

Development and User Satisfaction of “Plan-It Commander,” a Serious Game for Children with ADHD

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7
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Abstract

The need for, engaging treatment approaches within mental health care has led to the application of gaming approaches to existing behavioral training programs (i.e., gamification). Since children with ADHD tend to have fewer problems with concentration and engagement when playing digital games, applying game technologies and design approaches to complement may be a useful means to engage this population in their treatment. Unfortunately, gamified training programs currently available for ADHD have been limited in their ability to demonstrate in-game behavior skills that generalize to daily life situations. Therefore, we developed a new serious game (called “Plan-It Commander”) that was specifically designed to promote behavioral learning and promotes strategy use in domains of daily life functioning such as time management, planning/organizing and prosocial skills that are known to be problematic for children with ADHD. An interdisciplinary team contributed to the development of the game. The game’s content and approach is based on psychological principles from the self-regulation model, social cognitive theory and learning theory. In this article, game development and the scientific background of the behavioral approach are described, as well as results of a survey (n=42) to gather user feedback on the first prototype of the game. The findings suggest that participants were satisfied with this game and provided the basis for. Further development and research to the game implications for developing serious games and applying user feedback in game development are discussed.

Keywords: e-mental health; serious game development; ADHD; children.

89 Digital approaches have been increasingly applied to support and improve primary care processes in mental
90 health care and are often referred to as e-mental health.^{1,2} Clinicians and educators are interested in applying
91 game technologies and game design approaches (e.g., serious games) because of their potential to increase
92 patient engagement with existing behavioral training programs.³ Game elements that increase patient
93 engagement in therapeutic activities have the potential to increase the effectiveness of neurocognitive training
94 and behavioral learning in different domains of functioning for patients being treated in mental health care.⁴⁻⁶

95 Game design and approaches are seen as a natural tool to make existing training and therapeutic
96 programs more appealing to young patients with ADHD for several reasons. First, it is well known that children
97 with ADHD experience motivation deficits and react differently to rewards compared to typically developing
98 children.^{7,8} Because game approaches help to balance motivating and learning elements and integrate game goals
99 and behavioral/cognitive challenges, they have the potential to keep these children more motivated and
100 positively engaged in therapy processes.⁹⁻¹¹ Also, despite their poor attention span, distractibility and difficulty
101 staying on task, children with ADHD often show sustained concentration and engagement when playing digital
102 games.¹² Therapeutic goals that are pursued in the context of an engaging game environment thus present the
103 opportunity to improve behavioral learning and outcomes in this population.

104 A large number of gamified training programs for ADHD have been designed to improve working
105 memory and executive functioning thereby addressing specific neurocognitive deficits.¹³⁻¹⁶ While these programs
106 show some evidence for short term effects on targeted working memory outcomes, as measured by
107 neurocognitive tests that are similar to the ones presented in the games, they have not shown compelling
108 evidence that these effects generalize beyond neurocognitive outcomes to important domains of functioning in
109 the every day lives of children with ADHD.¹³⁻¹⁶ The core symptoms of inattention, impulsivity and hyperactivity
110 among children with ADHD are related to their difficulties in executive and social functioning in their daily
111 lives. These problems include difficulties managing time, keeping deadlines, planning/organizing schoolwork
112 and making friends.¹⁷⁻²⁰ These executive functioning and social problems not only affect daily life for the
113 children and their families, they also predict a poor prognosis of ADHD even into adulthood.²⁰ Gamified
114 interventions for children with ADHD that address the current difficulties in daily life functioning thus have the
115 potential to not only tackle difficulties in the short-term but in the long term as well. While the research on
116 gaming approaches to addressing daily life functioning of children is limited, several controlled trials of serious
117 games developed for other patient groups have been shown promise of impacting “real world” behaviors.²¹

