



Spring 1994

## Southeastern Law Librarian Spring 1994

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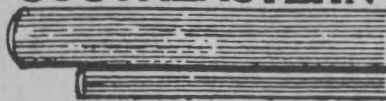
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*Official newsletter of the Southeastern Chapter of A.A.L.L.*

### FROM THE PRESIDENT

I would be remiss if I did not make use of this opportunity to thank everyone who contributed towards the enriching and enjoyable Annual Conference in Asheville. **Carol Nicholson** and her Program Committee pulled together an excellent array of offerings for attendees. With a well balanced and bountiful program, I know everyone had an informative time.

**Connie Matzen's** Local Arrangements Group made sure we experienced the elegance that the Vanderbilts brought to Asheville. From our opening reception to our candlelight tour, I felt like a member of the elite.

Our vendors deserve a special thanks for helping defray the expenses of the Conference. With the largest Exhibit Hall SEALL has ever had, special thanks goes to **Lisa Williams** who was very industrious in coordinating the support and participation of vendors.

The Institute was a great success for the wise individuals who chose to attend. **Billie Jo Kaufman** and the Education Committee did an outstanding job with the variety of topics facing our libraries and evolving CD-ROM issues.

An important part of our Conference is welcoming the newer members and advising them of the benefits that their membership includes. **Betty Kern** provided superb leadership and counsel in this role through the Mentor/Mentee program.

**Sally Wiant** and the Scholarship Committee did a commendable job of evaluating the many worthwhile proposals. Providing support for our members is a vital component of our organization, and Sally's committee performed the difficult task of deciding how to divide the relatively small amount among the many requests.

The position of Internet Coordinator is new to SEALL this year. **Anne Washburn** wasted no time in setting a precedent for this role. The Internet Station in the Exhibit Hall was a magnet for many, and will likely become a fixture at future SEALL Conferences.

The Special Committee on Service to SEALL, chaired by **Hazel Johnson** made an exquisite presentation this year. **Betty Kern** was an outstanding selection for the award. Betty has tirelessly volunteered in virtually innumerable capacities for the Chapter. I know everyone joins me in whole heartedly congratulating Betty and thanking her for the exemplary service she has given to SEALL.

**CONGRATULATIONS!** to **Pat Strougal!** Pat will be the newest member of the American Association of Law Libraries Board from the Southeastern Chapter. Her grace and wisdom will serve the Association well.

In addition to the "thank yous" above I also want to thank other Chapter members who have contributed to SEALL this year. **Jim Gates** has had to put up with my nagging about the Newsletter. **Kathy Heberer** has managed our dollars - a task guaranteed to cause gray hairs. **Paul Tejada** revised and printed our membership brochure. **Alva Stone** and the Nominations Committee toiled over who should lead us in the future. **Deborah Mayo Jefferies** managed our placement process. **Ebba Jo Sexton** was overseer for our publications activities and **Ruth Weeks** contacted state bar associations for the Publicity and Public Relations Committee. **Ken Hirsh** kept us legal with our Articles and Bylaws while **Donna Bausch** kept track of what we said. Thanks to y'all.

### CONTENTS...

From the President	1
Editor's Note	2
1993-1994 Executive Committee	2
Financial Statement	3
SEALL Committee Chairs, 1993-1994	4
Business Meeting Minutes	5-6
Lucile Elliot Scholarship Reports	7-11
SEALL Briefs	12-14
Placement	14
Committee Volunteer Form	15

## EDITOR'S NOTE

June is always my favorite month of the year, no doubt about it. The baseball season is too young to worry about, basketball and hockey seem woefully out of place this time of year, the fiscal year closing of the books is constantly in the back of my mind, end of the year evaluations are due, I need to get ready for AALL, and the newsletter is due. Thank goodness that I work with a group of people who have a sense of humor, and know better than to think that I have totally lost my sense of balance. I always get better in July.

This issue contains a Committee Volunteer form for which we ask you to complete and return to Carol Nicholson. Getting these committees formed is always a difficult task, and there are never too many volunteers.

Larry Wenger, Law Librarian at the University of Virginia has also asked me to inform you that the International Association of Law Libraries will be presenting two programs in the Caribbean area this summer. The first will be a joint conference of the IALL and the Caribbean Association of Law Libraries in Port-of-Spain, Trinidad and Tobago from August 14-20. The second program is hosted by the International Federation of Library Associations, which will be held in Havana, Cuba from August 21-27. For additional information, please contact Larry at the University of Virginia Law Library, 580 Massie Road, Charlottesville, VA 22903-1789 or 804-924-3384.

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## 1992-1993 EXECUTIVE COMMITTEE

### President

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**SOUTHEASTERN CHAPTER OF THE  
AMERICAN ASSOCIATION OF LAW LIBRARIES, INC.**

FINANCIAL STATEMENT

February 1, 1994 - April 30, 1994

OPENING BALANCE	\$13,187.19
INCOME	
Dues	450.00
1994 Meeting/Institute - Registrations	34,218.50
1994 Meeting - Vendors	5,235.00
1994 Meeting - Copying Refund	4.50
Newsletter Advertisement	450.00
Interest	53.38
TOTAL INCOME	\$40,411.38
	\$53,598.57
EXPENSES	
1994 Meeting/Institute <sup>1</sup>	\$42,927.59
1994 Meeting - Registration Refunds	400.00
Scholarships	2,365.00
Newsletter/Membership Directory Printing	1,375.55
Newsletter/Membership Directory Postage	159.83
Sundry	41.30
Bank Charge	5.25
1994 Election	207.97
TOTAL EXPENSES	\$47,482.49
CLOSING BALANCE	
Cash at Bank	\$6,116.08

<sup>1</sup>Not all meeting expenses have been paid.

