

Dec 3rd, 3:15 PM - 4:15 PM

RAMbassadorS: Making Student Leadership the Cornerstone of PBIS Success

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**RAMBASSADORS:
Making Student Leadership
the Cornerstone of
PBIS Success**

Newton High School PBIS Team
Georgia Association for Positive Behavior Support
Conference

Wednesday, December 3, 2014
Georgia State University

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We are **RAMS!**

We are **R**espectful!

We are **A**ccountable!

We are **M**otivated!

We are **S**uccessful!

We are **RAMS!**

RAMS RISE!



Cornerstone of PBIS SUCCESS

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ANDRE BYRD

6th year at NHS

Math & Science Co-Teacher, 6 years
PBIS Coach, 1st year

2014 Teacher Leader appt. by Deputy Superintendent NCSS
Defensive Coordinator, Newton High School Varsity Football

2014 Baseball Coach of the Year Region 2-AAAAAA

CHRIS WILLIAMS

5th Year at NHS

Science Department Chair
RAMbassadorS Advisor, 3rd year

Physical Science Content Leader
National Honor Society Advisor, 3rd year

2014 Teacher of the Year & Top 3 Finalist for NCSS Teacher of the Year

ADRIENNE C. BOISSON

8th year at NHS

Graduation Coach, 3rd year
PBIS Communications Liaison &
RAMbassdorS Advisor

Math Teacher, 5 years
NovaNET & GradPoint Administrator, 6 years

2009 Teacher of the Year



Cornerstone of PBIS SUCCESS

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PBIS @NHS

2012-13

2013-14

2014-15



Establishing...

- Team
- Expectations
- RAMbassadorS

Emerging...

- New Team
- GA DOE Conference
- Site visits

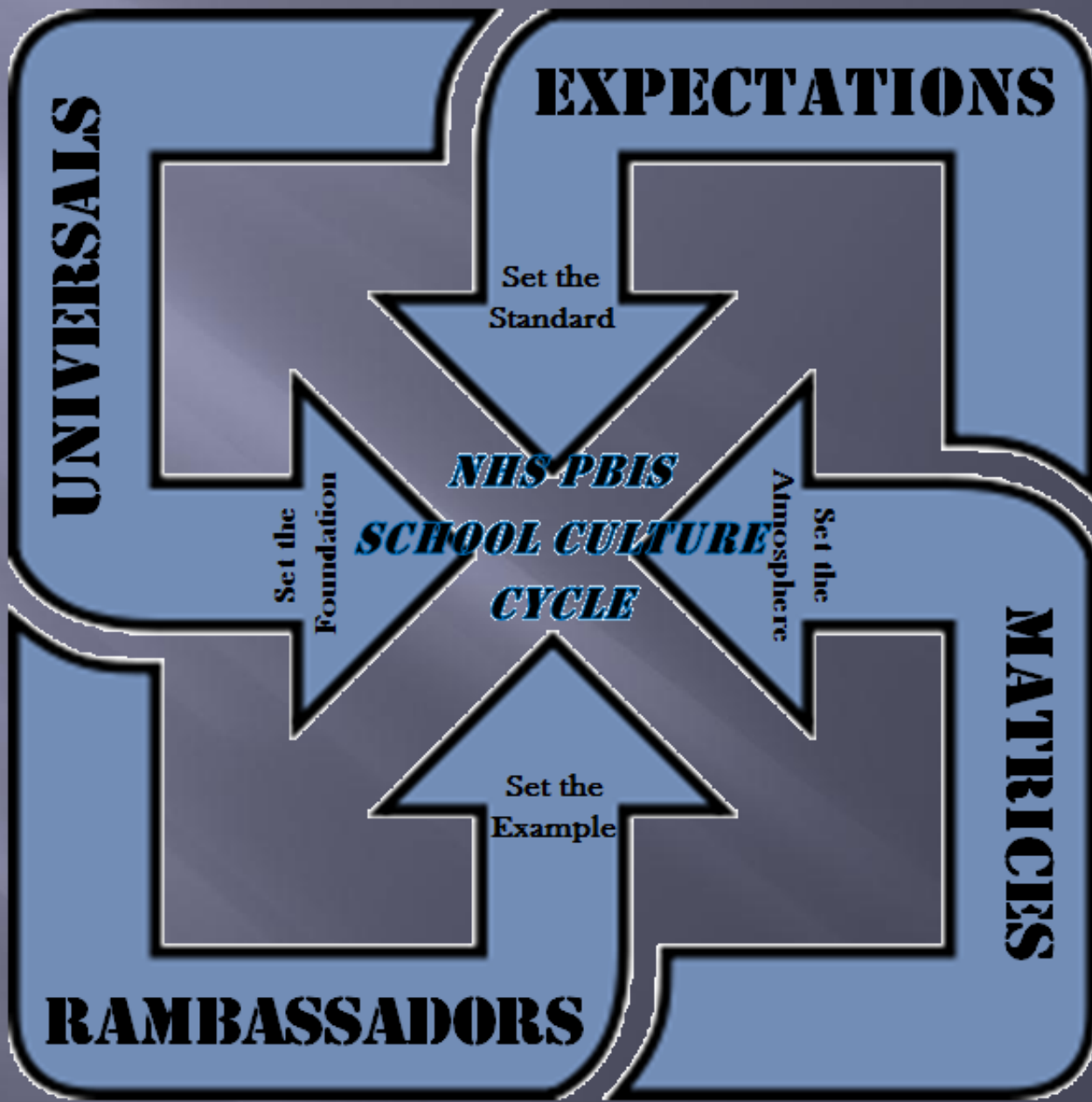
Operational!

