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Georgia Association for Positive Behavior Support Conference

Dec 3rd, 4:30 PM - 5:15 PM

### Achieving Success with PBIS: The Teacher's Role

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**Newton High School PBIS Team** 

Georgia Association for Positive Behavior Support Conference Wednesday, December 3, 2014 Georgia State University We are **RAMS**! We are **R**espectful! We are **Accountable**! We are **Notivated**! We are Successful! We are **RAMS**! RAMS RISE



### We are **RAMS**!

#### ANDRE BYRD

6th year at NHS

Math & Science Co-Teacher, 6 years PBIS Coach, 1st year 2014 Teacher Leader appt. by Deputy Superintendent NCSS Defensive Coordinator, Newton High School Varsity Football

2014 Baseball Coach of the Year Region 2-AAAAAA

#### **CHRIS WILLIAMS**

5th Year at NHS

Science Department Chair Physical Science Content Leader RAMbassadorS Advisor, 3rd year National Honor Society Advisor, 3rd year 2014 Teacher of the Year & Top 3 Finalist for NCSS Teacher of the Year

#### **ADRIENNE C. BOISSON**

8th year at NHS

Graduation Coach, 3rd year PBIS Communications Liaison & RAMbassdorS Advisor Math Teacher, 5 years

NovaNET & GradPoint Administrator, 6 years

2009 Teacher of the Year



### PBIS

### **POSITIVE BEHAVIOR INTERVENTIONS & SUPPORTS**

- an evidence-based, data-driven framework proven to reduce disciplinary incidents and support improved academic outcomes for all students.
- more than 18,000 schools nationwide are implementing PBIS and saving countless instructional hours otherwise lost to discipline.

### WHAT IS THE PURPOSE OF PBIS AT NHS?

- communicate our expectations for the positive behaviors we want our students to exhibit
- provide a system to frequently acknowledge individuals who exemplify our expectations and improve our environment

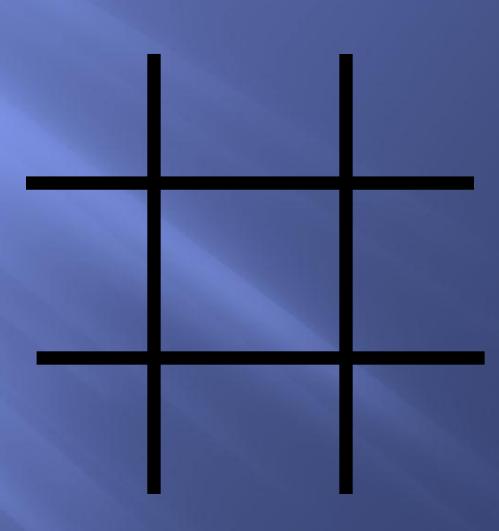




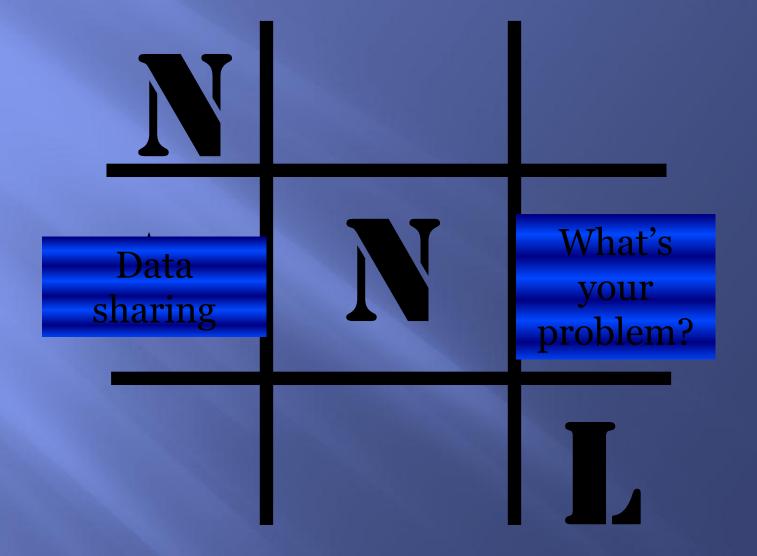


PBIS				
WHAT IT IS	WHAT IT ISN'T			
initiative	program			
expectations	discipline			
continuous reinforcement	quick fix			
positive	negative			
proactive	reactive			
inclusive	exclusive			
reward-based	bribery			
discouraging inappropriate behavior	punitive			
universal	individual			
data driven	stereotype driven			