Respectfully Submitted,

Kathy S. Heberer, Treasurer

## SEALL COMMITTEE CHAIRS, 1993-1994

The Southeastern Chapter of the American Association of Law Libraries maintains a full roster of active committees. All members of the Chapter are encouraged to take part in these activities. Everyone is urged to contact these individuals, or any member of the Executive Board, should you have any inquiries or comments as to the work being performed, or if you are interested in participating.

### Articles & Bylaws

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**BUSINESS MEETING  
SOUTHEASTERN CHAPTER OF THE  
AMERICAN ASSOCIATION OF LAW LIBRARIES  
SATURDAY, MARCH 26, 1994**

The meeting was called to order at 8:45am by President Pam Williams who thanked Connie Matzen, Local Arrangements Chair and Carol Avery Nicholson, Program Chair for the success of the meeting.

Report from AALL: Mark Estes, Past President. Mark has enjoyed his time on the AALL Board because he's been able to visit so many Chapters - a special opportunity. He reported that AALL is viewed as a key player in national information policy issues. He praised AALL Washington Representative, Bob Oakley and Assistant Washington Representative, Susan Tulis, for their fine work. For example, AALL's efforts were instrumental in preserving the integrity of the depository library program. He also explained that a dues increase for AALL may be necessary in the near future to fund new initiatives.

Secretary's Report: Donna Bausch. The minutes of the Business Meeting held on Monday, July 12, 1993 in Boston at the AALL Annual Meeting were published in v.18:4, *Southeastern Law Librarian* (Summer 1993). These minutes were approved at Thursday's meeting of the Executive Board. Members will be receiving ballots in April for the election of officers. The deadline for voting will be May 15th.

Financial Report: Kathy Heberer, Treasurer. It is too early to know the financial impact this meeting will have on our treasury. Due to the efforts of the Newsletter Committee, there are some new advertising revenues coming in. Kathy thanked Sue Burch, SEALL's previous Treasurer for her sage advice and counsel.

Executive Committee Report: Pam Williams reported that there will be a Business Meeting in Seattle on Monday, July 11 at 5pm followed by a Chapter Reception at 6pm.

Local Arrangements: Connie Matzen. There is a record turnout at this meeting. The average SEALL annual meeting attendance in the past had been 135. Asheville registration is double that amount. Of those attending, there are 58 firm attendees. Last year there were 10. Half of the law firm registrants are first-time attendees. There are 27 state, county and court registrants. 25% of them are

first-timers. There are 127 academic registrants. 20% of them are first-time attendees.

There are 63 attendees from North Carolina. There are 21 from outside SEALL's boundaries. Location and facilities attracted record attendance as well as the response of the Program Committee to the law firm librarian survey of programming needs. There was a 25% response rate to this survey. There was early and widespread publicity through Chapter newsletters.

A large all-state local arrangements committee was essential to the success of the meeting. The benefits to North Carolina's law librarians include the following: many law firms sent their entire library staff to this meeting, contrary to past practice. One court librarian is here because a judge thought she should come. An article in *North Carolina Lawyers Weekly* generated interest. Drawings were held for vendor and local theme prizes. Lisa Williams then presented a thank you gift to Connie Matzen on behalf of the Local Arrangements Committee for her tireless work.

Joyce Manna Janto reported on plans for the Richmond meeting scheduled for April 7-9, 1995 at the Omni where the rate will be \$89 single/double. The Omni is located in the heart of Shockoe Slip/Shockoe Bottom - a neighborhood of shops, boutiques, restaurants and nightlife. The Richmond Braves are at home that week, too.

#### Committee Reports.

Education. Billie Jo Kaufman. The CD-ROM Institute was very successful with 72 registrants. The evaluations were very positive.

Internet Coordinator. Anne Washburn. The Internet Buddy program is starting. The goal is to match experienced users with novices or nonusers. There have not been many responses yet, but Anne's still collecting them.

Internet access was provided for the first time at SEALL at this meeting. West and Nando helped underwrite this expense. Anne will survey how access worked and whether it should be repeated. Membership. Paula Tejada. There have been 42 new members since August 1993. New membership brochures have been prepared and

are now available. Paula watched the New Members column in AALL for non-SEALL members form our region and wrote to them. 15 of the 42 new SEALL members were at Grove Park. Betty Kern ran the Mentor/Mentee effort this year.

**Newsletter.** Jim Gates.

Pam Deemer has been successful in soliciting new advertisers. Carol Watson is the new News from Members columnist and Sue Trask will handle Committee Reports. Submissions can be sent via email or on disc.

**Nominations.** Alva Stone.

Alva reported that the slate is: for Vice President/President Elect: Joyce Manna Janto and Camille Riley - and for Secretary: Rhea A-L Ballard and Jack Bissett. All are academic librarians who have been heavily involved in SEALL. It was difficult to find firm and court librarians willing to be nominated. The Executive Board was approached with a proposal that funding be made available for a travel stipend on an as needed basis to encourage more diversity in library type of nominees.

**Placement.** Deborah Mayo-Jefferies.

Letters were sent to all librarians in the region and to the Deans of regional Library Schools. Every job announcement received was published in the newsletter. Only four listings were received and 9 prospective jobseekers inquired. There is a notebook of jobseekers' resumes available for review. She also prepared handouts on resume writing and interviewing skills.

**Program.** Carol Avery Nicholson.

Carol thanked the members of her committee who prepared 18 programs for 6 program slots. Lots of program variety resulted. The speakers have been excellent. Carol asked that everyone complete their evaluations and give program recommendations for next year.

**Publications.** Ebba Jo Sexton.

The 1994 Membership Directory was published in the Newsletter. The Chapter Handbook recently went to Hazel Johnson for editing.

**Publicity and Public Relations.** Ruth Weeks.

The Committee contacted all State Bars. Several will permit SEALL and law library information to be placed in information packets at their annual meetings.

**Scholarship.** Sally Wiant.

There was \$3000 to award. The recipients were announced: Jill Jones, Amy Osborne, Karen Papasodora, Kelly Peterson, Michelle Tsou, Hazel Johnson, Ajaye Bloomstone and Rita Parham.

