Assessing the Relationship between Service Quality and Customer's Propensity to Switch Brands in the Banking Industry of Bangladesh

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Abstract

The significance of banks and other financial institutions is highlighted by the contribution they make to the economic development of a country. With a number of state-owned, private-owned and foreign banks in Bangladesh, it reflects the wide range of options available to the customers, indicating the presence of severe competition. Such relentless competition in the banking industry of Bangladesh has led banks to seek ways to differentiate their services in the market, ultimately aiming to satisfy customers and preventing them to switch to a competing brand. Despite the efforts, banks are constantly hounded by the challenge of customers moving to another organization in search for better products and services. As expressed by the literary work of various academicians and researchers, service quality plays a vital role in determining the possibility of customers to switch. This research therefore, aims to investigate whether the components of service quality identified by the Servqual model discourage customers' willingness to switch to another brand. Based on the analysis of diverse literature, hypotheses were developed and in order to test those, primary data collected from 250 respondents were analyzed through SPSS. Eventually, the findings reveal that the service quality dimensions positively influence customer satisfaction, which in turn are negatively associated with customers' brand switching intention. Furthermore, the dimensions directly, without using customer satisfaction as a mediating factor, also have negative relationship with brand switching intentions. However, in the analysis, amongst all the dimensions of service quality only one element (i.e. responsiveness) was found less significant.

Keywords: service quality, customer satisfaction, and brand switching intention

1. Introduction

The bank is and always has been the most important financial intermediary in the economy because banks can connect surplus and deficit economic agents. In any society, banks are the top weighted institutions as they significantly contribute to the development of an economy through facilitating businesses. In addition, it also facilitates the development of saving plans and is used as an instrument of the implementation of the government's monetary policy (Abel, 2018).

Similarly, the banking industry of Bangladesh is playing a vital role in the socio-economic development of the country. Jamal (2018) from The Daily Star stated, there are eight state-owned banks, forty privately-owned banks and nine foreign-owned banks, according to Bangladesh Bank (BB) figures of 2017. According to IMF (2007), Private Commercial Banks owns the largest market share based on both industry assets and deposits. Based on the record of 2006, financial sector's asset contributes roughly 69% to the GDP; out of which the banking sector accounted for 58%. The previous research and data says that retail banking is one of the most important sectors in the Bangladesh economy (Siddiqi, 2011).

The simplicity of account opening and switching made the competition fierce in the banking industry. Although customer satisfaction can make the customer remain with the current banking service provider for a longer period of time (Fox and Poje, 2002 cited in Afsar, et al., 2010; Islam, 2013), there are cases where even the satisfied customers are switching banks, just because the other bank is proving better quality service (Reichheld, 1996 cited in Thakur, 2011).

So, this research is designed to evaluate the interrelationship between service quality, customer satisfaction and customer propensity to switch the brands in the banking sector of Bangladesh. It may highlight creative ideas for improving services and gain a competitive advantage in the banking sector of Bangladesh.

2. Literature Review

2.1. Dimensions of Service Quality

The concept of service quality has created a lot of debate and interest in the area of service marketing literature

because of the complexity of its meaning and measurement, and thus, there has not been a harmonious agreement (Rahim, 2016). The traditional way of defining it is measuring the difference between customer's expected service and perceived service (Grönroos, 2001; Parasuraman, Zeithaml, & Berry, 1988). Service expectations are formed from advertising, word of mouth and past experiences. Customers feel disappointed when they see the perceived service is below the expected service, but when it meets the expectation or exceeds it, customers tend to use the provider again (Kotler, 2003). In other words, it is the appraisal that customers make between their expectations and perceptions of the service received (Parasuraman et al., 1985). According to Athiyaman 1997, service quality is the overall evaluation of the goodness or badness of a service offered to the customer.

