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# Evaluating the Technical Efficiency of Hospitals in Southeastern Nigeria

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### Abstract

Efficient utilization of health resources is a critical requirement for attaining health system goals particularly in low income countries. Inefficiency in health resource utilization may imply death for the next child in the queue in a resource constrained environment. This study analyzes the technical and scale efficiencies in hospitals in low income countries using Nigeria as a case study. The study uses primary data sample of 200 hospitals to estimate technical and scale efficiencies using the Data Envelopment Analysis (DEA). The results clearly indicate large variation in the efficiency of hospitals with average efficiency score of about 59% under the constant returns to scale assumption and about 72% under variable returns to scale. This raises some concerns about the level of technical and scale efficiencies in utilization of scarce health resources in the hospital sector particularly in low income countries.

Keywords: Hospitals, Technical Efficiency, Data Envelopment Analysis, Southeast Nigeria

#### 1. Introduction

In many low income countries where resource constraints are extremely binding, it is not uncommon to find long queues of patients in public and private hospitals waiting patiently for several hours to be treated with health resources that often scare in supply. Hospital managers are regularly under pressure to find more beds, to hire more doctors and nurses, to provide more drugs and other resources for health care. Inefficiency in the use of available health resources may imply that the sick child next in line may die without receiving treatment. Doctors and nurses often watch helplessly as their patients die because basic health care materials are not available in right proportions. It is either too many beds and insufficient drugs, or too many administrative staff and too few qualified nurses, etc. In many cases, particularly where patients pay directly for their health services use, the costs of the inefficiency of health systems are passed on to the patient who has to spend more income fore less value in real treatment. These inefficiencies often

have social welfare implications for the individual and the society as a whole. Many low income countries are below national and international health goals not only because of scarcity of resources but more painfully because available resources are not efficiently utilized. These shortcomings highlight the need for efficiency in the management of health resources. While efficiency is a desideratum at all levels of health care it is even more important at the hospital level because of its huge claims on the resources of the society and its even relatively larger claims on the health sector in particular. Hospitals are central to the social idea of health and illness, the health care system, and the health expenditure (Ityavyar, 1988).

This paper attempts to evaluate the technical and scale efficiencies of hospitals in Nigeria. However, since the Nigerian health systems shares similar features and experiences with those in many other low income countries (LICs), it is believed that the lessons from this study will be useful for policies in other LICs. Using a sample of 200 hospitals in two states of southeast Nigeria the study employs the Data Envelopment Analysis (DEA) which is able to identify the frontier industry performers and obtain estimates of the extent of deviations from the frontiers by the inefficient health production units.

### 2. The Nigerian Health System

Until the return to civil rule in 1999, the health care system in Nigeria, in general and the hospital system in particular were grossly under funded. Since the 2000 however, the budgetary allocation to the health sector both at the federal and state levels has increased significantly. It has been estimated that the hospital system in Nigeria takes over 60% of all human and material resources in Nigeria (Nwosu, 2000). At the subnational levels the state governments have primary responsibility for secondary health care both through the direct provision of general hospital services and the regulation of private hospitals. The private hospitals have also increased dramatically since the 1980s and now constitute over 70% of hospitals in some states of the country. While the public hospitals now take up considerable part of states' annual budget, the private household expenditures on secondary care has also increased significantly over the last decade. For example, Ichoku et al. (2009) using the Nigerian Living Standard Survey of 2003/2004, showed that average out-of-pocket health expenditure in some states takes as much as 13% of household total income.

Recent statistics by WHO (206) also show that Nigeria has the largest per population supply of health human resources (doctors and nurses) in Africa comparable only to South Africa and Egypt. There are about 35,000 medical doctors and 210,000 nurses registered in the country, which translates to 28 doctors and 170 nurses per 100,000. These figures are significantly higher than the sub-Saharan Africa average of 15 doctors and 72 nurses per 100,000 people. Yet these achievements in human resources and increasing public and private expenditures on health have not translated into better population health. In many cases, the country's actual health achievement lags behind the African average. Although strictly speaking there are no direct relationships between input and final outcomes in the curative process, still; large health inputs without commensurate improvements in the health of the population raises questions about the efficiency with which the country's health resources are converted into actual health achievements. Inefficient public hospital system will result in waste of public resources which could result to extra individuals assessing the healthcare at zero marginal cost (Kirigia et al. 2004). For policy to guide hospital managements to best-practice behavior, it is important to distinguish between efficient and non-efficient hospitals.

