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Our sincere thanks and appreciation to everyone who submitted articles and photos to *DOCTalk*. Their time and effort contribute significantly in producing a quality publication.

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From the Commissioner



Commissioner Joseph Ponte

It is important as we start a new year that we take the time to thank all of our employees for their dedicated service to the State of Maine and our Department. Many of the changes that were implemented were already on my desk when I arrived or became a concern shortly after I assumed this position. Now we have an opportunity to set new priorities for our Department and I hope you will choose to be actively involved in this process.

We will continue to work with the Governor's Office and our State Legislature to become more efficient, reduce costs, become better, and more effective at what we do. This year we will be working on zero-based budgets for fiscal year 2014 and 2015. This is a method of budgeting in which all expenses, (existing and new) must be justified for each new fiscal year period. While the zero-based budget was presented to administrators back in March, we will devote a full day this month to plan for this implementation.

While we accomplished many positive changes in the Department during 2011, there still is important work still ahead of us. The level of communication between the Commissioner's Office (Augusta) and field operations has not improved as much as I would have liked. While I am committed to a transparent organization, some staff remains hesitant to actively participate. Therefore, in pursuit of an open organization, we will select a cross section of staff from each facility and community corrections to include both adult and juvenile to meet quarterly with myself and Central Office staff, in order to promote direct feedback and solicit ideas on ways we can improve communication and achieve our organizational goals.

Continued on next page.

ON THE FRONT COVER Thanks to Mark McCarthy (from Central Office) for sharing his photo that appears on the front cover of this issue. The view is from the top of North Kinsman Mountain in the White Mountains, New Hampshire, facing Mt. Lafayette and the Franconia Ridge. Share one of your photos and it might appear in a future issue of DocTalk. (Email to Cheryl.Miller@maine.gov)

Central Office - From the Commissioner continued

We will be welcoming in a new Associate Commissioner, Melissa Grondin on January 9, 2012. Melissa is originally from Maine, but has worked for the past several years in Washington, DC, including time working for the White House, Office of Administration. She received a master's degree from Virginia Tech, Pamplin School of Business. She will spend a great deal of her time at each facility, meeting staff, and listening to new ideas.

We will be developing our 2012 planning guide in the next couple of weeks, which will include what we believe our goals should be for 2012. I will be seeking your feed back on this plan before it is formalized to ensure we can develop as much consensus as possible before moving forward.

Thanks again for the work you do every day and your value to the citizens of the State of Maine.

Happy New Year.



Central Office welcomes Associate Commissioner of Legislative and Program Services, Melissa Grondin, to the department.

Maine State Prison Industries - Adult Program & Services

Prison Break

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Within the razor-wire lined chain link fence of the Maine State Prison in Warren is a program which generated nearly \$1.4 million last year. The Prison Industries Program has its own machine, upholstery, wood and finishing shops where inmates are able to make many products including rocking horses, guitars and intricate model boats. Their goods are sold at the Maine State Prison Showroom on Main Street in Thomaston and to wholesale customers throughout the state. Even the retail showroom is operated by inmates from the Prison Industries program.

All inmates work under the close watch of guards and supervisors. Each tool is diligently logged in and checked in and out. Industry supervisors admit it is a difficult task to set up such an inventory system when dealing with the numerous drill bits and other tools they wish to keep from the general prison population, but once established, the system is effective in keeping track of the potential weapons.

The Maine State Prison in Warren is able to comfortably hold just over 900 convicts. Nearly half of the state's adult population is housed in the \$85 million facility.

"Everyone has a job here at the prison with mandatory work hours," said Industries Manager Robert Walden.

Continued on next page.

Prison Break continued

Though every prisoner must work, not all positions receive pay. Two hundred forty prisoners have applied for recent openings in the coveted Industries Program. Only forty will receive the opportunity for an inter-view. Of the 40 interviewed, less than a dozen will receive positions within the program.

"Being a good worker and having a good attitude only gets you into an interview," explains Walden, "We base our decisions on each inmate's complete track record and the staff's recommendation."

Inmates enter the program with a \$1.25 per hour wage for the goods they produce. After a few years, and with positive performance reviews, an average inmate can earn \$2 an hour working for the state. Pay rates climb as high as \$2.40 per hour for inmates who develop special skills, and inmates

who become trainers can earn an additional hourly bonus of approximately 30 cents.

Walden reports the program is able to support 75% of its operating cost from the goods it sells. The program is almost totally vertically integrated within the prison system. Most of the wood used in the Warren facility is actually cut and processed at the correctional facility in Charleston, with the stumpage coming from mainly state owned land in Piscataquis County. To further control costs, inmates are trained to maintain and repair

the program's tools and equipment, many of which are decades old.

While inmates are limited to the number of paid hours they may work, many choose to volunteer additional hours in the shop. "One thing I tell the guys is that we

limit you. We only pay you for 15-20 hours a week," said Walden. "It's not that we are trying to keep you out of the building. You're expected to be here for your work period, but if it's this or sitting in your cell, many of the guys will rather come over here and work, and there's nothing more therapeutic than creative work."

"The challenge keeps me interested," said Ron Harnish who works in the Prison Industry Program's machine shop. Harnish, who has just over three years left on his 25-year sentence, is a guitarist and builds guitars for the

Prison's showroom. When not working on his guitars he can be found doing special projects. Currently the men in the machine shop are restoring a sleigh from the 1880s.

"We're lucky to do special projects like this. We're fortunate to be able to make a purposeful use of our time here by restoring the past and giving back," said Stephen Lockhart about the 1880s sleigh restoration.

"If it wasn't for this program, my time in here would



Robert Frost strings rigging for several of the model ships produced in the industries program. Photo © Bob Pushard; North Country The Journal of Maine.

Prison Break continued

have been pretty grim," said Harnish, "But you get your mind on the work and you get lost in the work. It's the only place you don't feel completely like you're in prison."

Harnish is one of the inmates who took advantage of the opportunity given to him by the program and saved his earnings. He sent them to his brother, who has built a house for him during his incarceration.

"I absolutely think it's a good program," said Harnish, "It's given me something to look forward to when I get out."

Stationed beside the machine shop is the Prison Industries' resident artist, Mark Prescott from Westbrook. The flat industrial lighting in Prescott's make-shift art studio, located in an old janitor's closet, can't suppress the vibrant colors his paintings. His "studio" is filled with paintings, state of Maine clocks and other items to be painted for the prison's showroom. With a sketch of Bob Ross next to his easel, Prescott works away at one of his newest paintings; an impressively fierce lion.

