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Women @ Work Program

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Women@ Work Program
UMass Boston Department of Information Technology
Mary's Church, Youth Build Boston & Boston Summer Jobs PIC Boston

Summary/Abstract

Women @ Work Plus, one of St. Mary's Center's six trauma-informed, results-driven programs, is a transitional jobs program that combines classroom-focused learning with a 12-week paid job. Through on-the-job training, ongoing support, and a classroom curriculum designed to mirror workplace expectations, female heads of households are gaining the skills necessary to ensure brighter futures for themselves and their children. St. Mary's Center's employer partners, including UMass Boston, are committed to working with The Center because of the shared belief that families must be offered a sustainable way out of poverty.

Goals and Objectives

Information Technology Department strives to align itself with the program training of the Women @ Work program by, contributing to the growth process through direct work experience for the interns. By creating an environment where training and experiences are integrated and put into practice.

Approaches and Methods

- Assignment of project based work assignments.
- Through exposure to the daily operations and procedures of The Information Technology Department.
- Interacting with faculty and staff on
- Participation in IT or vendor sponsored events on campus.

UMASS Boston Open House

Results and Impacts

"In my internship I learned a lot. I learned how student nurses were able to do their internships. I was always on the move, everyday was different and I liked that. I processed legal paperwork and worked with other agencies on their agreements. The staff was great and we really got along together. They were always there to answer my questions."

Sayra Alemany, College of Nursing, UMass Boston

My Name is Esohe Amadin and I am currently interning in the IT department. I have enjoyed my time here so far. Everyone is friendly and willing to help when I am in need of it. Interning in this department has really helped my computer skills. I am able to use excel and actually understand what I am doing. I have learned many skills that can help me when I am done interning here. I recommend this program because it gives individual a chance to refresh their memories or just learn new skills that are needed for future employment.

As an intern at UMASS in the IT Department I learn that you can always ask questions and that at the end you felt you received the correct answer no matter how many times you ask the same question!!!!! - **Pamela Dawson, Intern 2011**

Recommendation

- We believe that the implementation of informational workshops regarding the many degree and certificate programs, that are offered here at UMass Boston would be beneficial.
- Also, access to the various workshops offered in the IT Department would enhance growth and open their vision to all possibilities.

Additional Resources

- The Mayor's Summer Jobs Campaign (PIC).
- YearUp which is a six month OJT training Program
The Office of Career Services & Internships
Campus Center, 1st Floor, 1300. www.careers.umb.edu

Human Resources
www.umb.edu/hr

Information Technology
www.umb.edu/it/

year up
empowering urban talent to reach their potential™

St. Mary's Center for Women and Children
Change comes from the Center

www.stmaryscenterma.org