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Individual Differences in Zoo-housed Squirrel Monkeys' (*Saimiri sciureus*) Reactions to Visitors, Research Participation, and Personality Ratings

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Short title: SQUIRREL MONKEY INDIVIDUAL DIFFERENCES

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ABSTRACT

Understanding individual differences in captive squirrel monkeys is a topic of importance both for improving welfare by catering to individual needs, and for better understanding the results and implications of behavioral research. In this study, 23 squirrel monkeys (*Saimiri sciureus*), housed in an environment that is both a zoo enclosure and research facility, were assessed for (i) the time they spent by an observation window under three visitor conditions: no visitors, small groups, and large groups, and (ii) their likelihood of participating in voluntary research, and (iii) zookeepers ratings of personality. A Friedman's ANOVA and Wilcoxon post-hoc tests comparing mean times found that the monkeys spent more time by the window when there were large groups present than when there were small groups or no visitors. Thus, visitors do not seem to have a negative effect and may be enriching for certain individuals. Through GLMM and correlational analyses, it was found that high scores on the personality trait of playfulness and low scores on cautiousness, depression, and solitude were significant predictors of increased window approach behavior when visitors were present. The GLMM and correlational analyses assessing the links between personality traits and research participation found that low scores of cautiousness and high scores of playfulness, gentleness, affection, and friendliness, were significant predictors. The implications of these results are discussed in relation to selection bias and its potential confounding effect on cognitive studies with voluntary participation.

Key words: squirrel monkeys; zoo visitors; personality; selection bias; animal welfare

RESEARCH HIGHLIGHTS

- Squirrel monkey personality ratings correlated with response to visitors and research participation.
- Monkeys approached a viewing window more when visitors were present.
- Personality differences in research participation may cause selection bias.

INTRODUCTION

Zoos strive to design the best possible environments for their animals, which also allow the animals to be viewed by humans [Hosey, 2005; Fernandez et al., 2009]. As the maintenance of the animals cannot be supported without visitor revenue, and thus high visitor numbers are encouraged, it is important to assess what influence the presence of those visitors has on zoo animal welfare. The "visitor effect," which argues that animals behave differently when in the presence of human observers than when alone, has been measured across a variety of species in zoos all around the world (for a review, see [Hosey, 2000]). While assessments of non-primate species have generally found that visitors have little impact on animal behavior [Margulis et al., 2003; Quadros et al., 2014], studies on primates have concluded that visitors have a negative influence, finding that human presence generally causes increases in stress-related behaviors, such as attempting to hide, clinging to each other, and aggression [Chamove et al., 1988; Mitchell et al., 1992b; Birke, 2002; Keane & Marples, 2003; Davis et al., 2005].

However, there are a number of factors that can reduce the visitor effect. Providing zoo animals with enrichment, such as feedings designed to promote foraging (i.e. scattering

food in hay or hiding it in trees), has been shown to reduce the amount of visitor-induced anxiety and other abnormal behaviors that are expressed [Carder & Semple, 2008; Izzo et al., 2011]. Enclosure design is also of vital importance in determining how animals respond to the presence of visitors. Animals that have greater control over their exposure to humans, by having off-show areas or retreat spaces for example, display fewer stress-related behaviors than those animals that do not have control[Anderson et al., 2002; Hosey, 2008; Smith & Kuhar, 2010].

A clear example of this can be seen in two studies of orangutan (*Pongo pygmaeus*) welfare that came to starkly contrasting conclusions. One study at Singapore Zoo found that the presence of visitors generally had little effect on the orangutans, but that visitors who were especially active seemed to increase the frequency of play and feeding, behaviors that the authors interpreted as positive [Choo et al., 2011]. Meanwhile, another study at Chester Zoo found that high visitor numbers correlated with stress related behaviors like covering their heads with paper sacks and clinging more closely to each other [Birke, 2002]. Choo et al. suggest that this discrepancy may have been due to Singapore Zoo's unusual free-ranging exhibit design. That enclosure, in addition to allowing the animals more freedom and enrichment, also allowed them a greater sense of security as they were in trees high above visitors rather than being at eye-level with or beneath humans as in other enclosures [Choo et al., 2011]. Having control over their interactions with visitors may be part of the reason why these orangutans did not display the stress behaviors found at other zoos.

