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Monitor Newsletter October 10, 1994

Bowling Green State University

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MONITOR

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BOWLING GREEN STATE UNIVERSITY

OCT. 10, 1994

Women's athletics get a boost as University strives for equality

While there's plenty of debate among the nation's universities about the details of a federal mandate to provide equity in women's athletics, Bowling Green has already begun increasing support of its women's sports programs.

The effort was greatly aided this past summer when President Olscamp allocated \$115,000 from his contingency fund to intercollegiate athletics to make some immediate changes in several areas involving women's sports.

"The University is taking a proactive stance rather than a reactive one."

—Ron Zwierlein,
intercollegiate athletics

The president's action was only the most recent in the chronology of the gender-equity movement.

In 1972, Congress passed what on the surface seemed to be a fairly straightforward piece of legislation, the Educational Amendment Act. Title IX of the act states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

In 1993 Title IX was further defined to include national university athletic programs.

An enormous amount of confusion, debate, and legal action has sprung from the mandate to provide "equal opportunities for women," said Dr. Ron Zwierlein, director of intercollegiate athletics. "What is an equal opportunity" in the area of athletics? If a university has men's hockey, must it also offer women's hockey? Must exactly the same amount of money go toward men's and women's sports?

"Many of these test cases are being decided in the courts, and it will be interesting to see what comes out of them," said Zwierlein. But, he added, BGSU is not waiting for all the issues to be decided before making changes. "The University is taking a proactive stance rather than a reactive one," he said.

To implement changes, the University is following the guidelines set by a task force assembled by the National Collegiate Athletic Association. The task force concluded that "an athletics program can be considered gender equitable when the participants in both the men's and women's sports programs would accept as fair and equitable the overall program of the other gender."

The NCAA has asked its member universities to reach ratios of 60 percent men to 40 percent women in their athletic programs by 1996.

Bowling Green's ratio is now 62 percent men to 38 percent women in athletics. The student body is 42 percent men and 58 percent women.

To reach the goal set by the NCAA, the University has put a cap on enrollment in male sports with limits on walk-ons. Conversely, there is a minimum number set on participation in women's sports programs. "Women have not had the long history nor the types of opportunity to participate fully in sports, but we believe, as Donna Lopiano (executive director of Women's Sports Foundation) said, 'Opportunity drives interest. Build the field and they will come,'" said Shelley Appelbaum, associate athletic director. Both she and Zwierlein noted that historically, the imbalance in sports opportunities for women has begun in grade school, which has then affected the number of women athletes coming into college.

To further improve equity in athletics at Bowling Green, emphasis is being placed on efforts at retention and recruitment of student athletes, according to Appelbaum.

Some of the funding from the president's contingency fund will go to create eight new scholarships for women's sports, which will help correct an imbalance created by the number of scholarships offered for football and hockey players.

Another portion will go to improvement of facilities for women's sports, including the addition of a press box and bleachers to the softball field.

As an auxiliary improvement project, the University will spend \$60,000 to renovate and expand the women's locker room in the stadium in anticipation of greater use. The University is also evaluating improvements in equipment, facilities, recruiting and team travel expenses, said Appelbaum.

New offices for coaches of women's sports are being readied in Memorial Hall. Coaches' salaries are also being adjusted to bring women up to the level of the men, a cost paid for this year out of the president's fund. In the future, funding will have to be found elsewhere, said Zwierlein.

There have also been several hirings in women's sports to provide support to the head coaches including full-time assistant coaches for gymnastics and softball.

Implementing all of the changes designed to achieve equity has presented

Continued on page 2



Dr. Hamlet Issakhanly toured many of the University's departments and visited with faculty members during his five-day visit here.

Azerbaijan college president seeks ideas in University visit

While Russia's Boris Yeltsin was meeting with President Clinton in Washington to discuss the future of peace-time relations, a similar east-west summit was taking place at Bowling Green.

Dr. Hamlet Issakhanly, founder and president of Khazar University, the first private university in the former Soviet Union, was on campus during the last week of September to discuss a possible collaboration between the two institutions.