118 In addition to the importance of designing a serious game intervention to impact important outcomes
119 that support their functioning in daily life, the intervention itself needs to be designed to be effective and
120 engaging in order to ultimately have an impact. Previous studies provided evidence that gamified interventions
121 based on theoretical concepts tend to be more effective than those without a theoretical framework.²² Integrating
122 appropriate behavioral theories into the design of the game is an ongoing challenge for serious game designers
123 but is a key to its ultimate success.²³ The focus on integrating behavior change theories and therapeutic content
124 in serious game design needs to be balanced by technology acceptance through the target audience of children
125 with ADHD and their parents who will likely play a key role in accessing, facilitating and monitoring the use of
126 the serious games technology. A broad body of evidence has shown that the success of Information
127 Technologies (IT), such as serious games, depends on user beliefs and attitudes about the technology (e.g., “The
128 game performs reliably and it is easy to interact with this game”) as well as their behavioral beliefs and attitudes
129 about using the system (e.g., “This game helps me understand how I can plan and organize my time”).²⁴
130 Gathering this information is an important part of the development process to provide an intermediate evaluation
131 of design decisions and a basis for major or minor design decisions to promote the success of the product.²⁵

132 In this study, we describe the development process of a serious game we developed for children with
133 ADHD that encourages behavioral learning and promotes strategy use in important domains of daily life
134 functioning, namely; time management, planning/organizing and prosocial skills. We also present results of a
135 user satisfaction survey we conducted on a pilot version of the game.

136

137 **Theoretical Basis for the Serious Game Intervention**

138 We developed a serious game called “Plan-It Commander” for a target population of children with
139 ADHD aged 8 to 12 years. The therapeutic behavioral learning objectives of the serious game were to promote
140 the use of strategies in important domains of daily life functioning, namely time management,
141 planning/organizing and prosocial skills. These behavioral objectives were translated into a suitable game based
142 on relevant psychological theories such as, (1) the self-regulation model,²⁶ (2) social cognitive theory²⁷ and (3)
143 learning theory.^{12,28}

144 “The self-regulation model of health and illness behavior focuses on how individuals direct and monitor
145 their activities and emotions in order to attain their goals.^{12,26} Children with ADHD often lack self regulation and
146 as a consequence, they master skills at a lower level. In addition, they feel incompetent about their performance
147 and think that they can not cope with situations in which these skills have to be used. The serious game

148 contained components that helped them direct and monitor their activities (e.g., predict how long it would take
149 them to complete a “mission”), regulate their emotions (e.g., slow down to help other characters in the game in
150 order to “win”), and practice as many times as needed in order to reach mastery (e.g., no overt or explicit
151 penalties for “mission failure”). Components such as these were explicitly built into the system to provide a safe
152 environment to practice skills that could be applied in their daily life.

153 The serious game also included elements from social cognitive theory.²⁷ According to this theory,
154 children’s learning is influenced by interactions between the environment, personal factors and behavior. The
155 environment supports mastery of target behaviors by providing models for target behaviors and positive support
156 for behavior change. This theory was translated into the game by offering children with ADHD structured
157 behavioral goals to reach in the game (e.g., collect minerals with the time that you estimate it will take to
158 complete the task). These goals were presented in an environment that included a virtual mentor figure who was
159 a model of positive behavior (e.g., polite in social interactions) and also provided emotional encouragement and
160 positive feedback for success and multiple opportunities to practice behaviors to reach mastery. The game
161 environment also included a social community in which peers (other children with ADHD) could interact with
162 each other. Players could also directly or indirectly benefit from positive reinforcements they observed others
163 received or that they received directly as a result of their own successful efforts to reach goals in the game. The
164 concepts of vicarious learning, emotional support, provision of mastery experiences are key components of
165 behavior change in social cognitive theory,²⁷ that were implemented in the game design.

166 Lastly, principles of learning theory were incorporated in the serious game. Learning theories are based
167 on the general idea that individuals learn behavior through behavioral consequences and positive
168 reinforcement.^{12,28,29} Children with ADHD are less sensitive to negative feedback and learn the most through
169 repetitive positive feedback. In this game we immediately reward positive behavior, based on this principle. As a
170 result, extensive practice of desired behaviors is stimulated”.

171

172 **Collaborative Game Development**

173 Interdisciplinary collaboration is a key factor in developing a serious (either educative or therapeutic) game, as
174 different expertise from various areas (clinical, research, technical and game design) needs to be integrated.²³

175 Therefore, different parties (i.e., sponsor, game development company, health care professionals, researchers,
176 parents and children with ADHD) were involved in the development of the “Plan-It Commander” game. In

177 collaboration with a community board of parents, the learning goals (e.g., time management,

