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CampusReport

UNIVERSITY OF DAYTON
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Coach Kelly

Calls one final play

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Kelly steps down from football helm; Chamberlin takes reins

Football coach Mike Kelly announced Jan. 22 that he was stepping down, ending one of the winningest coaching careers in the history of college football.

Kelly's 27-year run at UD concludes with an .819 winning percentage (246-54-1), the fourth-best percentage among coaches with at least 25 years experience. The 2007 Flyers were 11-1 and were awarded the Sports Network Cup, which goes to the nation's No. 1 team at the NCAA Football Championship Subdivision mid-major level.

During Kelly's first 12 years as head coach, the Flyers were in the NCAA Division III category and went to the playoffs eight times. Dayton went to the national title game four times under Kelly's leadership, winning the 1989 national title.

In the 2002 season, he became the second-fastest (now third-fastest) coach in NCAA history to reach 200 wins.

"(Mike Kelly) embodies all that is right with intercollegiate athletics," said Ted Kissell, vice-president and director of athletics.

Kelly will be the sole 2008 inductee in the UD Athletic Hall of Fame on Feb. 16. Kelly will remain at UD and is expanding his duties as an associate director of athletics. Flyer football alumnus and 28-year Flyer coaching veteran Rick Chamberlin was named head football coach Jan. 23. Chamberlin, 50, started with the Flyer coaching staff as a linebacker coach and became defensive coordinator.

Admission office marks 10,000-application milestone

In January, UD surpassed the 10,000-application mark for the 2008-09 first-year class, said Sundar Kumarasamy, vice president for enrollment management.

It was the first time UD has reached this milestone; new applicants are now being placed on a waiting list for the fall class, which typically has enrollment of 1,750 to 1,800 students.

The application number is 37 percent higher than a year ago, and minority applications are

Building 26 demolition begins

After receiving a demolition permit from the city of Dayton Jan. 11, UD began the monthlong process of removing the former NCR Corp. Building 26 in preparation for environmental cleanup.

The building, at the corner of Patterson Boulevard and Stewart Street, sits on an 11-acre parcel of riverfront land slated for University development. Though the building was a top-secret site for NCR during World War II for the development of a code-breaking machine, it was heavily altered over the years, and the Ohio Historic Preservation Office concluded twice that the building did not appear to be eligible for the National Register of Historic Places.

Demolition contractor Steve R. Rauch Inc. extracted architectural remnants such as crown moldings, decorative limestone, art deco curves and finishes, stone lintels, and original bricks for use in an interactive Carillon Historical Park display that will tell the story of NCR engineer and UD alumnus Joseph Desch and the work that occurred in the building. UD also has commissioned an oral history project and is planning a commemoration on the site.

"We remain committed to a lasting, meaningful commemoration of the site," said President Daniel J. Curran. "We will help ensure that history lives on in a way that will educate and inspire future generations."



up 42.5 percent. In one weekend alone before Christmas, UD received more than 500 applications, Kumarasamy said. Students from every state except Montana have applied. Campus visits are up 8 percent.

Kumarasamy attributes the upswing to a strong academic reputation; personalized communication; expanded direct mail efforts; a new communication campaign with guidance counselors nationwide; and a common, standardized application form that allows students to apply to any of 300 colleges and universities nationwide.

Keillor among headliners for Bombeck workshop

Garrison Keillor and Pulitzer Prize winners Mike Peters and Connie Schultz will headline the 2008 Erma Bombeck Writers' Workshop

April 3-5. The sold-out event will bring more than 300 writers from all over the country to Dayton to learn writing tips from the pros and honor Erma Bombeck's legacy.

Separate commencement ceremonies planned

This May, UD will hold separate graduation ceremonies for undergraduate and graduate students.

The doctoral/graduate commencement exercises will be at 9:45 a.m. Saturday, May 3, at UD Arena; undergraduate commencement will be at the same time the next day.

After graduation, a committee will evaluate the change and make recommendations for the future. Information on the ceremonies will be available on the Web this month at <https://registrar.udayton.edu/graduation.asp>.

Cover photo: Football coach Mike Kelly announces his plans at a Jan. 22 press conference. (Photo by Jim Witmer)

CampusReport



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Administration optimistic on budget, enrollment; challenges loom

With applications for the 2008 fall class up 37 percent over 2007, UD's top administrators at the Jan. 25 faculty meeting reported optimism for reaching enrollment targets for this fall's first-year class.

But they were frank about the challenges UD faces in the coming years — and the consequences of falling short of enrollment targets.

The challenges are largely financial, said Thomas Burkhardt, vice president for finance and administration:

- Populations of college-age students are declining in UD's traditional markets.

- Private institutions in Ohio are receiving one-third less support from the state's Ohio Choice Grant — \$600 from \$900 per student, with the possibility of further reductions or elimination.

- Ohio public institutions — several of which are large cross-admits for UD students — have frozen tuition.

- There has been talk of federal action governing tuition increases at public and private institutions nationwide.

These variables complicate the already difficult challenge of setting tuition at a university heavily dependent upon it, Burkhardt said: Charge too much, and enrollment can suffer; charge too little, and risk programs and quality.

Adding to that complication is that UD is

spending more than it considers ideal on tuition discounting — 32 percent on average, up gradually from about 27 percent in the 1990s; the goal is to maintain a level of about 30 percent, Burkhardt said.

The tuition for 2008-09 will be announced sometime in February, Burkhardt said.

ADVANCEMENT

President Daniel J. Curran reported on the progress toward the University's next major campaign. Soon after the board of trustees approved UD's strategic plan in October 2006, administration began gathering information from deans and departments to determine campaign priorities, Curran said. After that, advancement leaders ranked the needs by impact on the University and "fundability" and began a preliminary case statement. Now, advancement is planning a feasibility study with about 60 major donors to help determine the campaign goal.

"The board truly has taken this to heart," Curran said. "They see it as their advancement strategy for the good of the institution. It's a unique situation when a board steps up and works with the advancement team so much."

Curran said he would like to have at least half of the goal met by the campaign kickoff sometime in 2009.