Dr. Frank McKenna, public administration, said he met Issakhanly in Azerbaijan this summer and invited him to Bowling Green.

During his five-day stay, the university president talked with faculty and staff and toured several Bowling Green departments. Issakhanly, who holds a Ph.D. in physical and mathematical sciences, said he was impressed with Bowling Green's chemistry department.

McKenna has already been involved in programs to assist students and faculty from formerly communist countries broaden their educational opportunities and said Bowling Green could be influential in developing public administration curriculum at Khazar.

Issakhanly's university is already involved in an exchange with UCLA through a two-year grant from the United States Information Agency and four of his faculty members have received Fulbright scholarships to conduct research in American universities.

Khazar opened in 1991 in Baku, Azerbaijan, the site of one of the largest oil reserves in the world.

"There are a lot of opportunities in their country," he said. "They have a very old

culture but coming out of a totalitarian regime is difficult."

McKenna noted that Azerbaijan is still under trade sanctions with the United States, but he expects that to be lifted soon. The country's president was also in Washington during the recent summit.

Issakhanly said while there are areas where his university can improve, such as in the offering of social sciences, Khazar has strong math and science departments and a research center in petroleum engineering.

The university offers study in six colleges, economics and management, law and social science, medicine, engineering, humanities and sciences and graduate studies.

Most of Khazar's students are undergraduates but Issakhanly intends to increase opportunities for graduate study and research as the university continues to grow.

The university has adopted an American system of education and most of the classes are taught in English, although some are taught in Azerbaijani and Russian.

Issakhanly said he would like to pattern his programs after the well respected private American universities, such as Harvard and Stanford.

has had a long history with the universities of the former Soviet Union, holding research and teaching positions at the Academy of Sciences in Azerbaijan, Moscow State University and Azerbaijan State University. He was the head of the Department of Mathematics at the Baku branch of Leningrad Institute of Finance and Economics from 1988-90.

Efforts combined to raise funds for scholarships

A University-wide employee campaign for scholarships has been scheduled for early November.

During that time, faculty, administrative and classified staff will be asked to contribute to their constituent group's scholarship fund—the Administrative Staff Scholarship, Classified Staff Scholarship and Faculty Senate Scholarship.

This is the first year for soliciting pledges for the new Faculty Senate award; Classified Staff Council and the Administrative Staff Council have had annual pledge drives for several years.

Suzanne Sopa, director of annual giving in the Office of Development, said a coordinated fund-raising effort is being tried this year to raise awareness of the need for scholarships.

Pledge cards and letters explaining the employee scholarship campaign will be mailed to faculty, administrative and classified staff the week of Oct. 31.

Representatives of the constituent groups will continue to be actively involved in securing funds for their scholarships. The administrative staff campaign is being chaired by Pat Green, photochemical sciences; classified staff by Kathy Eninger, physical plant, and the faculty effort by Dr. Dorothy Behling, applied human ecology.

The Administrative Staff Scholarship endowment currently generates enough interest to award a \$1,000 scholarship each year. Four scholarships worth \$150 each are given annually from the classified staff fund. Sopa said there is a tremendous need for additional scholarship dollars. "The staff who are involved in selecting the recipients for the employee scholarships tell us every year that they wish they had more money to award because they have so many deserving applicants," Sopa said.

MONITOR

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Job analysis to focus on all administrative positions

All administrative staff will be required to fill out a questionnaire detailing their duties in the first part of a job analysis and compensation program being implemented with the help of an outside agency.

The questionnaires will provide essential documentation which will be used to develop a basis for fair job evaluation, according to John Moore, executive director of personnel services.

The completed forms should also provide a more inclusive record of the administrative functions conducted at the University, Moore said, noting that job descriptions are on file for only about 40 percent of the administrative staff.

The questionnaires will be distributed to the administrative staff on Wednesday, Moore said. Employees will have about 15 days to fill out the forms and return them to personnel services. Each employee's supervisor is also required to sign the completed description.

To assist in the job study and the development of an evaluation program, the University has retained the services of William M. Mercer, Inc. a human resource management consulting firm from Columbus.