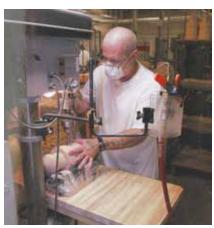
"Lots of the money you earn here gets put back into the prison," says Prescott, proudly displaying the shoes he bought himself instead of receiving an issued pair from the prison. "I've also been able to pay my restitution and send some money home to my family to help out."

"If you can do something you like it can take off some of the pressure of being in here. Every painting is a different job, a new adventure. I've done about 500 paintings in four years," said Prescott who will be 70 years old when released. He hopes to use the skills he has learned in the Industries program to make a living upon release.

Though the program is filled with workers from many different backgrounds, behavior problems are rarely an issue.

"I like that the work keeps you busy. Idle time means trouble," said Jason Cummings of Millinocket who helps customers at the showroom in Thomaston.

"Prison culture has its own hierarchy on what's an acceptable crime and what isn't," explains Walden, pointing to the shop entrance. "But once they come through this door they are going to look me in the eye and say they have no problem with anyone else. They are just here to do their work and they have an



Michael Ramsden drills entrance holes in a birdhouse. Photo © Bob Pushard; North Country The Jouranl of Maine.

understanding. There are some guys out on that floor that hate each other, but they know if they try anything they are done here. This program is their only means to a form of financial independence and they don't want to mess it up."

"Production is our goal. It's a business and in the end no one bails us out," continues Walden. "But I know no better therapeutic or rehabilitative work than creative work. We do promote creativity here as much as we possibly can."

New Prison Industries Manager

Ken Lindsey has accepted the position of Industries Manager at the Maine State Prison. Ken brings with him over 23 years of overall corrections experience and 13 years as a successful shop supervisor in the Prison Industries Program. Ken will be assuming the management of all day-to-day program operations as of Sunday January 15th 2012. Welcome Ken!

Bolduc Correctional Facility - Adult Programs & Services

Bolduc's Farm Program is Growing

While the Bolduc Correctional Facility (BCF) is a prerelease/transitional facility, one of the programs it offers is a working farm. In a time when finances are in short supply, BCF has the opportunity to turn its agricultural operations into money makers, providing not only the opportunity for men to learn viable skills for their release, but also the chance to bring in money for the facility itself.

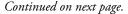
Crops at BCF include potatoes, beans, cabbage, peppers, hay—just about anything that grows in the State of Maine can be found growing at the farm. In 2011, the largest crops grown were white and red potatoes (209,220 tons) and cabbage (20,480). Thousands of tons of other types of crops were also grown on the farm. In all, market value for what was grown totaled \$197,890.27 for the year. Currently, all crops grown by the Farm Program are consumed by Maine State Prison and BCF.

While the Farm Program produces crops for facility consumption, it does not fund such things as the purchase of seeds, replacement of obsolete or broken equipment, or the development of other programs.

Recent legislation will now permit the Bolduc Correctional Facility to sell some of the large amount of gravel on the property. Sales (or exchange) will be permissible with state, county, or local governmental entities, private Maine businesses, community agencies, or the public. The revenue from such sales will go to fund the Farm Programs account. Our 2011 harvest did not include one of our major crops—beans—due to a failure of machinery this past growing season.

The sale of our gravel will now make possible additional projects such as raising turkeys for a local business. The business would purchase young turkeys, give them to BCF for raising, and then pay us a percentage of sales at Thanksgiving. This would allow us to earn an easy seasonal profit, produce more fertilizer for the crops, and help pay for the replacement of the machinery involved in harvesting beans.

BCF is also looking into other possible projects such as raising beef cattle, providing temporary shelter for horses, and the harvesting and milling of wood.





Potatoes growing in the field and stored in the cellar.



Bolduc Correctional Facility - Adult Programs & Services

Farm Program Growing continued

We have also recently begun a composting program, which will eventually help save money on fertilizers for our crops.

In this time of financial uncertainty, the Farm Programs are beginning an upward-spiral. The money generated from the sale of gravel will help other aspects of the program grow, as well as, bring a profit to the facility. At the same time, there will be new opportunities for training men and developing their work skills that will be useful upon their release. This is a win-win for all.

Bolduc Welcomes New Staff

Electrical Trades Vocational Teacher Gary Hill Sergeant Wayne Dugay Sergeant David Flynn Officer Charles Amborn Timothy Kimball Fred Knight Aaron Taylor Larry Toler Donald Turner

Charleston Correctional Facility - Adult Programs & Services

2011 Was a Busy Year for CFF Work Crews

By George H. Peterson

As 2011 comes to an end, I find myself stopping to look back at the work completed by the Charleston Correctional Facility (CCF) work crews this past year. Our crews found themselves in towns from Greeneville to Newport doing a variety of work for Maine communities. The list of the projects CFF's crews have worked on this past year is not small and includes:

- Cutting road side brush for the town of Ripley
- Repairing grave stones
- Shoveling snow off school roofs
- Reroofing churches
- Painting at the St. Alban's Chatter Box Club
- Repairing the Snack Shack for the recreation department in Brownville
- Building sand sheds for Greeneville
- Repairing the roof at the Newport Recreational Center
- Remodeling at the Eastern Maine Development Corp

- Hanging flags and mowing cemeteries for the town of Charleston
- Working on the town hall at Medford
- Fighting forest fires
- Setting up for the Bangor Folk Festival

Continued on next page.



One of the many projects Charleston's work crews completed in 2011.

Charleston Correctional Facility - Adult Programs & Services

CFF Work Crews continued

CCF's work crews did a lot of work in 2011 that towns would not have been able to afford.

This list does not include work done at the facilities and for other State of Maine departments. Projects worked on at CCF include, but are not limited to, repairs on the kitchen roof and the replacement and repair of the windows and vinyl siding on the front of Dorm 1. The welding crew constructed spider tables and metal beds for Mountain View Youth Development Center, constructed metal gates for the IFW, and modified truck racks for the Maine Forestry Department. Then there was the combined efforts of the CCF wood harvesting crew and the CCF steam plant crews working together to supply and operate the CCF steam plant 7 days a week, 24 hours a day, to save tax payers the large cost of burning oil.

Looking back and seeing what has taken place within the industries program is truly amazing. The sawmill and wood shop crews teamed up with the people from the Pine Grove Lodge to make snow shoes and a variety of fixtures and furniture to help disabled military veterans. The project has been a massive undertaking, but our crews have proven once again we can make it happen.

Also, CCF has entered into a collaboration with Olmsted's Orchard to take over operations of a seven-acre, 700 tree apple orchard. The plan is to use some of the orchard's acreage for growing vegetables with the intention of providing a large supply of apples and different vegetables in the future.

