

“GIVE UP, CATCH UP OR  
KEEP UP WITH INNOVATION?  
AN EDUCATOR’S DILEMMA,”

BRITTA MCKENNA

CHIEF INNOVATION OFFICER  
ILLINOIS MATHEMATICS AND SCIENCE ACADEMY  
BMCKENNA@IMSA.EDU

UNIVERSITY OF ST. FRANCIS  
MAKE & TAKE  
OCTOBER 3, 2015

# YOU MAY BE ASKING YOURSELF RIGHT NOW, “WHAT IS A CHIEF INNOVATION OFFICER?”

I...

...manage innovation and entrepreneurship at the Illinois Mathematics and Science Academy.

...am not a classroom teacher, though I teach students.

...would rename this conference “Make, Break and Take.”

...work with students (and staff and teachers), mostly beyond the classroom.

...am currently building an innovation hub called IN2 (INnovation and INquiry)

...like building the bridge while I walk over it.

...tend to be disruptive AND know how to follow the rules (when I must).

“Innovation distinguishes between a leader  
and a follower”

- Steve Jobs



AND YOUR NEXT QUESTION MAY BE,  
“WHAT IS AN INNOVATION HUB?”

**in2**  
@IMSA



IN2IMSA

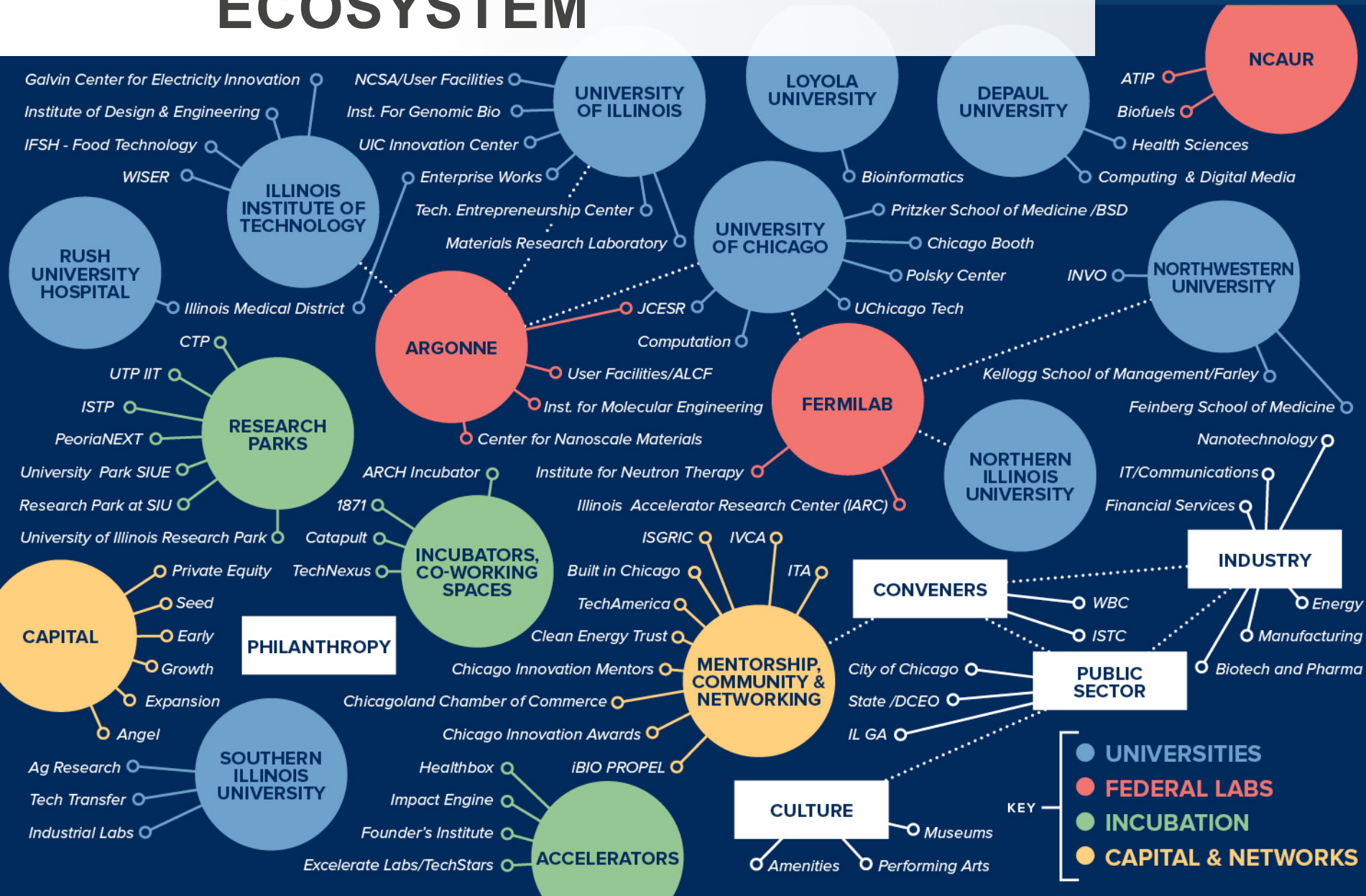


IN2 (group)



[imsa.edu/in2](https://imsa.edu/in2)

# THE ILLINOIS INNOVATION ECOSYSTEM



# LET'S GET DISRUPTIVE...WARM UP

**You are a kindergarten teacher and are talking with a student and don't notice that one of your students has drawn on the chalkboard with crayon.**

*What would you instinctively do at that moment?*

- 1) Say "Stop drawing on the board with a crayon" and sit the child down with no consequence. .
- 2) Ask the child to stop drawing on the board and discipline them for their behavior.