Measuring service quality is a very common area of research in marketing literature (Cronin and Taylor, 1992; Oliver, 1993; Parasuraman et al., 1988, 2005). Service quality is considered as a very important factor behind customer satisfaction (Baker and Crompton, 2000; Caruana et al., 2000; Cronin and Taylor, 1992), perceived value (Baker et al., 2002; Fornell et al., 1996; Petrick and Backman, 2002), and an important forecaster of the re-purchase and retention behaviour (Baker and Crompton, 2000). Researcher talks about key dimensions that customers use while evaluating the quality (Lewis and Booms, 1983). According to Grönroos (1984), technical qualities, functional qualities and image are the major three components of service quality. One of the most extensively applied measures of service quality is SERVQUAL (Cronin and Taylor, 1992; Oh, 1999). This measure was designed by Parasuraman and Zeithaml (1988), which conceptualized service quality as the difference between consumers' expected service and their assessments of delivered service. The model identifies Five Gaps that makes the delivered service unsuccessful (Kotler, 2008), which are gaps between- Consumer expectation and management perception, management perception and service quality specification, service quality specification and service delivery, service delivery and external communication, perceived service and expected service. Kotler, 2008 stated that the SERVQUAL model initially included ten dimensions, which were later reduced to five main components of service quality. The five main dimensions as cited by Islam et al. (2013, p.90) are as follows:

- Tangibles: physical facilities, tools and outfit of staffs
- Reliability: ability to provide service dependably and accurately as promised
- Responsiveness: willingness to help customers provide quick service
- Assurance: knowledge and courteousness of employees and their ability to build rust and confidence
- Empathy: helpful and personalized attention provided by firm to its customers that includes access, communication and understanding the customer.

Alongside the popularity of the SERVQUAL instrument to measure consumers' perceptions of service quality, it has gained a great deal of criticism (Oh, 1999; Cronin and Taylor, 1992). However, many suggest otherwise and support the validity of and reliability of the scale (Lewis and Mitchell, 1994; Thakur, 2011). Researches have generated results from their study that service quality is positively related to customer satisfaction and loyalty (Rahim, 2016). According to Kothari et al. (2011) it creates an opportunity for firms to provide differentiated services, so that the customers lose the intention to switch to a different provider; hence, contributing substantially to the gain market share (Saleh et al, 2015). In addition, Lee (2011) stated that service quality does not only increase customer base, but also retain customers, encouraging their repeat purchase behaviour.

2.2. Service Quality and Customer Satisfaction

Service quality is the overall fineness of a service while satisfaction is transaction specific (Parasuraman et al., 1988). When the perceived service exceeds expectation customers become satisfied (Kotler, 2008). So it can be said that a positive service quality creates satisfaction. It is based on the post consumption evaluation or in other words the pleasurable level of consumption that customer satisfaction can be determined (Henning – Thurau and Thurau, 2003). According to Yi (1990), 'Attitude' can be another aspect to define customer satisfaction. Therefore customer satisfaction can be considered as a part of overall customer attitude towards the provider of the service (Levesque et McDougall, 1996).

Considering the bank, satisfaction means the extent to which the product package and customer service meets the customer's need, want and demand. Among the many facets of customer satisfaction some are: service quality, loyalty and repurchase behaviour. Various researches conducted by Anderson and Fornell (2011) and Anderson and Mittal (2000) have attempted to focus on many dimensions of service quality and the way it is related to customer satisfaction (Aliata, Ojera and Mise, 2016).

Inter-relation between customer satisfaction and service quality is well approved by researchers. They argued that higher service quality by banks results in higher customer satisfaction. According to Ehigie (2006), there is a substantial constructive relationship among customer satisfaction, loyalty and retention.

In the competitive banking industry, customer satisfaction plays an integral role in determining success. Conferring to

the study conducted by Clemes et al. (2008), service quality is positively correlated with customer satisfaction. Conversely, such causality is subject to controversies and considered as divergent constructs (Oliver, 1993; Auh and Johnson, 2005; Salazar and Paulo, 2004; Wang and Chich-Jen, 2006).

