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Don't be a Scrooge - report grades promptly

Faculty members are urgently requested to submit final grades as promptly as possible at the end of this semester. This request is made so that the clerical staff in the Registrar's Office and Computer Center will not be deprived of their Christmas vacation period to process grades turned in late.

The faculty can help greatly by turning in grades section by section as final examinations are completed, rather than holding all grades to be turned in at once. As you know, the deadline for all grades in Monday, Dec. 22, at 9 a.m.

Last year, in similar circumstances, faculty members cooperated very well in turning in grades as early as possible. Similar response this year will be greatly appreciated.

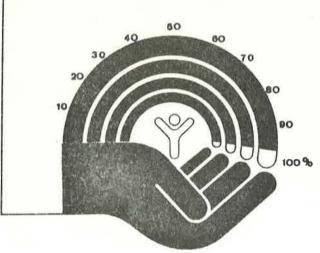
A. Mervin Tyson Vice President for Academic Affairs

MARSHALL UNIVERSITY

News Letter December 10, 1976

OFFICE OF INFORMATIONAL SERVICES . NEWS BUREAU . MARSHALL UNIVERSITY . HUNTINGTON, WEST VIRGINIA 25701

United Way gifts up by 12%



American Chemical Society praises Marshall affiliate

For the seventh consecutive year, the Marshall University student affiliate chapter of the American Chemical Society (ACS) has been commended by the ACS for excellence, according to Dr. E.S. Hanrahan, professor of chemistry and departmental chairman.

Marshall was notified that it was one of 49 chapters out of 652 receiving commendations for activities during the 1975-76 year.

Each year the ACS Council's Committee on Chemical Education reviews activities of all chapters and selects those which have compiled outstanding records during the year for special commendation, according to Dr. James J. Hazdra, council committee chairman.

In his letter of notification, Hazdra said the chapter had "set an enviable example for others to follow."

Dr. Daniel Babb, MU associate professor of chemistry, is advisor to the student group.

The books on Marshall University's 1976 United Way campaign soon will be closed and although the university community has not yet reached its goal, donations to the fund are up 12 per cent over 1975.

Neal G. Adkins, United Way chairman at MU, reported Wednesday that pledges and donations totaled \$11,496; only \$504 short of the \$12,000 goal.

"We have reached the 96 per cent mark," Adkins said. "Our donations are up almost 700 over last year and with the world situation what it is today, I'm proud of the charitable attitude of the university's people."

Adkins said he expected donations and pledges would come in slowly for a few more days noting that only 33 per cent of those identified in the university community had given.

"We're clearly ahead of most groups in the drive and it would be nice if we could get that last \$504." he said.

Persons wishing to make pledges or donations may contact Adkins at 696-2310.

Pondering retirement?

Anyone wishing to retire during or at the end of this school year should contact Roger Hesson, director of employee benefits, Old Main 207, 696-6457, before Jan. 14.

CHRISTMAS PARTY

A Christmas Party for all university employees-current and retired-and their families will be given by President and Mrs. Hayes Tuesday, Dec. 14, from 6:30 to 8:30 p.m. in the Multi-Purpose Room, Memorial Student Center.

Music will be provided by ensemble groups from the Music Department. There will be light refreshments and Santa Claus himself is expected to make an appearance.

Faculty and staff achievements, activities...

DR. PHILLIP W. BALSMEIER, associate professor of management, and DR. GURU B. KADEMANI, assistant professor of management, attended the annual meeting of the Allied Southern Business Association in Atlanta, Ga., Nov. 17-19. During the meeting a paper was presented by Dr. Kademani and LUTHER WHITE, assistant professor of management (on leave), entitled "A Simulated Prospectus Approach to Teaching Small Business Administration Courses."

DR. THOMAS J. MANAKKIL, associate professor of physics and physical science, was elected president of the Appalachian Section of the American Association of Physics Teachers at the annual meeting held Nov. 6 at West Virginia University.

New form expected to simplify registration

Marshall University's Office of the Registrar has a new form which will simplify the registration process if returning students avail themselves of it, according to Registrar Robert H. Eddins.

All former Marshall students who were not enrolled in courses for the 1976 fall semester are being asked to fill out a re-admission application.

This will be used to create individual registration forms for the upcoming spring semester which will contain such student information as birthdate, name of parent or guardian, addresses and major with spaces to make any necessary changes, the registrar said.

"If you attended Marshall last summer or five years ago, we can provide you a pre-printed registration form when you file the re-admission application," he said.

The re-admission application can be obtained from the Registrar's Office in Old Main 105, any weekday now through Dec. 23 during the hours of 8 a.m. to 4:30 p.m.

