



Winter 2011

## Southeastern Law Librarian Winter 2011

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# Southeastern Law Librarian

Winter 2011

[www.aallnet.org/chapter/seaall](http://www.aallnet.org/chapter/seaall)

Volume 36, Issue 1

## Presidential Ponderings

SEAALL President

Karen B. Douglas

Head, Collection Services -- Duke University School of Law  
919-613-7116 -- [douglas@law.duke.edu](mailto:douglas@law.duke.edu)

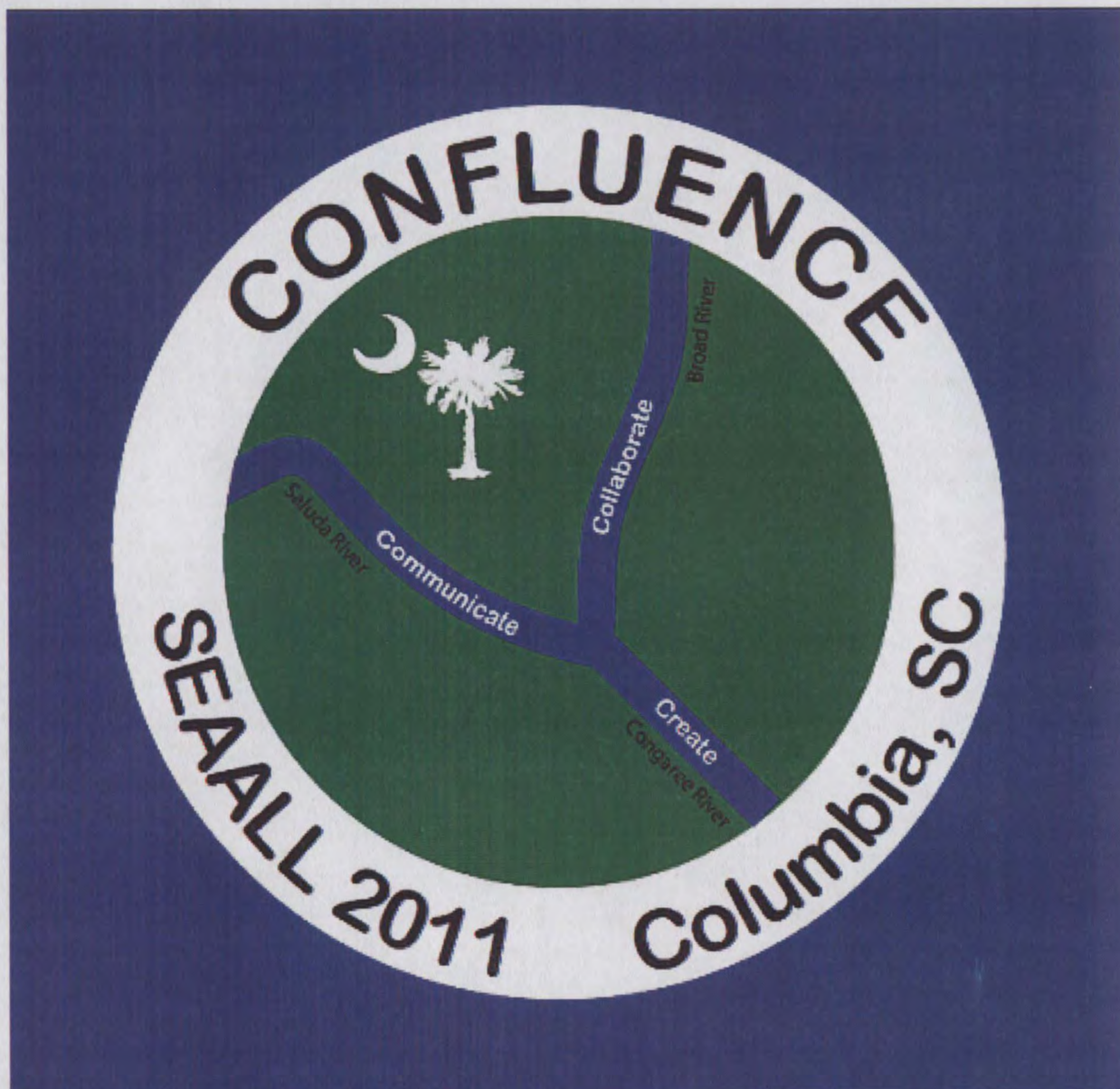
It's amazing to me how fast this year has gone. In a few months I will be passing the gavel to our vice-president/president-elect, Carol Watson. This past year, I've had a fabulous Executive Board. Carol Watson, who will be succeeding me in April, has done a wonderful job as chair of the Program Committee. She and her committee have come up with some innovative program formats never before tried at SEAALL: ignite talks and poster sessions. I'm anxious to see what they'll be like. The topic for the Institute this year is, "Assessing the Effectiveness of Legal Research and Writing Instruction: Are Our Students Learning What We Teach?" I'm sure this will appeal to those working in all types of libraries.

Sally Irvin has been such a great secretary. She provides minutes for the meetings so promptly. Before we had hung up from our last conference call, Sally had sent me a draft of the minutes for that call. Dee Woods has been a great treasurer. She has kept accurate books and got the checks out on time. It has been a privilege to work with her. Maureen Eggert, our past president, has given me plenty of sage advice to help me through the past two years. Our members-at-large Sarah Mauldin and Fran Norton have been and will be a great help as they plan the SEAALL meetings to be held at AALL this summer.

Kudos to Ryan Valentin, our webmaster, who has created a marvelous new look for the SEAALL webpage. If you haven't seen it yet, please check it out. Carol Nicholson has done a great job with the Scholarship Committee. If you need funding to attend SEAALL, AALL or any other law library related event, there is money available. Applications can be found on the SEAALL webpage in the Scholarship section. Please don't let this money burn a hole in our pockets. Apply today! Jennifer Behrens has ably led our Education and Publications Committee. Several program proposals submitted by her committee were selected to be presented at AALL in Philadelphia this summer. The Handbook Revision sub-committee is hard at work at revising the SEAALL Handbook to bring it up to date. My great appreciation is also extended to Nikki Perry, chair of the Community Service Committee. Her committee has come up with another worthy charity to support at the SEAALL Annual Meeting. You'll be hearing more from her soon. Paula Tejada and her Nominations Committee have come up with an excellent slate of officers for this year's election. The polls open tomorrow, electronically, so please be sure to vote! Brian Barnes and the Newsletter and Publications committee have done a great job with the newsletter. I've tried to help Brian out by getting my columns to him by the deadline. Thanks also goes to Tim Coggins who stepped up to the plate to chair the Government Relations Committee, Maureen Cahill who has chaired the Membership Committee and Christine Sellers who has chaired the Placement Committee. I'm seeing more and more job ads on the listserv and web. I guess we'll have to wait until the Annual Meeting to find out about the work of the Service to SEAALL committee. But I have great faith that Sally Wambold and her committee will chose someone well-deserving of the award.