- 3) Ask the child to sit down while you call the custodian to clean off the board.
- 4) Send the child to the principal's office.
- 5) Ask the child to stop drawing and use this disruption as an opportunity for learning.

**"Innovation, comes down to people and their environment."**

Gordon Murray



# KYLE' STORY



*Who knew that peanut butter would take crayon off a chalk board?*

# MAKE & TAKE PRE-TEST

1. Wearable Technology\*
2. Virtual Reality (VR)
3. Bring Your Own Device (BYOD)\*
4. Crowdsourcing
5. Lean Start-Up/MVP
6. Connected Learning
7. Digital Badges
8. Internet of Things (IoT)
9. Maker Space\* (HOMAGO)
10. Design Thinking\*

\*Horizon Report/2015 Higher Education Edition Top Trends in next 12 months

10 Questions – 10 points each

# HOW DID YOU DO?

10 Questions – 10 points each

0-10 = Novice

20-30 = Advanced Beginner

40-50 = Competent

60-80 = Proficient

90-100 = Expert

## 5 Stages of Mastery

(Based on the Dreyfus Model of Skill Development - 1980)

Model of Skill

Development - 1980)

WHAT DO WE MEAN WHEN WE SAY  
**MASTERY?**  
(DRASTICALLY OVERSIMPLIFIED SERIES)

SHORT ANSWER: THE ABILITY TO INDEPENDENTLY NAVIGATE A COMPLEX CONTEXT.



But I don't learn this overnight in one step.

Based mainly on the Dreyfus Model of Skill Development by Stuart & Hubert Dreyfus in 1980. The brothers proposed that there are **5 STAGES** of MASTERY.

AS YOU PROGRESS, YOUR DECISIONMAKING BECOMES INCREASINGLY INTUITIVE. (and it's hard to understand stages you're not in.)



**1** Novice



NEEDS A STEP-BY-STEP PATH LAID OUT FOR THEM TO FOLLOW. CANNOT YET JUDGE BETWEEN OPTIONS.