In addition, various studies have revealed that the five dimensions of service quality may not always distinctively contribute to the enhancement of customer satisfaction and the results vary depending on the type of service providers (Carman, 1990; Babakus and Boller, 1992). For instance, where one research finding accentuates the importance of tangibility, reliability and empathy as significant determinants of customer satisfaction, another research revealed that responsiveness and assurance are the most important factors instead (Mengi, 2009). Similarly, several studies have generated varying results regarding the significance of the service quality dimensions on customer satisfaction (Kumar et al., 2010; Lai, 2004; Baumann et al., 2007; Ahmed et al., 2010; Jamal and Naser, 2003). In contrast, most of the researchers agree that service quality overall is the antecedent of customer satisfaction. Hence, the first hypothesis is as follows:

H1: There is a positive relationship between service quality and customer satisfaction.

2.3. Customer Satisfaction and Brand Switching Intention

Several authors have linked customer satisfaction and customer loyalty together because of the very close relationship between the two variables and dealt with the two concepts as one in some studies (Santouridis and Trivellas, 2010). Fornell (1992) suggested customer loyalty be measured with the repurchase intention of customers and their tolerance towards price. In support, Jones and Sasser (1995) suggested the following criteria to measure loyalty: repurchase intention, actual repurchase behaviour, willingness to introduce customers and spreading a positive word-of-mouth.

Previous studies showed that satisfaction leads to loyalty (Santouridis and Trivellas, 2010). But loyalty has some conflicting and weak relation with brand switching. Srinivasan (2007) cited in Afsar, et al. (2010) mentioned about two loyal categories – first, loyal customers; second, customers with false loyalty. Loyal customers can be either satisfied or unsatisfied. The satisfaction in this case is not an indispensable prerequisite; means satisfied customers not necessarily always have to be loyal. On the other side, true loyal customers can be unsatisfied but at the same time loyal because of their attachment and commitment with that specific provider. Now, customers having false loyalty may be satisfied customers but will always switch if they find a competitor with better service quality. Furthermore, dissatisfied customers are more likely to search for what satisfies them in services provided by other (Andreson and Sullivan, 1993). There are many such examples where it has been proved that loyal customers switched to other brands (Trivedi and Morgan, 1996; Klein, 2001). Therefore, instead of 'Loyalty', in this study 'Customer satisfaction' has been used as an intermediary between service quality and brand switching intention (Islam, 2015).

Switching refers to the idea of losing a continuing service customer (Keaveney, 1995). Different researchers have varying viewpoints regarding switching behaviour of customers; where Reichheld and Sasser (1990) refers switching to customer defections, Bucklin and Srinivasan (1991) relates the concept to inter-brand substitutability. Additionally, the term has been further described as the changing of brands (Holland, 1984); or in other words, shift in consumer choices (Morgan and Dev, 1994), i.e. a movement of buyer from one product to another (Carpenter and Lehmann1985, Kasper 1988). Yi (1990) stated that this could be perceived as the non-repeat purchase behaviour of customers and thus, a curtailing patronage (Kumardeepan, 2012).

Min and Wan (2009) thinks that one of the principle factors of switching brands is customer satisfaction and it is multidimensional (Saleh et al., 2015). It has been observed that the lack of customer satisfaction is making the customer to change the brand all over the world. Therefore, it is of great importance to investigate the relationship between customer satisfaction and brand switching; hence, the second hypothesis as follows:

H2: Customer satisfaction has a significant negative relation with customer's propensity to switch brands.

2.4. Service Quality and Brand Switching Intention

Customer switching behaviour signifies an active and vigorous process that cultivates over a period of time and results in putting the relationship to halt. The factors that influence switching behaviour include loyalty repressing and loyalty supporting factors.

According to the previous researches a superior service quality has strong relation customer switching behaviour, especially in banking industry (Clemes, et al., 2008; Safakli, 2007). Additionally, Kuo, Wu and Deng (2009) stated that service quality to a great extent determines how a customer appraises a company and influences their willingness to continue their association with that service provider. Consequently, components of service quality are considered as positive drivers for effecting customer's behaviour to leave a service provider, switch to a new one or remain with the existing one (Saunders and Petzer, 2010).