178 planning/organizing and prosocial skills) were proposed by health care professionals based on scientific
179 literature and practical clinical experience. Furthermore, these professionals provided input on the game goals
180 and advised the game designers on how to give feedback to children with ADHD. Frequent interactive sessions
181 between the behavior experts, researchers and game designers took place to optimize the link between game
182 elements and the principles of behavioral intervention, allowing game designers to gain additional expertise and
183 knowledge to develop an attractive game that “works” for this target population.²³

184 Results of important deliverables and milestones were presented to the advisory board consisting of
185 professionals familiar with the content of gaming, research and clinical practice. Researchers were involved to
186 design and set-up research trajectories to test game usability and effectiveness. After each prototype, usability
187 tests were iteratively performed to examine whether children liked the game, and understood how to use it and
188 navigate within the game. These user data were evaluated and incorporated in the design process. Parallel to
189 testing the first prototype in a pilot study, the game was further developed and extended resulting in the final
190 version of the game described in this article. The stages of game development and evaluation are illustrated in
191 Figure 1.

192
193 Figure 1 around here.

194 195 **Game Description**

196 “Plan-It Commander” is an online computer game with a futuristic and adventurous character consisting of two
197 parts: (1) the mission game; a game environment with missions and three isolated minigames with embedded
198 learning goals and; (2) a closed social community for interaction through predefined messages. Each minigame
199 has levels of increasing complexity and performance challenges. In the game the player is a space captain
200 undertaking missions assigned by his mentor who guides the player, gives him/her feedback and helps wherever
201 he can. The player’s goal is to collect and recover rare minerals. Characteristics of “Plan-It Commander” are
202 described in Table 1.

203
204 Table 1 around here.

205
206

207 To motivate and engage children throughout the game a number of special features were designed (see Table 2
208 and Figure 2).

209

210 Table 2 and Figure 2 around here.

211

212 *Missions and side-missions*

213 The game is divided into ten different missions and several side-missions. Missions guide the player's behavior
214 throughout the game as they follow the story line and are confronted with assignments requiring specific skills to
215 solve problems. Completing these assignments ensures skills concerning time management, planning/organizing
216 and prosocial behavior are practiced and trained. Each mission has different tasks and the player has a mission
217 board to check which missions he/she has completed. Once a mission is completed the next mission becomes
218 available. Side missions are independent missions, separate from the main storyline and are optional. Several
219 side-missions focus on triggering player's prosocial behavior, e.g., players can ask other players for assistance
220 (e.g., finding special items) and in turn decide whether to provide assistance. In addition, players can make short-
221 term and long-term agreements with other non-playable characters (NPC's), e.g., to retrieve items. Further
222 general learning goals throughout the game include; listening to the mentor, dealing with frustration, ignoring
223 distraction, learning to concentrate, being attentive and inhibiting impulses.

224

225 *Minigames*

226 A minigame is a small, isolated game within the larger game environment that integrates unique game elements
227 offering tools to improve strategic behavior. Players begin with an explanatory tutorial level and progress
228 through the game by accomplishing levels within the minigames and missions. Three minigames with
229 assignments addressing time management, planning/organizing and prosocial behavior are embedded in the
230 game (Figure 3).

231

232 Figure 3 around here.

233

234 *Minigame 1: Labyrinth*

235 Within this minigame the player learns to manage time and to estimate time needed. In addition, players learn
236 that it may be helpful to break down an assignment into pieces or to relax before making decisions. The labyrinth

237 game is divided into two different parts. In the first part the player collects minerals in a maze within a limited
238 time frame. In the second part the player estimates the time needed to collect all the minerals. In both parts of the
239 game several strategies can be used to optimize performance, such as; 1) player planning optimal route on a map
240 before entering cave, 2) clicking on clock to check time and 3) using the so called “safe zones”. In these zones
241 time pauses so the player can plan his/her next move or just relax. The player has to collect minerals whilst
242 facing distractions in the maze, thus learning to keep the main goal in mind. For both parts of this minigame
243 there are six different levels, increasing in difficulty. A level is completed when the player collects all the
244 minerals within the restricted time frame or when the player finishes on time i.e. within his/her estimated time
245 frame.

