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Monitor

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Bowling Green State University

January 8, 1990

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Named 13th Trustee Professor

Cormier's goals were to do her best and help others

Throughout her entire career, Dr. Ramona Cormier has lived by a personal philosophy: A person has an obligation to improve the environment where he or she works. This does not mean simply doing their jobs well, but through concerted efforts, each individual should try to make it a better place to work.

Cormier, dean of continuing education, has followed this way of thinking since arriving at the University in 1965 as an assistant professor in the philosophy department. She retired Dec. 31 after a 24-year career that found her wearing many different hats. Reflecting on the numerous roles she has had, Cormier says she never considered them advancements. "I always accepted a new position because I wanted to contribute," she said.

That Cormier's career has been one of dedication to the betterment of the University is obvious with just a quick glance at her career on campus. During her tenure at Bowling Green, she has served as associate director of the Philosophy Documentation Center and associate provost and assistant to President Hollis Moore for special projects. She became dean of continuing education and summer programs in 1984.

In addition, she is a past chair of the Faculty Senate, the Faculty Research Committee, the Women's Caucus and the Arts and Sciences Council. She also has been active in Pro Musica, the Medici Circle and Friends of the Libraries and Center for Archival Collections. This fall she was the recipient of the 1989 Friends Award and in December, the Board of Trustees named her a Trustee Professor of Philosophy.

Cormier does not see her career as particularly ambitious or out-of-the-ordinary. "Some people spend too much time thinking about their careers," she said. "I began my academic career rather late, but I never made any long range plans. I just didn't think about it."

What has concerned her is the role of women on campus, justice and fairness for everyone, the education of students and the educational environment.

"I have always assumed my role as an administrator is to be a problem solver," Cormier said. "A university is not merely a place where I teach, but it should be a model for the entire society. As a member of the faculty, I have an obligation to improve that model."

In her opinion, a university should be a nonpolitical environment, where decisions are made by reasoned judgment and not by politics. "We ought to encourage tolerance and be as



Ramona Cormier retired from the University Dec. 31 after a career that found her wearing numerous hats. She will return to teaching philosophy courses on campus through the Supplemental Retirement Program.

unbiased as possible in our actions and activities," Cormier said. "I'm talking of an ideal, and if you don't have the ideal then someone should be involved in working toward it."

She said she would like to see more women in leadership roles on campus or in areas of study that previously were nontraditional for women, such as geology. However, she said she feels women are at a disadvantage in university environments. It is more difficult for them to receive promotions or tenure and they have to do more than just a good job to be recognized.

"Perhaps some people would see myself as exemplifying a role model, but I don't demand of others what I would not do myself," Cormier said. "I don't do what would violate the model. I think women

should support women by giving them advice, supporting them, acting as a mentor or opening up opportunities for them."

Working with students, whether it's through teaching philosophy courses or counseling in the continuing education programs, has been rewarding for Cormier. She plans to continue teaching through the Supplemental Retirement Program.

"I have certainly enjoyed working in continuing education. It's fun and I think we have built an organization that serves the people well," she said. "That's important because in the next decade more than 45 percent of the students in this country will be nontraditional."

Continued on Page 3

Trustees to look into possibility of constructing an intramural bldg.

The Board of Trustees gave approval at its Dec. 15 meeting for University administrators to investigate the financing and construction of an intramural facility for the campus.

Trustee John Mahaney Jr., who introduced the recommendation, said the University has a need for a larger intramural fieldhouse to be used for a variety of activities. However, the trustees are only recommending examining the possibility of such a facility and are not committing any funds to the project yet, he clarified.

Mahaney asked that a report of the investigation be given at the trustees' meeting in March.

It is estimated the facility would cost approximately \$6-9 million and a proposed site is on the north side of the Student Recreation Center at Merry Avenue and Mercer Road.

Trustee Virginia Platt voted against the recommendation, although she said she was not necessarily opposed to such a facility on campus. She said a survey should be conducted to determine the general sentiment of the students toward the project.

In other business, the board named Dr. Ramona T. Cormier as Trustee Professor of Philosophy (see story, this page). She becomes the 13th faculty member to receive the honor.

The board also authorized the University to proceed with Project-90, a multi-year project that will upgrade the campus' administrative computer systems. The project is expected to cost approximately \$4.1 million and Dr. Ronald Lancaster, chair of the Project-90 Steering Committee, later gave a report explaining the project's goals in more detail.

Also on the agenda:

—The board gave approval on an interim basis to a research misconduct policy in order to maintain eligibility for research grants from the National Institutes of Health and other public health service branches. Faculty Senate will further examine the policy and present it to the board for final approval.

—Receiving emeritus status were: Evan Bertsche, social work; Dr. Darwin Close, finance; Dr. Ramona Cormier, philosophy; Dr. Keith Doellinger, educational curriculum and instruction; Dr. Robert Goodwin, philosophy; Dr. Warren Hauck, management; Dr. William Kirby, mathematics and statistics; Dr. Paul Running, art; Dr. Gerald Saddlemire, college student personnel; Dr. John Stickler, German, Russian and East Asian languages; Dr. Malachi Topping, radio-tv-film; and Dr. Duane Tucker, WBGU-TV and radio-tv-film.

—The meeting was the first one where Ricardo Frazer, president of the Graduate Student Senate, and Kevin Coughlin, president of the Undergraduate Student Government, sat as student members of the Board of Trustees. They were appointed in November by Governor Richard Celeste. Coughlin's term is for two years, expiring March 16, 1991 and Frazer is filling the unexpired term of former student Tim Peterson. The term expires March 16, 1990.