Last, but not least, I take my hat off and give a bow to Pamela Melton and the Local Arrangements committee. It has been a pure pleasure to work with them this year. I have been kept informed at every stage of the planning process. I can't wait to visit Columbia. This will be my first trip. This year Pamela and her committee are instituting an idea that's long overdue. For the first time SEAALL registration will be done online and credit card payments will be accepted. I'm sure you all will be glad that they've been able to make this happen. Hopefully it will continue in the future. So, we want y'all come on down to Columbia, SC for the Annual Meeting.

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I truly enjoyed serving as your president this past year. Volunteering to serve YOUR organization is very rewarding. So be sure to answer the call for volunteers that Carol Watson will make very soon. We can't keep this great organization running without people like you!

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## 2011 SEAALL Annual Meeting Programs: A Variety of Choices to Inspire and Energize Your Library

Carol Watson, UGA Law Library

UGA Law Library

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The SEAALL Program committee has been hard at work organizing an exciting array of programs for the 2011 Annual Meeting in Columbia, South Carolina.

In addition to the traditional lecture-style presentations, this year we're introducing a few new program formats in the hopes of increasing interactivity and collaboration. For example, in one of the sessions the Georgia State University librarians will be offering a hands-on poster session so you can learn about their experiences with e-books readers as well as see them in action.

Another one of the program slots will be dedicated to 4 simultaneous poster sessions. Each presenter will have 5-10 minutes to explain their topic and present a visual aid. At the end of each session, a moderator will indicate that it is time to switch sessions and the audience will rotate among the presentations. This format gives the audience an opportunity to ask individual questions to the presenters in a more informal setting.

We'll also have a program slot comprised entirely of ignite sessions. Each speaker will have five minutes to present with 20 auto-advancing slides (15 seconds each). This invigorating presentation format requires the presenters to be precise and move along quickly.

Our 2 keynote sessions will be stimulating as well. Melanie Huggins, Executive Director of the Richland Public Library, will be presenting on the topic of collaboration and cooperation. She is a dynamic and engaging speaker with a great deal of experience in collaborative ventures inside and outside of the library.

Our second keynote presentation will be a moderated session with vendor representatives on the future of legal publishing. Duncan Alford, Associate Dean and Director of the University of South Carolina Law Library, will moderate what is sure to be a lively debate as we watch the industry representatives peer into the crystal ball to predict what the future will hold.

Last, but not least, don't forget the Institute that will precede the Annual Meeting. This year's Institute will focus on assessing the effectiveness of legal research and writing instruction. Are our students learning what we teach? How well prepared are students for success in the workplace? What is happening at the law firms? What is the role of the academic law librarians? These and many other questions will be addressed during the 2011 Institute as academic, law firm and court librarians interact. The Institute will also include former students debriefing us on their experiences on their first job.

As you can see, the programs at 2011 offer something for everyone. I'd especially like to thank the members of the Program Committee for their hard work and dedication: Sharon Bradley, Lauren Collins, David Lehmann, Sarah Mauldin, Jason Sowards and Paula Tejada.

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*Program Descriptions:*

- **Designing and Preserving Special Collections** - Our collections' unique holdings can make the greatest impact to scholarship, and yet our special collections often suffer from a lack of staff expertise to preserve and describe unusual formats. An experienced special collections cataloger and a special collections librarian will share the basics of standards-based cataloging and preservation of these formats. This program will include hands-on practice with creating a metadata record for a manuscript and a photograph collection (with attention paid to perceived impact of RDA).
- **Passing the Baton: Option or Obligation?** - As the professional librarian population ages, new members must be recruited, hired, and trained to manage our departments and operations. Regardless of their titles, or how what they do may have changed over the years, this program will focus on concerns, issues, and implementation plans as law librarians retire and "pass the baton" to newer law library professionals. How do we recruit and train others to take over for us? What historical information do we impart about our institutions and departments so that the library can continue to be responsive to its ever-changing patron community? Our first speaker will address succession planning in law libraries to help guide librarians and staff through inevitable transitions, and our second speaker will present a "case study" touching on aspects of succession planning in a particular library. The program will conclude with an interactive discussion among presenters and attendees.
- **Collaborating for Success: the Authentication and Preservation of Digital Legal Information** - State governments are increasingly moving to digital only versions of their statutes, cases, regulations, and other government information, but most are not taking necessary steps to ensure the trustworthiness, the authenticity, and the preservation of this information. AALL and others are collaborating to draw attention to and help solve these issues. A few states, including some in the Southeast, are leading the way. Join two members of the American Association of Law Libraries' Electronic Legal Information Access and Citation Committee for an update and a discussion of these issues. They will highlight some exciting developments, including the drafting of "Authentication and Preservation of State Electronic Legal Materials Act" by the National Conference of Commissioners on Uniform State Laws, which is based on many AALL efforts and information from AALL's National Summit on Digital Legal Information. The speakers also will discuss how law librarians can get involved in this work, including the development of a national legal inventory of state primary legal resources and how you might help with the adoption of the NCCUSL uniform law by your state's legislature.
- **Embrace Creative Conflict: Encourage the Healthy Aspects of Conflict to Reach Better Decisions in the Workplace** - The most innovative organizations have moved beyond merely managing conflict. They have learned to actually encourage healthy conflict and harness the creative energy it sparks. Using this "creative contention", organizations hammer out superior solutions to the problems they confront. The decision making participants forge closer bonds with one another. And, these groups implement decisions or new programs more easily because most participants become change agents during the decision making process. In the years since the University of Georgia Law Library transitioned to a team based structure, its primary decision making body, the Steering Group, has grown into this model of decision making. Listen and learn as two long time participants share important milestones in that growth and explain the processes and skills that are necessary to make creative contention a viable tool.
- **The New Model Library: Building an All Digital Academic Library** - The library staff from Lincoln Memorial University Duncan School of Law has been working for the last two years to build a primarily digital law school library, and would like to share the successes and challenges of the process with our colleagues. This program will consist of two portions. The first portion will be a series of 5 Ignite-style presentations, with each of our five librarians speaking to an aspect of the daily functions: administration; faculty relations; reference;

Continued on Page 5

technology; and technical services. These presentations will feature some opportunities for audience interaction using polling devices and software. The second portion will be a panel discussion, with questions from the audience.

• **Designing and Delivering a Successful CLE Program** - Law librarians as information specialists, teachers, and those who sit on the edge of new technologies can serve as the confluence of providing emerging information and technology when teaching CLEs for attorneys. The speakers will discuss how to create, collaborate, and then communicate to execute a CLE program that educates the legal profession and raises the profile of your library. Based upon the experiences of three law school librarians who have all taught CLEs to attorneys and paralegals, attendees will learn how to: Coordinate with an existing CLE provider; Design a program which will benefit both experienced and inexperienced attendees; Utilize the strengths of each presenter; and Create techniques which allow attendees to interact with the presenter and with each other. The presenters will also discuss the future of CLEs and new opportunities for librarians given ever-evolving technology.