# 3. The Concept of Technical Efficiency

A particular method of producing a given set of outputs is said to be efficient if, given the level of prevailing technological knowledge, it is impossible to find any other method of producing the same set of output using less of at least one of the inputs. In other words, a method of production is inefficient if the same set of outputs could be obtained using fewer resources. Or, conversely, a production process is efficient if it is impossible to obtain more outputs from a given set of inputs without increasing inputs using another method or combination of methods (Chakravarty 2002; Binger and Hoffman, 1998). Thus, if one decision-making unit such as a hospital produces more outputs from a given set of inputs than another one, it is recognized as being more efficient, or, if it takes fewer inputs to produce the same level of outputs as another, then that unit is said to be more efficient. A production unit that is technically efficient is said to be operating at the production frontier

#### 3.1 Estimating Relative Efficiency: Data Envelopment Analysis (DEA)

DEA is a deterministic, non-parametric linear programming technique for measuring relative efficiency where there are multiple (possibly) incommensurate inputs and outputs as suggested by Farrell (1957) and developed in Charnes et al. (1978). The simple measure of relative efficiency under the DEA methodology is simply:

$$Efficiency = \frac{weighted \ sum \ of \ outputs}{weighted \ sum \ of \ inputs}$$

Or in usual notation as; Efficiency of unit  $j = \frac{u_i y_{1j+} u_2 y_{2j} + \dots}{v_i x_{1j} + v_2 x_{2j} + \dots}$  (1)

Where  $u_1$  stands for the weight given to output *i*,  $y_{1j}$  represents the amount of output 1 from unit *j*,  $v_1$  measures the weight given to input 1, and  $x_{1j}$  for the amount of input 1 to unit *j*. However, note that equation (1) is constrained to lie within the range [0,1]. A major problem associated with equation (1) is determining the weights of the input and output variables. In the first place (and as discussed above), it may be difficult to value input and outputs. Secondly, one hospital may emphasize inpatient care, another outpatient care. Both are legitimate but the equation does not allow for these differing aspirations. To overcome this problem, Charnes et al. (1981) recognized that hospitals might well value inputs and outputs differently. They therefore provide for the adoption, input and output variable weights. The authors further suggest that different units should be allowed to set their own weights. Thus, under this proposal, the efficiency of the unit  $j_0$  becomes the solution to the problem. Thus,

Maximize the efficiency of hospital  $j_0$ 

Subject to the efficiency of all other units  $\leq 1$ 

$$\max\left(\frac{\sum_{j=1}^{J} u_{j} y_{j0}}{\sum_{m=1}^{M} v_{m} x_{m0}}\right)$$
(2)

Subject to:

$$\frac{\sum_{j=1}^{J} u_j y_{ji}}{\sum_{m=1}^{M} v_m x_{mi}} \le 1 \qquad i = 1, \dots I$$

Where,  $y_{j0}$  represents the quantity of output *j* for  $DMU_0$ ,  $u_j$  stands for the weight attached to output *j*,  $u_j > 0$ , j = 1, ..., J,  $x_{m0}$  measures the quantity of input *m*, for  $DMU_0$  and  $v_m$  stands for the weight attached to input *m*,  $v_m > 0$ , m = 1, ..., M. Equation (2) makes it clear that a different set of weight is associated with each DMU. Obviously, equation (2) is a fractional linear program equation but can be made more tractable by converting it into a system of linear equations in which the objective function can be maximized subject to a set of linear constraints. In that case, the variable weights *u* and *v*, are maximized subject to the specified constraints. The maximized values of *u* and *x*, measure the efficiency of the *i*th unit subject to the constraint that when applied all other units, none will have a value of efficiency greater than 1. A further problem with equation (2) is that in its present form it has an infinite number of solutions. This implies that if,  $u^*$  and  $v^*$  are solutions to (2), so also are  $\alpha u^*$  and  $\alpha u^*$  (Jacob, 2006). An additional constraint is therefore imposed such that either the numerator or the denominator of equation (2) is made equal to 1. By making the denominator equal 1, this leads to the maximization problem: maximize weighted output subject to weighted input being equal to 1.

This implies re-writing equation (2) in the general form as;

$$\max_{u,v}(u'y_0) \tag{3}$$

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(4)

Subject to:

$$v x_i = 1$$
  

$$u'y_i - v'x_i \le i = 1, ... I$$
  

$$u, v \ge 0$$

4

The maximization problem in (3) can also be expressed more compactly as:

Subject to:  

$$\begin{aligned}
\min_{\theta,\lambda} \theta \\
-y_i + Y\lambda &\geq 0 \\
\theta x_i - X\lambda &\geq 0 \\
\lambda &\geq 0
\end{aligned}$$

Where  $x_i$  represents the column vector of inputs and  $y_i$  represents the column vector of outputs for each unit. X and Y represent respectively, the matrix of inputs and outputs for all the units.  $\theta$  is a scalar quantity that lies in [0,1] range and represents the technical efficiency score of each. When a unit has its  $\theta = 1$ , then the unit is at a point on the production frontier. It is technically efficient relative to other units in the comparative group. But for  $\theta < 1$  this implies that the unit is relatively inefficient as it is below the production frontier. The amount by which the score of the inefficient unit differs from 1 indicates the extent to which the unit could reduce inputs without reducing its output.  $\lambda$  is a column vector of constants. The solution to the linear programming problem is to seek the minimum value of  $\theta$  that reduces the input variables  $x_i$  to  $\theta x_i$  but at the same time ensures the output level given by  $y_i$  (Jacobs 2006).The linear programming problem must be solved for each unit in order to obtain the technical level of efficiency of that unit.