During all this activity, our kitchen and storeroom crews have worked diligently to keep all crews stocked



Bangor Folk Festival (above) and CCF work crews painting (below.)



and well fed so they could complete these tasks—and usually without so much as a "thank-you." With this said, may we say, "Thanks for the support!"

As we look ahead we believe that 2012 will be an even more productive year for the work crews at Charleston Correctional Facility.

The mission of the Maine Department of Corrections is to reduce the likelihood that juvenile and adult offenders will re-offend, by providing practices, programs and services which are evidence-based and which hold the offenders accountable.

Downeast Correctional Facility - Adult Programs & Services

An Update From Downeast

Maintenance

Maintenance Supervisor Craig Smith has been busy rebuilding generators with the parts from four FEMA surplus generators. He has successfully rebuilt two thus far. One of the generators will be utilized to provide emergency power to the sewage treatment plant. The other unit will likely be a mobile unit which will be available as needed around the facility.

Work crews have been busy replacing the old storage units in the dorms with metal units. The metal storage units were taken out of a local school and are providing a neat, space saving, and secure means of storing prisoner clothing and allowable personal belongings.

Commissary/Warehouse

Interviews for the vacant Inventory & Property
Associate I position will be conducted this month.
CMM Johnson has been filling the vacant position since
August. Once the position is filled our maintenance
department will be once again up to full force.

Programs

VTI Christopher Sprague has been busy with building toys for the Machias Christmas Program. The town of Machias donated the wood and Pineo's True Value donated the paint used for this project (photo below).



Kitchen

Correctional Officers/Cooks Ann Gilmore, Julianne Guptill and Denise Sullivan have been sharing the duties of the vacant Correction Cook Supervisor position since July. Their hard work and additional efforts have been and continue to be greatly appreciated.

Maine State Prison - Adult Program & Services

Power Lift

Sgt. Mark Clevette, Commander of the Maine State Prison C.E.R.T. Team, recently spent three days in Reno Nevada judging the WABDL World Powerlifting Championship. The meet had over 500 lifters from 11 countries competing. Mark (bottom, left in photo) is a



World certified judge through the WABDL which allows him to judge and certify world record lifts.

Mark also judged the WABDL Tom Foley Bench Press and Dead Lift meet in Nanuet NY just outside of New York City this past July. Tom was a Firefighter and Powerlifter who died in the World Trade Center on 9-11. Mark will also be judging meets during 2012 in Las Vegas, Nanuet New York, Liberty University in Virginia, and Portland Maine.

Mark is a six-time State Bench Press Champion and has held numerous state records in addition to a world record. He is also a certified personal trainer, as well as, a certified judge with USA Powerlifting and the World Powerlifting Association.

Maine State Prison - Adult Program & Services

Staff Changes at Maine State Prison

Promotions

Congratulations to Charlie Charlton who accepted the position as MSP's new Deputy Warden of Programs. Keep up the good work DW Charlton!

Janice Peasley has taken the vacant clerk position in the Mail Room. Janice has been a valued member of the Business Office for many years and we are very pleased she has been promoted to this position.

A warm welcome to Andrea Aho who has accepted the Medium Unit Clerk position. Andrea came to us from the Department of Labor.

The Maine State Prison and Bolduc Correctional Facility would like to congratulate Daniel Picard (photo right) as the new Staff Development Coordinator. He brings over 23 years of experience and education in business and law enforcement and holds college degrees in Criminal Justice,

Information Technology, and a Masters in Business Administration. He has been involved in teaching and training in business, law enforcement, and corrections; and has been an instructor at the prison and the Maine Criminal Justice Academy Basic Corrections Program (BCOR) since 2006.



Daniel Picard started his career in Law Enforcement in 1988 as a Police Officer in Delaware and in 1991 made the transition to Corrections and then Probation and Parole within the Delaware Department of Corrections. He joined Maine Department of Corrections in 2005 as a Corrections Officer at the Maine State Prison and

most recently as a Sergeant in the Special Management and Security Operations Units.

Left Us

Corrections Officer Larry Esancy retired on November 19, 2011 with Disability.

Incarcerated
Veterans of
Maine Hold
Fundraiser
for Maine
Hospice
Council

The Incarcerated Veterans of Maine, Inc. at the Maine State Prison were successful in a fundraiser for the Maine Hospice Council, Inc. They surpassed their goal of \$1,000, raising \$1,086.52. The fundraiser was a positive expereince for everyone who participated and was a great way for them to give back to an organization that gives to prisoners and their loved ones. There was appreciation to all who helped organize the event. A special thanks goes out to Warden Barnhart and Robert Costigan for their oversight; Kenneth Vigue, (A veteran) the Corporate Liaison, who was invaluable in making it all come together; the ladies in the MSP Finance Office in processing the money transfers; all of the staff in the kitchen, who helped store the food and place the order; the people at the warehouse; and the many security staff, who also assisted to make this a successful fundraiser.

Incarcerated Veterans of Maine, Inc.
Richard McEachern, President
Olin Stevens, Secretary, Treasurer
Alfred Saunders, Benefits Coordinator/records

Maine State Prison - Adult Program & Services

Christmas Celebration at Maine State Prison

There was something new this year at Maine State Prison (MSP)—a Christmas tree placed at the front entrance of the facility (photo top, right). This is a tradition started at Deputy Warden Larry Austin's previous facility and one that we hope will continue here at MSP.

As part of the tradition, we encouraged the placement of ornaments or decorations on the tree. Ornaments could have been hung in someone's memory or have another special meaning. This year's tree had 14 ornaments, each bearing the name of a former staff memorialized in the Remembrance Garden

Also, wreathes (photo bottom, right) were placed on staff name plates and memorial stones in the Remembrance Garden to commemorate and remember our former comrades during the holiday season.

Out thanks to Vince Wills, Kevin Kramer, and Scott Ambridge for making and placing the wreaths, as well as, and setting up and decorating the tree. Without their help and the assistance of several prisoners, this would not have been possible.





Crisis Intervention Training

Leena Barnes from Crisis
Intervention Team (CIT)
conducted a CIT training—with
33 Maine State Prison employees
graduating. We believe this training
will prove to be invaluable when
responding to situations at MSP.
We would encourage all DOC staff
to attend this training when it is
made available again.