- New Team
- Conference presentations
- Improved Data Review
- Revised school-wide reward

Cornerstone of PBIS SUCCESS



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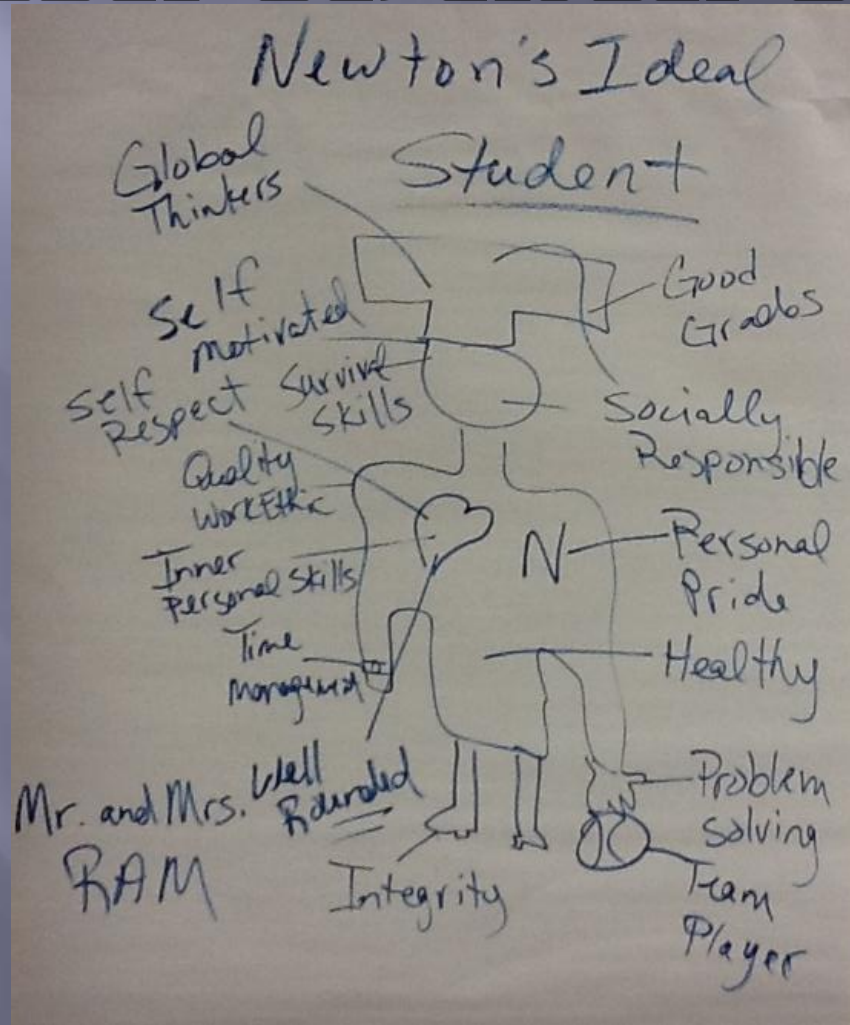


Cornerstone of PBIS SUCCESS



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THE IDEAL RAM



Cornerstone of PBIS SUCCESS



SETTING THE CORNERSTONE BRICK-BY-BRICK

A stack of three light brown bricks is shown against a dark blue background. The top brick is labeled 'Brick 1: Application Process', the middle brick is labeled 'Brick 2: Leadership Academies', and the bottom brick is labeled 'Brick 3: Active Duty'.

