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Maine Occupational Staffing Building Materials, Hardware, Garden Supply, and Mobile Home Dealers, Second Quarter 1994

Maine Department of Labor

Maine Division of Labor Market Information Services

Maine Labor Market Research

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205

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Maine Occupational Staffing

Building Materials, Hardware, Garden Supply, and Mobile Home Dealers SIC 52

Second Quarter 1994

Division of Labor Market Information Services

Introduction

We wish to express our thanks to all the employers who supplied the necessary occupational employment and wage data by responding to the Occupational Employment Statistics (OES) program survey. This OES program is a federal/state cooperative effort between the Maine Department of Labor's Division of Labor Market Information Services, and the U.S. Department of Labor's Bureau of Labor Statistics, to determine, by industry and occupation, employment and wage levels in the state as well as the nation. This type of information has many uses, both public and private. Employers use this data to compare their staffing to their industry. Vocational advisors in high schools, trade and vocational schools, universities, and government employment offices use this data to help place current job seekers and to advise those of the future. This data helps determine what skills would be needed to attract a new firm or industry into an area. The information also gives insight into what jobs might be lost should an industry experience massive reductions in employment. Also, this data forms the basis of the state's occupational employment projections program. The output of this program helps job training specialists and planners from economic development agencies to plan for the future.

Each year approximately one-third of the State's industries are surveyed. Thus the entire economy will be covered every three years. Using this cycle, employers are asked to provide occupational data only once every three years. This ensures that no part of the data base is over three years old, and that significant changes in the staffing patterns of industries can be identified early, as the trend develops.

Only data which meet the following criteria are published in the accompanying tables: an occupational employment estimate must be ten or greater and have a relative error less than 51 percent or 36 percent depending if the industry's response rate was 70 percent or greater, or between 60 and 70 percent, respectively. Data was screened to ensure that the identity of sample firms may not be derived from the published data. Data for occupations that do not meet publication or confidentially criteria are combined with the appropriate "all other" category.

The industry classification used in the OES program and in this publication are defined in the 1987 edition of the Standard Industrial Classification (SIC) Manual, prepared by the Executive Office of the President, Office of Management and Budget, Statistical Policy Division.

The wage data collected through the OES program is collected by wage **ranges** rather than by actual wages. However, the U.S. Bureau of Labor Statistics determined that the mean, median, 25th percentile and 75th percentile could be accurately calculated from this data. For this publication, only the mean, or average, and median wage have been included. It should be noted that to produce this average hourly wage, it was assumed that full-time employees worked a 40-hour week. Also, it was requested during wage collection, that hourly, rather than annual, wages be reported for all part-time workers.

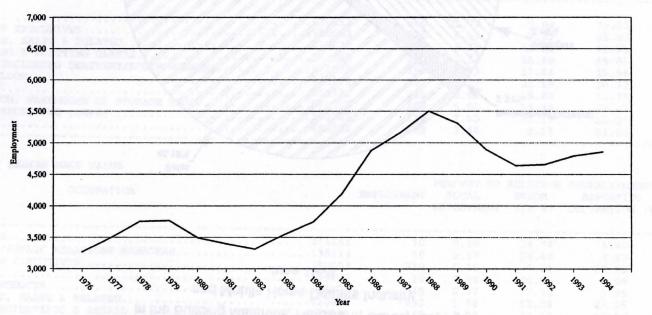
For further information regarding this report, or the OES program methodology, please call Wendy Nelson, Occupational Employment Statistics Program Manger, at (207)287-2271.