Yu et al., 2005 says that, customer satisfaction is positively correlated with service quality and for the retention of their customers organizations should improve the customer service quality (Asab, 2014). Likewise, many studies in varied industries have acknowledged a positive relationship between service quality and customer satisfaction and the propensity of repeat purchase (Baker and Crompton, 2000; Lai, 2004).

Research based on the customers who switched banks revealed that the major reason for switching was the poor service. Such a research has also revealed that near three-quarters of the customer talked about banker's courtesy as a prime considerations while choosing bank and thus, increased service quality and professional behaviours are required for superior customer satisfaction and reduced customer erosion (Thakur, 2011). According to Reichheld, 1996 cited in Thakur, 2011, "Even if the customers appear to be satisfied, they may look for other bankers if they believe they might receive better service elsewhere." Hence corresponding to this, the third hypothesis has been developed as:

H3: There is a negative relationship between service quality dimensions and customer's propensity to switch brands.

3. Research Methodology

In order to test the hypotheses developed after critically reviewing prior researches, primary data were collected using a structured, close-ended questionnaire. The survey instrument was presented in the form of likert-scale questions with values ranging from "1" (i.e. Strongly Disagree) to "5" (i.e. Strongly Agree). The questionnaire had two parts, where one concentrated on the personal characteristics of the respondents (i.e. age, gender, household income, occupation, education) along with the individual's bank switching status; the other involved questions based on the main components of service quality (i.e. tangibles, reliability, responsiveness, assurance and empathy), customer satisfaction and their brand switching intentions.

Altogether, the latter section of the questionnaire had 31 variables, which were derived from pre-established scales (Ashaduzzaman et al., 2012; Cornelliu, 2012); hence, exploratory factor analysis was avoided in this research, as factors were already determined. A total of 327 respondents, who are account holders of a bank, participated in the self-administered survey via Google Forms. The survey therefore, was conducted using convenient sampling and simultaneously, hard copies were also distributed with the assistance of volunteering students randomly. However, from the collected questionnaires, only 209 were considered useful and the rest were taken as waste due to incomplete data and dubious responses. Eventually, in order to investigate the study and test the hypotheses, regression analysis was carried out using SPSS version 24.

4. Data Analysis

Variable	Category	Frequency	Percentage	Variable	Category	Frequency	Percentage
Gender	Male	134	64.1	Education	Undergraduate	85	40.7
	Female	75	35.9		Graduate	70	33.5
					Post-Graduate	54	25.8
Age	Under 20	4	1.9	Occupation	Business	33	15.8
	20-30	132	63.2		Service	90	43.1
	31-40	34	16.3		Student	71	34.0
	41-50	31	14.8		Home-maker	11	5.3
	Above 50	8	3.8		Others	3	1.4
Household	Below 20,000	3	1.4	No. of	1	54	25.8
Income	20,000-30,000	16	7.7	banks switched	2	52	24.9
(in BDT)	31.000-40,000	14	6.7	swiicheu	3	27	12.9
	41,000-50,000	34	16.3		4	9	4.3
	51,000-1,00,000	70	33.5		More than 4	2	1.0
	Above 1,00,000	72	34.4				