—The next regular trustees meeting will be Feb. 2.

Burlingame to leave University for Indiana post

Dr. Dwight Burlingame announced his resignation as vice president for University relations Jan. 4. He will leave the University March 31.

Burlingame will become associate director for academic programs and research in the Center on Philanthropy at Indiana University.

President Olscamp said he will recommend to the University's Board of

Trustees that Dr. Philip Mason succeed Burlingame as vice president for University relations. Mason has been executive assistant to the president at Bowling Green for the past seven years.

"I am genuinely sorry to see Dwight Burlingame leave Bowling Green," Olscamp said. "He has been such an important part of the University for the past 12 years, first as dean of the libraries

and the past six as vice president.

"But I know that an exciting opportunity awaits both Dwight and Audrey at Indiana University and I wish them well in their new endeavors."

Olscamp said he had hoped that Burlingame would accept a position as special assistant to the president at Bowling Green and become involved in a

Continued on Page 3

Commentary

Editor, the *Monitor*:

This University is a member of the NETWORK for the Prevention of Alcohol and Substance Abuse. It is a recipient of several Funds for the Improvement of Post Secondary Education (FIPSE) grants on alcohol and substance abuse. These organizations and funding sources have as a major objective the elimination of alcohol and substance abuse on our campuses.

The majority of problems encountered on campus stem from illegal or abusive alcohol consumption. The state of Ohio has designated 21 as the legal drinking age. Given these facts, it is astounding to me that many old customs and rituals by faculty and staff have not been changed. Specifically, I speak of the social gatherings to which students are invited after class, at the end of the semester and during holiday seasons at local establishments or in homes. I would encourage you to think twice before serving alcoholic beverages to students under 21. The liability is too great. Furthermore, it is illegal. Additionally it undercuts the activities of the Prevention Center. I ask that you act as role models for our students.

Dr. Mary McKinney Edmonds,
Vice president for student affairs

Editor, the *Monitor*:

The 1989 BGSU United Way Campaign succeeded in raising more than \$76,000, an increase of approximately 16 percent over the 1988 campaign. On behalf of the BGSU Steering Committee, I want to thank you for your support and concern in helping achieve these results.

Our success was only achieved through the collective efforts of more than 100 individuals who served as captains or volunteers. The Steering Committee (Dr. Lee Meserve, biological sciences, Greg Jordan, Ice Arena, Marcia Latta, alumni and development, Dolores Reynolds, economics, Carol Hague, physical plant, Dr. David Chilson, computer science, Dr. Keith Bernhard, VCT, and Linda Swaisgood, public relations) provided excellent leadership for this campaign, while the captains and volunteers effectively contacted employees to promote the campaign.

Our results reflect positively for our campus and more importantly, show that we care about those who need support from agencies served by United Way. Whenever you read or hear of needy individuals who benefit from United Way, I hope you feel pride in knowing that our work helped meet this need.

Thanks for your generous help.

Dr. David Hyslop
Business education
Chair, 1989 BGSU United Way campaign

Editor, the *Monitor*:

On behalf of the Classified Staff Council, I would like to thank our friends and co-workers at the University for their enthusiastic response to our plea for candy donations for the CSC entry in the Bowling Green Christmas Parade. Your generosity made our part in the parade a huge success.

The contributions also enabled us to provide another exciting visit by Santa and Mrs. Claus at the University Union this year. More than 150 area children were able to visit with Santa and Mrs. Claus and none walked away empty-handed due to the overwhelming support from all of you.

In addition to University staff patronage, several area businesses also donated needed items. Churchills, Blue Ribbon Photo, Bob Evans, Krogers, McDonalds and Hills contributed to our events and we thank them, too.

And again, thanks to everyone in the campus community who helped or gave support.

Kay Gudehus
Special events chair
Classified Staff Council

Annual Reddin Symposium held

The U.S.-Canada Free Trade Agreement and environmental concerns will be the main topics of discussion at this year's Reddin Symposium to be held from 1-5 p.m. Saturday (Jan. 13) in the Mileti Center.

Dr. Henry Rennie of the economics department at the University of Toledo, will open the symposium at 1 p.m. with an update on the Canada-United States Free Trade Agreement.

The keynote address, "Environment Canada," will be delivered at 2 p.m. by Patrick Boyer, M.P., who is Parliamentary secretary to External Affairs Minister Joe Clark. Following the address, Dr. Everett Cataldo of the political science department at Cleveland State University

will speak on "Clean Air and National Security" at 3 p.m. Sally Cole-Misch, a public affairs officer for the International Joint Commission, will speak on "Clean Water and National Security" at 4 p.m. A reception will be held from 5-6 p.m.

This is the third annual Reddin Symposium focusing on U.S.-Canada issues. The symposia are supported by a gift to the University from Bowling Green attorneys Evelyn and the late Daniel Reddin.

The free symposium is being sponsored by the Canadian Studies Program and the College of Arts and Sciences. Since seating is limited, interested persons are asked to call 372-2017 to reserve space.

Departments can apply for Macintosh computer grants from Computer Services program

During the past several years, many academic departments have been integrating computing into their day-to-day activities. Many departments now routinely use computers for word processing, desktop publishing, budgeting, electronic mail, etc. However, some departments have not had the resources to participate in the "computer revolution."

Last year, the University Computing Council (UCC) developed a five-year plan for computing at the University. One part of the plan is an attempt to address the inequity that exists among academic departments in the availability of computing resources. In particular, UCC established a computer grant program to provide modern computer capabilities to

departments that do not have them.

