

## Summary: RRTC on Advancing Employment Composite Indicator Research

### What?

Analysis to describe the relationship between state employment system characteristics and employment outcomes for individuals with intellectual and developmental disabilities (IDD).

### Why?

To better understand higher-performing state employment systems.

### How?

Researchers included individual indicators from 2013 for each state from its IDD and vocational rehabilitation (VR) agencies. We also used American Community Survey data that looked at employment outcomes and education for individuals with cognitive disability between the ages of 22 to 30, i.e. individuals who recently aged out of eligibility for services under IDEA. The resulting composite indicator (CI) represents overall state employment system performance.

### What's important?

The table displays the overall employment system performance score, as well as the component systems scores for the IDD, VR, and education systems.

IDD agency indicators were given the greatest weight in the overall score. Because of this, states that had higher IDD system performance rose to the top of the list. These rankings allow us to identify states that are performing higher relative to others, and to use that information to assist all states in improving their performance.

These findings will be used in subsequent research focusing on identifying attributes and practices that are unique to higher- and lower-performing state employment systems. Case study research on the higher-performing states is forthcoming.

State Employment System Rankings and Composite Indicator (CI) Scores

	Rank	Overall CI Score	IDD Score	VR Score	Education Score
MD	1	47.38	21.60	15.22	10.56
NH	2	47.26	22.76	9.63	14.86
VT	3	46.88	22.76	13.75	10.37
OR	4	44.77	21.60	12.81	10.35
WA	5	44.26	22.84	10.87	10.56
IA	6	42.48	15.42	13.78	13.28
OK	7	41.98	21.67	12.79	7.52
SD	8	40.51	14.33	14.72	11.46
CO	9	39.78	14.47	13.92	11.39
DE	10	39.60	19.20	14.32	6.08
SC	11	39.23	16.87	11.54	10.82
CT	12	38.86	24.00	6.49	8.37
VA	13	38.45	15.64	12.10	10.72
RI	14	37.98	22.76	6.46	8.75
AK	15	37.73	17.96	13.08	6.69
WI	16	37.29	15.56	11.42	10.30
MN	17	37.20	11.86	13.11	12.24
WY	18	37.20	13.16	15.01	9.02
OH	19	36.16	16.73	9.50	9.94
UT	20	36.14	10.91	14.16	11.07
WV	21	35.70	19.34	12.58	3.78
MA	22	35.66	19.20	9.57	6.90
NC	23	34.86	13.24	13.51	8.11
ME	24	34.30	19.13	8.80	6.37
KS	25	33.20	8.36	11.45	13.39
MI	26	31.54	14.40	8.07	9.07
PA	27	31.32	12.00	9.07	10.26
IN	28	31.02	9.60	12.16	9.26
NM	29	30.23	19.27	4.00	6.96
LA	30	29.90	15.71	8.43	5.76
MO	31	29.65	3.64	15.62	10.40
DC	32	28.49	5.96	14.98	7.55
KY	33	28.14	10.84	11.16	6.14
AZ	34	28.12	10.91	10.48	6.74
TN	35	27.96	8.51	11.18	8.27
NV	36	27.46	8.51	7.82	11.14
AL	37	25.98	2.40	16.57	7.01
MT	38	25.14	5.96	9.21	9.97
GA	39	24.94	8.36	10.01	6.56
NY	40	24.81	9.53	9.33	5.95
TX	41	21.11	3.56	9.38	8.16
CA	42	21.00	5.96	8.91	6.13
NJ	43	20.99	4.80	6.96	9.23
IL	44	17.11	2.40	7.91	6.80
FL	45	17.03	6.04	5.05	5.94
HI	46	16.15	2.40	9.15	4.61