The model specified in (4) restricts the estimation to constant returns to scale (CRS) which assumes that all the units are producing at optimal scale. This may be considered restrictive since in reality all the units may not be producing at their optimal scale. In other to allow that some of the units may not actually be producing at optimal scale it is necessary to extend model (4) to include variables returns to scale. This is achieved by simply adding the convexity constraint vector  $N1'\lambda = 1$  to the list of constraints in (4) where N1 is a vector of 1s. Coelli (1996) shows that this additional constraints form a convex of intersecting planes which ensure that the data points are more tightly enveloped than the case under CRS. It is important to note the practical effect of this additional constraint on the estimated efficiency. The efficiency level obtained under assumptions on returns to scale is likely to be different. This is because in DEA efficiency estimation, firms that exhibit variable returns to scale (VRS) are compared only with firms that are operating at the same VRS. This implies that a firm that is operating on decreasing returns to scale and is found to be efficient is efficient only in relation to other firms that are operating at similar scale or size. Thus, DEA efficiency estimation using VRS generates a greater number of efficient firms than when efficiency is estimated under CRS. By implication, a firm that obtains a 100% efficiency score under CRS estimation cannot score less under a VRS assumption, but the converse is not necessarily true.

In general firms tend to score higher levels of efficiency under VRS than they do under CRS. An issue in the literature is under what condition to use one rather the other. While Banxia Frontier notes that the assumption of CRS technology is a reasonable one and is the one most widely used in DEA efficiency estimations, Coelli (1996) argues that the use of CRS is more appropriate when all the units are operating at full capacity because the estimates of technical efficiency could be confounded by scale efficiencies (SE). In this case the use of VRS will permit the calculation of SE. The SE could be computed by noting the simple relationship between the three types of inefficiency:

$$TE_{iCRS} = TE_{iVRS} * SE_i \Longrightarrow SE_i = TE_{iCRS} / TE_{iVRS}$$
(5)

The DEA is a deterministic model. Since it is non-parametric, it requires no assumptions about the functional form of the production function or cost frontier. However, it does not take into account the stochastic properties of the data. Stochastic errors arise from several sources including the intrinsic randomness of human behavior and inaccuracies arising from measurement.

**Input-output optimization**: An efficiency analyst has the option of conducting efficiency analysis by estimating either input minimization or output maximization. According to Fare and Lovel (1978), the

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efficiency estimates from the two technological orientations will only be equal if the firm is operating CRS technology. However, Coelli (1996) suggests that given that the DEA is a linear programming model which cannot suffer from econometric problems like simultaneous equation bias, it does not matter which orientation one uses. He stresses that "the output- and –input-oriented models will estimate exactly the same frontier and therefore, by definition, identify the same set of DMU's as being efficient. It is only the efficiency measures associated with the inefficient DMU's that may differ between the two models" (p.24)

In any case, Coelli (1996) and Coeli and Perelman (1999), are of the view that the choice of the orientation will have only a minor influence upon the scores obtained. It has been argued that in the context of hospital the input orientation seems to be more appropriate since hospitals are expected to minimize their inputs into the production function (see for example, Masiye 2007). However, we hold the view that in the context of LICs with huge unmet health need, the output orientation seems to serve the society better as it implies that hospitals have also the function of stimulating demand to expand their outputs for a given levels of health production inputs. Further more, in many cases the inputs are already determined. For example in public hospitals, it is usually difficult to reduce staff or even beds and the budget allocations which are given from 'above'. This also applies in the case of private sector. It is always difficult to reduce the inputs, but there are greater possibilities to use the available inputs to maximize outputs. In this study we adopted the output maximization approach because we expected the health facilities to be maximizing their output at every level of input. This is consistent with economic theory of "conspicuous production" which suggests that hospitals generally pursue production-related objectives including maximization of outputs and quality organization's status, and reputation (Ozcan et al. 1992, Davis, 1972, Lee, 1971).