Building Materials, Hardware, Garden Supply, and Mobile Home Dealers SIC 52

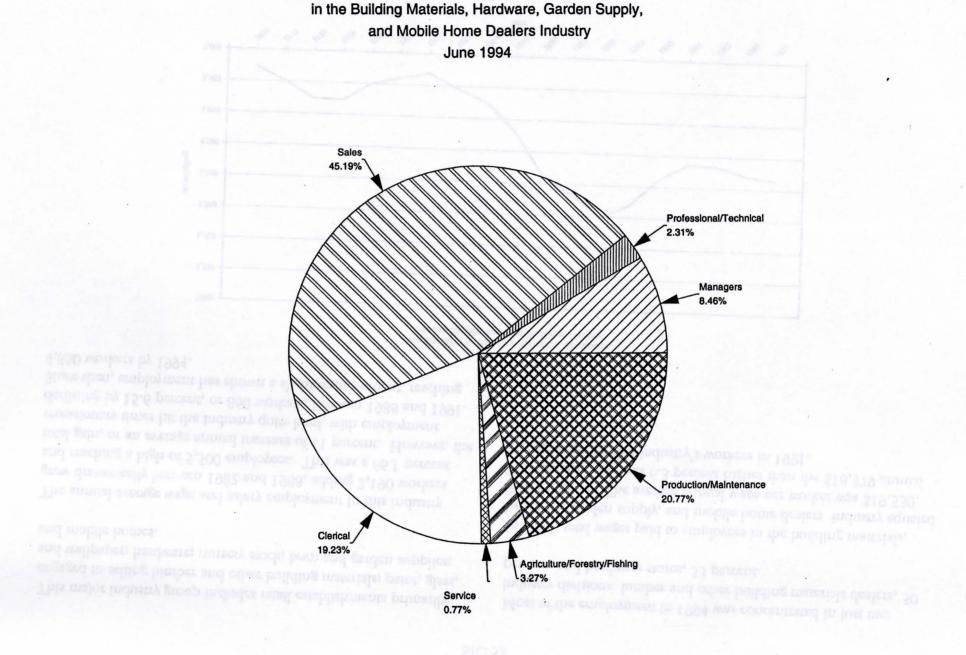
This major industry group includes retail establishments primarily engaged in selling lumber and other building materials; paint, glass, and wallpaper; hardware; nursery stock; lawn and garden supplies; and mobile homes.

The annual average wage and salary employment in this industry grew dramatically between 1982 and 1988, adding 2,190 workers and reaching a high of 5,500 employees. This was a 66.1 percent total gain, or an average annual increase of 11 percent. However, the recessionary times hit the industry quite hard, with employment declining by 15.6 percent, or 860 workers, between 1988 and 1991. Since then, employment has shown a slight improvement, reaching 4,860 workers by 1994. Most of the employment in 1994 was concentrated in just two industry divisions: lumber and other building materials dealers, 50 percent; and hardware stores, 33 percent.

In 1994, total wages paid to employees in the building materials, hardware, garden supply, and mobile home dealers industry equaled \$94.9 million. The average annual wage per worker was \$19,530. This average wage was 6.3 percent higher than the \$18,379 annual average wage for this industry's workers in 1991.



Employment in Building Materials, Hardware, Garden Supply, and Mobile Home Dealers



Employment Distribution by Major Occupational Categories

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SIC 52 BUILDING MATERIALS & GARDEN SUPPLIES BENCHMARK EMPLOYMENT: 5,190 TOTAL NUMBER OF RESPONDENTS: 91 REFERENCE DATE : June 12, 1994

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TOP 10 OCCUPATIONS BY ESTIMATED EMPLOYMENT

OCCUPATION	EMPLOYMENT		ERROR	ESTABLISHMENT REPORTING OCCUPATION (%	HOURLY	MEDIAN HOURLY WAGE
				- Andrews		
SALESPERSONS, RETAIL	1,340	25.77	9.04	75.82	\$ 7.70	\$ 6.90
TRUCK DRIVERS-LIGHT, INCLUDING DELIVERY/ROUTE WORKERS	350	6.73	17.14	39.56	7.80	7.60
GENERAL MANAGERS & TOP EXECUTIVES	320	6.15	7.21	65.93	18.80	16.50
STOCK CLERKS, SALES FLOOR	300	5.77	20.99	30.77	6.40	6.00
FIRST LINE SUPERVISORS, SALES & RELATED	290	5.58	12.08	47.25	12.50	12.30
STOCK CLERKS, STOCKROOM, WAREHOUSE OR STORAGE YARD	260	5.00	15.38	27.47	7.60	7.20
BOOKKEEPING, ACCOUNTING & AUDITING CLERKS	210	4.04	11.60	45.05	8.60	8.40
CASHIERS	180	3.46	9.13	23.08	6.20	5.90
SALESPERSONS, EXCEPT SCIENTIFIC & RETAIL	160	3.08	33.13	15.38	11.80	12.20
NURSERY WORKERS	160	3.08	26.96	8.79	6.70	6.10