There may also be individual differences in the reactions of primates to visitors, although few studies have examined this. Determining how individual animals respond to visitors allows for better individual management. For example, if keepers determine that

visitors cause one individual to display fear-related behaviors while they cause another individual to engage in play behaviors, the keepers can modify the enclosures and visitor interactions to either decrease or increase the amount of exposure to people, for example by either adding or removing visual barriers in the viewing area. Personality scoring of non-human primates by familiar observers has been established as a useful tool for predicting consistent individual differences in behavior [Weiss et al., 2009; Watters & Powell, 2012; Morton et al., 2013b; Pritchard et al., 2014]. In a study on gorillas (*Gorilla gorilla*) for example, factor scores derived from keeper-rated personality assessments were found to correlate with behaviors relating to visitor crowd size [Stoinski et al., 2012]. In some studies on captive primates, age and sex have also been found to influence how the animals respond to visitors, indicating that those factors should be taken into account as well [Mitchell et al., 1991b, 1992a].

Individual differences are not only relevant in the zoo setting but also in research participation. Taking individual differences into account is a vital point of investigation in facilities where primates are given the opportunity to voluntarily participate in studies. In these situations, data only comes from individuals who choose to take part. While this is important from a welfare perspective, it leads to selection bias. [Morton et al., 2013a]. Gaining greater knowledge of individual differences allows for a better understanding of not only the animals themselves but also of how they impact research. We hypothesize that animals with more social and playful characteristics are more likely to voluntarily participate in interactive research studies than less social and more fearful animals. This could possibly skew the results of many studies as, on account of their different personalities, the animals could have different problem-solving and behavioral tendencies.

In the present study, there was a unique opportunity to assess the connections between these three topics –zoo visitor effects, research participation, and individual differences – by studying squirrel monkeys in an area that is both a zoo exhibit as well as a research facility. The 'Living Links to Human Evolution' Research Centre within the Royal Zoological Society of Scotland, Edinburgh Zoo (hereafter Living Links) houses two mixed-species groups of capuchin and squirrel monkeys (see: [Macdonald & Whiten, 2011]). The monkeys are given regular (normally daily) environmental enrichment and also have the opportunity to partake in research that requires problem solving or social learning, which provides them with enrichment in the form of mental stimulation. These sessions also allow for greater numbers of positive interactions with a variety of familiar and less familiar humans than most zoo-housed primates receive. This can lead to the monkeys being enriched by human presence, or at the very least having a non-aversive relationship with them [Hosey, 2008]. Research concerning individual differences in the squirrel monkeys has been ongoing [Wilson et al., in prep; Wilson, 2011], but thus far has not been investigated with regards to either reactions to visitors or participation in research.

The goals of this study were threefold: (1) to assess group level reactions to different visitor groups, (2) to assess individual differences in personality and reactions to visitors, (3) to investigate the relationship between personality and research participation. We predicted that (1) due to their high levels of enrichment, their opportunities to regulate their exposure to visitors, and their frequent interactions with keepers and researchers, the monkeys in this study would not react aversively to visitors, as measured by a lack of avoidance of the observation window as visitor numbers increased, (2) the monkeys would show individual differences as measured by consistent ratings of personality traits by the

keepers and differences in responses to visitors, (3) monkeys who were scored by their keepers as being highly friendly, playful, and curious would be more likely to come to the observation window when visitors were present than those individuals who the keepers scored as more timid or anxious, and a similar trend with regards to which animals would be most likely to voluntarily participate in studies involving the research cubicles.

METHODS

Subjects and Enclosure

The subjects of this study were 23 of the 26 squirrel monkeys (*Saimiri sciureus*) housed within the 'Living Links to Human Evolution' Research Centre within the Royal Zoological Society of Scotland, Edinburgh Zoo. The monkeys were housed in two separate but identical mirror-image enclosures ('West', N = 9 and 'East,', N = 17, Figure 1). All of the monkeys were female, except for one alpha male in each group, identified by their larger sizes. The remaining monkeys, except for one juvenile in the West group (who was identified by her smaller size), were identified through different colored beads on their necklaces. Three of the monkeys in the East group who had lost their necklaces and could not be differentiated were excluded from the study. The monkeys ranged in age from one to 16 years with a mean±SE age of 7±1 years. All of the monkeys had been born in captivity and none had been hand-reared.