Mercer representatives will give

instructions on filling out the questionnaires and answer questions regarding the job analysis during question-and-answer sessions scheduled for 11 a.m. and 1:30 p.m., Oct. 11 in 113 Paul J. Olscamp Hall.

An advisory committee comprised of administrative staff members will check some of the completed questionnaires for accuracy, Moore said. The committee will also be trained by Mercer representatives to deal with any appeals of completed analyses.

The members of the advisory committee are Moore, Bryan Benner, Rob Cunningham, Pat Green, Linda Hamilton, Barb Keller, Shirley Colaner, Pat Patton, Walt Montenegro, Duane Whitmire, Norma Stickler, Teri Sharp, Randy Sokoll and Karen Woods.

Three personnel services employees will also receive intensive training at Mercer's Kentucky headquarters to carry out any recommendations made by the consulting firm, Moore said.

Letters from President Olscamp and the committee were sent to all administrative staff members last week explaining the Mercer program.

Olscamp said that in addition to developing job specific information on the

450 administrative job titles within the University, the program will compare the University's administrative staff salaries to others in the market and develop a compensation structure "tailored to Bowling Green State University's unique needs and circumstances."

The program will also determine the appropriateness of job titles and make changes as necessary and develop a method to measure the value of each administrative staff position on an objective basis.

"Although some jobs may be re-evaluated, there is no guarantee that any employee will receive a pay increase as a result of the study," the administrative staff job analysis committee said in its letter. The committee also emphasized that, "regardless of the outcome of job evaluations, no one will receive a reduction in pay as a result of this study."

The University is not under any obligation to comply with the Mercer recommendations, Moore said. However, he added, "we're not going to go through the entire study from October through June and do nothing."

The study is expected to be completed by June 1995.

First live telconference links 126 institutions to Bowling Green

Some 126 U.S. and Canadian universities and colleges registered to take part in the first live interactive teleconference originating at Olscamp Hall.

The teleconference took place Sept. 30 during a two-day student affairs symposium sponsored by the University's Department of Higher Education and Student Affairs and the Senior Scholars of the American College Personnel Association in cooperation with the National Association of Student Personnel Administrators.

The program featured key representatives of higher education who discussed renewing a commitment to student activities which enhance learning as well

as personal development.

Conference director Dr. Donald Gehring, higher education and student affairs, said the conference "went great," and added, "It was a wonderful opportunity to get some real heavy thinkers together, some really bright people from around the country to discuss this issue."

Those watching the teleconference via satellite could call in questions by using a toll-free phone number.

Of the registered institutions, 118 signed on to receive live coverage via satellite and the remainder registered to receive videotapes of the teleconference, according to Joyce Kepke, continuing education, international and summer programs, who was involved in handling

registration and other physical arrangements for the event.

The few glitches that occurred were remedied smoothly, Kepke said. "Many of the schools that signed up to receive the teleconference had never participated in one before, so it was a first-time experience for them as well as us. Some initially had difficulty in getting the satellite signal," she explained.

Registered campuses included Johns Hopkins University, the University of Maine, Washington University in St. Louis, Mo., the University of Montana, the University of San Francisco and California State at Long Beach as well as several institutions of higher education in Canada.

TITLE IX

From the front

some challenges for the athletic department.

The financial aspect has proved the most difficult of the challenges, Zwierlein said. The University must try to even things out within its existing budget, and this is complicated, he said.

Bowling Green has three of what the NCAA calls "revenue-producing sports"—football, men's basketball and men's hockey. These take more of the budget but in return provide spill-over revenue to other sports. Reducing the budget allocations in these programs to make things more equal dollarwise to other programs would ultimately hurt the overall department mission, Zwierlein said.

"We have made a commitment to these programs and when they are successful they provide benefits to all the athletic programs offered at Bowling Green," Zwierlein said.

Bowling Green has always had a strong women's sports program, Zwierlein said, and noted that for three years in a row, the University has won the

MAC Jacoby award for overall excellence in women's sports. Since the award was created in 1983, Bowling Green has won it four times and has come in second three times.