Funds currently are available to acquire eight Macintosh computers for use in academic departments. Whether all of these computers will be given to one department or shared by multiple departments will depend upon the grant applications received. The program is expected to continue indefinitely, with at least eight additional computers available for distribution to departments each year. This year's grant will be limited to academic departments. Beginning next year, both academic and administrative departments will be eligible to apply.

The recipient department(s) will be able to obtain two to eight Macintosh computers and word processing software. The

CSC revises its discipline policy

At its Dec. 18 meeting, Classified Staff Council passed a revised version of the discipline policy and procedures for classified staff.

Joyce Hyslop, chair of CSC, said the purpose of the revisions was to present a fair and consistent set of disciplinary procedures to be used for all classified employees. CSC thought that the current policy was ambiguous and it provided the opportunity for each case to be handled on an individual basis, providing for widespread inconsistencies.

"We wanted an equitable policy and to eliminate any chance for subjectiveness," she said.

The policy provides a three-step process to be followed in every disciplinary case to begin with a verbal warning, then a written warning and finally suspension/reduction in pay or position or removal.

Hyslop said copies of the revisions were sent to President Olscamp, Robert Martin, vice president for operations, and Annmarie Heldt, interim personnel director. The revisions also will be submitted for handbook changes.

The council also approved a revised neutral list of names of classified staff to be used in disciplinary cases. Persons on the list may be asked to serve on a disciplinary recommendation panel which will assess the rationale for the requested discipline and to provide the employee an opportunity to be heard.

In other business, Judy Hagemann, chair of the Personnel Welfare Committee, reported the committee has discussed the classified staff handbook with Martin. Hagemann explained Martin does not necessarily want to consolidate employee handbooks, but wants to gather handbook information that may be general to classified, administrative staff and faculty.

Both the committee and the council have made statements that they strongly

recommend retaining separate handbooks.

The council also discussed a new key policy which will be implemented in January. The policy requires all physical plant employees to turn in their working keys at the end of each day. Martin said the purpose of the new policy is to reduce the number of master and grand master keys on campus and to tighten security.

However, Hyslop said the policy is sending a negative message to the employees that the administration does not trust them. The council agreed to send a memo to Martin explaining their disapproval of the policy.

Also at the meeting, Hyslop reported that the search committee for the physical plant director will be conducting interviews for the position soon. In addition, Bob Ibarra, grounds, will be the classified staff representative on the search committee for the director of affirmative action. Roger Swope, public safety, will serve on the search committee for a new public safety director.

Also on the agenda:

—Hyslop said she is serving on a space committee whose purpose is to determine the space available on campus for different functions. The committee is examining the possibility of one person being in charge of handling space needs on campus, rather than having to contact each building to see if space is available for meetings, conferences or programs.

—Hyslop said CSC will be requesting representation on the University Computing Committee.

—Kay Gudehus, chair of the Special Events Committee, said more than 150 children visited Santa and Mrs. Claus at the CSC-sponsored event Dec. 3 at the University Union.

—Jacque Daley, director of the Prevention Center for Drug and Alcohol Abuse, was a guest speaker.

Crawford named interim dean

Dr. Suzanne Crawford has been named interim dean for continuing education and summer programs, Dr. Eloise Clark, vice president for academic affairs, has announced.

She succeeds Dr. Ramona Cormier, who retired in December.

"Dr. Crawford's long familiarity with the requirements and needs of continuing education and summer programs will ensure that the important activities of the office will continue uninterrupted during this interim period," Clark said.

Crawford has served as director of training and conferences in the continuing education program since 1986. She joined the University staff in 1974, eventually serving as director of the Center for Continued Learning. In 1982, she was named to a three-year term as the affirmative action officer.

Taxpayers note deduction change

Beginning with the 1989 tax year, taxpayers may no longer claim an exemption for a child who is a full-time student and who has reached the age of 24 by the end of the year, unless the student's gross income for the year is less than the tax exemption (\$2,000 for 1989).

According to the treasurer's office, the change in the tax law for 1989 has not been widely publicized and may have a significant impact for those parents with

A graduate of the University of Illinois, she received a master's degree in guidance and counseling from the University of Wisconsin and received her doctorate from Bowling Green. Before coming to the University, Crawford served as assistant dean of women and assistant dean of students at the University of Kansas and Rhode Island College, respectively.

She is a member of the Ohio Council on High Education, the Toledo Chapter of the American Society for Training and Development, the National University Continuing Education Association and the Ohio Association of Women Deans and Counselors. Crawford also is active in a number of civic groups.

In 1981 she was named the first recipient of the Michael R. Ferrari Award and in 1987 received the Hollis A. Moore Award.

students who will have attained age 24 by the end of 1989 and are earning more than \$2,000 per year.

New members

Any new faculty members who are members of Phi Beta Kappa should notify Dr. Harold Lunde, management, at 372-2669 or Norma Stickler, academic affairs, at 372-2915.

Computer Services at 372-2911 for an application form. The forms must be returned by 4 p.m. Jan. 16. Systems will be awarded to the department(s) displaying the highest level of need.

Weight Watchers set

The next Weight Watchers program will be offered starting Jan. 18 and will run through March 22. The 10-week session is held from noon to 1 p.m. weekly in 409 South Hall.

Persons interested in joining the Weight Watchers program should contact Ruth Milliron or Cheryl Heinlen at 372-2236 by Jan. 17.

Faculty/Staff recognitions

Adrian R. Tio, art, presented "Planning for Improvisation in Teaching" at the 53rd Annual Conference of the Mid-America College Art Association, Cincinnati, Nov. 1.