• **"The Witness That Testifies to the Passing of Time": The Value of Including Works of History in the Law Collection** - Cicero (whom the title of the program quotes) notes that history "illumines reality, vitalizes memory, provides guidance in daily life and brings us tidings of antiquity." Law accomplishes many of the same. The program will note the common derivation of history and law and describe the relationship of the two fields. It will then briefly delve into specific areas of legal study that benefit the most from an understanding of history, most notably constitutional/legislative interpretation (in which concepts of original intent and original meaning are often brought to bear) and public international law (in which the actions and practices of states serve as primary sources of law). Finally, the program will explore how collaboration between historians and legal scholars, both passively through collection development and actively through special projects, would not only strengthen lawyers' understanding of the historical foundations of the law but also lead to the creation of new forms of history that would benefit each field.

• **Moving from the Classroom to the Web: What to do Differently When We Never Do This Again** - Teaching online has become a popular idea with administrators, teachers, and students. There are many good reasons to offer online education alternatives, particularly in law schools, where much of the student body may be working or traveling during summers, but often at other times during the academic year as well. Law firm librarians may also be developing online training programs for new associates and for continuing education, as firms geographically spread out and library staffs continue to shrink. The goal of this program is to help teaching librarians have realistic expectations about the process of preparing and teaching a class online. Patricia Morgan and Elizabeth Outler will share their story of moving their Advanced Legal Research course from a classroom to the web in summer 2010. The program will be delivered with humor, looking back at the total failure of their first online teaching experience, and sharing lessons learned for "when we never do this again." The biggest lesson learned is that online classes do not take less time to plan, to teach, or to evaluate – they take more time at every step along the way.

• **Assisted Employment: Add Diversity to your Work Place and Learn Along the Way** - Assisted employment services empower developmentally, emotionally or physically disabled individuals to maximize their potential and be successful in the workplace. By participating in an assisted employment program, your library can diversify its workforce, help an individual assimilate into the world of work, and teach every member of your staff both the importance of meaningful work and the richness of human ability. In this session, participants will learn the basic structure of supported employment and hear about the experience of the University of Georgia Law Library, where an individual with assisted employment services has worked for over five years.

• **Dongles, Ripping and Jailbreaking, Oh My!:** The DMCA Exceptions and Libraries - The Digital Mil-

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lennium Copyright Act (DMCA) contains a provision that forbids circumventing technological protections, but gives the Librarian of Congress the ability to create exemptions. This program will explore the new set of six exemptions (valid until 2012), and the speakers will discuss their implications for libraries and their patrons. Attendees will be expected to possess a basic understanding of copyright law and be ready to delve into the intricacies of anti-circumvention issues.

• **Main Libraries and Law Libraries: Communicate, Collaborate, and Create a Cross Campus Collection**

- Cross campus collection development is an effort that is often paid lip service, but honestly, could you pick your collection development or acquisitions counterparts from across campus out of a crowd? Cooperation between the main library and the law library can save both sides money, and perhaps more importantly, broaden access to interdisciplinary resources for all scholars and students. The speakers will address the benefits and challenges of this cooperation on their different campuses and evaluate the partnership from their perspectives. Examples to be discussed will include coordinating electronic subscriptions, splitting subscriptions, and developing a dovetailed book approval plan.

• **Preparing Strong Research Guides** - The advent of online technologies has led to an explosion of available research resources, making the efforts of librarians to direct users to the best sources more critical than ever. One of the ways the reference staff at the Georgetown University Law Library works to meet this need is by creating and updating online research guides for its users. This session will cover Georgetown's process for preparing these guides, including the initial decision to create a guide in a particular area or of a particular type, the steps taken in putting it together, and the way the library markets its use once complete. The speakers will also present some general best practices for libraries looking to create strong research guides for their patrons.

*Hands on Poster Session:*

• **Taking the Law Into Your Own Hands: Encouraging eBook Readers at the Library** - This poster session will highlight a range of eBook readers (Kindle, nook, Sony, and various Apple and Android products). Presenters will demonstrate and discuss each eReader's performance in several areas, including: availability of legal resources; compatibility with major legal publishers; ease of use and creating educational programs and resources about eBook readers for law students and faculty. Participants will be able to see each eReader in action and ask questions.

*Poster Sessions:*

• **Finding the Next Job: Using the AALL Career Center** - The program will provide a general overview of the job searching process, highlighting the new AALL Career Center and its use in the job search process.

• **Less is More: Programming Efforts That Won't Drive You Crazy** - Ludwig Mies van der Rohe is credited with the aphorism "less is more." He was talking about architecture. For library public relations and outreach activities the sentiment is absolutely true. The librarians at the University of Georgia School of Law have discovered the secret to planning programs that impose a minimum of stress on the library staff, yet still achieve high attendance and lasting good will. Part of their secret is listening well to feedback from students. Programs as varied as a lunch 'n learn series (pizza and a 30 minute instruction session) to a case book repair clinic require minimum of planning, and just as importantly, offer a clear benefit to students while eating up very little of their time.

• **Select Once - Get Books Forever!** - Who doesn't want to save both time and money? Streamline collection development decision making by receiving books automatically, in addition to slips, as part of a book vendor

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approval plan. This poster session will look at the pros and cons of automatic book delivery as part of an approval plan. There will be information on how to set up automatic book delivery, using YBP as an example, to suit your library's collection development needs. COSELL, of which many SEAALL libraries are members, has a consortia discount with YBP, which is why they were selected to use as an example.

• **Our Students Are Mobile, We Are Too! Using Webinars for Database Instruction** - In spring semester 2010, Stetson University College of Law reference librarians, as part of the Research & Writing Library Liaison program, began offering LexisNexis and Westlaw training for 1L students using Microsoft Live Meeting. This poster presentation will focus on the advantages and disadvantages of offering database trainings via webinar. This poster presentation will also offer some helpful tips as well as pitfalls to avoid when planning online training sessions.

*Ignite Presentations:*

• **Law Library Lessons from the Godfather Trilogy** - This Ignite presentation talk will reflect lessons for law librarians that can be learned from the Mario Puzo written classic movies which have won numerous Academy Awards. Lesson will include management techniques, growing your influence, and other helpful tips from Corleone family.

• **Why is Ally McBeal behind our Circ Desk?** - The Lawton Chiles Legal Information Center recently buffed its popular DVD collection that is available to students, faculty and staff. This includes both law related titles like 'Ally McBeal' and 'Law and Order' as well as titles like 'Avatar' and 'Sopranos.' This decision was based on the previous implementation of similar collections at the University of Texas' Tarlton Law Library and William & Mary's Wolf Law Library. This short presentation is intended to make you laugh, but hopefully will encourage you to seriously consider a similar collection development plan at your law library.

• **Partnering with Student Journals for Delivery of Library Services** - This Ignite presentation will describe how our library developed an outreach program to streamline services to journals, featuring a training module for research/articles editors that facilitates accurate and cost-effective use of our library materials and interlibrary loan system.

• **NCSTL.org: Forensic Library Without Walls** - The National Clearinghouse for Science, Technology and the Law offers an online resource for anyone seeking information about forensic science, scientific evidence, and expert witnesses. This website and award-winning database of 100,000+ records ([www.ncstl.org](http://www.ncstl.org)) is free and open to everyone. Whether your patron is a law enforcement professional looking for information on voice analysis, a lawyer preparing a forensic anthropologist for trial, a professor preparing for a class on scientific evidence, or a student writing a paper on the CSI effect, NCSTL.org's resources can help.

