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Res Gestae

STUDENT NEWSPAPER OF THE UNIVERSITY OF MICHIGAN LAW SCHOOL

August 28, 2006

Since 1950

Vol. 57 No. 1

Tips For Early Interview Week And Beyond

Submitted By the
Office of Career Services

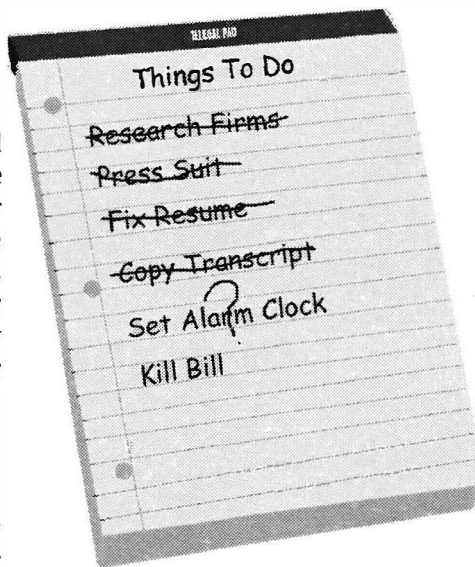
The Forecast

According to employers and legal consultants across the country, the job market for law students is quite robust, and there is a high demand for new talent. Thus, Susan Guindi, Assistant Dean for Career Services, is optimistic that this year's Early Interview Week will prove successful for Michigan Law students.

How to maximize the number of interviews you have

During EIW, employers' interview schedules are posted on the doors of their interview room. If there is a blank space or a student has crossed his or her name off the interview list, you can write in yours. (Just make sure that the employer hasn't blocked off this time.) Bring extra copies of your resume and transcript because the employer you've just signed up with won't have them. Last year a student made a habit of walking around and looking at schedules several times a day. She picked up six interviews that way.

Another way to show your interest in a firm is to visit its hospitality suite, if there is one. Most firms expect the students who are interviewing with them to drop by the hospitality suite before their interview. If you're interested in an employer but don't have a scheduled interview, the hospitality suite is a great way to meet the firm's recruiting staff and attorneys.



A Sample OCI To Do List

Express your interest in the firm but note that you couldn't get an interview time, and then provide your resume and other documents they request. Often the firm will send their junior associates who are recent UM Law School graduates to staff the hospitality suite. Consider your time speaking with the firm's representatives as a type of prescreening interview. You could get asked to come back at a later time for a more complete interview.

What to do next/what else you can be doing

During this week and next, your resume and cover letter should be going out to employers that do not come to EIW. A lot more than 100 employers who do not come to EIW but want to receive applications from Michigan students

can be found on the OCS website at www.law.umich.edu/currentstudents/CareerServices/jobbulletin.htm. Keep an eye on the deadlines for these jobs, some of which are coming up soon.

In addition, your resume and cover letter should be mailed to employers you have found in various sources such as www.martindale.com, the Small and Medium Sized Firm List on our website www.law.umich.edu/currentstudents/careerservices/jobsearch.htm#firmist, and the In House Directory www.law.umich.edu/currentstudents/careerservices/jobsearch.htm#inhouse. The companies run the gamut from Major League Baseball to Guess Jeans, from the Screen Actor's Guild to American Greetings Corporation. These databases will be updated as we receive new information, so please share any information you have by emailing it to: lawcareers@umich.edu.

Westlaw also has the "Law Student Jobs Online" (LSJO), postings with opportunities for 2Ls and 3Ls. The "Summer Associate Law Firm Directory" is particularly helpful in finding firms that may not be in the NALP Directory as well as firms outside the United States. You can find law firms by location or practice area or both. Another function allows a student to search for firms that allow split summers with a public interest or government agency. Westlaw is also very helpful in locating lawyers using not only a lawyer's undergraduate institution, but

CONTINUED on Page 14

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Res Gestae

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Law School

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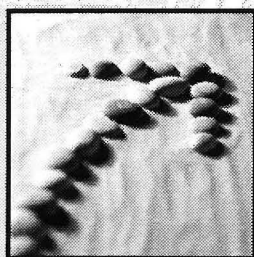
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All I Ever Needed to Know About OCI I Learned Doing My Laundry

By Bria LaSalle

After three months of struggling with the Combo-matic 6200, hating the Combo-matic 6200, and finally learning to live with the Combo-matic 6200, I realized that it had taught me a few things.

It's an all-in-one washer-dryer. And, after two glasses of the Wine of Slightly Forced Metaphors, I can apply its lessons to OCI. Stick with me here.

The Splendide Combo-matic 6200 is a space-saving solution for those who wish to launder their clothes in venues that do not lend themselves to a regular dryer vent. I believe they are most commonly found on large boats and RVs, but that didn't stop the folks who appointed our furnished apartment this summer from thinking this, too, was a good spot for a feat of Italian engineering.

My initial thrill at having laundry capabilities within the apartment wore off when I discovered the practical limitations imposed by its diminutive size. A "full" load consists of a bath towel, five socks, and a bikini, or the equivalent thereof. The drying function, which sounds suspiciously like a hair dryer when running, is very nearly hamstrung by any attempts to sneak an extra pair of jeans in the mix. At least it takes a long time to do a load.

