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Marshall University News Letter, August 9, 1984

Office of University Relations

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Program extends honors events beyond classroom

Marshall University honors students will have a place to call their own this fall on a floor set aside for them in the newly remodeled Laidley Hall dormitory.

"We're really pleased with the student response," said Mary-Ann Thomas, associate dean of student affairs. "To date, 22 students have signed up, and we have only two more vacancies."

The experimental program is a joint effort of the Honors Program and the Student Life staff, she said.

Residents must meet the requirements set for participation in the honors program, according to Honors

Student excellence recognized

The Arthur Carpenter Award for excellence in art given annually by the Art Department faculty has been presented to two graduate students, Teresa Harrold of St. Albans and Sam Starcher of Charleston.

Each received a \$100 award, according to June Kilgore, Art Department chairman, and both Ms. Harrold and Starcher presented a piece of their work to the department.

The Carpenter Award is named for a former Art Department chairman and is supported by the MU Foundation.

Salary schedule discussion top item for advisory council

(The following is a report of the actions taken at the July meeting of the BOR Advisory Council of Classified Employees and was prepared by Marshall's representative, Ray Welty.)

The first item of discussion, which dominated the meeting concerned the classified employees salary schedule. The salary schedule which is being considered by the Advisory Council is based in some respects on the equalization of salaries for Board of Regents Classified Staff Members with our counterparts who work as West Virginia School Service Personnel. The Public School Service Personnel and higher education faculty pay schedule were used as guides in developing this first draft. The first draft is being rewritten at this time and will be discussed at a future Marshall University Staff Council meeting. Basically, the draft includes pay increments based on years of service. An additional factor has been built in to reward those persons who have ten or more years of service. Although the salary schedule proposal is in draft form, the Advisory Council hopes to finalize it very soon.

An announcement will be made later concerning an open meeting for interested staff members. This will take place when the revised proposal is available. It will be discussed in greater detail and staff members can offer their input at that time.

Another item discussed at the meeting was the recent adoption by the West Virginia Board of Regents of the new grievance procedure which would replace old Policy Bulletin 52.

Other items which were also discussed, include various institutional policies on employees taking classes, raises for classified employees above and beyond the 7.5 and \$1,000.00 allocation, and the 1984-85 classified employment appointment form.

Program director Beverly Twitchell: they must have a composite score of 26 on the ACT test and a 3.3 grade point average.

Dr. Twitchell said she hopes the program will help extend honors activities beyond the classroom. "For example, after a campus performance or the opening of an exhibit, we'd like to have refreshments and a speaker or discussion leader in the Laidley lounge for anyone who is interested," she said.

The honors floor will have one room set aside as a library, according to Dean Thomas. "Morrow Library has told us we may use any duplicate copies of books there, and one of the librarians there may help us locate a variety of general reference and other books," she said. Because Laidley's first floor has two lounges, one can be used for public events and the other for informal gatherings.

She said she hopes the program will create much interest within the Marshall faculty. "Obviously they're going to be an important part of the program by serving as discussion leaders," she said.

Eventually she hopes to have a special room available so that faculty members can spend the night when an evening discussion takes off into the small hours.

Catherine Uhl Shain dies

Funeral services were held July 26 for Catherine Uhl Shain, 62, retired Marshall University accounting clerk, who died July 23 at her home. Burial was in Ridgelawn Memorial Park.

Born in Ashland, Ky., she had lived in Huntington since 1931 and was a member of the Catholic Daughters. Survivors include two sons, James T. Shain of Huntington, and Robert M. Shain of Sebring, Ohio; three grandchildren, and a sister, Mrs. Rosemary McCaw of Huntington.

Campus job openings. . .

The MU Personnel Office has announced the following campus openings:

Main Desk Attendant, Memorial Student Center, pay grade 2, application deadline, Aug. 13.

Clerk II, Housing Office, pay grade 2, Aug. 13, deadline.

Secretary II, Economics, pay grade 4, Aug. 13 deadline.

Staff Librarian, James E. Morrow Library, pay grade 10, Sept. 3 deadline.