TOP 10 OCCUPATIONS BY FIRMS REPORTING

OCCUPATION	EMPLOYMENT		RELATIVE ERROR (IN %)	ESTABLISHMENT REPORTING OCCUPATION (%	HOURLY	MEDIAN HOURLY WAGE
SALESPERSONS, RETAIL	1,340	25.77	9.04	75.82	\$ 7.70	\$ 6.90
GENERAL MANAGERS & TOP EXECUTIVES190053	320	6.15	7.21	65.93	18.80	16.50
FIRST LINE SUPERVISORS, SALES & RELATED410023	290		12.08	47.25	12.50	12.30
BOOKKEEPING, ACCOUNTING & AUDITING CLERKS	210	4.04	11.60	45.05	8.60	8.40
TRUCK DRIVERS-LIGHT, INCLUDING DELIVERY/ROUTE WORKERS	350	6.73	17.14	39.56	7.80	7.60
STOCK CLERKS, SALES FLOOR	300	5.77	20.99	30.77	6.40	6.00
GENERAL OFFICE CLERKS	140	2.69	10.86	30.77	7.60	7.40
STOCK CLERKS, STOCKROOM, WAREHOUSE OR STORAGE YARD	260	5.00	15.38	27.47	7.60	7.20
TRAFFIC, SHIPPING, & RECEIVING CLERKS	130	2.50	22.17	25.27	7.20	7.10
CASHIERS	180	3.46	9.13	23.08	6.20	5.90
TOP 10 OCCUPATIONS BY MEDIAN WAGE VALUE		1.25	78180 18180	78:0a		
TOP 10 OCCUPATIONS BY MEDIAN WAGE VALUE OCCUPATION	EMPLOYMENT		ERROR	ESTABLISHMENT REPORTING OCCUPATION (%	HOURLY	MEDIAN HOURLY WAGE
OCCUPATION	EMPLOYMENT	TOTAL EMPLOYMENT	ERROR (IN %)	REPORTING	HOURLY) WAGE	HOURLY
OCCUPATION ACCOUNTANTS & AUDITORS		TOTAL EMPLOYMENT	ERROR	REPORTING OCCUPATION (%	HOURLY	HOURLY WAGE
OCCUPATION ACCOUNTANTS & AUDITORS	 10 10	TOTAL EMPLOYMENT 0.19 0.19	ERROR (IN %) 24.74 24.49	REPORTING OCCUPATION (% 4.40 4.40	HOURLY) WAGE \$18.10	HOURLY WAGE \$18.00 17.00
OCCUPATION ACCOUNTANTS & AUDITORS	10 10 320	TOTAL EMPLOYMENT 0.19 0.19 6.15	ERROR (IN %) 24.74 24.49 7.21	REPORTING OCCUPATION (% . 4.40	HOURLY) WAGE \$18.10 16.30	HOURLY WAGE \$18.00
OCCUPATION ACCOUNTANTS & AUDITORS	10 10 320 20	TOTAL EMPLOYMENT 0.19 0.19 6.15 0.38	ERROR (IN %) 24.74 24.49 7.21 30.00	REPORTING OCCUPATION (8 4.40 4.40 65.93 7.69	HOURLY) WAGE \$18.10 16.30 18.80	HOURLY WAGE \$18.00 17.00 16.50 14.20
OCCUPATION ACCOUNTANTS & AUDITORS	10 10 320 20 40	TOTAL EMPLOYMENT 0.19 0.19 6.15 0.38 0.77	ERROR (IN %) 24.74 24.49 7.21 30.00 17.50	REPORTING OCCUPATION (8 4.40 65.93 7.69 9.89	HOURLY) WAGE \$18.10 16.30 18.80 13.80 11.80	HOURLY WAGE \$18.00 17.00 16.50 14.20 12.50