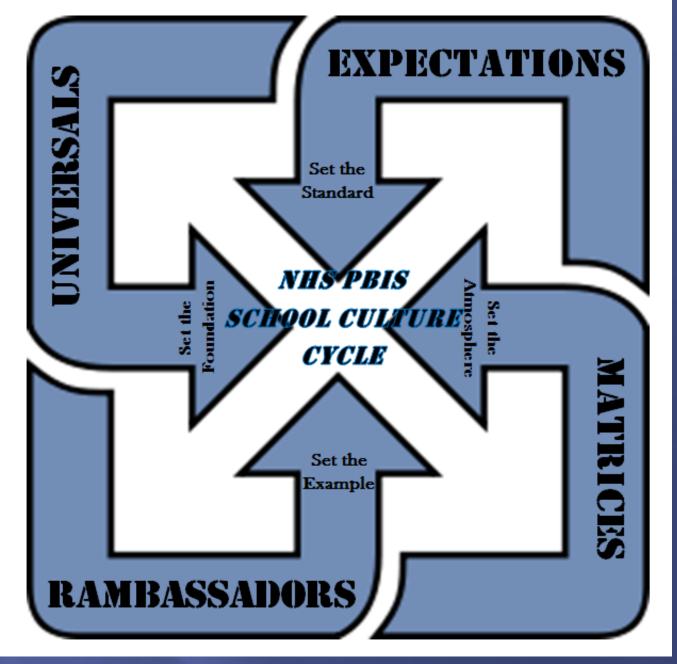






#NNL #NumbersNeverLie









## Commons

#### Respectful

I will be courteous to others. I will use appropriate language.

#### Accountable

I will avoid negative situations. I will only use vending machines during the appropriate times.

#### otivated

I will move with a purpose (keep it moving).

#### Successful

I will be aware of my surroundings.

### WE ARE RAMS

## Commons

#### Respectful

I will be courteous to others. I will use appropriate language.

#### A ccountable

I will avoid negative situations. I will only use vending machines during the appropriate times.

#### Motivated

I will move with a purpose (keep it moving).

#### Successful

I will be aware of my surroundings.

## WE ARE RAMS



#### Respectful

I will be courteous. I will wait my turn. I will use appropriate language.

#### ccountable

I will throw away my tray. I will place trash in the trash can.

#### otivated

I will eat with a purpose. KEEP CLEAN: I will pick up trash even though it is not mine.

#### uccessful

I will leave the area better than I found it. I will return to class on time.







Respectful I will keep restrooms clean.



I will be flush. I will place trash in the trash can.



otivated P2: I will potty with a purpose.

I will report any problems to a teacher.

Successful I will clean up after myself.



CESS WITH PB IS: A TEACHER'





### Respectful

I will follow directions I will respect myself and others

### **A**ccountable

I will be prepared (supplies, books, work) I will dress appropriately for school

### Motivated

I will be on time to class I will stay on task

### Juccessful

I will participate in class I will complete assignments on time

#### NHS PBIS: CLASSROOM QUICK REFERENCE GUIDE

Reward positive behaviors not individual students.

Aim for classroom positive behavior goals.

Monitor classroom climate often and make positive proactive adjustments.



Set the foundation with your classroom matrix, and use it to reinforce expectations.



### NHS PBIS: REINFORCEMENT PLANNING MATRIX

PBIS REINFORCEMENT	DAILY	WEEKLY	MONTHLY
Smile	Х		
Positive call home		Х	
PBIS RAM Cash			
Class reward day			
Say, "Thank you for being (expectation)."			
Small school supplies			
Homework pass			
Teacher aide			



## **PBIS BEST PRACTICES**

Frequent Consistent Set realistic goals Get student input Sustainable rewards



# NHS PBIS SCHOOL-WIDE REWARD SYSTEM







#?



### **CONTACT US!**

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