

Project Management for Department of Health Lutheran Church in Madagascar

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Abstract

It took nearly 35 years for the medical work of Dr. Quan Bakk is finally known the social and medical problem in the southern region of Madagascar. It was a Lutheran missionary began their mission early 1979 the southern part of Madagascar. After, doing his mission in the United States. The same year he went to the southern part of Madagascar and was assigned almost close to this region. An Ejeda one district of the southern region of Madagascar, he was commented on project management and implementation of all Lutheran Medical Center, The southern population was in a rural society almost totally isolated from outside influences. Currently the project management is developed in all regions of Madagascar and the main mission is to proclaim the gospel and the good news of Jesus around the world in the health world. The SALFA has set as one element capable and robust for their mission, vision is based on the extension of project management and denominational health organization with a reference system of adequate and sustainable management. The medical point of view, the SALFA contributed to health and social, mental and spiritual development in the world. Madagascar including all subdivisions regional Synod FLM that through the project nationwide. The representative body of all health centers FLM with the Ministry of Health, Family Planning and Social Protection, and it is governed by Decree No. 3157/87 of 16 July SAN-1987. The representative body of all health centers with FLM agencies and national and international technical partners. The SALFA, being a religious state, is under the supervision of Chairman of the Central Board of the Malagasy Lutheran Church.

Keywords: project, management, Lutheran Church.

1-Introduction

The project management department of Lutheran Health in Madagascar is a set of activities to meet a need identified within a specified time and within the budget allocated. For cons, the operations that are repetitive processes, the essence of the project management is unique. The project management department of Lutheran Health in Madagascar need to establish new strategies constitutes a new structure that will fit into the existing organizational. Thus the project has a strong organizational and human component to the demonstration project and for its management process.

This feature makes this project particularly conducive to innovation in organization and governance. The project management department of health in Madagascar Lutheran turned to the terminal objective; it must be adaptable to developments in several regions in Madagascar. Any development must remain scheduled. Particular, the project must remain dynamic and continually improve the technical constraints of time and profit. In some cases, the project once it is sufficiently difficult and important issues, this project is an action to defined and measurable results. Most of this project may consist of the operation of rationalization of all target regions in Madagascar.

2- Project Objective

The project has specific goals that Respects organizational the mode of operation and functional responses that requiresatisfied. Thetechnical specifications complyimplementation strategies, deadlines meeting deadlines, costs: on budget. The organization of this department means the effective action but also the results are reliable. It reflects in the means of expression of a will by how the different elements of a set in a difficult state in all regions in Madagascar, this organization have hierarchies and balance organs or concrete means required. This organization combines and associates the most suitable to achieve its mission and the results means. The organization of this system is capable of opening, viewing society; the organization must then learn to satisfy the deployment and activation of relevant and effective ways to do this, within or over desired time.

3- Project organization

The interest of this organization's project management department of Lutheran Health in Madagascar. Its design and its management is taken into account to try to reduce the problems that exist spontaneously between on the one hand the goals selected. The organization can be seen as a structural or managerial approach.

4-Structural approach

The way to facilitate the flow of organizational project management department of Lutheran Health in Madagascar aims and to reach specific objectives. The path flows will be accelerated without deformation thereof and if it is possible to speed. In general, the structure of the organization in this department may be mutual activities that are able to identify a service organization and use it in multiple contexts. Secondly, the ability of the organization to be able to grow by a change of scale.

5- Human approach

The man came naturally and it is organized in their society, their families, human Management has the organization to direct the natural principles of human situation and to design, manage and analyze the whole situation.

The organization of the project management department of Lutheran Health in Madagascar favors for the emergence and assembly of the main roles in society.

The management of the organization controls the running of the organization to each individual. The organization determines followed by its context and past. The human approach developed by the natural organization and parts the rapid and efficient development branch of Lutheran Health in Madagascar.

6- Synergism by the project organization

Synergism between the organizers and strategies for health in this department created the new hard and effective strategy. Faced with different obstacle, synergism solves problems and protects the health development in Madagascar. Indeed, of the organization to be analyzed is not isolated and linked to practical use. To bind such organization theory and practice. The value of the organization is achieved by steering committees in the department of Lutheran Health.

7- The project organization chart and the task

According the doctrine and the structure of the church. The Department of Health is Lutheran the following hierarchy: The honorary president of project that usually directs all activities in this project of the Lutheran Health.

7.1- The manager of the project

Is ensures its role in addressing the progress of projects and general operations. The Managing Director is primarily responsible for the project in all the circumstances, it is able to control all the works in the project's general manager has a leadership profile, have the ability to listen, reasonable, understanding, have a mastery of choice, have reflection face a problem. Neutral and capable of arbitrating decisions. He takes the necessary decisions in accordance with the requirements, objectives and constraints of the different players in the organization, making sure to bring these decisions to the issues and objectives set by the project owner. To make these decisions the project manager reports the steering committee or steering committee.

The Project Manager ensures both with management team's work as teams of project management:

That the work is conducted in the state of the art in the project of the Lutheran Health.

- That risks are assessed and controlled, and the avoidance measures are taken the project of the Lutheran Health and in accordance with the framework set out in the project (budgets, deadlines, responding to the needs) of the Lutheran Health.
- That all the impacts on the various functions of the business or organization are identified and considered the project of the Lutheran Health.
- That solutions are proposed for a decision with sufficient arguments in the project of the Lutheran Health. It also ensures prioritization decisions based on the issues the project of Lutheran Health.

7.2- The Technical Project Manager

The Technical Project Manager Department of Health in Madagascar Lutheran is the person responsible for carrying out a project and manages its smooth running. In general, he is responsible for the team or for the duration of the various projects he is responsible.

