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Status of the Compensation Study Task Force

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Status of the Compensation Study Task Force

Submitted by: Rob Yarbrough

9/4/2012

Question:

What is the current status of the Compensation Study Task Force? What were the findings/conclusions of this task force and what are its recommendations? What strategies and resources does the administration plan to utilize to address salary compression and inversion issues amongst faculty and what might be a timeline for such a process?

Rationale:

The Compensation Study Task Force is one of several study teams recently charged by the Provost's Office. A brief update of this task force's work was provided at the June 2012 Faculty Senate meeting. However, to date no meeting minutes have been posted, no findings have been presented to the senate, and the task force's conclusions and recommendations have not been made available to the university community.

SEC Response:

The Senate Executive Committee has directed these to the Provost.

[Administrative response is attached.](#)

Senate Response:

Minutes: 9/19/2012: 10. RFI: Status of Compensation Study Task Force. Rob Yarborough(COSM)

“What is the current status of the Compensation Study Task Force? What were the findings/conclusions of this task force and what are its recommendations? What strategies and resources does the administration plan to utilize to address salary compression and inversion issues amongst faculty and what might be a timeline for such a process?” The rationale: “The Compensation Study Task Force is one of several study teams recently charged by the Provost's Office. A brief update of this task force's work was provided at the June 2012 Faculty Senate meeting. However, to date no meeting minutes have been posted, no findings have been presented to the senate, and the task force's conclusions and recommendations have not been made available to the university community.” (Administrative Response has been posted since the meeting) Provost Bartels noted that she had already give a brief report on the compensation task force during her earlier remarks, and would post updates on the website appropriately and provide a full response to the RFI when the information became available.