The funding priorities for the campaign

are all tied to the strategic plan, whose guiding principle is excellence in transformative education through strengthening UD's distinctive Catholic and Marianist identity; enriching undergraduate and graduate education; emphasizing scholarship, research and the arts; supporting UD's campus learning environment; developing leadership in and beyond the UD community; promoting multicultural and international learning; and building regional relationships and service.

"The top line (in the campaign) is students," Curran said. "We're primarily talking about scholarships. I've stood up here on several occasions and said to the faculty that the administration, the board of trustees and many of you have said, 'The cost of the University is getting to be an increasing burden on students and parents.' So we're looking to make the students' area our top priority — one-third of the campaign."

Following students, priorities include programs and faculty, facilities, and operating support for programs and initiatives.

ACADEMICS

Provost Fred Pestello, who reported on academic budget issues, started with

Please see BUDGET, Page 10

Administrator's family heritage featured in new PBS series

UD's director of first-year engagement is being featured along with 11 prominent black Americans in the second installment of a PBS series hosted by Henry Louis Gates Jr.

Using research and DNA testing, the show, *African American Lives 2*, delves into the genealogy of Kathleen Henderson, who has spent years researching her family history. Henderson, a Dayton native and 1986 and 1993 UD graduate, was selected from 2,000 applicants as the only not-so-well-known person whose family was researched for the series. It airs from 9 to 11 p.m. Wednesday, Feb. 6, and 9 to 11 p.m. Wednesday, Feb. 13, on ThinkTV16/WPTD.

Henderson said she has always felt a strong connection to her family — both living and dead. Genealogy is a personal passion, fueled by stories about "family business" told by her parents, grandmothers, great-grandmothers and aunts.

She said it never really occurred to her that she would be sharing her family's stories with millions of PBS viewers until she sat down with Gates to film her reaction to the discoveries.

"I never really thought about it," she said. "I just wanted to get those pieces of history. It was the first time it really occurred to me

that I'm sharing my family with all these people."

That family is still centered in Dayton and Middletown. Henderson grew up in the Westwood neighborhood of Dayton, where she and her mother, Gaye, and brother, J. Michael, and family attend the same church where her great-grandmother worshipped. Sisters Lisa Woods of Xenia, Ohio, and Janine Rogers of Cincinnati were part of the family gathering in September when results were revealed, and cameras were on hand to document their reactions. Henderson's father, James, passed away in 1995.

Other families featured on the program include those of poet Maya Angelou, author Bliss Broyard, actors Don Cheadle and Morgan Freeman, theologian Peter Gomes, publisher Linda Johnson Rice, athlete Jackie Joyner-Kersey, radio personality Tom Joyner, comedian Chris Rock and rock 'n' roll star Tina Turner.

Researchers interviewed family members, pored over written records and even took DNA samples to trace family origins and place a family's journey within the context of American history.

The acclaimed original series *African American Lives* aired in 2006; last year, *Oprah's Roots* focused on Oprah Winfrey's family.

Gates is W.E.B. Du Bois Professor of the Humanities and chair of African and African American studies at Harvard University.

— Cilla Shindell



Henderson

For more news, see <http://campusreport.udayton.edu>

'Both of these winners of the Lackner Award are so humble. They are the last people who

2008 Lackner Awards: Honoring the Eggemeier embodies values of inclusion, collaboration, gratitude

Tom Eggemeier has been touched by the Marianists at every stage of his life. After graduating from a Marianist high school, he went to UD on a Marianist scholarship. He returned to UD later to work on the faculty and in the administration.

His family has been touched by the Marianists as well. His wife, Judy, and three sons earned degrees from UD. Close family friend Father Jim Heft, S.M., former UD provost, chancellor and University Professor of Faith and Culture, presided at two of their sons' weddings.

"I have a huge debt to the Marianists," said Eggemeier '67, now dean of the Graduate School. "Given the debt I feel to the Marianists, I hope I have been able to give back in some small measure."

Eggemeier's gifts back have come in many forms: He is described as compassionate and generous by his peers, and he incorporates the Marianist spirit of inclusiveness in his daily work. Today, for this and other achievements, Eggemeier receives the Lackner Award, which honors lay people in the UD community who contribute to the Marianist character of UD.

After graduating from UD, Eggemeier went to graduate school at The Ohio State University, served in the U.S. Army and worked at Wright-Patterson Air Force Base and Wright State University. He joined the UD faculty in the psychology department in 1987, and he became chair of the department in 1993. In 2001, he



accepted the role of associate dean of the College of Arts and Sciences, and in 2005, he became dean of the Graduate School. In

2007, he became a Marianist Educational Associate.

"I feel extremely fortunate to have had the opportunity to come back to UD," Eggemeier said. "I have worked with great colleagues at every step of the way."

In his current role, Eggemeier said, he employs the Marianist philosophy of inclusion to a greater degree than ever before. He has worked with numerous University departments to collaborate on the Graduate School strategic plan and continued development of graduate education and research. The Graduate School also collaborates with units across campus to enhance student recruitment, support services and education of the whole person.

"Inclusion goes back to fundamental respect for the person and what they have to offer," Eggemeier said. "Having spent as much time with Marianists as I have, that's one thing I have learned well."

Colleague Dick Ferguson, executive director of UD's Fitz Center for Leadership in Community, has known Eggemeier more than 20 years. He said Eggemeier is working with the Fitz Center to place students in graduate assistantships in area schools, agencies and nonprofit organizations.

"In the Fitz Center, we teach that relationships matter, not just outcomes," Ferguson said. "In all the roles Tom has had at UD ... anyone would say that what we highly value in him, besides his intellect, is his ability to make networks among people and build relationships. That is community building. It's almost instinctive for him."

—Yvonne Teems

'Powerful compassion, generosity of spirit'

Paul Benson, dean of the College of Arts and Sciences and a Marianist Educational Associate since 2005, has high regard for Tom Eggemeier.