Adjusting for Environmental Inputs: There are variables which may influence the efficiency level of a unit but which may lie outside the management's control. This has been appropriately called X-efficiency as distinct from technical efficiency (Note 1). These variables are considered to be non-traditional inputs into the production process. Such factors in the context of hospitals may include location, ownership structure, availability of community primary health care units, etc. Jacobs et al. (2006) note not taking into account such environmental factors may lead to serious faulty conclusions about the level of efficiency of the units. It is suggested that one way to take these into account is to divide the entire sample into sub-samples. In this case the sample will be sub-divided on the basis of ownership structure: private, public and not-for profit hospitals. Following Charnes et al. (1981), DEA is applied to each sub-group in turn. The data points to assess differences in the respective mean efficiencies of the sub-groups. Alternatively, the environmental factor may be explicitly included as one of the inputs in the production function. In this case, the efficiency of a unit can be compared with that of another DMU operating in a similar environment.

A major weakness of the DEA method of estimating efficiency is the flexibility built into the choice of weight. As Coelli (1996) notes, since every unit is allowed to choose the weighting scheme that portrays it in the most favorable light, a unit's choice may be unrelated to its inputs or outputs making it appear to be efficient even though it is not. However, if, in spite of this latitude of choice of weighting scheme, a unit appears inefficient, then it must be inefficient. The further problem with DEA is that since it does not make any room for statistical noise, it regards any such noise as inefficiency (Nchare, 2005). It is also sensitive to observations with high leverage. These weaknesses motivate the search for more appropriate methods of efficiency measurement. Such search has given rise to econometric based techniques which are parametric and make assumptions about the distribution of the error terms.

# 4. Survey Operations

The data set for this analysis was generated through a field survey conducted between January and Match 2009 in two states of southeast Nigeria, namely Enugu and Anambra states with a total population of about 9 million people as at 2006. The survey design was guided by the objective of generating a sample of hospital facilities that is representative of the population of hospitals in the states. To achieve this, sampling frames of hospitals in the two states were obtained from the respective SMoH to guide the selection of the samples. There were altogether about a thousand health facilities (public and private) in the two states that qualified to be included in the sample, but a sample of 200 hospitals was selected at random from this frame. It is to be noted that there is a complete dominance of the health systems of both states by private

medicine which accounts for over 75% of all the hospitals in the states (Ichoku, 2008). This distribution is also reflected in the sample that was generated at the end of the survey.

A field survey using random sampling and the questionnaire technique was conducted between January and March 2009 for the purpose of data generation. Experienced teams of field workers were hired and trained and carried out satisfactory pretests before they were mobilized for the actual field survey. Given the long distances between the hospitals and the need to collect accurate information, each team was instructed to interview the chief medical officer or the proprietor of the health facility and to make a revisit if the chief medical office or the proprietor of the facility that the next most responsible to interview the chief medical officer was still necessary to revisit most of the hospitals several times, in some cases up to six times before responses to the questionnaire were obtained. In several other cases, the questionnaire had to be left with the respondents for weeks before they could be retrieved. However, all the questionnaires were completed, giving a 100% rate of return.

Respondents were required to provide information on several key variables on inputs and outputs of the hospital as shown in Table 1. The key outputs included the number of admissions, the number of outpatients, the number of X-rays conducted at the X-ray department if this existed and the medical laboratory of the hospitals. The variable inputs included the number of different categories of staff, the number of beds and recurrent costs of services as well as capital costs such as building, expenditures on electric generators, vehicles, etc. It also included information on ownership type, employment records and drugs. Measurements of floor areas were also taken. Much of the information required the examination of hospital records within the reference period of one month. The level of disaggregating the information was also important if the performance of the hospitals were to be meaningfully compared. While the survey recorded 100% retrieval, not all the hospitals provided information on each question. For example, many hospitals were unable to provide information on the floor size of their establishments; this variable was therefore not used in the analysis. The Banxia Frontier was used for the data analysis.

#### 5. Empirical Results

#### 5.1 Descriptive Statistics

As indicated in the preceding section, a total of 200 hospitals were sampled from both Enugu and Anambra states. Special care was taken to ensure 100% return and this was achieved (i.e., 99 from Enugu state and 101 from Anambra). The distribution of the sample according to ownership status, number of beds and staff strength is shown in Table 2. Using our operational definition of a private health facility provided above, a total of 149 health facilities representing about 75% of the total health facilities covered in the survey are classified as private while, 51 hospitals (or 25% of the total sample) are government owned health facilities. Of the 149 private hospitals, 141 (70.5%) are private for-profit while 8 (4%) are mission hospitals. This distribution reflects the actual distribution of these categories in the study population but not the actual distribution by ownership across the country. This is because most states in the southeast and southwest of Nigeria are dominated by private medicine while the health care system of those in the north still depend largely on government provided health care (Nigeria Health System Assessment, 2008).