**2** Advanced Beginner



BEGINNING TO HAVE SOME SITUATIONAL AWARENESS. STILL NEEDS THINGS BROKEN INTO STEPS, AND CAN'T YET PRIORITIZE.

**3** COMPETENT



STARTING TO SEE THINGS HOLISTICALLY - NOT ONLY AS SEPARATE STEPS/COMPONENTS. STARTING TO DELIBERATELY ANALYZE & MODIFY ROUTINES.

If we get this far in college, for something as complex as design & tech, **THAT'S AMAZING.** \*Adams & Crismond

**4** Proficient

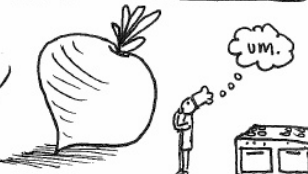


CAN PRIORITIZE. NOTICES & RESPONDS TO UNEXPECTED SITUATIONS. ADAPTS TO THE ENVIRONMENT AND USES "RULES OF THUMB" (HEURISTICS) RATHER THAN STRICT RULES.

**5** Expert



TRANSCENDS RULES AND DOESN'T EVEN NEED TO THINK ABOUT ADAPTING TO THE CONTEXT AT HAND. AWARENESS IS ABSORBED IN HIGHLY INTUITIVE WORK.



(UNLESS IT'S A REALLY WEIRD CONTEXT. THEN EXPERTS START THINKING ANALYTICALLY.)

TRADEOFF: EXPERTS MAY STRUGGLE TO UNPACK THEIR TACIT KNOWLEDGE. Teachers who can do this are very rare!



# I. WEARABLE TECHNOLOGY

## WEARABLE TECH TIMELINE

While wearable technology is the most prolific trend in the tech industry today, its origins go back in history with wearable inventions that revolutionised the way we see and track life. From activity-tracking fitness bands to Google Glass and Oculus Rift, big brands are getting involved in the once-niche technology. Our timeline shows how it all started...