"Virtually anyone who has worked with Tom Eggemeier would say that he is extraordinarily focused and hard-working, an extremely intelligent man who probes details carefully," Benson said. "He has a great sense of humor and is as committed to the University as anyone I know. Somehow, he unites all of these qualities with a powerful

compassion and generosity of spirit. ... He listens to others carefully, determines what the concerns are and finds a resolution that meets everyone's needs to the greatest extent possible. He works so meticulously and so well, joined with this interest in uniting a group in a common solution."

would ever seek any type of recognition for the contributions they've made to the University.'

— Paul Benson, dean, College of Arts and Sciences and Marianist Educational Associate

Marianist charism

Harmon's helpful, caring manner puts students and families first

It was April 1992 when Kathy McEuen Harmon first visited UD's campus. Students were outside in the sunshine, talking and interacting with one another.

"It was a real student community," Harmon remembered. "The students looked like they really enjoyed being there."

Harmon's family had recently moved to Dayton from Kentucky, and the welcoming spirit of the University was something she could not at the time describe.

"I recognized what students had been saying for years," she said. "As soon as they come on this campus, they want to become part of it."

Shortly after, Harmon herself joined the University community as an employee of the alumni relations office. As she moved from that office to development and then to her current role as director of financial aid, Harmon began to be able to articulate her initial impression of UD: the Marianist charism.

Over the years, the Marianist charism Harmon so admires has manifested itself in her career here, said colleague Dick Ferguson, director of the Fitz Center for Leadership in Community. Today, she receives the Lackner Award, which honors lay people who contribute to the Marianist charism of UD.

Harmon said she tries to encourage the people in her office to embody the Marianist character in their work. That can be challenging when, so often, students' needs reach beyond the limits of financial aid availability.

She is helping to bring about a more welcoming spirit to the financial aid office, where financial concerns are not the only ones addressed. Often, concerns are more about family, life and change than about money,



Harmon said.

"We take the time to work with the family," she said. "Everyone is committed to doing

it in a way that is compatible to Marianist values."

Harmon holds high standards for students on academic scholarships. She also takes the time to explain to students why they don't receive the aid or awards they hoped for, and she talks with them about the alternatives, said Rob Durkle, director of admission.

"Kathy embodies the Marianist spirit and charism in her daily work," Durkle said. "She is always putting students first and has reached out to hundreds of families in a helping and caring way. Families come away with a true sense of her compassion."

Harmon has been able to internalize the Marianist spirit because of her interactions with Marianists over the years.

She remembers taking her daughter Vanessa '01 to her freshman orientation in the fall of 1997. The pair were approached by a Marianist brother who introduced himself to Vanessa simply as Ray Fitz.

"He said, 'If you ever need anything, I'm on the second floor of St. Mary's Hall,'" Harmon remembered.

After Fitz walked away, Harmon told her daughter that he was the president of the University.

"How many university presidents would do that?" Harmon said.

Harmon also recalls how another Marianist would volunteer. Until he passed away recently, Father Matthew Kohmescher, S.M., welcomed and spoke with families in the admission office.

"He had a special gift of connecting with young people, and he didn't have to do it," she said.

Harmon carries on the tradition.

—Yvonne Teems

'A champion for the unsung'

Dick Ferguson has known Kathy McEuen Harmon since she arrived at UD in 1992, and over the years, he's come to appreciate many of her Marianist qualities.

First, she has an eye for God's beauty in creation. During a Marianist pilgrimage to Europe in 2007, he saw in Harmon an extraordinary ability to see God in ordinary things such as nature and fine art.

Second, she strives for justice.

"She has a passion for what is right, and she is dogged in her insistence that the right thing be done," Ferguson said. "In her role in financial aid and scholarships, she is persistent in her concern that all things be considered and that we make the just decision. ... In Catholic social teaching, it's the

preferential option for the poor and vulnerable. She is a champion of the unsung, the less privileged and the less visible. She always has the tendency to ask how something will affect the least resourced among us."

Third, she is always discerning.

"Probably as much as any person I know on campus, she is, I believe, asking, 'What am I being called to do?'" Ferguson said. "It's an almost perpetual sense of vocation, listening to a call, looking for a sign, trying to figure out her role on campus, in the world and in society."

After a September site visit, a review of UD's self-study and extensive interviews with faculty, administration, staff and students, a Higher Learning Commission evaluation team in December recommended UD for continued accreditation through 2018. The team's report is under review by the Higher Learning Commission, which is expected to approve UD's accreditation in April.

The response of the evaluation team was excellent, said Joe Untener, associate provost for faculty and administrative affairs, who managed the self-study process and was the visiting team's liaison to the University community.

Besides demonstrating all of the criteria required in the self-study, UD was found to have adequately resolved four out of the five concerns raised in the 1997 accreditation visit — inadequate technological investment to meet stated objectives; a shortage of library resources for doctoral programs; inconsistency in review and assessment for graduate programs; and inadequate investment in facilities and equipment for graduate programs.

While UD is making some progress on the fifth area of concern from 1997 — diversity — the University must submit a progress report on institutional diversity in June 2011, Untener said. On diversity, the 2007 visiting team concurred with UD's own assessment: "With the help of (a nationally reputed diversity consulting firm) and after numerous other studies over the years on diversity, inclusion and the campus climate, UD came to what it refers to in its self-study as 'an unsettling reality: Virtually all came to the same conclusion that further change was necessary. Clearly, the University has struggled to create real and measurable change.'"

The visiting team gave dozens of positive responses affirming UD's fulfillment of the accreditation criteria and underscoring UD's strong

academics, sense of community and Catholic, Marianist identity.

"All of this effort and dedication to mission is a tremendous strategic advantage for UD," the visiting team wrote. "With all due respect to the Marianist virtue of humility, the team feels that UD can be extremely proud of its heritage, its mission and its vibrant learning and living community."