Each enclosure consisted of five areas: (1) an outdoor area, (2) an indoor area accessible by both the squirrel monkeys and a population of brown capuchin monkeys (Sapajus apella; 18 in West and 17 in East), (3) an indoor area that was exclusive to the squirrel monkeys, (4) a research room with testing cubicles located between the two indoor

enclosures of each side, and (5) an off-show area with holding cages. The squirrel monkeys were free to move between all these areas at all times, except for the research rooms, which were only available during research and training sessions. All the indoor areas had two full-wall windows: one facing the outdoor area and one observation window on the front wall allowing visitors to look into the enclosure. All windows had slanting ledges that monkeys could perch on. For a full description of the enclosure design, including light cycles, temperatures, and construction materials, see Leonardi et al. [2010]. The focus of this study was the two observation windows on the front walls looking into the two indoor enclosures that were exclusive to the squirrel monkeys.

Research/training sessions were a maximum of eight periods of ninety minutes per week. During these sessions, the monkeys were free to enter. The monkeys could be voluntarily isolated for up to 15 minutes once during each session. During training and research sessions monkeys were rewarded for entering the cubicles, isolating, and participating in research. These rewards included sunflower seeds, raisins, peanuts and mealworms.

Data collection

Window approaching behavior

In order to determine how the monkeys responded to visitor groups of different sizes, the monkeys' use of the observation windows was examined to see how frequently each monkey approached the window under the different conditions. There were three mutually exclusive visitor group size conditions, as determined by previous studies on

visitor demographics [Ridgway et al., 2006]: (1) no visitors, (2) small groups (one to three people), and (3) large groups (four or more people).

During each observation session, the viewing window of one of the squirrel monkey indoor enclosures (East or West) was observed continuously for 30 minutes by the same observer (ZP). There were 80 data collection sessions (40 per enclosure) over six weeks between the months of April and May 2015. Data was collected every other day always between the hours of 13:00 and 17:00, but never during feeding, cleaning, or training. There was no cubicle research during this time. There were four sessions (two per enclosure) each data collection day, where the sessions alternated between East and West observations. In order to minimize observer effect, prior to each session there was a 10-minute period where the observer was present at the window but did not record data. This time frame was determined based on the experiences of the zookeepers, as well as on previous research that showed that primates habituate to the presence of non-visitor observers within that time frame [Mitchell et al., 1991a].

The data was collected using the Time-stamped Field Data event recording application (Neukadye, LLC. Version 1.3) on an iPad (Apple Inc.), which recorded the duration of time that the various groups of visitors spent at the observation window, as well as the duration of time that each monkey spent at the window during that time period. The average proportion of time each monkey spent at the window for each visitor category was then calculated from the total amount of time that visitor category was at the window across the 40 sessions.

Cubicle research participation

Throughout the months of June and July 2015, a separate study was conducted requiring the voluntary isolation of the monkeys in the research cubicles. This study involved training sessions where the monkeys received food rewards for entering and remaining in the cubicles, as well as research sessions where the monkeys were given a novel object to interact with and food rewards for participation. The monkeys chose whether to enter the cubicles during the session and were given the option to return to the group if they showed signs of discomfort (for a more detailed description of the cubicle setup, see: [Macdonald & Whiten, 2011]). Throughout these sessions, the order in which the monkeys chose to enter (or not) the cubicles was recorded for both groups as a measure of likeliness to participate. In these sorts of settings, individuals are often excluded from studies if they do not meet regular participation criteria, therefore the likelihood of participation is a relevant measure to assess [Morton et al., 2013a]. Each monkey was given a score based on their order of entry for each session. This was calculated by taking the total number of monkeys in each group (nine for West, 14 for East) and giving a reverse order score based on that number. For example, the first monkey to enter the cubicles in the West group would receive nine points, the second eight points and so forth, while the first monkey in the East group would receive 14 points, and the second 13. Monkeys who did not enter the cubicles received zero points. In order to make the scores of the two groups comparable, the scores for each monkey were divided by the total number of monkeys in its group. The final score for each monkey was the average of these ratios across all of the cubicle sessions (21 for the West Group, 18 for the East Group).