• **Democratizing the Law: Pinch me, I'm Dreaming!** - Could we be on the verge of a world where the law is free? The Law.gov movement promises to make all U.S. primary law free. Bar associations are providing free legal research to over 900,000 lawyers. Then add Google Scholar. Where is this going? What does it all mean to librarians and the firms and schools they serve?

• **Advocating Adoption of Creative Commons Content** - Creative Commons is an open licensing system that allows you to choose how others can use your works without requiring permission in many circumstances. It's a great way to reduce transaction costs for reuse and get you and your library noticed. Also, it creates potential for your works to be adopted, adapted and noticed. Most law librarians like the idea in theory, but few libraries have embraced Creative Commons for their materials. In this Ignite talk, I highlight the benefits of creative commons adoption, while addressing potential concerns, such as freeriding and uncompensated commercial use.



# From Litigation to Lilies: Crucial Relationships to Form as a Future Law Librarian

Kathryn Crandall

Florida State University, JD/MLIS Student

Orson Scott Card once said, "Unemployment is capitalism's way of getting you to plant a garden." Unfortunately, most law students can't afford to be stay-at-home gardeners. As jobs continue to shrink in availability, graduating students across the nation are scrambling to obtain a position. They turn to clerkships, externships, internships and every family connection they can imagine in the hopes that they won't join the millions of unemployed Americans when they take off their graduation gown. Many universities have wonderful placement offices that offer opportunities like network noshes, workshops, and on-campus interviews to try and assist their scared students (and subsequently their law school statistics) in such a horrible economy. It is no longer about how much money you can make or what particular client you want to work with, students are pressed just to find a home for their briefcase and legal pad.

Amongst all this turmoil however are the select few who have found themselves in what I like to call the twilight zone. No, I am not talking about creepy music and black and white graphics, rather that special "in-between" place that any future law librarian, i.e. joint JD-MLIS degree student, find themselves in. Can you remember the last time you heard of a law school's placement office scheduling a networking nosh with research center directors? Or how about a school's College of Information Studies program offering a meet and greet for the local Supreme Court's law librarian? Many well-intending offices shuttle law librarian students back and forth between program administrators, always assuming that the other will know how to help the student best. Hence the twilight zone has been formed for those special few students who had their epiphany early and decided to enter the wonderful career of law librarianship. Granted, these students will only expand their research skills, creative thinking and work ethics as they diligently conduct their independent search for a career. However, I think it is safe to say that everyone needs a helping hand.

That is why I have been so lucky to form relationships with the librarians at Florida State University's College of Law Research Center. When I initially began my joint-degree pursuit, the Research Center's director, Faye Jones, not only offered her time to talk with me about my career path but also shared advice on all the who, what, when, where and whys of job hunting. She even introduced me to associations such as SEAALL and AALL. Every step of the way, any time I had a question, whether about being a Reference Librarian or if I should wait and take the bar exam, I could always rely on any person working at the Research Center to stop and not only answer my questions, but give me advice from their own experiences and what they look for in candidates. While working with them as an intern and subsequently a research assistant, they have developed my potential by offering me experiences in teaching, presenting workshops, developing LibGuides, assisting faculty in research, etc.... I will even have a "mock interview" with all of the Research Center librarians in February to help me prepare for my career quest.

The point of this praise is that where law students find themselves stuck in the middle, there is hope! To my fellow students, these words of wisdom are essential: the best way to understand how to become a law librarian is to form a friendship with one! Don't hesitate to meet with your law librarians or call the District Court's librarian and ask to shadow for a day. On the other hand, if you are a law librarian who knows a student, reach out! Law students are so susceptible to "horse with blinders on" syndrome that the student might not even realize.

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From Litigation to Lilies -- Continuation from Page 8

the resources and wisdom you could provide. As a scary unknown future looms ahead with even scarier looking loans, finding a mentor instead of muddling through could be the employment answer for which that student has been praying. I know that my own experiences have been immeasurably beneficial in preventing me from being one of Mr. Card's "gardeners."

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## Service to SEAALL Award Announcement

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### Service to SEAALL Award

The Service to SEAALL Award Committee seeks nominations for the award for 2011 given at the Annual Meeting in Columbia SC. The deadline for submitting nominations is Thursday, March 3, 2011.

The criteria for the award are:

1. The candidate must have given special service to the chapter.
2. The candidate must have a sustained record of service to the chapter.
3. The candidate must have been a chapter member for at least five years.
4. Current and immediate past officers are not eligible.

We look forward to reading your nominations. Please send them to [swambold@richmond.edu](mailto:swambold@richmond.edu)

Past recipients include:

1989 – Ed Edmonds  
1990 – Larry Wenger  
1991 – Carol Billings  
1992 – Hazel Johnson  
1993 – Mary Smith Forman  
1994 – Betty Kern  
1995 – Timothy Coggins  
1996 – Pam Williams  
1997 – Sally Wiant  
1998 – Ed Schroeder  
1999 – Kay Todd  
2000 – Connie Matzen  
2001 – William Beintema  
2002 – Sue Burch  
2003 – Donna Bausch  
2004 – Jim Heller  
2005 – Joyce Manna Janto  
2006 – Carol Avery Nicholson  
2007 – Nancy Johnson  
2008 – Terry Long  
2009 – Anne Klinefelter  
2010 – Sally Wambold



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This Newsletter is provided in a paperless format.

The Committee: Maureen Eggert, Anne Klinefelter, & Sally Wambold

# SEAALL Financial Report

Period of November 23, 2010 - January 14, 2011

OPENING WORKING BALANCE*			\$71,306.03
INCOME			
MEMBERSHIP DUES		880.00	
Student	0		
Associate	0		
Individual	60		
Institutional	820		
TOTAL INCOME		880.00	
TOTAL WORKING BALANCE			\$72,186.03
EXPENSES			
QUICKBOOKS SOFTWARE (2 USERS)		434.50	
Reimbursements	434.50		
SCHOLARSHIPS AND GRANTS		10,000.00	
Liability Insurance	10,000.00		
TOTAL EXPENSES			\$10,434.50
CLOSING WORKING BALANCE			\$61,751.53
INVESTMENTS AS OF January 14, 2011			
American Founders Bank, Inc. CD	3,983.69	10,374.35	
Fidelity	6,390.66		
TOTAL ASSETS			\$71,125.88

Submitted by Dee Wood, SEAALL Treasurer



**SEAALL Library Profile:  
Loyola University New Orleans  
Law Library  
By: Renee Weatherholt**



**Loyola University New Orleans Law Library has more than 50,356 square feet on three floors and a total of 18 full time staff members which includes 8 librarians. The library houses over 371,000 volumes and microform equivalents. In correlation to the skills curriculum each of the librarians at Loyola University New Orleans Law Library teach legal research to upper level law students. Each librarian designs their own classes. The first floor reading room is a place where patrons can hang out, eat snacks, read magazines or simply watch streetcars drive down St. Charles Ave through the floor to ceiling windows.**



**For my information about Loyola University New Orleans Law Library:  
<http://law.loyno.edu/library>**

**Thank you to Francis X. Norton, Jr. for his help in gathering information and pictures for this profile.**

The SEAALL Newsletter Committee in no way endorses any candidate through this forum. The below information has been provided by the candidates for informational purposes.

