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University of Dayton Recognized for Exceptional Work Environment in Chronicle of Higher Education National Survey

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July 15, 2008
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NEWS RELEASE

UNIVERSITY OF DAYTON RECOGNIZED FOR EXCEPTIONAL WORK ENVIRONMENT IN *CHRONICLE OF HIGHER EDUCATION* NATIONAL SURVEY

DAYTON, Ohio — The University of Dayton will be recognized in *The Chronicle of Higher Education's* 2008 Great Colleges to Work For program, which showcases institutions that have created exceptional work environments.

A national survey shows UD excelling at career development opportunities and a strong benefits program. In a special supplement in the July 18 issue of *The Chronicle of Higher Education*, UD will be recognized in three categories: professional/career development, tuition reimbursement and disability insurance. Universities are grouped by the size of their workforces and judged in 27 categories. UD scored in the top five in these categories for institutions of medium size.

The issue also features an op-ed, "Giving Birth to a Good Policy: Here's What to Consider in Drafting a Sound Maternity-Leave Plan for Faculty Members," by Joseph Untener, associate provost for faculty and administrative affairs at the University of Dayton.

"We are pleased to be recognized for best practices in these areas," said Daniel J. Curran, president. "The University of Dayton became a top-tier national university and one of the country's pre-eminent Catholic universities because we've been able to attract, hire and retain excellent faculty and staff. The programs cited by *The Chronicle of Higher Education* help us to do just that."

The survey was completed in March and April by 15,000 administrators, faculty and staff at 39 public and 60 private universities. The assessment process included an analysis of demographic data and workplace policies, as well as a random online survey conducted with administrators, faculty and staff on each campus. ModernThink LLC, a human resources consulting firm in Wilmington, Del., administered the *Chronicle's* first-ever Great Colleges to Work For program.

The *Chronicle* reports that the overall results "paint a positive picture of today's academic

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workplace." According to the weekly newspaper, "71 percent of faculty members give high marks to collaborative governance on their campuses; 68 percent of tenured professors agree their colleges support a strong teaching environment; a nearly equal percentage of male employees (82 percent) and female employees (83 percent) say their institutions provide resources for work-life balance; and both groups are similarly satisfied with their jobs as a whole (86 percent for men and 88 percent for women)."

Private universities outperformed public ones in several categories, according to survey data. Faculty at private universities have more confidence in their leadership, give their universities higher marks for research and scholarship opportunities and rank their compensation and benefits better.

"The University of Dayton is known for its strong campus culture," said Joyce Carter, vice president for human resources. "In the Catholic, Marianist tradition, we recognize the diverse gifts and talents of all members of the community and bring them together for our common educational mission. This national recognition validates that UD is simply a great university to work for."

Jeffrey J. Selingo, editor of *The Chronicle of Higher Education*, likened the 2008 Great Colleges to Work For supplement to *Fortune's* popular 100 Best Companies to Work For issue.

For more on the survey, see chronicle.com/indepth/academicworkplace.

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To arrange media interviews, contact **Teri Rizvi**, associate vice president for University communications, at 937-229-3255.