The form should be filed with the Registrar's Office no later than Jan. 3. Students not filing the re-admission application may experience delays when going through registration on Jan. 10-11.

"We are trying to make things as simple as possible for returning students," the registrar said.

Clinical Foundation gift boosts nursing loan fund

Approximately \$10,000 in loan funds for needy students enrolled in Marshall University's Nursing Program has been made possible by a recent gift from the Huntington Clinical Foundation, according to Dennis Montrella, student financial aid director.

When matched with federal funds on a 9-to-1 basis, the Clinical Foundation's gift of \$1,015 will provide about 17 loans for students this year, Montrella said.

Endowed through the estate of the late Rufus Switzer, prominent Huntington resident and former mayor, the foundation provides funds for medical education and medical assistance for Huntington area people.

Since Switzer's death in 1947, the foundation has awarded about \$250,000 to various medical efforts in this area. Dr. Winfield John, Huntington physician, is the current foundation president.

For many years, the Clinical Foundation has contributed to the Nursing Loan Program at Marshall and to other affiliate programs as well, including the Speech and Hearing Center and, more recently, Family Care Outpatient Center, Inc. DR. THOMAS J. MANAKKIL, associate professor of physics and physical science; JAMES W. RUTHERFORD, assistant professor of physical science, and JAMES O. BRUMFIELD, assistant professor of botany, visited the laboratories of the Departments of Nuclear Medicine, Biophysics and Radiology at the West Virginia University Medical Center on Nov. 6. The purpose of the visit was to study the acquisition, storage and disposal of nuclear materials.

DR. ROBERT L. BROWN, professor of finance and insurance, attended the annual meeting of the Financial Management Association Oct. 14-16 in Montreal, Canada.

DR. CHARLES PEELE, assistant professor of mathematics, spoke at Stonewall Jackson High School in Charleston on Nov. 18. His topic was "The Metric System."

DR. DAVID CUSICK, assistant professor of mathematics, spoke on "Careers in Mathematics and Mathematics in Careers" on Nov. 17 to the Huntington High School Mu Alpha Theta Club.

Fifteen members of the Department of Health, Physical Education and Recreation attended the annual meeting of West Virginia Association of Health, Physical Education and Recreation at Morgantown, Nov. 5-7.

Officers from Marshall attending were: OLIVE HAGER, assistant professor, president; DR. PATRICIA EISENMAN, assistant professor, vice president; DR. ROBERT CASE, departmental chairman; DR. ROBERT RAUS, recreation division head, and DR. RON CROSBIE, assistant professor chairmen.

New Association officers for 1976-77 include DR. ROBERT BARNETT, assistant professor, and LARRY BELKNAP, assistant professor, vice presidents; Dr. Case, vice president-elect, and DR. WAYNE TAYLOR, assistant professor, chairman. Other faculty members attending were DR. MARY MARSHALL, JACK COOK, ED PRELAZ and MRS. ELLA SMITH, assistant professors, and SHERRY KING and CONNIE CLAY, graduate assistants.

Presenting papers were Dr. Taylor, Dr. Eisenman and Mrs. Hager.

Dr. Crosbie, assistant professor of health, physical education and recreation, and DR. BILL K. GORDON, associate professor of educational foundations, were among 175 educational leaders from six midwestern states who attended the District V Conference of Phi Delta Kappa professional education fraternity Nov. 19-21 at Toledo, Ohio. Dr. Crosbie is president-elect of the Marshall Chapter of Phi Delta Kappa. Marshall University will host a leadership conference this spring for the fraternity.

HAROLD T. MURPHY, associate professor of modern languages; WILLIAM E. KINGSBURY, NANCY K. STUMP

(Continued on Page 3)

Faculty Emeritus Club to have Yule luncheon

The Marshall University Faculty Emeritus Club will have its Christmas luncheon at noon Dec. 15 at the UpTowner Inn. Special Christmas music will be provided by Harriet Tucker and Patricia Green of the Marshall Music Department.

Excused absences

Absences have been excused by the respective college deans for the following:

NOV. 30-DEC. 2-Varsity basketball team. DEC. 7-Students enrolled in Art 216.

Advisory councils meet jointly

The Advisory Councils of Faculty and Presidents convened in joint session on Nov. 17, 1976, and considered the following items of business:

1. Present at the meeting was Mr. Bruce Smith, C.L.U., Advisory Officer, TIAA-CREF, and he explained optional income protection plans available through TIAA. The three-point program, recommended after six months illness, includes income benefit, annuity benefit, and an increasing benefits provision. The income benefit provides 60% of pre-disability salary; this sum because of limited tax deductions, amounts to approximately 85-90% of take-home pay. The second (annuity benefit) allows for the 12% contribution of basic annual salary to TIAA (6% State; 6% personal). The third (increasing benefits provision) provides a 3% annual increase in benefits and is, in effect, an inflation curb. The latter is not institutional and increases the cost by 15%.