Student Activities/Organizations Coordinator, Student Life, pay grade 12, Aug. 15 deadline.

For additional information or to apply, contact the Personnel Office, located in Old Main 207, extension 6455.

Final summer edition

This is the final edition of the 1984 summer News Letter; however, publication will resume on a weekly basis on Thursday, Aug. 30. The deadline for submitting items for the News Letter is at 10 a.m. on the Tuesday preceding publication.

MARSHALL UNIVERSITY

News Letter

August 9, 1984

OFFICE OF UNIVERSITY RELATIONS • NEWS BUREAU • MARSHALL UNIVERSITY • HUNTINGTON, WEST VIRGINIA 25701

Marshall receives \$77,000 EDA award

Marshall University has received a federal grant of \$77,000 from the Economic Development Administration (EDA) to establish an EDA University Center Program serving more than 1 million people in 21 southern West Virginia counties.

Announcement of the award, one of only three scheduled nationwide this year, was made jointly last week by EDA Assistant Secretary Bonnie Newman, West Virginia Fourth District Congressman Nick Rahall and MU President Dale Nitzschke.

The EDA University Center, which will be part of Marshall's Center for Regional Progress, is a federal program designed to foster economic development by supporting programs and projects which contribute to economic well-being of a center's service areas indicated by new investment, creation and retention of jobs, and improved productivity.

"As an EDA University Center, Marshall and its Center for Regional Progress become part of a program involving 38 colleges and universities throughout the country providing support for economic development initiatives with management and technical assistance to business, industry and local government," Assistant Secretary

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MU ADMINISTRATORS, EDA OFFICIAL VISIT

EDA Assistant Secretary Bonnie J. Newman, right, talks with Marshall University officials after announcing a \$77,000 grant to the university to establish an EDA University Center to stimulate southern West Virginia's economic development. With her are, from left President Dale Nitzschke, Center for Regional Progress Director Byron Carpenter and Graduate School Dean Robert Maddox. (MU photo by Rick Hays.)

BOR approves revised grievance procedures

A revised Policy Bulletin 52, Classified Employee Grievance Procedure, was accepted by the Board of Regents at its July 10 meeting, according to Marshall University Personnel Director Marvin Billups.

"Although totally rewritten for more clarity, the policy has two major changes which should be noted," Billups said. "Overall, the time lag in resolving grievances has been shortened and in the final step new options are now open to employees," he explained.

Much of the work in developing the new policy was done by the BOR Advisory Council of Classified Staff Employees with input from the local campuses through their elected representatives.

"Marshall's Staff Council also played a major role in drafting the new document, as for some time it had been working with this office to modify the grievance structure," Billups said. "Many of the suggestions incorporated in the BOR Policy Bulletin originated from our campus," he said.

(Marshall's representative to the state council is Housing and Conference Facilities Manager Ray Welty, who serves as vice chairman of the state group.)

Under the previous policy, an employee had only two

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NOTICE TO FACULTY AND STAFF

We are in the process of organizing a single, campus-wide committee to be involved with legislative proposals and strategies. This committee will include representation from all elements of our campus community, students, faculty, staff and administration.

In line with that, I have asked the University Council to recommend faculty members to serve on the committee and the Classified Staff Council to recommend staff representation. I hope that individual faculty and staff members will make suggestions to the respective organizations in this regard.

Once constituted, the committee will be asked to take a very active role in working with my office to develop legislative proposals both for the state system of public higher education and for specific Marshall University concerns. It also will be involved in planning and arranging campus visits and meetings with legislators.

Your participation in this effort will be sought and will be appreciated.

Dale F. Nitzschke
President

Southern West Virginia to benefit from grant

(Continued from page 1)

Newman said. "We are delighted to welcome Marshall into this program," she added.

"This award will create a positive impact on the regional and economic development of southern West Virginia," said Congressman Rahall, who was represented at the presentation by Kent Keyser, his district representative. "Working in conjunction with Marshall's Center for Regional Progress, this program will provide needed technical advice and financial consulting necessary for a firm foundation for the future of our region," Rahall said.

