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The Role of Spirituality in the Leadership Style of Organizational Leaders

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the standards found in the literature. The study concluded that there is an intimate relationship between sacred and secular contexts, such that the moral and ethical standards of the Christian community engage the moral standards of a given social and cultural context and reconfigures them in light of the gospel of Jesus Christ. The 10 core values of ethical behavior discovered in Titus were compared to the constructs of authentic leadership theory, spiritual leadership theory, and the core values of spirituality, and they were found to transcend each construct. The study created a framework for the future study of the core values of morality and ethics in multiple constructs: Biblical, secular, and sacred.

Koko, A. S. (2017). *The role of spirituality in the leadership style of organizational leaders*. Ph.D., Capella University, ProQuest Dissertations Publishing. 10270632.

People perceive and practice spirituality in ways that are unique and personal. Studies in the field of psychology and related psychological theories have suggested that personal spirituality and human beliefs may influence behavior, leadership styles, and the day-by-day or lived experience of organizational leaders while in their leadership role. Leaders are the image of their organizations, and their role can significantly affect the profitability and success of their organization. Understanding the role that these leaders' everyday experiences, mind state, cognition, and perception of being spiritual play in their style of leadership becomes important. The goal of this study was to investigate how organizational leaders experience and describe the role of spirituality in their leadership style. Previous studies have been mostly

quantitative, and none of the qualitative studies investigated spirituality from an experiential perspective based on the interpersonal-oriented and task-oriented leadership styles. The transcendental phenomenology research design was used to investigate the essence or meaning of these leaders' experiences regarding their spirituality and leadership style as they were currently experiencing it. The knowledge obtained from this study explained spirituality, consciousness, and cognition's role in leadership style, which can be applied to the fields of sports, politics, organizational management, coaching, mentoring, leadership, employee recruitment, and other areas of society or within any organization where leadership performance is important. The conclusion from this study was that organizational leaders who self-identified as being spiritual demonstrated compassion when relating with their employees and others. These organizational leaders also demonstrated core ethical values, and were more interpersonal-oriented than task-oriented in their leadership style.

Nguyen, K. S. (2017). *Cultural integration and the gospel in Vietnamese mission theology: A paradigm shift*. Ph.D., Fuller Theological Seminary, School of Intercultural Studies, ProQuest Dissertations Publishing. 10277690.

This study argues that it is necessary to present the Christian faith in such a way that it allows the Vietnamese to follow Christ and yet remain within their Vietnamese culture. To do so, the study resonates theologically with what has already been done, and offers some relevant contributions to the Vietnamese contextualization efforts by proposing a paradigm shift in the development of