Keeper-ratings of personality

Three keepers who had worked with the monkeys for at least three years were asked to fill out a shortened version of the Hominoid Personality Questionnaire [Weiss et al., 2009] for each of the monkeys. This shortened version consisted of 12 personality traits for which each monkey was rated on a seven point Likert scale based on one to two descriptive sentences (Table 1). The directions on the questionnaire explained that a score of 1 indicated that the monkey displayed a "total absence or negligible amount" of that trait and a score of 7 indicated that the individual displayed "extremely large amounts" of that trait. The original questionnaire was reduced to 12 traits in order to accommodate the zookeepers' time restraints and to attempt to create a more practical and efficient version of the questionnaire. The personality traits were chosen based on high loadings found in a previous personality assessment of squirrel monkeys using the full 54-item Hominoid Personality Questionnaire. In that study, four components ('Assertiveness,' 'Impulsiveness,' 'Neuroticism,' and 'Agreeableness') were derived from 46 reliable items and were validated across 57 animals from eight international zoos [Wilson et al., in prep; Wilson, 2011]. Three high-loading traits were chosen from each of the four components. An attempt was made to choose traits that were distinct from each other and that had minimal overlap in their descriptive sentences.

Statistical analysis

To compare the proportion of time that the monkeys spent at the observation window for each of the three visitor categories, a Friedman's ANOVA and post-hoc Wilcoxon tests were used, as the distribution of the residuals proved to be non-normal. A

Holm-Bonferroni sequential correction was applied to the results and the adjusted p-values are reported [Holm, 1979].

To identify the factors that influence the window approach behavior and participation in cubicle research, two generalized linear mixed models (GLMM) were run using IBM SPSS (Version 22). For the window approach behavior, a binomial distribution with a logit link function was used. For the cubicle participation data, a normal distribution with an identity link function was used. In both models, the random effects included Monkey ID nested within Enclosure. The fixed effects were determined by running the explanatory variables (each of the reliable personality traits and age) through the program's Automatic Linear Modeling function using a forward stepwise model selection method with an Akaike Information Criterion Corrected (AICc) information criterion. Each of the 12 personality traits was tested for inter-rater reliability between the three keepers using a two-way interclass mixed-model correlation ($ICC_{(3,k)}$) [Shrout & Fleiss, 1979]. Correlational tests and graphical summaries were used to determine the relationships between the predictive and behavioral variables.

Ethical consideration

This study was approved by the Scientific Review Team of the University of Edinburgh. As the study was observational and there was no direct manipulation of, or interference with the animals, the team felt it was not necessary to receive approval from the Veterinary Ethical Review Committee (VERC). The study was also approved by the research review board at the 'Living Links to Human Evolution' Research Centre and the Royal Zoological Society of Scotland, Edinburgh Zoo. The research adhered to the

American Society of Primatologists (ASP) Principles for the Ethical Treatment of Non-Human Primates.

RESULTS

Group level reaction to visitors

There were significant differences between the mean proportions of time that the monkeys spent at the window during the three visitor group categories (Friedman's ANOVA: $X^2_{(2)}=31.92$, $P<0.001$, see Figure 2). The monkeys spent significantly larger proportions of time at the observation window when there were large groups of visitors present compared to when there were no visitors or small groups present (Wilcoxon: Z=-4.009, P=0.002; Z=-3.09, P=0.002). The monkeys also spent a greater proportion of time at the observation window when there were small groups of visitors there compared to when there were no visitors (Wilcoxon: Z=-3.444, P=0.001).

Individual differences in reactions to visitors

There were considerable individual differences between the monkeys with regards to their proportions of time spent at the window for each visitor category (Figure 3). The individual percentages of time spent at the window for the 'No Visitor' category ranged from 0% to 76% (mean±SE: 18±3%). The individual percentages of time that monkeys spent at the window for the 'Small Group' category ranged from 0% to 37% (mean±SE: 18±2%), while the percentage of time for the 'Large Group' category ranged from 0% to 88% (mean±SE: 59±5%). The total amount of time each monkey spent at the window

across all sessions ranged from zero minutes (one individual never came to the window) to 143 minutes (mean±SE: 27±6.5 minutes).

Relationship between personality, reaction to visitors, and research participation

For the personality questionnaire scores, the inter-rater reliability of the mean ratings between the three keepers, $ICC_{(3,k)}$, had a mean of 0.38, and ranged from 0.138 for *depressed* to 0.729 for *playful*. One trait (*predictable)* that had an ICC value that was less than zero was considered unreliable (as per the criteria used by other studies of primate personality – see: [Weiss et al., 2011; Wilson, 2011]) and was removed from further analysis. All raters completed the questionnaires fully and there were no missing values.