Those attending the CIT training were: Steve Wigdzinski, Amy Burnham, Cassandra Maggio, Ricky Bagley, Levi Mason, RoseMarie Nelson, Walter Foster, Fremont Anderson, Eric Hyatt, Holly Harris, Amber Wotton, Dale Emerson, Kyle Sylvester, Martha Boynton, David Boynton, Nancy Mahoney, Clarence Tripp, Margaret Dunn,

Beverly Sherwin, Eric Wildes, Paul Whittaker, Erik Nickerson, April Monahan, Scott Wadsworth, Robin, Muir, William VanOrman, Kyle Ruffner, Al Hooper, Dean Leonard, David Miller, Mateo Mendoza, Kurt Dyer, and Karen Anderson.



Maine State Prison - Adult Program & Services

Up Coming Event

Hi, this is Officer Jamie Perry, offering an open invitation to all Department of Corrections employees and their families. There is a race on Saturday, April 7th at the former Brunswick Naval Air Station. There will be a half marathon (13.1 miles), a 5k (3.1 miles), a 1 miler for adults, and a 1 miler for kids. MSP CERT squad leader Chad Benner and myself are organizing a team of



DOC staff to run together. We are running to promote fitness in all DOC staff. So if your New Year's resolution is to start running, the 5k would be a great motivator for you. If you've been running and are looking for a new goal the half marathon could be your goal. You can check out the details of the race on http://www.racetherunways.com/. Come join the team by contacting Chad Benner or Jamie Perry at Maine State Prison at 273-5300.

Maine Correctional Center - Adult Program & Services

MCC's Community Services Crews Earn Reputation

by Bob Hudson

The Maine Correctional Center (MCC) has earned a reputation throughout southern Maine for the work and jobs completed by its community services work crews. These community services crews help organizations

and communities save thousands of dollars per project, giving the tax payers the biggest bang for their dollars possible.

Preceded by its reputation, MCC cannot come close to honoring all the requests made by local communities and nonprofit organizations for help; but for those whom don't mind

New mountain lion den at the Maine Wildlife Park in Gray.

waiting the rewards are quickly realized when they make use of the Community Service crews. The Correctional Trades Instructors and their crews get things done! One organization that has utilized the program to its fullest potential over the last twenty plus years is the Maine Wildlife Park located in Gray. With the hearts of the community and a Superintendant with a vision

for the future, the park has become the premier place in Maine to see wildlife living in an environment that mirrors their natural habitats. It is hard to believe that just a short time ago the state was prepared to close the gates and abandon the Park for the lack of funds. Working with Park Superintendent Curtis Johnson, MCC community service

crews have constructed new habitats for the animals, rebuilt roads and paths, and helped with the renovation

Continued on next page.

Maine Correctional Center - Adult Program & Services

MCC's Community Service Crews continued



Temporary habitat for small cats at the Maine Wildlife Park in Gray.

of buildings. Now the Park is a shining example of what can happen when a community and a group such as ours come together. From top to bottom, one would be hard pressed to find anyone that did not call this a "winwin" situation; for the Park, the animals, the people of Maine and the hard working MCC crews.

Other entities that enjoy the rewards of community service work crews are the surrounding municipalities. MCC Community service crews are used at public works facilities, fire stations and many town offices in the local area. The crews are heavily utilized during certain months of the year. For example interior painting requests are scheduled for the winter months when the outside work requests drop. This winter the Biddeford Fire Department is receiving work crew assistance in painting their main firehouse. With some minor carpentry fixes and the possibility of some updates to their main kitchen the firehouse is getting new paint in most of the 20 to 25 rooms.

Working in a municipal facility such as this, crews have been challenged with working around firefighter sleep and work schedules and well as their meals and training times. When one thinks of all of the variables involved it can be quite a challenge logistically to accommodate the needs of staff and still make forward progress on a daily basis. And, being in the heart of the city also creates other security challenges for the Correctional Trades Instructors supervising these crews; they must be diligent preventing the introduction of contraband onto the work site or into the Correctional Center. When all is said and done the firefighters of Biddeford will have a fresh, clean environment and the funds saved by utilizing the community work crew can be put to better use during these times of ever tightening budget constraints.

To many organizations around the southern Maine area this program is a shining example of giving back to the community while helping all entities stretches their dollar for maximum value. We in Correctional Trades enjoy helping our neighbors and try each day to set an example of work ethic that a crew member can use to turn their life in another direction and possibly learn a skill to carry with them for the rest of their lives. In closing we would like to say "Thanks" to those who have given this program the opportunity to prove its worth to the People of Maine.



Newly painted space at the Biddeford Fire Department.

Maine Correctional Center - Adult Program & Services

Paws in Stripes: Prison Pup Program

By Penny Bailey and Amanda Woolford

We have a lot to be thankful for this holiday season at Maine Correctional Center (MCC) and so do the 12 puppies currently housed in our Units One and Three. MCC has worked very hard over the last quarter to bring the "Paws in Stripes" program to the prison. Staff have collaborated with the Animal Welfare Society of Kennebunk to bring this very beneficial program back. These pups have been saved from being euthanized in shelters all over the country. Currently the program includes training pups increasing their chances of being adopted. About 30 inmates are currently enrolled in the programs as either a Primary, an Assistant, or a Helper. Each inmate takes a role in the care and training of a puppy. They have weekly training sessions with the trainers from the shelter and they also have home work. This week they are working on sitting, giving a paw, and laying down. Below are quotes from inmates about the program:

"Bringing the dog program back to the Women's Center has been such a positive out come on both the dogs and the women. It's an awesome feeling to know your saving poor abused animals, and to give them a second chance at finding a new home. We teach them the basics of puppy training like; potty training, sit, come, and most of all to trust humans again. I am so grateful to be a part of this program and to help these dogs.





I want to thank you so much for this opportunity, it's truly a blessing" -TH

"...I have a beautiful Boxer mix named Cleo, she has the cutest, most gentle personality. She recently learned how to sit, give a paw and rollover. She has gained confidence and shows great affection when socializing with other puppies and humans" -TL

"This program is beneficial not only to us, but the puppies as well. It's helping us by teaching us responsibility as well as basic skills to socialize puppies. Thanks to programs like this these puppies will find a happy home to take them in. Above all we show them love which I find is very important."
-MR

"...so far it has been amazing,
Sophie came to us 3 weeks ago, timid
confused and terrified. Since them
she has flourished. In just three weeks
she has learned to sit shake and lay
down. She has the sweetest disposition
and I am sure she will make some one
a faithful companion. This program
has given me a sense of responsibility
and a greater sense of self-worth. I go
to bed at night knowing that there is
an innocent puppy depending on me
to get up every morning and care for
it..." -JP

The program has done tremendous things not only for the inmates but also for staff; it breaks down that invisible barrier between the two when an inmate can describe to a guard what trick they just taught their puppy. There is a quote out there that pertains to the adoption shelter animals "Who Saved Who?" This program has done a lot of saving in a lot of ways.

