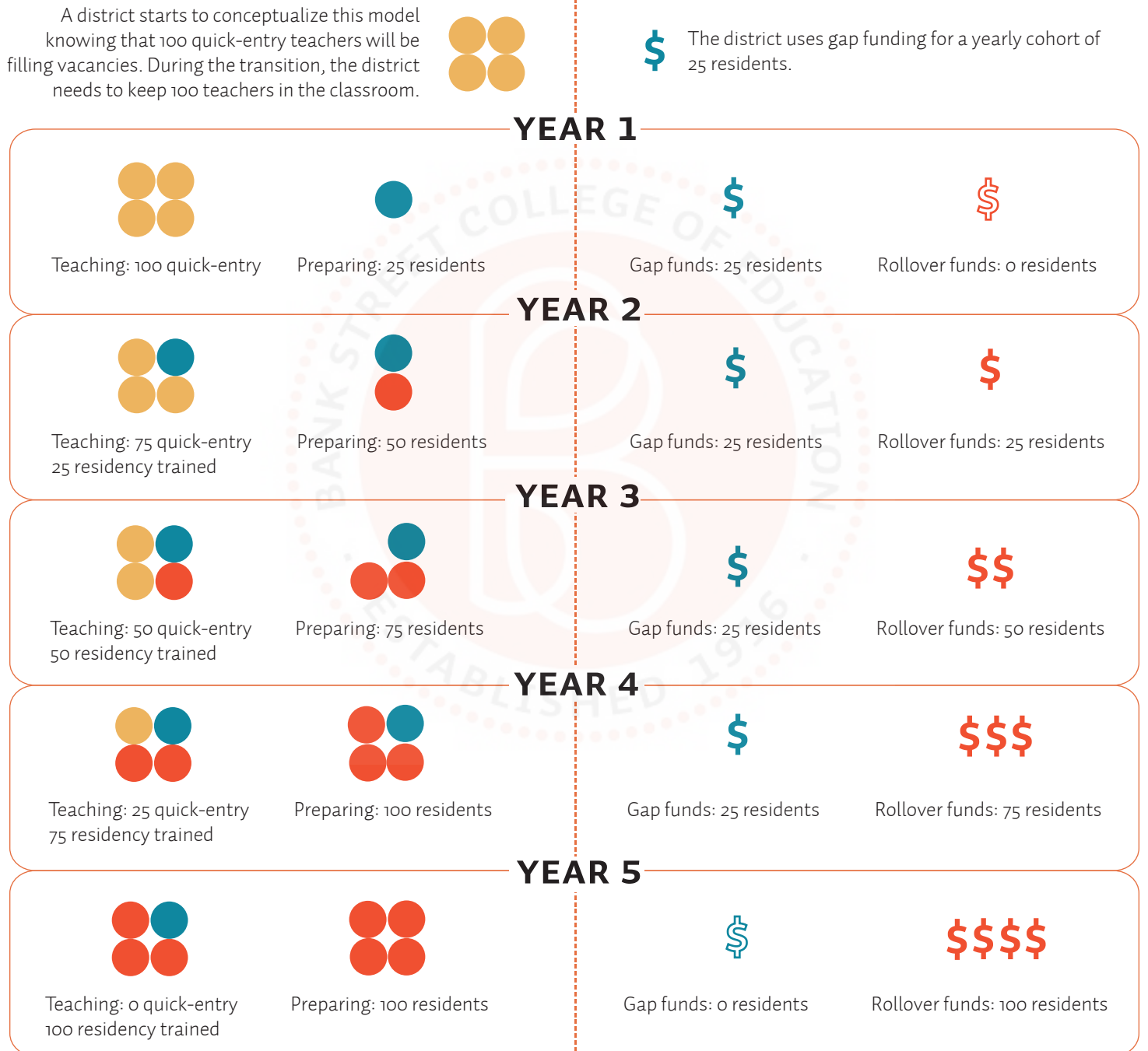





REALLOCATE QUICK-ENTRY FUNDING TO SUSTAIN A RESIDENCY PROGRAM

Many districts rely on quick-entry programs—pathways aspiring teachers can take that require little or no clinical practice before becoming a teacher of record—to fill teaching vacancies. Districts can reduce dependence on quick-entry programs and prepare teachers to teach effectively on day one by using gap funding to support an initial cohort of residents, decreasing teaching vacancies and moving towards a pipeline of quality, home-grown teachers.



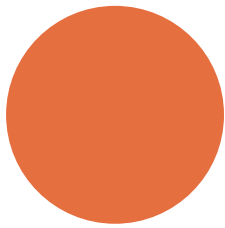
IN FIVE YEARS, THE DISTRICT HAS TRANSFORMED ITS TEACHER PIPELINE. 100 residency-trained teachers are in the classroom, 100 new residents are training alongside veteran teachers to fill vacancies next year, and schools are no longer reliant on quick-entry programs.

-  25 Quick-entry teachers
Prepared To Teach | Bank Street College
-  25 residency-trained teachers
prepared with gap funds
-  25 residency-trained teachers
prepared with rollover funds

SCHOOL-LEVEL STRATEGIES FOR RESOURCE REALLOCATION



USING CALIFORNIA'S LOCAL CONTROL FUNDING FORMULA, WE CAN ESTIMATE THE REVENUE FOR TWO SCHOOLS—ONE LOW-NEEDS AND ONE HIGH-NEEDS—THAT ENROLL ABOUT 826 STUDENTS K-8.

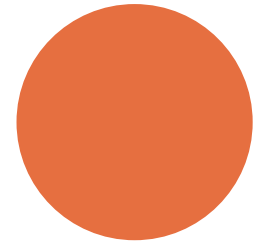


11%

disadvantaged

\$5,032,259

total allocated funds



75%

disadvantaged

\$5,918,933

total allocated funds

WHAT PORTION OF THE FUNDS REMAINING AFTER PAYING CLASSROOM TEACHERS COULD BE USED TO SUPPORT RESIDENT STIPENDS?



\$1,456,850

estimated funds remaining after paying classroom teachers

9%

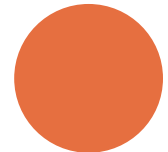
of the remaining budget will fund a \$15,000 stipend for 9 residents (one resident per grade level)

\$2,343,524

estimated funds remaining after paying classroom teachers

6%

of the remaining budget will fund a \$15,000 stipend for 9 residents (one resident per grade level)



WHAT PORTION OF INSTRUCTIONAL SUPPORT FUNDS COULD BE USED TO SUPPORT RESIDENT STIPENDS?



\$556,065

estimated instructional support funds (11.05% of budget)

24%

of the remaining budget will fund a \$15,000 stipend for 9 residents (one resident per grade level)

\$654,042

estimated instructional support funds (11.05% of budget)

21%

of the remaining budget will fund a \$15,000 stipend for 9 residents (one resident per grade level)