Brick 1: Application Process

Brick 2: Leadership Academies

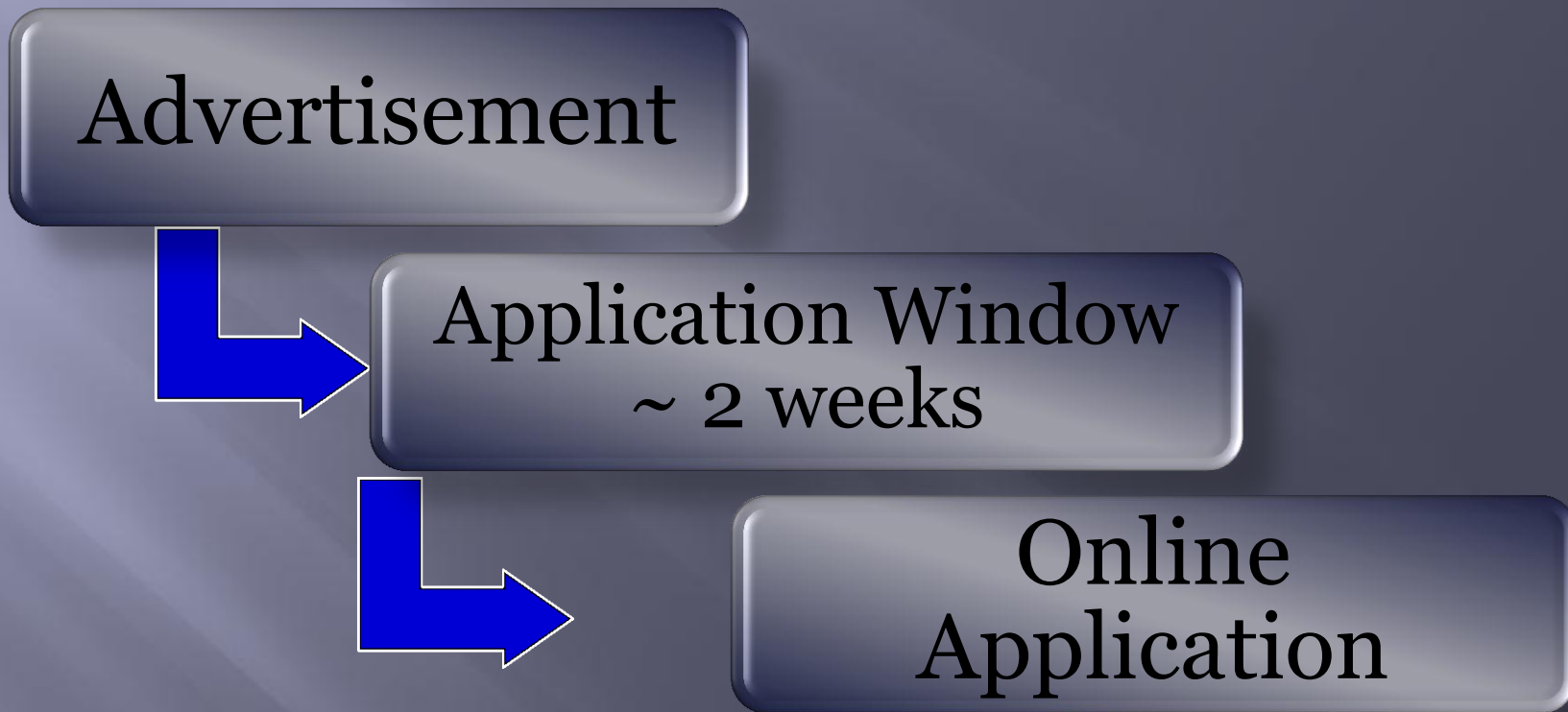
Brick 3: Active Duty



Cornerstone of PBIS SUCCESS

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BRICK 1: THE APPLICATION PROCESS



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BRICK 1: THE APPLICATION PROCESS



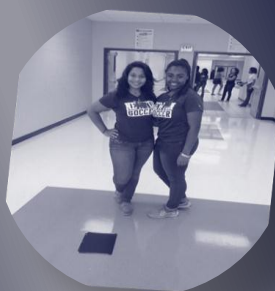
Cornerstone of PBIS SUCCESS

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BRICK 2: LEADERSHIP ACADEMIES



Expectations



Universals/
Non-
negotiables



Customer
Service



Building
Tours

← Summer Leadership Academy: Training →



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BRICK 2: LEADERSHIP ACADEMIES

PBIS Feedback

Advisors discuss data and get RAMbassador feedback to take to PBIS Team.

Leadership Booster

Celebrate success, review expectations, and address areas of concern.

Committee Meetings

Organize, plan, and put finishing touches on projects and events.



