presented a paper on "Student Faculty Symbiotic Learning Through University School Collaborative Teaching Exchanges" at the Fifth Annual International Conference on College Teaching and Learning, Jacksonville, Florida, Apr. 6-9. He also co-conducted a special session on "Dealing with Death in School" at the international conference of the Association for Supervisor and Curriculum Development held in Chicago, Mar. 3-7. In addition, he participated in the annual meeting of the International Association of Professors of Curriculum.

Alan Smith, music, was the featured soloist in Antonin Dvorak's "Cello Concerto in B Minor" with the Bowling Green Symphony Orchestra at the Bowling Green Junior High School on Apr. 16.

Mary Natvig, music, presented a paper on "Margaret of York and Musical Culture of the Late 15th Century Burgundy" to the Musicology Symposium at the Eastman School of Music on Apr. 7. Natvig will present a paper on "Music and Mors in the Middle Ages and Renaissance" to the International Medieval Congress at Western Michigan University in Kalamazoo, Mich., May 4-8.

Vincent Kantorski, music, presented "A Content Analysis of Doctoral Research in String Education, 1936-1992" at the Music Educators National Conference in Cincinnati on April 8.

Pamela Allen, career planning and placement services, presented "Team Concepts for Students: Are Ten Heads Better Than One?" at the national American College Personnel Association Conference in Indianapolis, Ind., on Mar. 7.

Willard Misfeldt, art, presented a paper entitled "A Probable Compositional Source for

Manet's *Bal Masque a l'Opera*" on March 25 at the Annual Conference of the Midwest Art History Society at The School of the Art Institute of Chicago.

Tina Bunce, music, was the alto soloist at the annual Bach Festival at Bluffton College on Mar. 27.

Suzanne Thlerry, music, and Minnesota composer David Means premiered Mean's "Second Wind" for solo flute, live processing and interactive video in Bryan Recital Hall on Mar. 7. The performance was in conjunction with their lecture, "Composer/Performer: The Collaborative Process."

M. Neil Browne, economics, presented "Comparable Worth in Canada: Lessons the Americans Can Learn" and "The Endangered Species Act: A New Approach" with Nancy Kubasek, legal studies, at the Western Decision Sciences Institute in Maui, Hawaii, Mar. 29-Apr. 3. Browne was also selected as a member of a four-person national panel to determine McCoy Professorships at Marietta College in 1994-95. He also presented two papers at the Western Social Science Association Convention, Albuquerque, NM, April 20-23: "Cartesian Anxiety in Economic Thought: Literary and Philosophical Roots," with Kevin Quinn and Suzanne Bergeron, both of economics; and "Comparable Worth and Women's Wages: Do General Statutes Naturally Harm Weak Members of the Target Beneficiaries?" with Paul Haas, economics, and Kubasek.

Jane Forsyth, geology, lectured on the geology of Norway and Spitzbergen for the Wood County Metroparks on Jan. 23, the Compass Club of Toledo on Mar. 11, and the Scandinavian Club of Toledo on Apr. 15. She also gave lectures for the Ohio Soils Scientists conference in Columbus on Feb. 8 and for the Ohio Academy of Science Annual Meetings in Toledo on April 23.

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Emily Freeman Brown, music, conducted a concert with the Toledo Symphony Orchestra in Findlay on April 21 and another with the orchestra on April 28 at the Masonic Temple in Toledo.

Danny Myers, applied statistics and operations research, presented "Scheduling Classes for Navy 'A' Schools" at the TIMS/ORSA Joint National Meeting, Boston, Mass., April 24-27.

Robert R. Speers, physics at Firelands College, presented a talk about the physics of

FACULTY/STAFF PUBLICATIONS

Srinivasan Raghunathan, accounting and management information systems, authored an article entitled, "KNAMS: A Knowledge Acquisition Tool for Modeling Systems," which appeared in the Sept./Oct. '93 issue of *IEEE Transactions on Systems, Man, and Cybernetics*.

Charles H. McCaghy, sociology, coauthored a chapter with C. Hou in a book entitled *Prostitution: An International Handbook on Trends, Problems, and Policies*, Greenwood Press, 1993. He also coauthored with T. Capron a book called *Deviant Behavior: Crime, Conflict, and Interest Groups*, 3rd ed., Macmillan, 1994.

Simha Magal, accounting and management information systems, authored an article entitled "CSFs for ICs: A Comparison of Users' and IC Managers' Perspectives," which appeared in the Winter 1993-94 issue of the *Journal of Computer Systems*.

Diane Frey, applied human ecology, published "Assessment of Cognitive Style to Examine Students' Use of Hypermedia Within Historic Costume" in the June 1993 issue of *Home Economics Research Journal*.