246

247 *Minigame 2: Explorobot*

248 Players learn to plan ahead and break down the total assignment into pieces. The player has to collect several
249 minerals which lay scattered in a sewer, using robot Ico. The player determines the shortest route for Ico and
250 then gives Ico this route description by means of a series of commands. If the player makes a mistake in
251 planning the route all commands will be deleted and the player has to plan the route again. As a strategy to
252 optimize performance, players can use checkpoints. If a player makes a mistake after a checkpoint, the robot will
253 jump back to the last checkpoint and the route can be adjusted from there on. The player can choose to use a
254 limited amount of checkpoints per level. In total there are 51 levels of difficulty with several tutorial levels. As it
255 may be too hard for some players to find the ideal route, a margin is determined, which is the number of steps
256 needed for the optimal route plus 30% (with a maximum of 10 steps). A level is completed when the optimal
257 route (i.e., minimum number of steps) is planned for Ico.

258

259 *Minigame 3: Space Travel Trainer*

260 Here players learn to help their team members and to behave in a more prosocial manner towards others. The
261 player flies his/her space ship from planet to planet to reach the target planet with three team members. These
262 team members (named Nika, Vesto and Kortar) are not real players but are computer generated, and called
263 NPC's. The team members depend on the player when handling obstacles such as a star rain, while they follow
264 their predefined route. If the player does not help his/her team members by giving the right commands (e.g.,
265 shield, boost, cloak) in time, they inevitably get stuck with low energy levels, which the player has to replenish.
266 Team members ask for help and express their emotions when in dangerous situations. The player can thus use

267 more than one channel to interact with the team members. In total there are 31 different levels of difficulty. A
268 level is completed when all team members and the player have finished.

269

270 *Social community*

271 To stimulate prosocial behavior, a social community was developed in which game players can see each other's
272 profiles and space ships and communicate with each other through predefined messages, for example with a
273 'thumbs up' or 'thank you' button (Figure 4). In addition, players can see each other's rank and current mission
274 status. This aims to stimulate game play and generates some competition between players.

275

276 Figure 4 around here.

277

278 Achievements are related to the learning goals of the intervention and to rewarding players for prosocial
279 behavior within the social community, such as helping other players or giving compliments.

280

281 **Acceptance and Usability Study**

282 The initial prototype had three minigames focusing on time management, planning/organizing and prosocial
283 behavior. The player's mission was to collect as many minerals as possible. The above mentioned social
284 community, missions, side-missions and special features had not yet been developed. From October 2011 to
285 March 2012 a pilot study was conducted to test the feasibility of conducting a randomized trial on the full game.
286 As part of the pilot study, participants also filled out questionnaires designed to assess acceptance and usability
287 of several game elements. Acceptance and usability were assessed to inform design decisions for further
288 development of the game to a final version to be evaluated in a randomized controlled trial for outcome efficacy.

289

290 *Participants*

291 Candidates for the pilot study were identified and informed by their therapist. The therapists were all members of
292 the consortium consisting of ADHD specialized mental health care services. Once a potential participant was
293 identified, children and parents received information letters from the researcher, allowing them to make an
294 informed consent about voluntary participation in the pilot study. Inclusion criteria were (a) having a clinical
295 DSM-IV-TR ADHD diagnosis (all subtypes were included) set by a certified health care professional, (b) aged
296 between 8 and 12 years, (c) being stable on pharmacological and/or psychological ADHD treatment for at least

297 two months prior to baseline assessment (determined by health care professionals on the basis of medication data
298 and behavioral observation) and (d) availability of a computer workstation at home with internet and sound
299 facilities. Children were excluded if they had an estimated total IQ of 70 or lower and had a physical and/or
300 cognitive disability (i.e., deafness, blindness) that would predict great difficulties in playing the serious game
301 and would be problematic for standardized measurements.

302 In total, 66 children were referred by their therapist and informed about the studies' purposes. The final
303 sample consisted of 42 clinically referred children with a primary diagnosis of ADHD. Children's age ranged
304 from 8 to 11 years with a mean age of 9.4. Children participating in the study had average intelligence ($M = 104$;
305 $SD = 12.3$). This was tested with the Wechsler Intelligence Scale for Children III (WISC-III) short version.³⁰
306 There was an absence of any neurological disorder, sensory (blindness, deafness) or motor disorder as stated by
307 the clinicians and parents. All children except for two were taking ADHD medication at study entry.
308 Comorbidity of dyslexia was present in four children.