For the data on the proportion of time spent at the viewing window, the Automatic Linear Modeling function showed that the personality traits *playful, cautious, solitary, dominant,* and *depressed* had the highest associations (adjusted R^2=0.30). All of these traits, except for *dominant,* had significant effects (Table 2). In order to determine the direction of the effects, Spearman's correlations were run between the significant traits and the difference between the proportion of time spent at the window during the 'Large Group' condition and the 'No Visitor' condition. *Playfulness* was found to have a positive relationship (R=0.162) while *cautious* (R=-0.042), *solitary* (R=-0.419), and *depressed* (R=-0.327) had negative relationships (Figure 4).

For the cubicle research participation data, the Automatic Linear Modelling function determined that *playful, cautious, affectionate, friendly,* and *gentle* were the traits of greatest importance (adjusted R^2=0.668). When these were assessed for their significance in predicting research participation, it was found that all had significant effects (Table 2).

Pearson's correlations showed that *playful* (R=0.729), *affectionate* (R=0.405), *friendly* (R=0.447), and *gentle* (R=0.487) had positive relationships with cubicle participation scores, while *cautious* (R=-0.341) had a negative relationship (Figure 5).

DISCUSSION

The goals of this study were threefold: (1) to assess group level reactions to different visitor groups, (2) to assess individual differences in personality and reactions to visitors, (3) to investigate the relationship between personality and research participation.

Our first prediction that the monkeys would not react aversively to visitors was broadly supported. On average, the more people there were at the observation window, the more frequently the monkeys chose to come up to that window. This implies that the monkeys are actively choosing to be around the visitors when they are at the viewing window, as they could easily choose to be in other areas without visitors if they found them aversive. Thus, the visitors do not seem to have a negative impact on their welfare and may even be enriching for some of the individuals. However, previous studies [Mitchell et al., 1992c; Hosey, 2000] investigating relationships between animal behaviors and visitor presence rightfully note the importance of not assuming causality, arguing that zoo visitors may be attracted to animals performing certain behaviors.

This is unlikely to be the case for this study for a number of reasons. Firstly, the setup of the enclosures (Figure 1) is such that visitors are not able to see the animals in the indoor enclosure until they are already directly at the window, making it unlikely that the sight of unusual animal behaviors are attracting the larger numbers of visitors to the window from other areas. Additionally, the visitors are not able to see how many other

people are at the window until they are there themselves. This makes it unlikely that the presence of crowds looking at interesting behaviors, such as monkeys that are up on the ledge, were attracting more people to the window. Furthermore, the results showed that, when there is no one around, the monkeys do not choose to spend much time up on the ledge, suggesting once again that when they do come up to the window, it is to be closer to the visitors.

All of these factors provide support for the conclusion that, for the squirrel monkeys at this facility, the presence of zoo visitors does not appear to negatively influence their welfare and that some individuals may even actively seek it out. This conclusion stands in contrast to the results of the majority of previous primate studies (though not all – see: [Cook & Hosey, 1995; Todd et al., 2007]) suggesting that the presence of humans is primarily a source of stress for the animals [Chamove et al., 1988; Birke, 2002; Keane & Marples, 2003; Wells & Blaney, 2003; Davis et al., 2005; Mallapur et al., 2005]. A number of possibilities could explain this discrepancy. First, the squirrel monkeys in this study are provided with a variety of enrichment opportunities, which has been suggested to reduce stress in some species [Carder & Semple, 2008; Izzo et al., 2011]. Second, they have frequent positive interactions with humans through other research studies, potentially fostering in them a positive human-animal relationship, thus reducing the 'visitor effect' [Hosey, 2008]. Lastly, the animals had the option to choose from five different enclosure areas with different levels of exposure to zoo visitors. This allowed some monkeys to come into very close proximity to humans, for example by jumping up to the ledge by the viewing window, while allowing other monkeys to avoid them completely.