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BRICK 3: ACTIVE DUTY

Setting
the
Example



Looking the part



Expectations



Committees &
Event Service

Cornerstone of PBIS SUCCESS



EVIDENCE OF SUCCESS: NUMBERS NEVER LIE

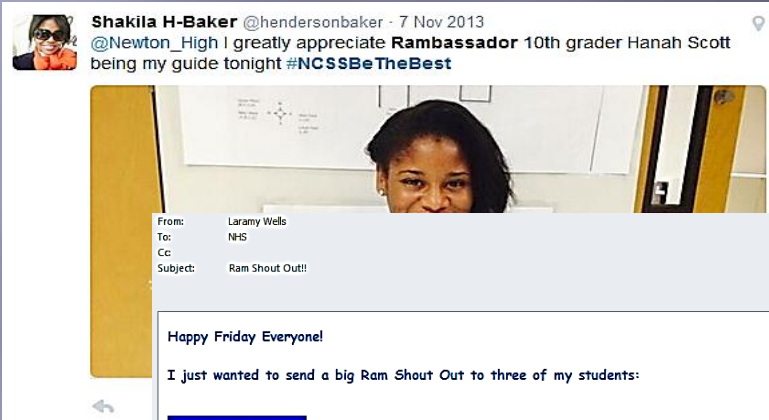
| Newton High School Measures of Achievement | 2010 | 2011 | 2012 | 2013 | 2014 |
|--|---------------|---------------|---------------|---------------|---------------|
| School-wide data | | | | | |
| Total Enrollment | 2099 | 1920 | 1865 | 1866 | 2039 |
| Office Discipline Referrals | not available | 3,116 | 2,665 | 1,708 | 1,132 |
| State Assessments | | | | | |
| 9th Grade Lit EOCT | 70% | 81% | 86% | 85% | 87% |
| American Lit EOCT | 83% | 86% | 87% | 80% | 93% |
| US History ECOT | 60% | 78% (+11) | 75% (+7) | 81% (+9) | 82% (+10) |
| Economics EOCT | 63% | 72% | 77% | 88% (+9) | 89% (+7) |
| Biology EOCT | 44% | 63% | 74% | 67% | 68% |
| Physical Science EOCT | 70% | 75% | 86% (+8) | 85% (+2) | 86% |
| Math 1 EOCT | 40% | 33% | 57% | not available | not available |
| Math 2 EOCT | 30% | 36% | 43% | not available | not available |
| Coordinate Algebra EOCT | not available | not available | not available | 15% | 19% |
| Analytic Geometry EOCT | not available | not available | not available | not available | 22% |



Cornerstone of PBIS SUCCESS

R EVIDENCE OF SUCCESS: UNSOLICITED TESTIMONY

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From: Laramy Wells
To: NHS
Cc:
Subject: Ram Shout Out!!
Sent: Fri 10/17/2014 2:53 PM

Happy Friday Everyone!

I just wanted to send a big Ram Shout Out to three of my students:

Rashad West
Akua Kwayana
Ann Nwokoro

I took my 6th period out to the courtyard today to show them how to use trig to calculate the angle of the Sun. When we went out there, there was a ton of trash left from

From: Debra Lary
To: John Ellenberg
Cc: Julie Brand; Adrienne Boisson; Chasha Colbert; Johnathan Page; Nikkita Warfield; Ryan Norman; Tracey Curtis; Quinita Morrow
Subject: NHS Students
Sent: Fri 10/17/2014 8:01 AM

Mr. Ellenberg, I just had to stop and email you to tell you that I am so very impressed with the NHS Work-Based Learning students this year. Ms. Brand always does a great job of recruiting and has always had good students but the group this year is especially wonderful. They are considerate, conscientious, well-spoken, smart and most importantly, hard working. We hear so many negative things about teenagers in the news that I didn't want to let this opportunity go by without commending these students. I will also say that whenever I am at NHS (which is often), the rest of the students I come in contact with are respectful and considerate as well. Keep up the good work and Go Rams!

Debra Lary
CTAE Content Leader
Work-Based Learning/Youth Apprenticeship/EBI Coordinator
Newton College & Career Academy
144 Ram Drive
Covington, GA 30014
Voice: 770-784-2979
Lary.debra@newton.k12.ga.us



CORNERSTONE OF FBIS SUCCESS

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EVIDENCE OF SUCCESS: IN THEIR OWN WORDS



The RAMbassadorS set the standard for the model student through our selfless endeavors, commitment to our community, and promotion of positive behavior. Since the addition of the RAMbassadorS program the environment at Newton High School has changed drastically for the better. We turn the rough in the diamond into the diamond in the rough, so that we can all shine. The RAMbassadorS set a great first impression of Newton students as they greet and give tours to our distinguished guests from our community and other communities. Thanks to Mrs. Williams and Ms. Boisson we “smile for every reason” and make a lasting impression on everyone we come in contact with which makes all the difference.



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RAMS

RISE!



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CONTACT US!

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