Source: BeyondUnicus



1979  
SONY WALKMAN



1984  
CASIO  
DATABANK CD-40



1999  
FIRST  
BLACKBERRY



2000  
FIRST BLUETOOTH  
HEADSET



2001  
APPLE IPOD



2007  
APPLE IPHONE



2013  
GOOGLE GLASS

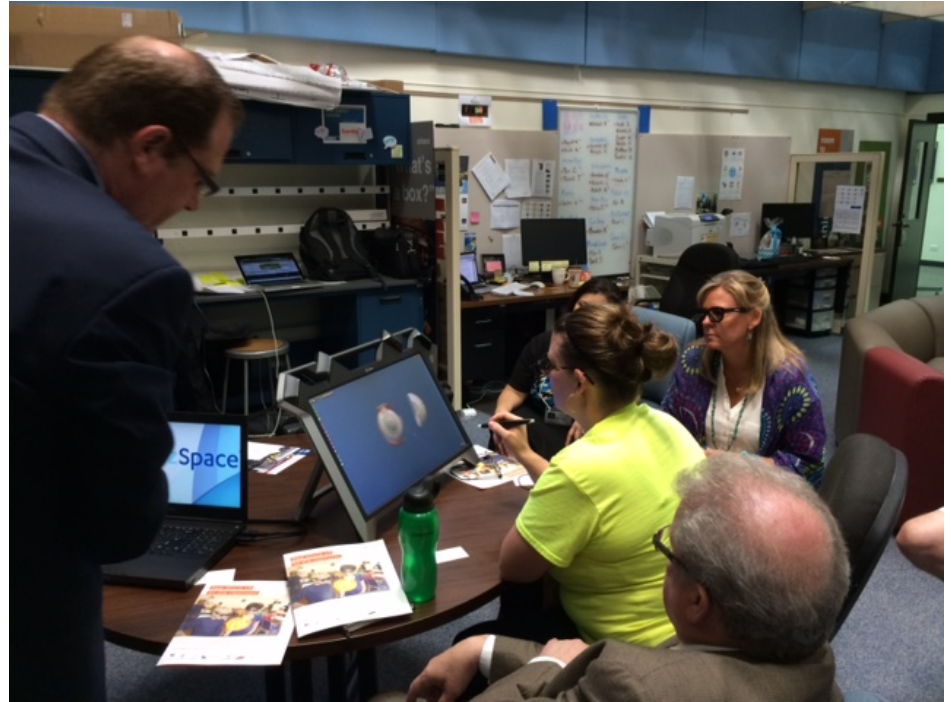


2014  
APPLE WATCH

“Just as smartphones moved technology and communications off of the desktop and into your hand, there is every reason to expect that wearable technology will eventually replace smartphones.” INC/2013

## 2. VIRTUAL REALITY (VR)

Seen as the next major computing platform, Facebook acquired Oculus Rift VR to build the so-called knowledge economy. How will education fit in? Just ask zSpace and other companies to come.



“We’re making a long-term bet that immersive, virtual and augmented reality will become part of people’s daily life.”

- Marc Zuckerberg

March 26, 2014 Facebook \$2B purchase of Oculus Rift

# 3. BYOD

“As technology is evolving at a rapid pace outside of the classroom, students are adept at multiple smart devices and social media.

Research shows that implementing technology to enhance and improve student learning creates a positive learning atmosphere for most students.

BYOD programs in school districts may be a way to improve student engagement, to interact with peers, to improve communication and to extend the place and time of learning, not restricting to the classroom.”

STUDENTS USING THEIR OWN TECHNOLOGY DEVICE IN THE CLASSROOM: CAN “BYOD” INCREASE MOTIVATION AND LEARNING - by Marc Vanwelsenaers

Bring Your Own Device



# 4. CROWDSOURCING

## crowd·source

*/ˈkroud,sɔːrs/*

*verb*

gerund or present participle: **crowdsourcing**

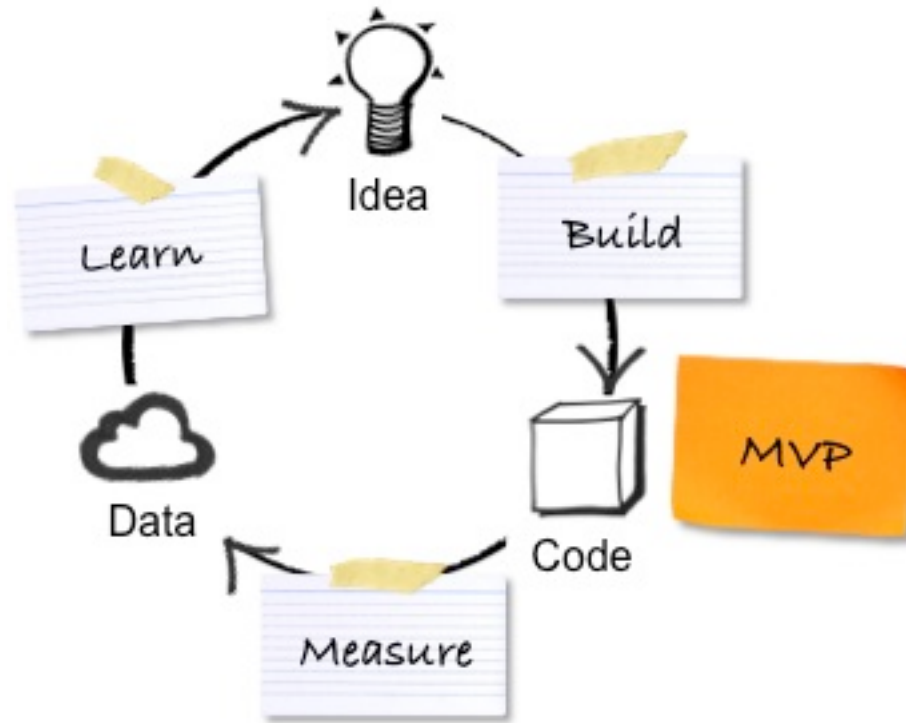
obtain (information or input into a particular task or project) by enlisting the services of a number of people, either paid or unpaid, typically via the Internet.