"Of all the conference schools, we probably have the strongest program for women," said Zwierlein.

The University isn't far from equity in the number of sports offered to both men and women—nine for women and 10 for men.

A study was conducted to see which women's sport could be added using facilities and personnel the University already has. A new sport would also have to provide an opportunity for competition.

Two possibilities suggested by the study were women's soccer and precision skating to compare with men's soccer and ice hockey, Zwierlein said.

But before any sport is added, assurance of continuing financial support must be secured, he noted.

Zwierlein said that the \$115,000 from the president's fund represented a good

start toward many of the department's gender-equity goals. The challenge now facing the athletic department is to match that amount and more for future years.

A campaign called the Peregrine Project has been launched in conjunction with the development office to raise approximately \$2.1 million to increase the coaching excellence fund, aid gender-equity efforts, support endowed scholarships for women athletes and make improvements to the stadium.

Appelbaum said the athletic department is committed to excellence in all areas, including academic integrity, fiscal integrity, compliance with all MAC and NCAA rules, and in its commitment to equity for men and women.

The Bowling Green athletic department "is going to run its programs with integrity," Appelbaum said. "We're going to play by the rules and be in compliance and be fiscally responsible. For women's athletics, the best is yet to come."

— Bonnie Blankinship

Input from faculty, staff, students solicited for open forum on presidential search

Faculty, staff and students will have an opportunity to share their views of the state of the University and to provide suggestions on what characteristics would be most desirable in Bowling Green's next president.

The presidential search committee will solicit opinions during an open forum from 11 a.m. to 12:30 p.m. at 101 Olscamp Hall and from 1 to 2:30 p.m. at 105 Olscamp Hall, Oct. 14.

The afternoon session will be transmitted to Firelands College.

The sessions will be led by Judge C. Ellen Connally, president of the Board of Trustees and members of the Presidential Search Committee. The information

will be taken into consideration by the search committee as it develops a presidential profile.

"BGSU's Presidential Search Committee is seeking input from a broad spectrum of the University's constituencies," said Connally. "Our first priority is to solicit suggestions from BGSU students, faculty and staff."

An advertisement for the position has been placed in *The Chronicle of Higher Education* and *Black Issues in Higher Education*.

Interested groups or individuals may contact the presidential search committee through Deb Magrum at 2-2214.

Faculty Senate establishes scholarship

Faculty Senate established a scholarship fund and passed a resolution to develop a training program on gender-related issues during its October meeting.

It was the annual meeting held at Firelands College and just enough senators made the one-hour trip to the Huron branch to provide a quorum — approximately 40. The charter requires 38 be present in order to pass resolutions.

The Faculty Senate Scholarship will provide \$1,000 to one student per year, or more depending on the availability of funds.

Any student in the University's seven undergraduate colleges who is in the top 10 percent of his or her class will be eligible for the scholarship.

The Senate hopes to begin awarding scholarships for the 1997-98 academic year.

There was some discussion regarding the selection of scholarship awardees based on their placement in their class rather than their grade point averages. It was decided that class placement allows students from tougher programs an equal opportunity to vie for the scholarship.

The second item of business, the passing of a resolution on gender sensitivity, generated a lengthy discussion.

The resolution which was eventually passed requests that a Faculty Senate committee be appointed to develop a plan for implementing training on gender-sensitive issues.

"Bias in any community is threatening to learning and to collegial and collaborative working relationships," the resolution states.

Some senators suggested that the resolution recommend a program to increase sensitivity in other areas, such as cultures, religions and other groups.

The originally proposed resolution had asked the administration to implement a gender training program but that was altered after senators suggested that the issue should be handled within their group.

One of the senators said that such a program should be helpful to faculty members who just may not be aware that comments they make or actions they take could be found to be gender-offensive by students or other faculty.

FACULTY/STAFF PRESENTATIONS

Mark Asman and Patricia Essex, both of accounting and MIS, presented an Internet workshop at the Ohio Region American Accounting Association meeting in Columbus on May 5 and at the National American Accounting Association meeting in New York on Aug. 10.