Perspective, Perspective, Perspective

Throughout the summer, I fielded many curious inquiries from folks at my fiancé's and my firms regarding my impressions of living in downtown Los Angeles. Tales of our escapades with the Combo-matic 6200 became part of the stock joke pool that watered my responses. Admittedly, hijinks ensued often with our laundry. The thing literally boiled a load of delicates. Boiled!

But in the end, it was easy to make jokes about this tragic laundry situation because it wasn't actually tragic. Poor us, forced to sift our nice clothes into tiny piles across the polished concrete floor of our swank downtown pad. Despite its many quirks, the Splendide gracefully accommodated our need to do laundry with minimal attention in random snippets of spare time.

OCI, too, is much less onerous than people make it out to be. I lost track last year of how many times I overheard someone lament their strenuous toil at the Holiday Inn. Is it an endurance sprint? Surely, one that requires a wellspring of pep. But compared to any other method of finding a job, it's utterly doable and almost excessively convenient. It is, in fact, something people are doing for you, not to you.

Filters Make All the Difference

Countless damp, lint-covered mini-loads of laundry often left me cursing at the Combo-matic 6200's entire filter-less premise. Everything – laundry, cars, brains – generates more output than necessary; finding a way to cull the garbage and corral it for future disposal is highly necessary.

Keep your filter in place and in check when: you enter an interview room, attend a reception, field phone calls from recruiters, and even into the summer. A pleasant conversation can quickly sour when one party lets their filter fall to pieces and their verbal diarrhea takes over. The filter is that bit of editing that lets the thing you mean to say shine through, free from the clingy lint of crazy that plagues us all when we're nervous.

You say: Tell me about your firm culture. You mean: Help me get a clearer picture on what distinguishes you from the other 18 people I've spoken with.

They hear (pick one): (a) I can't think of anything else to say so I'm going to start quoting the career services website. (b) Is the environment in your firm one I can stomach for a few years or will I die a little bit inside with each passing month? (c) We keep getting close to the delicate subject of my grades and I'd like to toss the ball to you for a while.

I get it, I do – OCI will likely bring about the job that truly launches the post-professional degree lives for many of us, and that's pretty heavy. It's easy to let your excitement, your nerves, and your desire for callbacks aplenty take over. Still, I remember walking away from more than a few brief hotel hallway exchanges last year with a distinct "yikes" feeling.

When Life Gives You Lemons, Don't Squirt Them in Your Eye

In the end, I saved myself a lot of grief and got a lot more laundry done by using a little sense and trying a few new approaches to the machine's settings until I found something that worked. The same can be said for OCI. Relax. Dump any notion of having a canned set of responses to their questions and have a real conversation with your interviewers. React and respond to their cues in the same way you would with anyone you just met.

And if you ever find yourself toe to toe with the 6200, put in a third of what you think belongs there, set it to permanent press, and come back to dry, clean clothes three hours later.

Bria LaSalle is the Executive Editor of Res Gestae. Comments about this article may be sent to blasalle@umich.edu.





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Get Your Dream Job in Your Dream City

Submitted By the Office of Career Services

On March 29, 2005, Carol Kanarek '79, a renowned consultant on the New York City job market, shared with students her suggestions for getting a job in the Big Apple. Although her comments focused on New York City, they are applicable to a job search in any city.

Ms. Kanarek outlined three "tests" a student has to pass in order to find employment. They are: 1) interest, 2) aptitude, and 3) geography.

The Interest Test

To demonstrate interest in a particular law firm, a student must show general interest in one or more of the firm's core practices. Indicating that you have an interest solely in one of the firm's smaller practice areas will not get you hired. Ms. Kanarek advised students not to be too specific about the practice area they desire. Instead, get an offer from the firm first and then talk about practice areas. As a corollary, do not give an interviewer the impression that you are more interested in the firm's pro bono work than in its day-to-day practice.

How does one find out what type of law a firm really practices? A useful resource tool is the NALP Directory of Legal Employers which can be found at www.nalpdirectory.com. This resource will tell you the number of lawyers in each of the firm's practice areas. If, for example, you want to practice real estate law in a five hundred lawyer firm, how many of those attorneys do that type of work? Also, look at the firm's website. By no means should that be your only avenue of research because many firms say that they practice every type of law.

Another valuable resource is American Lawyer, available in the OCS Library and online at www.americanlawyer.com. This magazine publishes reports

on different practice areas and ranks law firms, too. For instance, the cover story of the April 2005 issue is about "the biggest deals of 2004, and the firms that did the most." This issue also contains a listing of firms with the top corporate practices in 2004. Previous issues provide a wealth of information, such as the Litigation Boutique of the year and the four runners-up.

The students who have worked at a particular law firm are the best source of information about that firm. It's crucial to talk to 2L's and 3L's about their experiences. (You can find where UM law students have worked for the past two summers on the OCS website at: www.law.umich.edu/currentstudents/CareerServices/jobsearch.htm#summer.) Furthermore, mention your discussion with other law students when interviewing. Doing so shows you've done more homework than most students and also that you have a genuine interest in the firm.

The Aptitude Test

Showing your aptitude involves more than just your GPA. There are a number of factors that can help you demonstrate aptitude. Among them are: your undergraduate institution and your major, the classes you're taking or planning to take in law school, and moot court or law journal experience. The latter two are strong indicators of your ability to research and write. Additionally, receiving Honors in Legal Practice sends the same message.