Our second prediction that the monkeys would show individual differences was largely supported. Apart from the trait of *predictable*, all other traits had positive ICC ratings. The trait of *playful* had a particularly strong ICC rating. Similarly, there was a huge variance in the amount of time that individuals chose to be at the window. These individual differences were also found to have significant influences on how the monkeys behaved. As such, our third and fourth hypotheses that personality ratings would be associated with visitor reactions and research participation were also supported. For both approaching the window and participating in research, higher scores of playfulness and lower scores of cautiousness were important factors. This makes sense intuitively, as it is logical that cautious animals would be less inclined to engage in activities that put them in close proximity to relatively unpredictable humans, and that playful animals might see engaging in those same activities as rewarding.

Interestingly, the remaining relevant personality traits for the two behaviors fell on opposite spectrums. While for the window approaching behaviors the significant predictive personality scores (correlated with less time spent at the window) were for solitude and depression, both of which are highly loading on the 'Neuroticism' factor [Wilson et al., in prep.], for predicting the monkeys' participation in research, it was the traits that were highly loading on the 'Agreeableness' factor (gentle, affectionate, and friendly) that proved to be significant. The suggestion that more neurotic animals do not come to the observation window more frequently when there are visitors present could have welfare implications. It is possible that those animals are simply not interested in the visitors and thus have no motivation to interact with them, or they may find the visitors aversive and are actively avoiding them. More studies are needed to make this distinction.

The relationship between personality scores and research participation also has important practical implications, particularly in relation to the existence of selection bias in behavioral research studies. The behavior of the more agreeable animals during the research sessions may be different from the behavior of the non-participating and evidently less agreeable individuals. Indeed, studies have found that individuals with more assertive or aggressive personalities have different problem-solving strategies compared to less assertive individuals. This was demonstrated by a study done with the very capuchins housed with these squirrel monkeys, which found that accuracy was negatively correlated with scores of assertiveness in a number of cubicle-based tasks [Morton et al., 2013a].

Studies on chimpanzees (*Pan troglodytes*) have also found that a variety of personality dimensions can have strong correlations with behavioral measures on cognitive tests [Weiss et al., 2012; Reamer et al., 2014; Brosnan et al., 2015]. Agreeableness, for example, was found to be correlated with responses to inequity, where chimpanzees with lower ratings of Agreeableness were more likely to respond to inequity by refusing to exchange rewards than those with higher ratings in that dimension [Brosnan et al., 2015]. The existence of personality differences between the monkeys, and the knowledge that these differences may influence not only which monkeys participate in research but also their performance within the tests themselves, suggests that these differences need to be taken into account much more frequently in order to avoid the confounding effects of selection bias.

While the results of this study may provide valuable insights for future research and welfare management, it is important to acknowledge its limitation. For example, the amount of choice in enclosure location was a potential confound for the current study.

Because the monkeys had many other areas that they could choose to be in, measuring their response to visitors at only one of these spaces may not have been representative of their true overall response. It is possible that, on occasion, some monkeys could have chosen to interact with people in other areas, such as the observation window in the capuchin enclosures, and this would not have been recorded through the methodology of this study. Such an omission may be hiding potential relationships between monkey reactions to visitors and personality ratings.

There could also be some confounds in the personality ratings, as the keepers who filled them out have inherently different types of interactions with the monkeys than the visitors. Primates can differentiate between keepers or observers and unfamiliar visitors [Mitchell et al., 1991a]. Because the keepers only see the monkeys when the monkeys are around people they are familiar with (themselves), their assessments of personality may be biased towards those types of situations and may be less able to predict the monkeys' personalities around unfamiliar visitors. This may also explain why personality ratings were found to account for a greater portion of the variance in research participation data, where the monkeys were in situations with familiar keepers and researchers, than for the data from the window approach behavior, which measured interactions with strangers.

Of course, the relatively small sample size of the study should be taken into account before generalizing to other populations of squirrel monkeys. In particular, the inequality between the number of male and female monkeys should be noted, as the present study had only two male individuals. Future research should assess squirrel monkey populations across multiple zoos and institutions and should have larger representation of males in

order to examine the potential effects of sex on individual differences in behavior and personality.