Christine Shearer-Creman, English, gave a paper on "Sophistic Rhetoric: Should It Be the Classroom of the Future?" at the Rhetoric Society of America meeting in May.

Sue Carter Simmons, English, presented "Rhetorical Interests in Barrett Wendell's Literary and Political Writings" at the Penn State Conference on Rhetoric and Composition in July.

Harender Vasudeva, English, presented "Multiculturalism: An Interdisciplinary Defense" at the Multicultural Education Conference in Durango, Colo. in Aug.

Alvar Carlson, geography, presented "Changing Sources of Overseas Tourists to America" at the Congreso Internacional Multidisciplinario Sobre Geografia de las Americas, Mendoza, Argentina in Sept.

Salim Ehwazani, technology, presented "Sacral Qualities of Form in Mosque Architecture" at the International Week at Adrian

College, Adrian, Mich, in March; "Models for Developing Electrical/Lighting Design Capabilities in Educational Settings" at the Toledo chapter of the Illuminating Engineering Society of North America meeting, Toledo in May; and "Principles and Strategies for Documenting the Architectural Heritage" at the speaker program of the Department of Architecture of Al-Najah National University, Nablus, Israel, in Aug. He also presented "Principles and Strategies for Documenting the Architectural Heritage" and conducted a "Historic Structure Documentation Workshop" at the speaker program at the School of Architecture and Design at Beirut University College, Jubail, in June.

Sudershan Jetley, technology, presented "Measuring Tool Wear Using Magnetism" at the Japan-United States Symposium on Flexible Automation, Kobe, Japan in July.

Martha Rogers, telecommunications, presented several seminars on the practical application of the book *The One to One Future* which she coauthored. The seminars were held in Toledo, Columbus and Cleveland in October.

Virginia Marks, music, led a workshop entitled "How to Teach Musicality" for the Ohio Music Teachers Association Convention at Kent State University in June.

Deans, directors, chairs

The following is an updated list of all deans, directors and chairs of colleges, schools and departments at the University.

COLLEGE OF ARTS & SCIENCES: Charles J. Cranny, dean
School of Art: Dawn Glanz, interim director; **Biological Sciences:** Ron Woodruff, chair; **Chemistry:** Douglas Neckers, chair; **Computer Science:** Ann-Marie Lancaster, chair; **English:** Richard Gebhardt, chair; **Environmental Programs:** Berry Cobb, director; **Ethnic Studies:** Robert Perry, chair; **Geography:** Alvar Carlson, chair; **Geology:** Joseph Frizado, chair; **German, Russian & East Asian Languages:** Klaus Schmidt, chair; **History:** Donald Nieman, chair; **Interpersonal Communication:** John Makay, chair; **School of Mass Communication:** Ray Laakaniemi, fall director; Bruce Klopfenstein, spring director; **Telecommunications:** Bruce Klopfenstein, chair; **Journalism:** Ray Laakaniemi, chair; **Mathematics & Statistics:** David Meronk, interim chair; **Philosophy:** Thomas Attig, chair; **Physics & Astronomy:** Robert Boughton, chair; **Political Science:** Roger Anderson, chair; **Popular Culture:** Christopher Geist, chair; **Psychology:** William Balzer, chair; **Romance Languages:** Henry Garrity, chair; **Sociology:** Meredith Pugh, chair; **Theatre:** Allen Kepke, chair (Ronald Shields-beginning 1/95); **Women's Studies Program:** Ellen Berry, director

COLLEGE OF BUSINESS ADMINISTRATION: Fred Williams, dean
Accounting & MIS: Mark Asman, chair; **Applied Statistics & Operations Research:** Wei Shih, chair; **Business Education:** Robert Berns, chair; **Economics:** John Hoag, chair; **Finance:** Paul Mueller, chair; **Legal Studies:** Donald Boren, chair; **Management:** Daniel Bragg, chair; **Marketing:** James West, chair; **Military Science:** LTC John Chapman, chair; **Aerospace Studies:** LTC Jon McDermott, chair