AMONG THE POSITIVE COMMENTS:

Criterion 1: Mission and integrity

"UD's mission is well-understood, articulated and 'lived' by all of its constituents. ... One of the greatest strengths of UD is its explicit, firm commitment to community. ... It was clear to the team that the board of trustees, president and the president's entire leadership team will continue to nurture and articulate UD's Marianist and Catholic mission. ... Students frequently expressed feelings of fondness and loyalty to the institution and to each other. ... Clearly, there is a strong sense of community and collegiality among the staff. They are student-focused, embrace UD values and see those values as a reason to work at UD. ... Obvious to the team was that the staff clearly loves the place and is willing to work together for constructive change."

Criterion 2: Preparing for the future

"The administrative/executive leadership



Heritage, mission, progress

'UD can be extremely proud,' notes Higher Learning Commission team; renewal through 2018 recommended

is articulate and knowledgeable about UD and its long-term needs and goals. ... The board of trustees is energetic and appropriately engaged in the institution's mission. ... Audited financial statements reflect a strong, healthy institution able to meet the needs of UD both immediately and into the future. ... UD's advancement team is a most active and productive segment of the institution, hosting or endorsing 360 events in one year, drawing about 8,000 alumni and friends. ... UD has made great strides over the past 10 years in applications of information technology to support academic programs and administrative operations."

Criterion 3: Student learning and effective teaching

"Effective teaching and learning have high priority at UD. ... The UD libraries are excellent repositories of knowledge and are at the forefront of developing and using technology to support the learning mission. ... UD has directed a lot of resources to create the Learning Teaching Center and to support its work. ... In the team's opinion, the Teaching Fellows program deserves special mention. ... Students appreciate that faculty will work with them outside class and appreciate the lively atmosphere in their generally small classes. ... Faith development is a significant part of the learning experience. ... UD is doing a thoughtful job of developing its international programs. ... ArtStreet and its dynamic director are, in the team's opinion, making a qualitative difference on campus."

Criterion 4: Acquisition, discovery and application of knowledge

"The University of Dayton has a long and honored tradition of educational excellence. ... UD offers a wide array of development and research opportunities for its faculty. UD also has a robust program of general education that coheres with its mission. ... Academic and student support programs contribute to the

development of student skills and attitudes fundamental to responsible uses of knowledge. ... An entrepreneurial spirit pervades UD."

Criterion 5: Engagement and service

The visiting team noted that UD's publications, advertising and Web site are clear, thorough and attractive and meet its expectations regarding institutional operations and internal and external relationships. It also noted, "UD has an impressive history of community initiatives. ... At UD, service is based upon listening respectfully, responding to articulated needs, mutual learning and an asset-building model of community partnerships. ... UD's commitment to community engagement is also very evident in the multiplex of operations it has established to serve its constituencies. Included among these are more than 15 research centers, institutes and programs whose primary mission is to engage the community and deliver services to external constituencies." The visiting team mentioned the Dayton Early College Academy and the doctor of physical therapy program as examples that illustrate thoughtful community engagement in response to articulated community needs.

BEHIND THE SELF-STUDY

In preparation for the visit, a steering committee of faculty and staff from across the University spent 18 months gathering data from the campus community in a series of roundtables, meetings and dialogues to answer the criteria posed in the self-study: mission and integrity;

preparation for the future; student learning and effective teaching; acquisition, discovery and application of knowledge; and engagement and service.

Steering committee members included Paul Benson, Jim Farrelly, Scott Markland, Jim Olive, Paul Sweeney, Kim Trick, Joe Untener and Andrea Wade.

Another group, the University assessment committee, included Elise Bernal, Fred Jenkins, Scott Markland, Edward Mykytka, Don Polzella, Jay Prasad, Lori Shaw, Untener, Paul Vanderburgh and John Weber.

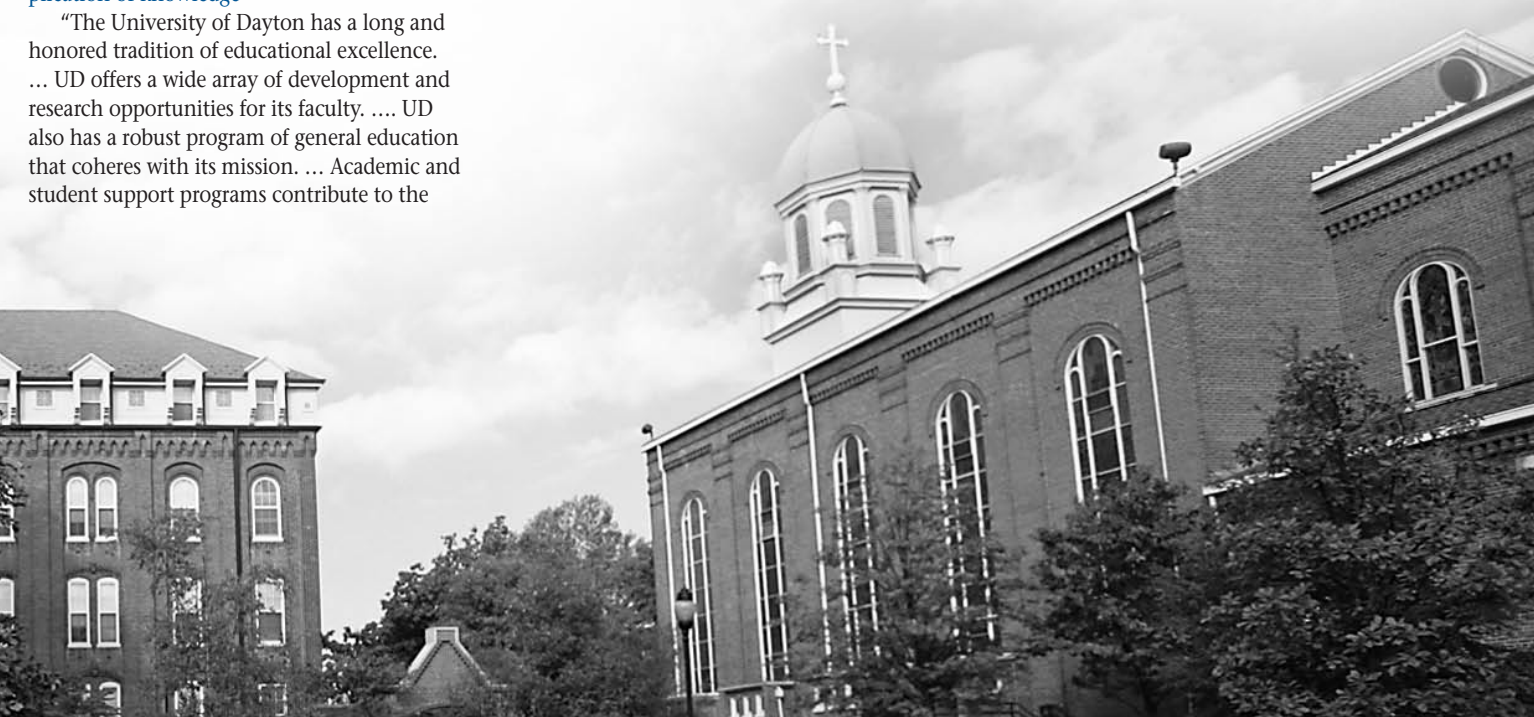
The visiting team noted the thorough, transparent and well-organized nature of UD's self-study process, which sought to involve all internal and external stakeholders at all levels of the University. The team also commended the steering committee for an online "resource room" that provided supporting documentation for statements made in the bound volume.