Moreover, there are a number of intangible factors that can help you. They are: demonstrating a high level of energy, the ability to work long hours and to multitask, exhibiting professional maturity and stellar organizational skills. Excellent Legal Practice skills of research, writing, and analysis are big pluses, too. Make sure you volunteer examples of these intangible skills when interviewing.

The ability to project a high level of energy and confidence should not be overlooked. Employers constantly tell the OCS staff that these two qualities can be the deciding factors when making difficult decisions about which students to invite for callback interviews. Don't change your personality into something you're not, but be able to "sell yourself." Stay in "sell mode" until you have an offer. OCS is happy to work with students in order to develop and demonstrate these qualities.

The Geography Test

How do you demonstrate a commitment to a particular city? It's easy if you grew up there, went to school there, or worked there for some time. If not, there are ways to make you a more viable candidate. One suggestion Ms. Kanarek made is to mention your friends or significant other who are working in the city. Talk about fellow students who have worked for that particular firm or in that particular city. If it's true, volunteer that you are interviewing in that city only. Interviewing in more than two cities makes you look flaky and undirected.

In addition, consider joining the state or city bar association where you want to practice. The cost to law students for joining this type of bar association is usually \$25 or less. Being a member of a particular bar association is something you can note on your resume and bring up in an interview. Similarly, if you know what city you want to practice in and sign up for that state's bar exam, you've demonstrated a strong commitment to that area.

A version of this article originally ran in the April 12, 2005 issue of Res Gestae.

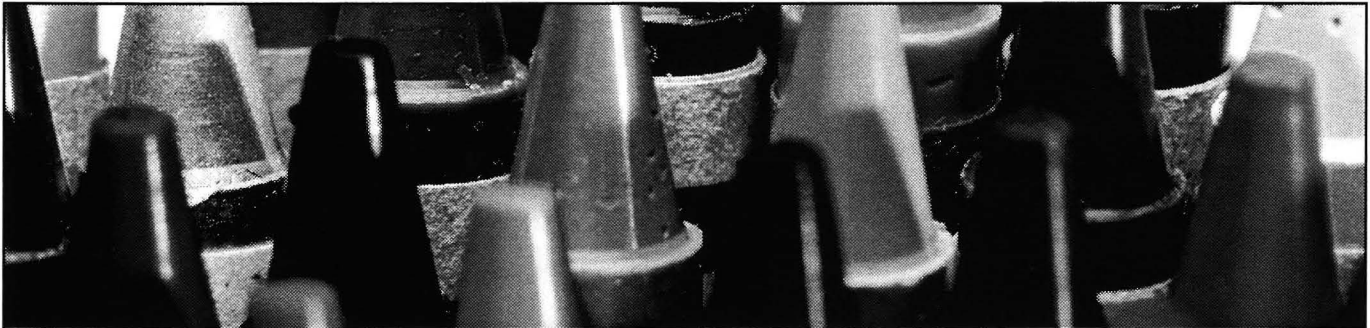




From the RG Archive 1998:

Top 10 Things Not To Say On Callbacks

10. I want to work in this city so I can be near my husband's prison.
9. Hey, is that your secretary? What a babe!
8. So, although I was technically fired last summer, I'm happy to report that the judge threw out the sexual harassment suit filed against me.
7. Law journals aren't really my style – they require so much attention to detail.
6. I work on this paper, it's called the RG. You should check it out.
5. Yeah, I know I got a "C-" in Civ Pro, but it wasn't because of the quality of my work, but because I faked a heart attack during lecture so that I could go back to bed.
4. You know, when all is said and done, everything I need to know in law school I really learned from Judge Judy.
3. We could go to lunch. Or, if you'd like, I know this really nice Russian Bath House down in the Garment District that has a two-for-one special.
2. About my participation on Law Review – you might want to be careful who you ask; they are kind of sensitive about my name appearing on the masthead. But if you call my roommate, he'll confirm that I'm on.
1. Is that an offer in your pocket, or are you just happy to see me?



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If You Can Dodge The Wrench You Can Dodge These Interview Questions

By Liz Polizzi

Ready or not, here they come -- over 700 law firms, representing potential first jobs, potential futures, and, potentially, the holy grail of lifelong success and happiness for those 2Ls and 3Ls who choose to place their precious futures in the hot little hands of this imposing fleet of first-cut-makers. The resume and transcript legs of this rigorous intellectual triathlon long ago completed, success or failure now rests on a final "physical challenge": a series of 20-minute interviews wherein the decision-makers will separate the cream from the crop, the wheat from the chaff, the winning smile and firm handshake from the faint and wobbly-kneed. Of course, we all have a bit of both within us. The trick is to answer the dodgeball-style question barrage with something that will allow the interviewers to see the glimmering unique inner snowflake we know we can be rather than the pile of slush that a year or two of law school has left us.

The key to success? Who knows? But being prepared never hurts, so Res Gestae asked OCI veterans to reopen old wounds from interview seasons gone by and supply some memorable questions to offer this year's fresh meat some advance warning of what they might be up against.