COLLEGE OF EDUCATION & ALLIED PROFESSIONS: Les Sternberg, dean
Applied Human Ecology: Thomas Chibucos, chair; **Educational Administration & Supervision:** Patricia Reed, chair; **Educational Curriculum & Instruction:** Leigh Chiarekott, chair; **Educational Foundations & Inquiry:** Trevor Phillips, chair; **School of HPER:** Mary Ann Robertson, director; **Higher Education & Student Affairs:** Patricia King, chair; **Special Education:** Richard Wilson, chair

COLLEGE OF HEALTH & HUMAN SERVICES: Clyde Willis, dean
Communication Disorders: Linda Petrosino, chair; **Medical Technology:** Robert Harr, chair; **School of Nursing:** Joyce Shoemaker, dean, MCOT; Barbara Keeley, coordinator, BGSU; **Social Work:** Glenn Shields, chair; **Criminal Justice Program:** Steven Lab, director; **Environmental Health Program:** Gary Silverman, director; **Gerontology Program:** Edward Morgan, director

COLLEGE OF MUSICAL ARTS: H. Lee Riggins, dean
Composition & History: Donald Wilson, chair; **Music Education:** Victor Ellsworth, chair; **Performance Studies:** Paul Hunt, chair

COLLEGE OF TECHNOLOGY: Thomas Erekson, dean
Technology Systems: Sudershan Jetley, chair; **Visual Communications & Technology Education:** Ernest Ezell, chair

LIBRARIES & LEARNING RESOURCES: Dennis East, interim dean
Access Services: Mary Beth Zachary, head; **Technical Services:** Calvin Williams, head; **Center for Archival Collections:** Paul Yon, director; **Information Services:** Elizabeth Wood, head; **Instructional Media Services:** Kevin Work, director

GRADUATE COLLEGE: Louis Katzner, associate vice president for research and dean

CONTINUING EDUCATION, INTERNATIONAL & SUMMER PROGRAMS: Suzanne Crawford, dean

FIRELANDS COLLEGE: Darby Williams, dean
Applied Science: Jan Adams, chair; **Humanities:** O. Dale Schnetzer, chair; **Natural & Social Sciences:** John Pommershiem, chair

New administrative staff

The following new administrative staff members joined the University as of Sept. 27.

ACADEMIC AFFAIRS

Melissa L. Merz, costumer, Theatre; Victoria D. Ampaw, interim counselor, Student Support Services/Academic Enhancement; Donald G. Hill, scene shop supervisor, Theatre; Barbara K. Solosy, managing editor, Popular Press; George R. Leaman, assistant to the director, Philosophy Documentation Center; Deng-Yuan Chen, supervisor, NMR Spectroscopy Facility, Chemistry; Lauren E. Miller, PT clinical supervisor, Communication Disorders; Penny J. Atkinson, PT clinical site coordinator, foods and nutrition, Applied Human Ecology; Lois J. Sonnenberg, PT assistant director, Adult Learner Services & Evening Credit Programs, Continuing Education, International and Summer Programs; Kshitij Dwivedi, research associate, Biological Sciences; Lynn Ann McAber, PT research associate, Biological Sciences

PLANNING AND BUDGETING

Joyce A. Keel, systems analyst, University Computer Services

PRESIDENT

Tammy J. Shain, assistant women's basketball coach, Intercollegiate Athletics; Phillip C. Koester, PT diving coach, Intercollegiate Athletics; Lynnda J. Hahn, assistant women's gymnastics coach, Intercollegiate Athletics; Brian C. Hills, restricted earnings hockey coach, Intercollegiate Athletics

STUDENT AFFAIRS

Tina L. Simon, assistant director for systems, Financial Aid and Student Employment

UNIVERSITY RELATIONS

Karen A. Zach, educational technologist, Northwest Ohio Educational Technology Foundation



Elsewhere production

The University Theatre production of David Mamet's "Speed-the-Plow" features Paul Shibani (left), a senior theatre and English major from Toledo; Jeff Bond (center), a senior creative writing major from Bowling Green; and Karen Sternberg, a sophomore theatre major from Perrysburg. The play will be presented in the Elsewhere Theatre, 411 South Hall, at 8 p.m. Oct. 12 through Oct. 15 and at 2 p.m. Oct. 15. Admission is \$2 at the door.