A special note of thanks to Amanda and Penny for their hard work in establishing this program!

Maine Correctional Center - Adult Program & Services

Going Back to School

By Amanda Woolford

It is well know that an individual's transition from incarceration to the community is most often successful when undertaken in a series of positive steps with opportunities to experience personal growth and have increasing levels of personal responsibility. Two residents of the MCC Women's Center are breaking new ground in transition and re-entry opportunities for women residents. They have been selected to participate in two college courses on the campus of Southern Maine Community College beginning in January 2012. The entire Unit Three Team, key staff at Central Office, and Region One Community Corrections has all provided positive energy and support to this new opportunity.

Recently the students completed their first visit to the college for placement testing and a meeting with an academic advisor. SMCC has been very helpful and balanced in addressing each step within the enrollment process. At the close of the meeting with the advisor she congratulated the two students on their enrollment, expressed a warm welcome, and invited each to come to see her personally if they had any future concerns.

In the conversations on the ride home it was easy to see how the messages of trust and support from the Team and school have set the stage for the students' success.

Staff Changes at Maine Correctional Center

Thank You's

Thanks to Lynn Tijssen for her dedicated years of service to the Maine Correctional Center as a Clinical Social Worker. Lynn retired on December 31st. She did a wonderful job working with a wide variety of clients each with a different need and challenge. She worked closely with security staff to try and insure the best possible services to the prisoners. Lynn is going to stay active by starting her own practice. She also has some long-range plans for returning to public access television. She previously worked for WABI in Bangor as well Channel 38 WSBK in Boston where she had the chance to meet some of Boston's greatest athletes including Larry Bird and Carl Yaztremski. She then worked for WGBH. And, if you remember, only a few years ago one of her horses, Hunter, was the featured picture on the National Standard Bred Calendar. She will continue to care for her horses and practicing equine psycho therapy.

You may ask, "What is equine psycho therapy?" The basic principle is that the horses mirror our feelings, if we are nervous they are nervous, if we are angry they are more difficult to manage; if we are calm they are calm. When a troubled family enters the arena with a

horse, they are given exercises to help them learn how to work as a team in getting the horse to perform a task. This gives the family greater insight into their family dynamics and problem solving! It is also a great exercise for team building and those that have had trauma. It helps them gain power and control over their lives.

There are many other aspects to Lynn's life and she looks forward to the future. We wish her all the best.

MCC also thanks Brent Perry of the Corrections Service Center for the job that he has been doing in managing our payroll. Brent has left the Service Center for the Department of Health and Human Services.

Welcome Aboard

MCC welcomes its newest employees: Correctional Officers Stephen Libby, Carlos Reed, Jill Rush-Donohue, William Segler and Travis Taylor; Correctional Auto Mechanic Supervisor Gerald McNutt; and Unit Manager Luke Monahan.

Congratulations

Brian Libby, A Correctional Captain since June 2003, has been promoted to acting Deputy Superintendent.

Long Creek Youth Development Center - Juvenile Programs & Services

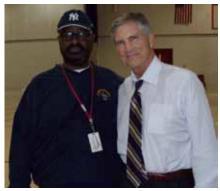
An Unexpected Visit by Coach Bill Curry

By JPS Bill Brown

On Tuesday, December 6, 2011, Ms. Cary Olson, the facilitator for the UNUM volunteers at LCYDC arrived with a very special surprise. Coach Bill Curry, author of *Ten Men You Meet in the Huddle*. Formally, a college football analyst with ESPN from 1997-2008, Bill Curry is the new head football coach at Georgia State University. He previously coached for 17 years at Georgia Tech, Alabama, and Kentucky after completing a 10-year NFL career as a player with the Packers, Colts, Oilers, Rams, (and just in case anyone is wondering, yes, Coach Bill Curry did play for the great Vince Lombardi). He spoke with the youth about not having their past or ethnic group stereotypes or social pressures define their identities or their future. He was gracious enough afterwards to answer questions and take pictures with Superintendant Rod Bouffard and Juvenile Program Specialist Bill Brown. Coach Curry also took a group picture with the residents which couldn't be shown, but all the youths at the event received a copy of his book.

(Top) Juvenile Program Specialist Bill Brown (left) and Coach Bill Curry.

(Below) Coach Bill Curry and Supt. Bouffard.





Bob McCormick: Employee of the Year 1999-2000

Long Creek Youth Development Center was saddened by the loss of Bob McCormick who died on December 12, 2011 after a battle with cancer. Bob began in 1991 as a Corrections Officer at the Maine Correctional



Center, and transferred to the Maine Youth Center in 1994 as a Training School Counselor in Cottage 9. As a counselor he developed a great relationship with the residents, encouraging morning runs on the Boulevard with breakfast afterward. Bob was also instrumental to the facility as Staff Development Specialist

and Correctional Compliance Program Specialist

overseeing the PbS study and ACA accreditation process. In 2009 Bob received the Barbara Allen Hagen Award (PbS) on behalf of Long Creek Youth Development Center /Detention Center.

As a past Union Chair, former Chief Steward, and member of the AFSCME negotiating team, he was a tireless champion for the protection of employee rights and instrumental in the reform of Juvenile Corrections throughout the State of Maine. Bob also enjoyed playing golf with his LCYDC friends Werner Pobatschnig, and Steve Farrell, who always reminded him to bring plenty of "quarters" to the match. The day before he passed, Steve whispered in his ear "...looking forward to seeing you on the other side someday my friend... be sure to bring plenty of quarters...greens and fairways Bob..."

Long Creek Youth Development Center - Juvenile Programs & Services

Pedoza Receives Maine Sportsman of the Year Award

By Head Coach Bill Linnell



A.R. Gould School student Alex Pedroza (right) reacts after receiving the Maine Schoolboy Sportsman of the Year award from soccer official Ron Kramer. Photo © John Patriquin/Portland Press Herald.

On Friday December 9, 2011 Alex Pedoza, a senior at the A.R. Gould School, received the 2011 John Kostoplous Award for Sportsmanship, Leadership, and Contribution to the Team" from the Western Maine Board of Approved Soccer Coaches. This award was given to Alex over all the other athletes involved with Maine School Soccer, and it was the first time the ward has been given to a player in a Class D School.