The Scholarship Committee made several recommendations which were adopted by the Executive Board. The limited scholarship money available will be given primarily to those applying for funds to attend SEALL meetings. The attempt to determine the likelihood of staying in the profession has been difficult, so more weight will be placed on letters of recommendation.

**Special Committee on Service to SEALL Award.** Hazel Johnson. The Committee is made up of past recipients. This year's winner served SEALL as Nominations Chair, Article and Bylaws Chair, Secretary and Costume designer for the Long Branch Saloon. Betty Kern accepted this award with her usual grace and humor.

**Unfinished Business.**

The 1996 joint SWALL/SEALL meeting will be in Austin and the 1997 meeting will be in Tallahassee.

**New Business**

The directory was discussed. It was suggested that we aim for annual updates depending on our finances. Internet dissemination of the Newsletter and directory may also be explored. It was announced that Mary Smith Forman received the West Award for Private Law Firm Librarianship this year.

The meeting was adjourned at 10am.

Respectfully submitted,  
Donna Bausch  
Secretary

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## SEALL CONFERENCE

### LUCILE ELLIOT SCHOLARSHIP REPORTS

#### Amy Beckham Osborn Reports:

North Carolina Inspirations, what an appropriate name for the 1994 SEALL Annual Meeting. Indeed I came back to Kentucky inspired to implement new ideas and programs in my law firm library. Furthermore, spending the weekend at the beautiful Grove Park Inn nestled in the beautiful Blue Ridge Mountains inspired me to look forward to the approaching spring after a long, cold winter.

As a law firm librarian in a one person library, one often feels as if you are out there in a great black hole all alone. Many firm librarians feel that they are the only ones dealing with the problems of attorneys who horde books in their offices, and conflicts with the office administrator. And then there is the ever present question, are we falling behind if we do not subscribe to ten new CD ROM products? The sessions titled "Flying Solo", gave me a feeling of cohesiveness with my fellow firm librarians.

For many years, librarians have been bemoaning the lack of respect shown to our profession. Judith Krone of Boundurant, Mixson and Elmore gave a very informative talk on the importance of a professional image. She stated that within the first 60 seconds there are three things which people notice about an individual. They are professional appearance, demeanor, and what you know. Part of Ms. Krone's talk focused on how librarians can achieve a professional appearance. I guess you could call this "librarians dress for success". Too often women dress for failure and Ms. Krone encouraged us to take a cue from the women partners in our firm and follow their lead. One caveat was never to dress like a little girl.

However, no matter how professional you look, with a poor attitude one may never achieve the success one desires. A phrase which seemed to recur throughout the sessions I attended was "be proactive." Ms. Krone states that you should never look at a situation as hopeless. Instead, be proactive and look at the alternatives. Furthermore, we should think Win/Win and focus on results rather than dwelling too much on the function.

Julie Luppio, librarian at Ogletree, Deakins, Nash, Smoak and Stewart also spoke in the first "Flying Solo" session. Julie has been the first librarian at two different firms and I found that her talk hit close to home since I am the first librarian at Landrum and Shouse. Julie introduced a book which she uses as her guide, *Managing the New One Person Library*. Furthermore, her statement that there is no shame in doing what takes less time gave us all some reassurance.

Julie also dealt with the issues of implementing a circulation system and a serials and periodicals check-in system in a small firm. In fact, I am considering implementing her circulation system of having check out cards on the inside back cover of each volume. Another issue intrinsic to the law firm which was discussed is the routing of materials. No law firm librarian can count the

number of times an office search has been done to determine who has a particular item that is being routed. In closing her talk Julie encouraged everyone to just relax! Connie Matzen, librarian at Smith, Anderson, Blount, Dorsett, Mitchell and Jernigan challenged us to describe the atmosphere within our library. Do we have self imposed stress? Connie says that when providing service to our attorneys we should of course do this in the most cost effective manner. For instance, pulling a document off a database may at first seem costly, but when you factor in travel time to an off site library the database may indeed prove the most cost efficient way to provide service. In fact, I used this principle recently when trying to encourage one of our attorneys to let me sign onto Westlaw rather than traveling off site for some needed documents.

Connie also pointed out the importance of reading the local newspaper in providing current awareness service to our attorneys. It is my feeling that this is especially important since everyday I am amazed at the number of people who do not read the newspaper. Again, the phrase "be proactive" came to light. We should take charge and make decisions and in doing so we will lessen the stress we so often feel.

Jane Miller focused on ways to get your firm to hire help for your library. One of the most important steps to proving the need for an assistant is to first tell your firm administrator about your need. Next, since the billable hour is the unit by which all things are measured in a law firm, keep track of your time and what you do. Show evidence of the jobs which aren't being done because you don't have the time. With some concrete evidence the firm will be more likely to allow you to hire an assistant.

Additionally, in order to prove your case to the firm, you should have a written job description for yourself and an assistant. Finally, Jane discussed the importance of marketing yourself and the library, a topic which was discussed often during the SEALL meeting.

"E-Mail is for you: Internet for Beginners" presented by the law librarians from Georgia State University was the most "user friendly" class about the Internet that I have attended. It seems that our academic colleagues have no trouble getting on the Internet, but for those of those in a small office surfing the Internet is not quite so easy. In other words, we need to swim before we can surf. Starting out their presentation with a skit on sending E-mail to Santa Claus was a very original and enjoyable way to bring home to the attendees just what E-mail and the Internet are all about. Additionally, their handout with the phone numbers to call in order to get connected to the Internet will prove very useful for those of us who work in nonacademic settings.

The three speakers also provided some helpful tips to remember when using the Internet. For instance, a user should remember that other individuals including an employer can read your e-mail. They also discussed the



two kinds of lists, moderated where an individual gives approval before a notice is posted and nonmoderated where everyone on the list automatically gets a message that is posted. Again, the librarians in attendance were urged to be "proactive" and get lots of hands on experience with using the Internet.