## SEAALL Candidate - Marcia Burris

SEAALL Vice-President / President Elect Candidate

### **Statement:**

I am honored to be a candidate for SEAALL Vice-President/President Elect. In the current challenging economic environment it is as important as ever that librarians are well-aligned to the missions of our organizations, whether we work in law firms, law schools or other types of institutions. SEAALL can help us to succeed in our roles by aligning to our needs and providing excellent educational programs and opportunities for growth through participation and interaction with other professionals.

My own career in law libraries began when I took a part-time college job as a library filer, and discovered that I liked the law library better than my intended profession. In 1990, I founded a library staffing and management service, and over the course of that business I gained valuable experience in a wide variety of law firm and government libraries. After ten years of running my business in the San Francisco area, I relocated to South Carolina. Since then I have had the pleasure (and sometimes challenge) of managing the Ogletree Deakins Library during a period of rapid firm growth from 150 to over 500 attorneys in 40 offices.

I believe that professional development of individual librarians, the status of librarians in our organizations, and the future of law librarianship are all closely connected, and fundamentally dependent upon each other. I am excited about the prospect of working in the role of Vice President/President-Elect to continue building on the leadership of others in providing professional development opportunities for all members of our association, and I would welcome the chance to serve you in this capacity.

### **Current Position:**

Library Manager, Ogletree Deakins Nash Smoak & Stewart, Greenville, SC 2001-

### **Previous Position:**

Owner & Principal, Burris Library Associates, San Francisco, CA (1990-2000)  
(Law library staffing, management and consulting for law firm and government libraries)

### **Education:**

M.L.I.S., University of California, Berkeley  
B.A. in English, San Francisco State University

### **Professional Organization Memberships:**

AALL 2001-  
SEAALL 2001-  
SLA 2009-  
Piedmont (SC) Library Association 2001-2005

### **Professional Association Activities:**

Member of SEAALL 2005 Annual Meeting Program Committee 2004-2005  
Member of SEAALL Community Service Committee 2005-2007  
Member of SEAALL 2011 Annual Meeting Local Arrangements Committee 2010-

**Selected Presentations:**

- Co-presenter, "Reducing the Costs of Legal Research: Best Practices Onshore & Offshore", emphasizing reduction of online costs through effective contract negotiation, at ILTA (International Legal Technology Association) 2009 Annual Meeting, Washington DC, August 2009.
- Moderator, "What Lawyers Wish Librarians Knew About..." at SEAALL Annual Meeting, Montgomery, AL, April 2005.
- Co-presenter, "Effective Management of Employees" at SEAALL Annual Meeting, Richmond, VA, March 2004.
- Co-Presenter, "Technical Services and the Small Library" at SEAALL Annual Meeting, Fort Lauderdale, FL, April 2002.
- Presenter and Moderator "Emergency Preparedness: Planning for the Unthinkable" at Piedmont Library Association Winter Meeting, Greenville SC, February 2002.

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## SEAALL Candidate - Edward T. Hart

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SEAALL Vice President / President Elect Candidate

**Statement:**

Building relations and networks is an important part of law librarians' professional development, and doing so in the Southeast as part of SEAALL is central for those who call this corner of the country home. Often, the performance of our primary duties, service to our users and maintenance of our collections, is aided by our contacts in SEAALL. The knowledge gained from others within our regional network whether it is through direct assistance in answering a reference question or ideas shared at our annual meeting makes us better librarians. Being a member of SEAALL is an optimum venue for such exchanges. To achieve such success, we need a successful chapter, and to be successful, volunteers must take up the duties needed to run the organization and support the development of its members.

I welcome the opportunity to serve SEAALL as Vice-President / President Elect and to continue the effective management of the chapter seeking to meet the needs of the chapter's members.

**Current Position:**

Head of Technical Services and Adjunct Professor of Law, Lawton Chiles Legal Information Center, University of Florida 2005-

**Previous Positions:**

Acquisitions and Collection Management Librarian, New England School of Law Library, 2000-2005

**Education:**

M.S.L.I.S., Simmons College  
J.D., New England School of Law  
B.A. and M.A. in history, Valdosta State University.

**Professional Organizations Memberships:**

American Association of Law Libraries 2000-present  
American Library Association 2000-present  
International Association of Law Libraries 2002-present  
Southeastern Association of Law Libraries 2005-present  
Law Librarians of New England 2000-2005

**Service to the Profession:****Current:**

ALL-SIS Secretary-Treasurer, 2010-2012  
GD-SIS Publications Committee, 2007-2011 (Chair 2008- 2011)  
GD-SIS Jurisdocs, Editor, 2009- present  
TS-SIS Education Committee, 2010-2011  
GD-SIS Program Committee, 2009-2011  
SEALLL Membership Committee, 2006-2011 (Chair 2007-2010)  
Law Librarianship Liaison, Valdosta State University MLIS Program, 2005-present

**Past:**

AALL Membership and Retention Committee, 2007-2009  
ALL-SIS Continuing Education Committee, 2008-2009  
Northeast Florida Library Network, Continuing Education Committee, 2007-2009  
TS-SIS Education Committee, 2007-2008  
ALL-SIS Collection Development Committee, 2006-2007 & 2009-2010  
Massachusetts Committee on Relations with Information Vendors, 2002-2005 (Chair, 2004-05)  
LLNE Government Relations Committee, 2003-2005 (Chair, 2003-05)  
AALL Hospitality Committee for 2004 Annual Meeting  
LLNE Spring 2001 Meeting Program Planning Committee

**Publications:****Quality Controlled:**

Indexing Open Access Law Journals, Or Maybe Not, 38 International Journal of Legal Information 19 (2010)  
Hutchinson v. Valdosta: A Supreme Court Battle over Water Closets 16 Southern Journal of Legal History, 181 (2008)  
Services to Distancing Learners: A Student's Perspective, 8 Legal Information Management, 64 (March 2008)  
Technology, Education and Copyright Harmonization (TEACH) Act of 2001, Conference Papers: 19th Annual BIETA Conference 2004  
A Look at Changes in Government Information Policies after September 11, 28 IFLA Journal, 273 (2002)  
Lowndes County Historical Society: 1963-1988, 2 Piney Woods Journal of History 63 (1990-91)

**Others:**

Looking over a Shoulder, Southeastern Law Librarian (Winter 2010)  
A Visit to the Boots Library in England, FCIL Newsletter (February 2010)  
Sheffield 2007: BIALL Annual Study Conference, FCIL Newsletter (October 2007)  
AALL Management and Leadership Institute: An Overview, ALL-SIS Newsletter (Summer 2007)  
Bibliographic Notices on EurLex: Case Notes, FCIL Newsletter (October 2006)  
European Union Electronic Research, FCIL Newsletter (February 2005)  
Massachusetts Committee on Relations with Information Vendors, CRIV Sheet (February 2004)  
Review of Human Rights and Scots Law. Edited by Alan Boyle, 32 International Journal of Legal Information 648 (2004)  
Review of UK Public Law & European Law: The Dynamics of Legal Integration. By Gordon Anthony, 31 International Journal of Legal Information 544 (2003).  
Joint Studies Institute, LLNE News (2002)  
Amazon.com Corporate Accounts, CRIV Notes (April 2002)  
IFLA Links Librarians Worldwide, AALL Spectrum (October 2001)  
Comparative Study of Bail, New England School of Law's Rwanda Genocide Prosecution Project, (1997)