The Standards

- *Why do you think you'd be a good fit for Firm X?*
- *Where do you see yourself in 5 years?*
- During OCI 2004, I was asked to name the last three books I'd read. I truthfully answered, "Harry Potter 1, 2, and 3" and never heard from the firm again. Thankfully, the sort of firm that would frown on Harry Potter is not the sort of firm I would want to work for.

- During an interview with the DC office of big law firm X last year, a young associate pointed to a stack of resumes and asked, "So what about you distinguishes you from this pile? Honestly, I am not going to remember who you are when I get back to the office, so give me a reason to recommend you to my colleagues." I gave him the standard spiel about being hardworking, and easy to get along with, etc. His eyes immediately glazed over. So he asked, "well, what do you like to do for fun?" I answered, "well, I really haven't had much spare time, but when I do I like to go the movies." In my mind this seemed like a pretty safe innocuous question and answer, until he followed up with, "what was the last movie you saw?" Of course, I just had to be honest and blurted out, "the 40 Year Old Virgin" instead of taking a second to answer something that made a more flattering statement about me professionally. Instead of being embarrassed, this young associate got very into the conversation, and we proceeded to make an in-depth comparison of the 40 Year Old Virgin with the Wedding Crashers. From then on, no topic of pop culture was off limits, and I knew the interview had reached a new low

Oddly, my own contribution to this collection is a sage bit of advice passed on to me by a fellow eight-year-old on a playground sometime in the early eighties: A final question asked in an interview, my little friend told me, was, simply, "Why?" The correct answer, she said, was, "Why not?" Though it struck me as genius at the time, one 3L respondent who used this tactic got this response: "The interviewer scratched his beard, thought for a minute as if he were actually pondering the metaphysical aspect of my answer, and then said he'd get back to me by email in a week. I didn't get the job."

Liz Polizzi is a 2L and the Managing Editor of Res Gestae. Comments about this article may be sent to epolizzi@umich.edu.

when this young associate asked me if I watched South Park, and proceeded to try to mesmerize me with several imitations of Chef and Mr. Hankey the Christmas Poo. Needless to say, I was more than relieved when I didn't get a callback.

- *What rule of civil procedure would you change?*

Punk Rock

- *You really flunked out of college?*
- *Are you ready to go to war for (Firm X)?*

I answered that I didn't consider litigation to be war, but I was willing to be a zealous advocate, short of drawing blood.

- First OCI interview. I walk into the room, we exchange pleasantries, the interviewer looks at my resume, picks out one job and says "Oh, I see you worked for <Firm X>. How did that go?" I answered straight up and true, "Fired for cause." No, I didn't get a callback - but after that question, I figured I was toast anyway, so turned the interview around and asked him various questions about the legal profession.

- *Do you know [insert name of gunner classmate]? What do you think of him?*

Jazz Answers

- *What is your biggest weakness?*

Answer: Interviews.

- *What is the dumbest question you have been asked so far today?*

Answer: This one. Hands down.





From the RG Archive

B & B presents: Room 200 Q&A
with apologies to Mark Butler and Jim Bailey

Interviewer Question	2L Response	3L w/o Offer Response	3L w/ Offer Response
<i>What interests you about our firm?</i>	I have read all the opinions in cases your firm was involved in and I believe you are doing socially important work that interests me personally	I heard you were looking for more than just grades.	I heard there was a good deli in the basement of your building.
<i>How have your grades been in law school?</i>	My g.p.a. is 3.2547685324.	Career Services said you weren't supposed to ask about grades.	If you really want to talk about numbers, let's talk signing bonus.
<i>What is your connection to our city?</i>	My great aunt lives there.	I was adopted and my birth parents are from there.	The editors of Golf Digest highly recommended the region.
<i>Are there any questions you would like to ask me?</i>	What is the summer program like?	Would you put in a good word for me if I told you that you could have my signing bonus?	Is the weather mild enough to grow pot outdoors, or should I build a greenhouse?
<i>Have you taken any classes from J.J. White?</i>	No, I wanted to dedicate a lot of time to his course so I felt it would be best not to take him while I'm interviewing.	Yes, but I don't think my grade in his class fully reflects my aptitude.	I wouldn't sign up for an 8:00 a.m. class if Learned Hand woke me up each morning, Oliver Wendall Holmes cooked me breakfast, Chief Justice Marshall drove me to class, and Blackstone was the professor.
<i>If you could be any vegetable, what vegetable would you be?</i>	I'm sorry, could you repeat the question?	Career Services told me I don't have to answer questions like that.	A fourteen-inch zucchini.
<i>What kind of law do you want to practice?</i>	I'm seriously considering either litigation or transactional work.	I would be happy doing anything, even trusts and estates work.	I can do it all. Which department gets out on the links most?
<i>What exactly does a Contributing Editor do on your journal?</i>	Actually, I'm an Associate Editor. I cite check.	Personally, I work very closely with the Editor-in-Chief.	Hide from the real editors.
<i>Did you get an offer from last summer's employer?</i>	Well, it was a non-paying public service job, and I was hoping to work for a firm this summer.	No. (whimper, whimper)	Yes, and if you don't offer me more money in the next five minutes, I'm going to the driving range.
<i>What do you feel you can bring to our firm?</i>	I think I will be a very hard-working, dedicated, and talented lawyer.	Coffee and doughnuts each morning if you think it'll help me get the job.	Well, I'm a little shaky off the tee, but I putt fairly well and I'm always good for a few big shots in a four-man scramble.