The highlight of the Friday luncheon was a talk by the dynamic speaker, Marianna Smith. Ms. Smith is an attorney and former director of the Manville Personal Injury Settlement Trust. By incorporating sassy Texas humor into her speech, Ms. Smith provided much food for thought on how to succeed as a professional, and become a good person. For instance, she reminded us that people must be comfortable with you in order for them to do what you want. Secondly, the librarians in attendance were urged to remember that you have to believe in yourself and what you do. In other words an individual must feel that part of what he or she does on a daily basis is important. Often, in large institutions, we feel that what we do does not affect a piece of current litigation or ongoing research. It is very important that we as librarians remember that what we do, from copying cases to performing on-line research, is important. Listeners were also encouraged to do something to help others. To me this was refreshing to hear since one reason I became a librarian was to assist people in finding the information they need. As a nonlibrarian, Ms. Smith pointed out that we as librarians must remember that many of our "customers" are scared of us. Maybe we should all try to remember how intimidating the law library can be when you don't know your way around the many thousands of volumes found there.

On Friday afternoon, Mark Estes, librarian at Holme Roberts and Owen and Stephen Blackwell, legal administrator at Smith, Helms, Mulliss and Moore discussed "Teambuilding with your Legal Administrator." As most firm librarians know, trying to see eye to eye with a legal administrator is like trying to see eye to eye with a giraffe. Mr. Blackwell and Mr. Estes provided a concise view of why this dissention occurs.

All law firms have tension. The types of tension which most often occur are professional such as those among individual lawyers and practice groups, interdisciplinary, such as among lawyers and staff and economic for instance between production and income expectations. However, while all of us are aware that stress and tension occur in a law firm what librarians most what to know is how to cope and succeed in this environment. According to Mr. Estes and Mr. Blackwell, librarians can assist administrators by educating them. That is, clip articles and highlight conferences dealing with areas of interest. Remember the topic "current awareness" that was discussed in library school reference class? Also, we must think beyond the library and realize that there is something outside the four walls of our familiar environs. Furthermore, we must communicate to our administrators our needs, conditions, requests and suggestions. By following these few basic tips, we can make both our life and that of the administrators less stressful and tension ridden.

The highlight of the social aspect of the SEALL meeting

was the candlelight tour of the Biltmore House and dinner on the estate. How interesting it was to see how "the other half" lived. I'm sure we all wish that our library resembled the one found at the Biltmore House. Dinner and the tour provided an excellent opportunity to network and enjoy the comradery of our fellow law librarians.

As a first time SEALL meeting attendee, I was unsure what to expect. What I found was a meeting that was efficiently run, classes that were interesting, informative and timely and a beautiful location. In the future I intend to be present at as many SEALL meetings as possible.

In closing I would like to give accolades to the local arrangements committee and all of those individuals involved in the planning of the meeting. Congratulations on a job well done and thanks for making my first SEALL meeting a very rewarding experience.

#### **Jill Jones Reports:**

My first SEALL Conference was a real treat. I greatly appreciate the generous scholarship provided by SEALL. It certainly was an encouragement to attend the conference to support my professional endeavors.

I went to all the sessions on the program that I could attend with one exception. I needed a nap before the Biltmore tour and meal. Surely, I wasn't the only one who skipped a session.

Now that I've played "true confessions," I will highlight some of the sessions I attended. My favorite by far was "E-mail is for U...." This session began with a skit by three librarians from the Georgia State University Law Library. They really put themselves into their roles and made it enjoyable to watch and learn as they introduced e-mail and its benefits.

The luncheon was satisfying and the keynote address by Marianna Smith was most entertaining. I suppose I should say she was inspirational but I have already forgotten what she was trying to inspire us to do!

On Saturday morning I attended the Open Forum by the AALL Executive Board. That was important to me since I'm a "new kid on the block." It helped to connect faces with names as well as to hear objectives and ideas for AALL by those in key leadership positions. I especially appreciated Roger Parent's contributions as Executive Director of AALL.

The final session I attended on "The Impact of the Electronic Library on Tech Services Personnel" was a disappointment—not because the speakers weren't prepared but because they sat during their presentation and did not use microphones. I was in the back and could not even read their lips! I would be very grateful if those on the panel would e-mail their notes to me (JJONES@UA1VM.UA.EDU) Thanks in advance!

Now let's get to the fun stuff! A big thank-you to Connie Matzen and the local arrangements committee. Asheville is a neat city and the Grove Park Inn was an awesome place to stay. Rain (and we had plenty of it) or shine it

would be a fun place!

The tour of the Biltmore has become good conversation piece. That's a polite way of saying it was a nice place to visit but I would not want to live there. Was I the only one who felt the estate was a bit drafty? Can you imagine their electric bills? No wonder we had a candlelight tour!!!

The food at the Deerpark Restaurant was better than I expected. Of course, I was almost famished by the time we ate and anything would have been good! The warm duck salad was surprisingly tasty and the quail was more than I could consume.

My favorite meal was on Saturday after the conference ended. My husband and I went on a scenic tour of the outskirts of Asheville (only to find that the Parkway to Mt. Mitchell was closed). We cruised into downtown around 2:30 quite hungry with not even a McDonald's in sight. Fortunately we came upon the Uptown Cafe in downtown Asheville and from the iced tea to the chocolate raspberry pie, it deserves a four-star.

I could not end without mentioning the informal gathering of SEALL at the Guadalajara Mexican Restaurant on Saturday evening. It was delightful to sit across from Wes Cochran, Carol Billings, and Mary Forman. The evening of fellowship and food was topped by dessert, courtesy of the restaurant. It was wonderful to meet others from SEALL during the sessions as well as informally, waiting on buses and touring the estate.

I look forward to seeing my cohorts again, hopefully in Seattle, but certainly in Richmond.