M. Neil Browne, economics, presented "The Caricature of Critical Thinking in Gender and Developmental Research" at Intellectual Skills Development Convention, East Lansing, Mich., Oct. 27. Also, "Critical Thinking in General Education Programs" at the University of Hartford, Hartford, Conn., Nov. 9-10.

Benjamin N. Muego, Firelands, presented "The Philippine Response to the Rearming of Japan" and chaired a panel on "The Militarization of Japan and the Southeast Asian Response" at the Association for Asian Studies/Mid-Atlantic Region at Georgetown University, Washington, D.C., Oct. 22; served as expert witness and faculty resource person for the "Policy and Strategy IV Wargame" at the Wargaming and Assessment Center, Marine Corps Combat Development Command (MCCDC), Quantico, Va., Oct. 10; chaired a panel on "Cohesion, Motivation and Leadership in the Military" at the Biennial International Meeting of the Inter-University Seminar on Armed Forces and Society, Baltimore, Md., Oct. 29; and gave a lecture on "The Multilateral Aid Initiative: 'Marshall Plan' for the Philippines?" at Austin College's Great Issues Convocations Series, Sherman, Texas, Oct. 26.

Beth A. Casey, academic options, presented a two-day workshop on "Interdisciplinary General Education" for the Association for Integrative Studies at Sonoma State University, Rohnert Park, Calif. Oct. 10-12.

Phil Alkire, educational administration and supervision, presented "Dealing With Confrontation" at the Buckeye Association of School Administrators Fall Conference, Columbus, Oct. 3-4.

Richard Burke, educational foundations and inquiry, presented "Learning Cooperative Learning Through Cooperative Learning in a Mastery Learning Format" at the Midwest Association of Teachers of Educational Psychology Conference at Miami University, Oxford, Oct. 6-7.

Younghee Kim, applied human ecology, presented "Dietary and Genetic Influences on the Plasma Cholesterol Levels of Pediatric Population" at the 72nd annual meeting of the American Dietetic Association, Kansas City, Missouri, Oct. 25.

The following faculty members led discussions at the workshop, "Unlocking Leadership Potential," sponsored by The Office of Continuing Education, Bowling Green, Nov. 13: **Ruth Olscamp**, communication disorders, "The Leader as Actor and Artist"; **Ron Partin**, educational foundations and inquiry, "The Leader as Goal Setter, Planner and Problem Solver"; **John Piper**, health, physical education and recreation, "The Leader as Inviter and Facilitator"; and **Martha Tack**, educational administration and supervision, "The Leader as Risk Taker and Decision Maker."

R.K. Clark, RTVF, presented "The ABC's of Working Easier" at the Lima chapter of Ohio Society of Certified Public Accountants.

Thomas Hilty, art, presented "Changing Definitions of the Visual Arts and Their Impact on Admission and The Foundation Year" at the 1989 National Association of Schools of Art and Design Annual Meeting, Indianapolis, Ind. Oct. 20. Also, was a panel discussion member on "Faculty Development Issues" at The 1989 National Council of Art Administrators, New Orleans, La., Nov. 16-18.

The following faculty made presentations at the 12th annual Third World Studies Conference, Omaha, Neb., October: **Fei Wang**, mass communication, "Communication and Development in China"; **Harold Fisher**, journalism, "First World Superiority in Communication Technologies: Threat to Third World Media Development and Advance?" and "The Asia-Pacific Broadcasting Union as a Framework for Collaboration in Regional Broadcasting"; and **Srinivas Melkote**, RTVF, "First and Third World Media: Continuing Issues and Predictions for the Future."

Philip G. Terrie, English and American culture studies, presented "The Other Within: The Indianization of Francis Parkman" at the joint meeting of the American Studies Association and the Canadian Association for American Studies, Toronto, Canada, Nov. 5.

Wei Shih, applied statistics and operations research, presented "Pricing and Ordering Decisions for Perishable Goods with Price-Dependent Demand" at the National ORSA/TIMS Meeting, New York City, Oct. 16-18.

Kenneth F. Kiple and **Brian Higgins**, both of history, presented "Disease and the

Africanization of the Caribbean" at the Conference on Disease and Demography in the Americas: Changing Patterns Before and After 1492, sponsored by the Smithsonian Institution, Washington, D.C., Nov. 2-3. **Kiple** also chaired "The Biological Conquest of Indigenous People" at the International Convention of the American Studies Association and the Canadian Association for American Studies, Toronto, Canada, Nov. 4.

Daniel Tutolo, education, presented "Critical Reading of Magazine Advertisements" at the 79th Annual Convention of the National Council of Teachers of English, Baltimore, Md., Nov. 17-22.

Pamela Allison, **Becky Pissanos** and **Sally Sakola**, all of health, physical education and recreation, co-presented "The Physical Education Institutional Biographies of Preservice Classroom Teachers" at the R. Tait McKenzie Symposium on Sport Pedagogy, Knoxville, Tenn., Oct. 26.

Patricia Cunningham, applied human ecology, presented "Dress Reform in Chicago" and gave the opening remarks as president of the CSA, Region III at the 1989 Annual Meeting and Symposium of the Costume Society of America, Region III, Chicago, Ill., Nov. 10-11.

Kathleen Campbell, **Guldal Caba** and **David Weis**, applied human ecology, presented "Dyadic Adjustment and Sex Role Stereotyping in Homosexual and Heterosexual Couples" at the National Council of Family Relations, New Orleans, La., Nov. 7.

Ruth Wilson, special education, presented a research poster session at the International Conference on Young Children with Special Needs, Minneapolis, Minn., Oct. 21-25. She also presented a program on stress management for teachers at Vermillion High School, Oct. 13, and a session on educational services available in the community for preschool and elementary school teachers at the Toledo Red Cross Center, Nov. 1.