CONCLUSIONS

This study demonstrates that individual differences exist between squirrel monkeys both in how they respond to varying sizes of zoo visitor groups, and in their likeliness to participate in voluntary behavioral research. While, on average, visitors do not seem to have a negative impact on the welfare of the animals, certain individuals choose to engage with humans more than others, and management practices should take these individual welfare needs into account. Potential ways of doing this would be to design enclosures in such a way that animals could choose to have close-up interactions with visitors via viewing windows, while still maintaining enclosure elements that allow for visitor avoidance. Offering voluntary participation in training sessions or research studies could also prove to be beneficial for some individuals. Keeper ratings based off of personality questionnaires could also be used to predict animal behaviors. With regards to future primate studies, the relationship between personality ratings and research participation suggests that there is a strong possibility for selection bias to occur; therefore, care should be taken in accounting for this issue. Lastly, further study with larger sample sizes and more in-depth personality assessments would shed more light onto what factors influence visitor-effect and research participation.

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569 **TABLE I. Personality traits and descriptive sentences that were presented to the**

570 **keepers in the Squirrel Monkey Personality Questionnaire.**

Trait	Description
Dominant	Subject is able to displace, threaten, or take food from other monkeys. Or subject may express high status by decisively intervening in social interactions.
Curious	Subject has a desire to see or know about objects, devices, or other monkeys. This includes a desire to know about the affairs of other monkeys that do not directly concern the subject.
Cautious	Subject often seems attentive to possible harm or danger from its actions. Subject avoids risky behaviors.
Playful	Subject is eager to engage in lively, vigorous, sportive, or acrobatic behaviors with or without other monkeys.
Solitary	Subject prefers to spend considerable time alone not seeking or avoiding contact with other monkeys.
Gentle	Subject responds to others in an easy-going, kind, and considerate manner. Subject is not rough or threatening.
Timid	Subject lacks self-confidence, is easily alarmed and is hesitant to venture into new social or non-social situations.
Affectionate	Subject seems to have a warm attachment or closeness with other monkeys. This may entail frequent grooming, touching, embracing, lying near others.
Predictable	Subject's behavior is consistent and steady over extended periods of time. Subject does little that is unexpected or deviates from its usual routine.
Depressed	Subject does not seek out social interactions with others and often fails to respond to social interactions of other monkeys. Subject often appears isolated, withdrawn, sullen, brooding, and has reduced activity.
Friendly	Subject often seeks out contact with other monkeys for amiable, genial activities. Subject infrequently initiates hostile behaviors towards other monkeys.
Anxious	Subject often seems distressed, troubled, or is in a state of uncertainty.

571

572 **TABLE II. GLMM results showing significance of explanatory variables influencing**
573 **the proportion of time spent at the viewing window and participation in research.**

	Time at Viewing Window		Research Participation	
Trait	F	Sig	F	Sig
Playful	26.273	**<0.001**	59.335	**<0.001**
Cautious	10.908	**0.002**	11.325	**0.001**
Solitary	8.677	**0.005**	-	-
Dominant	2.954	0.091	-	-
Depressed	5.646	**0.021**	-	-
Affectionate	-	-	7.844	**0.007**
Friendly	-	-	7.803	**0.007**
Gentle	-	-	7.289	**0.009**

574 df1 = 1 and df2 = 63 for all values.
575
576 **FIGURE LEGENDS**

577 Fig 1. Enclosure Setup. The East and West sides are identical but separate enclosures. The
578 squirrel monkeys had access to all areas except the research rooms, which were only
579 available to them during specific sessions. The observation windows that were used in this
580 study are marked with red. Key: WS = west squirrel monkeys; WC = west capuchin
581 monkeys (with squirrel monkey access); EC = east capuchin monkeys (with squirrel
582 monkey access); ES = east squirrel monkeys. [Living Links to Human Evolution Research
583 Centre, 2014].

584 Fig 2. The average proportions of time monkeys spent at the observation window for the
585 three visitor group size categories. Letters (a, b, c) indicate significant differences between
586 those group categories that have matching letters. Error bars represent standard errors of the
587 mean.

588

589 Fig 3. The percentage of the total time each monkey spent at the window for each of the
590 three visitor categories. One monkey (Hugo) never came to the window.

591

592 Fig 4. Plots of each significant personality trait against the percentage difference between
593 the proportion of time spent at the window during the 'Large Group' condition and the 'No
594 Visitor' condition.

595

596 Fig 5. Plots of each significant personality trait against research participation scores. Higher
597 participation scores represent greater willingness to enter cubicles during
598 training/experimental sessions.

599