Table 1: Profile of Respondents and Bank Switching Status

Table 2: Descriptive Statistics- Mean and Standard Deviation

Tangibles	1			
	Mean	Std. Deviation	N	
The bank has advanced equipments	4.10	.683	209	
Bank's physical facilities are visually appealing	3.86	.765		
Bank's employees appear neat	3.93	.753		
The materials provided by the bank (e.g. pamphlets or statements) are clear to understand and visually appealing	4.00	.806		
Reliability		·		
	Mean	Std. Deviation	Ν	
When the bank promises to do something by a certain time, it does so	3.84	.876	209	
The bank shows sincere interest in solving the problems	3.75	.870		
Usually the bank performs the service without error in the first attempt	3.52	.951		
Responsiveness				
	Mean	Std. Deviation	N	
Employees of the bank inform you exactly when the service will be performed	3.72	.893	209	
Employees try to provide prompt services without making you wait for too long	3.44	1.009		
The employees are always eager to help you	3.52	.936		
The employees are never too busy to respond to your request	3.16	1.004	_	
Assurance	L			
	Mean	Std. Deviation	N	
The behaviour of the employees instills confidence in you	3.68	.789	209	
You feel safe to conduct transactions with the bank	4.22	.679		
The employees are consistently courteous with you	3.73	.794		
	3.96	.857		
The employees have sufficient knowledge to answer your queries	3.90	.037		
Empathy	Maar	Std Deviation	N	
	Mean	Std. Deviation	N	
The bank employees give you individual attention	3.42	.987	209	
The operating hours of the bank are convenient to all	3.62	.902		
The employees of the bank understand your needs	3.41	.921		
Customer Satisfaction	1			
	Mean	Std. Deviation	Ν	
The bank meets all my expectations	3.33	.930	209	
I am satisfied with the bank's overall service	3.73	.835		
I want to continue my account operations with this bank	3.77	.852		
I will recommend this bank to others	3.51	.991		
If I wish to open one more bank account, I would prefer this bank's service	3.80	.919		
Brand Switching Intention		•		
	Mean	Std. Deviation	N	
I have tried services of other banks before	3.44	1.239	209	
I switch to competing banks quite often	2.30	.945		
My experience of other banks have been better than this one	2.47	.966		
I am likely to switch to another bank within a span of a year	2.37	.927		
I am likely to switch to another bank after a year	2.57	.933		
I will switch to another bank if better service is provided	3.77	.993		
I will switch to another bank if better product offering (e.g. interest rate, loan schemes) is given	3.74	.995		
	1	1	1	

As mentioned earlier, the questionnaire was constructed of 5 main factors, comprising of 31 variables. Table 2 represents the mean and the standard deviation values of these variables. The mean values range from 3.16 to 4.22 for the variables composed under the service quality factors, which denotes that inclination is more towards the scale of 'Neutral' to 'Strongly Agree'. The standard deviation for the same constructs is between 0.679 and 1.009. In contrast, the mean values for the rest of the factors, namely customer satisfaction and brand switching intention range from 2.24 to 3.80, and the standard deviation values are between: 0.995 to 1.239.

Variables	No. of Items	Cronbach's Alpha
Tangibles	4	0.671
Reliability	3	0.662
Responsiveness	4	0.789
Assurance	4	0.555
Empathy	3	0.674
Customer Satisfaction	5	0.860
Brand Switching Intention	8	0.772

Table 3:	Reliability	of Scale
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The reliability test is conducted to confirm the internal consistency of the measures. According to Charlotte et al. (2004), generally a Chronbach's Alpha score above 0.05 is acceptable; however, the higher the score, the greater it represents reliability of data. Hence, as per the findings of this study, the values of all the components are within the acceptable range. This signifies that all the items are valid and reliable for research.

Regression Model 1						
	$\begin{array}{ c c c c } Beta\left(\beta\right) & t & Sig. \end{array}$					
(Constant)		-1.983	.000			
· /	11.6					
Tangibles	.116	1.977	.001			
Reliability	.191	3.088	.002			
Responsiveness	.062	.963	.337			
Assurance	.289	4.548	.000			
Empathy	.305	5.112	.000			
R Square (R ²)	R ²) .568					
Adjusted R ²	.557					
F value 53.32						
a. Dependent Variable: Customer Satisfaction						

Table 4: Regression Analysis for hypothesis 1

As a requirement to test the hypotheses and to examine the study more comprehensively, regression analysis was carried out. Regression Model 1 (shown in Table 4), which specifically aims to prove hypothesis 1, clearly indicates that there is a positive relationship between all the service quality dimensions (i.e. independent variables) and customer satisfaction (i.e. dependent variable). However, only the "responsiveness" element of service quality (β =0.062, p=0.337) is not significant enough to be accepted, as the acceptable level is p<0.05. Moreover, the overall strength of association between the service quality dimensions and customer satisfaction is moderately significant as depicted by the R-square value of 0.568 or 56.8%. This implies 56.8% variation in customer satisfaction is explained by the five components of service quality dimensions: tangibles, reliability, responsiveness, assurance and empathy. Similarly, the F-value being 53.3 means observable data is moderately compatible with the hypothesis and thus, there is a moderately significant relationship between the dependent and independent variable.