**Michelle Tsoi Reports:**

As a first time attendee of the SEALL meetings, I am impressed with the quality of the sessions provided. The speakers were insightful and interesting. They shared their visions of the changes that are taking place in our library environment, how we are dealing with these changes and preparing ourselves for the future changes. The following are summaries of some sessions I attended.

"The Virtual Library: Technological Advances for Libraries", presented by Betty Taylor of the University of Florida. What is the virtual law library? Virtual means being in essence, not in fact. Virtual library provides access to information in any form, anywhere. The law students coming to use the library have different computer experiences. Some are prepared, some are not. The librarians have the responsibility to teach the students how to use the virtual library.

The information provided by the virtual library includes online catalogs, automated retrieval systems, information in libraries worldwide, serials contents, multi-media services, and services like personal book orders and delivery.

The virtual library affects every librarian, it affects public services, technical services and computer services.

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Convert records from wide variety of sources	yes	few	no
<b>FLEXIBILITY</b>			
Create and change reports and data structures	yes	no	yes
Variable and unlimited field length (all fields)	yes	few	no
Manage non-library textual information easily	yes	no	no
Field-level sort and index options	yes	no	no
Data validation and look-up tables	yes	few	no
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<b>AFFORDABILITY</b>			
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One price for all library applications	yes	no	NA
Multiple-copy discount & trade-up allowance	yes	no	no

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Technology is ever changing. Librarians need to make decisions. The information superhighway provides transmission of data and images, but what is the cost? How are we going to get the money? Shall we downsize our collections? Are librarians going to be replaced?

"Implications of Technology on Libraries of the Future," presented by Richard Danner of Duke University and Jerry Saye of the University of North Carolina at Chapel Hill. When Dick Danner reviewed the reports he wrote to the Dean in the past ten years, they revealed the changes that have been taking place. Ten years ago, the concern of physical planning was whether the carrels are powered and wired.

In 1993 Duke installed its second online system. More information is channelled into the online catalog than he envisioned in 1981 when the university installed its first integrated library system. The role of the librarians for instructing and assisting users has remained the same. The ways to accomplish the work is different because of the impact of technology.

The four groups of people involved in legal materials publishing are: creator of legal information, publishers, librarians, and users of legal information. The traditional roles of each of the four groups has been changed. There is increasing potential for each creator to transmit electronic information to users directly. There is free legal information on the Internet and federal and state datafiles for end users. The publishers and librarians have to recognize the changes and determine what they can contribute in the changing publishing environment.

To prepare students for the changing library environment, the curriculum at the School of Information Studies at UNC-Chapel Hill has changed from an emphasis on library science to information studies. The courses on cataloging, reference, collection development, and management are no longer mandatory. Some traditional library education, e.g. history of publishing has given way to courses such as the application of natural language processing.

The curriculum design is a functional one. It is organized into functional areas such as retrieval/organizing, communication, database management, network and system administration, systems analysis, etc. Different schools develop their own specialty.

Traditional classes have attracted fewer and fewer students. The number of faculty members specializing in information science has increased. The students are more technologically prepared for system oriented work required at the new library environment.

"Keynote Address" by Marianna Smith. Simply put,

to be a leader in your profession, we need to develop the following qualities:

- 1) To develop a totally integrated personality,
- 2) Believe in yourself and think what you do is important,
- 3) Be helpful to others, not just appear to be,
- 4) Care about the people you work with,
- 5) Learn to be grateful and let people know it,
- 6) When there is a problem at the workplace, do not bring it to your boss until you think about it and have a proposed solution,
- 7) Learn to accept bad results and accept criticism,
- 8) Get forgiveness rather than permission,
- 9) Go ahead and do it, take your risk,
- 10) Do not overplan your life,
- 11) The profession is changing, stop defending your old ideas forever, change your mind,
- 12) Learn the difference between being tough and being mean,
- 13) Do not take advantage of people,
- 14) Never lose your temper by accident,
- 15) When you make a fool of yourself, learn to laugh out loud,
- 16) Do something you will remember ten years from now,
- 17) Polish your skills, do your work with passion.

#### **Kelly Peterson Reports:**

Thanks to the SEALL Scholarship Committee, my employer-the North Carolina Central University School of Law Library, and my immediate supervisor-Law Librarian Deborah Mayo-Jefferies, I was able to attend my first SEALL Annual Meeting. Looking back at the meeting, I must state that it was a "hit and miss" type of affair. The reception held at the country club was a hit. Breakfast (both days) was a miss...I'm sorry but I like eggs, bacon, sausage, pancakes, etc. Bagels and fruit is a little too light. Pizza Thursday night (after the reception) from Boston Pizza was a miss, but the NCAA basketball tournament was a hit.

The various programs were a definite hit. Ms. Taylor terrified me when she spoke of talking catalogs and intrigued me with the term "cybrarian" during the program "The Virtual Library: Technology Advances for Libraries." Mr. Danner and Mr. Saye informed and educated during their presentations concerning "Implications of Technology on Libraries of the Future." I was able to speak to both during the program breaks. The Georgia State University, College of Law Library "Troupe" were not only entertaining, but informative. E-mail and the Internet are usually difficult subjects to explain and discuss. The group/troupe did an exceptional job covering the topic of e-mail. Handouts from this program were comprehensive and much appreciated! Lunch with my daughter at the Blue Ridge Room was another hit (my lovely wife was attending PLA in Atlanta during the time I was in Asheville). Passing on the Luncheon and Keynote address was a definite miss, especially after I was told by several individuals that the buffet was excellent and the speaker exceptional. "Document Delivery, Copyright and Licensing" was another hit. I was able to meet Ms. Gasaway and her associate, Mr. French, at the reception Thursday night. I had talked with Tom on several occasions, but although our universities are only a few miles apart, I had never met him or Ms. Gasaway.

Pizza from Pastabilities late Friday night was a HIT! Highly recommended!