Leslie J. Chamberlin, education and allied professions, made the following presentations: "Dynamic Discipline in Your Classroom" at the Ohio School for the Blind, Columbus, Aug. 25-26; "Developing Responsible Children" at Phi Delta Kappa Toledo Chapter at St. John's High School, Sept. 27; "The Success Cycle: What It is and How To Use It" at St. Mary's City Schools, Oct. 11; "Discipline - Developing Responsible Children" at Bedford Public Schools, Bedford, Mich., Oct. 13; "Improving Student Behavior" at Ohio School for the Blind, Columbus, Oct. 19-26; and "Managing Stress In Your Life and Classroom" at Springfield Local Junior High School, Nov. 13.

Jerry Streichler and **David Gedeon**, both of technology, presented "Graduate Programs in Industrial Technology (A Challenge to NAIT)" at the NAIT 22nd Annual Conference, Indianapolis, Ind., Oct. 18-20.

The following sociology faculty members made presentations at The North American Society for the Sociology of Sport, Washington, D.C., Nov. 9-12: **Elmer Spreitzer** and **Eldon Snyder**, "Sports With the Black Subculture: A Matter of Social Class or a Distinctive Subculture"; **Jimmy Frazier** and **Snyder**, "The Underdog Concept in Sport"; and **Snyder**, "Comparing Pictures and Words: A Photo Essay of the Social Structure of Competitive Shuffleboard."

Ernest Champion, ethnic studies, presented "Cultural Diversity Across the Undergraduate Curriculum: An Imperative for 21st Century" at the Institute on Cultural Diversity and Liberal Education: Negotiating Difference in the Academy, University of Chicago, Nov. 5-8.

Robert L. Perry, ethnic studies, presented "Patterns and Perceptions of Black and Hispanic Substance Abusers in Treatment" at the Third Annual Conference on Counseling and Treating People of Colour, an International Perspective, Bermuda, Oct. 30-Nov. 2.

Clyde R. Willis, health and human services, presented the following papers: "Educating for Interdisciplinary Collaboration" at the 72nd Annual Meeting of the American Dietetic Association, Kansas City, Mo., Oct. 26; "Influencing Public Awareness About Allied Health" at the annual American Society of Allied Health Professions meeting, Richmond, Va., Nov. 10; and "The Development of Allied Health Professions and the Rehabilitation Team" at the annual meeting of the American Speech-Hearing Association, St. Louis, Mo., Nov. 18.

Michael T. Marsden, popular culture, arts and sciences, and interim chair of IPCO department, presented "The Mighty Magic of the Red Tunic: The Mountie as International Icon" at the Biennial Meeting of the Association for Canadian Studies in the United States, San Francisco, Calif., Nov. 19.

Faculty/Staff publications

Edsel Pena and **Vijay Rohatgi**, both of mathematics and statistics, "Survival Function Estimation for a Generalized Proportional Hazards Model of Random Censorship," in *Journal of Statistical Planning and Inference* Pena also co-authored the article "Nonparametric Tests under Restricted Treatment Assignment Rules," in *Journal of the American Statistical Association* and "Families of Confidence Bands for the Survival Function," in *Canadian Journal of Statistics*.

D. Bandyopadhyay, applied statistics and operations research, "A Note on Tests for Exponentiality by Deshpande," in *Biometrika*.

Park Leathers, accounting and management information systems, "CPA Candidate Statistics - 1988," in *New Accountant*.

Burlingame

from the front

fund raising drive for the libraries.

"However, I respect and understand his decision to take the Indiana position."

"I am deeply appreciative to Dr. Burlingame for his selfless devotion to Bowling Green. He will be greatly missed," Olscamp said.

Burlingame said the Philanthropy Center position "provides a unique opportunity for me to develop my own research in philanthropic studies as well as be a part of a most exciting venture that will have national and international significance in the field of philanthropy.

The Center on Philanthropy will develop a comprehensive listing of all writings about philanthropy that appear in magazines, journals and other publications, similar to the Philosopher's Index at Bowling Green. At the center he will be assisting with the development of new academic programs, including a master's degree offering, in philanthropic studies. He will also be involved with the awarding of Eli Lilly Foundation-funded research grants for philanthropic studies.

As vice president for University relations, Mason will be responsible for the development, alumni, and public relations offices as well WBGU-TV, the University's educational television station.

Also, Mason, who has been Olscamp's executive assistant the past seven years, will continue to represent Bowling Green's interests with state legislators in Columbus, something he has been doing since joining the Bowling Green staff. He will continue temporarily as secretary to the University's Board of Trustees.

Mason's experience in University relations work includes six years, the last four as director, on the development staff of Western Washington University. He directed a multi-million dollar campaign and secured the largest gifts in the history of Western Washington. He also worked closely with the university's alumni.

At Bowling Green, Mason has held a variety of assignments that has enabled him to work with nearly all segments of the University. He is also leading the University's effort to establish a Research/Enterprise Park and is the liaison with its legal representatives as well as some state boards and departments. He was also instrumental in creating an internal endowment fund and the refinancing of the residence hall debt that will eventually result in an additional \$35 million endowment.

Robert Ludwig, chair of the Bowling Green State University Foundation Board and a former president of the Board of Trustees, said Mason was "extraordinarily well qualified for the University relations vice presidency and his extensive contacts in the legislature and throughout northwest Ohio will be of great assistance to all of us in our efforts to further the interests of Bowling Green."

Sally Blair, president of the Alumni Association Board of Trustees, said she was grateful for Burlingame's service to the alumni and was excited about the prospect of working with Mason.

