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2016

# Leadership UD Annual Report: 2015-16

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# LEADERSHIP UD

Leadership UD develops leadership capabilities and leadership mindset among high-interest and high-potential University of Dayton employees, regardless of their career path.



Each year, University deans and vice presidents nominate candidates for participation in Leadership UD.

## FELLOWS PROGRAM

MEMBERS OF THE 2015-16 COHORT:

- Denise Baker** (School of Law)
- Mike Bennett** (Campus Ministry)
- Kevin Cane** (Student Development)
- Wes Cummings** (Advancement)
- Lee Dixon** (College of Arts and Sciences)
- Sean Gallivan** (School of Education and Health Sciences)
- Thusitha Gunsekera** (UDRI)
- Beth Hart** (School of Engineering)
- Kate Holley** (UDRI)
- Grace Kim** (School of Education and Health Sciences)
- Christine Kremer** (Enrollment Management and Marketing)
- Lindsay Lease** (Finance and Administrative Services)
- Patrick Luckett** (Finance and Administrative Services)
- Karen McBride** (Center for International Programs)
- Lisa McCaffrey** (UDRI)
- Matt Mize** (UDit)
- Peggy Nicodemus** (School of Business Administration)
- Amanda Pollack** (Student Development)
- David Sipusic** (Finance and Administrative Services)
- Andrea Zavakos** (School of Business Administration)



The fellows program is divided into three themes:

### WHO WE ARE AS AN ORGANIZATION

Provides a foundation and shared understanding of the structure, people, and Catholic, Marianist values that make up our institution.

### HOW I LEAD AS AN INDIVIDUAL

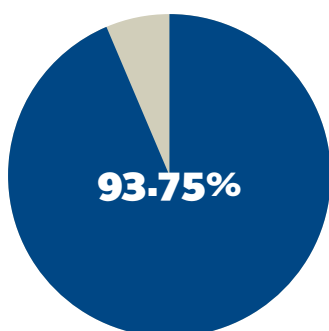
Offers insight into individual leadership strengths and roles, along with the importance of effective communication and intercultural awareness.

### HOW TO CONTINUE MY LEADERSHIP JOURNEY

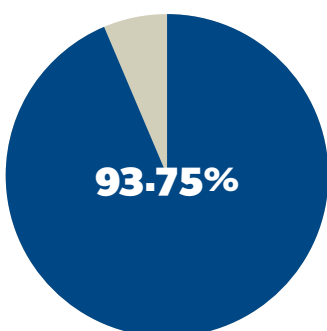
Sets leadership goals and develops understanding of how to intentionally influence and inspire others for the good of the University.

### IMPACT

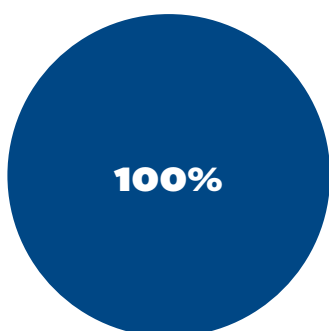
At the end of the program, participants reported an increased understanding of:



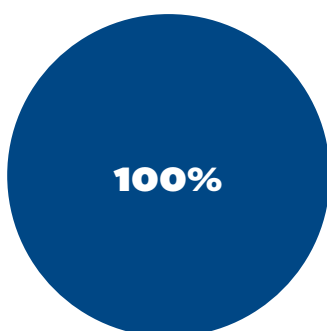
UD systems that can help influence change



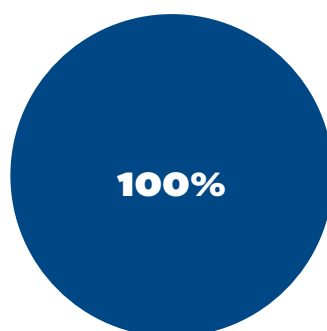
Their own leadership strengths



Building relationships and community



Cultural and intercultural competence



UD's Catholic and Marianist mission and identity

"AT EVERY POINT ALONG THIS JOURNEY, THE **MARIANIST SPIRIT WAS PRESENT**. UD IS A COLLABORATIVE UNIVERSITY ALREADY AND HAVING PROGRAMS LIKE LUD STRENGTHEN US EVEN FURTHER. THIS HAS BEEN A **TRUE GIFT** FOR OURSELVES AND FOR THE COMMUNITY AT THE UNIVERSITY OF DAYTON."

"I TRULY LEARNED THAT WE NEVER STOP GROWING AND LEARNING AS A LEADER. I ALSO LEARNED THAT **LEADERSHIP IS FOUND AT ALL LEVELS** WITHIN THE UNIVERSITY AND EACH IS CRITICAL TO OUR SUCCESS TO LEARN, LEAD AND SERVE. ULTIMATELY A TRUE LEADER HAS SERVICE AT THE HEART OF WHY WE ARE AT UD."



We recognize that leadership is a continuous journey. That's why we created programming for associates: graduates of the Leadership UD fellows program.

## ASSOCIATES PROGRAM

331 LUD ASSOCIATES (2000-2016):  
**248 staff/83 faculty**  
**143 male/188 female**

2015-16 ASSOCIATES SESSIONS INCLUDED:

- UDRI/STARS** with John Leland
- UD Chapel Tour** with Fr. Jim Fitz and Crystal Sullivan
- Lunch and Learn** with Jason Pierce and Eddy Rojas
- Book Read** (*Start With Why*)
- China Institute Panel**
- Pecha Kucha** about the Student Experience
- Leadership Chat** with Andy Horner
- NCAA First Four**
- Book Read** (*Creativity, Inc.*)
- Marianist Research** with Savio Franco
- UD River Paddle**

### IMPACT

THERE WERE **373** SESSION ATTENDEES; PARTICIPANTS CAME FROM **ALL 16** COHORT YEARS.

"IT'S A **PRIVILEGE** TO BE ABLE TO PARTICIPATE IN PROGRAMMING LIKE THIS; IT HAS HELPED ME TO **GROW AS A LEADER!**"

"THE [ASSOCIATES] PROGRAMMING... GIVES ME THE OPPORTUNITY TO **STAY UP-TO-DATE** ON THE CHANGES TAKING PLACE ON CAMPUS AND BEYOND."

"I LOVE THESE OPPORTUNITIES TO CONNECT AND RE-CONNECT WITH MY COLLEAGUES WHILE **LEARNING MUCH-NEEDED SKILLS** IN THE PROCESS."