Early Saturday morning was a miss. I was standing outside the SEALL Business Meeting visiting with some other slackards when my name was called as being a recipient of a Lucile Elliott Scholarship (or so I am told...I was not there so I would not know). Big MISS. My apologies to the Scholarship Committee, SEALL, everyone. I guess this is one of the reasons new attendees wear those pink badges. The last meeting I attended, "What's Out There: Law Related Sources on the Internet," was a hit. Ms. Jones did a marvelous job presenting her material. Again, a tough subject to cover. Handouts were helpful and have been used since my return to Durham.

Yes, Asheville was a true "hit and miss" event. There was not enough time to see the area and its many attractions. I missed having the opportunity. I was able to meet many individuals and hit it off with several. I picked up a considerable amount of materials by hitting on the vendors, although I missed the brightly colored slinky toys. I learned many new things and should be able to utilize this newly acquired knowledge to better assist students, faculty, staff, and patrons at N.C.C.U. School of Law Library. Thanks to the Lucile Elliott Scholarship, I was able to attend the Annual Meeting...a meeting I really did not want to miss. Thanks!

### **Hazel L. Johnson Reports:**

I have been attending SEALL meetings since early in my career as a law librarian. I even attended during a couple of years when I worked as a general reference librarian in a large academic library. Why would someone do that? The primary reason is the wonderful feeling of fellowship and support which exists at these meetings. While the educational opportunities might not be as extensive those of the national meeting (but certainly of as high quality), the opportunity to meet and discuss issues with other law librarians in the region are unparalleled I can't count the number of reference and management questions which I've been able to answer quickly and accurately thanks to the assistance of my colleagues in SEALL. To be able to attend the annual meeting this year as the recipient a Lucille Elliott Scholarship is truly an honor.

Another of the benefits of attending is the ability to attend programs which are of interest to me as an individual as well as helpful in my work. The Health Law Update was such a program. Professor William Brewbaker of the University of Alabama School of Law provided a cogent analysis of the current climate of health care reform, offering the opinion that no proposal in its current form survive the political negotiations currently underway. He stated that some for managed competition in health care as the final product. Managed competition would have three areas of emphasis:

- 1) Managed care, with the goal of making the patient care how much is spent;
- 2) Some sort of sponsoring agency or group, created to consolidate purchasing power and be more informed about efficiency and quality of doctors and hospitals;
- 3) Replacement of experience rating as a method of determining insurability with community rating.

Professor Brewbaker outlined a number of questions which must be answered in order for health care reform to occur. First, universal coverage be defined so that it can be measured in order to know when it is achieved. Second, employer mandates must be defined and the percentages to be paid by the employer and employee be established. Third, the contents of a comprehensive benefits package must be settled. Finally, the tax policies which will be in effect for employers and insurers must be established. The information and materials which Professor Brewbaker provided will be useful in helping patrons, but also useful to me personally in evaluating the health care reform debate as it continues in Congress.

## SEALL BRIEFS

Compiled by Carol A. Watson  
University of Georgia Law Library

Georgia

Do you have a news item that you wish to include in the SEALL Briefs? Please Contact Carol A. Watson: [cwatson@uga.cc.uga.edu](mailto:cwatson@uga.cc.uga.edu)

### Alabama

The University of Alabama Law Library's Hugo L. Black Collection has been used recently by two noted scholars, Roger Newman of New York and Howard Ball of the University of Vermont, each of whom is writing a biography of Justice Black. The Black Collection consists of Justice Black's personal library and is housed in a near-replica of his Alexandria, Virginia study. These books are particularly valuable because many of them contain handwritten notes.

### Florida

**Mary Smith Forman**, Director of Library Services for Akerman, Senterfitt & Eidson in Orlando has been named as the recipient of the 1994 West Excellence in Private Law Librarianship Award. This award was established by the West Publishing company to recognize private law librarians who distinguish themselves in managing and providing effective access to information. The honor includes an award, a certificate, and an obelisk which will be presented at the AALL Annual meeting in Seattle.

**Edgardo Rotman**, International Law Librarian, University of Miami Law Library, was interviewed on April 11th by Telemundo, a nationwide Spanish language television network. He spoke supporting the candidacy of Jose Cabanes for the Supreme Court of the United States, and on the significance of appointing a Hispanic to the Supreme Court.

The Social Responsibilities SIS's Standing Committee on Lesbian and Gay Issues published their bibliography, "Sexual Orientation and the Law: a Selective Bibliography on Homosexuality and the Law 1969-1993," 86 *Law Library Journal* 1 (1994). Although this was a group effort, **Ruth Parlin**, Head of Reference, University of Miami Law Library, played an active role in the bibliography's publication. If you know of a lesbian and gay archives or community center library that could use a free reprint, please contact Ruth at: [rparlin@umiami.ir.miami.edu](mailto:rparlin@umiami.ir.miami.edu) or 305-284-3485. **Felice Lowell**, Head of Technical Services, University of Miami Law Library, is the incoming President of the Dade County Library Association.

**Rhea A-L Ballard**, Public Services Librarian, Georgia State University Law Library, and **Jackie Shieh**, Catalog Librarian, Georgia State University Law Library recently published the following article: "Email Privacy," *EDUCOM Review* 59 (1994).

The Georgia State University Law Library offered three programs in legal research for students during the month of April. The programs called "Jumpstart on Legal Research" included the following topics: online searching, federal administrative regulations, Georgia legal materials, legislative history, and looseleaf services. Two law firm librarians joined the GSU librarians to offer law students advice from "the real world" of legal research. The guest were: **Kathy Crosslin** of Kilpatrick & Cody, and **Julie Scheid** of Powell, Goldstein, Frazier & Murphy. **Rhea Ballard**, **Nancy Deel**, **Barbara James**, and **Nancy Johnson** also participated in the programs. Two programs were conducted as brown-bag lunches and the third was scheduled for the evening students. The GSU law students appreciated this opportunity to prepare for their summer clerkships!