Table 2 indicates that while in terms of numerical strength, the for-profit health facilities dominate. In terms of the average size of individual health facilities, they are usually far smaller than mission and government health facilities. This is consistent with the earlier observation that for-profit health facilities tend to be smaller. Most of them are **solo-run** unlike the public and mission hospitals that are usually better equipped and usually employ larger numbers of staff. The table shows that the average number of staff and beds in for-profit health facilities is about 12 and 16 respectively as against 55 and 122 for church run hospitals and 20 and 21 for government health facilities.

In general, public hospitals employ on average about 1.6 doctors and about 18 staff and auxiliary nurses. The private facilities employ on average 1.4 doctors and 8 nurses per hospital. More specifically, the ratio of doctor to registered nurses is 1:4, while the ratio of nurse to beds is 1:2. Similarly, the average expenditure on drug by public health facilities is about N660, 000 (\$5,800) per annum on drugs as against about N222, 000 (\$US2,000) by the private hospitals.

Table 3 shows the average sizes of inputs in the two states. The average input of beds in the production of health services in Enugu is 23 per health facility. This is slightly higher than the 21.5 for Anambra state. The use of input of doctors in the health production function is slightly more intensive in Anambra state than in Enugu state while facilities in Enugu state use nurses more intensively. Surprisingly expenditure on drugs per facility in Enugu state is almost double that in Anambra state while expenditure on electricity per facility in Anambra state is half as much again as in Enugu state. This may reflect more intensive use of generators in supplying power in Anambra than in Enugu. (Generally, power outage is a very common phenomenon in Nigeria and most firms have to buy and fuel electric generators to supply power during outages which may sometimes last for days.) Outpatients per health facility in Enugu state are significantly higher than in Anambra state while the number of inpatients per facility in Anambra is higher than in Enugu state. Also the production of laboratory services and X-rays per health facility is significantly higher in Anambra than Enugu state.

#### 5.2 The DEA Output

The results of the efficiency estimation show that the mean efficiency score of all the facilities included in the sample under the DEA estimation, assuming CRS, is 59%. The mean score under the VRS assumption is 72%. The mean scale efficiency score is 82.69% implying that about 17% of total inefficiency arose from hospitals not operating at optimal scale. While these estimates appear to be low this has to be interpreted in the context of the general DEA model estimations. Increasing the number of inputs or outputs even if these additional variables are not completely relevant to efficiency measurement will increase the number of efficient units and the efficiency scores generally. This is because such increases in number of variables increases the dimensions of DEA's assessment of individual production units, and since each unit is always assessed in the 'best of light', even such efficient. Under CRS, 48 (24%) of all the facilities are 100% efficient while under VRS, 85 (42.5%) of all the facilities scored 100%. This highlights the differences in estimation under the two assumptions (as discussed above). The results of the CRS as estimated using the Banxia Frontier DEA are summarized in figure 1.

The vertical axis in figure 1 represents the number of facilities scoring the given percentages. The horizontal axis plots the interval of scores. For example, 4 health facilities scored between 0 and 10%, 32 between 21 and 30%, 18 between 71 and 80% and 48 scored 100%. From figure 1, it is evident that judged by the CRS, many of the health facilities are not efficient. It is also pertinent to note that many of the facilities are not operating optimally and therefore give rise to large scale inefficiencies. If the facilities were operating at optimal scale, the average level of efficiency would increase by as much as 17% which is the deviation of average SE from 100%. Further analyses show that 84 facilities (42%) of the total number of facilities are operating on increasing returns to scale. Thus a lot of efficiency gains could be achieved by operating the facilities at their full capacity. But there are several reasons why most of them are short on scale efficiency. Since many of the hospitals are small, it is likely that there are inadequate division of labour and consequently lack of specialization which increases scale efficiency. On the other hand decreasing returns to scale is usually associated with oversize and coordination failure. When a firm increases in size, coordination problems begin to set in leading to decreasing outputs for proportionate inputs (Note 2).

The details of the efficiency constraints responsible for inefficiency in each inefficient health unit have been analyzed but have not been reported here in details. However, the results show that some inefficient units were assessed to be so because they under-produced one output variable or the other relative to their peers in the reference group. For example, hospital 4 was assessed to have used 20 beds in excess of the requirement for its present level of output, implying that 20 beds were actually redundant in this hospital. This assessment constitutes the basis for potential efficiency improvements as summarized in the next subsection.

# 5.2.1 Potential Improvements

Table 4 summarizes the overall distribution of potential for improvements in outpatient admissions (OPD), Inpatient admissions, laboratory and X-ray services. The table illustrates the fact that many health units need to improve their output of OPD services given their current input variables. The column headings represent the required percentage range of improvements in a given output. The numbers represents the number of health units requiring improvements in the various output variables. It indicates, for example, that 50 of the health facilities need to improve the amount of output of outpatient services by between 0 to 10 percent. Five facilities need to improve on their performance with respect to outpatient attendance by 31-40%. Four units need to improve performance by 71 to 80% if they are to be efficient in respect of outpatient services.