At 5-foot-7, 150 pounds, Alex was the captain of the soccer team, and the team's most valuable player (MVP). "Alex was the heart and soul of this team. He led by example, and demonstrated, from the first practice through to our appearance in the first round of the playoffs, that he is a young man of character. He may be at Long Creek, but that's only part of the story: Alex has uncommon heart and character that the referees have rightfully recognized" notes Head Coach Bill Linnell with great pride on Alex's accomplishment. Superintendent Rod Bouffard also praised Alex "In the tournament, I saw Alex taken out with a slide tackle. He bounced up and extended a hand to help the opposing player up. I'd rather see our kids earn this award than the gold ball." Looking at the smile on the face of Long Creek resident Alex Pedroza, as he received the

2011 sportsmanship award captures the value of sports in juvenile corrections. As the entire facility shared in success of this recognition, special acknowledgment and gratitude is given to Kim Deering, LCYDC Athletic Director, Vinan Meas and Mike Murphy Assistant Soccer Coaches, and the Friends of Long Creek.

Community Spirit Evident During Holidays

By Stephanie Netto & Melanie Cardus Chief of Volunteer Services

The 2011 Holiday Season at Long Creek was filled with good food, lots of cheer, and the spirit of community. Thanks to a generous donation from Sysco Foods, the wonderful cooking talents of the ARAMARK crew at Unum, and many Unum volunteers, Long Creek residents were treated to holiday dinners. Residents were able to invite family members and to enjoy a homemade Italian meal with their loved ones. Long Creek staff and volunteers were supportive, as well. They helped with the set up and clean up for the dinners and ensured

that every resident had company if his or her family could not attend. For the detained residents, a holiday feast was prepared for them and they enjoyed milk and cookies with their family members during visits.

The annual holiday decorating contest was as competitive and creative as ever. There was a tie for First Place between the Pine and Oak Units, followed by Maple, Cedar, and Elm. Each unit received a prize of yummy treats and a movie.

Continued on next page.

Long Creek Youth Development Center - Juvenile Programs & Services

Community Spirit continued

Santa took time out of his busy schedule and stopped by to sing some carols and have cookies and milk with the residents. He then presented each resident with a stocking filled with goodies.

On Christmas morning, each resident received a gift bag of presents. Dozens of area churches, businesses, organizations, and individuals donated an amazing amount of gifts, including sneakers, sweatshirts, slippers, games, books, and hygiene products.

2011 was a year with an extraordinary amount of community support for Long Creek and its residents. We are all grateful for and touched by this support, and we look forward to forming new and strengthening our existing partnerships in 2012. Happy New Year!



Mountain View Youth Development Center - Juvenile Programs & Services

First Quarter Successes at United Technologies Center

By Pat Gillis, JMG Program Manager

It wasn't hard to figure out what all the fuss was about when I arrived at the Adult Education Office at United Technologies Center (UTC) one evening last December. The word in the welding shop was that everyone had passed the initial AWS testing. Then, when I got to the Electrical and Automotive shops that night, the mood among students was similarly upbeat. They too, had finished final projects and passed their respective classes.

The first quarter training at UTC for Mountain View Youth Development residents ended on December 22, 2011. Every student successfully completed technical training in Welding, Automotive Detailing & Reconditioning and Electrical Wiring. These young men had proven to themselves, and to any skeptics out there, that it could be done—incarcerated youth could finish something they started and achieve the highest successful outcomes, if given the chance to do so.

Thanks to a lot of support from a whole lot of people and funding from a Carl Perkins Grant dedicated to what is known as CTE or Career and Technical Education. This collaboration exceeded expectations in every area. Students increased their awareness of possible career choices, acquired new skills and enhanced their personal and pro-social development. They learned what it feels like to succeed.

Some results are easy to measure–100% of students passed the courses they took, receiving A's and B's and high school credit for their MVYDC school transcripts, 100% of welding students passed initial certification and 75% went on to achieve national certification as shielded metal arc welders. Quantitatively, we all know that's pretty awesome. But there were other important results not so easy to measure. Youth who ordinarily wouldn't receive much positive recognition

Mountain View Youth Development Center - Juvenile Programs & Services

Career & Technical Training continued

for things they do, were hearing the people they look up to, as well as their peers, talking about how well they were doing, how much they had learned, and what good workers they had become. Students were receiving praise and accolades they weren't used to. As a result, and perhaps more importantly than the statistics presented above, students were beginning to see themselves in a new way—as successful achievers in their own right. Their self esteem and confidence, as they worked through the training program and public social interactions, began building to proportions they had never felt before. As a witness to this phenomenon, I can only say that it was truly a remarkable sight.

So, to everyone who took part in this amazing program—especially the UTC Adult Education staff, vocational instructors, and security staff from MVYDC who provided support and mentorship throughout the training—Thank you! And to all the bright, energetic, hard working, youth who surmounted the barriers, stigmas, and limitations of incarceration to reach excellence—DON'T EVER FORGET this experience

or how it felt—wear it like a talisman around your neck and draw strength from it always. To all of you—well done—and congratulations!

Staff Changes at Mountain View Leaving Us

Marla Gerber, Teacher and Librarian for MV, had resigned her position as ELA/SS teacher and librarian in mid December. She has purchased a home and plans to move south. She is hoping to teach ELA in the area she will be residing in. Marla is a wonderful teacher and librarian and will be hard to replace.

Congratulations

Boyd Kronholm has been selected for the position of Deputy Superintendent for MVYDC. He has served MV both in detention and program services. His vast knowledge of juvenile programs and services, coupled with his passion for working with troubled youth, will enhance the quality of services provided by MVYDC.

Juvenile Justice Advisory Group

The Juvenile Justice Advisory
Group efforts to identify, address
and reduce Disproportionate
Minority Contact (DMC) and
its DMC compliance plans have
been recognized nationally (along
with only eight other states). Only
these nine states (nationally) were
reported as "having fully met and/
or exceeded the requirements
in the DMC component of the
FY 2011 Title II Formula Grant
Solicitation." As a result, Maine's
efforts along with those of the other
eight states are being highlighted

nationally and are being listed as examples on the national virtual resource center by the Federal Office of Juvenile Justice and Delinquency Prevention (OJJDP).

It is indeed exciting to be recognized for our efforts in Maine and we want to take the opportunity to thank all those who have been very actively involved in Maine's DMC efforts! In particular, I thank the members of the JJAG who have been working closely on this initiative, members of

the DMC Cumberland County Committee and members of the Youth Advisory Council at the Long Creek Youth Development Center. Their enthusiastic engagement and continued support has helped Maine's DMC Initiative to make strides and to move forward steadily and constructively.

