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# Zach's Ladder: Librarians Helping Future Librarians Climb to New Heights

Jessica Garner

Georgia Southern University, jgarner@georgiasouthern.edu

Lisa P. Smith

Georgia Southern University, lsmith@georgiasouthern.edu

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*Zach's Ladder: Librarians helping future librarians climb to new heights*



Jessica Garner, Access Services Librarian  
Lisa P. Smith, Research Services Librarian

Georgia Libraries Conference 2017  
Columbus, GA

# What is Zach's ladder?



# Goals/ Purpose

- Support by Henderson Library
- Expose to other library career paths
- Connect to others in the field
- Introduce to real world job experiences

# Changing landscape of library education



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“He wanted to loosen up. He wanted to have fun”



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# IRB approval

H17140 - Garner, J. Exempt Approval\_1.PDF - Adobe Acrobat Pro DC

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Georgia Southern University  
Office of Research Services & Sponsored Programs  
**Institutional Review Board (IRB)**

Phone: 912-478-5465 Veazey Hall 3000  
Fax: 912-478-0719 IRB@GeorgiaSouthern.edu PO Box 8005  
Statesboro, GA 30460

**To:** Garner, Jessica  
Smith, Lisa

**From:** Office of Research Services and Sponsored Programs  
Administrative Support Office for Research Oversight Committees  
(IACUC/IBC/IRB)

**Approval Date:** 10/31/2016

**Subject:** Status of Application for Approval to Utilize Human Subjects in Research

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After a review of your proposed research project numbered **H17140** and titled "**Zach's Ladder: A Round Table Discussion for MLIS Students**," it appears that your research involves activities that do not require full approval by the Institutional Review Board (IRB) according to federal guidelines. In this research project research data will be collected anonymously.

According to the Code of Federal Regulations Title 45 Part 46, your research protocol is determined to be exempt from full review under the following exemption category(s):

B2 Research involving the use of educational tests (cognitive, diagnostic, aptitude, achievement), survey

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4:50 PM 9/7/2017

# Planning

*Save the date!*



**MEET  
KADY  
MACFARLANE**

Children's Librarian  
with Live Oak Public Libraries  
Savannah, GA

**THURS MAR 30**

**10:00 A.M.**

**HENDERSON LIBRARY  
ROOM 1300**

Kady MacFarlane was supposed to be a farmer, but when that didn't work out she became a children's librarian instead. The two jobs aren't that different if you really think about it, you just don't get to eat the end results of your effort if you work at a library. Kady did her graduate work, along with several internships and part time jobs, at the University of Maryland in College Park, MD. Upon graduation she worked as a children's librarian at the DC Public Library for 3 years, before moving back south and taking a job as a children's librarian at the Live Oak Public Library system in Savannah, GA. In addition to her singing, dancing, and programming responsibilities in one of the system's busiest branches, Kady is the 2016/2017 chair for the Savannah Children's Book Festival, the largest one day children's book festival in the country. She's pretty jazzed about this year's author line-up and hopes you'll all join us in Forsyth Park on November 18.



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# Monthly Speakers

- 3 Public Library Speakers
- Former Outreach Medical Librarian
- Non-profit Organization Librarian
- Academic Librarian formerly employed in UAE (United Arab Emirates)

# Mark Darby

Head of Reference  
Live Oak Public Libraries



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# Brenda Poku

Associate Director  
Live Oak Public Libraries



# Kady McFarlane

Head of Children's Department  
Live Oak Public Libraries





# Lisa Smith

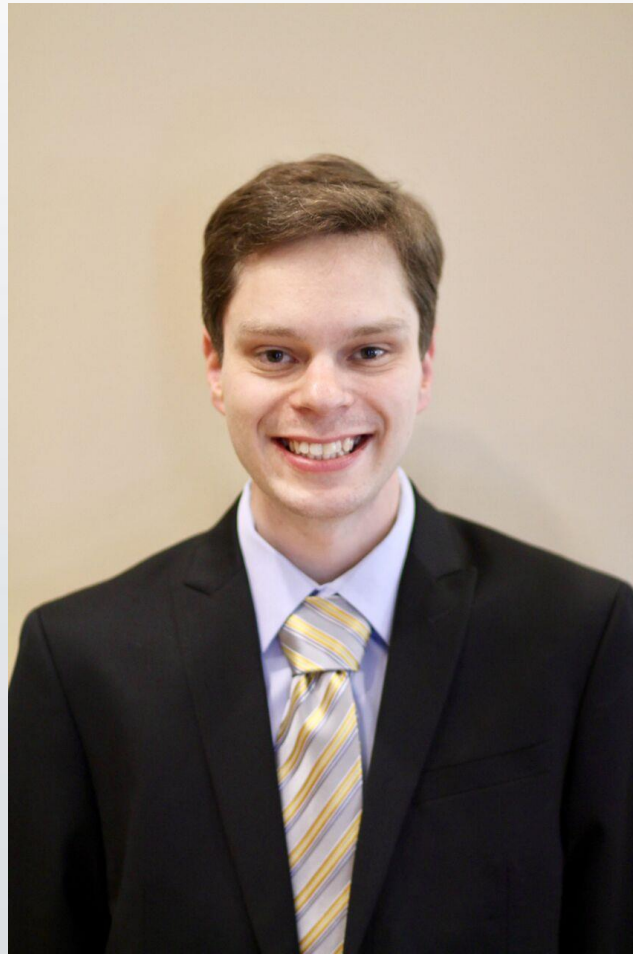
Research Services Librarian  
Henderson Library (formerly  
Outreach Medical Librarian)