**Robin Mills**, Director of the Emory University Law Library, announced formal groundbreaking for the new Hugh F. MacMillan Law Library. Actual construction of this 70,000 square foot addition to the existing building begins in June and will take about a year. It will double the space presently available. The new facility is named for the major donor of the building fund. He is a 1934 graduate of the law school and actually worked in the library as a student.

Mercer University Law School library staff are planning for the June installation of Innovative Interfaces' integrated library system. Training and implementation of the modules will continue throughout the summer and fall. A substantial portion of the funds for the system were raised by law alumni to honor former law library director Leah Chanin. The library also participated in the National Legal Research Teach-In, April 17-23, offering students ten mini-session on five topics.

**Erwin C. Surrency**, Professor of Law and Director, University of Georgia Law Library, attended the Canadian Conference on Legal Literature, hosted by the Duke University School of Law Library, April 15-16. The library staff at Georgia recently offered Introduction to Internet classes for law students. Topics included Gopher, Usenet, Listservs, and basic

e-mail procedures. The students were very enthusiastic about the use of Internet.

#### Louisiana

**Ronald G. Aucoin**, Law Librarian, Adams & Reese, is working with computer support personnel to create the Adams & Reese Virtual Library (ARVL). ARVL is designed to serve as a comprehensive electronic repository for a wide variety of information sources, including firm work product, forms, expert data, witness data, firm administrative information, etc. It is hoped that the ARVL will eventually become an in-house "Compuserve."

#### North Carolina

**Katherine Topoulos**, Reference Librarian, Duke University School of Law Library, attended the American Society of International Law in Washington, DC. **Dick Danner**, Associate Dean of Library and Computing Services at Duke, was a coordinator and attendee of the law librarian/information vendor AALL meeting in Chicago. Twenty-five members of the law librarian and legal information communities met informally at a one-day conference to discuss the implication of today's increasingly digitized information environment. Those invited included legal publishers, experts in the field of electronic information, document delivery firm representatives, and law librarians from academic, government, and law firm libraries. Duke also hosted the Canadian Conference on Legal Literature on April 15-16. Law librarians from the United States and Canada attended. Also from Duke, **Mark Berstein**, Associate Director, attended the GPO Depository Conference in Washington, DC, April 20-22.

#### South Carolina

**Marsha Baum**, Director, **Joseph Cross**, Head of Reader Services, and **Mary McCormick**, Reference Librarian, University of South Carolina's Coleman Karesh Law Library presented a workshop on Federal and South Carolina legal resources for the South Carolina Library Association in October, 1993. Marsha Baum also presented a workshop on Copyright Law and Libraries on February 19th for the University of South Carolina College of Library and Information Science. This facility has also expanded its professional staff from six and a half to eight since the beginning of 1994. **Karen Taylor**, who had been a catalog librarian, was appointed to the new position of Circulation Librarian in January. In mid-April, **Rebecca Anderson** assumed the position of catalog/media librarian. Rebecca, who settled in South Carolina after several years assisting her husband with missionary work in Thailand, graduated from the College of Library and Information Science

at the University of South Carolina.

#### Virginia

**Iris M. Lee** has joined the staff of the University of Richmond Law School Library as a Reference/Research Services Librarian. Iris was formerly with Kutak, Rock & Campbell in Washington, DC.

The Virginia Caucus of the Mid-Atlantic Regional Archives Conference (MARAC) met March 25th in the Lewis Powell Archives of Washington and Lee Law School. **John N. Jacob**, Archivist in the Law Library, organized the meeting of 29 archivists from around the state. John spoke on the history of the Powell Archives. Vaughn Stanley, Special Collections Librarian at Washington and Lee's Leyburn Library, discussed highlights of the University's manuscript collection. Tom Camden, Archivist at the George C. Marshall Research Foundation, related his previous experiences at the Hargrett Library, University of Georgia, and his discovery of rare book thefts by a staff member. Visitors toured the three local archives.

The Frances Lewis Law Center of Washington and Lee University sponsored a symposium in March, entitled, "To Establish Justice: Race, Crime and Law in America." Ten invited speakers addressed the topics: race in the courtroom; race, crime and punishment; and race and the criminal justice system. Joint sponsors were the Washington and Lee Law Review and the Black Law Students Association.

#### Also, new members include:

**Rebecca Anderson**, Catalog/Media Services Librarian; University of South Carolina.

**Edward J. Benefiel**, Regional Law Librarian; Phelps Dunbar, New Orleans, LA.

**Hazel Blumberg-McKee**, Library Science Student; Florida State University.

**Barbara Boulton**, Law Librarian; Wagner, Myers & Sanger, Knoxville, TN.

**Michael R. Brantley**, Reference Assistant; University of South Carolina.

**Donna F. Cavallini**, Library Program Administrator; Florida Attorney General's Office, Tallahassee, FL.

**Lorie D. Feld**, Library Director; Maynard Cooper Gale, Birmingham, AL.

**Hans G. Fladung**, Attorney/Librarian; Raleigh, NC.

**Roger Glen**, Sales Representative-EBSCO;  
Birmingham, AL.

**Emily R. Greenberg**, Law Library Director;  
University of Baltimore.

**Karen Lynette Jones**, Librarian; James, McElroy &  
Diehl; Charlotte, NC.

**Sarah Hewson Lapinel**, Librarian; Blair, Conaway,  
Bograd & Martin; Charlotte, NC.

**Anne Lewis**, Library Director, Latham & Watkins;  
New York, NY.

**Steven M. Roses**, Marketing Representative-Carswell  
Pub.; Brighton, MA.

**Amanda P. Vann**, Law Librarian, Poyner & Spruill;  
Charlotte, NC.

**Addie Wright**, Academic Representative-West Pub.;  
Raleigh, NC.

#### SEALL Directory Update Information:

Names to be deleted:

Julie Jordahl  
Mark Linneman  
Deborah Shaw

Changes to be made:

Florent, Marguerite phone 504-861-5544  
Burch, Sue fax 606-323-4906  
Jones, Cheryl fax 606-323-4906  
Sexton, Ebba Jo fax 606-323-4906  
Larson, Kathleen phone 202-514-0475  
fax 202-514-1534

The following Greensboro, High Point and  
Winston-Salem members have a new area  
code 910.