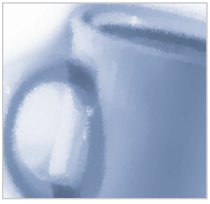
Untener said one member of the site visit told him UD's self-study was "one of the best, if not the best they'd ever seen."

'EVERYONE IS WELCOME'

The visiting team found the student neighborhood "quite remarkable."

"The neighborhood allows UD to positively influence student culture by managing the neighborhood housing lottery process. Students clearly love the place ... a safe neighborhood where everyone is welcome. The benefit of having Marianist priests on the porches of the neighborhood is obvious to all."





take a break with...

Kathy Sales

New sacristan brings parental and pastoral ministry experience

Kathy Sales is the sacristan and wedding coordinator at the Immaculate Conception Chapel. After three career changes and three degrees, the 1987 UD alumna started working in the Chapel Nov. 7. In her first few months, she coordinated four weddings and a cache of Advent and Christmas celebrations. Sales spent half an hour discussing her life, career and family with *Campus Report*.

What do you do?

I'm responsible for coordinating events in the chapel. I make sure they have the supplies they need for different Masses and prayer services. ... I'm also responsible for weddings. I had two weddings the first week I was here.

Tough first week?

It was crazy because I came just as they were preparing for Christmas on Campus. Also, I had two weddings. I felt like I had no idea what was going on, but I'm a quick thinker on my feet. I started working on a Wednesday, and that Friday I had a wedding rehearsal with Father Chris Wittmann, S.M. Within five minutes the bride asked how they should line up for the wedding, and Father Chris turned to me and asked, "How should they all line up for the wedding, Kathy?" I looked at him, and I blinked, and I said, "I think they ought to line up in the order of ..." and I just starting making things up.



'I came just as they were preparing for Christmas on Campus. Also, I had two weddings. I felt like I had no idea what was going on.'

What have you done since you graduated from UD? I graduated with a degree in international studies and Spanish and a minor in marketing in 1987. I actually started out in library work and then got my master's degree in library science from Kent State. I was a librarian for several years. Then, when we had my daughter, I decided to be a stay-at-home mom. I was at home until my son started school. Then I started on my next master's degree. I have a little problem with going back to school. I have a master's in pastoral ministry from the Athenaeum of Ohio in Cincinnati, which is the seminary. That's the end. That's my final

degree. Before coming here I worked at St. Albert the Great in Kettering, Ohio, for seven years. I was the RCIA (Rite of Christian Initiation for Adults) coordinator. I was also responsible for adult faith formation.

Are you glad to be back at UD after all these years? Yes, and yet it is so different. I didn't expect things to stay the same 20 years later, but some things are very different, while other things are the same. There is the same sense of how kind and friendly everyone is. ... The biggest change is how male and female students can live in the same dorm. I lived in Marycrest. It's just startling to me that guys can live there.

Who's in your family? A daughter, Rachel, who is 14, and a son, Danny, who is 13. I've been married 17 years to Doug, who is also a UD alum.

—Rania Shakkour

Law grads 'hit the ground running' a semester ahead

The first slate of students to complete an early graduation program in the School of Law have weighed in on their results.

The verdict: They will start their earning clocks sooner, save a semester's expenses and get a head start on the competition.

"A lot of law students at other schools that I've talked to felt they were wasting their time (in their sixth semester)," law student Tommie Culpepper said. "Plus, we aren't competing for jobs with the big group that graduates in May. My guess is that employers will perceive someone who graduated in two or two and a half years as more competent and motivated."

Jacklyn Knuckles and Shahrzad Allen joined Culpepper and 11 others in the first class to graduate from the five-semester option. Each of them said the workload had no ill effect on their grades and was manageable with good organizational skills.

The accelerated option is part of UD's Lawyer as Problem Solver curriculum, developed two years ago in response to student and employer concerns that students learned more about theory than the practical skills needed to deal with real clients.

"Employers want graduates who can hit the ground running," said Dean Lisa Kloppenberg. "We need to train people to be ready for the profession. Companies and clients want faster, cheaper and more satisfying ways of solving disputes. Law schools have been the last to catch up, so now we are stepping up."

Kloppenber is a part of the Carnegie Foundation's most recent examination of how American law schools educate their students. Representatives from 10 law schools, including UD, Harvard University and New York University, started their dialogue about law school curricula Dec. 7-8 at Stanford University.

In addition to providing hands-on learning, the Lawyer as Problem Solver program emphasizes service, applying legal education to solve problems for clients, communities and the world. Those skills may come in handy as lawyers line up to contest upcoming election results and the increasing number of eminent domain and privacy cases.

—Shawn Robinson

Buddhist sisters return with mission: interfaith understanding

This term, two Buddhist nuns from Nepal have returned to the University of Dayton to teach Buddhist theory and meditation and create a greater understanding of their faith.