OCCUPATION ACCOUNTANTS & AUDITORS	10 10 320 40 290	TOTAL EMPLOYMENT 0.19 6.15 0.38 0.77 5.58	ERROR (IN %) 24.74 24.49 7.21 30.00 17.50 12.08	REPORTING OCCUPATION (9 4.40 65.93 7.69 9.89 47.25	HOURLY) WAGE \$18.10 16.30 18.80 13.80 11.80 12.50	HOURLY WAGE \$18.00 17.00 16.50 14.20 12.50 12.30
OCCUPATION ACCOUNTANTS & AUDITORS. ACCOUNTANTS & AUDITORS. MARKETING/ADVERTISING/PUBLIC RELATIONS MANAGERS. 130113 GENERAL MANAGERS & TOP EXECUTIVES. 190053 COST ESTIMATORS. 219023 BUYERS, EXCEPT FARM PRODUCTS. 213023 FIRST LINE SUPERVISORS, SALES & RELATED. 213023 SALESPERSONS, EXCEPT SCIENTIFIC & RETAIL. 490083	10 10 320 20 40 290 160	TOTAL EMPLOYMENT 0.19 0.19 6.15 0.38 0.77 5.58 3.08	ERROR (IN %) 24.74 24.49 7.21 30.00 17.50 12.08 33.13	REPORTING OCCUPATION (% 4.40 65.93 7.69 9.89 47.25 15.38	HOURLY) WAGE \$18.10 16.30 13.80 11.80 12.50 11.80	HOURLY WAGE \$18.00 17.00 16.50 12.20 12.30 12.20
OCCUPATION ACCOUNTANTS & AUDITORS. ACCOUNTANTS & AUDITORS. ARKETING/ADVERTISING/PUBLIC RELATIONS MANAGERS. ANAAGERS & TOP EXECUTIVES. ANAAGERS & TOP EXECUTI	10 10 320 20 40 290 160 70	TOTAL EMPLOYMENT 0.19 0.19 6.15 0.38 0.77 5.58 3.08 1.35	ERROR (IN %) 24.74 24.49 7.21 30.00 17.50 12.08 33.13 32.27	REPORTING OCCUPATION (4 4.40 65.93 7.69 9.89 47.25 15.38 14.29	HOURLY) WAGE \$18.10 16.30 18.80 13.80 11.80 12.50 11.80 13.80	HOURLY WAGE \$18.00 17.00 16.50 14.20 12.50 12.30 12.20 11.40
OCCUPATION ACCOUNTANTS & AUDITORS. ACCOUNTANTS & AUDITORS. MARKETING/ADVERTISING/PUBLIC RELATIONS MANAGERS. 130113 GENERAL MANAGERS & TOP EXECUTIVES. 190053 COST ESTIMATORS. 219023 BUYERS, EXCEPT FARM PRODUCTS. 213023 FIRST LINE SUPERVISORS, SALES & RELATED. 213023 SALESPERSONS, EXCEPT SCIENTIFIC & RETAIL. 490083	10 10 320 20 40 290 160	TOTAL EMPLOYMENT 0.19 0.19 6.15 0.38 0.77 5.58 3.08 1.35 0.19	ERROR (IN %) 24.74 24.49 7.21 30.00 17.50 12.08 33.13	REPORTING OCCUPATION (% 4.40 65.93 7.69 9.89 47.25 15.38	HOURLY) WAGE \$18.10 16.30 13.80 11.80 12.50 11.80	HOURLY WAGE \$18.00 17.00 16.50 14.20 12.50 12.30 12.20