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TIPS, From Page 1

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Every year additional employers will come to campus to recruit students after Early Interview Week. These employers include government agencies as well as smaller local and regional firms. We will email you more information about this Fall Interview Program in the coming weeks.

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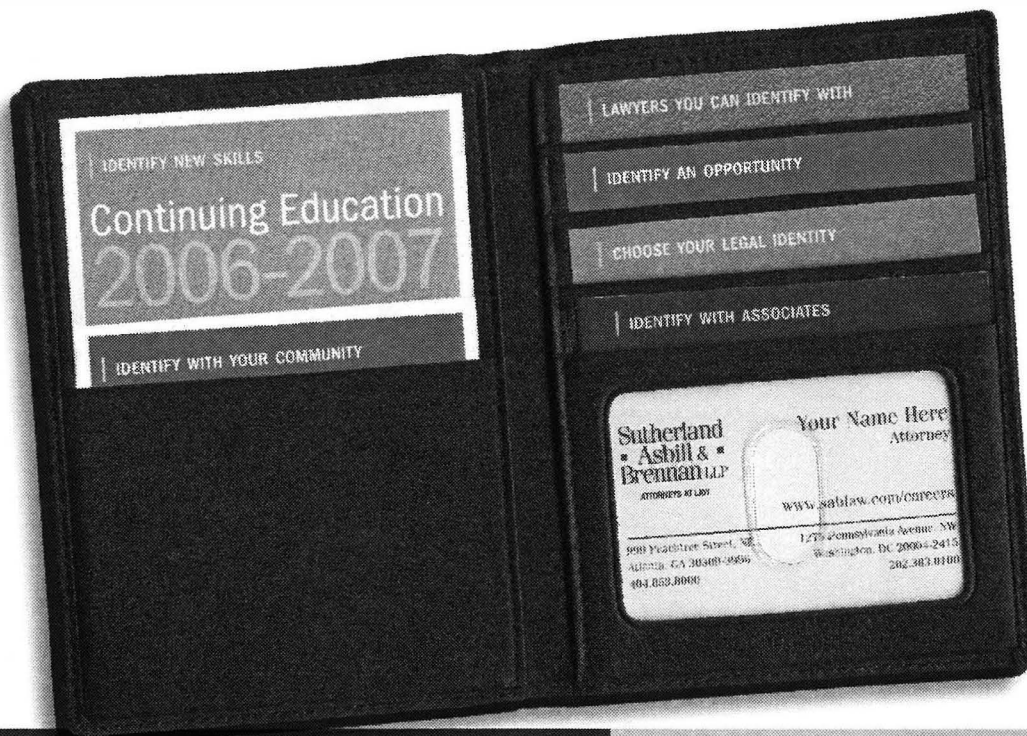
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From the RG Archive 1998: The OCI Drinking game!

When at the RG feel your pain. Your jerk roommate has 26 callbacks, including extended weekends in Vegas and Miami – and you are left with the hope that maybe the PD's office in Alpena will give you a job if your Aunt Edna's ex-lover hasn't retired yet. Well, we've gone to great expense to provide you with a little reward for your late summertime blues...Gather around some friends, a six-pack (or two) of something civilized, and follow the rules.

- To start, if you are a 3L who came back from the summer without a job, drink a bottle.
- Take one drink for every interview.
- Take one drink for every interview you were late for.
- Take two drinks for every interview you were hung-over for.
- Take three drinks for every interview you missed.

- Take four drinks for each call-back you had to skip class for.
- Take five drinks if you just decided to skip class anyway.
- Take two drinks for every limp-handed handshake interviewer.
- Take one drink for every time an interviewer asked what your connection was to a specific city.
- Take two drinks for every interviewer who laughed and/or rolled her eyes when you told her what your connection was.

- Drink a bottle for every time you had to say, "I'm really excited about living in Cleveland."
- Take three drinks for every interviewer who asked for your grades.
- Take an additional drink if you had Professor Krier for Property or Kahn for Tax.
- Take three drinks for each time an interviewer asked a completely stupid question (e.g. "What does an admissions tour guide do?" or "UC Berkeley – is that in California?")
- Take six drinks if the interviewer doesn't believe your undergrad school really exists.
- Take three drinks every time you managed not to laugh when the interviewer said, "Our associates find that they can make 2300 billable hours and still have a high quality life."
- Drink an entire beer if you believed them.

- Take one drink for each time you said, "I have absolutely no desire to do IP work."
- Take two additional for each interviewer retort of, "why not? I'm an IP lawyer."
- Take one drink for each interviewer you thought was "hott" hot.
- Take two more drinks for each time you hit on them.
- Drink the bottle if you got his/her number.

- Take four drinks for every ding letter.
- Take an additional drink if the firm has hired people with less than a 2.5 GPA.
- Take five drinks for every home-town ding letter.
- Drink a bottle for each ding letter from Detroit.
- Take two sips for every callback your roommates have.

- Take an additional sip if the same firm dinged you.
- Drink a bottle for every offer you have.

- Finish off your supply for surviving the process.