"This is a very important event, not just for Marshall, but for the state and its people," Dr. Nitzschke said. "The EDA program will be a major boost to Marshall's Center for Regional Progress, placing the institution in the forefront of economic development efforts in southern West Virginia."

Nitzschke said the grant was the result of the combined efforts of Marshall's Center for Regional Progress, the Development and Grants Office, Cotton White of the EDA Office in Beckley and members of the area business community, who worked very closely with federal officials, along with U.S. Senators Robert Byrd and Jennings Randolph and Congressman Rahall.

"The EDA expects its centers to develop programs of assistance unique to the needs of their service areas," said Center for Regional Progress Director Byron Carpenter.

The MU Center for Regional Progress was launched last January with a grant from the Governor's Office for Economic and Community Development as a "bridge" between Marshall and southern West Virginia communities offering its resources to meet economic and community development needs.

"The EDA University Center program is one way to help meet those needs," Carpenter said. "Programs and services may include technical assistance, employee and managerial training, feasibility and marketing studies, applied research and loan packaging," he said.

"With similar goals, the EDA program further strengthens Marshall's Center for Regional Progress," Carpenter said.

According to Carpenter, Marshall will provide the following services:

- Management training to provide current and continu-

ing information on effective business practices.

-Counseling and referral services to individuals considering a business venture and for existing businesses in need of expert advice.

-Consultant service to conduct basic and applied research for business and industry.

-Assistance in dealing with government regulations.

-Access to an up-to-date resource library for economic development.

-Specialized engineering service.

"We'll be working with individual entrepreneurs, retail, service and manufacturing firms, public groups, and non-profit community development organizations," Carpenter said.

"We fully expect that the staff and faculty members from all of the university's academic segments will be involved in this program. The resources are there and the needs are there, all that's left is matching them up," Carpenter said.

Marshall's initial service area, according to the grant proposal, will involve 21 southern West Virginia counties with a population of more than one million people.

Appreciation expressed

I am deeply grateful to the members of the Marshall University community who shared their concern at the death of my father, John N. Vielkind Sr. of New Jersey. My sincere thanks to all of you.

Dr. John Vielkind
Philosophy Department Chairman

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The flowers and other expressions of sympathy from my friends in the campus community at the death of my father, C.E. Marshall of Logan, were most appreciated. Your thoughtfulness meant a great deal.

Dr. Mary Marshall
Associate Professor of
Theatre/Dance

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My sincere thanks to the Marshall University faculty and staff for their expressions of sympathy on the death of my mother, Katie Sines. The flowers added so much to the service.

Elma S. Chapman
Assistant Professor of
Office Administration

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The thoughtfulness and many outpourings of kindness from the Marshall community during the illness and recent death of my wife, Sandy Glover, were deeply appreciated by my children, G.W. and Blair, and myself.

Jim Glover
Assistant Admissions Director

Conference site impact more than economic

Marshall University can't claim that George Washington slept on campus, but this summer a record number of conference-goers are being lodged here, according to Ray Welty, MU Housing and Conference Facilities manager.

"More than 5,000 people have stayed here this summer, making use of our facilities for housing and meetings," Welty said. "And if you were to add the number of people who commuted to attend some of the meetings that figure would be closer to 7,000," he added.

Serving as a host site for conferences and other activities does bring welcome additional revenue to Marshall and to the community, but the impact is much more than economic, according to Welty and Hun-

tington Chamber of Commerce President Steve Roberts. "It provides the opportunity to bring new people onto our campus and into our community," Welty said. "They leave their dollars here, but perhaps even more importantly they carry back with them a knowledge not only of Marshall, but of Huntington and, in many instances, of West Virginia," he said.

According to the Chamber of Commerce head, people who come into the community do bring in new money which circulates through the local economy an estimated four to seven times. "In addition to purchases though, they often take home a better understanding of our area's culture and life style so the benefits are far more reaching," Roberts said.

Some of Marshall's visitors used only the residence halls, while others held their meetings on campus, according to Welty. "We've hosted national, regional and state meetings, various sports activities and small group workshops and seminars," he said.