> Noël Bonam Disproportionate Minority Contact Coordinator Juvenile Justice Advisory Group

Juvenile Community Corrections • Region 1

JCCOs Out In the Community

Juvenile Community Corrections
Officer (JCCO) Dave Clock
and Willo Wright from Seeds of
Independence spent the morning
at Portland District Court on
December 1st to educate a group
of high school students on juvenile
court protocol and how the juvenile
justice system operates. The
students are participating in a pilot
project for a Youth Court Model
which may be implemented out of
the West Bath Court.

JCCO Brian MacDougall and Gorham Police Department Officer Wayne Drown have been working with the local Rite Aid pharmacy which has been experiencing an increase in thefts of alcohol by juveniles. Brian and Officer Drown explained how the store's policy regarding these thefts impacts the community at large and offered their assistance and suggestions on how to reduce those thefts.

JCCO's Andrew Moore and John Coyne have been active in the Disproportionate Minority Contact group which aims to reduce the number of minority youth coming into the juvenile justice system by working with families and youth to ensure that cases which can be diverted from court are handled informally. They have also volunteered to go to community centers and leadership groups to explain how the juvenile justice system operates and to answer questions.

Juvenile Services Region 1 Staff Updates

- JCCO Matt Nee celebrated a birthday in December—he's not quite A.A.R.P. eligible yet.
- Region One celebrated their Annual Christmas Party in the South Portland office during our Monthly Staff meeting on Friday December 16th with a potluck luncheon.
- We also wanted to recognize in
- this edition the addition of Colin O'Neil to the position of RCA and welcome Galan Williamson into the York County RCM job on a part time basis. That rounds out our Management team along with Mike Mack who supervises Cumberland County JCCO's.
- Joe Hansen has moved from a part time JCCO position into a

- full time JCCO position. Great to have you on board Joe.
- Congratulations to Sue Smith on her recent promotion. Staff in Region 1 have gotten to know Sue over the years through her collaborative efforts and professionalism. She truly is a team player and we wish her well in her new position.

Juvenile Community Corrections • Region 3

Update From Region 3 Juvenle Services

Region 3 held its annual Staff Meeting/Christmas Party on December 16th. In addition to our regular crew, we were joined by Kelly Nightingale and Darrin Constant from The Opportunity Alliance. Also stopping by were the recently (and not so recently) retired Shawn Nelson, Tom Pailes, Alison Smith and Donna Miles. The Yankee Swap provided some thoughtful and interesting gifts. I don't know where one displays a toilet seat wrapped with Christmas lights, but I'm sure Bill Francis found the perfect spot. Mary Jones and Jay Pennell provided

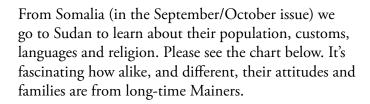
some team-building exercises for the afternoon that were entertaining, thought-provoking, and brought us closer together.

Sue Colson recently passed the 25 year mark as a state employee...apparently she was hired while she was in grade school. Thank you, Sue for your dedication and all that you do to help Region 3 run smoothly. It's hard to imagine the Bangor Office without you.

Working With New Mainers

Maine has more new Mainers every year. They might be refugees, immigrants, or simply transplants from away. These new Mainers have cultures and customs that are challenging to understand and sometimes makes it difficult

for us to help. This column is offered to make your job a little more comfortable when working with folks whose cultures and customs are different from our own. Each DOCTalk will feature general information about countries from which our new Mainers have come.



People from Somali and Sudan are, according to the U. S. Census Bureau and MDOC, Black or African American. Of course, when we (MDOC) interview folks we ask that they identify their race. If a person doesn't know the U. S. Census categories we can read the definition to them to prompt. (I can hear you ask, "Why would they know the categories?" and I agree!) I've found that reading the category explanation really helps take my discomfort away.

Here is the Census definition: Black or African American. A person having origins in any of the Black racial groups of Africa. It includes individuals who indicate their race as "Black, African Am., or Negro"

> or report entries such as African American, Kenyan, Nigerian, or Haitian. (Somalia, Sudan, Nigeria, Uganda...you get the picture....)

The 2010 Census reports Maine has 15,707 Black or African American Mainers, both new and long-time.

That is 1.2% of our total population. The question is—is that proportionate to our (MDOC) client population? Is it? What do you think?

While you're thinking please let me know if you have particular interest in other cultures. I've got more to come: Uganda, Rwanda, Serbia and Montenegro, India (...who are Asian, by the way.), Ethiopia, Cuba, Columbia, Bosnia, Albania and many others. Some of the races are tricky to report, you'll see.

Have a question or need more information? Call or send an email message and we'll see what we can do to help. Kathyrn.McGloin@maine.gov or 287-1923

A Snap Shot of Sudan

Population Tribes

- Dinka
- Funj
- Nuer
- Shilluk

Religion

- Sunni Muslim
- Christian
- Animism

Language

- Arabic official
- English
- Native tribal languages

General Attitudes

- Conservative
- Polite
- Expressive
- Deliberate
- View everything that happens as the will of God.

Family

- Extended, male-oriented organization.
- Children who shame their families may be severely punished.

Greetings

 A Muslim man will not touch women in public.

Gestures

- Improper to gesture or eat with left hand.
- Pass or accept items only with the right hand or both.
- Pointing with fingers is considered rude.
- It can be seen as rude to have the bottoms of one's feet (or shoes) pointing at another person.
- Nodding the head up can mean "yes" and nodding the head down can mean "no."

CultureGram. (2005). CultureGrams World Edition. Lindon, Utah, USA: ProQuest Information and Learning Company and Brigham Young University.

Maine Makes Public New Database of Inmates and Felons on Probation

By Heather Steeves, Bangot Daily News Staff

Thirty-six convicted murderers and 24 kidnappers live on probation in Maine communities, a new database created for the Maine Department of Corrections shows. The website allows people to search through the database of state's 9,160 adult prisoners and probationers.

The goal, the department said, is to allow victims to track their abusers and to reduce the workload for corrections staff members who typically handle information requests.

Prisoner advocates say the new database is a scary tool that might prevent probationers from integrating into their communities.

Of the felons in the database, more than two-thirds — about 7,000 — are living in Maine communities on probation. The rest remain in prison.

The database can paint a frightening picture. One region, which corrections officials refer to as the Bangor area, has 1,888 convicts on probation. Of them, there are 370 drug offenders, 36 arsonists, 202 sex offenders, 20 people convicted of manslaughter, four kidnappers and one man who was convicted of criminally using explosives.

Attempts on Tuesday to contact some of the convicted murderers in the Bangor area were unsuccessful.

The use of "Bangor area" by the Corrections Department is pretty liberal. In fact, the Bangor area covers half of Maine.