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SIC 52 BUILDING MATERIALS & GARDEN SUPPLIES BENCHMARK EMPLOYMENT: 5,190 TOTAL NUMBER OF RESPONDENTS: 91 REFERENCE DATE : June 12, 1994

OCCUPATION	EMPLOYME	NT TOTAL EMPLOYMENT	ERROR (IN %)	ESTABLISHMENTS REPORTING OCCUPATION (%)	HOURLY	MEDIAN HOURLY WAGE
TOTAL	00 5,2	00 100.00	N.A.	N.A.	\$ 9.10	\$ 7.80
MANAGERIAL & ADMINISTRATIVE	03 4	40 8.46	N.A.	N.A.	17.70	15.70
PERSONNEL, TRAINING & LABOR RELATIONS MANAGERS		10 0.19	33.07	3.30	13.90	11.30
PURCHASING MANAGERS	83	70 1.35	32.27	14.29	13.80	11.40
MARKETING/ADVERTISING/PUBLIC RELATIONS MANAGERS	13	10 0.19	24.49	4.40	16.30	17.00
OTHER ADMINISTRATIVE MANAGERS	93	20 0.38	N.A.	N.A.	18.10	13.00
GENERAL MANAGERS & TOP EXECUTIVES	53 3:	20 6.15	7.21	65.93	18.80	16.50
ALL OTHER MANAGERS & ADMINISTRATORS1999	93	10 [.] 0.19	N.A.	N.A.	14.70	13.60
PROFESSIONAL/PARAPROFESSIONAL & TECHNICAL OCCUPATIONS	03 1	20 2.31	N.A.	N.A.	12.00	11.40
ACCOUNTANTS, AUDITORS & OTHER FINANCIAL SPECIALISTS	03	10 0.19	N.A.	N.A.	18.10	18.00
ACCOUNTANTS & AUDITORS	.43	10 0.19	24.74	4.40	18.10	18.00
BUYERS, EXCEPT FARM PRODUCTS	23	40 0.77	17.50	9.89	11.80	12.50
COST ESTIMATORS	23	20 0.38	30.00	7.69	13.80	14.20
ENGINEERING & RELATED TECHNICIANS & TECHNOLOGISTS	03	30 0.58	N.A.	N.A.	10.00	9.50
OTHER ENGINEERING & RELATED TECHNICIANS & TECHNOLOGISTS2259	93	30 0.58	N.A.	N.A.	10.00	9.50
COMPUTER SCIENTISTS & RELATED	03	10 0.19	N.A.	N.A.	17.00	18.00
OTHER COMPUTER SCIENTISTS & RELATED	93	10 0.19	N.A.	N.A.	17.00	18.00
DESIGNERS, EXCEPT INTERIOR	83	10 0.19	20.20	6.59	9.10	8.30
SALES & RELATED OCCUPATIONS	03 2,3	50 45.19	N.A.	N.A.	8.30	7.20
FIRST LINE SUPERVISORS, SALES & RELATED	23 2	90 5.58	12.08	47.25	12.50	12.30
SALESPERSONS, EXCEPT SCIENTIFIC & RETAIL	83 1	60 3.08	33.13	15.38	11.80	12.20
SALESPERSONS, RETAIL		40 25.77	9.04	75.82	7.70	6.90
COUNTER & RENTAL CLERKS		70 1.35	31.25	8.79	9.70	8.50
STOCK CLERKS, SALES FLOOR		00 5.77	20.99	30.77	6.40	6.00
CASHIERS		80 3.46	9.13	23.08	6.20	5.90
ALL OTHER SALES & RELATED	93	10 0.19	N.A.	N.A.	11.40	8.20
CLERICAL & ADMINISTRATIVE SUPPORT	1,0	00 19.23	N.A.	N.A.	7.80	7.60
FIRST LINE SUPERVISORS, CLERICAL & ADMINISTRATIVE	23	10. 0.19	24.49	4.40	10.70	10.50
OTHER BANKING, SECURITY, FINANCE & CREDIT WORKERS		20 0.38	N.A.	N.A.	7.10	6.50
ORDER CLERKS, MATERIALS, MERCHANDISE & SERVICE		10 0.19	0.00	3.30	9.10	9.00
BOOKKEEPING, ACCOUNTING & AUDITING CLERKS	83 2	10 4.04	11.60	45.05	8.60	8.40
BILLING, COST & RATE CLERKS	43	50 0.96	33.01	8.79	6.80	6.40