University computer staff involved in setting up local chapter of group

An organizational meeting of the Western Lakes-Toledo Chapter of the international Help Desk Institute will be held at 1 p.m. Wednesday (Oct. 12) in the Capital Room of the University Union.

The meeting is open to all Call Center, Help Desk or Customer Service professionals and vendors in northwest Ohio

and southeast Michigan. There is no fee to attend.

The speaker for the first meeting will be a senior officer for the Target Systems Corp., headquartered in West Marlboro, Mass. The topic of the speech will be "Measuring the Quality of the Help Desk."

With the increasing number of personal computers in the workplace, there has been a growing need for organizations to hire computer-knowledgeable people who can answer questions and solve computer problems for their co-workers, according to Dr. Duane Whitmire, a user services analyst for computer services and a vice president for the new chapter.

Other officers for the new group include Gus Grinstead of Mid-America Information Services of Bowling Green, president; Matt Lewis of Owens Corning of Toledo, vice president; Patricia Kania of Bowling Green, treasurer; and Peg Kruse of Philips Display Components of Ottawa, secretary.

Additional information about the organization and its initial meeting can be obtained by contacting Whitmire at 2-2927.

CLASSIFIED EMPLOYMENT OPPORTUNITIES

New vacancies

Posting expiration date for employees to apply: Noon, Friday, Oct. 14

- | | |
|---------|---|
| 10-14-1 | Cashier 1
pay grade 3
University Food Operations
academic year, part-time |
| 10-14-2 | Delivery worker 1
pay grade 4
University Food Operations
academic year, part-time |

FACULTY/STAFF POSITIONS

The following administrative staff positions are available:

Academic Enhancement: Counselor, Student Support Services. Contact Personnel Services (2-8426). Deadline: Oct. 21.

Admissions: Admissions Counselor. Contact Personnel Services (2-2227). Deadline: Oct. 14.

Intercollegiate Athletics: Assistant Athletic Director for Academic Affairs. Contact Personnel Services (2-2227). Deadline: Oct. 19.

Intercollegiate Athletics: Assistant Athletic Director for Financial Affairs. Contact Personnel Services (2-2227). Deadline: Oct. 21.

Multicultural Affairs: Director of Multicultural Activities and Programs. Contact Personnel Services (2-8426). Deadline: Oct. 14.

DATEBOOK

Monday, Oct. 10

Music Discovery Day, sponsored by the College of Musical Arts for high school students. For more information or to register to attend, call 2-2181.

Dissertation Defense, "The Relationship of Teaching Modes, Expectations of College Classroom Environments, and Learning Styles of Adult Students at a Two-Year College in Ohio" by Cynthia L. Miglietti, Department of Higher Education, 10 a.m.-noon, 444 Education.

Lecture, by Jane Harvill and H. Joseph Newton, "Using Symbolic Math to Evaluate Saddlepoint Approximations for the Difference of Order Statistics," 4 p.m., 340 Mathematical Sciences Building.

International Film Series, "The Blue Angel" (Germany, 1930), 8 p.m., Gish Film Theater. Free.

Tuesday, Oct. 11

Administrative Staff Council Executive Committee Meeting, noon-1 p.m., Club 57, Founders Quadrangle.

Dissertation Defense, "Collegiate Culture: An Examination of the Role of Television in Addressing the Developmental Needs of Unity and Differentiation" by Virginia B. Schwartz, American Culture Studies, 1 p.m., 207 Williams Hall.

African Film Directors Series, "Opera do Malandro," 7:30 p.m., Gish Film Theater. Free.

Planetarium Show, "The Endless Horizon," 8 p.m., BGSU Planetarium. \$1 donation suggested.

Wednesday, Oct. 12

La Mesa Oblicua Monthly Lecture Series, Dr. A. Rolando Andrade will speak on "Fatalism in Mexican Music," noon to 1 p.m., Campus Room, University Union.