"UD is committed to fostering diversity, and the Marianist spirit is to host a conversation between religious traditions," said Judith Martin, S.S.J., associate professor of religious studies, who coordinated the nuns' first trip to UD several years ago to study and teach.

In the class, Sister Molini and Sister Dhamma Vijaya are starting a dialogue with students.

"We want to teach Buddhism as not only a religion but as a way of life," Sister Molini said.

Sister Dhamma Vijaya said she and Sister Molini, who have doctorates in Buddhism, want to expose UD students to "a foot path" of different religions. Martin shares this desire.

"I believe the world's religions are spiritual resources that can be drawn upon by all of us," Martin said. "We can be enriched by different traditions."

The sisters also want students to develop happier and more peaceful lives.



Sister Dhamma Vijaya, center, and Sister Molini teach the art of Buddhist meditation every Tuesday in Chaminade 102; more than 30 people came the first night.

"There is no need to convert," Sister Dhamma Vijaya said.

This is the Buddhist sisters' third term at UD. They also taught in the winter terms of 2004 and 2006. With the stipends they received, the sisters are building a shelter for girls in Nepal. The idea for the shelter came about after the sisters visited a camp of young girls whose lives were ruined by human trafficking and child labor.

"We plan to take them before the hunter-gatherer age to prevent trafficking," Sister Molini said. "Prevention is better than curing."

The shelter, called Dhamma Moli, which means "summit of teaching," is about 85 percent finished. Four girls have already been admitted to the program and are living with the sisters until their section of the monastery is completed.

For their service, the sisters received the Women and Engaged Buddhism Award from the Buddhist

Council of the Midwest in 2006. In March, they will be honored by the Outstanding Buddhist Women Organization of Bangkok, Thailand.

This term, the sisters invite the community to participate in weekly meditation from 7 to 8 p.m. Tuesdays in Chaminade Hall 102. More than 30 people attended their first session.

To learn more about the sisters' mission in Nepal, see <http://www.dhammamoli.org>.

—Liz Sidor

UD well-represented among Women of Influence honorees

Four of the eight people YWCA Dayton will honor March 13 in its 2008 Women of Influence Awards program are from UD.

Lynnette Heard, executive director of the office of the president, will receive YWCA's lifetime achievement award; sociology professor Claire Renzetti, two UD alumnae and four other area women will be named Women of Influence.

The program honors women in the greater Dayton community who have made a positive influence on the lives of others in their careers, as volunteers, as role models or as mentors. A panel of area leaders selected the winners from nominations received from the community.

Heard, who has worked at UD since 2003, has made significant contributions to diversity efforts on campus, helping to create a diversity and inclusion institutional model, a director's position and the Bias-Related Incident Team; leading a team and presenting at the 2007 National Conference on Race and Ethnicity in American Higher Education; and chairing the Diversity Lecture Series. She has been

involved with the YWCA her entire life, and her parents met at its Dayton West branch.

Renzetti began teaching at UD in January 2006 after 26 years at St. Joseph University in Philadelphia. Renzetti has spent her career researching, writing and publishing work on interpersonal violence. She founded the professional journal *Violence Against Women*, of which she is still editor. She serves on the boards of the Artemis Center for Alternatives to Domestic Violence, the Miami Valley School and the Dayton Art Institute; chairs the annual fundraiser for the Dayton Visual Arts Center; and is past president of the Society for the Study of Social Problems.

Alumnae Debbie Lieberman '86 and Vicki Braun '70 also will be honored. Lieberman is the president of the Montgomery County Commission and has served on boards and commissions for a variety of organizations, including Prevent Blindness Ohio, the Dayton Jewish Community Center, Northmont Rotary and the Dayton Jewish Federation Women's Division. Braun is executive director of Oak Tree Corner, a program for grieving children and their families. She began volunteering there in 1997 and helped the organization convert a commercial property into a center for families and volunteers.



Heard



Renzetti

Trustees approve faculty promotion, tenure recommendations

At its Jan. 18 meeting, the UD board of trustees approved the promotion and tenure recommendations brought forth by the academic affairs committee. They include:

Tenure

Aaron Altman, mechanical and aerospace engineering
Tony Caporale, economics and finance
Dale Courte, computer science
Steven Gove, management and marketing
Jonathan Hess, communication
Emily Hicks, University libraries
Kelly Johnson, religious studies
Christian Kiewitz, management and marketing
Terence Lau, management and marketing
Nancy Martorano, political science
Grant Neeley, political science
Kyle Phelps, visual arts
Jason Pierce, political science
Danielle Poe, philosophy
Rebecca Potter, English
Ronda Scantlin, communication
Shawn Swavey, chemistry
Rebecca Whisnant, philosophy
Qiwen Zhan, electro-optics

Final tenure

Mohamed Ahoujja, physics
Bryan Bardine, English
Vladimir Benin, chemistry
Albino Carrillo, English
Corinne Daprano, health and sport science
Susan Davis, psychology
Daniel Goldman, geology
Peter Hovey, mathematics
Jay Janney, management and marketing
Brad Kallenberg, religious studies
Rebecca Krakowski, mathematics
Carissa Krane, biology
Anna Langhorne, communication
Peter Pei Lung, economics and finance
John McCombe, English
Mark Nielsen, biology
Molly Schaller, counselor education and human services
Todd Smith, physics

Promotion from associate professor to full professor

Said Elhamri, physics
Joe Mashburn, mathematics
Peter Powers, physics
Guru Subramanyam, electrical and computer engineering
Paul Vanderburgh, health and sport science

Promotion from assistant to associate professor

Aaron Altman, mechanical and aerospace engineering
Bryan Bardine, English
Albino Carrillo, English
Dale Courte, computer science
Robert Crutcher, psychology
Steven Gove, management and marketing
Emily Hicks, University libraries
Kelly Johnson, religious studies
Christian Kiewitz, management and marketing
Terence Lau, management and marketing
Laura Leming, sociology, anthropology and social work
Nancy Martorano, political science
Kyle Phelps, visual arts
Jason Pierce, political science
Danielle Poe, philosophy
Rebecca Potter, English
Ronda Scantlin, communication
Shawn Swavey, chemistry
Rebecca Whisnant, philosophy
Qiwen Zhan, electro-optics

Distinguished service professor

J. Michael O'Hare, physics

Promotion to professor emeritus/emera

David Ahern, political science
Robert Amsden, management information systems, decision sciences and operations management
John Eimermacher, mechanical and aerospace engineering
Donald Geiger, biology
Lawrence Hadley, economics and finance
Jeffrey Hoffer, management information systems, decision sciences and operations management
John Korte, psychology
Joseph Lang, computer science
William Moroney, psychology
Peter Nelson, political science
Mary Zahner, visual arts

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encouraging words.