Warren Hall, president of the University's Board of Trustees, noted that "the Board of Trustees has the highest respect for Phil Mason" and felt the Board would be "strongly supportive" of Mason as Burlingame's successor.

A new assistant to the president, replacing Mason, will be chosen soon from within the University, Olscamp said.

Sue Petroschius and **Ken Crocker**, both of marketing, "An Empirical Analysis of Spokesperson Characteristics on Advertisement and Product Evaluations," in the *Journal of the Academy of Marketing Science*.

Frank McKenna and **H. Kenneth Hibbeln**, both of political science, co-authored "Local Response to Federal Budget Policies: A Study of Nonmetropolitan Communities in Ohio," for the Economic Research Service, U.S. Department of Agriculture, June. These same authors also published "Nonprofit Agencies Adapt to Changing Fiscal Climate to Deliver Social Services," in *Rural Development Perspectives*, Oct. 1988.

Richard L. Weaver II, interpersonal and public communication, and **Howard W. Cotrell**, instructional media center, "Mental Aerobics: Directed Discussion," in the *Journal of Communication Studies*, Vol. 7, February and "Dealing With the Folklore of Courses and Instructors," in *The Carolinas Speech Communication Annual*, Vol. V.

Phil Alkire, educational administration and supervision, "Small School Decision Making," in *Secondary Education Today*, Vol. 30, No. 4, Summer, published by the Michigan Association of Secondary School Principals.

Nora Liu, health, physical education and recreation, co-authored "Somatotypes of Premenarcheal Athletes and Non-Athletes," in *Human Biology, The International Journal of Population Biology and Genetics*, Vol. 61, No. 2, April.

Leslie Chamberlin, educational administration and supervision, and **Robert Moomaw**, educational foundations and inquiry, "Teacher's Role in Developing an Environment for Success," in *Dimensions*, Vol. 9, No. 3, March-April.

Marilyn Parrish, library, "Academic Community Analysis: Discovering Research Needs of Graduate Students at BGSU," in *College and Research Libraries News*, September.

Martha Rogers, marketing, "Creating the Marketing-Receptive Environment: Overcoming the Two-Year Hatchet Limit for a Firm's First Marketing Director," in *The Journal of Business and Industrial Marketing*.

M. Neil Browne, economics, and **Stuart Keeley**, psychology, *Asking the Right Questions*, third edition.

Joseph J. Mancuso, geology, senior author of "Precambrian Vein Pyrobitumen: Evidence for Petroleum Generation and Migration 2 Ga Ago," in *Precambrian Research*, August.

Bernard Sternsher, history, edited a revised edition of *Hitting Home: The Great Depression in Town and Country*. The new edition contains a chapter co-authored by Sternsher entitled "Victims of The Great Depression: The Question of Blame and First-Person History."

Molly Laflin, health, physical education and recreation, "Smokeless Tobacco Use Among American College Students," in *Journal of American College Health*, Vol. 38, No. 2, September.

Michael French, educational curriculum and instruction, is co-editor of the *Reading Teacher*, the official journal of the International

Cormier

from the front

"More people will be returning to school because the nature of our culture is becoming more technical. We are competing in a global economy in markets which will require more training if we are going to be able to compete. Executives are demanding that we receive additional schooling to keep up with the technology. The economy and conditions are causing a lot of people to do some rethinking about their lives and careers and that can be somewhat frightening."

Reflecting on her career, Cormier said she made the right decision when she came to the University 24 years ago from the University of Tennessee. She had never heard of Bowling Green, but she was looking for a change and was offered a \$3,000 a year raise. She interviewed for the job in the middle of winter when snow was piled high on the ground and the only restaurant in town was Kaufman's.

"Who knows what my career would have been like if I had gone somewhere else—I'd be a different person. I think people become integrated with their environments and that shapes and influences them," Cormier said. "I think I have had a good career."

Datebook

Monday, Jan. 8

WBGU-TV Program, "Ohio Business Outlook," 5:30 and 11:30 p.m., host George Howick tours the world's largest mushroom farm and interviews top plant officials to see what makes this company keep growing, Channel 27.

Tuesday, Jan. 9

WBGU-TV Program, "University Forum," 5:30 and 11:30 p.m., host Michael Marsden leads a discussion about the cocaine connection between the U.S. and Latin America, Channel 27.

New Concert Series, 7:30 p.m., in the Manor House at Toledo's Wildwood Metropark, includes performances of "Toccata in G Major" by J.S. Bach, "Variations in F minor" by Joseph Haydn and "Ballada in G minor" by Frederic Chopin by pianist Virginia Marks and students Dan Coats, Shannon Walker and Lisa Madaffer. Free.

Planetarium Show, "All Systems Go!" 8 p.m. The first show of 1990—the story of NASA from its inception to the development of the Space Shuttle, with emphasis on the Apollo manned missions to the moon. Original run: Fall, 1984. \$1 donation is suggested.

Wednesday, Jan. 10

WBGU-TV Program, "Art Beat," 5:30 and 11:30 p.m., join host Becky Laabs as she takes a look at the world of art and cultural events in

Classified Employment Opportunities

New Positions (Open to BGSU staff only)
Posting Expiration Date: noon, Friday, Jan. 12. (* indicates that an internal candidate is bidding and being considered for the position.)