30 First Dates: The Opening of Law School Dating Season

By Nate Kurtis

We've all been there; when the relationship that started so well comes to a calamitous conclusion. Yet, such heartaches are inevitable as we enter Law School Dating Season. Like swallows returning to San Juan Capistrano, law students flock back to campus, deck out in their finest of feathers, and leave their nests again in search of that one law firm to call their very own.

We should all live OCI (motto: "not as much fun as you could be having in these hotel rooms") to the fullest, since it will probably be the closest most of us get to actually dating while in law school. I realize that this seems odd. After all, as law students, we are the future sugar mommas and daddies (collectively: sugar parents) of the world. You would think we would have no trouble finding dates; indeed, that we should be fighting the hotties off with sticks! Sadly, this is not the case.

The ultimate reason behind the difficulties of law school dating may remain a mystery forever; though certainly some of our school policies are at least partly responsible. Two, in particular, come to mind. The first is that, as a rule, we don't allow undergrads into our library—not even that hot co-ed in the "I ♥ Lawyers" shirt! The second—and far more troubling—is that we, as a rule, don't leave the library. These two simple facts go a long way to explaining the situation. But I digress; and, if you find yourself surprised by this fact, you should read this column more often.

EIW is really just like dating: There you sit, dressed in your nicest clothes, while you try, desperately, to appear interesting to the party seated across from you. In the middle of all that small talk, somewhere

between discussing your extra curricular activities and your opinion of what type of vegetable you'd be, it happens. Your eyes meet across a copy of your transcript and, suddenly, you know. You can feel it in your heart that this is the one. This is the firm for you!

Better still, they seem interested in you too—why else would they care about your favorite rule of civil procedure? They invite you out for dinner, or for drinks. They introduce you to their friends. They both booze you and schmooze you. Finally, should things go very well, they invite you back to their place so you can "get to know them better." Afterwards, when they tell you they will call you later, you leave on cloud nine.

But they don't call. At first you rationalize that it is too soon; that they are just playing hard to get, trying to keep from seeming desperate. As the weeks pass, those weakly constructed arguments give way to panic. Maybe they didn't like you after all! There was that time when you threw-up on the hiring partner. No, that couldn't be it; certainly everyone thought that was charming; ah, look at the little 2L who can't hold his liquor. Then there was that time you admitted that you weren't interested in intellectual property, even though they are an IP boutique. No, that can't be it either; everyone appreciates honesty.

It's at that point, when you are drawing a blank on reasons they didn't like you, that you decide that you'll call them. You aren't being desperate, you aren't pressuring them, you just want to see how they're doing. That's when the wheels come off. That's when you find out that they've offered your best friend behind your back! That's ok, that's fine, you don't need them! You'll find another firm. A better firm. You and *that* firm will live happily ever after!

As with normal dating, until you find your 'one,' all of your law firm relationships are destined to end in heart break. Since the rest of this issue covers the other aspects of EIW dating, I will spend what little space I have left helping you deal with the inevitable rejection.

There are, it seems, five steps to getting over any rejection. Step One: denial. "The firm didn't ding me. In fact, they could be calling with an offer right now. Or now. Or... now!..." Step Two: anger. "How could they ding me! I was the best !@#%\$ person they interviewed!" Step Three: bargaining: "if you hire me, you don't have to pay me. And, you like my tie, you can have it!" Step Four: baking. In a medium bowl, beat sugar, eggs, and vanilla until light. Mix in chocolate chips. Step Five: bake for ten minutes in a preheated oven.

I advise you to move through the first four steps as quickly as possible since you have twelve more interviews to get through today. The fifth step will come in handy when you offer your other interviewers cookies!

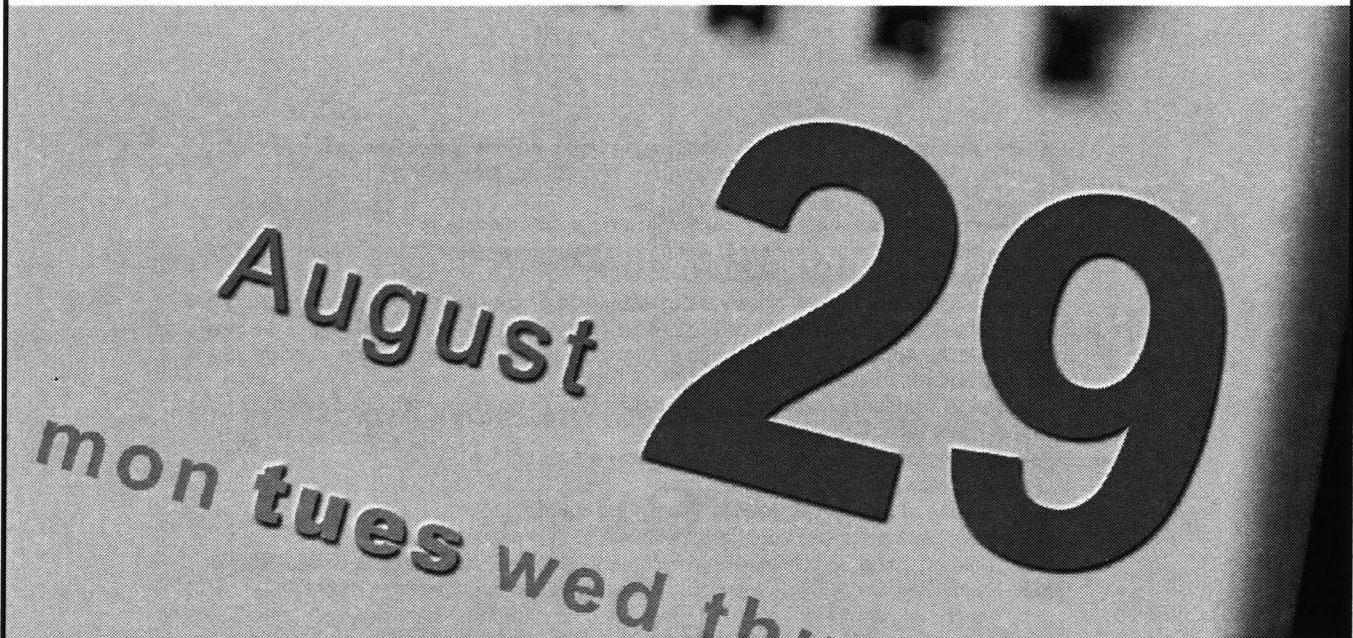
Of course, there are the lucky few for whom OCI is no big deal. They see it, rightly, as just another phase of campus life. They realize that there are many law firms in the sea, and that if nothing comes of these interviews it is not the end of the world. Of course all those people are in business school. The rest of us are too busy baking to notice.