Fiona MacKinnon-Slaney, higher education and student affairs, authored "The Adult Persistence in Learning Model: A Road Map to Counseling Services for Adult Learners" for the Jan./Feb. 1994 edition of the *Journal of Counseling and Development*.

Norman J. Myers, theatre, published an article entitled "Two Kinds of Alaska: Pinter and Koppit Journey Through Another Realism" in the *Pinter Review: Annual Essays 1992-93*.

F. Scott Regan, theatre, published an article entitled, "Cultural and Aesthetic Diversity: Staging Myths of the Sun and Moon," *Puppetry Journal*, Vol. 45, No. 1, Fall 1993.

Steven Boone, theatre, authored "Is OSHA in Your Future?" *Technical Theatre News*, Vol. 17, No. 1, Nov. 1993.

Park Leathers and Ken Snead, both of accounting and management information systems, coauthored an article entitled "Student Versus Recruiter: Perceptions of the Importance of Staff Auditor Performance Variables," which appeared in the December 1993 issue of *Accounting Horizons*.

Marilyn Perlmutter, CDIS (retired), coauthored with Shirley Ostler, English, an article entitled "Models of an Oral Proficiency Program for ITA's" in *The TA Experience: Preparing for Multiple Roles-Selected Readings from the 3rd National Conference on the Training and Employment of Graduate Teaching Assistants*.

Larry Smith, English and humanities, Firelands College, published "Quitting Time" in the March issue of *The Humanist*. On March 2 he returned to his alma mater Muskingum College to give a poetry reading.

Bob T. Wu, Susan M. Petroschius, Kenneth E. Crocker, and James S. West, all

of the new roller coaster, The Raptor, at Cedar Point and the 1994 Physics Day at the Sandusky amusement park to the Ohio Section of the American Association of Physics Teachers. He also was elected president of the organization.

Joe Spinelli, geography, presented "Did All the Chinese Tell the Truth? Testing Age Reporting in the 1990 Census of Population of China," to a meeting of the Ohio Academy of Science at the Medical College of Ohio, Toledo, April 23.

Molly Merryman, women's studies, authored a chapter entitled "Gazing at Artemis: The Active Female Archetype in Popular Film" in *Women, Media, and Sport*, edited by Pamela Creedon.

Arjun K. Gupta, mathematics and statistics, co-edited *Proceedings of the First U.S./Japan Conference on The Frontiers of Statistical Modeling: An Informational Approach*, Vol. 1: Theory and Methodology of Time Series Analysis; Vol. 2: Multivariate Statistical Modeling; and Vol. 3: Engineering and Scientific Applications, Kluwer Academic Publishers, Dordrecht, 1994.

Mary Doucet, accounting and management information systems, authored "A Simultaneous Equations Analysis of Quality Control Review Outcomes and Engagement Fees for Audits of Federal Financial Assistance" which was published in the January 1994 issue of *The Accounting Review*. She also wrote an article entitled "Improving Public Sector Audit Quality" that appeared in the March 1994 issue of the *Accountant's Journal*.

Barbara J. Thayer-Bacon, educational foundations and inquiry, authored a review of *The Schoolhome: Rethinking Schools for Changing Families*, by Jane Roland Martin, in the Winter 1993 edition of *Educational Studies*.

Sherlon Brown, educational foundations and inquiry, authored "Images of Me: A Model to Promote Retention of Black Female Students on Predominantly White Campuses" in the March 1994 edition of the American College Personnel Association's *Journal of College Student Development*.

Eugene T. W. Sanders, EDAS, and Lisa E. Gueldenzoph, business education, collaborated on "The Role of University Administrators in Retaining At-Risk Students" in the Fall/Winter 1993 edition of the *Record*.

John G. Merriam, political science, authored "Privatization and Debureaucratization: A Comparative Analysis of Alternatives" in the *Handbook of Bureaucracy and Bureaucratic Policies*, Marcel Dekker, Inc., 1994.

M. Neil Browne, economics, and Nancy K. Kubasek, legal studies, coauthored "Endangered Species Act: Time for A New Approach" and "Comparable Worth in Canada" in the *Proceedings of the Western Decision Sciences Institute*, April, 1994.

Marilyn Perlmutter, CDIS (retired), coauthored with Shirley Ostler, English, an article entitled "Models of an Oral Proficiency Program for ITA's" in *The TA Experience: Preparing for Multiple Roles-Selected Readings from the 3rd National Conference on the Training and Employment of Graduate Teaching Assistants*.

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Guide now available

University Computer Services has recently updated its Facilities Services Guide. Copies were sent to all deans, directors, chairs and vice presidents. Anyone interested in obtaining a copy of the book should contact Sharon Shirkey at 372-2911.

