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Faculty Seminar and Workshop Letter with Agenda

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UNIVERSITY OF SOUTHERN MAINE

A UNIT OF THE UNIVERSITY OF MAINE

Office of the Dean
College of Arts and Sciences

117-118 Bailey Hall
Gorham, Maine 04038
Area code 207/780-5376

October 13, 1981

Dear Professor Giguere:

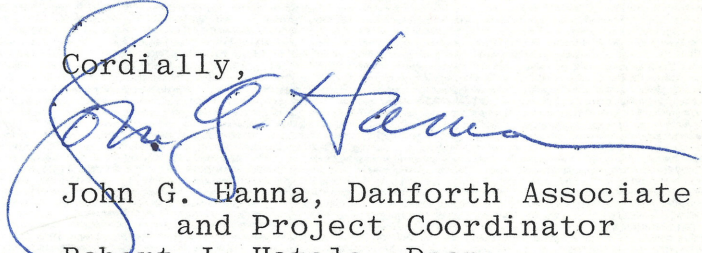
Sooner or later, all of us get caught up in the process known as "peer evaluation." Whether we're department heads, personnel committee members, colleagues, "givers," or "takers," we must accept the fact that peer evaluation is here to stay--we would hope a cut above the often arbitrary and paternalistic methods associated with our pre-governance past. Granted, this process can be a drag. And we're not always happy about the outcome. But evaluation is one of the burdens of academic freedom.

Thanks to a recent grant from the Danforth Foundation and to assurances of support by the University, we are pleased to announce a series of three seminar-workshops on faculty evaluation and development. Scheduled at two-week intervals through October and November, these sessions have been designed especially for department heads and personnel committee chairpersons--or for any two representatives of a department whose schedules allow them to attend all three Thursday afternoons.

We hope that the enclosed program will explain our own enthusiasm for this project. It combines the use of up-to-the-minute study materials with sustained colleageal interaction as well as close exposure to a nationally recognized authority in the field.

Detailed information will be mailed to you as soon as the enclosed reply card is returned. The packet will include supporting documents from the American Council on Education, the American Association of Higher Education, and the National Education Association.

Cordially,



John G. Hanna, Danforth Associate
and Project Coordinator
Robert J. Hatala, Dean
College of Arts and Sciences
Peter M. Lehman, President
USM Chapter of AFUM

P.S. Don't forget to include the name of another department representative with your own.

Tortuous Terrain

FACULTY EVALUATION AND PROFESSIONAL DEVELOPMENT

Three seminar/workshops for USM department chairpersons and chairs of departmental peer/personnel committees.

Co-sponsored by AFUM and the USM administration, with partial support by a grant from the Danforth Foundation College Projects Fund.

SCHEDULE

Session I – “Faculty Evaluation: Methods, Uses and Politics”

Thursday, October 22, Hastings Formal Lounge, Gorham campus, 2:00 - 4:30 pm

Procedure: Seminar and workshop

Session II – “Faculty Evaluation and Institutional Rewards: Some Innovative Approaches”

Thursday, November 5, 302 CRAS, Portland campus, 2:00 - 4:30 pm

Seminar Leader. Dr. John M. Bevan, Academic Vice President

College of Charleston (South Carolina)

Author of “Faculty Evaluation and Institutional Rewards” AAHE Bulletin,
October, 1980

Session III – “Departmental Leadership and Professional Growth”

Thursday, November 19, Hastings Formal Lounge, Gorham campus, 2:00 - 4:30 pm

Procedure: Seminar and workshop

Sessions are based on common readings:

A. Tucker, Chairing the Academic Department, ACE, Washington, D.C. (1981)
Chapters 5 and 6, 48 pp.

A. Kronk and T. Shipka, Evaluation of Faculty in Higher Education, NEA, Washington, D.C. (1980)
31 pp.

Organized by:

John G. Hanna, Danforth Associate and Project Coordinator

Robert J. Hatala, Dean, College of Arts and Sciences

Peter M. Lehman, President, USM Chapter of AFUM