N.A. - not available or not calculated

Benchmark employment may not equal total employment due to rounding.

Data for confidential occupations has been combined with the appropriate "All Other" categories.

MAINE

SIC 52 BUILDING MATERIALS & GARDEN SUPPLIES BENCHMARK EMPLOYMENT: 5,190 TOTAL NUMBER OF RESPONDENTS: 91 REFERENCE DATE : June 12, 1994

OCCUPATION	EMPLOYMENT	PERCENT OF TOTAL EMPLOYMENT	RELATIVE ERROR (IN %)	ESTABLISHMENTS REPORTING OCCUPATION (%)	HOURLY	MEDIAN HOURLY WAGE
GENERAL OFFICE CLERKS	140	2.69	10.86	30.77	\$ 7.60	\$ 7.40
OFFICE MACHINE OPERATORS, DATA PROCESSORS	30	0.58	N.A.	N.A.	8.30	8.10
COMPUTER OPERATORS, EXCEPT PERIPHERAL EQUIPMENT	20	0.38	34.51	4.40	8.30	8.1
OTHER OFFICE MACHINE OPERATORS	10	0.19	N.A.	N.A.	8.20	8.0
SWITCHBOARD OPERATORS	10	0.19	0.00	3.30	7.70	7.3
MATERIAL RECORDING/SCHEDULING/ DISPATCHING/DISTRIBUTING	470	9.04	N.A.	N.A.	7.40	7.1
STOCK CLERKS, STOCKROOM, WAREHOUSE OR STORAGE YARD	260	5.00	15.38	27.47	7.60	7.2
TRAFFIC, SHIPPING, & RECEIVING CLERKS	130	2.50	22.17	25.27	7.20	7.1
OTHER MATERIAL RECORDING, SCHEDULING & DISTRIBUTING	80	1.54	N.A.	N.A.	7.50	6.9
ALL OTHER CLERICAL & ADMINISTRATIVE SUPPORT	50	0.96	N.A.	N.A.	8.30	8.0
SERVICE OCCUPATIONS	40	0.77	N.A.	N.A.	6.20	5.8
JANITORS & CLEANERS	30	0.58	30.06	9.89	6.30	5.9
ALL OTHER SERVICE WORKERS	10	0.19	N.A.	N.A.	5.70	5.3
GRICULTURAL, FORESTRY, FISHING & RELATED	170	3.27	N.A.	N.A.	6.80	6.2
NURSERY WORKERS	160	3.08	26.96	8.79	6.70	6.1
ALL OTHER AGRICULTURAL, FORESTRY & FISHING WORKERS	10	0.19	N.A.	N.A.	8.50	8.4
RODUCT/CONSTRUCT/OPERATE MAINTENANCE/MATERIAL HANDLING	1,080	20.77	N.A.	N.A.	8.60	8.1
FIRST LINE SUPERVISORS-PRODUCT/ CONSTRUCT/MAINTENANCE/RELATED810003	90	1.73	N.A.	N.A.	12.00	11.4
FIRST LINE SUPERVISORS, HELPERS/LABORERS/MOVERS-HAND	20	0.38	0.00	3.30	11.20	10.9
OTHER FIRST LINE SUPERVISORS, PRODUCT/CONSTRUCT/MAINTAIN810993	70	1.35	N.A.	N.A.	12.10	11.
INSPECTORS & RELATED	10	0.19	N.A.	N.A.	10.50	10.
OTHER INSPECTORS, TESTERS & RELATED WORKERS	10	0.19	N.A.	N.A.	10.50	10.
MECHANICS, INSTALLERS & REPAIRERS	90	1.73	N.A.	N.A.	9.40	8.
MACHINERY MAINTENANCE MECHANICS	20	0.38	0.00	3.30	11.90	12.
MAINTENANCE REPAIRERS, GENERAL UTILITY	40	0.77	29.73	10.99	9.10	8.
OTHER MOBILE EQUIPMENT MECHANICS/INSTALL/REPAIR	30	0.58	N.A.	N.A.	8.30	7.
CONSTRUCTION TRADE WORKERS, EXCEPT MATERIAL MOVING			N.A.	N.A.	8.70	9.
OTHER CARPENTRY & RELATED	10		N.A.	N.A.	7.20	7.
ALL OTHER CONSTRUCTION TRADES			N.A.	N.A.	9.00	9.
OTHER CONSTRUCTION & EXTRACTIVE, EXCEPT HELPERS			N.A.	N.A.	6.80	6.
PRECISION WORKERS, NEC			N.A.	N.A.	9.40	8.
OTHER PRECISION WORKERS, NEC					9.40	8.
			N.A.	N.A.		
OTHER MACHINE SETTERS, OPERATORS & TENDERS	the second se		N.A.	N.A.	8.80	8.
OTHER MACHINE OPERATORS & TENDERS	60	1.15 .	N.A.	N.A.	8.80	8.3