Graduate assistants receive teaching awards

Andrea Kowalkowski, art, Deborah Oliveira, education, and David Sobecki, mathematics, are the recipients of the 1994 Graduate Teaching Assistant Teaching Awards.

The awards are presented annually by the Graduate College and the Graduate College Professional Development Program (GCPDP) to encourage and reward excellent undergraduate teaching.

Kowalkowski is an instructor of three-dimensional art and is an active member of the art community. She has been involved in many exhibitions and professional activities, including "Christo: The

Umbrellas Project" in 1991.

Oliveira is a master's student who has an extensive teaching background. She spent several years teaching elementary school in Brazil where she also founded and directed a private school for non-native English speakers in Sao Paulo, Brazil.

Sobecki is a doctoral student who also received his undergraduate and master's degrees from BGSU. He has been involved in teaching mathematics at the University since 1988 and has previously received the Outstanding Graduate Student Teacher in Mathematics Award.

Numerous conferences to be held on campus

Jim Treeger, director of conference services, has announced that the following conferences have been scheduled through his office to take place on campus this summer: Alumni Leadership, May 20-22; ACBL (Bridge), June 7-12; Buckeye Boys State, June 11-19; Boys State Parents, June 18; Gamma Phi Beta Alums, June 18; Reachback, June 20-25; Buckeye Girls State, June 25-July 2; Girls State Parents, July 1;

Catholic Youth, July 8-10; Zonta, July 12; NCA Cheerleaders, July 31-Aug. 3; Word of Faith Christian Center, Aug. 1-5; PULPCON, Aug. 4-7; and Metrology Seminar, Aug. 9-11.

For more information on any of these conferences, call Treeger or Doris Rahe at 372-2941.

Many other seminars, conferences or camps are held on campus throughout the summer. For other programs, contact the athletic department, continuing education or the off-campus housing office.

CLASSIFIED EMPLOYMENT OPPORTUNITIES

New vacancies

Posting expiration date for employees to apply: 10:30 a.m., Friday, May 13.

5-13-1 Telephone Operator 1
Pay Grade 3
Telecommunications Services

5-13-2 Lab Animal Technician 1
Pay Grade 23
Biological Sciences
(Part-time)

Color of pads changes

Central stores/office supplies has changed the color of legal, letter and junior pads from yellow to blue upon the recommendation of the recycling center and recycling committee because the yellow paper cannot be recycled. The cost of the pads will remain the same.

Cooper pool to close

Cooper Pool in the Student Recreation Center will be closed from May 2-June 5 for painting and maintenance.

FACULTY/STAFF POSITIONS

The following faculty positions are available:

Accounting/MIS: Instructor in MIS (temporary, full-time). Contact Park E. Leathers (2-2767). Deadline: June 15.

Applied Human Ecology: Instructor/assistant professor, human development family studies (probationary, full-time). Contact Thomas R. Chibucos (2-7823). Deadline: May 15 or until filled.

EDCI: Instructor/assistant professor, elementary language arts/reading, (temporary if instructor appointment or probationary if assistant professor). Contact Leigh Chiarelott (2-7352). Deadline: June 1 or until filled.

EDSE: Instructor/assistant professor (terminal, full-time). Contact Rich Wilson (2-7293). Deadline: May 15 or until filled.

HPER: PEP division, assistant/associate professor, motor behavior specialist, possibly division chair (probationary, full-time). Contact Lynn Darby (2-6903). Also, instructor/assistant professor, sport management (temporary/probationary, full-time). Contact Beverly Zanger (2-6914). Also, RED division, instructor/assistant professor, recreation programming (temporary/probationary, full-time). Contact Sue Gavron (2-2878). Also, HED division, instructor/assistant professor, health education/health promotion (temporary/probationary, full-time). Contact HED search and screening committee (2-6926). Deadline for all positions: May 15 or until filled.

Management: Instructor (temporary, full-time). Deadline: May 15. Also, associate/full professor (tenured or probationary, full-time). Deadline: Sept. 1. For both positions, contact James McFillen (2-2946).

Sociology: Assistant professor (probationary, full-time). Contact the sociology department (2-2294). Deadline: July 1.

The following administrative positions are available:

College of Business Administration: Academic adviser. Contact personnel services (2-8426). Deadline: May 20.

Continuing Education, International and Summer Programs: Director of Options. Contact personnel services (2-8426). Deadline: May 31.

Intercollegiate Athletics: Assistant or associate athletic director. Contact personnel services (2-8426). Deadline: May 2.