"she crowdsourced advice on album art"

MOOCs (crowdsource learning/classes?)  
Sharing economy trend in education?



# 5. LEAN START UP/MVP



“A Minimum Viable Product is that version of a new product that allows a team to collect the maximum amount of validated learning about customers with the least effort.”  
Eric Ries/Lean Start-Up

# Idea Shower MVP



“I know it’s a cliché, but I have a lot of good ideas in the bath, I really did.”

Gordon Murray

# 6. CONNECTED LEARNING

## 3 learning principles:

1. Interest powered
2. Peer supported
3. Academic, career, civic payoff

## 3 design principles:

1. Production-oriented (ways to showcase)
2. Openly networked (many contributors)
3. Shared purpose (mentor to student, student to mentor)

Concepts from Sam Dyson's 2015 NSTA keynote

The Goosinator story

# 7. DIGITAL BADGES

“Digital badges are an assessment and credentialing mechanism that is housed and managed online. Badges are designed to make visible and validate learning in both formal and informal settings, and hold the potential to help transform where and how learning is valued.”

- MacArthur Foundation



“Badges can help engage students in learning and broaden the avenues for learners of all ages to acquire and demonstrate—as well as document and display—their skills.”

- Arne Duncan





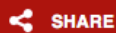
# 8. INTERNET OF THINGS (IOT)

The A-List | Lincoln Park mansion for sale at \$9 million

## U of C Internet of Things project gets \$3.1 million



JOHN PLETZ ON TECH



SHARE

Argonne National Laboratory

Northern Illinois University

UI Labs

University of Chicago

University of Illinois

More +



A lot of things are happening on the Internet of Things front in Chicago.

The National Science Foundation is providing \$3.1 million to the ambitious "Array of Things" project, led by researchers at the University of Chicago and Argonne National Laboratory, to outfit the city with 500 sensors to measure everything from air quality to traffic. UI Labs has hired a director to lead its City Digital project, which will use data to better understand and design how cities work.

**TUNEin**  
STREETWISE 2015  
FUNDRAISING GALA

**OCTOBER 1, 5:30-8:45PM**  
MUSEUM OF BROADCAST COMMUNICATIONS  
360 N. STATE ST. CHICAGO

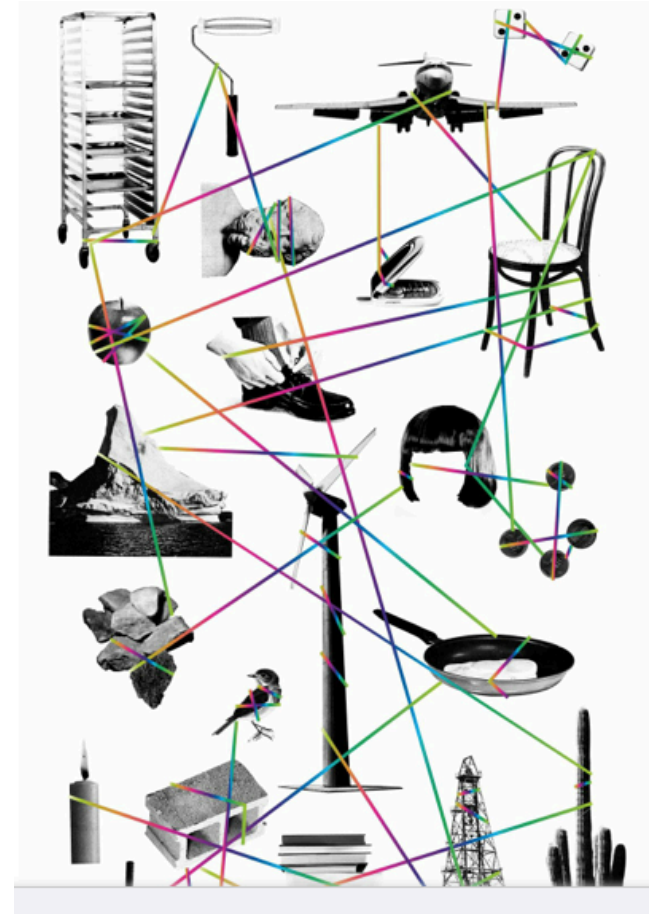
“IoT is a network of dedicated physical objects (things) that contain embedded technology to interact with their internal state or external environment.”