"What we're delivering is largely good news," Pestello said. "We certainly have our challenges, but all our indicators are extremely strong ... and the board was impressed by that and is allowing us to move forward in what they consider to be a fairly aggressive manner."

Pestello reiterated UD's value proposition.

"We do know there is a substantial difference" between the cost of private and public universities, Pestello said. "We also know there is a tremendous difference in what we offer on this campus and what students get at many public institutions. ... We have to continue to talk about the great value proposition of the University of Dayton education. That's not to minimize the challenges the economy may be presenting. You are all well aware of the concern that we have with respect to the future and being able to keep a UD education as affordable as possible."

He announced a general faculty wage increase of 3 percent, plus academic salary enhancements toward a long-term goal of reaching the mean of UD's 25 identified peer institutions. The short-term goal, he said, is for faculty salaries to reach 90 percent of that mean.

"We do not have the funds to meet our long-term goal," Pestello said, "but we do have the funds we need to meet our short-term goal."

Pestello also outlined the academic allocations for the next year, some highlights of which are:

■ Adding five full-time non-tenure-track faculty positions and converting five lecturer positions to tenure track in the College of Arts and Sciences. "In my entire history at this University, which is close to 25 years, I don't ever remember an increase in faculty of that size," Pestello said. "It's our commitment with the agreement of the board to reduce our heavy reliance on part-time faculty, especially in the first year and in the general education courses."

■ Increasing graduate assistantships in the School of Business Administration and improving an accounting faculty post and two finance faculty posts to reach market level.

■ Adding a tenure-track line in teacher education in the School of Education and Allied Professions.

■ Partial funding for several collaborative initiatives for science, technology, engineering and mathematics (STEM) programs.

■ Funding to acquire additional books and periodicals in the library.

■ Operating support for ArtStreet.

■ Funds for career services to build stronger employer relations beyond the Dayton region.

Philosophy colloquium to explore race, gender

Noted scholars on race and gender will headline this year's Richard R. Baker Philosophy Colloquium, "Building Coalitions across Difference," at UD March 6-8.

Keynote speaker Sally Haslanger of Massachusetts Institute of Technology will present "Race, Gender and Ideology Critique" at 8 p.m. Thursday, March 6, in the Sears Recital Hall. Haslanger, a professor of linguistics and philosophy and an affiliate faculty member in the MIT women's and gender studies program,

studies social and political philosophy and feminist theory, writing on objectivity and objectification and Catharine MacKinnon's theory of gender. Her most recent work focuses on feminist epistemology and the social construction of



Haslanger

purportedly natural categories such as gender, race and the family. She also specializes in analytic metaphysics and epistemology and in ancient philosophy, especially Aristotle.

Keynote speaker Tommie Shelby of Harvard University presents "The Ethics of the Oppressed: Reflections on Richard Wright's

Uncle Tom's Children" at 8 p.m. Friday, March 7, in the Sears Recital Hall. Shelby, a philosopher and political theorist, is a professor of philosophy and director of the undergraduate program



Shelby

We Who Are Dark: Philosophical Foundations of Black Solidarity and co-edited the book *Hip Hop and Philosophy: Rhyme 2 Reason*.

Sessions take place all day Friday, March 7, and from 9 a.m. to 1 p.m. Saturday, March 8, on the fourth floor of the Humanities Building. For information, contact UD philosophy professor Patricia

Johnson at 229-5038 or via e-mail. Registration is not necessary; all sessions are free and open to the public.

The colloquium, now in its 33rd year, has support from UD's inclusion and diversity initiatives program, the Ohio Humanities Council and several UD centers and departments.

in Harvard's department of African and African American Studies. He wrote the African-American political philosophy book

Dialogue to address faith and politics

The Dayton Christian-Jewish Dialogue takes up two socially sensitive subjects — faith and politics — at its next meeting Sunday, Feb. 10. Religious studies lecturer Ramón Luzárraga, who specializes in the interaction of these two topics, will lead the discussion, which is free and open to the public.

"The interesting thing about this campaign season is how the declarations of faith of the candidates who made such statements generally affirm, and not constructively critique, the country they hope to lead," Luzárraga said. "This ties us to only half of the historical relationship between religion and politics in America. Additionally, at least one of the candidates' statements on religion depart significantly from the principles held historically of his own church. It is an example of how statements of faith by politicians are often a glimpse into one's private religious allegiances instead of a confession of faith shared with a communion of believers."

The meeting will be at 7 p.m. Sunday, Feb. 10, in Alumni Hall 101.

Junior to receive Riley Award; nominations due Feb. 15

Nominations are being accepted through Feb. 15 for the 23rd annual John E. Riley Award.

The \$1,800 scholarship, named for the 30-plus-year student development leader who served as director of the counseling center, acting vice president and associate dean of students, recognizes a junior for sustained leadership and service. Faculty, staff and students may make nominations. Contact Caryle Mattie via e-mail.

The selection committee includes chair Steve Mueller; Father Gerald Chinchar, S.M.; Indra Leyva-Santiago; Mary Niebler; Rosemary O'Boyle; Tawan Perry; and Lou Talbott.

Law programs to address immigration, justice, non-citizens' rights

National scholars and experts in immigration, employment, public benefits and other areas will visit the UD School of Law for two events Feb. 27-28 to discuss U.S. immigration policy and to equip attendees to represent the foreign-born in matters from employment disputes to criminal proceedings.