**Presentations and Workshops:**

- Indexing Legal Open Access Journals, 29th Annual Charleston Conference: Issues in Book and Serial Acquisitions, Charleston, November 2009
- Peer Collaboration, Moderator, TS-SIS, AALL Meeting, Washington, DC July 2009
- CALI Lessons: Want to be an Author?, SEAALL, Annual Meeting, Athens, GA, April 2009
- JD in Tech Services, SEAALL, Annual Meeting, Athens, GA, April 2009
- Technical Services and the Three R's: Reinventing, Restructuring, and Renewing, TS- SIS, AALL Meeting, Portland, OR, July 2008.
- Introduction to Law Librarianship, Valdosta State University MLIS Program, November 2005, November 2006, November 2007, February 2008, and March 2008
- Cross Campus Collaboration, 27th Annual Charleston Conference: Issues in Book and Serial Acquisitions, Charleston, November 2007
- Research and Library Support in Distance Learning Postgraduate Courses, Society of Legal Scholars, Durham, Great Britain, September 2007
- Service to Distance Learners: A Student's Perspective, British and Irish Association of Law Librarians, Sheffield, Great Britain, June 2007
- Accessing U.S. Legal Information, LLM Research Workshop, Sunderland University, Sunderland, Great Britain, December 2006
- Accessing U.S. Legal Information, Final-Year Law Students Research Seminar, Northumbria University, Newcastle-upon-Tyne, Great Britain, November 2006
- Law Librarianship 101, UF Libraries Journal Club, Gainesville, FL, October 2006
- What Should Tech Services Know about Public Services and Vice Versa, ALL-SIS, AALL Meeting, St. Louis, MO., July 2006
- Who's Who in American Legal Publishing, 25th Annual Charleston Conference: Issues in Book and Serial Acquisitions, Charleston, November 2005.
- European Union Legal Research, NELLCO 2005 Reference Liaison Meeting, Boston University, Boston, MA, December 2004
- Technology, Education and Copyright Harmonization (TEACH) Act of 2001, British and Irish Law, Education, and Technology Association, Durham, Great Britain, March 2004
- Look at Changes in Government Information Policies after September 2001, Government Information and Official Publications Section, IFLA, Glasgow, Great Britain, August 2002

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## SEAALL Candidate - Billie Blaine

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SEAALL Treasurer Candidate

**Statement:**

I appreciate the opportunity to run for the office of SEAALL treasurer. I currently serve as treasurer for a local non-profit, and I enjoy it very much. I would welcome the chance to serve our organization, and I'm confident that I can carry out the duties of SEALL treasurer efficiently and effectively.

**Current Position:**

Librarian/Director, Florida Supreme Court Library  
2006 – present

**Previous Library Positions:**

Circulation Department Head, Strozier Library  
Florida State University, Tallahassee, Florida  
2003 – 2004



Associate Law Librarian for Public Services, Furman Smith Law Library,  
Mercer University School of Law, Macon, Georgia  
1996 – 2003

Assistant Professor of Law Library and Reference Librarian, Schmid Law Library,  
University of Nebraska College of Law, Lincoln, Nebraska  
1994 - 1996

**Education:**

Master of Arts in Library Science, University of Missouri-Columbia  
Juris Doctor, University of Nebraska College of Law  
Bachelor of Journalism, University of Nebraska-Lincoln

**Professional Organization Memberships:**

Member of AALL, 1993 - 2003, 2006 - present  
Member of SEAALL, 1996 - 2003, 2006 -present  
Member of MAALL, 1994 - 1996

**Professional Association Activities:**

Member of SEAALL Program Committee, 2009 - 2010  
Member of SEAALL Placement Committee, 2006 – 2007  
Presenter, SEAALL, “Recruiting the Seeker and Retaining Happy Jack: Finding the Who to Join Together with Your Band, Then Keeping Them from Going Mobile,” April 16, 2009  
Presenter, SEAALL Institute, “Librarians Outline Methods Utilized to Inform Patrons,” April 12, 2009  
Presenter, SEAALL Institute, “Making the Law Librarian and Legal Technologist Relationship Work,” April 12, 2007

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## SEAALL Candidate - Suzanne B. Carriell

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SEAALL Treasurer Candidate

**Statement**

I am committed to meet the challenges and responsibility as Treasurer. SEAALL consistently offers programs and resources that have greatly contributed to my professional development. I will represent SEAALL effectively and with great enthusiasm, monitoring budgets and expenditures in order to ensure that SEAALL uses its funds efficiently and responsibly. I am presently completing my second year of service as Treasurer of the Virginia Association of Law Libraries; in addition, I have significant recordkeeping experience in my positions as secretary and scholarship chair with a philanthropic educational organization. It would be a privilege to serve as Treasurer of SEAALL.

**Current Position:**

Law Library Employment  
Head of Reference & Research Services, 2008-present  
University of Richmond School of Law Library, Richmond, VA

**Previous Positions:**

Reference & Research Services Librarian, 2007-2008  
University of Richmond School of Law Library, Richmond, VA

Circulation/Reference Librarian, 2006-2007  
The University of Iowa College of Law Library, Iowa City, IA

**Education:**

M.A. in L.I.S. (with distinction), The University of Iowa, Iowa City, IA (2007)  
J.D., The University of Iowa, Iowa City, IA (2006)  
A.B. in English, Mount Holyoke College, South Hadley, MA (2000)

**Professional Associations/Activities:**

American Association of Law Libraries 2007-  
AALL Leadership Academy Fellow, 2009

Southeastern Chapter of the American Association of Law Libraries 2007-  
Panelist, "Starting From Scratch: Helping Law Faculty with Empirical Research," Spring 2010

Virginia Association of Law Libraries, 2007-  
Treasurer, 2009-present  
Chair, Public Relations Committee, 2008-present  
Panelist, "Bridging the Gap Between Law School and Employment," Fall 2009  
Author, "Your Retirement To-Do List: Enjoy Each Day," Virginia Lawyer, vol. 58, no. 9, April 2010

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## SEAALL Candidate - Karen Nuckolls

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SEAALL Member-at-Large Candidate

**Statement:**

I first became involved with SEAALL in 2004, at the Richmond meeting. The unique thing I discovered was that the membership of this chapter was so involved with law librarianship, but in such an inclusive way that I felt welcome immediately.

SEAALL is the largest chapter in the United States, and the conferences are well-planned and present real, practical down-to-earth ideas and problem-solving.

Over the last five years I have had ample opportunity to present a program, as well as to serve on several committees, and meet new friends. I would be proud to serve as Member-at-Large of this organization!