Gartner/2014

# FROM INTERNET OF THINGS TO INTERNET OF EVERYTHING?

“IoE takes data-driven decision-making in education one step further, encouraging innovation that motivates and excites learners, turning passive learning into active learning, informing educators about students’ lifestyles, and helping teachers develop better curriculum and assessment structures.”

CISCO/ Education and the Internet of Everything/2013



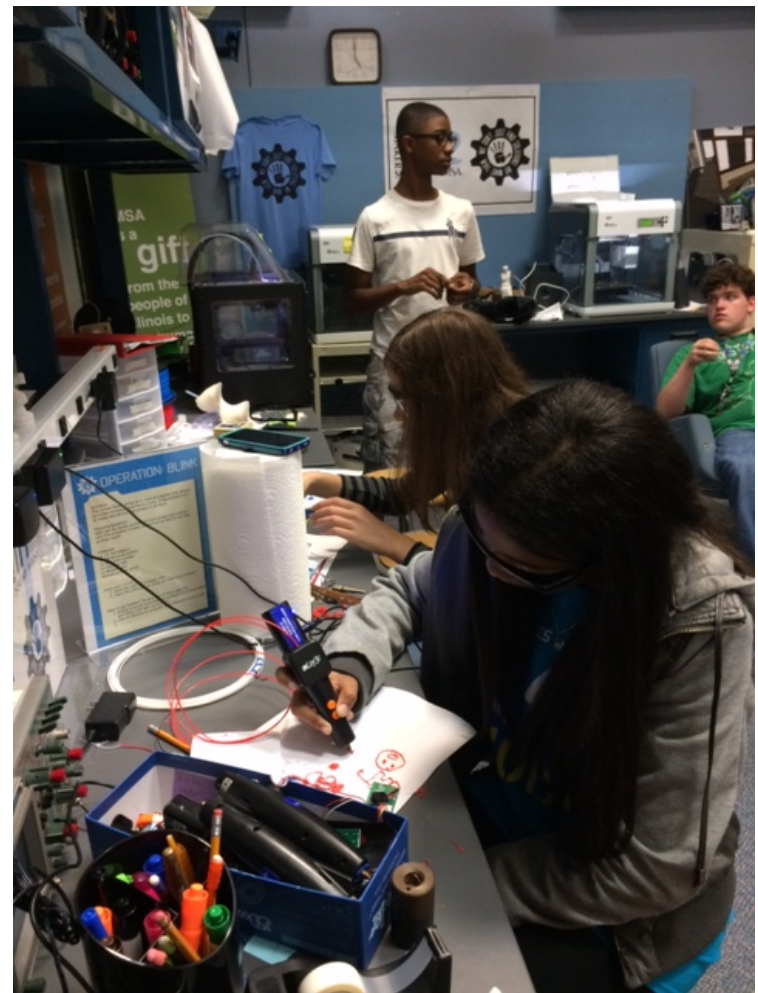
*“In the next five years, technology will disrupt the learning experience in many ways. Students will consume knowledge and learning in new ways, classrooms and teachers will be better equipped for education of students, and the learning experience will continue to become more virtual.” – [Citrix 2020 Technology Landscape](#)*





# 9. MAKER SPACE

Makerspaces are a blend of design, engineering, fabrication and education. They are home to DIY projects and self-directed, passion-based learning. Maker spaces build creative communities of “makers” and connect classroom concepts to application.