This role applies the skills of project management, good interpersonal skills, and technical knowledge in the relevant fields. The term is applied in various sectors in the department of Lutheran Health in Madagascar. The Technical Director connects with the project manager. It provides:

- To structure the project to arrive at a key date by quarter (on average) to unite teams on a short term objective of the Department of Health in Madagascar Lutheran.
 - Ensure communication with the leaders to keep them in the loop and get their support over the length of the Lutheran Health Department to Madagascar.
- To work with the sponsor to clarify and formalize the goals of the Department of Health

in Madagascar Lutheran.

Finally, to organize users or expression needed early in the project to involve users workshops of the Lutheran Health in Madagascar.

7.3- The Director of Human Resource

In general, the main role of human resource manager provides assessment of project staff, motivations and off again spot.

Approaches to project management department of Lutheran Health in Madagascar. The proposed department of Lutheran Health in Madagascar may be a response to meet specific and measurable goals. The first stage is to determine specifications and technical data necessary for the success of the project. The second course, this project can be broken down into lots or sub-projects or projects in order to obtain subsets whose complexity is more easily controlled and are related to the characteristics of the product to be made in the project. Cutting project manageable subsets is essential to the conduct of the project and therefore its successful completion and success. Dividing the project also makes it easier to carry out its planning. Driving the project is generally entrusted to the STAFF of the project such as a project manager or a project coordinator, or a project manager. The project manager reports to a steering committee.

The project represents the Board of Directors whose members are represented by:

- 04 members of the Central Office; (President, Secretary General, Treasurer)
- 07 representatives of all regional Synods FLM and the Director General of the SALFA
- The Technical Director of the SALFA and the Administrative and Financial Director SALFA.
- 01 Representative Hospitals.
- 01 Representative Dispensaries.
- 01 representative national projects.
- The Director of the School Nurse.
- Members of the Missionaries employees but not voting (NMS MELCAM, DMS).
- Institutional Framework.

The SALFA is the coordinating body of all medical activities of the FLM, both in health centers located throughout the LWF territory of Madagascar.

8- The different project titles

8.1- National projects.

- Project TB / AIDS are responsible for infectious and communicable disease. SALFA AND FIGHTING STIs, HIV AND AIDS body that awareness and prevention of STIs, HIV and AIDS in collaboration with the Malagasy Lutheran Church through its structures in the 23 Regional Synods and at all centers Health SALFA. The Medical Management of project at all health centers SALFA and mobile teams of doctors SALFA operating in the vicinity of these centers.
- Reproductive health of women of childbearing age and reproductive health for adolescents and proposed Reproductive Health and Family Planning in the context of motherhood and mother and child framed and project Oral throughout the dental department.
- Primary Health Care Project which is in most of the health center. Ophthalmology Project as part of specialized service and this project are in the region of Madagascar.
- Project Prevention of Deafness locates in the region of Antsirabe Madagascar.
- Fight against Malaria Project located in most region of the large island.
- Project Fight against STIs, HIV and AIDS, which is located across the country and as the project around the world against the spread of this virus. School of Nursing is headquartered in the center of Antananarivo. Of Pathology medical Laboratory Anatomy is headquartered in the center of Antananarivo and the surrounding areas.
- Nutrition Project located in the troubled region of Madagascar and Leprosy Project is located in the southern part of Madagascar Soalala.
- Psychiatry and Addiction Project is a single center in Africa, headquartered in Antananarivo Madagascar.

8.1.1- Field of activity

- The SALFA is recognized throughout Madagascar as a leader in its development programs
- health by his experiences, and through its 50 health centers including 09 hospitals, 41 clinics CSBI and CBSII.

8.1.2- The healing activities SALFA

- Since the control and treatment with in communities to major surgical operations.
- Through simple consultation, curative activities SALFA are provided by hospitals.
- Clinics, dental clinics, ophthalmology, audiology and community health centers and the prevention and health promotion.

The SALFA, through its institutions, provides a special effort in the promotion of health and a preventive

medicine, including treatment and control of endemic diseases, protection mother and child, family planning, training of community health workers, implementation and awareness and screening for STIs, HIV and AIDS, care Pastoral psychosocial PLHIV is affected, nutritional rehabilitation, vaccination and follow-up of growth. Information and unified system of accounting and finance and role of SALFA as headquarters are ensuring the supply and distribution of medicines, medical supplies and equipment and all health centers FLM. Provide training of the technical staff at all levels in order to its involvement in a medical and long-term program to improve the quality of services offered to meet the expectations of the population. The action of SULFA is not just limited to Madagascar but also includes working with partner.

8.2 International projects

The SALFA is Responsible for the South-South missionaries Program. Currently, SALFA includes 50 health's centers including 09 hospitals, 41 clinics Health Centre II, and Basic Health Centre Basic I. Personal medical center of SALFA.

Conclusion

The progress of the project at the Lutheran Health Department. This project is like coming from developing socio-economic factor in Madagascar. This project management diffuses the importance of humanity. The project can improve the health situation in Madagascar. The project is supported by a global orientation and sources of the increased purchasing power of the Malagasy population.

The infrastructure and investment benefit the movement by developing project that provides important management and economics at Madagascar internationally. The fundamental aspect of this project exploits the investigation and sources of funding. No one doubts for this project and for reliable results. For resources, the project trust with the funder and collaboration between the state and the Malagasy SALFA remains stable in all cadres of health development and social context.

ABREVEATION

SALFA: Sampan'asa Loterana Momban'ny Fahasalama or DEPARTMENT OF HEALTH LUTHERAN CHURCH

FLM: Fiangonana Loterana Malagasy or Malagasy Lutheran Church.

CSB: Centre de Santé de Base. Center Basic Health.

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