N.A. - not available or not calculated

Benchmark employment may not equal total employment due to rounding.

Data for confidential occupations has been combined with the appropriate "All Other" categories.

MAINE SIC 52 BUILDING MATERIALS & GARDEN SUPPLIES BENCHMARK EMPLOYMENT: 5,190 TOTAL NUMBER OF RESPONDENTS: 91 REFERENCE DATE : June 12, 1994

OCCUPATION	EMPLOYMENT	TOTAL	ERROR (IN %)	ESTABLISHMENT: REPORTING OCCUPATION (%)	HOURLY WAGE	MEDIAN HOURLY WAGE
MOTOR VEHICLE OPERATORS	440 80	8.46 1.54	N.A. 15.08	N.A. 12.09	\$8.00 8.90	\$7.70 8.40
TRUCK DRIVERS-LIGHT, INCLUDE DELIVERY/ROUTE WORKERS		6.73 0.19	17.14 N.A.	39.56 N.A.	7.80 7.90	7.60
MATERIAL MOVING EQUIPMENT OPERATORS	70	1.35	N.A.	N.A.	8.50	7.80
INDUSTRIAL TRUCK & TRACTOR OPERATORS	60	1.15	27.91	7.69	9.00	8.20
OTHER MATERIAL MOVING EQUIPMENT OPERATORS		0.19	N.A.	N.A.	6.40	6.10
IELPERS, LABORERS & MATERIAL MOVERS, HAND	40	0.77	N.A.	N.A.	5.70	5.00
FREIGHT, STOCK & MATERIAL MOVERS, HAND	40	0.77	N.A.	N.A.	5.70	5.00
OTHER PRODUCT/CONSTRUCT/ MAINTENANCE/MATERIAL HANDLING	120	2.31	N.A.	N.A.	8.10	7.80
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Gerard F. Dennison	Western	522 Lisbon St. Lewiston, ME 04243-0441	783-5314 783-5301(Fax)
Craig Holland	North/East	45 Oak St. Bangor, ME 04401-1804	941-3076 561-4665(Fax)
Eva Smith	Southern	105 Elm St. Portland, ME 04104-3574	822-0216 822-0221(Fax)



"For Quality Workers Contact Your Local Job Service Office"



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For further information contact: Labor Market Information Services - 20 Union Street, Augusta, Maine 04330 (207) 287-2271