Community-oriented workspaces where people gather to share resources and knowledge, work on projects, network and prototype ideas.

# creating HOMAGO spaces

(Hanging Ot, Messing Around and Geeking Ot)

“The character of a third space is determined most of all by its regular clientele and is marked by a playful mood, which contrasts with people’s more serious involvement in other spheres. Though a radically different kind of setting for a home, the third place is remarkably similar to a good home in the psychological comfort and support that it extends... They are the heart of a community’s social vitality, the grassroots of democracy, but sadly, they constitute a diminishing aspect of the American social landscape.”

CREATING A “THIRD SPACE” FOR THE COMMUNITY  
(RAY OLDENBURG, PH.D, PROJECT FOR PUBLIC SPACES)

# 10. DESIGN THINKING

HOW MIGHT WE...



**CURRICULUM**

get students excited about environmental sustainability?



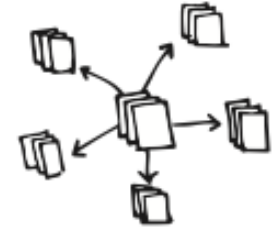
**SPACES**

reimagine learning spaces to be more collaborative?



**PROCESSES AND TOOLS**

redesign the school day to better meet the needs of today's families?



**SYSTEMS**

connect our school more with the neighborhood community?

Design Thinking is a mindset. It's human-centered, collaborative, optimistic and experimental.

# *How might we create rituals and routines that establish a culture of innovation in our classrooms and schools?*

DISCOVER

210 contributions

IDEATE

121 ideas

EVOLVE

51 final ideas

SELECT

51 final ideas

FAVORITES

Announced!

REFLECT

Ongoing

# Breakfast is over; it's time to design...

**Inquire** (pose burning questions or ponder pain points)

**Ideate** (brainstorm possible solutions)

**Imagine** (solution generation through rapid prototyping)

**Identify** (qualify solutions through rapid feedback)

**Iterate** (repeat cycle until you are satisfied)

**Hi<sup>5</sup> hybrid design thinking model**  
{design thinking + human centered design (IDEO) + Lean Start Up}



# DESIGN THINKING ACTIVITY



CURRICULUM



SPACES



PROCESSES AND TOOLS



SYSTEMS

HOW MIGHT WE...

© 2012 IDEO LLC. All rights reserved. <http://designthinkingforeducators.com/>

**STEP ONE: Inquire** (pose burning questions or ponder pain points)

# Hi<sup>5</sup> hybrid design thinking model

{design thinking + human centered design (IDEO) + Lean Start Up}

✓ **Inquire** (pose burning questions or ponder pain points)

**Ideate** (brainstorm possible solutions)

**Imagine** (solution generation through rapid prototyping)

**Identify** (qualify solutions through rapid feedback)

**Iterate** (repeat cycle until you are satisfied)

“Design is not just what it looks like and feels like.  
Design is how it works.” - Steve Jobs

# Hi<sup>5</sup> hybrid design thinking model

{design thinking + human centered design (IDEO) + Lean Start Up}

✓ **Inquire** (pose burning questions or ponder pain points)

**Ideate** (brainstorm possible solutions)

**Imagine** (solution generation through rapid prototyping)

**Identify** (qualify solutions through rapid feedback)

**Iterate** (repeat cycle until you are satisfied)

“Design is not just what it looks like and feels like.  
Design is how it works.” - Steve Jobs

**Join me in the follow-up break out session to keep working...**

**You are now entering an innovation zone, proceed with your great ideas.**

Britta McKenna  
bmckenna@imsa.edu

*Thank You!*