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# Andrew Grissom

## Associate Librarian, Catalyst



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# Leslie Haas

Research Services  
Department Head  
Henderson Library



# Workshops

How to teach a class

The Job Interview process (Academic Libraries v. Public Libraries)



# Satisfaction Survey

## Zach's Ladder Survey (5)

You are being invited to participate in a survey research project entitled "Zach's Ladder--a Round Table Discussion for MLIS Students", which is being conducted by Jessica Garner and Lisa Smith, faculty members at Georgia Southern University for the purpose of scholarly presentation and/or publication. This survey is anonymous. No one, including the researcher, will be able to associate your responses with your identity. Your participation is voluntary. You may choose not to take the survey, to stop responding at any time, or to skip any questions that you do not want to answer. You must be at least 18 years of age to participate in this study. Your completion of the survey serves as your voluntary agreement to allow the anonymous data gathered to be used in this study and in future research.

Questions regarding the purpose or procedures of the research should be directed to Jessica Garner or Lisa Smith at [jgarner@georgiasouthern.edu](mailto:jgarner@georgiasouthern.edu) or [lsmith@georgiasouthern.edu](mailto:lsmith@georgiasouthern.edu). This study has been reviewed by the GSU Institutional Review Board (IRB) under tracking number H17140 in accordance with Federal regulations. The IRB, a university committee established by Federal law, is responsible for protecting the rights and welfare of research participants. If you have concerns or questions about your rights as a research participant, you may contact the IRB Administrator at 912-478-5465 or [irb@georgiasouthern.edu](mailto:irb@georgiasouthern.edu).

\* Required

### March 30, 2017: Visiting Librarian, Kady MacFarlane

Children's Librarian with Live Oak Public Libraries

Please rate this discussion on a scale 1 to 5 (5 being very informative and 1 being not informative at all). \*

	1	2	3	4	5	
Lowest	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Highest

What would you like to discuss at future sessions?

Your answer

Please tell us any comments you have.

Your answer



# Participants



Public Librarian,  
Mark Darby,  
from Live Oak  
Public Libraries

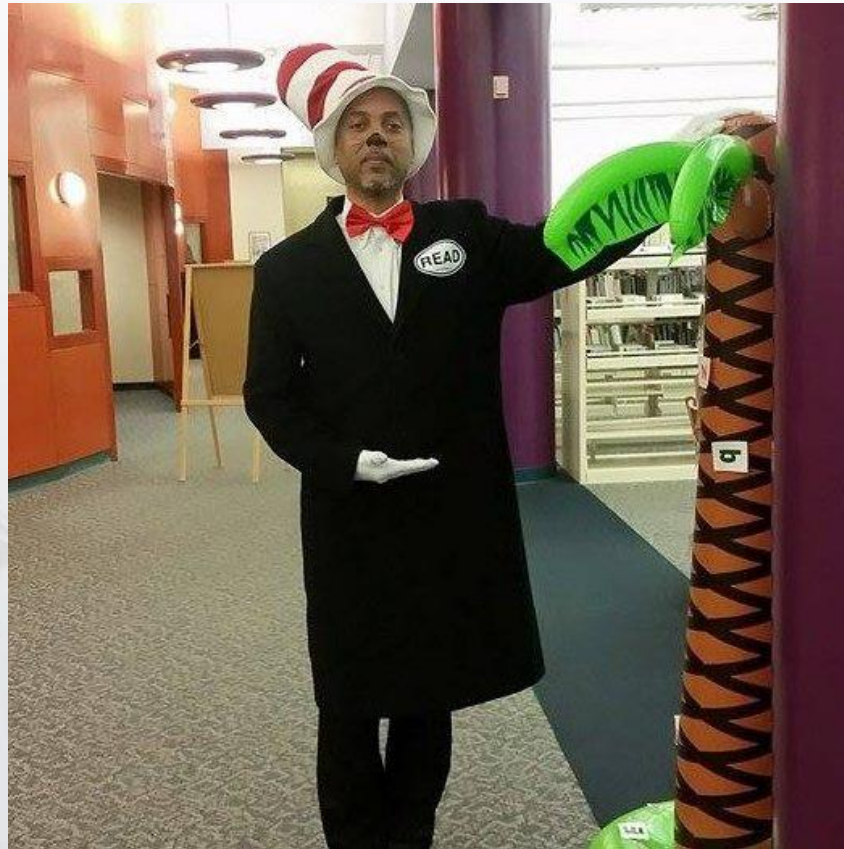


# Participants



Public Librarian,  
Brenda Poku from  
Live Oak Public  
Libraries

# Questions & Answers



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