**Biography:**

Karen A. Nuckolls has over 30 years of professional library experience in academic, law firm, and public libraries, including cataloging and library systems. She also has an MA in American history from Eastern Michigan University. Just prior to arriving at UK in 2006, she served as Head of Technical Services at West Virginia University's Law Library.

She has presented at numerous conferences, including the American Association of Law Libraries (AALL), Southeast Chapter of AALL (SEAALL), the American Library Association, and the Ohio Valley Group of Technical Services Librarians (OVGTSL).

She is the author of the chapter, "Technical Services Reorganization in Law Libraries: A Survey" in More Inno-

vative Redesign and Reorganization of Library Technical Services, edited by Bradford Eden, published in 2008.

She has served on numerous committees, including the Association of American Libraries Annual Program Committee, Placement Committee, the Academic Law Libraries-Special Interest Section Collection Development Committee, and the SEAALL Membership and Newsletter committees.

## SEAALL Candidate - Jason R. Sowards

SEAALL Member-at-Large Candidate

### **Statement:**

I am honored to be nominated for the Member-at-Large position. SEAALL was the first professional law librarianship association I joined, and I did so as a first-semester library student, clueless about what contributions I might possibly make to law librarianship. That cluelessness was due in large part to not knowing how to actually get involved. SEAALL made answering that question easy. Five years and several committee appointments later, I've been privileged to do so much such as giving scholarships to deserving librarians and helping select the educational programs we will attend in Columbia in 2011. I hope I am given the opportunity to serve as a Member-at-Large so that I can continue to be involved in shaping the future of the largest, and most fabulous, chapter of AALL.

### **Current Position:**

Reference/Research Librarian & Adjunct Professor of Law  
Wake Forest University School of Law, Winston-Salem, NC  
2007 – present

### **Previous Position:**

Reference Librarian  
Florida Coastal School of Law, Jacksonville, FL  
2006-2007

### **Education**

M.S.L.S., University of Kentucky (2006)  
J.D., University of Louisville (2004)  
M.S. (Economics), University of Kentucky (2002)

### **Professional Association Memberships and Service**

SEAALL  
Scholarship Committee (2007-2008), chair (2008-2009)  
Nominations Committee (2009-2010)  
Program Committee (2010-2011)

### **AALL**

Law Library Journal&AALL Spectrum Committee (2007-2010)  
Recruitment to Law Librarianship Committee (2010-2011)  
Research Instruction & Patron Services (RIPS) – editor of the RIPS Law Librarian blog (available at <http://rip-slalibrarian.wordpress.com/>)

### **COSELL**

Executive Board, Member-at-Large (2009-2011)

Kentucky Bar Association (2004-present)

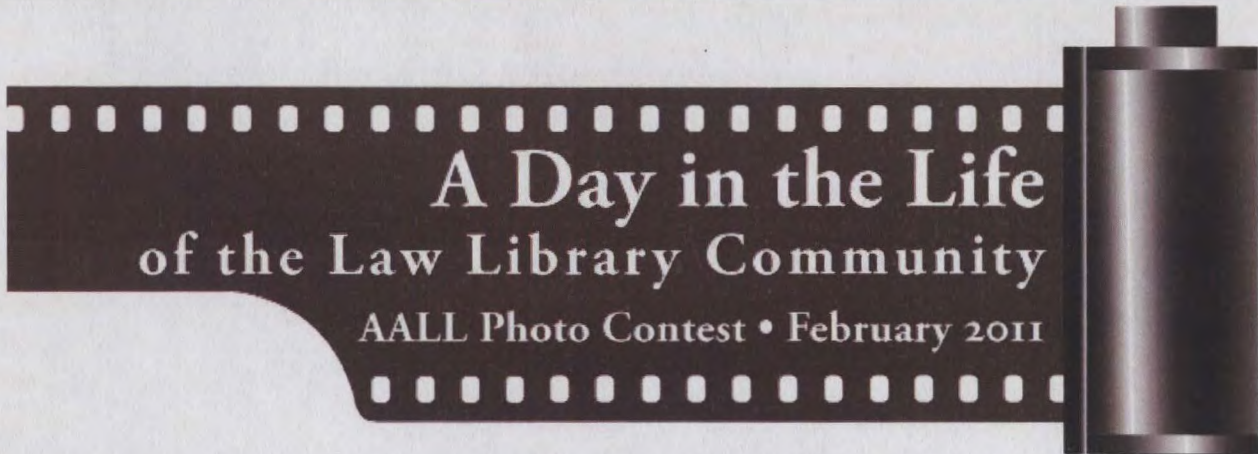
### **Publications**

Sowards, Jason R., "Specialized Legal Research Courses: Administrative Law," 29 LEGAL REFERENCE SERVICES QUARTERLY 101 (2010).

Guide to North Carolina Legal and Law-Related Materials, 2010 Revised Edition (with Nichelle Perry and Donna Nixon), American Association of Law Libraries, Government Documents Special Interest Section, State Documents Bibliography Series.

Sowards, Jason R. & Sally A. Irvin, "ALR 2.0: When Advanced Legal Research Met Wiki," AALL SPECTRUM, Vol. 12, No. 8, pp. 8-9, 19 (June 2008).

## AALL Announcements



# A Day in the Life of the Law Library Community

AALL Photo Contest • February 2011

### **A Day in the Life Photo Contest 2011 Starts February 1**

Get ready for your close up. AALL's [A Day in the Life of the Law Library Community Photo Contest](#) starts on February 1.

During the month of February, AALL members are invited to take a wide range of photographs of law librarians working, meeting, teaching, and doing all that law librarians do in a given day. Entries are due by the end of the month, and they will be judged online through AALL membership voting in April. Winners will be recognized on AALLNET, in an issue of AALL Spectrum, and during the 2011 AALL Annual Meeting in Philadelphia.

New this year, the contest will be conducted on [Flickr](#), which will allow you to view submissions as their posted by other members. Visit the [Day in the Life](#) site for complete contest rules, photography tips, and to view the winning photos from 2005, 2007, 2008, and 2009.

## **Servant Leadership for Law Libraries**

How do you wield influence and authority without a title? How do you foster collaboration and service excellence in your law library? Expand your leadership knowledge by joining Filippa Marullo Anzalone, professor of law and dean for library and technology services at Boston College, for *Servant Leadership for Law Libraries*, on March 1, at 11 a.m. Central, as she explores leadership through service; value-centered leadership; and applying a servant leadership model to law libraries.

Learn about:

- Deconstructing the concept of leadership
- Values-centered leadership
- Leadership at all levels
- Applying servant leadership to law libraries

Register by February 22.

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## **Learn How to Support Your Law Firm with Strategic Knowledge Management**

The current economic downturn is challenging law firms in unprecedented ways, and knowledge management (KM) is being implemented at firms to provide a competitive advantage. Join KM experts Julie Bozzell and Toby Brown for the February 17 webinar, *Moving Beyond the Library Walls to Support Strategic Knowledge Management*, from 11 a.m.-12 p.m. Central Time, and hear how KM is being applied to support the practice and business of law. Learn about the role law librarians can play to support strategic KM and contribute to a leaner and more strategic model of law firm practice.