Nate Kurtis is a 2L and Editor-in-Chief of Res Gestae. He enjoys movies and long walks on the beach, and is looking for that one special law firm to settle down with. Job offers may be sent to nkurtis@umich.edu. No other warranties expressed or implied.





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We will be on campus Thursday, August 31st.

Please contact mkendall@qblaw.com to schedule an interview,
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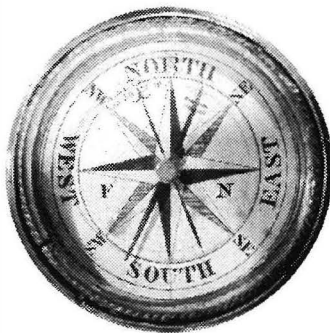
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From the RG Archive 1997:

10 Things Not To Do As A Summer Associate

10. Never refer to a partner's offspring or trophy spouse as a "sex toy."
9. For females, never use the terms "misogynist," "Catherine MacKinnon," and "Title VII suit" in the same sentence.
8. Never gratuitously assess the firm's chances in an upcoming lawsuit by prediction that they will "get beat like a baby seal."
7. At the company softball game, never slide into home like Pete Rose and wipe out the hiring partner, even if your team is down by just one run.
6. That "pull my finger" joke is never as funny as it was in fourth grade.
5. Wearing Birkenstocks with your suit is never a proper fashion statement, even if you want to be an environmental attorney.
4. "Want to see my tattoo?" is rarely, if ever, appropriate cocktail party conversation.
3. When the partner you are golfing with at the firm outing slices one deep into the woods and exclaims, "Nothing is going right today," never quickly retort, "That shot sure did."
2. Never brag about what a good deal you got on your knock-off golf clubs until you make sure they are not counterfeits of one of the firm's IP clients.
1. When making small talk with firm attorneys, never -in reference to one of their *alma maters*- respond, "I didn't even know they had a law school!"

One extra bit of advice: Never mention that you write for the RG.