The Miami Valley Forum on Immigration is 9 a.m. to 3:15 p.m. Wednesday, Feb. 27, in Keller Hall. Registration is \$12; lunch is included. Mark Ensalaco, director of UD's human rights program, is one of the featured speakers; he will talk about immigrant human rights.

The biennial Gilvary Symposium on Law, Religion and Social

Justice is 3:30 to 8 p.m. Wednesday, Feb. 27, and 9 a.m. to 3:15 p.m. Thursday, Feb. 28, in Keller Hall. The symposium will address U.S. immigration policy, guest-worker programs and representing non-citizen clients. It also will explore immigration policy from a Catholic perspective. Registration is free; costs for meals and continuing legal education credit range from \$40 to \$125.

The Gilvary Symposium is a part of UD School of Law's Lawyer as Problem Solver program, which emphasizes service and applying legal education to solving problems for clients, communities and the world.

For information, see <http://law.udayton.edu/GilvarySymposium>.

Tuesdays through April 22

Buddhist meditation led by Sister Molini and Sister Dhamma Vijaya, Buddhist nuns
7 to 8 p.m., Chaminade Hall 102. Open to everyone. For information, contact Judith Martin, S.S.J., at 229-4438.

Friday, Feb. 1

“.edu” art exhibition

5-10 p.m., Cannery Art and Design Center, 520 E. Third St., downtown Dayton. Exhibition features the work of 24 faculty artists from Dayton-area colleges and universities; those from UD include Erin Almazan, Jennifer Bristol, Susan Byrnes, David Chesar, Peter Gooch, Christopher Hoeting, Jeffrey Cortland Jones, Virginie Lamarche, Gary Marcinowski, Jennifer Rosengarten, Francis Schanberger and Joel Whitaker.

Wednesday, Feb. 6

Ash Wednesday

Masses at 8 and 10 a.m. and 12:05, 4:30, 6 and 8 p.m. in the Chapel of the Immaculate Conception; 9 p.m. in the McGinnis Center.

Sunday, Feb. 10

Faculty Artist Series: Valentine’s concert

3 p.m., Sears Recital Hall. Concert features vocalists Linda J. Snyder, David Sievers and Lee Hoffman with pianists Phillip Farris and Tiraje Ruckman. Free and open to the public.

Dayton Christian-Jewish Dialogue: The Role of Faith in Politics in an Election Year

7 p.m., Alumni Hall 101. Religious studies lecturer Ramón Luzarraga leads the discussion.

Tuesday, Feb. 12, through Wednesday, March 5

Nanjing Arts Institute Student Exhibition

Rike Center Art Gallery. Free and open to the public. Gallery hours are 10 a.m. to 4 p.m. Tuesdays and Wednesdays, 10 a.m. to 7 p.m. Thursdays and 10 a.m. to 2 p.m. Fridays.

Wednesday, Feb. 13

Distinguished Speaker Series:

Rajiv Chandrasekaran

8 p.m., Kennedy Union ballroom. Free and

Photographer takes top prize in honors art show

With a photograph entitled “Katie,” senior photography major Jodie Rupinsky took best of show in UD’s eighth annual honors art exhibition, which opened Jan. 11 and is on display through mid-November in Alumni Hall.

The piece is one of 31 works in the juried show, which features photography, sculpture, painting, drawing and printmaking by students in the University Honors and John W. Berry Sr. Scholars programs.

“The exhibition is another way to showcase the many and varied talents of our most academically accomplished students,” said Jeanne Palermo, assistant director of the programs. Students whose work is selected for the exhibition receive credit at the bookstore; for receiving best of show honors, Rupinsky earned a \$500 scholarship.

Other featured artists include Paul Adams, biology; Kelly Burns, accounting and Spanish; Andrew Fist, mechanical engineering; Lauren Hauptman, marketing and design; Katie Kandrach, design; Alex Karas, art education; Elise Kelly, religious studies; Melissa Kemper, English; Laura Mack, photography; Leah Makley, biochemistry; Elizabeth Markus, biology; Nolan Nicaise, undeclared arts; Kelsie Noe, photography and public relations; Katie Norris, chemistry; Mark Plecnik, mechanical engineering; Stephanie Pulsifer, biochemistry and English; Ellen Schneider, fine arts and teacher licensure; Valerie Smith, undeclared arts; Anna VanAuker, chemical engineering; and Michelle Wintering, psychology and public relations.

The gallery, outside the honors program offices on the first floor of Alumni Hall, is open weekdays 8:30 a.m. to 4:30 p.m. except holidays.



‘Katie,’ by senior Jodie Rupinsky

open to the public. Chandrasekaran was Baghdad, Iraq, bureau chief for the *Washington Post* in 2003. He now runs the newspaper’s online news department.

Friday, Feb. 15

Spike Lee double feature:

Do the Right Thing and He Got Game

7 p.m., Sears Recital Hall, Humanities Building. Free and open to the public.

Monday, Feb. 18

Diversity Lecture Series:

An Evening with Spike Lee

7:30 p.m., Schuster Center, 1 W. Second St., downtown Dayton. Tickets \$15 and \$10; call 228-3630 or 229-2545 or see <http://campus.udayton.edu/~ku/tickets/spikelee.html>. Lee is an acclaimed filmmaker, writer, director, ac-

tor, producer, author and philanthropist. Box office successes have included *The 25th Hour*, *The Original Kings of Comedy* and *Summer of Sam*.

Tuesday, Feb. 19

Day of spiritual renewal

Half-day or full-day faculty and staff retreat led by Father Pat Tonry, S.M., 8:30 a.m. to 12:30 p.m. or 8:30 a.m. to 4:30 p.m. For information, contact Sister Mary Louise Foley, F.M.I., in campus ministry, 229-2093.

Friday, Feb. 29

Honors Student Symposium

1 to 5 p.m., Marianist Hall second floor. Seniors in the University Honors and John W. Berry Sr. Scholars programs present their thesis research in this professional setting for administrators, thesis advisers, faculty, staff and students.

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