Webinar objectives:

- define knowledge management
- describe how KM solves law firm challenges
- examine ideas to leverage expertise to support strategic KM to solve challenges
- discuss specific law librarian-led KM projects

Register by February 10.

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## **AALL Members Receive Discounted Registration for 2011 LMA Annual Conference**

The Legal Marketing Association (LMA) Annual Conference is the largest educational and networking event for legal marketing and business development professionals. More than 800 attendees gather at this event annually to meet with and learn from the industry's leaders. This is a great opportunity for you to network with and hear from legal marketers of all specialties and experience levels, from firms large and small.

AALL is delighted to be an LMA Annual Conference event partner. The 2011 conference will take place April 4-6 in Orlando, Florida, at Disney's Yacht & Beach Club Resorts. All sessions are designed to provide you with the strategic and practical information you need to ensure that you—and your firm—retain and enhance your competitive advantage.

Mention that you are an AALL member when registering to receive the LMA full member rate. Book online by February 25 at [www.LMAConference.com](http://www.LMAConference.com) or call 877-562-7172 to secure your place at the legal marketing event of the year.

## Manage with Confidence

From transforming libraries and nurturing staff for new roles and responsibilities to developing a strategic plan for the library to building partnerships, new law library managers have a lot on their plates. The 2011 AALL Management Institute, to be held April 7-9, in Chicago, will provide new and aspiring

2011 AALL  
**Management  
Institute**

April 7-9, Chicago

managers with the opportunity to collaborate with your colleagues from all types of law libraries and develop the skills you need to manage with confidence today.

Learn how to:

- Build and nurture a professional network
- Develop effective communication
- Negotiate and handle difficult situations
- Develop a strategic plan
- Take on project management
- Champion the library's role within the institution and build partnerships

The registration deadline is March 7, and the number of attendees will be capped at 50. Don't wait – register today!

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# AALL2go

## AALL2go Pick of the Month

AALL's Continuing Professional Education Committee presents the AALL2go pick of the month: [In PKI We Trust: Authenticating Our Future](#).

For online legal material information to be deemed trustworthy, the researcher must feel confident that it is authentic and accurate. But how do you know? This 60-minute MP3 recording features two experts—one on the portable document format (PDF) technology and a second from the federal government. The first speaker is Dr. James King, senior principal scientist and PDF Platform Architect at Adobe Systems Inc., who discusses the mechanics of public key infrastructure (PKI). Specifically, King explains how a PDF document can be encrypted to ensure authenticity and accuracy and further to allow for limited viewing only by intended audiences. The second speaker, Michael Wash, is chief information officer of the U.S. Government Printing Office. Wash discusses the Federal Depository System (FDSys) platform, which was completed in 2010 and will replace GPO Access in mid-2011.

Find this and more than 80 other free continuing education programs and webinars for AALL members on [AALL2go!](#)

## SEAALL Officers 2010 - 2011

### President

Karen B. Douglas  
Head, Collection Services  
Duke University School of Law, Goodson Law Library

Box 90361, Durham, NC 27708-0361  
Phone: 919-613-7116  
Fax: 919-613-7237  
Email: douglas@law.duke.edu

### Vice-President/President Elect

Carol Watson  
Associate Director for Information Technology  
University of Georgia School of Law, King Law Library

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Fax: 706-542-5001  
Email: cwatson@uga.edu

### Secretary

Sally A. Irvin  
Associate Director of Educational Technology  
& Adjunct Professor of Law  
Wake Forest University, Professional Center Library

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Fax: 336-758-6077  
Email: irvinsa@wfu.edu

### Treasurer

Dee Wood  
Government Documents Librarian  
University of Kentucky Law Library

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Lexington, KY 40506  
Phone: 859/257-2925  
Fax: 859/323-4906  
Email: owood@email.uky.edu

### Immediate Past President

Maureen A. Eggert  
Assoc. Director for Research & Instruction  
Wake Forest University, Professional Center Library

P.O. Box 7206 Reynolds Station  
Winston-Salem, NC 27109  
Phone: (336) 758-5072  
Fax: (336) 758-6077  
Email: eggertma@wfu.edu

### Member at Large (2009-2011)

Sarah K.C. Mauldin  
Head Librarian  
Smith, Gambrell, & Russell, LLP

1230 Peachtree Street, N.E.  
Promenade II, Suite 3100  
Atlanta, GA 30309  
Phone: 404.815.3538  
Fax: 404.685.6838  
Email: smauldin@sgrlaw.com

### Member at Large (2010-2012)

Francis X. Norton, Jr.  
Reference Librarian and Associate Professor  
Loyola University New Orleans, College of Law Library

7214 Saint Charles Avenue, Box 903  
New Orleans, LA 70118-3538  
Phone: 504-861-5548  
Fax: 504-861-5895  
Email: fxnorton@loyno.edu

### Publishing Statements:

- In this edition there were no SEAALL Briefs submitted for publication.
- In consultation with SEAALL leadership no membership directory will be printed by the SE Law Librarian.
- We regret omitting Karen Nuckolls candidacy information from our last edition, the full slate of candidates is listed in this edition.

# Learning from John and Paul

SEAALL Newsletter Editor

Brian C. Barnes  
Deputy Law Library Director  
Loyola University New Orleans College of Law

I'm not sure why but it seems too often I hear a song that gets stuck in my head as I drive to work. This morning I heard the classic song "Paperback Writer" by the Beatles and a few of the song's lyrics jumped out at me as applicable to what many librarians (and our patrons) face every day. The songs lyrics are in the form of a letter from an aspiring author who just wants to be a paperback writer. He has a steady job but it's not what he wants to do and he is willing to change his book if the publisher wants. He just wants a break.

In reflecting on this I think of how we as librarians too often get plowed under by the drudgery of everyday tasks and forget to think outside of the box, to explore what we want to do to make ourselves, our jobs, our libraries better. Bucking that status quo, wanting something to happen, needing a break like this paperback writer. We should do the same thing as the author, we should be PROACTIVE, be willing to move things around, to do what it takes to make our goals come true. We should have the same zeal for our goal as the Fab Four as they belt out this missive.

In addition to thinking about myself in this song I drifted into thinking about the kids I assist in my law school everyday who just seem too apathetic and the young lawyers I graduated with and their oft senses of gloom. These are, by and large, our core patron groups. For their well being and our institution's well, it is probably wise to help them become what they want to become, not what they feel they need to become. (It goes without saying that happy and clear thinking patrons are much easier to assist than their stressed out counterparts.) Now I don't know how many want to become paperback writers, but often our entrepreneurial patrons tend to lack direction and that is where we come in as the experts of information. We can help give them that break they need.

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Brian C. Barnes  
Deputy Law Library Director  
Loyola University New Orleans College of Law  
bcbarnes@loyno.edu

Submissions are preferred to be sent electronically in MS Word format.

**Newsletter Deadlines are:**  
**Spring -- May 15, 2011**  
**Summer -- July 31, 2011**  
**Fall -- November 30, 2011**  
**Winter -- January 31, 2012**

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