The potential for overall improvement of the sample units with respect to inpatient admissions is indicated in row 2. The row indicates that 52 health units need to improve their performance with respect to inpatient services by 0-10%, About 12 units need to improve output of inpatient services by between 61-70%. Eight facility units need to improve by as much as 70-80%. Five need improvement by almost 100%. Similar potential for improvements in the laboratory and X-ray services in the health facilities (Note 3) are shown in last two rows where we also find that 51 and 50% units needs to improve their output of laboratory and X-ray services respectively by between 0 and 10 percent. In general, these potentials for improvements in outputs indicate the level of inefficiency that currently exists in most of the hospitals in the study area, and this is reflected in the overall average efficiency.

# 5.2.2 The Efficient Reference Sets

In DEA models of efficiency analysis, efficient decision units are not efficient in absolute terms but only relative to less efficient units. In assessing the efficiency of a particular unit, the estimation process compares the performance of that unit with a set of other efficient units. The efficient unit with which a given unit is assessed is its reference set. The performance of the efficient reference set in the various dimensions of assessment shows why an inefficient unit is adjudged inefficient. This is very important for management policy because it leads to the crucial question of why a given unit is unable to match the performance of peers in its reference set. For example, in the estimated model hospital unit 17 was rated inefficient and scored only 36% when assessed under the CRS technology. Its reference peers include units 1, 12, 27, 32, 33, 40, 57, 114, and 138 all of which had efficiency score of 100%. Comparing the performance of unit 17 in relation to unit 1 shows that unit 17 produces just one third of outpatient services as produced by unit 1, and 29% less of inpatient services as much as unit 1 for the same level of inputs. Thus, the peer-review mechanism helps management to identify the sources of low score and how to provide remedial actions. It also helps to identify the most efficient units in the sample as a whole. This is because a hospital that is frequently used as a reference unit is being put up a model efficient unit that others could learn from. Table 5 provides some of the most efficient units in the sample with the number of times they are used as reference in the assessment of other units.

The unit in the table refers to the serial number of a given unit in the sample of 200 hospitals while the reference count refers to the number of times the particular unit was used in assessment of other units. All the units in the table scored 100% efficiency under the CRS and are therefore qualified to be used as 'model' for other hospitals. However, it is evident that not all the efficient units are equally efficient. Some were efficient but could not be referenced in the assessment of other units. That is their reference count was zero. Some were referenced just once or twice. Table 5 contains the list of efficient hospitals that have been referenced more than twice in the assessment of other hospitals. Units 94, 37 and 32 were referenced only 3 times. Unit 2 was referenced 11 times. Unit 7 was referenced 34 times while unit 33 was referenced 142 times implying that it is the best overall efficient hospital in the sample. The most referenced units therefore provide lessons in efficiency for the inefficient units.

In general there is a wide range of differences between the technical efficiency scores of the hospitals in the group ranging from the lowest of 7.5% to the highest of 100% implying that some hospitals are using resources to produce more than 10 times what other hospitals are producing with similar level of resources. Table 6 provides two illustrative examples of technical operational adjustments required to maximize the efficiency of units.

Table 6 indicates the hospital unit 4 in the sample of 200 had efficiency score of 57.55, its current use of other staff is considered inefficient because it can actually reduce this input by 54% and still maintain the current output levels. Similarly the same unit 4 is using more nurses and beds than it's current level of production requires and needs to reduce the use of nurses by 59%, reduce the number of beds by 17%. It

can also increase its outputs of OPD by 73%, inpatients by 222%, and laboratory tests by 74% and X-ray by 74%. For unit 76 which scored only 33.70%, its use of 'other staff' and beds are efficient, but its use of nurses and doctors is inefficient. At the same time it has great potential to improve on its current outputs of OPD, inpatients, laboratory tests and X-ray outputs. For each of all the other inefficient units, such calculations are produced which enables the hospital managers to rationalize their use of resources in other to achieve efficiency relative to their peers.

### 5.2.3 Returns to Scale and Scale Efficiency

As expected, there are significant differences in the estimated efficiency scores under the CRS and VRS, and the SE. The estimated mean efficiency scores were 59.39, 72.88 and 82.69 respectively. A total of 49 hospitals of the 200 sample units were efficient under the CRS; 85 were efficient under VRS and 72 had 100% scale efficiency. As noted above, the large difference between the estimates of CRS and VRS is due to the fact that CRS assumes that all units are operating optimal scale. When this is not the case, the estimates are confounded by scale inefficiencies.