\*Greensboro\*:

Gray, Dana  
Stamant, Jacqueline  
Carlson, Elaine  
Post, Cynthia  
Washburn, Anne  
Wolf, H. Christine (phone  
910-378-5466)

\*High Point\*:

Riley, Philip G.

\*Winston-Salem\*:

Carroll, Melonia  
Corbett, Mary Louise  
Murphy, Miriam  
Perkins, John

Phillips, Joyce  
Steele, Thomas  
Thomas, Martha  
Tsoi, Michelle

Members from the Duke Law Library have  
a nine-digit zip code 27706- 0361. Their  
correct phone numbers are:

Bernstein, Mark 919-684-6182  
Breeze, Hope 919-684-3470  
Danner, Richard 919-684-2847  
Denson, Janeen 919-684-3395  
Hinson, Doris 919-684-3470  
Hirsh, Kenneth 919-684-6182  
Sinder, Janet 919-684-6182  
Topulos, Katherine 919-684-6182  
Wolf, Gretchen 919-684-4138

The correct entry for Meg Collins is:

Georgetown University Law Center  
111 G Street, NW  
Washington, DC 20001  
phone 202-662-9181  
fax 202-662-9420

## PLACEMENT

by Deborah Mayo-Jefferies

In an effort to enhance the participation in SEALL  
placement services, this year the Placement  
Committee sent letters to the Deans of all the Schools  
of Library Science in the southeastern region  
soliciting job seekers. Letters were also sent to all  
of the libraries in the region soliciting both job  
seekers and employers. Jobseekers and employers  
were solicited in each issue of the SEALL newsletter  
and in the SEALL Annual Meeting registration  
package.

We received five job announcement and ten resumes.  
Eight resumes were forwarded to prospective  
employers.

Notebooks containing the job announcements and  
resumes were available at the hospitality table during  
the annual meeting. Handouts on interviewing and  
resume writing tips complete with bibliographies  
were also available.

Two prospective employers expressed an interest in  
interviewing at the annual meeting of SEALL.  
While no formal interviewing rooms were provided,  
a sign up sheet for persons interested in being  
interviewed was made available at the table so that  
interview times and place could be arranged.

## COMMITTEE VOLUNTEER NEEDED

Involvement in a Southeastern Chapter committee is one of the most effective ways to influence the direction in which the chapter moves. Our committees are doing some exciting work. Please complete the form below and return it as soon as possible so the 1994-1995 committees can continue actively working on projects begun by the 1993-1994 committees as well as starting on new projects.

---

### COMMITTEE PREFERENCE FORM

If you are interested in serving on a Chapter Committee for 1994-1995, please fill out the information requested below and return it to Carol Avery Nicholson, Katherine R. Everett Law Library, University of North Carolina, CB# 3385, Chapel Hill, NC 27599. Fax: 919-962-1193. Internet: carol\_nicholson@unc.edu.

Name:

Institution:

Address:

Phone Number:

Fax Number:

Bitnet/Internet Address:

(Please limit to three and indicate preference by 1, 2 or 3)

\_\_\_\_\_ Articles

\_\_\_\_\_ Placement

\_\_\_\_\_ Education

\_\_\_\_\_ Program

\_\_\_\_\_ Government Relations

\_\_\_\_\_ Publications

\_\_\_\_\_ Membership

\_\_\_\_\_ Publicity/Public Relations

\_\_\_\_\_ Newsletter

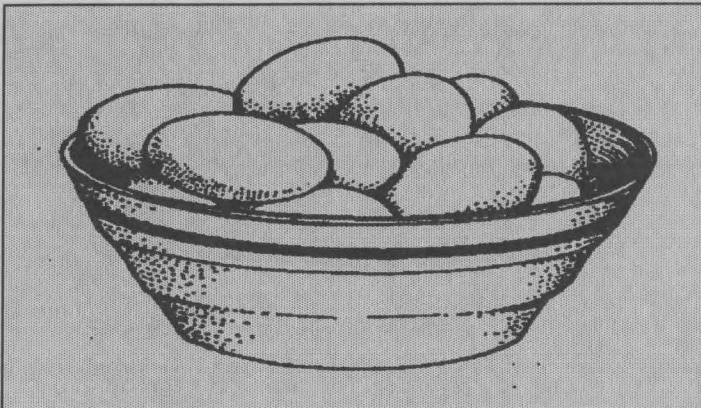
\_\_\_\_\_ Service to SEALL

\_\_\_\_\_ Nominations

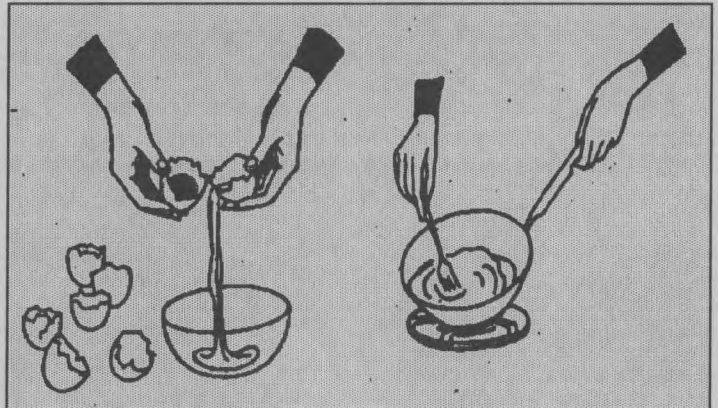
\_\_\_\_\_ Scholarship

I have previously served on the following committees. Please include years served and note time spent as Chair.





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