Mr. Smith, fielding questions from the floor, replied that disability protection at the end of three months, rather than six, is too expensive to be practical; that unit value of CREF is now approximately \$40; that the cost of issuing monthly statements is prohibitive. He did indicate, however, that each participant will soon be informed of the

improved formula available in 1977.

2. A proposed (by the Faculty Council) revision of PB 36 was discussed. Briefly, the revision requested that, in the event a presidential recommendation for tenure prior to minimum probationary time now allowed be denied by the Board of Regents, that the BOR state in writing its reasons for denial. The discussion indicated that a president may renew

his request if supported by additional information but that such request should be made only in "exceptional" cases. Chancellor Morton volunteered to include a written statement concerning the policy in the MESSENGER.

- 3. A proposed (by the Faculty Council) revision of PB 18 (Policy Regarding Retirement of Board of Regents Employees) was considered. The revised policy would permit a president to employ retired personnel for a maximum of six semester hours, particularly for off-campus courses. The discussion disclosed that the present policy allows such employment by the inclusion of the phrase "in extenuating circumstances." The proposal was returned to the Faculty Council for further study.
- 4. At the conclusion of the agenda, Chancellor Morton touched on several matters of general concern. He began by announcing that the IRS may soon begin counting benefits as taxable income. He closed his remarks by saying that the data presented at a meeting he had recently attended in Atlanta indicated that higher education in West Virginia is in far better shape than it is in many of the other states in the region.
- 5. It was agreed that the two councils would hold another joint meeting during the spring term.

Your comments and questions on these and other matters will be welcomed.

Frank Aldred Representative Advisory Council of Faculty

More faculty and staff achievements...

(Continued from Page 2)

and DR. JAMES C. WRIGHT, assistant professors, and SARA L. HENRY, instructor, attended a workshop at the Huntington Galleries on Nov. 13, sponsored by Region II Languages Coordinator and the State Department of Education. Robert Rivkin conducted the workshop on using music and art to teach foreign language skills.

DR. ROBERT D. OLSON, professor of speech and director of the MU speech and hearing center, has been named a Fellow of the American Speech and Hearing Association (ASHA). The fellowship, given in recognition of professional or scientific achievements, was one of 25 awarded at the National Convention of the AHSA on Nov. 21 in Houston, Texas.

Nine Marshall University community members attended the fall conference of the West Virginia Speech Association, held

Nov. 19-21 at Jackson's Mill.

Elected to state offices were B.R. SMITH, assistant professor of speech, president; MAUREEN MILICIA, assistant professor of speech, president-elect, and SARA DENMAN, Community College communications program coordinator, secretary-treasurer.

HENRY J. SULLIVAN, instructor in speech, chaired a panel discussion on "Creativity in Communication."

Also attending from the speech faculty were: DR. DOROTHY JOHNSON, departmental chairman; DR. N.B. EAST, associate professor; DR. WILLIAM G. KEARNS, associate professor, and CATHERINE CUMMINGS, assistant professor

ROBERT J. DILS and LYLE F. PLYMALE, associate professors of physics and physical sciences, attended the fall conference of the West Virginia State Department of Education ESEA IV at Pipestem State Park, Nov. 29-Dec. 1.

RICHARD HERDEN, assistant professor of management, is the co-author of two chapters entitled "Implementation" and "Evaluation" in the recently published book, Social Systems Design: Normative Theory and the MAPS Design Technology (New York: Elsevier North-Holland, 1976).

HAROLD T. MURPHY, associate professor of modern languages, attended the annual meeting of the American Council on the Teaching of Foreign Languages in New Orleans, Nov. 23-28. He also participated in a pre-conference workshop on promoting foreign languages.

DR. DAVID CUSICK, assistant professor of mathematics, spoke at Russell High School, Flatwoods, Ky., on Dec. 7. His topic was "Teaching Your Pocket Calculator Some New

Tricks."

Five members of the Department of Health, Physical Education and Recreation attended the West Virginia Association for Health and Physical Education's annual meeting at North Bend State Park on Dec. 3-4. DR. W. DON WILLIAMS, associate professor, was elected president for the 1976-77 year. Attending in addition to him were: DR. MARY MARSHALL, DR. PATRICIA EISENMAN, DONNA LAWSON, assistant professors, and DR. ROBERT CASE, departmental chairman.

Credit Union office to close Dec. 22

The Credit Union Office will be closed from 3:30 p.m. Dec. 22 until 10:30 a.m. on Jan. 3.

Have a Merry Christmas and Happy New Year!

Carolyn Hensley Manager