About 1,166 West Virginia Social Studies Fair participants stayed overnight on campus and Marshall assisted the area hotel/motel managers by providing overflow housing for the Watchtower Conference of Jehovah's Witnesses. The American Lutheran Church Conference's 644 delegates met on campus and Marshall was the site for a national teenage pageant as well as for several cheerleading camps.

"We really are more equipped to handle groups that are primarily educational or religious," Welty said. One highlight of the summer conference sessions was being host site for the first West Virginia Principals Academy conducted by the State Department of Education, according to Welty.

After personnel costs, supply costs and utilities are deducted, the university could conceivably net about \$50,000, according to Welty. "That is welcome revenue for current expense, but I'm just as proud of the intangible benefit - a heightened awareness of West Virginia and its people," Welty said.

Nationally recognized artist, Jane (Hobson) Shepherd, dies

Services for Jane Shepherd, nationally recognized mezzo-soprano who retired last year as artist-in-residence and professor of music, were held July 30 at Our Lady of Fatima Catholic Church with graveside rites on Aug. 1 in Plattsmouth, Neb.

Known professionally as Jane Hobson, the 66-year-old singer died of a heart blockage caused by a blood clot. She is survived by her husband, Robert V. Shepherd; a son, Brian A. Shepherd, and two grandchildren.

During her career, Mrs. Shepherd sang with most of the major symphony orchestras, including the New York Philharmonic at Carnegie Hall, the NBC Symphony, the NBC Opera Company and the Cleveland Orchestra.

She was one of the founders of the Huntington Chamber Orchestra, served two terms on the West Virginia Arts and Humanities Commission, and assisted in organizing and presenting district and regional Metropolitan Opera Auditions. She was a member of Beverly Hills United Methodist Church and the Pilot Club of Huntington as well as a volunteer with Birthright of Huntington and the Literacy Program.

Memorial contributions may be made to the Jane Hobson Scholarship Fund through the MU Foundation.

Grievance policy...

(Continued from page 1)

choices in the final appeal stage: having the appeal heard by the president or his designee, or by having it heard by a committee picked by the president.

Now, the employee may request the hearing by one of three methods:

- 1) The president or his designee.
- 2) A three-person committee, one selected by the grievant, one selected by the person against whom the grievance was filed, and a third selected by the two previously chosen panel members. If they can not agree, the third person shall be selected by the president and becomes the committee chairman.
- 3) A panel of three employees appointed by the president, with no more than one member from the grievant's classification.

The revised policy will only affect grievances initiated after its implementation. Copies of the revised Policy Bulletin 52 may be obtained from the Personnel Office, located in Old Main 207. It also will appear in full in the **Greenbook** and next edition of the **Staff Employee Handbook**.

Dr. David R. Woodward named History Department chairman

Dr. David R. Woodward, professor of history at Marshall University, has been named chairman of that department, MU Provost Olen E. Jones Jr. announced. Woodward succeeds Dr. Michael J. Galgano, who resigned the position to head the History Department at James Madison University.

"Woodward," Dr. Jones said, "was the unanimous choice of his departmental colleagues. An excellent teacher, he also is recognized as an outstanding scholar."

A native of Clarksville, Tenn., Woodward has been a Marshall faculty member since 1970 and is a specialist on Russian and European history, military history and European diplomatic history.

Library schedule announced

James E. Morrow Library will observe the following schedule for end of summer term, fall semester and Labor Day holiday.

* Saturday, Aug 18	9 a.m. - 5 p.m.
Sunday, Aug. 19	CLOSED
Monday, Aug. 20, -Friday, Aug 24	8 a.m. - 4:30 p.m.
Saturday, Aug. 25, & Sunday, Aug. 26	CLOSED

** Regular fall schedule begins Monday, Aug. 27:

Monday through Thursday	7:45 a.m. - 11 p.m.
Friday	7:45 a.m. - 5 p.m.
Saturday	9 a.m. - 5 p.m.
Sunday	1 p.m. - 10 p.m.

* Reference and Special Collections Departments will be closed on Saturday, Aug. 18.

** Closed Saturday, Sunday and Monday, Sept. 1, 2, and 3 (Labor Day). Resume regular schedule on Tuesday, Sept. 4.