309

310 *Procedure*

311 As part of the pilot study we decided to randomize children to one of the two conditions for playing the "Plan-it
312 Commander" prototype. Twenty children were asked to play the game for a maximum of three times per two
313 weeks (total number of play sessions $M=7.41$; $SD=1.37$) for six weeks. Twenty-two children were asked trying
314 to play the game about eight times per two weeks (total number of play sessions $M=17.16$; $SD=4.75$) for six
315 weeks. However, as there appeared to be no significant differences ($p > .05$) among children's and parent's
316 satisfaction scores between the two groups we decided to present the results of the total group of children.
317 Children played the game at home for eight weeks, divided into four periods of two weeks, with a free choice in
318 playing one of the preferred minigames during the last two weeks. Every two weeks a different minigame was
319 unlocked in predefined order. Children had their own password and ID to log on from their home. Children were
320 asked to play the game for a minimum of 30 minutes and a maximum of 45 minutes each time. Two children
321 were lost to follow-up and one child dropped out because of acute psychiatric problems. Ethical approval was
322 obtained from the Committee of Medical Ethics for Mental Health Care in Utrecht. Written informed consent
323 was obtained from both parents. Questionnaires were developed especially for this study to assess expectations
324 and satisfaction. Parents filled out questionnaires measuring expectations at baseline (pre-test measurement; see
325 Appendix 1) and satisfaction at follow-up (post-test measurement; see Appendix 2). Children filled out a

326 questionnaire at follow-up to assess their satisfaction with the prototype “Plan-It Commander” game (see
327 Appendix 3).

328

329 *Pre-test parent expectations*

330 Parents rated their expectations about the game in different domains during pre-test measurement (Table 3).
331 Ratings were collected on questionnaires specifically designed for this study (Appendix 1-3). Questionnaires
332 were filled out at study location on a laptop. Questions included, “How much improvement do you expect with
333 regard to the time management skills of your child?” Parents rated their answers on a 10-point Likert scale in
334 which 1 = “none” and 10 = “a lot”. Scores from 6 to 10 were combined and interpreted as a positive response. As
335 shown in Table 3, parents had overall high expectations of the game, except where it concerned learning
336 prosocial behavior and reducing ADHD core symptoms. This might be explained by the fact that parents feel
337 prosocial behavior is hard to target in a game. Learning prosocial behavior through a game requires multiplayer
338 options and a different game structure than proposed in this first prototype.³¹ For these reasons, a social
339 community aspect was integrated in the final version of the game. Furthermore, the game was not focused on
340 diminishing ADHD core symptoms but on improving behavioral skills. Therefore, lower expectation scores
341 regarding this topic reflect a realistic insight into the capabilities of this game intervention.

342

343 Table 3 around here.

344

345 *Post-test parent satisfaction*

346 At post-test measurement parents answered four additional questions on a 10-point Likert scale (1 = “not at all”
347 and 10 = “totally”) concerning parental perceptions about the burden of playing the “Plan-It Commander” game
348 on the child and family. Mean scores ranged from 2.5 to 4.3, indicating that most parents did not feel offering
349 such game intervention was troubling for the family. Furthermore, results demonstrated that parents were overall
350 positive about the game. Their average overall satisfaction with the game was 6.7 (SD = 1.4; on a scale from 1 to
351 10). In addition, a majority of the parents (88%) reported they would recommend the game to other parents. All
352 parents (100%) indicated (on a yes/no question) they would like access to the game once further developed.
353 These findings assured us that our current approach was acceptable for parents and helped us in deciding on how
354 and to which degree children should be exposed to the game.

355

356 *Post-test child satisfaction*

357 We also asked the children who played the game to rate their game satisfaction in different areas (see Table 4).
358 Ratings on 7 questions were collected on a paper-and-pencil questionnaire specifically designed for this study
359 (see Appendix 3). Colours and smileys were used to highlight the different answer categories on a 5-point Likert
360 scale (1 = “not at all” and 5 = “very”). Table 3 shows the number (%) of children who gave a positive opinion
361 (i.e., a combination of the two highest scores) on the satisfaction questionnaire. While only, 44% of the children
362 indicated they were motivated to play the game, 67% of the children indicated they had learned from the game
363 and 77% were positive about making the game available for other children with ADHD. A social community,
364 several side missions and special features were added to the “Plan-It Commander” prototype making it more
365 attractive and thereby more motivating and challenging for children. This is relevant as motivation is thought to
366 be an important mediator for changing behavior.^{6, 31-33}

367

368 Table 4 around here.

369

370 *Qualitative user-experience*

371 At post-test measurement, both parents and children answered open question concerning changes to the game.
372 They provide useful suggestions and recommendations for improvements, such as requests by children for more
373 characters, travel to different planets and other characters in the game world. Some parents indicated the game
374 could be more challenging for their child, especially if they already had broad gaming experience. These
375 important responses and feedback were very supportive in finalizing the full game.