1-12-1	* Account Clerk 3 Pay Range 27 Business office
1-12-2 and 1-12-3	Custodial Worker Pay Range 2 Physical plant (Two positions)
1-12-4	Employee Benefits Coordinator 1 Pay Range 27 Benefits/insurance office
1-12-5	Secretary 2 Pay Range 27 Firelands College (budget and operations)

Faculty/Staff positions

The following faculty positions are available:

Accounting and Management Information Services: Associate professor of management information services (anticipated). Deadline: Jan. 15. Also, assistant/associate professor of accounting (anticipated). Also, instructor (anticipated, temporary/full-time). Also, instructor of accounting (anticipated, temporary/full-time). For all positions, contact Thomas G. Evans (2-2767). Deadlines: Feb. 15.

Aerotechnology Technology Systems: Assistant professor. Contact the search committee (2-2439). Deadline: Feb. 1.

Business Administration: Director of hospitality management. Contact James McFillen (2-2747). Deadline: Feb. 15.

Computer Science: Assistant professor. Contact Faculty Search Committee (2-2337). Deadline: Feb. 1 or until filled.

English: Assistant professor. Also, assistant professor (anticipated). For both positions, contact Richard Gebhardt (2-2576). Deadlines: March 1.

Environmental Health: Assistant professor. Contact Gary S. Silverman (2-8242). Deadline: March 15.

German, Russian and East Asian Languages: Assistant professor of German, Russian and East Asian languages (anticipated). Contact Joseph Gray (2-2268). Extended deadline: March 1 or until filled.

Mathematics and Statistics: Visiting lecturer (terminal, full-time). Also, Eugene Lukacs Visiting Professor. Deadlines: March 1. Also, assistant professor (anticipated). Also, assistant professor. Also, associate/full professor (anticipated). Deadlines: March 20, or until candidates are found. For all positions, contact Hassoon S. Al-Amiri (2-2636).

Radio-Television-Film: Associate professor. Contact Srinivas Melkote (2-2138). Deadline: March 1.

School of Art: Assistant professor, sculpture. Contact Robert Hurlstone (2-2786). Deadline: March 3.

School of HPER: Director and associate or full professor (reopened). Contact Sally Sakola, chair of the search and screening committee (2-6907). Deadline: Feb. 1 or until filled.

Social Work: Chair/associate professor. Also, assistant professor. For both positions, contact Clyde Willis (2-8241). Deadlines: March 15.

Technology Systems: Assistant professor of construction (anticipated). Contact John Erion (2-2581). Deadline: Feb. 1.

The following administrative positions are available:

Affirmative Action: Director. Contact Kay Meier (2-2211). Deadline: Feb. 1.

Alumni and Development: Director of Development and assistant vice president for University relations. Contact chair of the search committee (2-2558). Deadline: Jan. 30.

College of Musical Arts: Administrative assistant, contemporary music program. Contact John Sampen (2-2181). Deadline: Feb. 1.

Counseling and Career Development Center: Counseling/clinical psychologist. Contact Annmarie Heldt (2-2558). Extended deadline: April 16.

Libraries and Learning Resources: Assistant to the dean. Contact Dennis East (2-2856). Deadline: Jan. 15.

WBGU-TV: Television public affairs producer/host. Contact Annmarie Heldt (2-2558). Deadline: Jan. 15.

northwest Ohio, Channel 27.

Women's Basketball, BGSU vs Miami University, 5:45 p.m., Anderson Arena. Admission charged.

Planetarium Show, "All Systems Go!" 8 p.m. The first show of 1990—the story of NASA from its inception to the development of the Space Shuttle, with emphasis on the Apollo manned missions to the moon. Original run: Fall, 1984. \$1 donation is suggested.

Men's Basketball, BGSU vs Miami University, 8 p.m., Anderson Arena. Admission charged.

Thursday, Jan. 11

Administrative Staff Council Meeting, 1:30-3 p.m., Town Room, University Union.

WBGU-TV Program, "Time Out," 5:30 and 11:30 p.m., Larry Weiss is the host of this program which examines BGSU's week in sports, Channel 27.

Planetarium Show, "All Systems Go!" 8 p.m., The first show of 1990—the story of NASA from its inception to the development of the Space Shuttle, with emphasis on the Apollo manned missions to the moon. Original run: Fall, 1984. \$1 donation is suggested.

Friday, Jan. 12

WBGU-TV Program, "Viewpoint," 5:30 p.m., host Judy Paschalis explores how we can give our senior citizens independence with dignity in their golden years, Channel 27.

Men's and Women's Swim Meet, BGSU vs. Wright State, 6 p.m., Cooper Pool. No charge.

Bay String Quartet, 7:30 p.m., McBride Auditorium, Firelands College. Free.

Planetarium Show, "All Systems Go!" 8 p.m., The first show of 1990—the story of NASA from its inception to the development of the Space Shuttle, with emphasis on the Apollo manned missions to the moon. Original run: Fall, 1984. \$1 donation is suggested.

Saturday, Jan. 13

WBGU-TV Program, "Amish Cooking from Quilt Country," noon, host Marcia Adams "Celebrates the Pig" as she shows us how many ways pork is cooked in Amish and Mennonite country, Channel 27.

Reddin Symposium, "Canada-United States Relations and the Environment," 1-5 p.m., Mileti Center. Participants are Dr. Henry Rennie of the University of Toledo; Patrick Boyer, M.P.; Parliamentary Secretary to External Affairs Minister Joe Clark; Dr. Everett Cataldo of Cleveland State University and Sally Cole-Misch of the International Joint Commission. Sponsored by Canadian Studies Program and the College of Arts and Sciences. There is no charge for the symposium, but please make reservations by calling Sylvia Dill at 372-2017.

Men's and Women's Swim Quadrangle Meet, BGSU, Xavier, Findlay and John Carroll,

2 p.m., Cooper Pool. No charge.