Of the total sample, 22 hospitals or 11% of the sample operated increasing returns to scale; 84 (42%) operated at constant returns to scale while 94 representing about 47% of the toal operated decreasing returns to scale. An important observation from the estimation is that there is a high level of correlation between scale at which a unit is operating and the level of efficiency. More importantly efficient hospitals seem to operate constant returns to scale technology. For example, 84 out of the 85 hospitals that scored 100% efficiency under the VRS technology assumption operated constant returns to scale and only one operated decreasing returns to scale while none operated increasing returns. Similarly, under the CRS technology assumption all the 49 hospitals that recorded 100% efficiency operated constant returns to scale. Of the 72 hospitals that had 100% scale efficiency, 21 operated increasing returns, 49 operated constant returns while only 2 had decreasing returns. This suggests that constant returns to scale is more efficient technology for hospitals. Following our earlier observations, constant returns to scale imply that the firm is sufficiently specialized and yet, it is not loosing productivity on account of managerial coordination problems that are associated with complex organizations which lead to decreasing returns to scale.

### 6. Conclusion

The aim of this study has been to provide first hand empirical information about the technical efficiency of hospitals in the southeast of Nigeria with the hope that this can provide some lessons for the hospital sector of many LICs. This is considered critical in view of the scarcity of resources and the severe implications of inefficient utilization of available resources for saving lives.

This study provides empirical evidence from Nigeria of the efficiency rates of the hospitals in the facilities under both the CRS and VRS assumptions. Under the CRS method the estimated average efficiency rate is 59% while under the VRS it is 72% on average. The average scale efficiency is 82%. However, the study reports also wide variations between the best and worst performers in the system under the three dimensions. Under the CRS assumption only 48 (or 24%) of the 200 health facilities in the sample were identified as efficient. This compared with the situation under the VRS where 85 (42.5%) of the facilities were identified as efficient. The large differences in these results arose because, as noted, CRS compares the efficiency of each unit in relation to all the efficient units in the same scale as the unit under assessment. In other words, VRS calculates efficiency devoid of scale inefficiencies while CRS may be confounded by scale inefficiencies. By dividing the CRS with VRS scores, the SE values are obtained. The mean loss in efficiency for many of the facilities is due to their operating at suboptimal levels. As noted above the efficiency scores under DEA must be interpreted with caution and in context. This is because of the tendency of the method to 'inflate' the efficiency scores as the number of input variables and/or output variables increases even if the additional variables are not altogether relevant for efficiency considerations.

The analysis also identified why any given inefficient unit was inefficient relative to the efficient ones. This yielded critical management information about the potential improvements that could be made to improve the efficiency of each inefficient unit. This paper provides limited examples of how much each inefficient unit must reduce its input or increase each output to become efficient. However, it is possible that some facilities may expend resources to ensure quality environment for its patients or one that hires

compassionate health staff may be rated less efficient than one whose staff are rude and lacking in compassion just on the basis of output. This is an important weakness of this study and needs to be taken into account. The study, however, was able to identify the most outstanding performers in the sample set. As noted above, these efficient performers are by no means efficient in all aspects of their operation, the DEA method adjudged them to be efficient in some respects either in input or output variables, though some consistently showed efficiency in almost all dimensions.

A key lesson from this study is the potential large variation in the efficiency of health facilities in many LICs as evidence from this case study. The study shows that even by the most optimistic standards about the efficiency scores, large gains could be made in the health sector if the health facilities were to become more efficient in their operation. By CRS estimation, improvements of 40% could be obtained and by VRS standard, improvements of up to 26% could be attained in terms of facilities efficiency. Any of these figures is a huge resources gain in a resource-constrained environment given the poor health profile of many LICs. The economic welfare implications of the results are also not lost. What this implies is that given the prevailing level of inefficiency, society and households could make appreciable welfare gains if the hospitals were to become efficient. Inefficient hospitals could be passing on to their poor patients the cost of their inefficiencies in order to remain in business.

The estimated levels of inefficiency call for far reaching measures to secure a higher level of efficiency in the hospital sector. For instance, given the level of scale inefficiency in the system alone, the health system regulatory authorities could device better incentives in the form of higher resource allocations to hospitals that are identified as efficient. It could also provide incentives for merging of higher operational scales so that health facilities could gain scale economies and share of expertise.

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#### Notes

Note 1. While technical efficiency has to do with the technique of combining inputs to produce output, X-efficiency has to do with influences outside the control or knowledge of the management (Button & Weyman-Jones, 1992 and Leibenstein, 1977).

Note 2. This is consistent with modern neoclassical economic growth theories that consider increasing returns to scale as an out-come of technological progress. When a small firm operating with labor and capital indivisibilities starts to expand on account of greater division of labor and specialization, then the firm is gaining the advantage of technology change or technical progress in the process of production. In the case of decreasing returns to scale the advantages of specialization is being outweighed by managerial difficulties associated with complex organizations.