"Bangor is Newport to Fort Kent," explained Christopher Oberg, Corrections Department IT project manager.

Corrections officials say the information is worth making public.

"Knowing offenders are running around might change the way people think about where they live," said Judy Plummer, Maine Department of Corrections director of special programs. "This puts an awareness out there that people released from prison are out there."

Prisoner advocates worry about how the new database will affect the lives of people who are now on the right path. Some people in the database only committed minor crimes and served no prison time, said Judy Garvey of the Maine Prisoner Advocacy Coalition. Those people might now not be able to easily re-enter their communities.

"If I had committed a crime when I was 18 and now I was 26 and was sober and got my life back together but was still on probation, all of that [information] would be accessible now and would prevent me from getting gainful employment or becoming recognized as a positive influence in my community," Garvey said Tuesday. "It's a civil liberties question here. I think this is very scary."

The American Civil Liberties Union of Maine has similar concerns.

"Lots of states have [these databases], but it's shocking to us in Maine because it's new. Our concern about this database or any registry like this is that it could be a barrier to reintegration," said Zachary Heiden, ACLU of Maine's legal director. "Most people in prison are someday going to be out of prison and we want them to be able to lead productive law-abiding lives. If people are ostracized and unable to find jobs or places to live it will be that much harder for them to lead responsible normal lives."

To protect probationers' privacy to some extent, the Department of Corrections lists their locations only by the city where their regional office is located. For instance, a felon on probation in the region that covers southern and western Maine would be listed as living in the Portland area. The Portland area supports 2,359 probationers, 15 of whom are murderers.

One region contains main offices in Auburn and Augusta and thus lists probationers as living in either the Auburn area or Augusta area. The Auburn area is home to 2,061 convicts and the Augusta area has about 700 probationers.

The searchable database can be located at the Corrections Department's website at maine.gov/corrections.

Users can search for a felon on probation or in jail by crime, age, name and other factors such as height or weight. For instance, a search for women convicted of burglary who have a tattoo and live on probation in the Bangor area turns up 22 names.

Aside from driver's license-type information, the database shows what each person has been convicted of, the individual's release date, probation conditions, prisoner ID number, ethnicity and details about any scars or tattoos.

Home addresses are one piece of information the public won't find on the department's website.

"A few years back the state had a terrible instance where through the sex offender registry someone was able to find the address of offenders and he murdered them. While the office they're being supervised out of is public, we wanted to keep it at a level where we wouldn't find ourselves in that situation," said Oberg, the Correction's Department IT project manager.

Oberg referred to the April 2006 weekend in which Stephen A. Marshal shot and killed two registered sex offenders in Maine before fatally shooting himself on a bus outside Boston's South Station.

The Maine Department of Corrections said the system, released to the public Jan. 6, will reduce staff time spent filling public information requests and won't take money from the department's budget.

Continued on bottom of next page.

Employees' Services Anniversaries

Facility Key: CC/CO-Community Corrections/Central Office CCF-Charleston Correctional Facility DCF-Downeast Correctional Facility LCYDC-Long Creek Youth Development Center MCC-Maine Correctional Center MSP-Maine State Prison MVYDC-Mountain View Youth Development Center 5 Years

Gary J Alfiero	MCC
Joshua D Gould	MCC
Charles McGowan	LCYDC
Michelle M McLauchlan	MCC
Matthew E Smith	MCC
Gretchen M Staples	MCC
Nathan Terrio	MVYDC/CCF
Gary Upham	MSP
Lindsay Whitney	MCC
Amanda Woolford	

10 Years	
Michael J Bathory	MCC
Carl L Bustard Jr	MSP
Denis R Clark	CC/CO
Doris C Darling	MVYDC
Timothy E Huntley	MCC
Peter J Ippoliti	MVYDC
Christian Melquist	
Jeffrey C Perkins	MVYDC
Jamie P Perry	MSP
Mark E Slivinski	
Randy L Whitman	MSP
•	

15 Years
James L Morin SrCCF
Margaret J MorinMSP
Harold J Saucier JrMSP
Training of outcomes in the second of the se
20 Years
John O Laplante
25 Years
David W CarrollMCC
Dwayne A Chase
Susan L Colson
More Than 25 Years
Wendell R Atkinson MSP
Albert L Barlow JrMSP
Willard R BlanchardMCC
Marsha C Booker
Rodney E BouffardLCYDC
Ralph F ColferMCC
George W Curran JrMCC
David E CyrCC/CO
David M DanielsDCF
Scott F FarrellLCYDC
Werden C GroverDCF
Betsy JaegermanCC/CO
Michael K Mack
Priscilla G McLellan
Kevin G MillayDCF
Paul F WhittakerMSP

Ernest C Harrington (1969)......MSP

More Than 42 Years of Service!

New Database continued

The database is funded through fees from an online money deposit service used by friends and family members to give money to prisoners to buy items at the prison store. Corrections charges about \$2.40 per transaction and those fees will maintain the database, which is updated daily.

Although the new site was released to the public last week, it had been in a test phase. Law enforcement officers have access to information like never before, according to Penobscot County Sheriff Glenn Ross. Now police instantly can pull up all conditions of a person's probation, which has been particularly helpful, he said.

In light of privacy arguments, Ross said the pros outweigh the cons.

"[Not all of the] 2,000 felons in the area are all bad people — some are effective

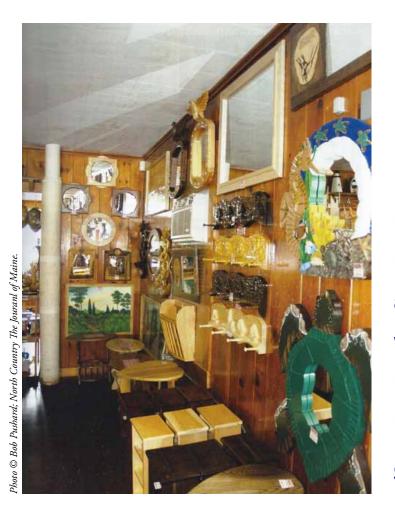
members of society. Others will continue to recycle into our facilities over and over and over," Ross said. "A lot of people are embarrassed about what's happened in their life and this makes it hard, but sex offenders have to register, this is a consequence of their actions and the public has a right to know."

This article was repinted from the *Bangor Daily News*, January 10, 2012.

CHERYL MILLER, EDITOR
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AUGUSTA, MAINE 04333-0111

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Inmates participating in the
Prison Industries Program make
a variety of hand-crafted goods
which are sold to the public at the
Maine State Prison Showroom on
Main Street in Thomaston.

See page 3.