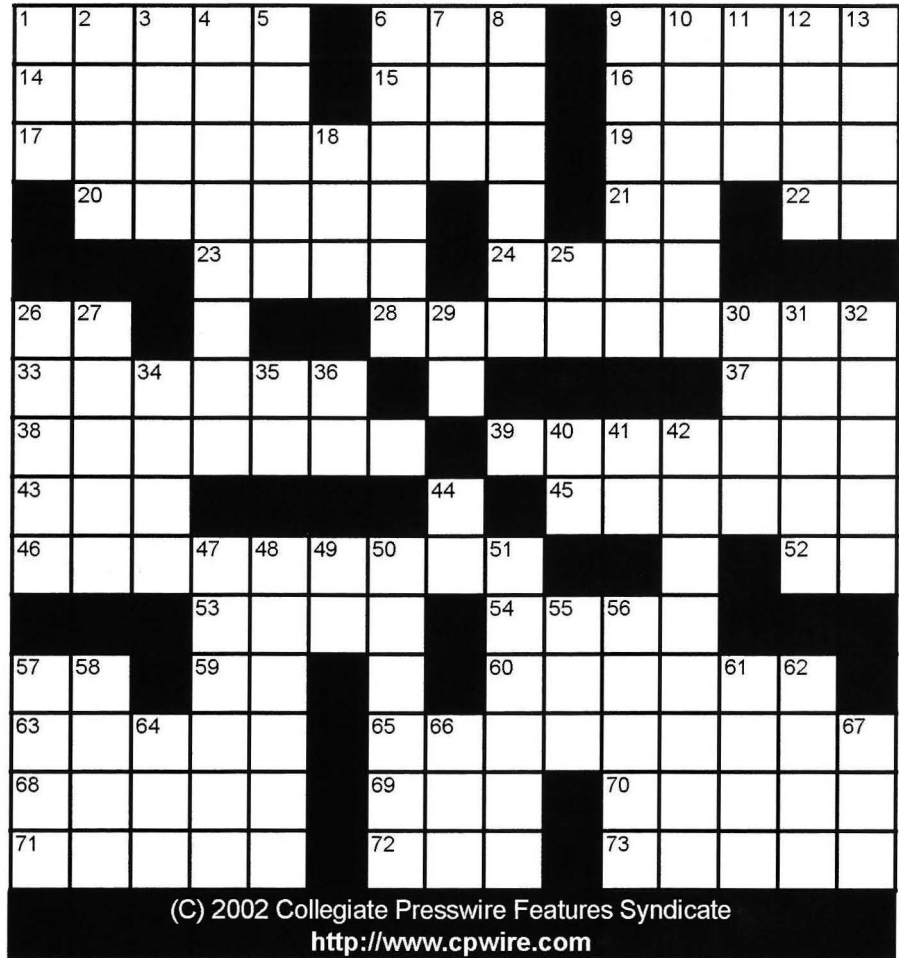
PUZZLE

ACROSS

1. Hot under the collar
6. Toy pellet
9. Err
14. Slang for legal
15. Eye
16. Willow tree
17. Lands away from the wind
19. 19th century metric measurement
20. Abandon
21. A prefix
22. Musical note
23. Nitrogenous fertilizer compound
24. Hub of a wheel
26. Morning hours
28. Type of saint
33. Chaperone
37. Symbol for honesty
38. Mythical monsters
39. Fatten up
43. Mistake
45. Barley syrup
46. Blank space that marks end of data
52. Advanced degree
53. College disease, commonly
54. A fruit of Asia
57. Third-person present singular of "be"
59. Electronic amplification system
60. _____
63. Having no police record
65. Foul-smelling organic bases
68. Halloween adjective
69. _____ de Cologne
70. Free-for-all
71. Turf
72. Picas
73. Sacred part of ancient temples

DOWN

1. Unfavorable opinion
2. Oboe
3. Screenwriter for African Queen
4. Wrapping for Christmas
5. Anesthetic
6. Doorway
7. Before
8. Not there
9. Reason
10. Atomic compounds



11. Serious mistake
12. Retreats
13. Type of sandwich
18. Norwegian bronze coin
25. Small Thai coin
26. Totaled
27. Black & white diving bird
29. Cut off
30. Palm
31. At the right of a ship
32. Woman gossip
34. Countess's husband
35. Indicate disbelief
36. Suffix meaning certain kind
40. Preposition indicating comparison
41. Heraldic insignia
42. Made least beautiful
44. Reference to people in general
47. Lessen strength
48. Complained
49. Not out
50. Type of rug
51. Reddish
55. High school class
56. Camel-like animal
57. These can be Italian
58. Lots and lots

61. Merely
62. Mammary projection (alt. spelling)
64. Historical period
66. Irish hat
67. Type of salt

Answers may be found on page 14.



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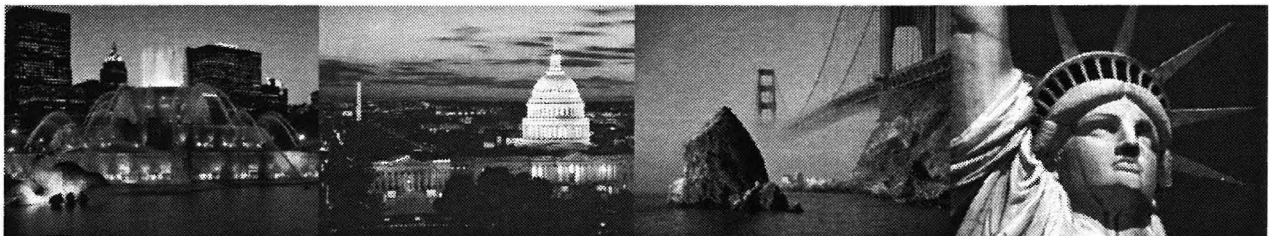
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Green OCI

Submitted By Mark Shahinian

The Environmental Law Society has teamed with law firms to fight global warming. Using new voluntary markets in carbon dioxide offsets, law firms that volunteer for Michigan's *Green OCI* program are helping control the greenhouse gas emissions produced during OCI.

Reports in Science of accelerated melting of the Greenland ice sheet, highlighted in the summer movie "An Inconvenient Truth", have increased concerns over global warming. ELS sees voluntary offset purchases of the type used in *Green OCI* as a step toward developing market solutions for the problem of global warming.

Through offsets, the emitters of carbon dioxide pay others to reduce their carbon emissions — lowering the overall level of emissions. To qualify for Michigan's *Green OCI* program, law firms must have purchased enough offsets to cover the air travel of their recruiters and students.

This voluntary offset system mimics the mandatory pollution trading systems for nitrogen oxides in the U.S. and carbon dioxide in Europe. As a voluntary system, U.S. carbon offset standards are still in flux and some offset methods have been challenged. To address this, ELS is working with TerraPass and NativeEnergy, two proven, reputable vendors.

Air travel emissions, while only a small percentage of overall U.S. emissions, are projected to grow rapidly. This, combined with the ease of quantifying air travel emissions, makes their offset an easy first step for firms and students to take.

Participating law firms have embraced this new idea of making markets work to protect the environment, and, according to ELS, are acting as good corporate citizens.

For more information and to see a list of participating law firms, see http://students.law.umich.edu/els/goci_home.htm.



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