Regression Model 2					
	Beta (β) t Sig.				
(Constant)		26.084	.000		
Customer Satisfaction	582 -10.302 .000				
R Square (R^2) .339					
Adjusted R ²	.336				
F value 106.14					
a. Dependent Variable: Brand Switching Intention					

Table 5	Regression Ar	alveie for	hypothesis 2
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In Regression Model 2 (Table 5), when testing the impact of customer satisfaction (i.e. independent variable) on brand switching intention (i.e. dependent variable) of bank customers, the regression analysis indicates a negative association between the variables. This is represented by a negative β =-.582 with a significance level of p=0.00. This denotes increase in customer satisfaction decreases brand-switching intention of bank customers. Moreover, the R-square value implies that 33.9% of the variation in brand-switching intention is explained by customer satisfaction. However, with the F-value being over 100 is a clear indication of strong association between the variables.

Regression Model 3				
	Beta (β)	t	Sig.	
(Constant)		14.814	.000	
Tangibles	101	-1.272	.001	
Reliability	174	-2.081	.003	
Responsiveness	011	128	.298	
Assurance	082	959	.000	
Empathy	223	-2.771	.000	
R Square (R^2) .211				
Adjusted R ²	.192			
F value	10.883			
a. Dependent Variable: Brand Switching Intention				

Table 6: Regression Analysis for hypothesis 3

In line with the last hypothesis, Regression model 3 (Table 6) indicates that there is a negative relationship between the service quality dimensions (i.e. independent variable) and brand switching intention (i.e. dependent variable). On the other hand, the R-square value of 21.1% and F-value of 10.883 reflect a weaker association between the variables. Similar to Regression Model 1, all the variables have an acceptable significance level except for the "responsiveness" element, which has a p value greater than the acceptable range (β =-.011, p=0.298). Hence, with the advancement of service quality dimensions (excluding responsiveness), the brand switching intention of bank customers decreases.

5. Conclusion and Further Scopes of Research

The paper has attempted to examine the effect of service quality dimensions on determining the propensity of customers to switch to other banks. Through the analysis of the collected data from customers of various banks, it is evident in the findings that there is a significant positive relationship between service quality and customer satisfaction, meaning enhanced quality of service provided to customers eventually results in increased satisfaction. Similarly, further regression analysis has revealed that customer satisfaction, which is considered as

a mediating factor between service quality and switching intention has a negative association with the latter. This implies, with greater level of satisfaction, customers will be less inclined towards other service providers. In line with the main objective, the results ultimately prove that there is a negative relationship between service quality and customers' tendency to switch, suggesting that when service quality improves, customers have lesser inclination to move to another brand.

Contrariwise, the "responsiveness" element of service quality, which entails the employees' willingness to help the customers and provide them with prompt services, although, shows a negative association with brand switching intention and a positive one with customer satisfaction, the relationship is quite insignificant. Therefore, it can be concluded that all the hypotheses developed in this study proves right, but customers' satisfaction level or their decision to switch is not significantly influenced by employees' responsiveness towards them, unlike other factors like tangibles, reliability, assurance and empathy.

The study has limitations, which can be taken into consideration if further research is carried out on the same or similar subject area. For instance, a more diverse range of respondents from all over the country could help enrich the data. More items could be added to the survey instrument to get new insight on the pre-established factors. On the other hand, additional items could further enable the development of new factors as well, followed by a factor analysis to refine the groupings. A mixed method could be carried out using qualitative analysis to generate customers' in-depth opinions on the extent to which service quality dimensions influence their switching attitude and behaviour in reality. As this research does not distinguish between the types of service providers, a comparative analysis could be done to explore the same subject in context of private and public banks. Hence, there is immense scope of research because if the banking industry of Bangladesh is required to continue to prosper, the aspects of service quality need to be further explored for retaining customers and improving their overall organizational performance.

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