Feminist Forum, Milagros Peña will speak on "Religion and Women's Movement in Latin America," 4-5 p.m., Faculty Lounge, Union.

Theatre Production, "Speed-the-Plow," 8 p.m., 411 South Hall. Admission is \$2. Limited seating. No advance ticket sales.

Box Office Hits of 1944, "National Velvet," 7:30 p.m., Gish Film Theater. Free.

Thursday, Oct. 13

Lecture, a view of Ontario's preschool and early childhood issues, by Dr. Donna Lero, associate professor in the department of family studies at the University of Guelph, Ontario, Canada, and Irene Kyle, child care consultant from Toronto, 2 p.m., Campus Room, University Union.

Exhibition, paintings and prints by BGSU faculty member Janet Ballweg will be on display through Nov. 4, Kennedy Green Room, Moore Musical Arts Center. Free.

Theatre Production, "Speed-the-Plow," 8 p.m., 411 South Hall. Admission is \$2. Limited seating. No advance ticket sales.

New Music & Art Festival, opens with a concert at 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Lenhart Classic American Film Series, "Rebel Without a Cause," 9 p.m., Gish Film Theater. Free.

Friday, Oct. 14

Presidential Search Committee, 9 a.m., Chart Room, McFall Center.

New Music & Art Festival, "Composer to Composer: A Dialogue with John Corigliano," 9 a.m., Kobacker Hall, Moore Musical Arts Center. Free.

New Music & Art Festival, concert, 10:30 a.m., Moore Musical Arts Center. Call 2-2685 for program information.

Open Forum for students, faculty and staff to offer their suggestions on the hiring of the University's next president, 11 a.m.-12:30 p.m. 101A Olscamp Hall and 1-2:30 p.m. 105 Olscamp Hall.

New Music & Art Festival, concert, 2:30 p.m., Moore Musical Arts Center. Call 2-2685 for program information.

New Music & Art Festival, lecture, 6:30 p.m., Moore Musical Arts Center. Call 2-2685 for program information.

Hockey vs. Guelph, 7 p.m., ice arena.

New Music & Art Festival Exhibition, "Environmental Response/Ecological Action," opens at 7:30 p.m., Dorothy Uber Bryan Gallery, Fine Arts Center. Free. The exhibition will run through Nov. 4.

Film, for a memorial birthday tribute to Lillian Gish "The Night of the Hunter," 8 p.m., Gish Film Theater. Free.

Theatre Production, "Speed-the-Plow," 8 p.m., 411 South Hall. Admission is \$2. Limited seating. No advance ticket sales.

UAO Film, "Planes, Trains and Automobiles," 8 p.m. and 10 p.m., 111 Olscamp Hall. \$1.50 with valid BGSU I.D.

Planetarium Show, "The Endless Horizon," 8 p.m., BGSU Planetarium. \$1 donation suggested.

New Music & Art Festival, concert, 9 p.m., Moore Musical Arts Center. Call 2-2685 for program information.

Saturday, Oct. 15

Theatre Production, "Speed-the-Plow," 2 p.m., 411 South Hall. Admission is \$2. Limited seating. No advance ticket sales.

New Music & Art Festival, concert at 4 p.m., Moore Musical Arts Center. Call 2-2685 for more information.

New Music & Art Festival, concert at 8 p.m., Moore Musical Arts Center. Call 2-2685 for more information.

UAO Film, "Planes, Trains and Automobiles," 8 p.m. and 10 p.m., 111 Olscamp Hall. \$1.50 with valid BGSU I.D.

Theatre Production, "Speed-the-Plow," 8 p.m., 411 South Hall. Admission is \$2. Limited seating. No advance ticket sales.

Sunday, Oct. 16

New Music & Art Festival, composition seminar, by guest composer John Corigliano, 11 a.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Planetarium Show, "The Endless Horizon," 7:30 p.m., BGSU Planetarium. \$1 donation suggested.

Monday, Oct. 17

International Film Series, "The Youth of Peter the Great, Part I: Young Peter the Great" (Russia, 1981), 8 p.m., Gish Film Theater. Free.