Note 3. It may be noted that these potential improvements in services do not necessarily imply that all the facilities are currently offering these services. But the estimation assumes that their efficient counterparts are offering these services and therefore they are assessed based on the standard of the efficient units.

<b>^</b>	•	, , , , , , , , , , , , , , , , , , ,
Variable	Symbol	Definition
Output variables		
Outpatient	anOP1	No of outpatients treated in the facility in the last one year
Inpatients	anOP2	No of inpatient admissions
Lab test	anOP3	No of laboratory tests conducted

 Table 1: The Inputs/Outputs Variables Used in the Analyis

X-rays	anOP4	No. of X-rays attended
Input variables		
Beds	Beds	No of beds in the facility
Doctors	acstaff1	No of patients
Pharmacists	acstaff2	No of pharmacists employed by the facility
Nurses	regaux	No of registered and auxiliary nurses employed
Other staff	Staff4	No of other paramedical staff employed
Drug	Drug	Annual expenditure on drugs
Power	Elect	Annual expenditure on power including running of generators
Equipment	Equip	Annual expenditure on equipment including maintenance
Location	loc	A dummy variable for urban or rual location
State	State	A dummy for whether a facility is in Enugu or Anambra state
Ownership	ownership	A dummy for ownership status – government or private

# Table 2: Distribution of health facilities by ownership

	Mean	Std. Dev.	Min.	Max.
Public				
Beds	21.90	28.59	0	199
Staff	20.02	21.12	12	120
Private: For Profit				
Beds	15.98	8.77	0	56
Staff	12.26	11.02	1	118
Private: Mission				
Beds	122.38	88.15	25	255
Staff	55.38	45.72	8	150

# Table 3: Distribution of Means of Variables by State

		State 1	: Enugu State		State 2: Anambra State			
S	Variable	Obs.	Mean	Std. Dev.	Obs.	Mean	Std. Dev.	
n								
	Ouputs							
1	Outpatients	99	1447.39	4794.291	101	819.32	996.38	
2	Inpatients	99	366.66	588.1205	101	389.35	522.59	
3	Lab tests	99	405.58	625.6414	101	588.83	648.19	
4	X-rays	99	67.75	180.7032	101	113.34	183.31	
	Inputs							
5	Beds	99	23.0	32.07214	101	20.51	30.10	
6	Doctors	99	1.35	1.560436	101	1.60	2.38	
7	Pharmacists	99	0.65	1.327212	101	0.43	0.89	
8	Nurses	99	14.40	45.35	101	8.05	6.51	
9	Drug	99	406141.40	2000727	101	262105	219215.8	
10	Elect	99	198521.20	191512.9	101	313166.3	270424.8	

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11	Equipment	99	346412.10	582960.1	101	324906.9	193547.9

Table 4: Summary	y of Distribution	of Potential Im	provements for	<b>Different Outp</b>	ut Variables
	,				

	Percentage Improvement Required									
Output	0-10	11-20	21-30	31-40	41-50	51-60	61-70	71-80	81-90	91-100
OPD	50	1	2	5	0	3	5	4	1	1
Inpatient	52	5	12	6	3	5	12	8	1	5
Admins										
Lab Services	51	4	11	6	2	5	13	6	1	6
X-ray	50	3	11	4	3	3	5	4	1	2

# **Table 5: Most Efficient Units**

Unit	<b>Ref Count</b>	Unit	Ref	Unit	Ref	Unit	<b>Ref Count</b>
			Count		Count		
33	142	114	27	2	11	128	5
25	104	120	26	5	10	176	4
28	89	159	21	34	10	160	4
40	83	41	15	200	7	147	4
138	59	162	12	163	7	132	4
6	49	113	12	156	7	94	3
7	34	87	11	140	6	37	3
50	31	39	11	3	5	32	3

# Table 6: Sources of Inefficiency in Inefficient Hospitals

UNIT 4	Efficiency	Current	Potential	%	UNIT	Efficiency	Current	Potential	%reduction/
	Score:			Reduction/	76	Score:			increase
	57.5%			increase		33.70%			
Inputs	Other staff	6	2.76	-53.98		Other staff	2	2	0
	Nurses	12	4.91	-59.05		Nurses	7	4.94	-29.49
	Pharmacists	0	0	0		Pharmacists	0	0	0
	Doctors	1	0.92	-7.67		Doctors	1	0.5	-50.43
	beds	20	16.58	-17.12		Beds	8	8	0
Outputs	OPD	72	125.17	73.85	Outputs	OPD	0	101.1	10110.86
	Inpatients	168	540.8	221.91		Inpatients	300	1147.84	282.61
	Lab	360	625.85	73.85		Lab	216	640.01	196.3
	X-ray	1128	1961.01	73.85		X-ray	540	1600.03	196.3



Figure 1: Distribution of Efficiency Scores of Health Hospitals

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