Office of Multicultural Affairs: Director of special programs. Contact personnel services (2-2227). Deadline: May 27.

Popular Press: Managing editor. Contact personnel services (2-8426). Deadline: June 1.

DATEBOOK

Monday, May 9

Baseball, vs. Detroit-Mercy, 2 p.m., Steller Field.

Tuesday, May 10

Administrative Staff Council Executive Committee Meeting, noon-1 p.m., conference room, Jerome Library.

Wednesday, May 11

Softball, vs. Ball State, 2 p.m., softball complex, Stadium Drive.

Baseball, vs. Notre Dame, 3 p.m., Steller Field.

Thursday, May 12

Baseball, vs. Dayton, 3 p.m., Steller Field.

Friday, May 13

Softball, vs. Eastern Michigan, 2 p.m.,

softball complex, Stadium Drive.

Presentation, "Women of the Calabash," 8:30 p.m., Sandusky State Theatre, Firelands College. Tickets are \$12.50 and \$8 for adults and \$6 for seniors or students. Call 419-433-5560 or 1-800-322-4787 ext. 229 for more information.

Saturday, May 14

Softball, vs. Eastern Michigan, noon, softball complex, Stadium Drive.

Baseball, vs. Central Michigan, 1 p.m., Steller Field.

Sunday, May 15

Baseball, vs. Central Michigan, 1 p.m., Steller Field.

OLSCAMP HALL

From the front

equipment. The other three rooms have connections for slide projectors at the rear of the room but the controls for the video projector, closed circuit and stereo sound system are at the instructor's station.

Nine of the classrooms are equipped with a stereo sound system, a permanent instructor's station, closed circuit connections, a VHS unit and a permanently mounted Sharp video projector capable of video, Macintosh and VGA display. Due to the wide use of signal frequencies from wireless microphones in the teleteaching rooms and lecture halls, these rooms will generally be equipped with wired microphone PA systems, although a wireless mike might be available in certain circumstances.

The other 11 classrooms will have a VHS machine, a 27-inch monitor, an overhead, closed circuit connections and a permanent instructor's station. While all other equipment must be scheduled into the rooms, portable equipment including three Sharp video projectors capable of VGA and Macintosh display will be available upon request.

The building's computer classroom will have 20 computer stations and a Sony graphics video projector. The room will be scheduled for use by classes that regularly have students working on computers during class time.

Hutchinson said a committee is currently studying information to determine what kind of computers to install in the various rooms.

Finally, 101 Olscamp Hall is a large conference/meeting room with the capacity to seat 600 people. It has a projection booth, a Sony video projector capable of graphic and video display, a stereo sound system, PA system, 16 mm movie projector, laser disk player, slide projectors and a closed circuit hook-up. The room can be divided into two equal sections by a sound absorbing partition and it has the four breakout rooms.

Instructional Media Services will have an office in the building with a pool of portable equipment. A staff member will be available to help faculty with technology and AV needs and student assistants will deliver requested equipment to rooms throughout the facility.

"I think people are going to be pleased when they see this building," Hutchinson said. "At first they might look and think there is a lot of space in the halls but we need plenty of passage room. There's going to be a lot of people moving through the place."

Use excess vacation

An annual vacation is important to the well-being of every staff member. Each staff member is encouraged to use all earned vacation annually and area supervisors are expected to accommodate such requests for vacation provided the needs of the area are not impaired.

It is expected, however, that no single vacation leave taken will exceed 22 consecutive working days unless approved in advance by the supervisor. A staff member's vacation balance cannot exceed 352 hours (44 days) at the end of each fiscal year (June 30 for each year). Administrative staff should check their balances and make sure they utilize vacation time so as not to lose it.

NEW DEAN

From the front

for individuals with disabilities, communication training, and applied behavior analysis. Most of his current research concerns issues dealing with services to students with profound disabilities, especially pre-linguistic communication and self-injurious behavior.

He is the author, co-author, editor or co-editor of more than a half dozen books. The third edition of *Individuals with Profound Disabilities: Instructional and Assistive Strategies*, which he edited, was released in April by ProEd Publishers. The second edition of his book *Exceptional Students: Integrating Research and Teaching*, co-authored with R.L. Taylor and S. B. Richards, will be published later this year.

The educator also is associate editor of the journal *Teaching Exceptional Children*, series co-editor of *Mental Retardation and Developmental Disabilities* and a former associate editor of the journal *Exceptional Children*.

Sternberg also has contributed chapters to a number of books and written numerous professional papers and presentations about his research, which has received funding from both state and federal agencies.

In addition, he is a member of the American Association on Mental Retardation, the American Educational Research Association, the Council for Exceptional Children and the Association for Persons with Severe Handicaps.