Hockey, BGSU vs Michigan, 7:30 p.m., Ice Arena. Admission charged.

Sunday, Jan. 14

WBGU-TV Program, "Viewpoint," 9:30 a.m., host Judy Paschalis explores how we can give our senior citizens independence with dignity in their golden years.

Planetarium Show, "All Systems Go!" 7:30 p.m., The first show of 1990—the story of NASA from its inception to the development of the Space Shuttle, with emphasis on the Apollo manned missions to the moon. Original run: Fall, 1984. \$1 donation is suggested.

Games televised

WBGU-TV will televise five men's home basketball games this season.

The games, to be played at 8 p.m. on Wednesdays, include Mid-American Conference opponents Kent State University on Jan. 3; Miami University Jan. 10; Ohio University Jan. 17; University of Akron (non-conference) Jan. 31 and the University of Toledo on Feb. 21.

Renew library books

Library patrons with faculty privileges are reminded that the last chance to renew or return books due Dec. 20, 1989 is Jan. 22. After that date the library will begin billing for lost materials.

For more information, contact Sherry Gray at Jerome Library at 372-2053 or Cari Tuttle at the Science Library at 372-2591.

Reception to be held

Members of the campus community are invited to attend a reception honoring Sylvia Wintgens', benefits and personnel services, retirement from 3-5 p.m. Jan. 22 in the Alumni Room of the University Union.

Obituaries

Laszlo Kecskes

Laszlo Kecskes, 55, a lab machinist in the chemistry department, died of cancer Dec. 18 in the Blanchard Valley Hospital, Findlay.

He first worked for the University in custodial services in 1963 and later returned to the campus in 1972 as a chemistry technician. He previously worked at Owens Illinois and the University of Toledo.

Kecskes was born in Czechoslovakia and was a freedom fighter in the 1956 uprising in Hungary and a member of the Hungarian Amateur Boxing Team from 1948-56.

A memorial service was held Dec. 20 in Prout Chapel.

Harold B. Obee

Dr. Harold B. Obee, 74, professor emeritus of speech communication, died Dec. 16 in Wood County Hospital.

Obee joined the University in 1949 after receiving his bachelor's degree from Adrian College. He received his master's degree and doctorate from Ohio State University. He retired from the University in 1978.

Obee headed the University's theatre and served as a play director, theatre technical director and business manager. He also directed plays at the Huron Playhouse.

In addition, he served on Faculty Senate, published numerous professional articles and was a theatre consultant. He was a member of the Theta Alpha Phi theater honor society, the Tau Kappa Alpha forensic honor society, the Speech Association of America, the American Educational Theatre Association, the Society for Theater Research, the American Society for Theater Research, the Theater Library Association and the Ohio Speech Association.

He was a veteran of World War II and received the bronze star. He also was a district commissioner in the Wood District Boy Scouts of America.

Memorial contributions can be made to the Wood County Historical Society or the Wood County Library.

Note holiday

Monday, Jan. 15, is Martin Luther King Day, a holiday for University employees. Classes will not meet on that day and all University offices will be closed.

Only those activities deemed absolutely essential by area supervisors should continue during the holiday period.

Weather policy is announced

In the event of severe weather, any decision to cancel classes will be communicated to faculty, staff and students by the Office of Public Relations, which will notify Fact Line (372-2445), WBGU-FM, (88.1), WFAL-AM (680), WFOB, WOHO, WSPD, WCWA, WLQR-FM, WRQN-FM, WFIN and WGTE. Also, WBGU-TV (Channel 27) and the three Toledo television stations, channels 11, 13 and 24, will be notified.

Every effort will be made to notify these media by 7 a.m. the day of any cancellation. If a later storm necessitates the cancellation of afternoon or evening classes, the public relations office will notify the above-named media as soon as possible and before 5 p.m.

Though classes may be cancelled, all University employees are expected to report to their job assignments unless a specific announcement cancelling work schedules is made.

Also, employees should not be confused by media reports of the University "closing." Broadcasts often report "Bowling Green is closed," rather than correctly stating "classes are cancelled at Bowling Green."

The University closes only in times of state emergency. If an emergency is declared necessitating a closing of the entire University, only essential employees are expected to report to or remain at their jobs. Classified employees, specifically advised in advance or called in specifically for the emergency will be paid at the rate of two-and-one-half times the normal rate of pay for all hours worked during the declared emergency period.

Questions relating to a radio or television announcement concerning cancellations or closings can be clarified by calling the campus operator (372-2531).

Also, during bad weather Fact Line will be doubling its staff to handle increased phone inquiries.

Commuter students who may be affected by severe weather should check with the State Highway Patrol to determine if hazardous driving conditions exist.

If travel is not advised, students who must commute to Bowling Green will be excused from classes without penalty. Upon return to each affected class, the student should inform the faculty member of his or her inability to travel due to hazardous driving conditions.

Jobs are available

Personnel services is accepting employment applications from current and continuing high school students to fill food service worker vacancies in various dining halls on campus.

Employment will continue through the year with hours of 10:30 a.m. to 2:30 p.m. and from 3:50 to 7:30 p.m. weekdays and weekends. Pay is \$3.75 per hour and a meal benefit plan is available.

Students must be at least 16 years old and must provide the following information to personnel services: letter of permission from a parent or guardian; and a birth certificate, valid driver's license or state-issued I.D. Students must have a work permit.

To apply, call 372-2227 or visit the personnel services offices in 100 College Park Office Building.

Monitor

The Monitor is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material for the Jan. 15 issue is 5 p.m. Tuesday, Jan. 9.

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