376

377 **Summary and future perspectives**

378 In this article we outlined important aspects of developing a serious game to impact daily life
379 functioning of children with ADHD. We described how developing a serious game is a collaborative project
380 between various experts and users and how that process was carried out in this project. We outlined the
381 theoretical basis for the game as a therapeutic intervention and described how the theory was implemented in
382 various game components. This was followed by a description of the minigames and structural components of
383 the game in which game components were embodied. The information we provided supports the need in the
384 literature on serious games to provide detailed descriptions on the game themselves, theories that guide them and
385 the components of the game intended to change behaviors that lead to intended positive outcomes. The

386 information provided is also valuable as a description of a method and approach that represents a significant
387 effort to move beyond serious games aimed at improving neurocognitive functioning, but functioning in
388 important domains of daily life for children with ADHD. The description of our development process was
389 supplemented by a presentation of results for parents and child acceptability and usability ratings of a prototype
390 of the game. We discussed the findings in light of their implications for game development.

391 Overall, the usability findings indicated positive acceptance of this game intervention by children with
392 ADHD and their parents. These preliminary results, based on a prototype version of the final game, directed
393 further development of the game by including several aspects children proposed themselves (e.g, travel to other
394 planets, more characters, special features). Parent's feedback also helped us in making well-informed decisions
395 about children's play frequency. The advantage of our survey questionnaire approach compared to a more
396 qualitative approach such as a focus group is that the opinions from larger groups of people can be summarized
397 in standardized way through ratings. A drawback to this approach is that we may have lost the opportunity to
398 gain some important opinions and feedback from participants due to the structured format of the questions and
399 responses. We did however also include open-ended questions, which allowed participants to provide their
400 feedback in a less structured approach.

401 Both parents and children were quite satisfied with the first prototype and indicated they would
402 recommend the game to other parents of children with ADHD. As parents' high expectations might have
403 influenced their ratings, further research should try to control for these expectations by including teacher ratings,
404 blinded measures and more objective measures such as neuropsychological tasks. In the current study, only two
405 children did not use medication as their treatment as usual. It may well be that medication use is a necessary
406 condition for optimal learning from the current intervention. Future research could examine the effects of this
407 game in a non-medicated sample to further explore the necessity of medication as treatment as usual. With
408 regard to development, it should be considered to extend the game or to create an add-on with different learning
409 goals relevant for different age groups. Games could be made more individualized by creating the option to
410 choose learning modules to suit individual developmental trajectories. This project has created a platform from
411 which future goals could be implemented.

412 Although these first results regarding expectations and satisfaction are promising, a randomized clinical
413 trial is necessary in order to test the effectiveness of this serious game. As serious games become more popular
414 within mental health care, more research is needed on the implementation of such e-mental health interventions
415 into the primary process of care. This game format presents an alternative to traditional behavioral interventions

416 currently available for children with ADHD that are often presented in school settings by therapists, making
417 them time consuming, costly and less accessible compared to digital tools.³⁴⁻³⁶

418 In sum, the description of the approach and process used in developing Plan-It Commander along with
419 the usability findings that led back into the development process provide an example for developing serious
420 games for similar target groups and outcomes. The findings have implications for defining and describing the
421 complex processes of designing and developing serious games that involve collaborations between diverse
422 stakeholders groups that include structured input from target users and family members.

423

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431

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- 434 • Helga van Oers and Annik Willems are paid employees from Janssen Pharmaceuticals.
- 435 • Rens van Slagmaat is a paid employee from RANJ serious games.
- 436 • Kim Bul has been paid by Janssen Pharmaceuticals for consultancy and lectures (fees were paid to the
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- 438 • Athanasios Maras has been paid by Janssen Pharmaceuticals for consultancy. Athanasios Maras has
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- 443 • Pamela Kato has been paid by Janssen Pharmaceuticals for consultancy.
- 444 • Marina Danckaerts has received personal fees from Shire and Neurotech solutions outside the submitted
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